



LIFT

Community Action Agency, Inc.

Board of Directors Meeting

SEPTEMBER 8, 2026 • 10:00 AM
HEAD START ADMINISTRATION OFFICE
1005 S. 5TH STREET - HUGO, OKLAHOMA

Our Mission:

To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.

Board of Directors and/or Executive Committee Meeting
LIFT Community Action Agency, Inc.
Tuesday, September 8, 2026 · 10:00 a.m.
Head Start Administration Office · 1005 S. 5th Street · Hugo, Oklahoma · 74743

AGENDA

- A.** Call to Order and Invocation
- B.** Opening of Board Meeting – Roll Call, Declaration of Quorum, and Introduction of Guests
- C.** Finance/Audit/Loan Committee Report

***Consent Docket** - The following items of business indicated by brackets (D and E, F, G) may be voted upon by a single vote of the Board without discussion, unless and except for any item which any one of the Board desires to have discussion about at the meeting or withdrawn from the Consent Docket and handled individually in order immediately following the completion of the Consent Docket.*

- D.** Vote to Approve August 2026 Regular Meeting Minutes (*Organizational Standard 5.5*)
- E.** Vote to Approve July 2026 Financial Reports; Distribution of August 2026 Financials for October 2026 Consideration and Vote (*OS 8.7*)
- F.** Vote to Approve Submission of Resolutions/Grant Applications – **\$819,742**
 - 1. Choosing Childbirth Act Application (Year 3) to Oklahoma State Dept. of Health - **\$800,000**
 - 2. Local Program Partner Stabilization Grant Application (Dolly Parton Imagination Library Initiative) to Oklahoma Partnership for School Readiness - **\$14,742**
 - 3. Community Engagement Funds Grant Program Application to Target - **\$5,000**
- G.** Vote to Approve Acceptance of Grants/Contracts/Awards – **\$227,245**
 - 1. FY 2027 State Domestic Violence/Sexual Assault Funding Award from Oklahoma Office of Attorney General - **\$227,245**
- H.** Consideration and Possible Action on Submission of Employee Benefit Plan Form 5500 (*Plan Year 2025, Period: 4/1/2025–3/31/2026*)
- I.** Consideration and Possible Action on Update to 2026-2027 Eligibility, Recruitment, Selection, Enrollment, and Attendance Integrated Services Policies and Procedures
- J.** Consideration and Possible Action on 2026-2027 Mental Health Contract with Healing Hearts Counseling and Consulting, LLC
- K.** Consideration and Possible Action on Updates to 2023-2028 Head Start Programs Strategic Plan
- L.** Consideration and Possible Action on 2026-2027 Head Start/Early Head Start Training and Technical Assistance Plan
- M.** Board Training/Programmatic Report: Compliance with Children’s Internet Protection Act (CIPA) Cyberbullying Awareness (*OS 5.7 & 5.9*)

- N. Board Training/Programmatic Report: Head Start/Early Head Start/EHS-Child Care Program Information Reports (*OS 5.7 & 5.9*)
- O. Board Training: LIFT CAA Finances (*OS 5.7*)
 - CSBG Organizational Standards – Fiscal Management
 - Financial Oversight – Overall Agency Fiscal Status, Procedures, Practices, Transactions
 - Interpreting Financial Statements
- P. Board Giving Report (*OS 5.7*)
- Q. Transportation Advisory Council Report (*OS 5.9*)
- R. Risk Assessment and Management Report (*OS 5.9*)
- S. Policy Council Report (*OS 2.1 & 5.9*)
- T. Recognition of September 2026 Employee of the Month:
Lauren Robertson, Caregiver – Early Head Start Program
- U. Recognition of Service Awards
 - Five Years:* Vickey Rodgers, Teacher Assistant – Head Start Program
 - Ten Years:* DeeDee Atwood, Director – Victim and Youth Services Programs
- V. Other Reports/Announcements/Correspondence: Head Start Programs Monthly Reports – Program Summary, Communication and Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis, Federal Reporting of Standard Forms 425 and 428; National Recovery Month; Infant Mortality Awareness Month (*OS 5.9*)
- W. Consideration and Possible Action on New Business (*Not known about or which could not have been reasonably foreseen prior to time of posting the Agenda, Oklahoma Statute Title 25 § 311*)
- X. Vote to Adjourn

Posted: _____ *Date:* _____ *Time:* _____

LIFT COMMUNITY ACTION AGENCY, INC.
209 NORTH 4TH STREET
HUGO, OKLAHOMA 74743

MINUTES
BOARD OF DIRECTORS MEETING
August 11, 2026
Head Start Administration Office - Hugo, Oklahoma

The Board of Directors of LIFT Community Action Agency, Inc. met in a regular meeting session on Tuesday, August 11, 2026 at 10:07 a.m. The meeting was held at LIFT CAA's Head Start Administration Office, located at 1005 S. 5th Street in Hugo, Oklahoma. The notice of time, place, and an agenda for the meeting were posted 24 hours prior within prominent view at the main office (209 N. 4th St., Hugo, Oklahoma) and the meeting site (1005 S. 5th St., Hugo, Oklahoma) as well as online at <https://liftca.org/board/>.

The meeting was called to order by Chairman William Smith.

The Invocation was given by Board Member David Hawkins.

Roll Call was taken, and a quorum was established (18 Board Members present, 6 absent). The following Board Members were present at the meeting site: Tami Barnes, Colby Bryant, Brad Burgett, Kevin Cory, Brent Franks, Kristi Graham, David Hawkins, Andrea Henkel, Vickie Leathers, Sandra Meeks, Michelle Palmer, David Smith, William Smith, Consuelo Splawn, Leah Thomas, Vicky Wade, Debra Williams, and Craig Young. The following members were absent: Brad Gernand, Debbie Golden, Lori Greer, Jia Johnson, Sharon Johnson, and Jim Bob Sullivan. LIFT CAA employees and visitors present at the meeting site were: Kinsey Cox, Rhonda Teague, Macy Self, Darla Galyon, Sheree Ensley, Brittany Bailey, Christina Merritt, Amber Duncan, Corey Robinson, Rhonda Collins, Susie Mashburn, Brandon McDaniel, and Rebecca Porter. LIFT CAA employees and/or visitors present, appearing remotely via the Microsoft Teams communications platform included: Ashley Farrar, Jasmyn Strassmann, and Kathy James.

In order to be in compliance with the Open Meeting Act (Title 25, Oklahoma Statutes §§ 301-314), the vote of each member was publicly cast and recorded. The agenda contained Consent Docket items of business and the rules that pertain to voting on the items.

William Smith, Chairman, requested the Board's consideration and possible action to accept Debbie Golden as appointed representative for Wright City Schools, a Public Entity on the LIFT CAA Board of Directors (entity to expire 12/31/2027). A motion was made by Tami Barnes and seconded by Brad Burgett to accept Debbie Golden as the appointed representative for Wright City Schools, a Public Entity on the LIFT CAA Board of Directors. The roll call vote was as follows: Yes 17; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item C).

Board Member David Hawkins was appointed to serve as Board Mentor for new Board Member Debbie Golden (Organizational Standard 5.7).

Brad Burgett, Vice-Chairman, provided the Board with a report from the Committee for Nominations, who met prior to the meeting to determine the slate of LIFT CAA Officer Candidates for the upcoming year (2026-2027) in accordance with the agency's By-Laws and requirements for the annual election of Officers. The Committee for Nominations recommended the existing Board Officers to serve over the next year: Chairman – William Smith (representing Choctaw County); Vice-Chairman – Brad Burgett (representing Pushmataha County); and Secretary/Treasurer – Sandra Meeks (representing McCurtain County). The Committee for Nominations also recommended the existing members of the Executive and Personnel Committee to serve for 2026-2027.

William Smith, Chairman, requested the Board's consideration and possible action to elect LIFT CAA Board of Directors Officers for 2026-2027, pursuant to LIFT CAA Amended and Restated By-Laws, Article VI, Section 2. Smith also opened the floor to other nominations. A motion was made by Andrea Henkel and seconded by Tami Barnes to retain the existing Board Officers as recommended by the Committee for Nominations, therefore electing the following to serve as LIFT CAA Board of Directors Officers for 2026-2027: Chairman – William Smith, Vice-Chairman – Brad Burgett, and Secretary/Treasurer – Sandra Meeks. The roll call vote was as follows: Yes 17; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item F).

William Smith, Chairman, requested the Board's consideration and possible action to elect LIFT CAA Executive and Personnel Committee Members for 2026-2027, pursuant to LIFT CAA Amended and Restated By-Laws, Article VI, Section 2 and Article X, Section 1. As stipulated in the By-Laws, the composition of the Committee (which includes the elected Officers of the Board) shall consist of seven members total, comprised of at least one Public sector, one Low-Income sector, and one Private sector member, to be elected by majority vote of the Board. Smith listed the current seven members of the Committee and then asked for any nominations. A motion was made by Colby Bryant and seconded by Brad Burgett to retain the current Committee members for the upcoming year as recommended by the Committee for Nominations; this action elects the following (in addition to the elected Officers) to the LIFT CAA Executive and Personnel Committee for 2026-2027: Kevin Cory (Low-Income Sector, Choctaw County), Brent Franks (Private Sector, Pushmataha County), Vickie Leathers (Private Sector, Pushmataha County), and Craig Young (Public Sector, McCurtain County). The roll call vote was as follows: Yes 17; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item G).

Ashley Farrar, of Landmark PLC, Certified Public Accountants, presented the 2025 LIFT CAA Audit and provided a Board Training on How to Interpret an Audit Report (Organizational Standards 5.7, 5.9, and 8.3). The Audit, along with the agency's Tax Returns and current Budget, is posted on LIFT CAA's website to allow access by Board Members, funders, and the general public. The 2025 Audit was completed in accordance with Government Auditing Standards and the Uniform Guidance. Farrar reviewed the 2025 Audit in its entirety with the Board, explaining the financial statements, accompanying notes, methodology, and the overall audit process to ensure a clear understanding of the report's scope and outcomes. The audit reported total assets of approximately \$24 million, net assets of \$21.4 million, and a positive change in net assets of approximately \$304,000 for the year ended December 31, 2025. The auditors issued an unmodified opinion on the financial statements and an unmodified opinion on the Agency's major federal programs, indicating that the financial statements were fairly presented and that the Agency

complied with the requirements applicable to its major federal awards. One finding related to the Head Start non-federal share requirement was discussed. The issue resulted from inaccurate information reflected on a federal reporting form and was not identified during the grant period. Corrective measures have been implemented, including enhanced monitoring and reporting procedures, and a waiver request has been submitted to the Administration for Children and Families. There were no questioned costs and no federal program findings reported under Uniform Guidance.

William Smith, Chairman, requested the Board's consideration and possible action to approve the 2025 LIFT CAA Audit (Organizational Standards 8.1, 8.2, and 8.4). Through this action, if approved, the Governing Board would formally receive and accept the 2025 LIFT CAA Audit. A motion was made by Brad Burgett and seconded by Tami Barnes to approve the 2025 LIFT CAA Audit. The roll call vote was as follows: Yes 17; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item I).

Sheree Ensley, Fiscal Officer, provided the Board with the Finance/Audit/Loan Committee Report. The Committee met on August 11, 2026 prior to the Board Meeting. The Committee received a status report on all active loans; there were no new loan applications to present. The Committee voted to recommend full Board approval of the agency's Financial Reports for May 2026 and June 2026. The Committee was presented with the July 2026 Financial Reports and received an update on the 2025 Agency-wide Audit. The Committee was also provided with an update on agency properties, including the possible expansion of WorkReady Idabel and RENEW Center offices into other counties within the service area. Following this Agenda item, Board Member David Smith left the meeting.

CONSENT DOCKET ITEMS

CONSIDER APPROVAL OF MEETING MINUTES/FINANCIAL REPORTS

William Smith, Chairman, requested the Board's vote to approve the June 2026 Regular Meeting Minutes and the May 2026 and June 2026 Financial Reports; the July 2026 Financials were distributed for consideration and vote at the September 2026 Board Meeting (Organizational Standards 5.5 and 8.7). A motion was made by Tami Barnes and seconded by Debra Williams to approve the June 2026 Regular Meeting Minutes and the May 2026 and June 2026 Financial Reports. The roll call vote was as follows: Yes 16; No 0; Abstain 0. The motion carried. The Voting Record is attached (Items K & L).

CONSIDER SUBMISSION OF RESOLUTIONS/GRANT APPLICATIONS

William Smith, Chairman, requested the Board's vote to approve agency submission of Resolutions and Grant Applications, as follows:

1. SFY 2027 Community Action Agencies State Appropriated Funds (Head Start) Application to Oklahoma Department of Commerce in the amount of \$97,618; if awarded, these funds will be used to offset Head Start/Early Head Start Teacher salaries and fringe benefits, and support a portion of the salaries/fringe benefits for Family Advocates who work with the programs.
2. SFY 2027 CAA State Appropriated Funds Application to Oklahoma Department of Commerce in the amount of \$12,160; if awarded, this allocation of funding will be used to

provide partial operational support for the LIFT CAA Housing Director (salary, fringe benefits, indirect costs). The Housing Director oversees numerous programs under the agency's housing umbrella that provides services and supports to low-income individuals and families.

3. HOME Investment Partnerships Program Grant Applications to Oklahoma Housing Finance Agency in the amount of \$670,000 (Rental New Construction: \$620,000, Community Housing Development Organization Operating: \$50,000); if awarded, these funds would be used to construct two duplex apartment buildings in Hugo, Oklahoma (total cost of \$620,000), as well as provide CHDO operating support in the amount of \$50,000 for staff salaries, travel and administrative costs associated with the construction of the rental new construction units.
4. FY 2026 Community Services Block Grant Application (3rd Allocation) to Oklahoma Department of Commerce in the amount of \$61,243; if awarded, this third allocation of funding will be used for operational support of agency programs.
5. Rural Communities Opioid Response Program – Impact Grant Application to Health Resources Services Administration in the amount of \$3,000,000; if awarded, these funds would be used over the four-year project period to expand LIFT CAA's RENEW Center model into all three service counties. These community-based hubs will provide direct substance use disorder services, including screening, assessment, care coordination, referral to treatment, peer recovery support, recovery coaching, overdose prevention education, naloxone distribution, relapse prevention, family support services, and medication-based treatment through partnerships with Pushmataha Family Medical Center Clinics and other regional healthcare providers.
6. Community Donation Request Program Application to Casey's General Stores in the amount of \$20,000; if awarded, these funds would be used for operational support of the LIFT Transit Program.
7. Public Transit Revolving Fund Application to Oklahoma Department of Transportation in the amount of \$146,516; if awarded, this operational subsidy will be used to offset the costs of program operations, such as vehicle insurance and fuel for LIFT Transit.
8. Spark Good Local Grant Application to Walmart (Facility 38, Idabel) in the amount of \$4,000; if awarded, these funds will be used to support LIFT CAA's emergency assistance services/fund for families in crisis.

After discussion and Board Member input with regards to the application presented, a motion was made by Tami Barnes and seconded by Colby Bryant to approve the submission of resolutions and/or grant applications in the amount of \$4,011,537 presented as listed on the Consent Docket. The roll call vote was as follows: Yes 16; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item M).

CONSIDER ACCEPTANCE OF GRANTS/CONTRACTS/AWARDS

William Smith, Chairman, requested the Board's vote to approve agency acceptance of Grants, Contracts, and Awards, as follows:

1. Rural Mobility Access Program Award from South Western Oklahoma Development Authority via Oklahoma Rural Health Transformation Program in the amount of \$210,726; these funds will be used to procure new vehicles for LIFT Transit to be used for transporting residents in Choctaw, McCurtain, and Pushmataha Counties.
2. Blue Impact Grant Program Award from Blue Cross and Blue Shield of Oklahoma in the

amount of \$40,000; these funds will be used for operational support of the LIFT Transit Program to help sustain medically necessary transportation services for area residents.

3. FY 2026 YouthBuild Program Grant Award from U.S. Department of Labor, Employment and Training Administration in the amount of \$1,518,000; these funds will be used to continue the YouthBuild Program within Choctaw County, as well as serve the communities of Antlers and Rattan in Pushmataha County and Valliant in McCurtain County. The program provides community-based alternative education and occupational skills programming for youth ages 16-24 who are high school dropouts or other disadvantaged populations, with a goal to serve 66 youth each year of the program.
4. Oklahoma Early Childhood Program Grant Award (Year 21) from Community Action Project of Tulsa County in the amount of \$181,239.68 (Match: \$90,812.94); a total of \$272,052.62 in funding (grant award plus match) will be used to support personnel costs within Early Head Start and the Early Learning Centers, as well as other associated operating costs. The Oklahoma Early Childhood Program grant is a supplemental funding source used to enhance the quality of LIFT CAA's Early Head Start and Early Head Start-Child Care Programs. This grant provides the agency's birth to age three programs the ability to raise the quality of existing classrooms in various aspects. The funding provides the resources needed to supplement staff salaries, heighten training opportunities that would otherwise be unobtainable, and raise classroom monitoring standards.
5. FY 2027 Kiamichi Economic Development District of Oklahoma (KEDDO) Area Agency on Aging Older Americans Act Title III-B Transportation Services Award from KEDDO in the amount of \$40,351.17; these funds will be used to administer and operate a Title III-B program to provide public transportation for eligible participants (age 60 years or older) residing in Choctaw, McCurtain, and Pushmataha Counties within the KEDDO district, during the project year of July 1, 2026 – June 30, 2027.
6. WorkReady Oklahoma Employment Center Contract Award (Year 4) from Oklahoma Department of Human Services in the amount of \$1,402,144; these funds will be used to continue operations of the WRO (WorkReady Oklahoma) Employment Training Center in Idabel, Oklahoma during Year 4 of the contract. The program supports five positions that will serve more than 700 individuals over the course of five years. Services involve training, coaching, and supports aimed at preparing individuals for employment.
7. FY 2026 Early Head Start-Child Care Partnership Program Grant Award (Continuation and Cost-of-Living Adjustment) from Office of Head Start in the amount of \$2,281,960; Continuation funding (\$2,267,831) will provide support for program operations and training/technical assistance for the EHS-CC Program for a period of one year (third of five-year grant cycle), serving 104 infants and toddlers in partnership with six area child care centers. Additionally, COLA funding (\$14,129) will be used to provide LIFT CAA's Early Head Start-Child Care Partnership staff with a 0.635% COLA increase (Budget Period: 8/1/2026–7/31/2027). The COLA will serve to increase salaries and fringe benefits in an effort to ensure retention of experienced, qualified staff and maintain overall program quality. The COLA funds will be divided between Personnel Salaries, Fringe Benefits and Indirect Costs associated with staff salaries, with any remainder applied to other allowable program operating costs. The 0.635% COLA will reflect an increase in the hourly rate of pay for each employee and a permanent increase of 0.635% in the Head Start/EHS/EHS-Child Care pay scale.
8. SFY 2027 CAA State Appropriated Funds (Head Start) Award from Oklahoma Department

of Commerce in the amount of \$97,618; these funds will be used to offset Head Start/Early Head Start Teacher salaries and fringe benefits, and support a portion of the salaries/fringe benefits for Family Advocates who work with the programs.

9. SFY 2027 CAA State Appropriated Funds Award from Oklahoma Department of Commerce in the amount of \$12,160; this allocation of funding will be used to provide partial operational support for the LIFT CAA Housing Director (salary, fringe benefits, indirect costs). The Housing Director oversees numerous programs under LIFT's housing umbrella that provides services and supports to low-income individuals and families.
10. Child Care Stabilization Grant Program Awards (Year 5/Quarter 4, Early Learning Centers) from Choctaw Nation of Oklahoma in the amount of \$25,000; this funding will provide key operating support to maintain child care services within the Early Learning Centers.
11. Rural Health Transformation Program Microgrant Award from Oklahoma State Department of Health in the amount of \$51,640; these funds will support the creation of a Wellness Resource Center in McCurtain County. The resource center will offer program participants and employees access to physical health resources (i.e. gym equipment, health education and promotional materials, etc.). The grant program is intended to help fill the demand for community health enablers to improve wellness.
12. PY 2026 Department of Human Services Low Income Home Energy Assistance Program Grant Award from Oklahoma Department of Commerce in the amount of \$106,913.86; these funds will be used to support Weatherization Program activities within Region 5 (Atoka, Bryan, Carter, Choctaw, Coal, Johnston, Love, Marshall, McCurtain, Murray, Pontotoc, and Pushmataha Counties).
13. FY 2026 CSBG Award (3rd Allocation) from Oklahoma Department of Commerce in the amount of \$61,243; this third allocation of funding will be used for operational support of agency programs. The total amount awarded for FY 2026 is \$236,687.

A motion was made by Andrea Henkel and seconded by Tami Barnes to approve acceptance of grants, contracts, and awards in the amount of \$6,028,995.71 as presented and listed on the Consent Docket. The roll call vote was as follows: Yes 16; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item N).

Kathy James, Senior Program Planner, requested the Board's consideration and possible action on submission of the FY 2027 Head Start/Early Head Start Program Grant Continuation Application to the Office of Head Start. James explained that the agency was currently working on the FY 2027 Head Start/Early Head Start Program Grant Continuation Application for Program Operations and Training and Technical Assistance. Total requested funding in the amount of \$4,643,457 would be comprised of \$3,357,035 for Head Start and \$1,286,422 for Early Head Start (Funding Period: 12/1/2026–11/30/2027), with a Federal Funded Enrollment of 282 children (234 Head Start, 48 EHS). James detailed at length the program plan and budgets for Head Start and Early Head Start being proposed. The Board of Directors discussed the request and provided input regarding the application. A motion was made by Brad Burgett and seconded by Tami Barnes to approve submission of the FY 2027 Head Start/Early Head Start Program Grant Continuation Application to the Office of Head Start. The roll call vote was as follows: Yes 16; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item O).

Darla Galyon, Head Start/Early Head Start/EHS-Child Care Program Director, requested the Board's consideration and possible action on the Head Start and Early Head Start/EHS-Child Care Program Menus for the 2026-2027 School Year. The menus, which are on a six-week rotation, were reviewed and approved by a Registered Dietician, to ensure proper nutritional content and consistency with Child and Adult Care Food Program guidelines. A motion was made by Brent Franks and seconded by Debra Williams to approve the Head Start and Early Head Start/EHS-Child Care Program Menus for the 2026-2027 School Year. The roll call vote was as follows: Yes 16; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item P).

Christina Merritt, Family and Community Engagement Specialist, requested the Board's consideration and possible action on the 2026 Head Start Programs Community Assessment Update. The programs conducted a comprehensive Community Assessment in 2021; the Assessment compiles data on the strengths, needs, and resources of the programs' service area. In accordance with Office of Head Start requirements, the 2026 Annual Update is an addendum to the 2021 Community Assessment (and subsequent updates) used to identify significant changes to the service area (such as shifts in population, new community resources, or changing family needs). The Community Assessment is used to ensure services provided are best meeting the needs of children and families served by the programs. Merritt reviewed the major updates and data of interest with the Board. A motion was made by Tami Barnes and seconded by Michelle Palmer to approve the 2026 Head Start Programs Community Assessment Update. The roll call vote was: Yes 16; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item Q).

Kathy James, Senior Program Planner, provided Board Training over the following: Open Meeting Act, Open Records Act, and Role/Recording of the Board Meeting Minutes (Organizational Standard 5.7). The training was facilitated using material provided by the Oklahoma Office of the Attorney General and excerpts from "Tools for Top-Notch CAAs: A Practical Approach to Governance and Financial Excellence" by CAPLAW.

Brittany Bailey, ERSEA Specialist, provided a Board Training/Programmatic Report (Organizational Standards 5.7 and 5.9). This annual program update and training over Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA) works to inform the Board of processes, strategies, and policies/procedures used to ensure that Head Start/EHS/EHS-Child Care only enrolls eligible children within the programs. Bailey explained each component of ERSEA. The training then focused on Head Start/EHS/EHS-Child Care Program eligibility, and explained the following: (a) selection criteria/eligibility determination and processes for collecting complete, accurate information from families and third-party sources; (b) strategies for treating families with dignity and respect, as well as in dealing with possible issues of domestic violence, stigma, and privacy; and (c) policies and procedures regarding action taken against staff, families, or participants who attempt to provide or intentionally provide false information.

Brandon McDaniel, Housing Director, provided a Board Training/Programmatic Report over Quarterly (April–June 2026) Housing Production, as reported to NeighborWorks® America (Organizational Standards 5.7 and 5.9). McDaniel provided a review of the submitted report and facilitated discussion regarding Housing production and activities over the last quarter.

Susie Mashburn, Early Childhood Development and Curriculum Coach, provided a Board Training/Programmatic Report over the Spring 2025-2026 Child Outcomes and Assessment Results for the Head Start Programs (Organizational Standards 5.7 and 5.9).

Darla Galyon, Head Start/Early Head Start/EHS-Child Care Program Director, provided the Board with a programmatic report regarding the Office of Head Start Focus Area 2 Comprehensive Services Monitoring Review (Organizational Standard 5.9). The review, conducted January 27-30, 2026, assessed program operations across multiple service areas, including program management, education, health, family engagement, fiscal oversight, and ERSEA systems. The program was found to be compliant in the vast majority of areas reviewed, including Program Design and Strategic Planning, Staffing and Staff Supports, Education and Child Development Services, Health Services, Family and Community Engagement Services, Budget Development and Oversight, Facilities and Equipment Management, Selection, and Enrollment. Reviewers noted strengths in continuous improvement efforts, staff support systems, quality teaching practices, child health and safety services, family engagement, and overall program operations. The review identified two areas of noncompliance related to financial reporting and eligibility. Program leadership reported that corrective action plans have been developed and implemented and that the program is working closely with its Training and Technical Assistance provider and Regional Office staff to address the findings and support ongoing continuous quality improvement.

Darla Galyon, Head Start/Early Head Start/EHS-Child Care Program Director, provided the Board with the Policy Council Report for the June 23, 2026 meeting (Organizational Standards 2.1 and 5.9).

Rebecca Porter, Executive Director, recognized Corey Robinson (Manager, Clayton Lake State Park) as the July 2026 Employee of the Month.

Rebecca Porter, Executive Director, recognized Rhonda Collins (Transit Clerk, Transit Program) as the August 2026 Employee of the Month.

Rebecca Porter, Executive Director, recognized Service Award recipients for the following months:

- July 2026

- Five Years – Ceara Sales (Caregiver, Early Head Start Program)

- August 2026

- Five Years – Rakelle Bond (Teacher, Head Start Program), Gino Gargano (Manager, Raymond Gary State Park), Jonna Reynolds (Teacher, Head Start Program), Tamara Rice (Teacher Assistant, Head Start Program), Linda Simpson (Transit Driver/Dispatcher, Transit Program); Fifteen Years – Susie Mashburn (Early Childhood Development and Curriculum Coach, Head Start/EHS Programs), Sommer Springfield (Assistant Early Childhood Development and Curriculum Coach, EHS-Child Care Programs); Thirty Years – Lori Henry (Program Secretary, Head Start/EHS/EHS-Child Care Programs).

William Smith, Chairman, presented the Other Reports/Announcements/Correspondence as follows: Head Start Programs Monthly Reports (Program Summary, Communication and

Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis); Agency Recertification as a Domestic Violence and Sexual Assault Victim Services Program; Family Positive Workplace Award Recognition; 2025 Victims of Crime Act Grant Site Visit Monitoring Report; Child and Adult Care Food Program Administrative Review Report; and Southeast Oklahoma Community Development Corporation Community Needs Assessment Survey (Organizational Standard 5.9).

There was no New Business brought before the Board.

William Smith, Chairman, requested the Board's vote to adjourn. A motion was made by Brad Burgett and seconded by Brent Franks to adjourn the regular meeting. The roll call vote was as follows: Yes 17; No 0; Abstain 0. The motion carried. Voting record is attached (Item CC).

The Regular Meeting adjourned at 11:36 a.m.

Sandra Meeks, Secretary/Treasurer

[illegible]

August 11, 2026		Present	Absent	M			N			O			P			Q		
				Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A
1	Tami Barnes	✓		✓			✓			✓			✓			✓		
2	Colby Bryant	✓		✓			✓			✓			✓			✓		
3	Brad Burgett	✓		✓			✓			✓			✓			✓		
4	Kevin Cory	✓		✓			✓			✓			✓			✓		
5	Brent Franks	✓		✓			✓			✓			✓			✓		
6	Brad Gernand		✓															
7	Debbie Golden		✓															
8	Kristi Graham	✓		✓			✓			✓			✓			✓		
9	Lori Greer		✓															
10	David Hawkins	✓		✓			✓			✓			✓			✓		
11	Andrea Henkel	✓		✓			✓			✓			✓			✓		
12	Jia Johnson		✓															
13	Sharon Johnson		✓															
14	Vickie Leathers	✓		✓			✓			✓			✓			✓		
15	Sandra Meeks	✓		✓			✓			✓			✓			✓		
16	Michelle Palmer	✓		✓			✓			✓			✓			✓		
17	David Smith		✓															
18	Consuelo Splawn	✓		✓			✓			✓			✓			✓		
19	Jim Bob Sullivan		✓															
20	Leah Thomas	✓		✓			✓			✓			✓			✓		
21	Vicky Wade	✓		✓			✓			✓			✓			✓		
22	Debra Williams	✓		✓			✓			✓			✓			✓		
23	Craig Young	✓		✓			✓			✓			✓			✓		
24	William Smith	✓																
25																		
26																		
27																		

Barnes
 Bryant
 Henkel
 Barnes
 Burgett
 Barnes
 Franks
 Williams
 Barnes
 Palmer

N/A Burnett
Travis

[illegible]

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Balance Sheet
End of Aug 2026

FINANCIAL ROW	AMOUNT (AS OF AUG 2026)	COMPARISON AMOUNT (AS OF FY 2025)	VARIANCE	% VARIANCE
ASSETS				
Current Assets				
Bank				
1000 - Cash				
1010 - Checking Account	\$8,041,926.11	\$8,012,333.61	\$29,592.50	0.37%
1015 - First United AP 4156	\$28,729.52	\$0.00	\$28,729.52	0.00%
1020 - Payroll Account	\$371,681.43	\$353,476.31	\$18,205.12	5.15%
1021 - First United Accounts Payable 0383	\$231,174.01	\$269,078.36	(\$37,904.35)	-14.09%
1022 - First United TH Reserve	\$159,154.75	\$154,198.40	\$4,956.35	3.21%
1023 - First United General Escrow	\$137,942.56	\$170,287.56	(\$32,345.00)	-18.99%
1024 - First United Marina License	\$167.83	\$164.69	\$3.14	1.91%
1025 - First United Deposit (PayPal)	\$2,281.28	\$3,553.29	(\$1,272.01)	-35.80%
1028 - First United Unrestricted Funds CD	\$895,949.55	\$877,088.89	\$18,860.66	2.15%
1030 - Shamrock Bank - Clayton	\$0.00	\$1,881.77	(\$1,881.77)	-100.00%
1040 - Petty Cash	\$510.00	\$735.00	(\$225.00)	-30.61%
1050 - McCurtain County National Bank	\$11,670.15	\$2,122.57	\$9,547.58	449.81%
1070 - Fund to Fund Allocation Transfers	(\$1,624.60)	\$81,585.96	(\$83,210.56)	-101.99%
Total - 1000 - Cash	\$9,879,562.59	\$9,926,506.41	(\$46,943.82)	-0.47%
Total Bank	\$9,879,562.59	\$9,926,506.41	(\$46,943.82)	-0.47%
Accounts Receivable				
1100 - Receivables	\$1,048,286.34	\$2,369,150.00	(\$1,320,863.66)	-55.75%
1300 - Other receivables				
1320 - Notes/loans receivable	\$254,725.58	(\$73,819.80)	\$328,545.38	-445.06%
1321 - Loans Receivable from Belmont	\$181,588.48	\$181,588.48	\$0.00	0.00%
1322 - Loans Receivable from Clayton	\$270,644.53	\$249,295.53	\$21,349.00	8.56%
1323 - Loans Receivable rom Kiamichi	\$123,563.90	\$123,563.90	\$0.00	0.00%
1324 - Loans Receivable from SOCDC	\$522,001.57	\$522,001.57	\$0.00	0.00%
1326 - Loans Receivable from Rouleau House	\$33,580.32	\$33,580.32	\$0.00	0.00%
1327 - Receivable - NW Capital from Building Funds	\$75,373.00	\$110,837.00	(\$35,464.00)	-32.00%
Total - 1300 - Other receivables	\$1,461,477.38	\$1,147,047.00	\$314,430.38	27.41%
Total Accounts Receivable	\$2,509,763.72	\$3,516,197.00	(\$1,006,433.28)	-28.62%
Other Current Asset				
1400 - Other assets				
1450 - Prepaid Expenses	\$122,801.90	\$146,241.08	(\$23,439.18)	-16.03%
1465 - Advances Paid	\$1,050.85	(\$270.08)	\$1,320.93	-489.09%
Total - 1400 - Other assets	\$123,852.75	\$145,971.00	(\$22,118.25)	-15.15%
1500 - Investments				
1530 - Property/Lots held for Sale	\$1,530,464.82	\$1,530,464.82	\$0.00	0.00%
1599 - Undeposited Funds	\$709.47	\$468.35	\$241.12	51.48%
Total - 1500 - Investments	\$1,531,174.29	\$1,530,933.17	\$241.12	0.02%
NS097 - Interfund Due to /Due from	(\$738.73)	(\$738.73)	\$0.00	0.00%
Payroll Float	\$399,017.97	\$399,017.97	\$0.00	0.00%
Total Other Current Asset	\$2,053,306.28	\$2,075,183.41	(\$21,877.13)	-1.05%

FINANCIAL ROW	AMOUNT (AS OF AUG 2026)	COMPARISON AMOUNT (AS OF FY 2025)	VARIANCE	% VARIANCE
Total Current Assets	\$14,442,632.59	\$15,517,886.82	(\$1,075,254.23)	-6.93%
Fixed Assets				
1600 - Fixed operating assets				
1610 - Land	\$391,080.27	\$391,080.27	\$0.00	0.00%
1620 - Buildings	\$8,520,718.06	\$8,520,718.06	\$0.00	0.00%
1630 - Leasehold Improvements	\$2,175,575.79	\$2,175,575.79	\$0.00	0.00%
1640 - Equipment over \$5,000	\$1,827,734.64	\$1,827,734.64	\$0.00	0.00%
1650 - Vehicles	\$3,075,088.28	\$3,075,088.28	\$0.00	0.00%
1660 - Construction in Progress	\$0.35	\$0.35	\$0.00	0.00%
Total - 1600 - Fixed operating assets	\$15,990,197.39	\$15,990,197.39	\$0.00	0.00%
1700 - Accum deprec - fixed operating assets	(\$7,495,463.38)	(\$7,495,463.38)	\$0.00	0.00%
Total Fixed Assets	\$8,494,734.01	\$8,494,734.01	\$0.00	0.00%
Other Assets	(\$12.99)	(\$25.98)	\$12.99	-50.00%
Total ASSETS	\$22,937,353.61	\$24,012,594.85	(\$1,075,241.24)	-4.48%
Liabilities & Equity				
Current Liabilities				
Accounts Payable	(\$101,862.60)	(\$143,262.26)	\$41,399.66	-28.90%
Other Current Liability				
2100 - Accrued liabilities				
2105 - Accrued Expense Payables	\$81,961.02	(\$142,679.98)	\$224,641.00	-157.44%
2110 - Wages Payable	\$344,809.94	\$698,224.35	(\$353,414.41)	-50.62%
2115 - Accrued Pension	\$26,654.22	\$50,436.89	(\$23,782.67)	-47.15%
2120 - Accrued Employee Benefits	\$267,085.26	\$281,055.43	(\$13,970.17)	-4.97%
2125 - Accrued Benefits	\$67,348.99	\$127,751.55	(\$60,402.56)	-47.28%
2130 - Accrued payroll taxes	\$28,894.89	\$29,229.50	(\$334.61)	-1.14%
2131 - Accrued Taxes	\$33,430.32	\$58,717.03	(\$25,286.71)	-43.07%
2135 - Indirect Payable	\$162,728.60	\$238,148.17	(\$75,419.57)	-31.67%
2150 - Home Loan Escrow Accounts	\$786.23	(\$537.77)	\$1,324.00	-246.20%
2160 - Due to (Liab)	(\$249.87)	(\$249.87)	\$0.00	0.00%
2180 - Accrued Payroll Deductions	(\$18,148.01)	(\$17,078.12)	(\$1,069.89)	6.26%
Total - 2100 - Accrued liabilities	\$995,301.59	\$1,323,017.18	(\$327,715.59)	-24.77%
2400 - Refundable Advances				
2450 - Apartment Sec Deposits Payable	\$34,532.97	\$31,955.50	\$2,577.47	8.07%
2455 - Sales Taxes Payable	\$641.36	\$0.00	\$641.36	0.00%
Total - 2400 - Refundable Advances	\$35,174.33	\$31,955.50	\$3,218.83	10.07%
2500 - Short-term notes & loans payable				
2570 - Short-term liabilities - other	\$75,373.00	\$415,673.54	(\$340,300.54)	-81.87%
Total - 2500 - Short-term notes & loans payable	\$75,373.00	\$415,673.54	(\$340,300.54)	-81.87%
Total Other Current Liability	\$1,105,848.92	\$1,770,646.22	(\$664,797.30)	-37.55%
Total Current Liabilities	\$1,003,986.32	\$1,627,383.96	(\$623,397.64)	-38.31%
Long Term Liabilities				
2700 - Long-term notes & loans payable				
2771 - OHFA Housing Stability Loan	\$982,213.46	\$982,213.46	\$0.00	0.00%
Total - 2700 - Long-term notes & loans payable	\$982,213.46	\$982,213.46	\$0.00	0.00%
Total Long Term Liabilities	\$982,213.46	\$982,213.46	\$0.00	0.00%
Equity	\$20,951,153.83	\$21,402,997.43	(\$451,843.60)	-2.11%
Total Liabilities & Equity	\$22,937,353.61	\$24,012,594.85	(\$1,075,241.24)	-4.48%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Income Statement
From Jan 2026 to Aug 2026

FINANCIAL ROW	AMOUNT (JAN 2026 - AUG 2026)	COMPARATIVE AMOUNT (FY 2025)	VARIANCE	% VARIANCE
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$100,944.29	\$177,832.03	(\$76,887.74)	-43.24%
4100 - Inkind Revenue	\$635,862.34	\$946,507.99	(\$310,645.65)	-32.82%
4200 - Miscellaneous Revenue	\$827,605.28	\$1,380,197.57	(\$552,592.29)	-40.04%
4400 - State Revenue	\$2,177,141.18	\$2,859,640.59	(\$682,499.41)	-23.87%
4500 - Federal Revenue	\$8,298,334.08	\$15,221,234.67	(\$6,922,900.59)	-45.48%
4900 - Recoveries from Programs	\$2,577,187.56	\$3,884,668.12	(\$1,307,480.56)	-33.66%
5000 - Rental Revenue	\$645,793.17	\$920,006.74	(\$274,213.57)	-29.81%
5100 - Program Fee Revenue	\$859,682.33	\$1,617,378.66	(\$757,696.33)	-46.85%
5300 - Interest and Dividends	\$54,067.97	\$130,078.91	(\$76,010.94)	-58.43%
5400 - Revenue from other sources	\$823,480.95	\$1,214,310.09	(\$390,829.14)	-32.19%
5800 - Special Event	\$15,065.87	\$21,700.53	(\$6,634.66)	-30.57%
Total - Income	\$17,015,165.02	\$28,373,555.90	(\$11,358,390.88)	-40.03%
Cost Of Sales				
8000 - Cost of Goods Sold	\$6,460.15	\$7,411.11	(\$950.96)	-12.83%
Total - Cost Of Sales	\$6,460.15	\$7,411.11	(\$950.96)	-12.83%
Gross Profit	\$17,008,704.87	\$28,366,144.79	(\$11,357,439.92)	-40.04%
Expense				
7000 - Grants, contracts, & direct assistance	\$512,000.34	\$1,236,799.26	(\$724,798.92)	-58.60%
7200 - Salaries & related expenses	\$7,240,817.34	\$12,462,842.70	(\$5,222,025.36)	-41.90%
7300 - Indirect Cost Pool Expense	\$1,130,610.50	\$1,852,541.52	(\$721,931.02)	-38.97%
7500 - Contract/Consultant Services	\$1,184,392.96	\$1,984,434.20	(\$800,041.24)	-40.32%
8100 - Non personnel expenses	\$504,816.09	\$1,130,166.68	(\$625,350.59)	-55.33%
8200 - Facility & equipment expenses	\$1,569,235.10	\$2,021,309.77	(\$452,074.67)	-22.37%
8300 - Travel & meetings expenses	\$332,621.71	\$550,865.22	(\$218,243.51)	-39.62%
8400 - Insurance Expense	\$1,779,405.37	\$2,113,848.39	(\$334,443.02)	-15.82%
8700 - Food Expenses	\$1,129,909.59	\$1,638,075.22	(\$508,165.63)	-31.02%
8800 - In-Kind Expenses	\$635,862.34	\$946,507.99	(\$310,645.65)	-32.82%
Total - Expense	\$16,019,671.34	\$25,937,390.95	(\$9,917,719.61)	-38.24%
Net Ordinary Income	\$989,033.53	\$2,428,753.84	(\$1,439,720.31)	-59.28%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$1,576,509.00	\$2,171,726.14	(\$595,217.14)	-27.41%
Unrealized Gain/Loss	\$0.00	(\$117,832.14)	\$117,832.14	-100.00%
Total - Other Expense	\$1,576,509.00	\$2,053,894.00	(\$477,385.00)	-23.24%
Net Other Income	(\$1,576,509.00)	(\$2,053,894.00)	\$477,385.00	-23.24%
Net Income	(\$587,475.47)	\$374,859.84	(\$962,335.31)	-256.72%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Functional Expense
From Jan 2026 to Aug 2026

FINANCIAL ROW	- UNASSIGNED Amount	CAPITAL Amount	FUNDRAISING Amount	MANAGEMENT & GENERAL (ADMIN) Amount	OTHER Amount	PROGRAM SERVICES Amount	TOTAL Amount
Operating Activities							
Net Income	(\$517,534.25)	\$43,527.19	\$11.88	\$143,274.20	\$445.55	(\$257,200.04)	(\$587,475.47)
Adjustments to Net Income							
Accounts Receivable	\$828,505.87	\$35,464.00	\$0.00	(\$312,377.41)	\$0.00	\$454,840.82	\$1,006,433.28
Other Current Asset	(\$84,891.03)	\$0.00	\$0.00	(\$220.83)	\$0.00	\$107,230.11	\$22,118.25
Accounts Payable	\$41,399.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,399.66
Sales Tax Payable	\$20,099.76	\$0.00	\$0.00	\$75.30	\$0.00	(\$19,533.70)	\$641.36
Other Current Liabilities	(\$79,379.67)	(\$740.77)	\$0.00	(\$16,867.39)	\$0.00	(\$568,450.83)	(\$665,438.66)
Total Adjustments to Net Income	\$725,734.59	\$34,723.23	\$0.00	(\$329,390.33)	\$0.00	(\$25,913.60)	\$405,153.89
Total Operating Activities	\$208,200.34	\$78,250.42	\$11.88	(\$186,116.13)	\$445.55	(\$283,113.64)	(\$182,321.58)
Investing Activities							
Other Asset	\$0.00	\$0.00	\$0.00	(\$12.99)	\$0.00	\$0.00	(\$12.99)
Total Investing Activities	\$0.00	\$0.00	\$0.00	(\$12.99)	\$0.00	\$0.00	(\$12.99)
Financing Activities							
Other Equity	\$0.00	\$0.00	\$0.00	\$135,631.87	\$0.00	\$0.00	\$135,631.87
Total Financing Activities	\$0.00	\$0.00	\$0.00	\$135,631.87	\$0.00	\$0.00	\$135,631.87
Net Change in Cash for Period	\$208,200.34	\$78,250.42	\$11.88	(\$50,497.25)	\$445.55	(\$283,113.64)	(\$46,702.70)
Cash at Beginning of Period	\$49,199,378.83	(\$87,721.90)	\$1,919.08	(\$12,432,921.26)	\$1,704.98	(\$26,755,384.97)	\$9,926,974.76
Cash at End of Period	\$49,407,579.17	(\$9,471.48)	\$1,930.96	(\$12,483,418.51)	\$2,150.53	(\$27,038,498.61)	\$9,880,272.06

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Financial Position
End of Aug 2026

FINANCIAL ROW	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Cash	
1010 - Checking Account	\$8,041,926.11
1015 - First United AP 4156	\$28,729.52
1020 - Payroll Account	\$371,681.43
1021 - First United Accounts Payable 0383	\$231,174.01
1022 - First United TH Reserve	\$159,154.75
1023 - First United General Escrow	\$137,942.56
1024 - First United Marina License	\$167.83
1025 - First United Deposit (PayPal)	\$2,281.28
1028 - First United Unrestricted Funds CD	\$895,949.55
1040 - Petty Cash	\$510.00
1050 - McCurtain County National Bank	\$11,670.15
1070 - Fund to Fund Allocation Transfers	(\$1,624.60)
Total - 1000 - Cash	\$9,879,562.59
Total Bank	\$9,879,562.59
Accounts Receivable	
1100 - Receivables	\$1,048,286.34
1300 - Other receivables	
1320 - Notes/loans receivable	\$254,725.58
1321 - Loans Receivable from Belmont	\$181,588.48
1322 - Loans Receivable from Clayton	\$270,644.53
1323 - Loans Receivable rom Kiamichi	\$123,563.90
1324 - Loans Receivable from SOCDC	\$522,001.57
1326 - Loans Receivable from Rouleau House	\$33,580.32
1327 - Receivable - NW Capital from Building Funds	\$75,373.00
Total - 1300 - Other receivables	\$1,461,477.38
Total Accounts Receivable	\$2,509,763.72
Other Current Asset	
1400 - Other assets	\$123,852.75
1500 - Investments	
1530 - Property/Lots held for Sale	\$1,530,464.82
1599 - Undeposited Funds	\$709.47
Total - 1500 - Investments	\$1,531,174.29
NS097 - Interfund Due to /Due from	(\$738.73)
Payroll Float	\$399,017.97
Total Other Current Asset	\$2,053,306.28
Total Current Assets	\$14,442,632.59
Fixed Assets	
1600 - Fixed operating assets	
1610 - Land	\$391,080.27
1620 - Buildings	\$8,520,718.06
1630 - Leasehold Improvements	\$2,175,575.79
1640 - Equipment over \$5,000	\$1,827,734.64
1650 - Vehicles	\$3,075,088.28
1660 - Construction in Progress	\$0.35
Total - 1600 - Fixed operating assets	\$15,990,197.39
1700 - Accum deprec - fixed operating assets	(\$7,495,463.38)
Total Fixed Assets	\$8,494,734.01

FINANCIAL ROW	AMOUNT
Other Assets	
1800 - Other Assets	
1950 - State Dated Payables	(\$12.99)
Total - 1800 - Other Assets	(\$12.99)
Total Other Assets	(\$12.99)
Total ASSETS	\$22,937,353.61
Liabilities & Equity	
Current Liabilities	
Accounts Payable	(\$101,862.60)
Other Current Liability	
2100 - Accrued liabilities	
2105 - Accrued Expense Payables	\$81,961.02
2110 - Wages Payable	\$344,809.94
2115 - Accrued Pension	\$26,654.22
2120 - Accrued Employee Benefits	\$267,085.26
2125 - Accrued Benefits	\$67,348.99
2130 - Accrued payroll taxes	\$28,894.89
2131 - Accrued Taxes	\$33,430.32
2135 - Indirect Payable	\$162,728.60
2150 - Home Loan Escrow Accounts	\$786.23
2160 - Due to (Liab)	(\$249.87)
2180 - Accrued Payroll Deductions	(\$18,148.01)
Total - 2100 - Accrued liabilities	\$995,301.59
2400 - Refundable Advances	
2450 - Apartment Sec Deposits Payable	\$34,532.97
2455 - Sales Taxes Payable	\$641.36
Total - 2400 - Refundable Advances	\$35,174.33
2500 - Short-term notes & loans payable	
2570 - Short-term liabilities - other	\$75,373.00
Total - 2500 - Short-term notes & loans payable	\$75,373.00
Total Other Current Liability	\$1,105,848.92
Total Current Liabilities	\$1,003,986.32
Long Term Liabilities	
2700 - Long-term notes & loans payable	
2771 - OHFA Housing Stability Loan	\$982,213.46
Total - 2700 - Long-term notes & loans payable	\$982,213.46
Total Long Term Liabilities	\$982,213.46
Equity	\$20,951,153.83
Total Liabilities & Equity	\$22,937,353.61

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Cash Flow
From Jan 2026 to Aug 2026

FINANCIAL ROW	AMOUNT
Operating Activities	
Net Income	(\$587,475.47)
Adjustments to Net Income	
Accounts Receivable	\$1,006,433.28
Other Current Asset	\$22,118.25
Accounts Payable	\$41,399.66
Sales Tax Payable	\$641.36
Other Current Liabilities	(\$665,438.66)
Total Adjustments to Net Income	\$405,153.89
Total Operating Activities	(\$182,321.58)
Investing Activities	
Other Asset	(\$12.99)
Total Investing Activities	(\$12.99)
Financing Activities	
Other Equity	\$135,631.87
Total Financing Activities	\$135,631.87
Net Change in Cash for Period	(\$46,702.70)
Cash at Beginning of Period	\$9,926,974.76
Cash at End of Period	\$9,880,272.06

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Activity
From Jan 2026 to Aug 2026
Options: Activity Only

FINANCIAL ROW	- UNASSIGNED - WITH DONOR RESTRICTIONS Amount	WITHOUT DONOR RESTRICTIONS Amount	TOTAL Amount
Operating Activities			
Net Income	(\$4,158,437.15)	\$81,904.61	\$3,489,057.07 (\$587,475.47)
Adjustments to Net Income			
Accounts Receivable	\$828,505.87	\$0.00	\$177,927.41 \$1,006,433.28
Other Current Asset	(\$84,891.03)	\$0.00	\$107,009.28 \$22,118.25
Accounts Payable	\$41,399.66	\$0.00	\$0.00 \$41,399.66
Sales Tax Payable	\$0.00	\$0.00	\$641.36 \$641.36
Other Current Liabilities	(\$84,823.67)	\$0.00	(\$580,614.99) (\$665,438.66)
Total Adjustments to Net Income	\$700,190.83	\$0.00	(\$295,036.94) \$405,153.89
Total Operating Activities	(\$3,458,246.32)	\$81,904.61	\$3,194,020.13 (\$182,321.58)
Investing Activities			
Other Asset	\$0.00	\$0.00	(\$12.99) (\$12.99)
Total Investing Activities	\$0.00	\$0.00	(\$12.99) (\$12.99)
Financing Activities			
Other Equity	\$0.00	\$0.00	\$135,631.87 \$135,631.87
Total Financing Activities	\$0.00	\$0.00	\$135,631.87 \$135,631.87
Net Change in Cash for Period	(\$3,458,246.32)	\$81,904.61	\$3,329,639.01 (\$46,702.70)
Cash at Beginning of Period	\$3,733,669.58	\$13,532.47	\$6,179,772.71 \$9,926,974.76
Cash at End of Period	\$275,423.26	\$95,437.08	\$9,509,411.72 \$9,880,272.06

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Revenue Stream Distribution by Month
Jun 2026, Jul 2026, Aug 2026

Monthly distribution of Revenue by Revenue Type and Subtype

REVENUE STREAM	JUNE 2026	JULY 2026	AUGUST 2026	TOTAL
Federal Grants	\$1,126,249.36	\$588,406.12	\$1,047,477.42	\$2,762,132.90
Federal Pass Through	\$487,218.45	\$290,450.95	\$16,476.66	\$794,146.06
Non Federal	\$438,053.65	\$63,073.63	\$73,034.22	\$574,161.50
State Contracts	\$229,457.04	\$318,568.14	\$7,447.22	\$555,472.40
Program Revenue	\$178,620.90	\$202,432.82	\$164,565.08	\$545,618.80
Recoveries	\$156,252.46	\$162,637.73	\$178,139.38	\$497,029.57
Federal	\$126,358.68	\$136,370.36	\$157,074.99	\$419,804.03
State Grants	\$65,336.84	\$36,134.50		\$101,471.34
Corporate/Business/Foundation	\$30,044.75	\$55,072.21	\$4,381.65	\$89,498.61
State Pass Through	\$21,897.96	\$23,949.49	\$8,156.21	\$54,003.66
Miscellaneous	\$242.21	\$742.48	\$20,099.42	\$21,084.11
Apartment Revenue	\$4,290.00	\$4,290.00	\$4,290.00	\$12,870.00
Management Fees	\$2,442.64	\$2,533.94	\$2,362.28	\$7,338.86
- Unassigned -	\$361.24	\$355.25	(\$17,454.60)	(\$16,738.11)
Total	\$2,866,826.18	\$1,885,017.62	\$1,666,049.93	\$6,417,893.73

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

Agency

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$85,000.00	\$100,944.29	(\$15,944.29)	118.76%
4100 - Inkind Revenue	\$1,908,536.05	\$635,862.34	\$1,272,673.71	33.32%
4200 - Miscellaneous Revenue	\$0.00	\$827,605.28	(\$827,605.28)	0.00%
4400 - State Revenue	\$3,837,595.58	\$2,177,141.18	\$1,660,454.40	56.73%
4500 - Federal Revenue	\$9,500,741.38	\$8,298,334.08	\$1,202,407.30	87.34%
4900 - Recoveries from Programs	\$1,964,415.00	\$2,577,187.56	(\$612,772.56)	131.19%
5000 - Rental Revenue	\$0.00	\$645,793.17	(\$645,793.17)	0.00%
5100 - Program Fee Revenue	\$0.00	\$859,682.33	(\$859,682.33)	0.00%
5300 - Interest and Dividends	\$0.00	\$54,067.97	(\$54,067.97)	0.00%
5400 - Revenue from other sources	\$38,746.00	\$823,480.95	(\$784,734.95)	2,125.33%
5800 - Special Event	\$0.00	\$15,065.87	(\$15,065.87)	0.00%
Total - Income	\$17,335,034.01	\$17,015,165.02	\$319,868.99	98.15%
Cost Of Sales				
8000 - Cost of Goods Sold	\$0.00	\$6,460.15	(\$6,460.15)	0.00%
Total - Cost Of Sales	\$0.00	\$6,460.15	(\$6,460.15)	0.00%
Gross Profit	\$17,335,034.01	\$17,008,704.87	\$326,329.14	98.12%
Expense				
7000 - Grants, contracts, & direct assistance	\$112,500.00	\$512,000.34	(\$399,500.34)	455.11%
7200 - Salaries & related expenses	\$8,900,277.11	\$7,240,817.34	\$1,659,459.77	81.35%
7300 - Indirect Cost Pool Expense	\$1,283,728.53	\$1,130,610.50	\$153,118.03	88.07%
7500 - Contract/Consultant Services	\$1,462,419.00	\$1,184,392.96	\$278,026.04	80.99%
8100 - Non personnel expenses	\$584,161.69	\$504,816.09	\$79,345.60	86.42%
8200 - Facility & equipment expenses	\$796,937.27	\$1,569,235.10	(\$772,297.83)	196.91%
8300 - Travel & meetings expenses	\$311,071.82	\$332,621.71	(\$21,549.89)	106.93%
8400 - Insurance Expense	\$137,352.30	\$1,779,405.37	(\$1,642,053.07)	1,295.50%
8700 - Food Expenses	\$104,240.00	\$1,129,909.59	(\$1,025,669.59)	1,083.95%
8800 - In-Kind Expenses	\$1,908,536.05	\$635,862.34	\$1,272,673.71	33.32%
Total - Expense	\$15,601,223.77	\$16,019,671.34	(\$418,447.57)	102.68%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$1,716,958.79	\$1,576,509.00	\$140,449.79	91.82%
Total - Other Expense	\$1,716,958.79	\$1,576,509.00	\$140,449.79	91.82%
Net Income	\$16,851.45	(\$587,475.47)	\$604,326.92	-3,486.20%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

Operating

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$0.00	\$3,334.00	(\$3,334.00)	0.00%
4200 - Miscellaneous Revenue	\$0.00	\$16,106.70	(\$16,106.70)	0.00%
4900 - Recoveries from Programs	\$1,964,415.00	\$2,577,187.56	(\$612,772.56)	131.19%
5000 - Rental Revenue	\$0.00	\$300,127.92	(\$300,127.92)	0.00%
5100 - Program Fee Revenue	\$0.00	\$4,774.78	(\$4,774.78)	0.00%
5300 - Interest and Dividends	\$0.00	\$62,261.38	(\$62,261.38)	0.00%
5400 - Revenue from other sources	\$0.00	\$578,463.76	(\$578,463.76)	0.00%
Total - Income	\$1,964,415.00	\$3,542,256.10	(\$1,577,841.10)	180.32%
Cost Of Sales				
8000 - Cost of Goods Sold	\$0.00	\$1,632.73	(\$1,632.73)	0.00%
Total - Cost Of Sales	\$0.00	\$1,632.73	(\$1,632.73)	0.00%
Gross Profit	\$1,964,415.00	\$3,540,623.37	(\$1,576,208.37)	180.24%
Expense				
7000 - Grants, contracts, & direct assistance	\$0.00	\$33,641.44	(\$33,641.44)	0.00%
7200 - Salaries & related expenses	\$1,427,325.81	\$905,919.34	\$521,406.47	63.47%
7300 - Indirect Cost Pool Expense	\$0.00	\$6,562.59	(\$6,562.59)	0.00%
7500 - Contract/Consultant Services	\$92,189.00	\$196,989.90	(\$104,800.90)	213.68%
8100 - Non personnel expenses	\$63,869.04	\$44,217.37	\$19,651.67	69.23%
8200 - Facility & equipment expenses	\$43,772.21	\$283,539.18	(\$239,766.97)	647.76%
8300 - Travel & meetings expenses	\$43,545.87	\$27,068.26	\$16,477.61	62.16%
8400 - Insurance Expense	\$91,552.30	\$1,245,754.12	(\$1,154,201.82)	1,360.70%
8700 - Food Expenses	\$0.00	\$3,794.51	(\$3,794.51)	0.00%
Total - Expense	\$1,762,254.23	\$2,747,486.71	(\$985,232.48)	155.91%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$158,801.53	\$282,595.90	(\$123,794.37)	177.96%
Total - Other Expense	\$158,801.53	\$282,595.90	(\$123,794.37)	177.96%
Net Income	\$43,359.24	\$510,540.76	(\$467,181.52)	1,177.47%

LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
From Jan 2026 to Aug 2026

Financial Row	- No Department -	10 Operating		
		Administration	Building Funds	Total
	Amount	Amount	Amount	Amount
Income				
Income				
4000 - Contribution Revenue	\$0.00	\$3,334.00	\$0.00	\$3,334.00
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	(\$20,094.37)	\$15,834.70	\$272.00	\$16,106.70
4400 - State Revenue	\$0.00	\$0.00	\$0.00	\$0.00
4500 - Federal Revenue	\$7,642.45	\$0.00	\$0.00	\$0.00
4900 - Recoveries from Programs	\$0.00	\$2,577,187.56	\$0.00	\$2,577,187.56
5000 - Rental Revenue	\$0.00	\$0.00	\$300,127.92	\$300,127.92
5100 - Program Fee Revenue	\$5,623.72	\$0.00	\$4,774.78	\$4,774.78
5300 - Interest and Dividends	\$0.00	\$60,047.40	\$2,213.98	\$62,261.38
5400 - Revenue from other sources	\$45,300.00	\$403,463.76	\$175,000.00	\$578,463.76
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$0.00
Total - Income	\$38,471.80	\$3,059,867.42	\$482,388.68	\$3,542,256.10
Total Income	\$38,471.80	\$3,059,867.42	\$482,388.68	\$3,542,256.10
Expense				
Expense				
7000 - Grants, contracts, & direct assistance	\$29.46	\$33,641.44	\$0.00	\$33,641.44
7200 - Salaries & related expenses	\$3,581.39	\$905,919.34	\$0.00	\$905,919.34
7300 - Indirect Cost Pool Expense	\$318.20	\$6,562.59	\$0.00	\$6,562.59
7500 - Contract/Consultant Services	\$2,267.24	\$80,410.38	\$116,579.52	\$196,989.90
8100 - Non personnel expenses	\$7,154.63	\$32,220.73	\$11,996.64	\$44,217.37
8200 - Facility & equipment expenses	\$11,521.02	\$69,897.06	\$213,642.12	\$283,539.18
8300 - Travel & meetings expenses	\$260.09	\$20,106.14	\$6,962.12	\$27,068.26
8400 - Insurance Expense	(\$6,344.30)	\$1,078,679.07	\$167,075.05	\$1,245,754.12
8700 - Food Expenses	\$634,706.78	\$3,794.51	\$0.00	\$3,794.51
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00	\$0.00
Other Expense				
8500 - Other Expense	\$3,970.34	\$280,164.13	\$2,455.77	\$282,619.90
Total Expense	\$657,464.85	\$2,511,395.39	\$518,711.22	\$3,030,106.61
8000 - Cost of Goods Sold				
8010 - Resale Fuel Expense	\$0.00	\$979.80	\$0.00	\$979.80
8020 - Ship Store (Resale Inv)	\$0.00	\$652.93	\$0.00	\$652.93
8021 - Ship Store (Beer)	\$0.00	\$0.00	\$0.00	\$0.00
Total - 8000 - Cost of Goods Sold	\$0.00	\$1,632.73	\$0.00	\$1,632.73
Gross	#####	\$548,472.03	(\$36,322.54)	\$512,149.49

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

Early Childhood

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$0.00	\$3,319.71	(\$3,319.71)	0.00%
4100 - Inkind Revenue	\$1,894,586.57	\$547,324.66	\$1,347,261.91	28.89%
4200 - Miscellaneous Revenue	\$0.00	\$673,764.14	(\$673,764.14)	0.00%
4400 - State Revenue	\$206,439.05	\$151,575.32	\$54,863.73	73.42%
4500 - Federal Revenue	\$6,925,417.00	\$4,869,126.27	\$2,056,290.73	70.31%
5100 - Program Fee Revenue	\$0.00	\$292,978.20	(\$292,978.20)	0.00%
5300 - Interest and Dividends	\$0.00	\$11,902.24	(\$11,902.24)	0.00%
5800 - Special Event	\$0.00	\$43.61	(\$43.61)	0.00%
Total - Income	\$9,026,442.62	\$6,550,034.15	\$2,476,408.47	72.56%
Gross Profit	\$9,026,442.62	\$6,550,034.15	\$2,476,408.47	72.56%
Expense				
7200 - Salaries & related expenses	\$4,666,415.22	\$3,240,559.97	\$1,425,855.25	69.44%
7300 - Indirect Cost Pool Expense	\$798,553.80	\$562,317.73	\$236,236.07	70.42%
7500 - Contract/Consultant Services	\$1,159,820.00	\$673,348.61	\$486,471.39	58.06%
8100 - Non personnel expenses	\$139,572.00	\$205,660.71	(\$66,088.71)	147.35%
8200 - Facility & equipment expenses	\$117,003.00	\$150,674.28	(\$33,671.28)	128.78%
8300 - Travel & meetings expenses	\$40,256.66	\$64,084.33	(\$23,827.67)	159.19%
8400 - Insurance Expense	\$44,000.00	\$154,670.63	(\$110,670.63)	351.52%
8700 - Food Expenses	\$81,120.00	\$452,454.05	(\$371,334.05)	557.76%
8800 - In-Kind Expenses	\$1,894,586.57	\$547,324.66	\$1,347,261.91	28.89%
Total - Expense	\$8,941,327.25	\$6,051,094.97	\$2,890,232.28	67.68%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$157,534.00	\$386,959.22	(\$229,425.22)	245.64%
Total - Other Expense	\$157,534.00	\$386,959.22	(\$229,425.22)	245.64%
Net Income	(\$72,418.63)	\$111,979.96	(\$184,398.59)	-154.63%

LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
From Jan 2026 to Aug 2026

Financial Row	20 Early Childhood							
	CC EHS -Early Head Start CC	Early Learning Centers	HS/EHS	Head Start	Total	Total	Total	Total
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Income								
Income								
4000 - Contribution Revenue	\$0.00	\$0.00	\$1,000.01	\$2,319.70	\$0.00	\$0.00	\$2,319.70	\$3,319.71
4100 - Inkind Revenue	\$0.00	\$6,663.72	\$4,640.00	\$431,592.03	\$104,428.91	\$0.00	\$536,020.94	\$547,324.66
4200 - Miscellaneous Revenue	\$60,855.52	\$0.00	\$326,542.29	\$79,863.60	(\$77.87)	\$206,580.60	\$286,366.33	\$673,764.14
4400 - State Revenue	\$0.00	\$0.00	\$0.00	\$86,021.59	\$14,968.60	\$50,585.13	\$151,575.32	\$151,575.32
4500 - Federal Revenue	\$712,448.00	\$1,058,712.00	\$0.00	\$2,168,885.72	\$816,819.00	\$112,261.55	\$3,097,966.27	\$4,869,126.27
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5100 - Program Fee Revenue	\$0.00	\$0.00	\$292,978.20	\$0.00	\$0.00	\$0.00	\$0.00	\$292,978.20
5300 - Interest and Dividends	\$0.00	\$0.00	\$5,293.12	\$6,609.12	\$0.00	\$0.00	\$6,609.12	\$11,902.24
5400 - Revenue from other sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$43.61	\$0.00	\$0.00	\$43.61	\$43.61
Total - Income	\$773,303.52	\$1,065,375.72	\$630,453.62	\$2,775,335.37	\$936,138.64	\$369,427.28	\$4,080,901.29	\$6,550,034.15
Total Income	\$773,303.52	\$1,065,375.72	\$630,453.62	\$2,775,335.37	\$936,138.64	\$369,427.28	\$4,080,901.29	\$6,550,034.15
Expense								
Expense								
7000 - Grants, contracts, & direct assistance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7200 - Salaries & related expenses	\$86,811.76	\$483,189.79	\$499,301.24	\$1,416,835.47	\$532,295.07	\$222,126.64	\$2,171,257.18	\$3,240,559.97
7300 - Indirect Cost Pool Expense	\$15,004.52	\$84,060.10	\$81,879.31	\$253,659.58	\$97,302.13	\$30,412.09	\$381,373.80	\$562,317.73
7500 - Contract/Consultant Services	\$0.00	\$625,085.85	\$5,031.35	\$36,090.33	\$7,141.08	\$0.00	\$43,231.41	\$673,348.61
8100 - Non personnel expenses	\$3,700.92	\$46,063.70	\$19,865.81	\$101,081.74	\$35,365.15	\$0.00	\$136,446.89	\$206,077.32
8200 - Facility & equipment expenses	\$2,992.00	\$18,786.47	\$15,480.07	\$86,554.41	\$26,861.33	\$0.00	\$113,415.74	\$150,674.28
8300 - Travel & meetings expenses	\$18,282.60	\$9,261.90	\$5,145.36	\$23,769.81	\$7,624.66	\$0.00	\$31,394.47	\$64,084.33
8400 - Insurance Expense	\$0.00	\$12,830.14	\$34,595.43	\$87,883.25	\$19,361.81	\$0.00	\$107,245.06	\$154,670.63
8700 - Food Expenses	\$71,051.21	\$228.31	\$51,234.09	\$156,691.02	\$36,761.74	\$136,608.61	\$330,061.37	\$452,574.98
8800 - In-Kind Expenses	\$0.00	\$6,663.72	\$4,640.00	\$431,592.03	\$104,428.91	\$0.00	\$536,020.94	\$547,324.66
Other Expense								
8500 - Other Expense	\$0.00	\$274,343.93	\$5,340.66	\$83,400.85	\$23,873.78	\$0.00	\$107,274.63	\$386,959.22
Total Expense	\$197,843.01	\$1,560,513.91	\$722,513.32	\$2,677,558.49	\$891,015.66	\$389,147.34	\$3,957,721.49	\$6,438,591.73
8000 - Cost of Goods Sold								
8010 - Resale Fuel Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8020 - Ship Store (Resale Inv)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8021 - Ship Store (Beer)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 8000 - Cost of Goods Sold	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gross	\$575,460.51	(\$495,138.19)	(\$92,059.70)	\$97,776.88	\$45,122.98	(\$19,720.06)	\$123,179.80	\$111,442.42

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

Community Service

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$45,000.00	\$50,470.10	(\$5,470.10)	112.16%
4100 - Inkind Revenue	\$13,949.48	\$88,537.68	(\$74,588.20)	634.70%
4200 - Miscellaneous Revenue	\$0.00	\$26,513.62	(\$26,513.62)	0.00%
4400 - State Revenue	\$2,818,239.53	\$1,660,091.26	\$1,158,148.27	58.91%
4500 - Federal Revenue	\$1,637,810.38	\$1,636,979.21	\$831.17	99.95%
5300 - Interest and Dividends	\$0.00	\$870.31	(\$870.31)	0.00%
5400 - Revenue from other sources	\$0.00	\$19,750.00	(\$19,750.00)	0.00%
5800 - Special Event	\$0.00	\$977.14	(\$977.14)	0.00%
Total - Income	\$4,514,999.39	\$3,484,189.32	\$1,030,810.07	77.17%
Gross Profit	\$4,514,999.39	\$3,484,189.32	\$1,030,810.07	77.17%
Expense				
7000 - Grants, contracts, & direct assistance	\$88,500.00	\$66,982.30	\$21,517.70	75.69%
7200 - Salaries & related expenses	\$1,943,035.98	\$1,737,641.30	\$205,394.68	89.43%
7300 - Indirect Cost Pool Expense	\$340,587.57	\$306,193.45	\$34,394.12	89.90%
7500 - Contract/Consultant Services	\$200,060.00	\$165,081.96	\$34,978.04	82.52%
8100 - Non personnel expenses	\$327,475.94	\$188,500.71	\$138,975.23	57.56%
8200 - Facility & equipment expenses	\$309,519.80	\$197,685.79	\$111,834.01	63.87%
8300 - Travel & meetings expenses	\$151,360.28	\$93,898.27	\$57,462.01	62.04%
8400 - Insurance Expense	\$1,800.00	\$5,367.29	(\$3,567.29)	298.18%
8700 - Food Expenses	\$23,120.00	\$38,716.06	(\$15,596.06)	167.46%
8800 - In-Kind Expenses	\$13,949.48	\$88,537.68	(\$74,588.20)	634.70%
Total - Expense	\$3,399,409.05	\$2,888,604.81	\$510,804.24	84.97%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$1,115,515.04	\$700,939.84	\$414,575.20	62.84%
Total - Other Expense	\$1,115,515.04	\$700,939.84	\$414,575.20	62.84%
Net Income	\$75.30	(\$105,355.33)	\$105,430.63	-139,914.12%

LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
From Jan 2026 to Aug 2026

Financial Row					
	Amount	Amount	Amount	Amount	Amount
Income					
Income					
4000 - Contribution Revenue	\$0.00	\$0.00	\$17,900.54	\$0.00	\$489.56
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$0.00	\$2,032.55	\$0.00	\$4,381.65
4400 - State Revenue	\$0.00	\$5,701.31	\$1,102,060.36	\$0.00	\$0.00
4500 - Federal Revenue	\$0.00	\$0.00	\$468,971.24	\$0.00	\$429,820.00
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5100 - Program Fee Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5300 - Interest and Dividends	\$20.42	\$0.00	\$4.40	\$7.27	\$4.28
5400 - Revenue from other sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - Income	\$20.42	\$5,701.31	\$1,590,969.09	\$7.27	\$434,695.49
Total Income	\$20.42	\$5,701.31	\$1,590,969.09	\$7.27	\$434,695.49
Expense					
Expense					
7000 - Grants, contracts, & direct assistance	\$0.00	\$0.00	\$51,250.78	\$0.00	\$0.00
7200 - Salaries & related expenses	\$1,864.61	\$757.20	\$942,364.61	\$0.00	\$132,226.58
7300 - Indirect Cost Pool Expense	\$327.70	\$0.00	\$165,934.91	\$0.00	\$22,712.59
7500 - Contract/Consultant Services	\$0.00	\$0.00	\$82,515.14	\$0.00	\$41,349.27
8100 - Non personnel expenses	\$0.00	\$0.00	\$74,198.57	\$0.00	\$27,759.24
8200 - Facility & equipment expenses	\$212.71	\$0.00	\$65,471.69	\$0.00	\$11,884.50
8300 - Travel & meetings expenses	\$0.00	\$0.00	\$47,503.73	\$40.60	\$14,750.15
8400 - Insurance Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8700 - Food Expenses	\$0.00	\$0.00	\$31,925.96	\$0.00	\$37.28
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expense					
8500 - Other Expense	\$0.00	(\$406.79)	\$254,998.61	\$0.00	\$141,223.65
Total Expense	\$2,405.02	\$350.41	\$1,716,164.00	\$40.60	\$391,943.26
8000 - Cost of Goods Sold					
8010 - Resale Fuel Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8020 - Ship Store (Resale Inv)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8021 - Ship Store (Beer)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 8000 - Cost of Goods Sold	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gross	(\$2,384.60)	\$5,350.90	(\$125,194.91)	(\$33.33)	\$42,752.23

30 Community Service

Mentoring	RCOR TRI-CORP	RSVP	Second Chance	Victim Services	WORK READY OK	Youth Build	Total
Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
\$0.00	\$30,010.00	\$1,695.00	\$0.00	\$75.00	\$0.00	\$300.00	\$50,470.10
\$0.00	\$0.00	\$5,538.91	\$0.00	\$2,049.48	\$0.00	\$80,949.29	\$88,537.68
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,099.42	\$26,513.62
\$0.00	\$0.00	\$0.00	\$0.00	\$10,243.16	\$542,086.43	\$0.00	\$1,660,091.26
\$2,129.41	\$125,775.20	\$58,981.00	\$76,744.45	\$104,699.91	\$0.00	\$369,858.00	\$1,636,979.21
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$86.03	\$172.83	\$7.29	\$2.78	\$507.26	\$0.00	\$57.75	\$870.31
\$0.00	\$3,750.00	\$11,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$19,750.00
\$0.00	\$262.18	\$0.00	\$0.00	\$0.00	\$0.00	\$714.96	\$977.14
\$2,215.44	\$159,970.21	\$77,222.20	\$76,747.23	\$122,574.81	\$542,086.43	\$471,979.42	\$3,484,189.32
\$2,215.44	\$159,970.21	\$77,222.20	\$76,747.23	\$122,574.81	\$542,086.43	\$471,979.42	\$3,484,189.32
\$0.00	\$0.00	\$0.00	\$0.00	\$5,743.59	\$0.00	\$10,136.71	\$67,131.08
\$1,499.39	\$122,620.51	\$42,258.56	\$23,887.12	\$101,576.40	\$212,499.43	\$156,086.89	\$1,737,641.30
\$263.51	\$21,468.53	\$7,533.61	\$4,538.96	\$18,052.88	\$37,137.56	\$28,223.20	\$306,193.45
\$1,897.50	\$0.00	\$533.50	\$31,066.70	\$1,172.30	\$5,417.19	\$1,130.36	\$165,081.96
\$449.26	\$9,829.33	\$1,516.71	\$11,750.89	\$3,468.72	\$49,070.52	\$10,457.47	\$188,500.71
\$368.00	\$15,140.70	\$2,570.00	\$4,082.00	\$10,927.49	\$67,232.72	\$19,795.98	\$197,685.79
\$0.00	\$2,362.29	\$1,486.25	\$3,049.57	\$13,201.89	\$5,143.72	\$6,360.07	\$93,898.27
\$0.00	\$0.00	\$2,505.29	\$0.00	\$0.00	\$0.00	\$2,862.00	\$5,367.29
\$0.00	\$52.74	\$0.00	\$44.00	\$0.00	\$6,428.98	\$227.10	\$38,716.06
\$0.00	\$0.00	\$5,538.91	\$0.00	\$2,049.48	\$0.00	\$80,949.29	\$88,537.68
\$680.00	\$6,080.30	\$2,869.13	\$1,502.22	\$8,153.90	\$159,402.63	\$127,736.19	\$702,239.84
\$5,157.66	\$177,554.40	\$66,811.96	\$79,921.46	\$164,346.65	\$542,332.75	\$443,965.26	\$3,590,993.43
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(\$2,942.22)	(\$17,584.19)	\$10,410.24	(\$3,174.23)	(\$41,771.84)	(\$246.32)	\$28,014.16	(\$106,804.11)

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

Housing

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4200 - Miscellaneous Revenue	\$0.00	\$124,155.59	(\$124,155.59)	0.00%
4400 - State Revenue	\$12,917.00	\$198,989.95	(\$186,072.95)	1,540.53%
4500 - Federal Revenue	\$717,953.00	\$953,267.15	(\$235,314.15)	132.78%
5000 - Rental Revenue	\$0.00	\$343,063.25	(\$343,063.25)	0.00%
5100 - Program Fee Revenue	\$0.00	\$46,631.49	(\$46,631.49)	0.00%
5300 - Interest and Dividends	\$0.00	(\$33,223.59)	\$33,223.59	0.00%
5400 - Revenue from other sources	\$0.00	\$722,844.67	(\$722,844.67)	0.00%
Total - Income	\$730,870.00	\$2,355,728.51	(\$1,624,858.51)	322.32%
Gross Profit	\$730,870.00	\$2,355,728.51	(\$1,624,858.51)	322.32%
Expense				
7000 - Grants, contracts, & direct assistance	\$0.00	\$965,894.77	(\$965,894.77)	0.00%
7200 - Salaries & related expenses	\$420,295.44	\$586,478.58	(\$166,183.14)	139.54%
7300 - Indirect Cost Pool Expense	\$69,214.82	\$105,226.83	(\$36,012.01)	152.03%
7500 - Contract/Consultant Services	\$10,350.00	\$69,977.52	(\$59,627.52)	676.11%
8100 - Non personnel expenses	\$22,309.71	\$17,065.60	\$5,244.11	76.49%
8200 - Facility & equipment expenses	\$71,693.80	\$320,439.52	(\$248,745.72)	446.96%
8300 - Travel & meetings expenses	\$29,141.01	\$24,668.59	\$4,472.42	84.65%
8400 - Insurance Expense	\$0.00	\$129,047.85	(\$129,047.85)	0.00%
8700 - Food Expenses	\$0.00	\$179.30	(\$179.30)	0.00%
Total - Expense	\$623,004.78	\$2,218,978.56	(\$1,595,973.78)	356.17%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$107,108.22	\$118,936.35	(\$11,828.13)	111.04%
Total - Other Expense	\$107,108.22	\$118,936.35	(\$11,828.13)	111.04%
Net Income	\$757.00	\$17,813.60	(\$17,056.60)	2,353.18%

LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
From Jan 2026 to Aug 2026

Financial Row								
40 Housing Department								
		Apartment	Construction		Housing		TMA	Total
	Amount	Amount	Amount	Amount	Weatherization	Total	Amount	Amount
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Income								
Income								
4000 - Contribution Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$0.00	\$0.00	\$124,155.59	\$0.00	\$124,155.59	\$0.00	\$124,155.59
4400 - State Revenue	\$0.00	\$0.00	\$0.00	\$198,989.95	\$0.00	\$198,989.95	\$0.00	\$198,989.95
4500 - Federal Revenue	\$0.00	\$0.00	\$0.00	\$205,750.00	\$398,656.06	\$604,406.06	\$348,861.09	\$953,267.15
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$763.00	\$342,300.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$343,063.25
5100 - Program Fee Revenue	\$0.00	\$22,761.03	\$0.00	\$23,870.46	\$0.00	\$23,870.46	\$0.00	\$46,631.49
5300 - Interest and Dividends	\$0.00	(\$35,408.63)	\$0.00	\$2,185.04	\$0.00	\$2,185.04	\$0.00	(\$33,223.59)
5400 - Revenue from other sources	\$0.00	\$110,207.97	\$0.00	\$612,636.70	\$0.00	\$612,636.70	\$0.00	\$722,844.67
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - Income	\$763.00	\$439,860.62	\$0.00	\$1,167,587.74	\$398,656.06	\$1,566,243.80	\$348,861.09	\$2,355,728.51
Total Income	\$763.00	\$439,860.62	\$0.00	\$1,167,587.74	\$398,656.06	\$1,566,243.80	\$348,861.09	\$2,355,728.51
Expense								
Expense								
7000 - Grants, contracts, & direct assistance	\$0.00	\$73,320.00	\$0.00	\$523,084.45	\$0.00	\$523,084.45	\$369,490.32	\$965,894.77
7200 - Salaries & related expenses	\$0.00	\$51,620.32	\$6,599.58	\$222,630.61	\$201,116.84	\$423,747.45	\$104,511.23	\$586,478.58
7300 - Indirect Cost Pool Expense	\$0.00	\$13,764.58	\$1,118.55	\$38,273.74	\$34,975.14	\$73,248.88	\$17,094.82	\$105,226.83
7500 - Contract/Consultant Services	\$0.00	\$35,914.99	\$0.00	\$10,939.00	\$18,123.53	\$29,062.53	\$5,000.00	\$69,977.52
8100 - Non personnel expenses	\$0.00	\$5,301.47	\$352.24	(\$349.54)	\$8,249.98	\$7,900.44	\$3,511.45	\$17,065.60
8200 - Facility & equipment expenses	\$0.00	\$181,968.72	\$0.00	\$99,447.30	\$30,323.50	\$129,770.80	\$8,700.00	\$320,439.52
8300 - Travel & meetings expenses	\$0.00	(\$1,228.20)	\$0.00	\$5,417.86	\$15,186.11	\$20,603.97	\$5,292.82	\$24,668.59
8400 - Insurance Expense	\$0.00	\$102,142.05	\$0.00	\$14,619.80	\$12,286.00	\$26,905.80	\$0.00	\$129,047.85
8700 - Food Expenses	\$0.00	\$0.00	\$0.00	\$179.30	\$0.00	\$179.30	\$0.00	\$179.30
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expense								
8500 - Other Expense	\$0.00	\$10,240.51	\$0.00	\$31,015.73	\$72,208.29	\$103,224.02	\$5,471.82	\$118,936.35
Total Expense	\$0.00	\$473,044.44	\$8,070.37	\$945,258.25	\$392,469.39	\$1,337,727.64	\$519,072.46	\$2,337,914.91
8000 - Cost of Goods Sold								
8010 - Resale Fuel Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8020 - Ship Store (Resale Inv)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8021 - Ship Store (Beer)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 8000 - Cost of Goods Sold	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gross	\$763.00	(\$33,183.82)	(\$8,070.37)	\$222,329.49	\$6,186.67	\$228,516.16	(\$170,211.37)	\$17,813.60

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

Transportation

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$40,000.00	\$43,598.29	(\$3,598.29)	109.00%
4200 - Miscellaneous Revenue	\$0.00	\$1,000.00	(\$1,000.00)	0.00%
4400 - State Revenue	\$0.00	\$97,677.00	(\$97,677.00)	0.00%
4500 - Federal Revenue	\$219,561.00	\$756,319.00	(\$536,758.00)	344.47%
5000 - Rental Revenue	\$0.00	\$2,602.00	(\$2,602.00)	0.00%
5100 - Program Fee Revenue	\$0.00	\$203,987.89	(\$203,987.89)	0.00%
5300 - Interest and Dividends	\$0.00	\$350.28	(\$350.28)	0.00%
5400 - Revenue from other sources	\$38,746.00	(\$554,547.63)	\$593,293.63	-1,431.24%
Total - Income	\$298,307.00	\$550,986.83	(\$252,679.83)	184.70%
Gross Profit	\$298,307.00	\$550,986.83	(\$252,679.83)	184.70%
Expense				
7000 - Grants, contracts, & direct assistance	\$0.00	(\$554,547.63)	\$554,547.63	0.00%
7200 - Salaries & related expenses	\$23,098.66	\$586,019.14	(\$562,920.48)	2,537.03%
7300 - Indirect Cost Pool Expense	\$3,901.34	\$104,060.13	(\$100,158.79)	2,667.29%
7500 - Contract/Consultant Services	\$0.00	\$24,469.54	(\$24,469.54)	0.00%
8100 - Non personnel expenses	\$0.00	\$21,020.99	(\$21,020.99)	0.00%
8200 - Facility & equipment expenses	\$219,948.46	\$417,419.85	(\$197,471.39)	189.78%
8300 - Travel & meetings expenses	\$13,000.00	\$112,691.39	(\$99,691.39)	866.86%
8400 - Insurance Expense	\$0.00	\$109,244.85	(\$109,244.85)	0.00%
Total - Expense	\$259,948.46	\$820,378.26	(\$560,429.80)	315.59%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$0.00	\$51,626.51	(\$51,626.51)	0.00%
Total - Other Expense	\$0.00	\$51,626.51	(\$51,626.51)	0.00%
Net Income	\$38,358.54	(\$321,017.94)	\$359,376.48	-836.89%

LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
From Jan 2026 to Aug 2026

Financial Row	50 Transportation	
	Transit	Total
	Amount	Amount
Income		
Income		
4000 - Contribution Revenue	\$43,598.29	\$43,598.29
4100 - Inkind Revenue	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$1,000.00	\$1,000.00
4400 - State Revenue	\$97,677.00	\$97,677.00
4500 - Federal Revenue	\$756,319.00	\$756,319.00
4900 - Recoveries from Programs	\$0.00	\$0.00
5000 - Rental Revenue	\$2,602.00	\$2,602.00
5100 - Program Fee Revenue	\$203,987.89	\$203,987.89
5300 - Interest and Dividends	\$350.28	\$350.28
5400 - Revenue from other sources	(\$554,547.63)	(\$554,547.63)
5800 - Special Event	\$0.00	\$0.00
Total - Income	\$550,986.83	\$550,986.83
Total Income	\$550,986.83	\$550,986.83
Expense		
Expense		
7000 - Grants, contracts, & direct assistance	(\$554,547.63)	(\$554,547.63)
7200 - Salaries & related expenses	\$586,019.14	\$586,019.14
7300 - Indirect Cost Pool Expense	\$104,060.13	\$104,060.13
7500 - Contract/Consultant Services	\$24,469.54	\$24,469.54
8100 - Non personnel expenses	\$21,020.99	\$21,020.99
8200 - Facility & equipment expenses	\$417,419.85	\$417,419.85
8300 - Travel & meetings expenses	\$112,691.39	\$112,691.39
8400 - Insurance Expense	\$109,244.85	\$109,244.85
8700 - Food Expenses	\$0.00	\$0.00
8800 - In-Kind Expenses	\$0.00	\$0.00
Other Expense		
8500 - Other Expense	\$51,648.83	\$51,648.83
Total Expense	\$872,027.09	\$872,027.09
8000 - Cost of Goods Sold		
8010 - Resale Fuel Expense	\$0.00	\$0.00
8020 - Ship Store (Resale Inv)	\$0.00	\$0.00
8021 - Ship Store (Beer)	\$0.00	\$0.00
Total - 8000 - Cost of Goods Sold	\$0.00	\$0.00
Gross	(\$321,040.26)	(\$321,040.26)

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

*Economic Development
Tourism*

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$0.00	\$222.19	(\$222.19)	0.00%
4200 - Miscellaneous Revenue	\$0.00	\$6,159.60	(\$6,159.60)	0.00%
4400 - State Revenue	\$0.00	\$68,807.65	(\$68,807.65)	0.00%
4500 - Federal Revenue	\$0.00	\$75,000.00	(\$75,000.00)	0.00%
5100 - Program Fee Revenue	\$0.00	\$305,686.25	(\$305,686.25)	0.00%
5300 - Interest and Dividends	\$0.00	\$11,907.35	(\$11,907.35)	0.00%
5400 - Revenue from other sources	\$0.00	\$11,670.15	(\$11,670.15)	0.00%
5800 - Special Event	\$0.00	\$14,045.12	(\$14,045.12)	0.00%
Total - Income	\$0.00	\$493,498.31	(\$493,498.31)	0.00%
Cost Of Sales				
8000 - Cost of Goods Sold	\$0.00	\$4,827.42	(\$4,827.42)	0.00%
Total - Cost Of Sales	\$0.00	\$4,827.42	(\$4,827.42)	0.00%
Gross Profit	\$0.00	\$488,670.89	(\$488,670.89)	0.00%
Expense				
7200 - Salaries & related expenses	\$0.00	\$180,617.62	(\$180,617.62)	0.00%
7300 - Indirect Cost Pool Expense	\$0.00	\$45,931.57	(\$45,931.57)	0.00%
7500 - Contract/Consultant Services	\$0.00	\$52,258.19	(\$52,258.19)	0.00%
8100 - Non personnel expenses	\$0.00	\$21,196.08	(\$21,196.08)	0.00%
8200 - Facility & equipment expenses	\$0.00	\$187,955.46	(\$187,955.46)	0.00%
8300 - Travel & meetings expenses	\$0.00	\$9,950.78	(\$9,950.78)	0.00%
8400 - Insurance Expense	\$0.00	\$141,664.93	(\$141,664.93)	0.00%
8700 - Food Expenses	\$0.00	\$58.89	(\$58.89)	0.00%
Total - Expense	\$0.00	\$639,633.52	(\$639,633.52)	0.00%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$0.00	\$31,480.84	(\$31,480.84)	0.00%
Total - Other Expense	\$0.00	\$31,480.84	(\$31,480.84)	0.00%
Net Income	\$0.00	(\$182,443.47)	\$182,443.47	0.00%

LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
From Jan 2026 to Aug 2026

Financial Row		60 Economic Development				
	Lending		State Parks		Total	Total
	Amount	Amount	Clayton Lake Amount	Raymond Gary Amount	Total Amount	Amount
Income						
Income						
4000 - Contribution Revenue	\$0.00	\$222.19	\$0.00	\$0.00	\$222.19	\$222.19
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$6,159.60	\$0.00	\$0.00	\$6,159.60	\$6,159.60
4400 - State Revenue	\$0.00	\$68,807.65	\$0.00	\$0.00	\$68,807.65	\$68,807.65
4500 - Federal Revenue	\$75,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,000.00
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5100 - Program Fee Revenue	\$8,487.15	\$297,199.10	\$0.00	\$0.00	\$297,199.10	\$305,686.25
5300 - Interest and Dividends	\$11,843.30	\$64.05	\$0.00	\$0.00	\$64.05	\$11,907.35
5400 - Revenue from other sources	\$0.00	\$11,670.15	\$0.00	\$0.00	\$11,670.15	\$11,670.15
5800 - Special Event	\$0.00	\$14,045.12	\$0.00	\$0.00	\$14,045.12	\$14,045.12
Total - Income	\$95,330.45	\$398,167.86	\$0.00	\$0.00	\$398,167.86	\$493,498.31
Total Income	\$95,330.45	\$398,167.86	\$0.00	\$0.00	\$398,167.86	\$493,498.31
Expense						
Expense						
7000 - Grants, contracts, & direct assistance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7200 - Salaries & related expenses	\$6,589.39	\$174,028.23	\$0.00	\$0.00	\$174,028.23	\$180,617.62
7300 - Indirect Cost Pool Expense	\$14,504.54	\$31,427.03	\$0.00	\$0.00	\$31,427.03	\$45,931.57
7500 - Contract/Consultant Services	\$0.00	\$52,258.19	\$0.00	\$0.00	\$52,258.19	\$52,258.19
8100 - Non personnel expenses	\$134.32	\$21,061.76	\$0.00	\$0.00	\$21,061.76	\$21,196.08
8200 - Facility & equipment expenses	(\$1,002.50)	\$188,957.96	\$0.00	\$0.00	\$188,957.96	\$187,955.46
8300 - Travel & meetings expenses	\$1,071.99	\$8,878.79	\$0.00	\$0.00	\$8,878.79	\$9,950.78
8400 - Insurance Expense	\$0.00	\$141,664.93	\$0.00	\$0.00	\$141,664.93	\$141,664.93
8700 - Food Expenses	\$0.00	\$58.89	\$0.00	\$0.00	\$58.89	\$58.89
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expense						
8500 - Other Expense	\$6.11	\$29,982.47	\$705.36	\$786.90	\$31,474.73	\$31,480.84
Total Expense	\$21,303.85	\$648,318.25	\$705.36	\$786.90	\$649,810.51	\$671,114.36
8000 - Cost of Goods Sold						
8010 - Resale Fuel Expense	\$0.00	\$3,919.20	\$0.00	\$0.00	\$3,919.20	\$3,919.20
8020 - Ship Store (Resale Inv)	\$0.00	\$584.72	\$0.00	\$0.00	\$584.72	\$584.72
8021 - Ship Store (Beer)	\$0.00	\$323.50	\$0.00	\$0.00	\$323.50	\$323.50
Total - 8000 - Cost of Goods Sold	\$0.00	\$4,827.42	\$0.00	\$0.00	\$4,827.42	\$4,827.42
Gross	\$74,026.60	(\$250,150.39)	(\$705.36)	(\$786.90)	(\$251,642.65)	(\$177,616.05)

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Credit Card Vendor Totals
Aug 2026
Options: Show Zeros

NAME	AMOUNT (GROSS)
DOLLAR GENERAL CHARGE SALES	\$238.34
Elan Travel Bank	\$42,890.77
WALMART BUSINESS	\$58.85
Total	\$43,187.96

LIFT Community Action Agency Inc
Credit Card Report
Aug 2026

Program	Contract/Co nsultant Services	Cost of Goods Sold Ship Store (Resale Inv)	Facility & equipment expenses			Food Expenses	Grants, contracts, & direct assistance			Non personnel expenses				
	Contract Services		Repair/Maint for Building/Equ ip	Space Lease	Total	Other Food Expense	Direct Assistance - Other	Events/Meet ing Expense	Fatherhood	Office/Teac hing Supplies	Other/Maint Supplies	Postage & shipping	Telephone & Internet	Total
			Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Administration			\$99.18		\$99.18	\$766.92				\$111.20	\$113.38		\$239.50	\$464.08
Apartments					\$0.00								\$217.14	\$217.14
CACFP - Daycare Homes					\$0.00					\$1,435.78				\$1,435.78
CASA				\$11.69	\$11.69									\$0.00
Choosing Childbirth					\$0.00	\$160.41								\$0.00
CORE Dad Program					\$0.00	\$2,404.75	\$99.66	\$836.17	\$238.34				\$65.00	\$1,139.51
Early Head Start Child Care				\$38.68	\$38.68									\$0.00
Early Learning Centers					\$0.00								\$65.00	\$65.00
EHS -EARLY HEAD START				\$71.84	\$71.84								\$130.00	\$130.00
Healthy Start					\$0.00									\$0.00
Housing					\$0.00									\$0.00
HS -Head Start				\$125.88	\$125.88								\$715.00	\$715.00
Lending					\$0.00									\$0.00
Safe Place Healing Hearts	\$77.92			\$50.00	\$50.00									\$0.00
Second Chance					\$0.00									\$0.00
State Park Operations		\$652.93	(\$1,436.04)		(\$1,436.04)							\$18.05	\$939.06	\$957.11
TRANSIT					\$0.00								\$661.10	\$661.10
Tri-CORPS					\$0.00			\$65.97		\$122.00				\$187.97
Victim Services					\$0.00								\$233.77	\$233.77
Weatherization					\$0.00									\$0.00
WRO					\$0.00									\$0.00
Youth Build					\$0.00		\$30.00							\$0.00
Total	\$77.92	\$652.93	(\$1,336.86)	\$298.09	(\$1,038.77)	\$3,332.08	\$129.66	\$902.14	\$238.34	\$1,668.98	\$113.38	\$18.05	\$3,265.57	\$6,206.46

Computer & Software Related Expenses	Fees/Dues	Incentive Expense	Other Expense		PROJECT EXPENSE	Recognition	Training & TTA	Total	Travel & meetings expenses	Total
			Other Expenses						Out of Area Travel	
Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
\$15,052.31	\$156.99				\$66.00		\$15,275.30			\$16,605.48
							\$0.00			\$217.14
							\$0.00			\$1,435.78
							\$0.00			\$11.69
\$9.34		\$290.00					\$299.34		\$1,166.10	\$1,625.85
\$12.45		\$600.00					\$612.45			\$4,256.37
\$1.54						\$398.00	\$399.54			\$438.22
						\$12.00	\$12.00			\$77.00
\$0.84						\$1,046.00	\$1,046.84			\$1,248.68
\$29.36						\$50.00	\$79.36	\$2,195.43		\$2,274.79
\$3.11						\$5,426.76	\$5,429.87			\$5,429.87
\$2.15						\$316.60	\$318.75			\$1,159.63
\$3.11							\$3.11			\$3.11
							\$0.00			\$127.92
			\$115.00				\$115.00			\$115.00
	\$1,170.72						\$1,170.72			\$1,344.72
							\$0.00			\$661.10
\$11.03			\$113.94				\$124.97			\$312.94
\$4.84							\$4.84			\$238.61
\$3.11							\$3.11			\$3.11
\$84.10							\$84.10			\$84.10
\$509.34				\$3,527.51			\$4,036.85	\$1,450.00		\$5,516.85
\$15,726.63	\$1,327.71	\$890.00	\$228.94	\$3,527.51	\$66.00	\$7,249.36	\$29,016.15	\$4,811.53		\$43,187.96

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

HS 25-26

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	\$839,259.00	\$347,210.66	\$492,048.34	41.37%
4500 - Federal Revenue	\$3,357,035.00	\$2,066,960.00	\$1,290,075.00	61.57%
Total - Income	\$4,196,294.00	\$2,414,170.66	\$1,782,123.34	57.53%
Gross Profit	\$4,196,294.00	\$2,414,170.66	\$1,782,123.34	57.53%
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	\$1,957,550.00	\$979,141.45	\$978,408.55	50.02%
7230 - Pension plan contributions	\$197,385.46	\$66,644.86	\$130,740.60	33.76%
7240 - Employee benefits - not pension	\$349,274.01	\$157,521.90	\$191,752.11	45.10%
7250 - Payroll taxes, etc.	\$167,370.53	\$78,481.97	\$88,888.56	46.89%
Total - 7200 - Salaries & related expenses	\$2,671,580.00	\$1,281,790.18	\$1,389,789.82	47.98%
7300 - Indirect Cost Pool Expense	\$454,152.00	\$224,038.05	\$230,113.95	49.33%
7500 - Contract/Consultant Services	\$6,645.00	\$36,155.08	(\$29,510.08)	544.09%
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	\$13,334.00	\$46,351.69	(\$33,017.69)	347.62%
8120 - Other/Maint Supplies	\$0.00	\$10,812.09	(\$10,812.09)	0.00%
8130 - Telephone & Internet	\$12,030.00	\$21,161.30	(\$9,131.30)	175.90%
8140 - Postage & shipping	\$40.00	\$161.53	(\$121.53)	403.83%
8150 - Medical/Dental Supplies	\$0.00	\$2,842.19	(\$2,842.19)	0.00%
8170 - Printing & copying	\$1,000.00	\$3,450.82	(\$2,450.82)	345.08%
Total - 8100 - Non personnel expenses	\$26,404.00	\$84,779.62	(\$58,375.62)	321.09%
8200 - Facility & equipment expenses				
8210 - Space Lease	\$0.00	\$2,235.84	(\$2,235.84)	0.00%
8220 - Electric	\$6,956.00	\$25,235.91	(\$18,279.91)	362.79%
8225 - Water	\$2,000.00	\$4,493.83	(\$2,493.83)	224.69%
8230 - Trash	\$1,000.00	\$5,583.69	(\$4,583.69)	558.37%
8235 - Sewer	\$2,000.00	\$3,907.15	(\$1,907.15)	195.36%
8240 - Natural Gas	\$1,030.00	\$1,502.44	(\$472.44)	145.87%
8245 - FURNITURE, APPLIANCES & EQUIPMENT - NOT CAPITALIZED	\$0.00	\$4,608.15	(\$4,608.15)	0.00%
8260 - Repair/Maint for Building/Equip	\$38,425.00	\$31,296.98	\$7,128.02	81.45%
Total - 8200 - Facility & equipment expenses	\$51,411.00	\$78,863.99	(\$27,452.99)	153.40%
8300 - Travel & meetings expenses	\$17,672.00	\$21,002.99	(\$3,330.99)	118.85%
8400 - Insurance Expense	\$20,500.00	\$83,714.25	(\$63,214.25)	408.36%
8700 - Food Expenses	\$46,800.00	\$146,295.41	(\$99,495.41)	312.60%
8800 - In-Kind Expenses	\$839,259.00	\$347,210.66	\$492,048.34	41.37%
Total - Expense	\$4,134,423.00	\$2,303,850.23	\$1,830,572.77	55.72%
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	\$2,715.00	\$404.89	\$2,310.11	14.91%
8525 - Volunteer Travel	\$0.00	\$763.95	(\$763.95)	0.00%
8530 - Fees/Dues	\$1,200.00	\$29,087.00	(\$27,887.00)	2,423.92%
8540 - Training & TTA	\$39,956.00	\$16,491.56	\$23,464.44	41.27%
8545 - Parent Services	\$1,000.00	\$0.00	\$1,000.00	0.00%
8546 - Transition	\$1,200.00	\$0.00	\$1,200.00	0.00%
8560 - Computer & Software Related Expenses	\$13,400.00	\$10,173.49	\$3,226.51	75.92%
8570 - Advertising & Community Sponsorships	\$400.00	\$6,608.21	(\$6,208.21)	1,652.05%
8590 - Other Expenses	\$2,000.00	\$819.27	\$1,180.73	40.96%
Total - 8500 - Other Expense	\$61,871.00	\$64,348.37	(\$2,477.37)	104.00%
Total - Other Expense	\$61,871.00	\$64,348.37	(\$2,477.37)	104.00%
Net Income	\$0.00	\$45,972.06	(\$45,972.06)	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

EHS 25-26

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	\$321,606.00	\$96,272.70	\$225,333.30	29.93%
4200 - Miscellaneous Revenue	\$0.00	(\$77.87)	\$77.87	0.00%
4500 - Federal Revenue	\$1,286,422.00	\$816,819.00	\$469,603.00	63.50%
Total - Income	\$1,608,028.00	\$913,013.83	\$695,014.17	56.78%
Gross Profit	\$1,608,028.00	\$913,013.83	\$695,014.17	56.78%
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	\$691,860.00	\$398,590.87	\$293,269.13	57.61%
7230 - Pension plan contributions	\$69,186.00	\$23,243.30	\$45,942.70	33.60%
7240 - Employee benefits - not pension	\$127,704.97	\$69,276.94	\$58,428.03	54.25%
7250 - Payroll taxes, etc.	\$59,154.03	\$32,960.21	\$26,193.82	55.72%
Total - 7200 - Salaries & related expenses	\$947,905.00	\$524,071.32	\$423,833.68	55.29%
7300 - Indirect Cost Pool Expense	\$160,512.00	\$94,170.38	\$66,341.62	58.67%
7500 - Contract/Consultant Services	\$0.00	\$7,149.78	(\$7,149.78)	0.00%
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	\$34,558.00	\$19,213.00	\$15,345.00	55.60%
8120 - Other/Maint Supplies	\$0.00	\$4,377.66	(\$4,377.66)	0.00%
8130 - Telephone & Internet	\$12,750.00	\$8,018.03	\$4,731.97	62.89%
8140 - Postage & shipping	\$300.00	\$62.74	\$237.26	20.91%
8150 - Medical/Dental Supplies	\$5,000.00	\$1,793.66	\$3,206.34	35.87%
8170 - Printing & copying	\$1,200.00	\$1,718.58	(\$518.58)	143.22%
Total - 8100 - Non personnel expenses	\$53,808.00	\$35,183.67	\$18,624.33	65.39%
8200 - Facility & equipment expenses				
8210 - Space Lease	\$0.00	\$475.24	(\$475.24)	0.00%
8220 - Electric	\$6,761.00	\$10,269.80	(\$3,508.80)	151.90%
8225 - Water	\$2,000.00	\$1,207.97	\$792.03	60.40%
8230 - Trash	\$1,000.00	\$1,588.97	(\$588.97)	158.90%
8235 - Sewer	\$2,000.00	\$724.41	\$1,275.59	36.22%
8240 - Natural Gas	\$1,750.00	\$924.60	\$825.40	52.83%
8245 - FURNITURE, APPLIANCES & EQUIPMENT - NOT CAPITALIZED	\$0.00	\$1,652.57	(\$1,652.57)	0.00%
8250 - Equip & Over \$5000.00 (Inv Items)	\$0.00	\$5,800.00	(\$5,800.00)	0.00%
8260 - Repair/Maint for Building/Equip	\$25,394.00	\$5,968.35	\$19,425.65	23.50%
Total - 8200 - Facility & equipment expenses	\$38,905.00	\$28,611.91	\$10,293.09	73.54%
8300 - Travel & meetings expenses	\$9,172.00	\$7,624.66	\$1,547.34	83.13%
8400 - Insurance Expense	\$13,500.00	\$19,361.81	(\$5,861.81)	143.42%
8700 - Food Expenses	\$31,320.00	\$36,658.98	(\$5,338.98)	117.05%
8800 - In-Kind Expenses	\$321,606.00	\$96,272.70	\$225,333.30	29.93%
Total - Expense	\$1,576,728.00	\$849,105.21	\$727,622.79	53.85%
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	\$2,700.00	\$157.40	\$2,542.60	5.83%
8530 - Fees/Dues	\$3,796.00	\$9,604.60	(\$5,808.60)	253.02%
8540 - Training & TTA	\$19,304.00	\$5,306.29	\$13,997.71	27.49%
8545 - Parent Services	\$2,500.00	\$0.00	\$2,500.00	0.00%
8560 - Computer & Software Related Expenses	\$0.00	\$10,218.74	(\$10,218.74)	0.00%
8570 - Advertising & Community Sponsorships	\$500.00	\$2,311.20	(\$1,811.20)	462.24%
8590 - Other Expenses	\$2,500.00	\$0.00	\$2,500.00	0.00%
Total - 8500 - Other Expense	\$31,300.00	\$27,598.23	\$3,701.77	88.17%
Total - Other Expense	\$31,300.00	\$27,598.23	\$3,701.77	88.17%
Net Income	\$0.00	\$36,310.39	(\$36,310.39)	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Aug 2026
Options: Activity Only

EHSCC 26-27

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	\$570,490.00	\$0.00	\$570,490.00	0.00%
4500 - Federal Revenue	\$2,281,960.00	\$6,446.00	\$2,275,514.00	0.28%
Total - Income	\$2,852,450.00	\$6,446.00	\$2,846,004.00	0.23%
Gross Profit	\$2,852,450.00	\$6,446.00	\$2,846,004.00	0.23%
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	\$629,257.00	\$32,977.83	\$596,279.17	5.24%
7230 - Pension plan contributions	\$62,528.00	\$2,837.98	\$59,690.02	4.54%
7240 - Employee benefits - not pension	\$66,946.00	\$5,817.09	\$61,128.91	8.69%
7250 - Payroll taxes, etc.	\$53,462.00	\$2,463.85	\$50,998.15	4.61%
Total - 7200 - Salaries & related expenses	\$812,193.00	\$44,096.75	\$768,096.25	5.43%
7300 - Indirect Cost Pool Expense	\$145,987.00	\$7,685.46	\$138,301.54	5.26%
7500 - Contract/Consultant Services	\$1,153,175.00	\$548.15	\$1,152,626.85	0.05%
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	\$52,356.00	\$4,772.29	\$47,583.71	9.12%
8120 - Other/Maint Supplies	\$0.00	\$940.78	(\$940.78)	0.00%
8130 - Telephone & Internet	\$4,250.00	\$568.06	\$3,681.94	13.37%
8140 - Postage & shipping	\$54.00	\$6.14	\$47.86	11.37%
8150 - Medical/Dental Supplies	\$2,000.00	\$723.62	\$1,276.38	36.18%
8170 - Printing & copying	\$700.00	\$48.93	\$651.07	6.99%
Total - 8100 - Non personnel expenses	\$59,360.00	\$7,059.82	\$52,300.18	11.89%
8200 - Facility & equipment expenses				
8210 - Space Lease	\$1,437.00	\$77.36	\$1,359.64	5.38%
8220 - Electric	\$4,250.00	\$1,904.87	\$2,345.13	44.82%
8225 - Water	\$750.00	\$33.73	\$716.27	4.50%
8230 - Trash	\$750.00	\$0.00	\$750.00	0.00%
8235 - Sewer	\$750.00	\$19.22	\$730.78	2.56%
8240 - Natural Gas	\$750.00	\$93.81	\$656.19	12.51%
8260 - Repair/Maint for Building/Equip	\$18,000.00	\$973.55	\$17,026.45	5.41%
Total - 8200 - Facility & equipment expenses	\$26,687.00	\$3,102.54	\$23,584.46	11.63%
8300 - Travel & meetings expenses	\$7,195.00	\$666.71	\$6,528.29	9.27%
8400 - Insurance Expense	\$10,000.00	\$0.00	\$10,000.00	0.00%
8700 - Food Expenses	\$3,000.00	\$0.00	\$3,000.00	0.00%
8800 - In-Kind Expenses	\$570,490.00	\$0.00	\$570,490.00	0.00%
Total - Expense	\$2,788,087.00	\$63,159.43	\$2,724,927.57	2.27%
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	\$1,150.00	\$0.00	\$1,150.00	0.00%
8525 - Volunteer Travel	\$600.00	\$0.00	\$600.00	0.00%
8530 - Fees/Dues	\$2,750.00	\$0.00	\$2,750.00	0.00%
8540 - Training & TTA	\$42,863.00	\$143.68	\$42,719.32	0.34%
8546 - Transition	\$500.00	\$0.00	\$500.00	0.00%
8560 - Computer & Software Related Expenses	\$300.00	\$1.54	\$298.46	0.51%
8570 - Advertising & Community Sponsorships	\$700.00	\$232.63	\$467.37	33.23%
8590 - Other Expenses	\$500.00	\$0.00	\$500.00	0.00%
8595 - Subsidy Expense	\$15,000.00	\$0.00	\$15,000.00	0.00%
Total - 8500 - Other Expense	\$64,363.00	\$377.85	\$63,985.15	0.59%
Total - Other Expense	\$64,363.00	\$377.85	\$63,985.15	0.59%
Net Income	\$0.00	(\$57,091.28)	\$57,091.28	0.00%

Funding Opportunity: Choosing Childbirth Act Funding (Year 3 of 3)
Funding Entity: Oklahoma State Department of Health
Amount Requested: \$800,000
Due Date: September 9th, 2026

Choosing Childbirth (CCB) funded organizations provide services that empower women/parents to choose childbirth by providing information, counseling, education and support services that assist pregnant women or women who believe they may be pregnant to choose childbirth and to make informed decisions regarding the choice of adoption or parenting with respect to their children, including additional evidence-based, evidence-informed, or promising practices, early intervention and family support services to maximize their potential thereafter, extending to support the child up to three years of age.

The services must be outcome based with positive results and evaluated with proven methods. Services: The information, counseling and services provided under this program may include, but not limited to:

- Medical care attention for the pregnant woman for the duration of her pregnancy including, but not limited to, obstetric ultrasounds;
- Mental health and substance abuse services; including evidence-based and evidence-informed infant mental health and perinatal specialized services.
- Nutritional support services;
- Transportation assistance;
- Housing assistance;
- Adoption services;
- Education and employment assistance;
- Parenting education and support services; specific evidence-based and evidence-informed

Direct services include delivery of evidence-based curriculum, parenting education, case management, employment, transportation, housing, emergency, nutrition and education assistance. This program supports 7 full-time jobs and serves over 120 women each year and their child(ren) up through three years of age.

LIFT CAA is requesting the Board's approval to submit a Year 3 budget in the amount of \$800,000 to continue operations for the CCB Program. This funding will ensure for continued support for pregnant women and those who may become pregnant through the provision of direct and indirect services.

Funding Entity:	Oklahoma Partnership for School Readiness
Funding Opportunity:	Stabilization Program Partner Grant (Dolly Parton Imagination Library)
Amount Requested:	\$14,742

The Local Program Partner Stabilization Grant from OPSR provides temporary financial assistance to Local Program Partners operating the Dolly Parton Imagination Library initiative who are experiencing documented financial hardship. This support is intended as a short-term bridge while the LPP implements a plan to restore sustainable local funding.

Dolly Parton's Imagination Library is dedicated to inspiring a love of reading by gifting books free of charge to children from birth to age five, through funding shared by Dolly Parton and local community partners in the United States, Canada, United Kingdom, Australia and Republic of Ireland

In addition to financial assistance, OPSR will work alongside grant recipients to strengthen long-term program sustainability. Support may include individualized technical assistance and coaching, fundraising and community engagement resources, assistance preparing community presentations, and other guidance based on the Local Program Partner's identified needs. The goal is to provide practical support that helps each LPP strengthen local partnerships, build community support, and develop a more sustainable path forward.

LIFT CAA is requesting the Board of Directors Approval to submit an application to OPSR for the Stabilization grant opportunity. If awarded, these funds will be used to help meet the local program partner funding requirements for the Dolly Parton Imagination Library initiative for all of Choctaw and Pushmataha Counties and for the City of Idabel in McCurtain County. Collectively, nearly 1,000 children are receiving books at no charge each through this program.

From: Andrea Salguero <Andrea.Salguero.CTR@health.ok.gov>

Sent: Wednesday, August 26, 2026 1:05 PM

Subject: Funding Opportunity: Target Community Engagement Grants | Up to \$15,000 – Due Sept. 4

Hi everyone,

I wanted to share a funding opportunity that may be a good fit for Family Resource Centers and other organizations supporting children and families.

The [Target Community Engagement Fund](#) is offering grants ranging from \$1,000 to \$15,000 for locally focused programs that respond to community needs. Eligible applicants include 501(c)(3) public charities and qualifying schools.

Funding priorities include:

- **Thriving Families:** Basic needs and youth development
Possible FRC examples: emergency family supports, diapers and hygiene supplies, youth enrichment activities, parenting programs, family engagement activities, or programs that help families access needed resources.
- **Economic Opportunity:** Workforce development
Possible FRC examples: job readiness workshops, résumé or interview support, employment navigation, digital literacy, workforce certifications, career exploration, or partnerships connecting parents and caregivers to employment opportunities.
- **Vibrant Neighborhoods:** Community revitalization and community or green spaces
Possible FRC examples: improving family-friendly community spaces, community gardens, outdoor gathering areas, neighborhood beautification projects, or creating welcoming spaces for families to connect.
- **Emerging Creative & Culture:** Cultural partnerships and creative programming
Possible FRC examples: family art activities, cultural celebrations, storytelling projects, youth creative programming, community arts partnerships, or activities that celebrate the cultures and experiences of local families.

Family Resource Centers may be especially well positioned under the Thriving Families and Economic Opportunity priorities, depending on the programs and services you are looking to strengthen or expand.

Organizations may submit up to 10 applications, which could also create an opportunity for organizations with multiple locations to develop locally tailored requests.

Application deadline: September 4, 2026

Grant amount: \$1,000–\$15,000

You can review the funding opportunity and application information [here](#).

I know the turnaround is pretty quick, but I wanted to make sure this opportunity made it onto your radar in case it aligns with something your organization is already working toward. As always, please let me know if I can be a thought partner as you consider whether this opportunity might be a good fit for your organization.

Andrea Salguero Barbic, B.S. | [Oklahoma Family Support Network](#) Coordinator

Family Support and Prevention Service | Oklahoma State Department of Health

o. 405-444-6536

[Oklahoma.gov/Health](https://oklahoma.gov/Health)



CONTRACT FOR DOMESTIC VIOLENCE AND SEXUAL ASSAULT SERVICES
State Funding
FY 2027

This Contract (hereinafter referred to as "Contract") is made and entered into this **1st day of July, 2026**, between the Office of Attorney General ("OAG"), **LIFT Community Action Agency** (hereinafter referred to as "Contractor"), City of **Hugo**, County of **Choctaw**, State of **Oklahoma**, and having UEI# **XL9DVU1YDGU2** and having Vendor I.D. **540527** (hereinafter collectively referred to as the "Parties"), for the purpose of supporting the establishment, maintenance, and expansion of programs and projects to prevent incidents of family violence, domestic violence, sexual assault, stalking, and dating violence; to provide immediate shelter, supportive services, and access to community-based programs for victims of family violence, domestic violence, sexual assault, stalking, or dating violence, and their dependents, and to provide specialized services for children exposed to family violence, domestic violence, sexual assault, stalking, or dating violence, underserved populations, and victims who are members of racial and ethnic minority populations.

In consideration of the provisions set forth herein, the Parties mutually agree to the following provisions and those found in the Addendum attached hereto and incorporated herein.

I. EFFECTIVE DATES OF CONTRACT

- A. This Contract is in effect **July 1, 2026, through June 30, 2027** (the "Term").
- B. The Parties further acknowledge and understand this Contract is effective only for the Term set forth in Paragraph I (A) above. The Parties to this contract understand and acknowledge any future contracts or renewals are not automatic nor implied by this Contract. Upon expiration of this Contract, OAG may offer Contractor an option to renew this Contract for an additional 12-month period unless either Party provides to the other Party written notice of the intent to cancel thirty (30) days prior to the renewal date.

II. STATEMENT OF WORK

- A. Contractor shall provide the services as indicated and in the manner set forth in the Addendum attached hereto and incorporated herein. Said Addendum shall be binding on the Parties of this Contract as if fully stated herein.

III. PERFORMANCE REQUIREMENTS

- A. Contractor agrees to abide by all applicable State and Federal laws, rules, and regulations including but not limited to non-disclosure of client information and the provisions of this Contract and Addendum attached hereto, including but not limited to all licensing, permit or certification requirements, labor laws and workers compensation laws. Any act committed by Contractor, its officers, directors, employees or other authorized persons, which violates any of the foregoing will constitute a breach of this Contract. Further, Contractor is expected to take appropriate measures to prevent any instances of abuse, neglect, and violations of client rights, including termination or other appropriate discipline against any employee or agent of Contractor found to have abused or neglected, mentally or physically, or otherwise violated the rights of any client or permitted such violation.
- B. Loss of required certification by Contractor shall automatically terminate this Contract.
- C. Contractor shall not engage in any subcontract to provide the services herein without prior written approval of OAG. If approved, Contractor shall be liable for any act or omission of the subcontractor, including any act or omission that constitutes a breach of this Contract. Contractor or subcontractor shall not obligate OAG to pay any sums to Contractor, subcontractor, or any other person or entity without the prior written

approval of OAG. Any subcontracts shall be terminated if a conflict of interest arises between the subcontractor and OAG.

- D. Contractor certifies that it and all proposed subcontractors, whether known or unknown at the time this Contract is executed or awarded, are in compliance with 25 O.S. 2011 §1313 and participate in the Status Verification System. The Status Verification System is defined in 25 O.S. 2011 §1312 and includes but is not limited to the free Employee Verification Program (E-Verify) available at www.dhs.gov/E-Verify.
- E. Neither this Contract nor any part herein may be assigned without the prior written approval of OAG.
- F. In the performance of all services rendered under this Contract, Contractor shall act solely as an independent contractor and nothing herein shall at any time be construed so as to create the relationship of employer and employee, partnership, principal and agent, or joint venture between the Parties.
- G. Contractor shall not solicit clients through gratuitous offerings, incentives, gifts, or other offerings for any service provided by Contractor, nor shall Contractor allow any other provider to solicit clients of Contractor through gratuitous offerings, incentives, gifts, or other offerings. Contractor shall not use any coercion, duress, force, or similar action, real or threatened, against any client for the purpose of soliciting clients or for the purpose of hindering or obstructing any investigation conducted by OAG, any other governmental agency, or advocacy group.
- H. Contractor shall not set income eligibility standards and shall not assess fees for assistance or services. Contractor shall provide the services as set forth herein without regard to a client's ability to pay. No person meeting OAG's eligibility requirements and needing the services authorized herein shall be denied treatment or services for inability to pay, and said person must be notified in a reasonable manner of this provision.
- I. Contractor shall not charge a fee for emergency core services provided to victims of domestic violence, dating violence, sexual assault, or stalking, or to their dependent household members. Shelter program shall provide room, food, bathing and laundry facilities, and necessary clothing and toiletries for victims and their children free of charge. Additionally, fees will not be charged for use of equipment or facilities.
- J. Services must be provided on a voluntary basis; receipt of shelter or housing must not be conditioned on participation in supportive services.
- K. Services shall be trauma informed.
- L. Contractor shall not transmit any identifying information such as initials, age, year of birth, or gender as part of client identification. That same discreet client identifier shall be the client identification that is entered into Contractor's database without further encryption.

IV. COMPENSATION

- A. In accordance with the terms of this Contract, OAG will pay Contractor an amount not to exceed **\$227,245.00** payable to Contractor as set forth in the Addendum attached hereto.

OAG shall pay on a claim for reimbursement upon receipt of a Monthly Fund Request (MFR), submitted to OAG by the 15th day of the month following the month expenses were last rendered, unless otherwise prescribed. All services related to batterers intervention and adult sex trafficking shall not be reimbursed pursuant to this Contract. Following OAG's receipt of this fully executed Contract and the creation of a purchase order, OAG shall pay on a claim for reimbursement within 45 days after receipt of invoice. Contractor may not receive payment reimbursement until all application modifications have been submitted and approved by OAG staff.

B. Contractor shall not use any State DV/SA funds for:

- 1) Cash payments to recipients of services.
- 2) Real estate.
- 3) Alcohol or illegal drugs.
- 4) First class travel and/or travel outside the lower 48 states (unless otherwise approved by OAG).
- 5) Social/recreational activities that are separate from actual training/conference.
- 6) Lobbying activities.
- 7) Agency legal fees.
- 8) Personal entertainment.

C. Contractor, if Medicaid certified, shall seek Title XIX reimbursement from the Oklahoma Health Care Authority for eligible services rendered. Contractor shall in good faith also seek reimbursement from Title XVIII (Medicare parts A & B) or any other third-party source. Contractor will not invoice OAG for services eligible for reimbursement from any other third-party source. OAG will not reimburse for services compensated by any other party or source.

V. GENERAL PROVISIONS

A. Technical Assistance

OAG, upon written request and if available, may provide to Contractor technical assistance to ensure compliance with this Contract.

B. Reports

OAG may prescribe and require reports from Contractor during the effective dates of this Contract. All reports, financial and otherwise, required by OAG, shall be in the format as indicated by OAG and may include but not be limited to cost reports, expenditure reports, balance sheets, and programmatic reports. OAG may, upon reasonable notice, withhold payments otherwise due under the terms of this Contract if Contractor fails to submit required, accurate reports on a timely basis.

C. Surveys

Contractor, upon reasonable notice, agrees to participate and cooperate in surveys, studies, or research projects as prescribed by OAG.

D. Availability of Records and Auditing

Contractor shall keep and maintain appropriate books and records reflecting the services performed and costs and expenses incurred in connection with performance of services for a period of five (5) years from the ending date of this Contract. Upon reasonable notice, the Attorney General, the Office of the State Auditor and Inspector, the State Purchasing Director, or their representatives, shall be entitled to access any books, records, and other documents and items directly pertaining to charges to the State hereunder for the purpose of audit and examination, at Contractor's premises during normal business hours. In the event any audit, litigation, or other action involving these pertinent records is started before the end of the five (5) year period, Contractor agrees to retain these records until all issues arising out of the action are resolved or until the end of the five (5) year period, whichever is later.

E. Financial Audit

A financial statement audit or other engagement may be required under this Contract. The type or types of audit or engagement are determined separately for State and Federal funds. State funds include only those received from OAG. State awards must be accounted for separately from all other funds and awards (including Federal awards). OAG reserves the right to require an independent financial statement audit of Contractor, the cost of which shall be paid by Contractor.

- 1) For awards of \$50,000 or more in State funds, a nongovernmental contractor shall obtain an audit conducted in accordance with generally accepted auditing standards (basic type).
- 2) Regardless of other provisions, Contractor shall submit to OAG, within thirty days of receipt, a copy of all audit reports obtained for other reasons.
- 3) Audits under this section shall be performed by independent and properly licensed Certified Public Accountants or Public Accountants in accordance with Generally Accepted Accounting Principles.
- 4) Unless otherwise provided, a financial statement audit shall include, in one or more reports, all operations and funds of Contractor and of any entities or persons related to or affiliated with Contractor. The audited financial statements shall include at least a balance sheet and an operating statement. The audited financial statement report shall also include a supplementary schedule of other State and Federal awards, which identifies each award, the amounts received or recognized, the amounts expended or expensed, and any balances remaining to be spent.
- 5) The audit(s) shall be for Contractor's fiscal year(s) during which this Contract is in force.
- 6) Contractor shall submit one complete copy of all audits and/or monitoring reports, excluding those issued by OAG, to the Victim Advocacy & Services Unit of OAG, as requested.
- 7) The books and records of Contractor and the work papers of Contractor's auditor shall be made available, if needed, to OAG, the OAG auditor, and the State Auditor and Inspector.
- 8) The due date of a report may be extended for good cause. For an extension to be considered, a request for such must be submitted in writing to OAG's Victim Advocacy & Services Unit on or before the applicable due date.
- 9) Contractor agrees to promptly notify OAG of any change in the required type of audit.
- 10) Compliance with the audit provisions of this Contract is not considered achieved until OAG has reviewed and accepted the report(s). Failure of Contractor to submit a required report may, upon reasonable notice, result in withholding by OAG of payments otherwise due under the terms of this Contract.

F. Notices

Any notices to be given hereunder are deemed to be given when deposited with the United States Postal Service, certified or registered mail, return receipt requested, with sufficient postage prepaid, addressed as indicated herein. Either Party may at any time designate any other address by giving written notice to the other Party.

OAG:
Office of the Attorney General
Victim Advocacy & Services Unit
313 N.E. 21st Street
Oklahoma City, Oklahoma 73105
contracts@oag.ok.gov

Contractor:
LIFT Community Action Agency
209 North 4th
Hugo, OK 74743

Electronic notices may be submitted and represent notice to the other Party and deemed to be received upon return of electronic receipt. Please use the following email: Invoices@oag.ok.gov.

G. Entire Agreement

This Contract represents the full and final intent of the Parties herein and supersedes any and all prior agreements/contracts between the Parties unless amended, in writing, and approved by OAG. Further, the terms of this Contract may not be modified, increased, or otherwise amended expressly or implicitly without the written approval of OAG.

H. Interpretation

The headings contained herein are for reference purposes only and shall not affect the meaning or interpretation of this Contract.

I. No Grant of Authority

Nothing herein shall be construed as conferring upon Contractor the authority to assume or incur any liability or any obligation of any kind, expressed or implied, in the name of or on behalf of OAG, and Contractor agrees not to assume or incur any such liability or obligation without the prior expressed written consent of OAG.

J. Venue and Applicable Law

This Contract shall be construed and enforced in accordance with the laws of the State of Oklahoma. Any action brought to enforce the provisions of this Contract shall be brought in the District Court of Oklahoma County, State of Oklahoma.

K. No Waiver

Waiver by OAG of any breach of any provision of this Contract by Contractor shall not operate or be construed as a waiver of any subsequent breach by Contractor of any other provision of this Contract.

L. Severability

If any clause or provision of this Contract is illegal, invalid, or unenforceable under any present or future law, the remainder of this Contract will not be affected thereby. It is the intention of the Parties that if any provision is held to be illegal, invalid, or unenforceable, there will be added in lieu thereof a provision as similar in terms to such provision as is possible to be legal, valid, and enforceable.

M. Performance Suspension

Performance may be suspended by either Party for any Act of God, war, riots, fire, explosion, strike, injunction, inability to obtain fuel, power, labor, or transportation, accident, national defense requirements, or any cause beyond the control of such Party, which prevents the performance of such Party.

An alleged breach of this Contract by either Party shall be grounds for immediate suspension of performance.

N. Non-Discrimination

Contractor is an Equal Opportunity Employer, a provider of services and/or assistance, and assures compliance with the Age Discrimination Act of 1975 (42 U.S.C. 6101, *et seq.*), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. 2000d, *et seq.*), Title IX of the Education Amendments of 1972 (20 U.S.C. 1681, *et seq.*), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), and the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 *et seq.*), and all amendments thereto.

O. Specialized Services

Contractor shall create a plan to ensure effective communication and equal access to services for individuals with disabilities and for individuals with Limited English Proficiency to include the use of qualified interpretation and translation services, taglines, and large print materials. (OAC 75:15-2-5 (a)(7)).

P. Contract Termination

- 1) OAG may terminate the Contract in the event of a material default by Contractor, provided that OAG shall provide written notice to Contractor specifying the default in reasonable detail. Contractor shall have thirty (30) days in which to cure its default, except in the instance of health and safety issues, in which case termination may be immediate. If Contractor fails to cure such default within the relevant cure period, OAG may terminate the Contract by giving written notice to Contractor, specifying the effective date of the termination.
- 2) The Contract may be terminated by OAG immediately and without prior notice if OAG reasonably determines that the health or safety of the persons served is in imminent jeopardy due to the actions or inactions of Contractor or those under Contractor's control.
- 3) A default in performance by Contractor for which the Contract may be terminated shall include: failure or refusal to perform, observe, and comply with any covenant or provision of this Contract according to its terms, conditions, and specifications, failure to maintain care and treatment services in accordance with OAG rules and regulations, and default in payment of State taxes.
- 4) Termination shall not be the exclusive remedy available to OAG for a default by Contractor, but shall be in addition to any other rights and remedies provided for by law or equity.
- 5) OAG shall not be liable for any further payment to Contractor under a Contract terminated for Contractor's default after the date of such default as determined by OAG, except for commodities, supplies, equipment, or services delivered and accepted on or before the date of default and for which payment had not been made as of that date. Contractor shall be liable to, and shall indemnify and hold harmless, OAG, for all liability, cost, or damage sustained by OAG as a result of Contractor's default. In the event of a tax lien filed against Contractor, OAG cannot make any payments to Contractor until such tax lien is satisfied.
- 6) This Contract may be terminated without cause by either Party upon thirty (30) days written notice to the other Party.

Q. Non-Appropriation

The terms of any contract and any purchase order issued for multiple years under the contract are contingent

upon sufficient appropriations being made by the Legislature or other appropriate government entity. Notwithstanding any language to the contrary in the purchase order or any other Contract document, the procuring agency may reduce payment to Contractor and/or terminate its obligations under the Contract if sufficient appropriations are not made by the Legislature or other appropriate governing entity to pay amounts due for multiple year agreements. The requesting (procuring) agency's decisions as to whether sufficient appropriations are available, and as to the amount of any reduction of payment, shall be accepted by Contractor and shall be final and binding.

R. Indemnification

Contractor shall at all times carry liability insurance of no less than \$1,000,000 to adequately compensate persons for injury to their person or property occasioned by an act of negligence by Contractor, its agents, employees, or the like. Said policy must provide that the carrier may not cancel or transfer the policy without giving OAG thirty (30) days written notice prior to the cancellation or transfer. Contractor shall timely renew the policies to be carried pursuant to this section throughout the Term of the Contract and provide OAG with evidence of such insurance and renewals upon request.

Contractor shall indemnify and hold harmless OAG against any and all bodily injury and property damage, deficiencies, or liabilities resulting from any negligence on the part of Contractor, its employees or independent contractors, or non-fulfillment of any term or condition of this Contract. Contractor shall indemnify and hold harmless OAG under the Contract from any and all assessments, judgments, and costs of legal and other reasonable expenses incidental to any of the foregoing.

S. Competitive Bidding.

Under Oklahoma law, this Contract is not subject to competitive bidding under the Oklahoma Central Purchasing Act, 74 O.S. 2021, §§ 85.1–85.44E.

T. Non-collusion.

Pursuant to 74 O.S. § 85.22, Contractor certifies the following:

- 1) The undersigned is authorized, for the purpose of certifying the facts pertaining to the existence of collusion among and between them and the Attorney General, as well as facts pertaining to the giving or offering of things of value to government personnel in return for special consideration in connection with this Contract;
- 2) The undersigned is fully aware of the facts and circumstances surrounding the acquisition or making of the Contract to which this statement relates and has been personally and directly involved in the events leading to the Contract; and
- 3) Contractor has not been a party:
 - a) to any collusion among bidders or suppliers in restraint of freedom of competition by agreement to bid or contract at a fixed price or to refrain from bidding or contracting,
 - b) to any collusion with any State official or employee as to quantity, quality, or price in this Contract, or as to any other terms of this Contract, or
 - c) to any discussions between bidders or suppliers and any State official concerning exchange of money or other thing of value for special consideration in connection with this Contract.
- 4) Contractor has not paid, given, or donated or agreed to pay, give, or donate to any officer or employee of this State any money or other thing of value, either directly or indirectly, in procuring this Contract.

U. Certification Required by 25 O.S. § 1313 (E-Verify).

Contractor certifies that it and all proposed subcontractors, whether known or unknown at the time this Contract is executed or awarded, are in compliance with 25 O.S. 2021, § 1313, and participate in the Status Verification System. The Status Verification System is defined in 25 O.S. 2021, § 1312 and includes, but is not limited to, the free Employee Verification Program (E-Verify) available at www.e-verify.gov.

V. Certification required by 74 O.S. 2021, § 85.42(B).

The Parties to this Contract certify that no person who has been involved in any manner in the development of the Contract while employed by the State of Oklahoma will be employed or otherwise utilized by Contractor to fulfill any of the services provided for under this Contract.

W. Certification required under 74 O.S. 2021, § 582.

By executing this Contract, Contractor certifies that it does not boycott goods or services from the State of Israel and will not boycott the State of Israel during the Term of this Contract.

X. Certification required under 74 O.S. Supp. 2022, § 12005.

By executing this Contract, Contractor certifies that it does not boycott energy companies and will not boycott energy companies during the Term of this Contract. For the purpose of this section, "boycott energy company" or "boycott energy companies" shall mean the same as defined by 74 O.S. 2021, § 12002(A)(1).

Y. Certification required under 21 O.S. Supp. 2025, § 1289.31.

By executing this Contract, Contractor certifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association and will not discriminate against a firearm entity or firearm trade association during the term of the Contract.

Z. Certification required under 74 O.S. Supp. 2025, § 85.42(B).

By executing this Contract, the undersigned certifies no known officer or employee of the Attorney General who has any direct or indirect financial, pecuniary, or other personal interest in the contract has been involved in any manner in the development, approval or negotiation of the contract through influence, decision, recommendation or otherwise.

AA. Understanding of Terms

The Parties hereto have read and fully understand the terms of this Contract and agree to be bound by same.

BB. Open Meeting Law

Contractor shall comply with the provisions of Oklahoma's Open Meeting Act, 25 O.S. §§ 301-314.

[THIS SPACE INTENTIONALLY BLANK]

IN WITNESS WHEREOF, this Contract, consisting of nine (9) pages and the attached Addendum has been executed and delivered effective as of the date first above written.

CONTRACTOR

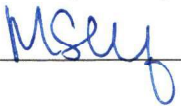
By: 
Executive Director (Signature)
Rebecca Porter
(Printed Name of Executive Director)

By: 
Board Chair (Signature)
William Smith
(Printed Name of Board Chair)

Date Signed: 8/21/2026

Date Signed: 08/21/2026

Attest (Witness)



OKLAHOMA OFFICE OF ATTORNEY GENERAL, 313 N.E. 21st, Oklahoma City, Oklahoma, 73105-4894, an agency of the State of Oklahoma.

By: Bradley Clark
Bradley Clark, General Counsel

08/21/2026
Date Signed

ADDENDUM

CONTRACT DOMESTIC VIOLENCE AND SEXUAL ASSAULT SERVICES F.Y. 2027

I. STATEMENT OF WORK

- A. State DV/SA funding provided pursuant to this Contract Addendum ("Addendum") is for services to victims or survivors of domestic violence, sexual assault, stalking, dating violence, and dependent family members.
- B. Contractor shall provide services to/for children pursuant to the Oklahoma Administrative Code (OAC) 75:15, with the following priorities: to children as victims, to children as dependents of victims, for children through parent education, and for children through preventive services provided to schools and communities.
- C. Contractor shall provide sexual assault crisis intervention, advocacy, and support services and/or counseling/educational services for victims/survivors and their families. Sexual assault services may include services to victims of sex trafficking as further defined in OAC 75:30.
- D. Contractor shall provide immediate shelter, supportive services, and prevention services for adult and youth victims of family violence, domestic violence, or dating violence and their dependents.
- E. Contractor shall provide training to staff and volunteers (including board members and students), support, education, consultation, outreach, and other preventative services to potential service recipients and to organizations and professionals who interact in the community with victims of domestic violence, dating violence, sexual assault, and/or stalking.
- F. Contractor shall not provide couples counseling or treatment between a victim of domestic violence and the perpetrator.

II. PERFORMANCE MONITORING

- A. Services shall be recorded in the client record and shall be reported to OAG using a data repository as approved by OAG or other monthly or semi-annual reports as requested by OAG. Reimbursement expenses shall be reported by the fifteenth (15) of the month. Contractor shall report, in accordance with OAG's policies, all clients and the provision of all services, including services for which payment or support is received from the client or a third party.
- B. Contractor shall maintain a daily census record of its population, including an accounting of all services provided to all survivors regardless of funding source, and shall submit such reports in the format and at the frequency directed by OAG.

Payment for the month following may not be approved until the Monthly Funds Request (MFR) form has been received.

- C. OAG may conduct grant monitoring reviews, on a scheduled basis. Subsequent payments may be withheld or decreased if grant Project goals and objectives and financial reporting cannot be verified. Grant progress and financial reporting that cannot be verified may be grounds for Contract termination.

III. COMPENSATION

Total Compensation pursuant to this Contract shall not exceed **\$227,245.00** for victims of domestic violence, dating violence, sexual assault, and stalking services. This total amount is comprised of \$225,250.00 State appropriations and \$1,995.00 court fee assessments. These funds are to be used solely for the provision of services to victims of family violence, domestic violence, dating violence, sexual assault, or stalking.

IV. OTHER PROVISIONS

- A. Contractor shall have adequately trained staff in sufficient number, either paid or volunteer, on duty on a 24-hour basis to meet emergency needs, answer crisis telephone lines, and generally respond to the needs of victims of family violence, domestic violence, dating violence, stalking, and/or sexual assault, and their dependents. All shelters shall be staffed in accordance with OAG's rules, and at all times when clients are in residence.
- B. Contractor shall maintain written procedures and training plans to assure the safety of staff and volunteers working in crisis situations and shall have a written plan for the safety and well-being of dependent children receiving residential shelter services when mothers and/or guardians are not present.
- C. Crisis service centers shall have the capacity to assure the immediate safety of victims. If short-term emergency shelter is not immediately available, Contractor shall arrange for transportation to an emergency shelter.
- D. Contractor shall fully cooperate with OAG staff and all other boards or committees involved in the planning, coordination, and review of the provision of domestic violence, dating violence, sexual assault, and stalking services.
- E. Contractor will report any fraud, waste, abuse, or mismanagement of State funds to the OAG at:

Oklahoma Office of the Attorney General

Online: <https://oklahoma.gov/oag/complaints-tiplines/complaints/consumer.html>

Phone: 405-521-3921

- F. Contractor will complete a section of the annual performance report required for the maintenance of funds from the State DV/SA account.
- G. Contractor shall submit an MFR to OAG by the fifteenth (15) of the month for services rendered the previous month.
- H. Contractor shall submit semi-annual progress reports to OAG on the following dates:

Grant Period	Due Date
July – December	February 15th
January – June	August 15th



Authorization to Electronically Sign and EFile Health and Welfare Form 5500

I hereby authorize any employee of Ascensus' Wrangle Team ("Wrangle") to electronically sign and transmit the Health and Welfare (H&W) Form 5500 on my behalf through EFAST 2.

I further understand the following in granting this authority:

I, the Plan Administrator/Plan Sponsor and signer, have the final responsibility for the information reported in the H&W Form 5500, and by signing below I acknowledge that I have reviewed and accepted the information as accurate and correct.

I am providing to Wrangle a PDF copy of the first three pages of the Form 5500 with signature(s) and date. These signed copies are required per Department of Labor (DOL) rules and will be attached to the H&W Form 5500 when transmitted.

Ascensus, LLC and the Wrangle Team are not liable for and do not have a duty to indemnify or hold the Plan Administrator/Plan Sponsor harmless from any penalties, damages, incidental charges or consequential damages imposed or caused as a result of the transmission of the H&W Form 5500 on my behalf. Wrangle is merely providing an option to me that will make the filing process easier should I elect this option. Ascensus LLC, the Wrangle Team and its employees shall not be deemed an administrator or other fiduciary with respect to any plan. I understand that I do have the option to obtain signing credentials and to directly submit the H&W Form 5500 to the DOL electronically.

I will also sign and keep a copy of the completed H&W Form 5500 in my files, per ERISA.

An electronic image of my signature will be included with the rest of the H&W Form 5500 posted by the DOL on the internet for public disclosure.

By the signature below, I am acknowledging that I am the person responsible for the H&W Form 5500 for the entity listed below and am authorizing Wrangle to submit this H&W Form 5500.

I may revoke or change authorization at any time by written notification to Wrangle.

Company/Entity Name:

LIFT COMMUNITY ACTION AGENCY, INC.

Plan Administrator Name:

Rebecca Reynolds Porter

Please print your name clearly or type in from your computer.

Plan Administrator Signature:

Signed by:
Rebecca Reynolds Porter
B18F5F62D9124B8...

Date:

8/28/2026

Note: A copy of this authorization must be kept in your records.

Failure to follow these instructions and complete this form in its entirety, including signature, will delay transmission of the 5500.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN
1b	Three-digit plan number (PN) ▶ 501
1c	Effective date of plan 12/01/1987
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LIFT COMMUNITY ACTION AGENCY, INC. 209 NORTH 4TH STREET HUGO, OK 74743
2b	Employer Identification Number (EIN) 73-0772321
2c	Plan Sponsor's telephone number 580-326-3351
2d	Business code (see instructions) 813000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signed by: Rebecca Reynolds Porter B18F5F62D9124B8...	8/28/2026	Rebecca Reynolds Porter
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 271
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 271 6a(2) 281 6b 0 6c 0 6d 281 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

4A 4B 4D 4E 4F 4H 4L 4Q

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☐ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☐ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 7
- (4)** ☐ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☒ No

If “Yes” is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026	
A Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT COMMUNITY ACTION AGENCY, INC.	D Employer Identification Number (EIN) 73-0772321

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier BLUECROSS BLUESHIELD OF OKLAHOMA					
(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
36-1236610	70670	193742	150	04/01/2025	03/31/2026

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
	2196

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
GALLAGHER BENEFIT SERVICES, INC. 4622 PENNSYLVANIA AVENUE SUITE 920 KANSAS CITY, MO 64112

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	2196	SPECIAL PROGRAMS, NON-MONETARY COMPENSATION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II		Investment and Annuity Contract Information	
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.			
4		Current value of plan's interest under this contract in the general account at year end	4
5		Current value of plan's interest under this contract in separate accounts at year end	5
6 Contracts With Allocated Funds:			
a State the basis of premium rates ▶			
b		Premiums paid to carrier	6b
c		Premiums due but unpaid at the end of the year	6c
d		If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b		Balance at the end of the previous year	7b
c		Additions: (1) Contributions deposited during the year	7c(1)
		(2) Dividends and credits	7c(2)
		(3) Interest credited during the year	7c(3)
		(4) Transferred from separate account	7c(4)
		(5) Other (specify below)	7c(5)
		▶	
		(6) Total additions	7c(6)
d		Total of balance and additions (add lines 7b and 7c(6)).	7d
e		Deductions:	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
		(2) Administration charge made by carrier	7e(2)
		(3) Transferred to separate account	7e(3)
		(4) Other (specify below)	7e(4)
		▶	
		(5) Total deductions	7e(5)
f		Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☒ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☒ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	1215519
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026	
A Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT COMMUNITY ACTION AGENCY, INC.	D Employer Identification Number (EIN) 73-0772321

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier DEARBORN LIFE INSURANCE COMPANY					
(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
36-2598882	71129	F026448	281	04/01/2025	11/30/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 6572	(b) Total amount of fees paid 3629
--	---------------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid GALLAGHER BENEFIT SERVICES, INC. PO BOX 3009 ARLINGTON HEIGHTS, IL 60006
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
6572	3629	ADDITIONAL COMPENSATION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II		Investment and Annuity Contract Information	
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.			
4 Current value of plan's interest under this contract in the general account at year end		4	
5 Current value of plan's interest under this contract in separate accounts at year end		5	
6 Contracts With Allocated Funds:			
a State the basis of premium rates ▶			
b Premiums paid to carrier		6b	
c Premiums due but unpaid at the end of the year		6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶		6d	
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b Balance at the end of the previous year		7b	
c Additions: (1) Contributions deposited during the year		7c(1)	
(2) Dividends and credits		7c(2)	
(3) Interest credited during the year		7c(3)	
(4) Transferred from separate account		7c(4)	
(5) Other (specify below)		7c(5)	
▶			
(6) Total additions		7c(6)	
d Total of balance and additions (add lines 7b and 7c(6))		7d	
e Deductions:			
(1) Disbursed from fund to pay benefits or purchase annuities during year		7e(1)	
(2) Administration charge made by carrier		7e(2)	
(3) Transferred to separate account		7e(3)	
(4) Other (specify below)		7e(4)	
▶			
(5) Total deductions		7e(5)	
f Balance at the end of the current year (subtract line 7e(5) from line 7d)		7f	

Part III

Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8

Benefit and contract type (check all applicable boxes)

a☐ Health (other than dental or vision)

b☐ Dental

c☒ Vision

d☒ Life insurance

e☐ Temporary disability (accident and sickness)

f☒ Long-term disability

g☐ Supplemental unemployment

h☐ Prescription drug

i☐ Stop loss (large deductible)

j☐ HMO contract

k☐ PPO contract

l☐ Indemnity contract

m☒ Other (specify) ▶ ACCIDENTAL DEATH AND DISMEMBERMENT

9

Experience-rated contracts:

a

Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1) + (2) - (3))

9a(4)

b

Benefit charges (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

c

Remainder of premium: (1) Retention charges (on an accrual basis) --

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

d

Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

e

Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)

9e

10

Nonexperience-rated contracts:

a

Total premiums or subscription charges paid to carrier

10a

64731

b

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.

10b

Specify nature of costs.

Part IV

Provision of Information

11

Did the insurance company fail to provide any information necessary to complete Schedule A?

☐ Yes

☒ No

12

If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026	
A Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT COMMUNITY ACTION AGENCY, INC.	D Employer Identification Number (EIN) 73-0772321

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier
DELTA DENTAL OF OKLAHOMA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
23-7322578	53937	4031	121	04/01/2025	03/31/2026

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
3117	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
GALLAGHER BENEFIT SERVICES, INC. 5314 SOUTH YALE AVENUE, SUITE 900
TULSA, OK 74135

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
3117			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II		Investment and Annuity Contract Information	
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.			
4		Current value of plan's interest under this contract in the general account at year end	4
5		Current value of plan's interest under this contract in separate accounts at year end	5
6 Contracts With Allocated Funds:			
a State the basis of premium rates ▶			
b		Premiums paid to carrier	6b
c		Premiums due but unpaid at the end of the year	6c
d		If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b		Balance at the end of the previous year	7b
c		Additions: (1) Contributions deposited during the year	7c(1)
		(2) Dividends and credits	7c(2)
		(3) Interest credited during the year	7c(3)
		(4) Transferred from separate account	7c(4)
		(5) Other (specify below)	7c(5)
		▶	
		(6) Total additions	7c(6)
d		Total of balance and additions (add lines 7b and 7c(6)).	7d
e		Deductions:	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
		(2) Administration charge made by carrier	7e(2)
		(3) Transferred to separate account	7e(3)
		(4) Other (specify below)	7e(4)
		▶	
		(5) Total deductions	7e(5)
f		Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☒ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	51957	
(2) Increase (decrease) in amount due but unpaid	9a(2)	0	
(3) Increase (decrease) in unearned premium reserve	9a(3)	0	
(4) Earned ((1) + (2) - (3))	9a(4)	51957	
b Benefit charges (1) Claims paid	9b(1)	47206	
(2) Increase (decrease) in claim reserves	9b(2)	0	
(3) Incurred claims (add (1) and (2))	9b(3)	47206	
(4) Claims charged	9b(4)	47206	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)	3117	
(B) Administrative service or other fees	9c(1)(B)	4865	
(C) Other specific acquisition costs	9c(1)(C)	0	
(D) Other expenses	9c(1)(D)	0	
(E) Taxes	9c(1)(E)	0	
(F) Charges for risks or other contingencies	9c(1)(F)	0	
(G) Other retention charges	9c(1)(G)	0	
(H) Total retention	9c(1)(H)	7982	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	9c(2)	0	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	9d(1)	0	
(2) Claim reserves	9d(2)	0	
(3) Other reserves	9d(3)	0	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)	9e	0	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	
Specify nature of costs.		

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026	
A Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT COMMUNITY ACTION AGENCY, INC.	D Employer Identification Number (EIN) 73-0772321

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
COMMUNITYCARE HMO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
73-1433979	10001	LITTLE DIXIE	258	04/01/2025	03/31/2026

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II		Investment and Annuity Contract Information	
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.			
4		Current value of plan's interest under this contract in the general account at year end	4
5		Current value of plan's interest under this contract in separate accounts at year end	5
6 Contracts With Allocated Funds:			
a State the basis of premium rates ▶			
b		Premiums paid to carrier	6b
c		Premiums due but unpaid at the end of the year	6c
d		If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b		Balance at the end of the previous year	7b
c		Additions: (1) Contributions deposited during the year	7c(1)
		(2) Dividends and credits	7c(2)
		(3) Interest credited during the year	7c(3)
		(4) Transferred from separate account	7c(4)
		(5) Other (specify below)	7c(5)
		▶	
		(6) Total additions	7c(6)
d		Total of balance and additions (add lines 7b and 7c(6))	7d
e		Deductions:	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
		(2) Administration charge made by carrier	7e(2)
		(3) Transferred to separate account	7e(3)
		(4) Other (specify below)	7e(4)
		▶	
		(5) Total deductions	7e(5)
f		Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☒ Other (specify) ▶ **EMPLOYEE ASSISTANCE PROGRAM**

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))		9a(4)
b Benefit charges (1) Claims paid	9b(1)	
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))		9b(3)
(4) Claims charged		9b(4)
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention		9c(1)(H)
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
(2) Claim reserves		9d(2)
(3) Other reserves		9d(3)
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	3029
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026		
A Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT COMMUNITY ACTION AGENCY, INC.	D Employer Identification Number (EIN) 73-0772321	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier AFLAC					
(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
82-2723296	60380	87762	132	04/01/2025	03/31/2026

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
19793	472

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
ELIZABETH L. WORTHY PO BOX 1664 DURANT, OK 74702

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
10054	322	FEES	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
KEVIN S. RIBERA 2830 HAVEN BOULEVARD, APARTMENT 220 DURANT, OK 74701

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
3024	76	FEES	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

BRADLEY JOHN BOS

1809 WEST EVERGREEN STREET
DURANT, OK 74701

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1987	67	FEES	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

GW NEWMAN INSURANCE, INC.

15629 COUNTY ROAD 1510
ADA, OK 74820

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1863			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JOSHUA I. WORTHY

3700 NORTH CLASSEN BOULEVARD
SUITE 220
OKLAHOMA CITY, OK 73118

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1505	7	FEES	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

DAVID E. ESTEP & OTHER AGENTS

PO BOX 1017
HUGO, OK 74743

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
922			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TIMOTHY W. WORTHY JR

2929 WEST MAIN STREET
DURANT, OK 74701

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
438			3

Part II		Investment and Annuity Contract Information	
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.			
4		Current value of plan's interest under this contract in the general account at year end	4
5		Current value of plan's interest under this contract in separate accounts at year end	5
6 Contracts With Allocated Funds:			
a State the basis of premium rates ▶			
b		Premiums paid to carrier	6b
c		Premiums due but unpaid at the end of the year	6c
d		If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b		Balance at the end of the previous year	7b
c		Additions: (1) Contributions deposited during the year	7c(1)
		(2) Dividends and credits	7c(2)
		(3) Interest credited during the year	7c(3)
		(4) Transferred from separate account	7c(4)
		(5) Other (specify below)	7c(5)
		▶	
		(6) Total additions	7c(6)
d		Total of balance and additions (add lines 7b and 7c(6)).	7d
e		Deductions:	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
		(2) Administration charge made by carrier	7e(2)
		(3) Transferred to separate account	7e(3)
		(4) Other (specify below)	7e(4)
		▶	
		(5) Total deductions	7e(5)
f		Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☒ Life insurance
e ☒ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☒ Other (specify) ▶ **ACCIDENT, CRITICAL ILLNESS, HOSPITAL, CANCER**

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))		9a(4)
b Benefit charges (1) Claims paid	9b(1)	
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))		9b(3)
(4) Claims charged		9b(4)
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention		9c(1)(H)
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
(2) Claim reserves		9d(2)
(3) Other reserves		9d(3)
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	109336
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026	
A Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT COMMUNITY ACTION AGENCY, INC.	D Employer Identification Number (EIN) 73-0772321

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	73038	222	12/01/2025	03/31/2026

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
	13

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
IMG 2960 NORTH MERIDIAN STREET
INDIANAPOLIS, IN 46208

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	13	THIRD PARTY ADMINISTRATION FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II		Investment and Annuity Contract Information	
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.			
4		Current value of plan's interest under this contract in the general account at year end	4
5		Current value of plan's interest under this contract in separate accounts at year end	5
6 Contracts With Allocated Funds:			
a State the basis of premium rates ▶			
b		Premiums paid to carrier	6b
c		Premiums due but unpaid at the end of the year	6c
d		If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b		Balance at the end of the previous year	7b
c		Additions: (1) Contributions deposited during the year	7c(1)
		(2) Dividends and credits	7c(2)
		(3) Interest credited during the year	7c(3)
		(4) Transferred from separate account	7c(4)
		(5) Other (specify below)	7c(5)
		▶	
		(6) Total additions	7c(6)
d		Total of balance and additions (add lines 7b and 7c(6))	7d
e		Deductions:	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
		(2) Administration charge made by carrier	7e(2)
		(3) Transferred to separate account	7e(3)
		(4) Other (specify below)	7e(4)
		▶	
		(5) Total deductions	7e(5)
f		Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f

Part III

Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8

Benefit and contract type (check all applicable boxes)

a☐ Health (other than dental or vision)

b☐ Dental

c☐ Vision

d☒ Life insurance

e☐ Temporary disability (accident and sickness)

f☒ Long-term disability

g☐ Supplemental unemployment

h☐ Prescription drug

i☐ Stop loss (large deductible)

j☐ HMO contract

k☐ PPO contract

l☐ Indemnity contract

m☒ Other (specify) ▶ ACCIDENTAL DEATH AND DISMEMBERMENT

9

Experience-rated contracts:

a

Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1) + (2) - (3))

9a(4)

b

Benefit charges (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

c

Remainder of premium: (1) Retention charges (on an accrual basis) --

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

d

Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

e

Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)

9e

10

Nonexperience-rated contracts:

a

Total premiums or subscription charges paid to carrier

10a

32965

b

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.

10b

Specify nature of costs.

Part IV

Provision of Information

11

Did the insurance company fail to provide any information necessary to complete Schedule A?

☐ Yes

☒ No

12

If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 04/01/2025 and ending 03/31/2026	
A Name of plan LIFT COMMUNITY ACTION AGENCY, INC. BENEFIT PLAN	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT COMMUNITY ACTION AGENCY, INC.	D Employer Identification Number (EIN) 73-0772321

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
EYEMED VISION CARE ON BEHALF OF FIDELITY SECURITY LIFE INSURANCE CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
43-0949844	71870	10631791001	211	12/01/2025	03/31/2026

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
277	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
GALLAGHER BENEFIT SERVICES, INC. 5314 SOUTH YALE AVENUE
TULSA, OK 74135

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
277			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II		Investment and Annuity Contract Information	
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.			
4		Current value of plan's interest under this contract in the general account at year end	4
5		Current value of plan's interest under this contract in separate accounts at year end	5
6 Contracts With Allocated Funds:			
a State the basis of premium rates ▶			
b		Premiums paid to carrier	6b
c		Premiums due but unpaid at the end of the year	6c
d		If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b		Balance at the end of the previous year	7b
c		Additions: (1) Contributions deposited during the year	7c(1)
		(2) Dividends and credits	7c(2)
		(3) Interest credited during the year	7c(3)
		(4) Transferred from separate account	7c(4)
		(5) Other (specify below)	7c(5)
		▶	
		(6) Total additions	7c(6)
d		Total of balance and additions (add lines 7b and 7c(6))	7d
e		Deductions:	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
		(2) Administration charge made by carrier	7e(2)
		(3) Transferred to separate account	7e(3)
		(4) Other (specify below)	7e(4)
		▶	
		(5) Total deductions	7e(5)
f		Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f

Part III

Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8

Benefit and contract type (check all applicable boxes)

a☐ Health (other than dental or vision)

b☐ Dental

c☒ Vision

d☐ Life insurance

e☐ Temporary disability (accident and sickness)

f☐ Long-term disability

g☐ Supplemental unemployment

h☐ Prescription drug

i☐ Stop loss (large deductible)

j☐ HMO contract

k☐ PPO contract

l☐ Indemnity contract

m☐ Other (specify) ▶

9

Experience-rated contracts:

a

Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1) + (2) - (3))

9a(4)

b

Benefit charges (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

c

Remainder of premium: (1) Retention charges (on an accrual basis) --

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

d

Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

e

Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)

9e

10

Nonexperience-rated contracts:

a

Total premiums or subscription charges paid to carrier

10a

5544

b

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.

10b

Specify nature of costs.

Part IV

Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

Carriers' Schedules

Initial
RRP

I have reviewed the Carrier Schedules.

The following document(s) are the Schedules from the Carrier(s) of the Plan Sponsor's ERISA Plan.

These documents represent a snap shot taken on the last day of the policy period per the Carriers' systems. The data was copied and placed into the Plan Sponsor's 5500 report.

Please note: If the data was altered in any way, the liability of the data will no longer rest on the Carrier; instead, it would rest upon the Plan Sponsor/Plan Administrator.

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BlueCross BlueShield of Oklahoma

FORM 5500 INFORMATION

Customer Name: Lift Community Action Agency

Customer Account Number: 193742

Financial Arrangement: Prospective Prem

Coverage Period: 4/1/2025 through 3/31/2026

1. APPROXIMATE NUMBER OF PERSONS COVERED AT END OF POLICY OR CONTRACT PERIOD:		Medical	150
2. EXPERIENCE RATED CONTRACTS			
Premiums:	Amount billed	\$0.00	
	Amount due but unpaid	\$0.00	
	Total Premiums earned		\$0.00
Benefit Charges:	Net Claims paid*	\$0.00	
	Change in claim reserves	\$0.00	
	Change in other reserves	\$0.00	
	Physician Service Fees	\$0.00	
	Total Claims paid		\$0.00
Remainder Of Premium:	Commissions	\$0.00	
	Service fees	\$0.00	
	Drug Rebate Credits	\$0.00	
	Administrative expenses	\$0.00	
	Illinois Access Fees	\$0.00	
	Other (Interest credit)	\$0.00	
	Total Retention		\$0.00
Experience or retroactive rate refunds			\$0.00
Status of Policyholder Reserves at End of Year:	Amount held for benefits after retirement		\$0.00
	Claim reserves		\$0.00
	Other reserves		\$0.00
3. NON EXPERIENCE RATED CONTRACTS			
	Total Premiums earned		\$1,215,518.75
4. COMMISSIONS AND CONSULTANT SERVICE FEES			
<u>Name Of Recipient</u>	<u>Amount Paid</u> <u>a. Base Commissions **</u>	<u>Amount Paid</u> <u>b. Other Commissions ***</u>	<u>Amount Paid</u> <u>c. Special Programs ****</u>
GALLAGHER BENEFIT SERVICES INC	\$0.00	\$0.00	\$2,192.18

6/2/2026

Blue Cross and Blue Shield of Oklahoma, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company,
an Independent Licensee of the Blue Cross and Blue Shield Association

*Based on the terms and conditions specified in the Agreement between the Contract Holder and BCBSOK.

**Base commissions paid on your contract.

***Other fees/commissions paid on your contract or policy such as consulting fees or General Agent commissions.

****Amounts based on producer's/consultant's block of business. If calculation exceeds program's defined fixed limit: the capped payment is allocated 1) between new sales and retention, based on corresponding proportions of uncapped payment (if applicable) and 2) to the account, based on account's uncapped payment as a percentage of total block uncapped payment. If block payment falls within program's fixed dollar limit and is based on a graded per employee schedule, account amount is calculated based on processing order subject to any account fixed limit. Resulting figures are combined with other special program defined payments (such as flat amount per head, percent of premium, or per account not subject to block fixed limit).

The settlement applies to the group numbers referenced on the Benefit Program Application and may include canceled group numbers if applicable.

NOTE: The above information is provided from business records of BCBSOK maintained in the ordinary course of BCBSOK's business to assist the plan administrator in complying with certain reporting requirements for Form(s) 5500. BCBSOK certifies that this information is accurate and complete to the best of its knowledge and belief.

The amounts shown in sections 4b and 4c do not directly impact your overall premium and administrative fees.

FEIN (Federal Employer Identification Number): 36-1236610

NAIC Company Code: 70670

FORM 5500 SUPPLEMENTAL INFORMATION REPORT

Date: 6/2/26

Group Customer Name: LIFT COMMUNITY ACTION AGENCY

Account Number: 193742

Reporting Period: 2025

HCSC:

FEIN (Federal Employer Identification Number): 36 – 1236610

NAIC Company Code: 70670

Table of Indirect Non-Monetary Compensation

Provided By:	Estimated Value:*	Purpose:	Provided To:	Address: Line 1	Address: Line 2	City	State:	Zip:
HCSC	\$ 1.62	Miscellaneous gifts, meals, entertainment and meetings	LIFT COMMUNITY ACTION AGENCY	209 N. 4TH ST		HUGO	OK	74743
HCSC	\$ 4.06	Miscellaneous gifts, meals, entertainment and meetings	GALLAGHER BENEFIT SERVICES INC	4622 PENNSYLVANIA AVE	STE 920	KANSAS CITY	MO	64112

* The non-monetary compensation in the form of meals, entertainment, gifts and meetings provided by Health Care Service Corporation including Dental Network of America, Inc. to Group Customers and Producers in relation to Group Customer business was estimated as the sum of:

- 1) The 2025 calendar year expenses provided by Dental Network of America to that Group Customer or a Producer associated with that Group Customer. Producer expenses that relate to the Producer’s total Group Customer business were allocated based on the weighted amount that the Group Customer’s number of subscribers represented to the Producer’s total Group Customer business number of subscribers. Any amounts provided by Dental Networks of America, Inc. were added to the HCSC estimate described below.
- 2) The 2025 calendar year expenses provided by HCSC. Expenses with unit values greater than or equal to \$10 for meals, entertainment, gifts, and meetings were allocated to Group Customers and Producers based on the type of recipient and split by line of business (small group, large group, national accounts, government, etc.). For each line of business the expense amount was divided by the total number of subscribers to develop a Group Customer and Producer estimate factor. The estimate factor was then multiplied by the number of subscribers for each Group Customer to determine the estimated non-monetary compensation provided by HCSC to the Group Customer and the Producers associated with that Group Customer. In the event that more than one Producer was associated with the Group Customer during the calendar year, the Producer estimate amount was equally allocated to each Producer when the producers were active for the same number of subscriber months. For expenses where the recipient type was unknown, they were prorated between Group Customer and Producer based on the resulting allocation of expenses where the recipient type was known.

Meetings with a unit value per attendee that exceeded \$500 for Group Customers were considered of high value and evaluated separately for purposes of the estimate factors. These expenses were reviewed to determine the specific Group Customer to which the expense related and added to that specific Group Customer’s estimate. Meals, entertainment, and gifts with a unit value per recipient that exceeded \$350 for Group Customers were considered of high value and evaluated separately for purposes of the estimate factors. These expenses were reviewed to determine the specific Group Customer to which the expense related and was added to that specific Group Customer’s estimate.

PLEASE NOTE: The amounts allocated above may be more or less than the amount actually provided and, in fact, the amount of indirect non-monetary compensation actually provided to the Group Customer or Producer could be as little as \$0.00.


BlueCross BlueShield of Oklahoma

701 E. 22nd Street, Suite 300 – Lombard, IL 60148

Insurance Information for SCHEDULE A (Form 5500)

 Name of Plan: **LIFT COMMUNITY ACTION AGENCY, INC.**

 Name of Carrier: **Dearborn Life Insurance Company**

 Tax ID: **36-2598882**

 NAIC Company Code: **71129**

 Group Number(s) **F026448**

Account Number:

 Report Period: **From: 4/1/2025 To: 11/30/2025**

 Approximate Number of Persons covered at the end of the Reporting Period **281**

Insured Welfare Plans - Premium Earned During Report Period

[This Policy is classified as a Non Experience rated Contract.]

Type of Coverage	Premium
<u>ADD</u>	<u>6,901.70</u>
<u>ADDSUP1</u>	<u>729.82</u>
<u>ADDSUPC</u>	<u>49.21</u>
<u>ADDSUPS</u>	<u>150.80</u>
<u>DEPSUPC</u>	<u>385.72</u>
<u>DEPSUPS</u>	<u>3,088.34</u>
<u>LIFE</u>	<u>25,881.86</u>
<u>LIFSUP1</u>	<u>11,628.56</u>
<u>LTDVOL</u>	<u>3,331.82</u>
<u>VISV</u>	<u>12,583.02</u>
Total Premium:	\$64,730.85

Insurance Fees and Commissions

Name and Address of each Broker, Agent or Agency Receiving Compensation	Sales Commission	Additional Compensation
GALLAGHER BENEFIT SERVICES PO BOX 3009 ARLINGTON HEIGHTS IL 60006	6,571.53	3,628.63

Statement prepared by Dearborn Life Insurance Company

 Date 6/8/2026

NOTE: The above information is provided from business records of Dearborn Life Insurance Company obtained in the ordinary course of Dearborn Life Insurance Company's business to assist the plan administrator in complying with certain plan reporting requirements for Schedule A or C of Form 5500. Dearborn Life Insurance Company certifies that this information is accurate and complete to its knowledge and belief.

(1) **Sales Commissions** includes basic commission paid as a percent of premium on your policy;

(2) **Additional Compensation** could include, but is not limited to, incentive plan payouts, overrides, third party administration fees and non-cash compensation. Such as gifts, meals, entertainment and meetings. If applicable, this compensation is determined based on premium and/or persistency levels. This additional compensation is allocated to your policy based on its percentage relationship to all premium and/or standard commissions generated by the receiving entity.

Please note, even though the Additional Compensation may be associated with your policy for reporting purposes, the expenses associated with incentive payments and non-cash compensation are not allocated on the same basis in setting premium rates for your policy.



SCHEDULE A (FORM 5500) INFORMATION

DDPO TAX ID# 23-7322578

DDPO NAIC # 53937

GROUP NAME: LIFT COMMUNITY ACTION AGENCY, INC.
209 N 4TH ST
HUGO, OK 74743
ATTN: BECKY REYNOLDS

GROUP CONTRACT NUMBER: 4031

BROKER NAME: GALLAGHER BENEFIT SERVICES INC.
5314 S YALE AVE STE 900
TULSA, OK 74135
ATTN: KATHERINE KNAPP

NUMBER OF PERSONS COVERED: 121

CONTRACT PERIOD: 04/01/2025 - 03/30/2026

TYPE OF BENEFIT: DENTAL

PREMIUM RATE:
EMPLOYEE ONLY \$28.98
EMPLOYEE & FAMILY \$76.28

BILLED PREMIUM: \$51,957.32

CLAIMS PAID: \$47,205.52

COMMISSIONS PAID: \$3,117.44

CLAIMS RESERVES INC/DEC: \$1,416.17

ADMINISTRATION FEES: \$4,865.14

UNDERWRITING DEPARTMENT

Confidential



CommunityCare™

Data for Schedule A (Form 5500)

Note: Do not send this form to the federal government. Data from this form is to be transcribed onto the Form 5500 as required.

Group Name:	LIFT CAA EAP
Contract or Identification Number:	LITTLE DIXIE
Approximate # of Persons Covered at End of Policy:	258
Policy/Contract Year:	April 01, 2025 thru March 31, 2026
Total Premiums Paid:	\$3,029.25-(\$0.00)=\$3,029.25
Broker Name and Address:	
Service Fee Paid to Broker by CommunityCare HMO:	\$0.00

CommunityCare HMO is a fully insured health plan

EIN#: 73-1433979

NAIC CODE: 10001

*Amounts provided under the "Commissions Paid" column include all earned commission paid on all lines of business relative to your account during this reporting period.

**Amounts provided under the "Fees Paid" column include the total value of any fees, awards, prizes, bonuses or other forms of non-monetary compensation paid relative to your account. These amounts are calculated based on a calendar year. Some bonuses, fees, and contests are paid based on the aggregate amount of sales for all accounts throughout the calendar year. To determine the value of these items relative to your account, the amount of sales for your account is divided by the total amount of sales during the reporting period. This percentage is then multiplied by the value of the bonus, fee or contest.

SCHEDULE A EARNINGS REPORT

Group Number	Total Premium Collected	Group Covered Count
87762	\$109,336.38	132
Group Address		Name of Insurance Carrier
LIFT CAA		AFLAC
ATTN ADINA HILL		1932 WYNNTON ROAD
209 N 4TH ST		COLUMBUS, GA 31999
HUGO, OK 74743		PLAN YEAR 04/01/2025 to 03/31/2026
CONTRACT NUMBER		NAIC CODE
82-2723296		60380

Agent Address Block w/ Full Name	Commissions Paid	Fees Paid
ELIZABETH L WORTHY PO BOX 1664 DURANT, OK 74702	\$10,053.56	\$322.37
KEVIN S RIBERA 2830 HAVEN BLVD APT 2202 DURANT, OK 74701	\$3,023.73	\$75.75
BRADLEY JOHN BOS 1809 W EVERGREEN ST DURANT, OK 74701	\$1,987.36	\$67.34
- GW NEWMAN INSURANCE INC 15629 COUNTY ROAD 1510 ADA, OK 74820	\$1,863.16	\$0.00
JOSHUA I WORTHY 3700 N CLASSEN BLVD STE 220 OKLAHOMA CITY, OK 73118	\$1,505.25	\$6.85

TIMOTHY W WORTHY JR 2929 W MAIN ST DURANT, OK 74701	\$437.62	\$0.00
DAVID E ESTEP PO BOX 1017 HUGO, OK 74743	\$150.56	\$0.00
TIMOTHY W WORTHY 2929 W MAIN ST DURANT, OK 74701	\$113.64	\$0.00
HEATHER HAMMER 9209 NW 84TH TER YUKON, OK 73099	\$108.95	\$0.00
JOSHUA C ROLAN 201 BOWLING DR PAULS VALLEY, OK 73075	\$107.92	\$33.69
JAMES LEE SWINK 355 ROLLING WOOD HILLS DR DURANT, OK 74701	\$83.16	\$0.00
- JOHN A WILLIAMS COMPANY INC 20316 N COUNTY ROAD 3240 PAULS VALLEY, OK 73075	\$59.40	\$0.00
WHITNEY SLABAUGH 515 BURR OAK LN WRIGHT CITY, OK 74766	\$56.21	\$0.00
HOLLY J FRED 562 E 2060 RD BOSWELL, OK 74727	\$53.84	\$0.00
TONI KAY MILLS 194595 US HIGHWAY 271 ANTLERS, OK 74523	\$51.98	\$0.00
DAVID H JOHNSON 3377 BRYAN RD DURANT, OK 74701	\$33.73	\$0.00
JACY COUTURE 4616 GLOVER GOLDEN RD BROKEN BOW, OK 74728	\$17.88	\$0.00
CHARLES E CABANISS 1420 S SEVEN SPRINGS RD TISHOMINGO, OK 73460	\$14.88	\$0.00
AIMIE ELLEN SHERIFF 9588 TEXOMA PARK RD KINGSTON, OK 73439	\$13.40	\$0.00
RICHARD C DEFALCO 4704 CRYSTAL LAKE RD NORMAN, OK 73072	\$13.20	\$0.00

LARRY D DENNY PO BOX 306 WETUMKA, OK 74883	\$9.96	\$0.00
HARVEY L JACKS 2188 DAX LN NORMAN, OK 73072	\$7.56	\$0.00
HAL W MOFFATT 1221 LAMPLIGHTER LN EDMOND, OK 73034	\$4.56	\$0.00
JAMES D GRACE 4401 HIGHLAND HILLS DR NORMAN, OK 73026	\$4.32	\$0.00
JOSHUA L JACKS 23291 LEWKIE LN PURCELL, OK 73080	\$3.72	\$0.00
LESTER RAY BLACKSHEAR 9192 SE 168TH COOK PL THE VILLAGES, FL 32162	\$3.12	\$0.00
JARRELL K PRENTICE 1113 EAST DR EDMOND, OK 73034	\$3.00	\$0.00
RAYMOND M WYLIE 42337 LAKESTONE DR PRAIRIEVILLE, LA 70769	\$2.88	\$0.00
STEPHEN W SIMPSON 540 CELTIC CT EDMOND, OK 73025	\$1.32	\$0.00
PAUL B BROUCHOUD 7401 RUSTIC CREEK RD OKLAHOMA CITY, OK 73165	\$1.12	\$0.00
SHANE M OWEN 8413 NW 106TH ST OKLAHOMA CITY, OK 73162	\$0.96	\$0.00
JOSHUA C ROLAN 704 SEMINOLE DR PAULS VALLEY, OK 73075	\$0.92	\$0.00
Sum:	\$19,792.87	\$506.00

**REPORT AS OF -****8/20/2026**

EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ANNUAL REPORT
Insurance Information For SCHEDULE A (Form 5500) Insured Welfare Plan Data

Lift Community Action Agency

1 (a) Prudential Insurance Company of America

1 (b) Prudential's EIN: 22-1211670	1 (c) NAIC code: 68241	1 (d) Contract number or identification: 73038		
7 Type of benefit	1(e) Approximate number of persons covered at end of policy or contract year	Policy Contract Year		2 Insurance fees and commissions paid to agents or brokers
		1 (f) From	1 (g) To	
Basic Life Insurance	222	12/1/2025	3/31/2026	NONE
* The date liability ended for this benefit.				

8 Experience rated contracts:

a. Premiums

(1) Amount received	\$	0	
(2) increase (decrease) in amount due but unpaid		0	
(3) increase (decrease) in unearned premium reserve		0	
(4) Premiums earned, (1) plus (2), minus (3)			0

b. Benefit charges:

(1) Claims paid	\$	0	
(2) increase (decrease) in claim reserve		0	
(3) Incurred claims, (1) plus (2)			0
(4) Claims charged			0

c. Remainder of premium:

(1) Retention charges (on accrual basis)			
(A) Commissions	\$	0	
(B) Administrative service or other fees		0	
(C) Other specific acquisition costs		0	
(D) Other expenses		0	
(E) Taxes		0	
(F) Charges for risk or contingencies		0	
(G) Other retention charges		0	
(H) Total retention			0

(2) Dividends or retroactive rate refunds	☐ PAID IN CASH	☐ CREDITED	0
---	---------------------------------------	-----------------------------------	---

d. Status or policyholder reserves at end of year:

(1) Amount held to provide benefits after retirement	0
(2) Claim reserves	0
(3) Other reserves	0

e. Dividends or retroactive rate refunds (do not include amount entered in (c) (2))

0

9 Non experience rated contracts:

a. Total premiums or subscription charges paid to carrier	\$	9,636
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b. If the carrier, service or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in 2 above, report amount	\$	0
---	----	---

Specify nature of costs.....

The fees and commissions reported are those paid to third party agents, brokers and others. The amounts reported do not include compensation to Prudential employees under various compensation arrangements.

Prudential hereby certifies that the foregoing is complete and accurate:

Keith Krelovich, Director, Treasury
The Prudential Insurance Company of America

**PAID PREMIUM MAY EXCLUDE ANY AMOUNT DUE BUT NOT RECEIVED AS OF

8/20/2026

**REPORT AS OF -****8/20/2026**

EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ANNUAL REPORT
Insurance Information For SCHEDULE A (Form 5500) Insured Welfare Plan Data

Lift Community Action Agency

1 (a) Prudential Insurance Company of America

1 (b) Prudential's EIN: 22-1211670	1 (c) NAIC code: 68241	1 (d) Contract number or identification:		73038
7 Type of benefit	1(e) Approximate number of persons covered at end of policy or contract year	Policy Contract Year		2 Insurance fees and commissions paid to agents or brokers
		1 (f) From	1 (g) To	
Voluntary Life Insurance	106	12/1/2025	3/31/2026	NONE
* The date liability ended for this benefit.				

* The date liability ended for this benefit.

8 Experience rated contracts:

a. Premiums

(1) Amount received	\$	0
(2) increase (decrease) in amount due but unpaid		0
(3) increase (decrease) in unearned premium reserve		0
(4) Premiums earned, (1) plus (2), minus (3)		0

b. Benefit charges:

(1) Claims paid	\$	0
(2) increase (decrease) in claim reserve		0
(3) Incurred claims, (1) plus (2)		0
(4) Claims charged		0

c. Remainder of premium:

(1) Retention charges (on accrual basis)		
(A) Commissions	\$	0
(B) Administrative service or other fees		0
(C) Other specific acquisition costs		0
(D) Other expenses		0
(E) Taxes		0
(F) Charges for risk or contingencies		0
(G) Other retention charges		0
(H) Total retention		0

(2) Dividends or retroactive rate refunds ☐ PAID IN CASH ☐ CREDITED 0

d. Status or policyholder reserves at end of year:

(1) Amount held to provide benefits after retirement	0
(2) Claim reserves	0
(3) Other reserves	0

e. Dividends or retroactive rate refunds (do not include amount entered in (c) (2)) 0

9 Non experience rated contracts:

a. Total premiums or subscription charges paid to carrier	\$	10,555
b. If the carrier, service or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in 2 above, report amount	\$	0

Specify nature of costs.....

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EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ANNUAL REPORT
Insurance Information For SCHEDULE A (Form 5500) Insured Welfare Plan Data

Lift Community Action Agency

1 (a) Prudential Insurance Company of America

1 (b) Prudential's EIN: 22-1211670	1 (c) NAIC code: 68241	1 (d) Contract number or identification: 73038		
7 Type of benefit	1(e) Approximate number of persons covered at end of policy or contract year	Policy Contract Year		2 Insurance fees and commissions paid to agents or brokers
		1 (f) From	1 (g) To	
Voluntary AD&D Insurance	204	12/1/2025	3/31/2026	NONE
* The date liability ended for this benefit.				

8 Experience rated contracts:**a. Premiums**

(1) Amount received	\$	0	
(2) increase (decrease) in amount due but unpaid		0	
(3) increase (decrease) in unearned premium reserve		0	
(4) Premiums earned, (1) plus (2), minus (3)			0

b. Benefit charges:

(1) Claims paid	\$	0	
(2) increase (decrease) in claim reserve		0	
(3) Incurred claims, (1) plus (2)			0
(4) Claims charged			0

c. Remainder of premium:

(1) Retention charges (on accrual basis)			
(A) Commissions	\$	0	
(B) Administrative service or other fees		0	
(C) Other specific acquisition costs		0	
(D) Other expenses		0	
(E) Taxes		0	
(F) Charges for risk or contingencies		0	
(G) Other retention charges		0	
(H) Total retention			0

(2) Dividends or retroactive rate refunds	☐ PAID IN CASH	☐ CREDITED	0
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d. Status or policyholder reserves at end of year:

(1) Amount held to provide benefits after retirement	0
(2) Claim reserves	0
(3) Other reserves	0

e. Dividends or retroactive rate refunds (do not include amount entered in (c) (2))

0

9 Non experience rated contracts:

a. Total premiums or subscription charges paid to carrier	\$	1,128
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b. If the carrier, service or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in 2 above, report amount	\$	0
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EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ANNUAL REPORT
Insurance Information For SCHEDULE A (Form 5500) Insured Welfare Plan Data

Lift Community Action Agency

1 (a) Prudential Insurance Company of America

1 (b) Prudential's EIN: 22-1211670	1 (c) NAIC code: 68241	1 (d) Contract number or identification: 73038		
7 Type of benefit	1(e) Approximate number of persons covered at end of policy or contract year	Policy Contract Year		2 Insurance fees and commissions paid to agents or brokers
		1 (f) From	1 (g) To	
Basic AD&D Insurance	222	12/1/2025	3/31/2026	NONE
* The date liability ended for this benefit.				

8 Experience rated contracts:**a. Premiums**

(1) Amount received	\$	0	
(2) increase (decrease) in amount due but unpaid		0	
(3) increase (decrease) in unearned premium reserve		0	
(4) Premiums earned, (1) plus (2), minus (3)			0

b. Benefit charges:

(1) Claims paid	\$	0	
(2) increase (decrease) in claim reserve		0	
(3) Incurred claims, (1) plus (2)			0
(4) Claims charged			0

c. Remainder of premium:

(1) Retention charges (on accrual basis)			
(A) Commissions	\$	0	
(B) Administrative service or other fees		0	
(C) Other specific acquisition costs		0	
(D) Other expenses		0	
(E) Taxes		0	
(F) Charges for risk or contingencies		0	
(G) Other retention charges		0	
(H) Total retention			0

(2) Dividends or retroactive rate refunds	☐ PAID IN CASH	☐ CREDITED	0
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d. Status or policyholder reserves at end of year:

(1) Amount held to provide benefits after retirement	0
(2) Claim reserves	0
(3) Other reserves	0

e. Dividends or retroactive rate refunds (do not include amount entered in (c) (2))

0

9 Non experience rated contracts:

a. Total premiums or subscription charges paid to carrier	\$	2,854
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b. If the carrier, service or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in 2 above, report amount	\$	0
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Specify nature of costs.....

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8/20/2026

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EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ANNUAL REPORT
Insurance Information For SCHEDULE A (Form 5500) Insured Welfare Plan Data

Lift Community Action Agency

1 (a) Prudential Insurance Company of America

1 (b) Prudential's EIN: 22-1211670	1 (c) NAIC code: 68241	1 (d) Contract number or identification: 73038		
7 Type of benefit	1(e) Approximate number of persons covered at end of policy or contract year	Policy Contract Year		2 Insurance fees and commissions paid to agents or brokers
		1 (f) From	1 (g) To	
Voluntary Dep Life Spouse/Fan	47	12/1/2025	3/31/2026	NONE
* The date liability ended for this benefit.				

8 Experience rated contracts:**a. Premiums**

(1) Amount received	\$	0
(2) increase (decrease) in amount due but unpaid		0
(3) increase (decrease) in unearned premium reserve		0
(4) Premiums earned, (1) plus (2), minus (3)		0

b. Benefit charges:

(1) Claims paid	\$	0
(2) increase (decrease) in claim reserve		0
(3) Incurred claims, (1) plus (2)		0
(4) Claims charged		0

c. Remainder of premium:

(1) Retention charges (on accrual basis)		
(A) Commissions	\$	0
(B) Administrative service or other fees		0
(C) Other specific acquisition costs		0
(D) Other expenses		0
(E) Taxes		0
(F) Charges for risk or contingencies		0
(G) Other retention charges		0
(H) Total retention		0

(2) Dividends or retroactive rate refunds ☐ PAID IN CASH ☐ CREDITED 0

d. Status or policyholder reserves at end of year:

(1) Amount held to provide benefits after retirement	0
(2) Claim reserves	0
(3) Other reserves	0

e. Dividends or retroactive rate refunds (do not include amount entered in (c) (2)) 0

9 Non experience rated contracts:

a. Total premiums or subscription charges paid to carrier \$ 2,583

b. If the carrier, service or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in 2 above, report amount \$ 0

Specify nature of costs.....

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**REPORT AS OF -****8/20/2026**

EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ANNUAL REPORT
Insurance Information For SCHEDULE A (Form 5500) Insured Welfare Plan Data

Lift Community Action Agency

1 (a) Prudential Insurance Company of America

1 (b) Prudential's EIN: 22-1211670	1 (c) NAIC code: 68241	1 (d) Contract number or identification: 73038		
7 Type of benefit	1(e) Approximate number of persons covered at end of policy or contract year	Policy Contract Year		2 Insurance fees and commissions paid to agents or brokers
		1 (f) From	1 (g) To	
Voluntary Dep Life Child	53	12/1/2025	3/31/2026	NONE

* The date liability ended for this benefit.

8 Experience rated contracts:**a. Premiums**

(1) Amount received	\$	0
(2) increase (decrease) in amount due but unpaid		0
(3) increase (decrease) in unearned premium reserve		0
(4) Premiums earned, (1) plus (2), minus (3)		0

b. Benefit charges:

(1) Claims paid	\$	0
(2) increase (decrease) in claim reserve		0
(3) Incurred claims, (1) plus (2)		0
(4) Claims charged		0

c. Remainder of premium:

(1) Retention charges (on accrual basis)		
(A) Commissions	\$	0
(B) Administrative service or other fees		0
(C) Other specific acquisition costs		0
(D) Other expenses		0
(E) Taxes		0
(F) Charges for risk or contingencies		0
(G) Other retention charges		0
(H) Total retention		0

(2) Dividends or retroactive rate refunds ☐ PAID IN CASH ☐ CREDITED 0

d. Status or policyholder reserves at end of year:

(1) Amount held to provide benefits after retirement	0
(2) Claim reserves	0
(3) Other reserves	0

e. Dividends or retroactive rate refunds (do not include amount entered in (c) (2)) 0

9 Non experience rated contracts:

a. Total premiums or subscription charges paid to carrier \$ 435

b. If the carrier, service or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in 2 above, report amount \$ 0

Specify nature of costs.....

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Keith Krelovich, Director, Treasury
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8/20/2026

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EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ANNUAL REPORT
Insurance Information For SCHEDULE A (Form 5500) Insured Welfare Plan Data

Lift Community Action Agency

1 (a) Prudential Insurance Company of America

1 (b) Prudential's EIN: 22-1211670	1 (c) NAIC code: 68241	1 (d) Contract number or identification: 73038		
7 Type of benefit	1(e) Approximate number of persons covered at end of policy or contract year	Policy Contract Year		2 Insurance fees and commissions paid to agents or brokers
		1 (f) From	1 (g) To	
Long-Term Disability	55	12/1/2025	3/31/2026	NONE
* The date liability ended for this benefit.				

8 Experience rated contracts:**a. Premiums**

(1) Amount received	\$	0
(2) increase (decrease) in amount due but unpaid		0
(3) increase (decrease) in unearned premium reserve		0
(4) Premiums earned, (1) plus (2), minus (3)		0

b. Benefit charges:

(1) Claims paid	\$	0
(2) increase (decrease) in claim reserve		0
(3) Incurred claims, (1) plus (2)		0
(4) Claims charged		0

c. Remainder of premium:

(1) Retention charges (on accrual basis)		
(A) Commissions	\$	0
(B) Administrative service or other fees		0
(C) Other specific acquisition costs		0
(D) Other expenses		0
(E) Taxes		0
(F) Charges for risk or contingencies		0
(G) Other retention charges		0
(H) Total retention		0

(2) Dividends or retroactive rate refunds ☐ PAID IN CASH ☐ CREDITED 0

d. Status or policyholder reserves at end of year:

(1) Amount held to provide benefits after retirement	0
(2) Claim reserves	0
(3) Other reserves	0

e. Dividends or retroactive rate refunds (do not include amount entered in (c) (2))

0

9 Non experience rated contracts:

a. Total premiums or subscription charges paid to carrier \$ 5,774

b. If the carrier, service or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in 2 above, report amount \$ 0

Specify nature of costs.....

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Keith Krelovich, Director, Treasury
The Prudential Insurance Company of America

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8/20/2026



Insurance Information For ANNUAL REPORT SCHEDULE C (Form 5500) - Service Provider Information
Employee Retirement Income Security Act of 1974 (ERISA)

5500 SCHEDULE C REPORTING MODULE

Information For FORM 5500 SCHEDULE C: Service Provider Information

Name of plan:		Contract number or identification:		Period Covered	
				From	To
Lift Community Action Agency		73038		12/1/2025	3/31/2026

Service Provider and Fee Information

1. Name and EIN or address of person who provided disclosures on eligible indirect compensation (Provided as separate attachment)

Name	EIN
Prudential Insurance Company of America	22-1211670

2. Information on Service Providers Receiving Direct or Indirect Compensation, Other Than Eligible Indirect Compensation.

a. Direct Compensation Paid by the Plan

Name and EIN or address of service provider/payee	Nature of service	Type of Service	Amount of fee

b. Indirect Compensation, Other Than Eligible Indirect Compensation

Name and EIN or address of service provider/payee	Name and EIN (or address) of payor	Amount of fee (or formula)	Nature of service
ComPsych 35-3739783	Prudential Insurance Company of America 22-1211670	\$439	Third Party Administration Fees



REPORT AS OF -

8/20/2026

Insurance Information For ANNUAL REPORT SCHEDULE C (Form 5500) - Service Provider Information
Employee Retirement Income Security Act of 1974 (ERISA)

5500 SCHEDULE C REPORTING MODULE

Information For FORM 5500 SCHEDULE C: Service Provider Information

Name of plan:	Contract number or identification:	Period Covered	
		From	To
Lift Community Action Agency	73038	12/1/2025	3/31/2026

ATTACHMENT 1 - DISCLOSURE ON SERVICE PROVIDERS RECEIVING ELIGIBLE INDIRECT COMPENSATION

Name and EIN or address of person who provided disclosures on eligible indirect compensation:
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA,
EIN 22-1211670

Name of plan:	Contract number or identification:	Period Covered	
		From	To

Eligible Indirect Compensation:

Name of service provider/payee	Name of payor	Amount of fee or formula	Nature of service

The fees and commissions reported are those paid to third party agents, brokers and others. The amounts reported do not include compensation to Prudential employees under various compensation arrangements.

Vision Insurance Information For Form 5500

Information Compiled By: EyeMed Vision Care
Information Compiled By: EyeMed Vision Care on behalf of the Fidelity Security Life Insurance Company

Report Start Date	Report End Date
12/1/25	3/31/26

Report Generated: 8/5/26

Payments Received by carrier from plan or plan sponsor:

Name of Plan	Contract or ID #	Enrollment Group	Approximate number of subscribers covered at end of policy or contract year:	Approximate number of subscribers and dependents covered at end of policy or contract year:	EIN	NAIC		Amount
LIFT COMMUNITY ACTION AGENCY, INC.	10631791001	LIFT COMMUNITY ACTION AGENCY, INC.	133	211	430949844	71870		\$5,543.74
LIFT COMMUNITY ACTION AGENCY, INC. COBRA	10631801001	LIFT COMMUNITY ACTION AGENCY, INC. COBRA	0	0	430949844	71870		\$0.00
			133	211			Total:	\$5,543.74

Commissions or fees paid by carrier to agents, brokers or other persons:

Payee Name	Contract or ID #	Address Line 1	City	State	Zip Code		Amount
Gallagher Benefit Services - Tulsa, OK	10631791001	5314 S. Yale Ave	Tulsa	OK	74135		\$277.33
						Total:	\$277.33

Note: Payments and applicable fees or commissions related to the plan or plan sponsor, which are not paid and posted within the date range provided above, are not included in this report. Instead, such payments will be included in prior or subsequent Schedule A reporting, as appropriate. Payments and applicable fees or commissions may vary from the carrier's billed amounts.

The Summary Annual Report...SAR

Initial
RRP

I have reviewed the SAR.

The Summary Annual Report, also known by its acronym, the SAR, is, generally speaking, a one-page summary of the ERISA Plan's Form 5500 report. ERISA mandates for the SAR to be distributed to Plan Participants within two months from the Form 5500's due date (the SAR is not required to be issued if the plan is 100% self-funded such as a Health FSA plan).

The SAR's purpose is to inform the Plan Participants of the carriers and the policies included within the Form 5500 report. Additionally, funding is noted as well as the financials including the total premium spent and the claim total, if applicable.

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SUMMARY ANNUAL REPORT

For Lift Community Action Agency, Inc. Benefit Plan

This is a summary of the annual report of the Lift Community Action Agency, Inc. Benefit Plan, EIN 73-0772321, Plan No. 501, for period 04/01/2025 through 03/31/2026. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with BlueCross BlueShield of Oklahoma, Dearborn Life Insurance Company, Delta Dental of Oklahoma, CommunityCare HMO, Aflac, Prudential Insurance Company of America, and EyeMed Vision Care on Behalf of Fidelity Security Life Insurance Co to pay Medical, Dental, Vision, Life Insurance, Short-term Disability, Long-term Disability, Accidental Death and Dismemberment, Employee Assistance Program, Critical Illness, Hospital, Cancer, and Accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending 03/31/2026 were \$1,483,081.

The contracts with Delta Dental of Oklahoma are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 03/31/2026, the premiums paid under such "experience-rated" contracts were \$51,957 and the total of all benefit claims paid under these contracts during the plan year was \$47,206.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Lift Community Action Agency, Inc. at 209 North 4th Street, Hugo, OK, 74743 or by telephone at 580-326-3351.

You also have the legally protected right to examine the annual report at the main office of the plan (Lift Community Action Agency, Inc., 209 North 4th Street, Hugo, OK, 74743) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S.

Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. Or you may access a copy on the DOL's web site www.efast.dol.gov.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 07/31/2029)

Performance Standard 1302.12 Determining, verifying, and documenting eligibility.

(a) Process overview.

(1) Program staff must:

- (i) Conduct an in-person interview with each family, unless paragraph (a)(2) of this section applies;*
- (ii) Verify information as required in paragraph (b) and (i) of this section; and,*
- (iii) Create an eligibility determination record for enrolled participants according to paragraph (k) of this section.*

(2) Program staff may interview the family over the telephone if an in-person interview is not possible or convenient for the family.

(3) If a program has an alternate method to reasonably determine eligibility based on its community assessment, geographic and administrative data, or from other reliable data sources, it may petition the responsible HHS official to waive requirements in paragraphs (a)(1)(i) and (ii) of this section.

(b) Age requirements.

(1) For Early Head Start, except when the child is transitioning to Head Start Preschool, a child must be an infant or a toddler younger than three years old.

(2) For Head Start Preschool, a child must:

- (i) Be at least three years old or, turn three years old by the date used to determine eligibility for public school in the community in which the Head Start Preschool program is located; and,*
- (ii) Be no older than the age required to attend school.*

(3) For Migrant or Seasonal Head Start, a child must be younger than compulsory school age by the date used to determine public school eligibility for the community in which the program is located.

(c) Eligibility requirements.

(1) A pregnant woman or child is eligible if:

- (i) The family's income is equal to or below the poverty line; or,*
- (ii) The family is eligible for or, in the absence of child care, would be potentially eligible for public assistance; including SNAP; or, TANF child-only payments;*
or,
- (iii) The child is homeless, as defined in part 1305; or,*
- (iv) The child is in foster care.*

(2) If the family does not meet a criterion under paragraph (c)(1) of this section, a program may enroll a child who would benefit from services, provided that these participants only make up to 10 percent of a program's enrollment in accordance with paragraph (d) of this section.

(d) Additional allowances for program.

(1) A program may enroll an additional 35 percent of participants whose families do not meet a criterion described in paragraph (c) of this section and whose incomes are below 130 percent of the poverty line, if the program:

- (i) Establishes and implements outreach, and enrollment policies and procedures to ensure it is meeting the needs of eligible pregnant women, children, and children with disabilities, before serving pregnant women or children who do not meet the criteria in paragraph (c) of this section; and,*
- (ii) Established criteria that ensure pregnant women and children eligible under the criteria listed in paragraph (c) of this section and served first.*

(2) If a program chooses to enroll participants who do not meet a criterion in paragraph (c) of this section, and whose family incomes are between 100 and 130 percent of the poverty line, it must be

able to report to the Head Start regional program office:

- (i) How it is meeting the needs of low-income families or families potentially eligible for public assistance, homeless children, and children in foster care, and include local demographic data on these populations;*
 - (ii) Outreach and enrollment policies and procedures that ensure it is meeting the needs of eligible children or pregnant women, before serving over-income children or pregnant women;*
 - (iii) Efforts, including outreach, to be fully enrolled with eligible pregnant women or children;*
 - (iv) Policies, procedures, and selection criteria it uses to serve eligible children;*
 - (v) Its current enrollment and its enrollment for the previous year;*
 - (vi) The number of pregnant women and children served, disaggregated by the eligibility criteria in paragraphs (c) and (d)(1) of this section; and,*
 - (vii) The eligibility criteria category of each child on the program's waiting list.*
- (e) Additional allowances for Indian tribes.*
 - (1) Notwithstanding paragraph (c) of this section, a Tribal program may determine any pregnant woman or children in the approved service area to be eligible for services regardless of income, if they meet the requirements of paragraph (b) of this section.*
 - (2) An Indian Tribe or Tribes that operate both an Early Head Start program and a Head Start Preschool program may, at its discretion, at any time during the grant period involved, reallocate funds between the Early Head Start program and the Head Start Preschool program in order to address fluctuations in client populations, including pregnant women and children from birth to compulsory school age. The reallocation of such funds between programs by an Indian Tribe or Tribes during a year may not serve as a basis for any reduction of the base grant for either program in succeeding years.*
- (f) Migrant or Seasonal eligibility requirements. Notwithstanding paragraph () of this section, pregnant women and children are eligible for Migrant or Seasonal Head Start if they have at least one family member whose income comes primarily from agriculture employment as defined in section 3 of the Migrant and Seasonal Agricultural Worker Protection Act (29 U.S.C. 1802), and if they meet the requirements of paragraph (b) of this section.*
- (g) Eligibility requirements for communities with 1,000 or fewer individuals.*
 - (1) A program may establish its own criteria for eligibility provided that it meets the criteria outlined in section 645 (a)(2) of the Act.*
 - (2) No child residing in such community whose family is eligible under criteria described in paragraphs (c) through (f) of this section, may be denied an opportunity to participate in the program under the eligibility criteria established under this paragraph (g).*
- (h) Verifying age. Program staff must verify a child's age according to program policies and procedures. A program's policies and procedures cannot require families to provide documents that confirm a child's age, if doing so creates a barrier for the family to enroll the child.*
- (i) Verifying eligibility.*
 - (1) To verify eligibility based on income, program staff must use tax forms, pay stubs, or other proof of income to determine the family income for the relevant time period.*
 - (i) The program must calculate total gross income using applicable sources of income.*
 - (ii) A program may make an adjustment to a family's gross income calculation for the purpose of determining eligibility to account for excessive housing costs. A program may use available bills, bank statements, and other relevant documentation*

provided by the family to calculate total annual housing cost with appropriate multipliers to:

- A. Determine if a family spends more than 30 percent of their total gross income on housing costs, as defined in part 1305 of this chapter; and*
- B. If applicable, reduce the total gross income by the amount spent on housing costs that exceed more than 30 percent.*

(iii) If the family cannot provide tax forms, pay stubs, or other proof of income for the relevant time period, program staff may accept written statements from employers, including individuals who are self-employed, for the relevant time period and use information provided to calculate total annual income with appropriate multipliers.

(iv) If the family reports no income for the relevant time period, a program may accept the family's signed declaration to that effect, if program staff describes efforts made to verify the family's income, and explains how the family's total income was calculated or seeks information from third parties about the family's eligibility if the family gives written consent. If a family gives consent to contact third parties, program staff must adhere to program safety and privacy policies and procedures and ensure the eligibility determination record adheres to paragraph (k)(2) of this section.

(v) If the family can demonstrate a significant change in income for the relevant time period, program staff may consider current income circumstances.

(2) To verify whether a family is eligible for, or in the absence of child care, would be potentially eligible for public assistance, the program must have documentation from either the state, local, or tribal public assistance agency that shows the family either receives public assistance or that shows the family is potentially eligible to receive public assistance.

(3) To verify whether a family is homeless, a program may accept a written statement from a homeless services provider, school personnel, or other services agency attesting that the child is homeless or any other documentation that indicates homelessness, including documentation from a public or private agency, a declaration, information gathered on enrollment or application forms, or notes from an interview with staff to establish the child is homeless; or any other document that establishes homelessness.

(i) If a family can provide one of the documents described in the paragraph (i)(3), program staff must describe efforts made to verify the accuracy of the information provided and state whether the family is eligible because they are homeless.

(ii) If a family cannot provide one of the documents described in this paragraph (i)(3) to prove the child is homeless, a program may accept the family's signed declaration to that effect, if, in a written statement, program staff described the child's living situation that meets the definition of homeless in part 1305 of this chapter.

(iii) Program staff may seek information from third parties who have firsthand knowledge about a family's living situation, if the family gives written consent. If the family gives consent to contact third parties, program staff must adhere to program privacy policies and procedures and ensure the eligibility determination record adheres to paragraph (k) of this section.

(4) To verify whether a child is in foster care, program staff must accept either a court order or other legal or government-issued document, a written statement from a government child welfare official that demonstrates the child is in foster care, or proof of a foster care payments.

(j) Eligibility duration.

- (1) *If a child is determined eligible under this section and is participating in a Head Start program, he or she will remain eligible through the end of the succeeding program year except that the Head Start program may choose not to enroll a child when there are compelling reasons for the child not to remain in Head Start, such as when there is a change in the child's family income and there is a child with a greater need for Head Start services.*
- (2) *Children who are enrolled in a program receiving funds under the authority of section 645A of the Act remain eligible while they participate in the program.*
- (3) *If a child moved from an Early Head Start program to a Head Start Preschool program, program staff must verify the family's eligibility again.*
- (4) *If a program operates both an Early Head Start and a Head Start Preschool program, and the parents wish to enroll their child who has been enrolled in the program's Early Head Start, the program must ensure, whether possible, the child receives Head Start Preschool services until enrolled in school, provided the child is eligible.*
- (5) *If a program operates a Migrant and Seasonal Head Start program, children younger than age three participating in the program remain eligible until they turn three years old consistent with paragraph (j)(2) of this section.*

(k) Records.

- (1) *A program must keep eligibility determination records for each participant and ongoing records of the eligibility training for staff required by paragraph (m) of this section. A program may keep these records electronically.*
- (2) *Each eligibility determination record must include:*
 - (i) *Copies of any documents or statements, including declarations, that are deemed necessary to verify eligibility under paragraph (b) and (i) of this section;*
 - (ii) *A statement that program staff has made reasonable efforts to verify information by:*
 - A. *Conducting either an in-person, or a telephone interview with the family as described under paragraph (a)(1)(i) or (a)(2) of this section; and*
 - B. *Describing efforts made to verify eligibility, as required under paragraph (b) through (i) of this section; and, collecting documents required for third party verification that includes the family's written consent to contact each third party, the third parties' names, titles, and affiliations, and information from third parties regarding the family's eligibility.*
 - (iii) *A statement that identifies whether:*
 - A. *The family's income is below income guidelines for its size, and lists the family's size;*
 - B. *The family is eligible for or, in the absence of child care, potentially eligible for public assistance;*
 - C. *The child is a homeless child or the child is in foster care;*
 - D. *The family was determined to be eligible under the criterion in paragraph (c)(2) of this section; or,*
 - E. *The family was determined to be eligible under the criterion in paragraph (d)(1) of this section.*
- (3) *A program must keep eligibility determination records for those currently enrolled, as long as they are enrolled, and, for one year after they have either stopped receiving services; or are no longer enrolled.*
- (l) Program policies and procedures on violating eligibility determination regulation. *A program must establish*

written policies and procedures that describe all actions taken against staff who intentionally violate Federal and program eligibility determination regulations and who enroll pregnant women and children that are not eligible to receive Head Start services.

(m) Training on eligibility.

- (1) A program must train all governing body, policy council, management, and staff who determine eligibility on applicable federal regulations and program policies and procedures. Training must, at a minimum:*
 - (i) Include methods on how to collect complete and accurate eligibility information from families and third party sources;*
 - (ii) Incorporate strategies for treating families with dignity and respect and for dealing with possible issues of domestic violence, stigma, and privacy; and,*
 - (iii) Explain program policies and procedures that describe actions taken against staff, families, or participants who attempt to provide or intentionally provide false information.*
- (2) A program must train management and staff members who make eligibility determinations within 90 days of hiring new staff.*
- (3) A program must train all governing body and policy council members within 180 days of the beginning of the term of a new governing body or policy council.*
- (4) A program must develop policies on how often training will be provided after the initial training.*

Policy 1302.12 Determining, verifying, and documenting eligibility.

(a) Process overview. *Also see Prioritization Schedule for additional information

(1) Staff must:

- i. Families that apply for services will receive an interview from program staff.
 - ii. The interview will consist of families discussing their application, validating information submitted, child's age, family income, immunization records and eligibility categories.
 - iii. Staff will create an eligibility determination record for each enrolled participant.
- (2) Interviews with the family will be completed in-person unless it is inconvenient or not possible in which case a telephone interview will take place
- (3) Not applicable at this time but if needed the program will have an alternate method to reasonably determine eligibility based on its community assessment, geographic and administrative data, or from other reliable data sources, it may petition the responsible HHS official to waive requirements in paragraphs (a)(1)(i) and (ii) of this section.

(b) Age requirements.

- (1) All Early Head Start and Early Head Start Child Care children, except when transitioning to Head Start Preschool, are younger than three years old.
- (2) For Head Start Preschool, a child must:
 - i. Be at least three years old or, turn three years old by September 1st as determined by Oklahoma public school systems;
 - ii. Be no older than 4 years of age by September 1st as is determined by Oklahoma public school systems.
- (3) N/A – Applies to Migrant or Seasonal programs

(c) Eligibility requirements.

- (1) LIFT does not serve pregnant women. A child is eligible if:
 - i. The family's income is equal to or below the poverty line; or,
 - ii. The family is eligible for or, in the absence of child care, would be potentially eligible for public assistance; including SNAP; or TANF child-only payments; or,
 - iii. The child is homeless, as determined using McKinney-Vento; or,
 - iv. The child is in foster care.
 - (2) LIFT will use the current Federal Poverty Guidelines. The program may enroll up to ten percent of children who are over the poverty guidelines, with the exclusion of towns that have been designated medically underserved by the regional Head Start Office. Medically Underserved designations include: Boswell, Soper, Fort Towson, Rattan, and Garvin. This is acknowledged in each of our grant narratives and on our NOA each grant cycle. These locations will follow the Head Start Act and enroll up to 50% children marked above income.
- (d) Additional allowances for program.
- (1) LIFT will enroll up to an additional 35 percent of participants whose families are neither income nor categorically eligible and whose families are below 130 percent of the poverty line if all other avenues have been exhausted.
 - i. LIFT will be able to show that it has implemented outreach and enrollment procedures to ensure it is meeting the needs of income or categorically eligible children and children with disabilities before serving ineligible children, with the exception of medically underserved designations.
 - ii. LIFT has established criteria that ensure eligible children are served first.
 - (2) If LIFT chooses to enroll participants who do not meet a criterion in paragraph (c) of this section, and whose family incomes are between 100 and 130 percent of the poverty line, LIFT will be able to report to the Head Start regional program office the following:
 - i. How it is meeting the needs of low-income families or families potentially eligible for public assistance, homeless children, and children in foster care and include local demographic data on these populations;
 - ii. Outreach and enrollment policies and procedures that ensure it is meeting the needs of eligible children, before service over-income children;
 - iii. Efforts, including outreach, to be fully enrolled with eligible children;
 - iv. Policies, procedures, and selection criteria it uses to serve eligible children;
 - v. Its current enrollment and its enrollment for the previous year;
 - vi. The number of children served, broken down by eligibility categories;
 - vii. The eligibility criteria category of each child on the program's waiting list.
- (e) N/A – Applies to Indian Tribes
- (f) N/A – Applies to Migrant or Seasonal programs
- (g) Eligibility requirements for communities with 1,000 or fewer individuals.
- (1) LIFT uses an approved selection criterion approved by our governing board and policy council that integrates medically underserved designations within its design.
 - (2) LIFT will serve all eligible children within licensing standards and capacity.
- (h) Verifying age. LIFT will verify a child's age with documentation of birth records unless doing so creates a barrier for the family to enroll the child. Staff will work with the family to obtain verification.

(i) Verifying eligibility.

- (1) Families are required to provide tax forms, pay stubs, or other proof of income for the relevant time period.
 - i. LIFT calculates total gross income using applicable sources of income.
 - ii. The program may make an adjustment to a family's gross income calculation for the purpose of determining eligibility to account for excessive housing costs. LIFT may use available bills, bank statements, and other relevant documentation provided by the family to calculate total annual housing costs with appropriate multipliers to:
 - (A) Determine if a family spends more than 30 percent of their total gross income on housing costs, as defined in part 1305 of this chapter; and
 - (B) If applicable, reduce the total gross income by the amount spent on housing costs that exceed more than 30 percent
 - iii. If the family cannot provide tax forms, pay stubs, or other proof of income for the relevant time period, program staff may accept written statements from employers, including individuals who are self-employed, for the relevant time period and use information provided to calculate total annual income with appropriate multipliers.
 - iv. If the family reports no income for the relevant time period, a program may accept the family's signed declaration to that effect, if program staff describes efforts made to verify the family's income, and explains how the family's total income was calculated or seeks information from third parties about the family's eligibility, if the family gives written consent. If a family gives consent to contact third parties, program staff must adhere to program safety and privacy policies and procedures and ensure the eligibility determination record adheres to paragraph (k)(2) of this section.
 - v. If the family can demonstrate a significant change in income for the relevant time period, program staff may consider current income circumstances.
- (2) To verify whether a family is eligible for, or in the absence of child care, would be potentially eligible for public assistance, LIFT will require documentation from state, local, or tribal public assistance programs verifying that a family is receiving public assistance or that shows the family is potentially eligible to receive public assistance.
- (3) LIFT will accept a written statement from a homeless service provider, school personnel, or other service agency to verify that a family is homeless or any other documentation that indicates homelessness including documentation from a public or private agency, a declaration, information gathered on application forms, or notes from an interview. A family is categorically eligible if the child is homeless or is in foster care. If determines categorically eligible a child will be able to attend a Head Start program without immunization, for a limited number of days as in accordance with OKDHS licensing standards and other medical records, birth certificates or other documents if this is considered a barrier for program participation. The program will give the family reasonable time to provide these documents.
 - i. If the family can provide one of these documents, LIFT will describe efforts made to verify the accuracy of the information provided and state whether the family is eligible because they are homeless.

- ii. If a family cannot provide one of the documents, LIFT will accept a signed declaration of homelessness.
 - iii. If the family gives written consent, LIFT may seek information from third parties who have firsthand knowledge of the family's living situation.
- (4) To verify a child is in foster care, LIFT will accept either a court order or other legal or government-issued document, a written statement from a government child welfare official that shows a child is in foster care, or proof of a foster care payment. A family is categorically eligible if the child is homeless or is in foster care. If determined categorically eligible, a child will be able to attend a Head Start program without immunization for a limited number of days as in accordance with OKDHS licensing regulations and other medical records, birth certificates or other documents if this is considered a barrier for the program participant. The program will give the family reasonable time to provide these documents.
- (j) Eligibility duration.
 - (1) Each child that is enrolled will be allowed to remain in Head Start Preschool until kindergarten is available in that child's community, unless there is a compelling reason for that child not to remain in Head Start Preschool and there is a child with a greater need for Head Start Preschool services. The ERSEA Specialist in conjunction with the Head Start Director will determine if there is a compelling reason for the child not to remain in Head Start Preschool. If a child has been found income eligible and is participating in the program, he/she will remain income eligible throughout the enrollment year and the immediately succeeding enrollment year. If a child remains enrolled for a third year, the income will be reverified for the family.
 - (2) EHS/EHS-CC children will remain eligible while they participate in EHS/EHS-CC.
 - (3) Early Head Start children, who transfer out of Early Head Start and into Head Start Preschool, will be required to reverify their income,
 - (4) Early Head Start children will remain in the program until they turn three year of age. Prior to the child turning three, a Head Start Preschool application will be completed to reverify income. After determining income status, the child will transition into Head Start Preschool if there is a vacancy. If there is no vacancy a decision will be made on a case-by-case basis to determine how long a child may remain in Early Head Start. During this time, the parent will work with the teaching staff and Family Advocate to find alternative placement for the child. This child will be placed in the Head Start Preschool waiting list and have priority over the other children waiting.
 - (5) N/A – Applies to Migrant or Seasonal programs
- (k) Records.
 - (1) LIFT keeps each participant's eligibility determination record in each center as well as electronically within the administration office. The program also keeps a record of the ongoing training that each staff member receives at in-service trainings held throughout the year as well as training for the Governing Board, Policy Council, and staff who determine eligibility.
 - (2) Each eligibility determination record includes:
 - i. Copies if any documents or statements, including declarations that are deemed necessary to verify eligibility;

- ii. A statement that program staff has made reasonable efforts to verify information by:
 - (A) Conducting either an in-person or a telephone interview with the family; and,
 - (B) Describing efforts made to verify eligibility and collecting documents required for third party verification.
 - iii. A statement that identifies whether:
 - (A) The family's income is below income guidelines for its size and lists the family's size;
 - (B) The family is eligible for or, in the absence of child care, potentially eligible for public assistance;
 - (C) The child is a homeless child or the child is in foster care;
 - (D) The family was determined to be eligible as above income;
 - (E) The family was determined to be eligible between 100%-130% above income.
- (3) LIFT keeps eligibility determination records for children currently enrolled, as long as they are enrolled, and for at least one year after they are no longer enrolled.
- (l) Program policies and procedures on violating eligibility determination regulations. Policies are established in the Standards of Conduct that describe actions taken against staff who intentionally violate federal and program eligibility determination regulations and who enroll children who are not eligible to receive HS/EHS/EHS-CC services.
- (m) Training on eligibility.
 - (1) The program trains Governing Board, Policy Council, management, and staff who determine eligibility on applicable federal regulations and program policies and procedures.
 - i. The training includes methods on how to collect complete and accurate eligibility information from families and third-party sources;
 - ii. How to incorporate strategies for treating families with dignity and respect and for dealing with possible issues of domestic violence, stigma, and privacy; and,
 - iii. Staff are required to review and sign the Standards of Conduct, which outline implications of violating program policies. Families and participants are interviewed for accuracy within their applications, if a family was found to have submitted false information the application process would begin again and the family would not be placed on the waiting list until accurate information is submitted.
 - (2) The program trains management and staff members who make eligibility determinations within 90 days of hiring new staff. Special training on recruitment policies and procedures will be given to all center staff during the month of February at in-service.
 - (3) The program trains Governing Board and Policy Council members within 180 days of the beginning of the term of a new Governing Board and Policy Council.
 - (4) Training is provided twice annually for all Governing Board members and Policy Council members. Training for staff is provided as often as is possible.

2023 -2028 Strategic Plan

Goal #1 – Update Outdoor Learning Experiences

Objective #1 – Assess all HS/EHS/EHS-CC outdoor learning environments.

Objective #2 – Research options for funding outdoor learning improvements.

Objective #3- The formal bid process will be employed to secure a company to complete the outdoor learning updates.

Objective #4 – Renovations will begin on the most needed outdoor learning environments.

Objective#5 – Evaluations will begin on funding for remaining updates to outdoor learning environments.

Objective #6 – Final renovations will be completed for all needed updates to outdoor learning environments.

OUTCOME Year #1 – The program will have secured partial funding to begin updates to the outdoor learning environments.

August 2023- Partial funding has been secured.

OUTCOME Year #2 – The program will have begun renovations on the top needed outdoor learning environments.

August 2024 – Renovations have begun on outdoor learning environments.

OUTCOME Year #3 - The program will have finished renovations on the top needed outdoor learning environments & begun to explore funding for any further updates to remaining outdoor learning environments entitled phase 2.

August 2025- Renovations have been completed on the top needed outdoor learning environment.

OUTCOME Year #4 – The program will have begun any final renovations on the updates to the remaining phase 2 outdoor learning environments.

August 2026- Renovations have been completed on the top needed outdoor learning environments. Further renovation funds are being explored.

OUTCOME Year #5 – The program will have finished or made significant advances toward the remaining renovations for the phase 2 outdoor learning environments.

Measurement Tool: Facility checks and Site Visits

IMPACT: Children will have an improved outdoor learning environment, thus increasing the impact on the early childhood experience while in Head Start/Early Head Start/Early Head Start-Child Care.

Goal #2- Program will work toward full enrollment in all 3 program options.

Objective #1 – The program will evaluate which locations have suffered the most with under enrollment.

Objective #2 – The program will submit a change of scope for the Head Start/Early Head Start program.

Objective #3- The program will broaden parameters around the Early Head Start-Child Care scholarship requirements, to assist families with the burden of time restraints from the State Child Care Subsidy department.

Objective #4 – The program will submit a change of scope for the Early Head Start-Child Care program to address recurring dynamics with child care partners.

OUTCOME Year #1 – Program will have evaluated areas that have suffered the most with under enrollment and will have submitted the change of scope for the Head Start/Early Head Start grant.

August 2023 – Evaluations are complete on the areas that have suffered the most for under enrollment.

OUTCOME Year #2 – Program will have broadened the parameters for the awarding of the EHS-CC scholarships.

August 2024- The scholarship parameters were reassessed to help ease the burden on families.

OUTCOME Year #3 - Program will have submitted a change of scope for the EHS-CC program.

August 2025 – A change in scope was submitted for the EHS-CC program.

OUTCOME Year #4 – Program will implement changes approved by the change in scopes for all 3 program options.

August 2026 – All changes are in place and fully operative.

OUTCOME Year #5 – Program will sustain recruitment efforts and funded enrollment.

Measurement Tool: ERSEA Tracking & Program Planning Meetings

IMPACT: The program will have stabilized enrollment.

Goal #3- Program will prioritize strengthening resources surrounding behavior needs as well as social emotional needs of children.

Objective #1 – Increase trainings on Conscious Discipline.

Objective #2 – Refine case meeting process.

Objective #3- Include teaching staff as appropriate in case meetings.

Objective #4 – Incorporate calming centers at each location.

Objective #5 – Increase meetings with parents when children are experiencing a higher need within perceived challenging behaviors and or social emotional needs.

OUTCOME Year #1 – The training plan will include Conscious Discipline trainings and or correlational trainings to address perceived challenging behaviors and or social emotional needs.

August 2023-Conscious Discipline related trainings were incorporated into the training plan.

OUTCOME Year #2 – The case meetings will have a more impactful streamlined process.

August 2024-The case meeting process was streamlined to include more efficient documenting procedures so undue processes were not repeated.

OUTCOME Year #3 - Teaching staff will have a higher inclusion rate for case meetings.

August 2025-Training was conducted with teaching staff for plans on how they can be more involved in the case meeting process.

OUTCOME Year #4 – An increased percentage of centers that have incorporated calming centers into the environments.

August 2026- The percentage of centers utilizing calming centers has increased significantly in classrooms.

OUTCOME Year #5 – Regular instances of involving parents/guardians in meetings that will support children with perceived challenging behaviors and or social emotional needs.

Measurement Tool: Training Plans, Child Outcomes Data, Case Notes

IMPACT: Children, families, and staff are better equipped to handle perceived challenging behavior and social emotional needs.

Goal #4 – Strategically make movements toward strengthening staff wellness techniques and or policies.

Objective #1 – Increase opportunities to have team building activities.

Objective #2 – Utilized staff wellness committee comprised of current staff.

Objective #3 – Begin to implement the philosophy of “Approachable Leadership” amongst management team.

Objective #4 – Pursue any opportunities to continue incentive programs.

OUTCOME Year #1 – Program will have added team building activities to staff meetings and in-service trainings.

August 2023-Team building activities are utilized at opportunities with staff.

OUTCOME Year #2 – Staff wellness committee will have scheduled regular meetings.

August 2024-The staff wellness committee has conducted meetings.

OUTCOME Year #3 – Program will have begun implementation of “Approachable Leadership” philosophy amongst management team.

August 2025-The philosophy of “Approachable Leadership” is being introduced to the leadership team and also it was introduced to the center staff at preservice.

OUTCOME Year #4 – Program leadership will have pursued any funding opportunities to continue incentive programs.

August 2026-Program leadership debuted a new attendance incentive program for teaching staff.

Measurement Tool: Anecdotal data, staff surveys

IMPACT: An increase in staff satisfaction, thus a positive increase in classroom experiences for children and families.

LIFT Community Action Agency, Inc.

Head Start/Early Head Start Training and Technical Assistance Plan

July 2026 – June 2027

Conferences

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Family & Community Partnership 1302.53	Family Advocates will attend local Family & Community Partnership Trainings	Applicable Staff	As conferences are planned	\$500.00 mileage for appropriate staff	Family Advocates will be better prepared to work with families to prepare Family Service Assessments & Family Partnership Agreements reflecting the needs addressed	Family Partnership Tracking Forms
Family & Community Partnership	Applicable Family Advocates will attend classes to obtain the Family Development Credential	Applicable Staff	Enrollment based on hire	\$995 per staff X 3 Staff = \$2,985	Family Advocates will be more equipped to work with families enrolled in the program	Obtainment of FDC Credential

Head Start/Early Head Start Director Meetings & Head Start Staff Meetings

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Administration	The Director & Specialists will have bi-monthly staff meetings as appropriate	Director & Specialists & other staff as needed	Bi-Weekly	\$0	Director & Specialists will be able to coordinate & plan for program services & initiatives & be proactive regarding issues or concerns	Improved overall agency performance & coordination
Administration	The Head Start/Early Head Start/EHS-CC Director will attend	Head Start/Early Head Start/Early	Monthly	\$150.00 per trip x 6	The Director will be brought abreast of important details &	Performance Evaluations &

	monthly director meetings in Oklahoma City	Head Start Child Care Director		trips = \$900.00	policy movements at the state & national level	day-to-day operations
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Child Folder Reviews

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
All Components 1304.-1305	Each Head Start classroom & children's records will be observed & reviewed once per semester to measure compliance with Performance Standards, state & local policies & best practices. Feedback & support are provided to staff	All Specialists	Once per semester with follow up visits as needed	\$3,000 Mileage for applicable staff	Staff will continually increase their understanding of the program requirements relating to the Performance Standards & best practices	Component Folder/Center Checks once per semester
All Components 1304.-1305	Each EHS classroom & children's records will be observed & reviewed once each semester to measure compliance with Performance Standards, state & local policies & best practices. Feedback & support are provided to staff along with a plan to enhance performance skills if necessary	All Specialists	Once per semester with follow up visits as needed	\$1,765 Mileage for applicable staff	Staff will continually increase their understanding of the program requirements relating to the Performance Standards & best practices	Component Folder/Center Checks once per semester

Integrated Services Policy

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
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All components	The Integrated Services Policy has been created to show how program procedures are followed in accordance with the Head Start Performance Standards in all component areas	Appropriate staff person	Annually in June	\$0	Policies and Procedures followed by the program will be easily accessible and encompass the program and component areas as a whole	Federal Review and Self-Assessment
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Policy Council & Governing Board Training

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Administration 1301.2	The Governing Board & Policy Council will receive periodic training on regulations through lecture, PowerPoint, handouts & governing board training/resource manual	Director & All Specialists	Monthly as Appropriate	\$0	The Governing Board & Policy Council will be able to carry out their program responsibilities effectively	Self-Assessment
Administration 1301.3	The Policy Council will receive training on: (1) Leadership, Parent Participation and Recruitment (2) School Readiness & Child Outcome Report	Professional Development Specialist; Early Childhood Development & Curriculum Coach	July 2026	\$100	Policy Council Members will learn leadership skills, along with portraying what they have accomplished during their term	Self-Assessment
Administration 1301.3	New parents will observe past parents conducting meeting before they are seated. The Policy Council will receive training on: 1. Orientation Part, including Roberts Rules of Order; 2. Roles & Responsibilities; 3. Policy Council Operating Procedures	PD Specialist	September 2026	\$100	Policy Council Members will learn what is expected during their term	Self- Assessment

Administration 1301.3	The Policy Council will receive training on: 1. Recognizing and Reporting Child Abuse 2. Activities to Support the Active Engagement of Families in the Program	FCE Specialist	October 2026	\$100	Policy Council Members will gain knowledge relating to child abuse awareness. Members will be presented with ideas to take back to Parent Meetings to promote parent involvement.	Self- Assessment
Administration 1031.3	The Policy Council will receive training on: 1. The Open Meeting Act 2. Mission, Vision, and Values 3. School Readiness Training	PD Specialist & Edu/Curriculum Coach	November 2026	\$100	Policy Council Members will become familiar with The Open Meeting Act, & the Mission Vision & Values. Members will receive information relating to school readiness and their involvement.	Self- Assessment
Administration 1301.3	The Policy Council will receive training on: 1. Linking Our Voices 2. Leadership Skills 3. Child Outcomes Report	PD Specialist	December 2026	\$100	Policy Council Members will watch a video showing other policy council members across the country. Members will be presented with basic leadership skills to share at their Parent Meeting.	Self- Assessment
Administration 1301.3	The Policy Council will receive training on: 1. Activities to Support the Active Engagement of Families in the Program 2. ERSEA	FCE Specialist/ ERSEA Specialist	January 2027	\$100	Policy Council Members will be presented with information to share at Parent Meetings. Members will also receive training relating to ERSEA information within the program.	Self- Assessment
Administration 1301.3	The Policy Council will receive training on: 1. Impasse Policy and Conflict Resolution Policy 2. Activities to Support the Active	PD Specialist/ FCE Specialist	February 2027	\$100	Policy Council Members will gain knowledge relating to agency Impasse and Conflict Resolution Policies	Self-Assessment

	Engagement of Families in the Program					
Administration 1301.3	The Policy Council will receive: 1. Overview of Self-Assessment	HS/EHS/EHS-CC Director/Assistant Director	March 2027	\$100	Policy Council Members will receive information relating to the program's annual self-assessment	Self- Assessment
Administration 1303.1	The Policy Council will receive training on: 1. Re-energizing the Parent Committee 2. Leadership Skills 3. School Readiness & Child Outcome Report & Transitioning	PD Specialist/ Edu/Curriculum Specialist/ Disability/Mental Health, Transition Specialist	April 2027	\$100	Policy Council Members will learn leadership skills, how to set goals for their children to be ready for the next school year & how to help them achieve those goals	
Administration 1301.3	The Policy Council will receive training on: 1. Family Interactions and Activities to Do with Your Child During the Summer	PD Specialist/FCE Specialist	May 2027	\$100	Policy Council Members will learn new activities to do with their children while at home during the summer	

Entry Level Training

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
All Components	New employees will receive an overview of Head Start/Early Head Start's daily operations/expectations. In addition to viewing videos on blood borne pathogens, OKDHS licensing requirements, & sexual harassment. New employees will understand that a physical exam is required within 30 days	Lori Henry, Program Secretary	Date of Hire	\$1,000	Staff will be well prepared to perform their daily job in a manner that meets Performance Standards & Licensing requirements	Performance Evaluations; Self-Assessment

	of employment and thereafter, annually to remain employed.					
Education, Health & Disabilities	New Employees will receive 20 hours of ELCCT Training involving classroom techniques, disabilities, and child abuse and confidentiality within 90 days. Employees will also receive CPR and First Aid within 90 days.	EC Development & Curriculum Coach, Health Spec., PD Spec. & Mental Health/Disabilities Specialist	New employees within 90 days of employment	Approx. \$125 per person x 10 = \$1,250 for mileage	Will meet State licensing requirements as well as train staff to respond to physical & dental emergencies & to provide first aid & CPR until emergency services arrive	Individual Development Plans & performance reviews. Staff certified in CPR & First Aid
Professional Development	New employees will receive one-on-one assistance in creating a written Professional Development Plan	Professional Development Specialist	On day of hire	\$0	Staff will gain an understanding of how to execute their PD Plan	Measurement of growth by evaluation and observation
Transportation	New employees will receive orientation training on proper bus monitoring procedures	Transportation Specialist	On day of hire	\$0	Staff will gain an understanding of proper bus monitoring procedures, including but not limited to: Child boarding & exiting procedures; Child Restraints; documentation; Emergency/Evacuation Procedures; Use of Special Equipment; Pick-up & release procedures	
Transportation	New bus drivers will receive appropriate training on the proper operation of a bus	Transportation Specialist; Transit	Prior to operating bus	Varies	Potential bus drivers will be trained in various capacities including but not limited to: Online courses, mentor training with licensed CDL, transit training. These trainings ensure bus drivers will learn how to operate the bus in a safe & efficient manner, safely run a fixed route, loading and unloading	Measurement of growth by observation

					children, stopping at rail road crossings, administer basic 1 st aid; emergency/evacuation procedures; operating special equipment; daily pre & post safety checks; routine maintenance, proper documentation	
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On-Going Mentor Training

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
All Components	Staff will be provided with appropriate coaching relating to skill level, education, experience, self-assessments, performance evaluations, and personal growth reflections	Training Staff/ Mentor Coach	On-going	\$7,665 travel to provide coaching, applicable training including travel, hotel, and per diem	Staff will obtain increased knowledge of classroom management, organization, CLASS, ITERS, child development, and school readiness outcomes	Performance Evaluations; Self-Assessment

On-Going Professional Development Training

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Professional Development	Staff working towards Baccalaureate & Associate degrees will continue to enroll in college courses	Professional Development Specialist	On-going classes are available that meet the	\$6,000 for class fees	Staff will obtain Associates or Baccalaureate degrees	Through Individual Development Plans,

			degree requirements			performance reviews, grade reports and conferences
Professional Development	HS/EHS Staff seeking or lacking CDA credentials will receive training in required component areas and make application for CDA credential in order to meet requirements and standards	Professional Development Specialist	On-going with defined staff	\$9,000 for books and testing fees	Staff will be knowledgeable of CDA requirements & process. Staff will obtain CDA Credential through the CDA Council	Through Individual Development Plans and performance reviews

Component Area Specialist Trainings

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Nutrition 1304.23	Nutrition Specialist/ and or Assistant Directors will receive training regarding mandated regulations through lectures & handouts	USDA/CACFP Staff	September 2026	\$300 for mileage	Nutrition Specialist will have sufficient knowledge of the CACFP regulations & requirements to train HS/EHS staff	USDA/CACFP Audit
Human Resources	Applicable staff will attend CLASS training to become “reliable”	Applicable Staff	As available	\$1,650 for mileage, hotel, and registration	Staff will be deemed as “reliable” to observe classrooms using the CLASS tool	Certificate of reliability

Round Tables 2026-2027

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
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All Components	Head Start Teacher/Teacher Assistant Roundtables	HS/EHS/EHS-CC Director & other Specialists as needed	As needed when an in-service is not scheduled	\$1,000 for mileage for applicable staff	Teaching staff will receive answers & direction on any concerns they may have regarding their center operation. Staff will also receive training on topics as data is analyzed.	Federal Review Report; Staff Feedback
All Components	Early Head Start Director Roundtables	HS/EHS/EHS-CC Director & other Specialists as needed	As needed	\$375 for mileage	Teaching staff will receive answers & direction on any concerns they may have regarding their center operation	Federal Review Report; Staff Feedback

Pre-Service Trainings
July 2023

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Mental Health	HS/EHS staff will received training on Conscious Discipline	Oklahoma Early Childhood Program presenters	June/July 2026	\$16,070	Staff will feel better equipped to face day-to-day challenges presented by their profession. Staff will feel supported by the program.	Teacher Feedback
Mental Health	Head Start Staff will receive training in mental health and services offered	Disabilities/Mental Health Specialist	June/July 2026	See above	Staff will learn the importance of early identification of potential problems	Anecdotal notes and ongoing observations and referrals if applicable
Human Resources (Professional Development)	HS/EHS staff will receive training in creating professional development plans	Professional Development Specialist	June/July 2026	See above	Staff will gain an understanding of how a professional development plan should flow to produce outcomes	Center checks, Performance Evaluations, Class Scores

Disabilities	HS/EHS staff will receive training on disabilities, Mental Health & Transition	Disabilities/Mental Health Specialist	June/July 2026	See above	Staff will learn the required process involved in referrals and using the component plan as a working document	Folder Checks and Reports
Child Health and Safety	Head Start/Early Head Start Staff will receive training on Fire Safety	Health Specialist	June/July 2026	See above	Staff will be taught the methods of extinguishing fires of various natures and knowledge of fire safety and precautions	Fire drills and reporting and site observations
Health	Head Start/Early Head Start staff will receive training regarding workplace safety	Safety Consultant	June/July 2026	See above	Staff will gain an awareness of hazards in the workplace and how to avoid them	Fewer incident reporting
Health	HS staff will receive Training on Blood Borne Pathogens	Safety Consultant	June/July 2026	See above	Staff will be provided with information necessary to ensure children are properly attended to during illness while protecting staff health	Staff will be able to identify medical concerns, and protect against infections
ERSEA	HS/EHS staff will receive training on using Child Plus for various tracking tools such as Time and Attendance	ERSEA Specialist	June/July 2026	See above	Staff will have the information & tools necessary track children's progress in the program	Specialists check Child Plus regularly and run reports
ERSEA	HS Staff will receive training on Completing Child Enrollment, and Completing Parent interviews	ERSEA Specialist	July 2026	See above	Staff will be better prepared for the enrollment process	Annual folder checks
Family & Community Engagement	Staff will receive training in the roles and responsibilities of their work in connecting with families	Family and Community Engagement Specialist	June/July 2026	See above	Staff will better understand the requirements and expectations of their work	Case by case situations
Child Health & Safety	HS Staff will receive training on how to properly administer medication	Health Specialist	June/July 2026	See above	Staff will be provided with information necessary to ensure they can properly administer medication	Observations and review of medication forms

Nutrition	EHS/EHS-CC/HS staff and cooks will receive up to 1 hour's training on CACFP 2019-2020 Updates to Meal Patterns	Nutrition Specialist	June/July 2026	See above	Staff will learn CACFP 2022-2023 meal patterns updates	Ongoing Monitoring
Transportation	Head Start Staff will receive transportation procedure-related training	ERSEA Specialist	June/July 2026	See above	Staff will know the procedures of the transportation component, including but not limited to: Child boarding & exiting procedures; Child Restraints; documentation; Emergency/Evacuation Procedures; Use of Special Equipment; Pick-up & release procedures	On board observation.

**Head Start/Early Head Start/EHS-CC Cooks
Pre-Service Training 2026**

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Nutrition	HS/EHS cooks will receive up to 1 hour of training on purchasing procedures/truck orders	Nutrition Specialist	June/July 2026	See above	Cooks will receive training and information to better understand CACFP responsibilities and required documentation	Ongoing Monitoring
Nutrition	HS/EHS cooks will receive up to 1 hour on HS Performance Standard 1304.23	Nutrition Specialist	June/July 2026	See above	HS/EHS cooks will know & implement HS Performance Standard 1304.23	Ongoing Monitoring
Nutrition	HS/EHS cooks will receive up to 1.5 hours training on kitchen/dining organization & an	Nutrition Specialist	June/July 2026	See above	HS/EHS cooks will receive training in a more organized & user-friendly work space & an	Observations & Site Visits with folder checks

	overview of CACFP menu revisions				overview of new CACFP changes	
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**In-Service Trainings
2026-2027**

Content Area	Training Strategies	Trainer/ Responsible Staff	Date	Cost	Outcome	Evaluation
Family & Community Partnerships	All staff will receive up to 2.5 hours' training in identifying & reporting suspected child abuse & neglect	Department of Human Services/ Management members	October 2026	\$1,500.00 Mileage and presenters	Staff will be alert to signs of suspected abuse & know how to report it in a timely manner	Child staffing s, folder reviews, & consultations
Family & Community Engagement	HS/EHS staff will receive up to 45 minutes training regarding various policies on parental involvement in the classroom, child abuse and community engagement	FCE Specialist	October 2026	See above	Staff will know how to handle cases of suspected child abuse and will have increased knowledge of how to involve parents in their classroom	Case by case situations, monthly reporting & center/folder checks
Nutrition	Staff will receive training relating to menu planning	Nutrition Specialist	February 2027	\$0	Staff will receive and re-evaluate menus to meet the needs of children and CACFP regulations	Parent and Staff feedback
ERSEA 1305.1-1305-10	Staff will receive training on ERSEA Plans, updates/review & recruitment activities & ideas	ERSEA Specialist	February 2027	\$1,500.00 for mileage and presenters	Staff will have the information & tools necessary to promote the recruitment of children & families	Component center checks 1x per year & enrollment of children & maintenance of a waiting list
Personnel	All staff will receive updated information on insurance options	Insurance Representative	February 2027	\$0	Staff will have current knowledge of personal & family insurance options	Staff will be informed of insurance planning options

Professional Development	All staff will receive training on meeting the required staff educational guidelines	Professional Development Specialist	February 2027	\$0	Staff will have a renewed motivation for keeping credentials current and meeting guidelines	Tracking sheet review
Education	All staff will receive up to 1.5 hours of training on Developmentally Appropriate Practices or a current educational topic	EC Development & Curriculum Coach	February 2027	\$0	Staff will have up to date info in the education field to better prepare students for school readiness	Classroom observations
Staff Development	Staff will be provided with an inspirational keynote from a speaker to build employee morale as well as a specialized trainer to offer 2 hours of Cultural diversity and Ethics Training	Applicable Presenters	May 2027	\$1,800 for trainers	Staff will be inspired to continue on their journey of impacting on the lives of Head Start eligible families as well	Overall employee wellness

T/TA Total Costs: \$59,260

Head Start: \$39,956 EHS \$19,304

*All in-person conferences are subject to change based on unforeseen cancellations and LIFT Community Action Agency travel restrictions.



Office of Head Start - Head Start Services Snapshot

Lift Community Action Agency, Inc. (2024-2025)

This Head Start Services Snapshot summarizes key data on demographics and services for preschool-age children served by this grantee. The data in this Snapshot is a subset of the grantee's annual Program Information Report (PIR) submission to the Office of Head Start. The full set of PIR questions and information to access the whole PIR report can be found at <https://headstart.gov/hslc/mr/pir>. Grantees that run both Head Start and Early Head Start programs report on each program separately.

General Information

Grantee Name: Lift Community Action Agency, Inc.

Grantee Address: 1005 S 5th St

Hugo, OK 74743-8013

Grantee Website Address: <http://https://liftca.org/>

Grantee Phone: (580) 326-7581

Funded Enrollment

Number of enrollment slots the program is funded to serve.

	<i># of funded enrollment slots</i>	<i>% of funded enrollment slots</i>
Total Funded Enrollment	387	100.0%

Funded Enrollment by Program Option

	<i># of funded enrollment slots</i>	<i>% of funded enrollment slots</i>
Center-based	387	100.0%
Home-based	0	0%
Family Child Care	0	0%
Locally Designed	0	0%

Detail - Center-based Funded Enrollment

	<i># of center-based funded enrollment slots</i>	<i>% of center-based funded enrollment slots</i>
Number of slots equal to or greater than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	387	100.0%
Of these, the number that are available for the full-working-day and full-calendar-year	363	
Number of slots with fewer than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	0	0%
Of these, the number that are available for 3.5 hours per day for 128 days	0	
Of these, the number that are available for a full working day	0	

Total Cumulative Enrollment

Actual number of children and pregnant women served by the program throughout the entire program year, inclusive of enrollees who left during the program year and the enrollees who filled those empty places. Due to turnover, more children and families may receive Head Start services cumulatively throughout the program year (all of whom are reported in the PIR) than indicated by the funded enrollment numbers.

	<i># of participants</i>	<i>% of participants</i>
Total Cumulative Enrollment	288	100.0%

Participants by Age

	<i># of participants</i>	<i>% of participants</i>
1 Year Old	0	0%
2 Years Old	10	3.5%
3 Years Old	161	55.9%
4 Years Old	117	40.6%
5 Years Old	0	0%

Homelessness Services

	<i># of children</i>	<i>% of children</i>
Total number of children experiencing homelessness that were served during the enrollment year	9	3.1%

Foster Care

	<i># of children</i>	<i>% of children</i>
Total number of enrolled children who were in foster care at any point in the program year	5	1.7%

Prior Enrollment of Children

Children who were enrolled previously in Early Head Start, Head Start, or some combination for at least half of the time that classes or home visits were in session.

	<i># of children</i>	<i>% of children</i>
The second year	98	34.0%
Three or more years	10	3.5%

Ethnicity And Race

	<i># of Hispanic or Latino Origin participants</i>	<i>% of Hispanic or Latino Origin participants</i>	<i># of Non-Hispanic or Non-Latino Origin participants</i>	<i>% of Non-Hispanic or Non-Latino Origin participants</i>
American Indian or Alaska Native	6	2.1%	65	22.6%
Asian	0	0%	0	0%
Black or African American	5	1.7%	35	12.2%
Native Hawaiian or Pacific Islander	0	0%	0	0%
White	10	3.5%	125	43.4%
Biracial or Multi-Racial	2	0.7%	31	10.8%
Other	9	3.1%	0	0%

	# of children / pregnant women	% of children / pregnant women
Unspecified ethnicity and race	0	0%

Primary Language of Family at Home

	# of children	% of children
English	280	97.2%
Of these, the number of children acquiring/learning another language in addition to English	4	
Spanish	8	2.8%
Central American, South American, or Mexican Languages	0	0%
Caribbean Languages	0	0%
Middle Eastern or South Asian Languages	0	0%
East Asian Languages	0	0%
Native North American or Alaska Native Languages	0	0%
Pacific Island Languages	0	0%
European or Slavic Languages	0	0%
African Languages	0	0%
American Sign Language	0	0%
Other Languages	0	0%
Unspecified Languages	0	0%

Health Services

<i>Services to All Children at Beginning of Enrollment Year Compared to End of Enrollment Year (based on Cumulative Enrollment)</i>	# at Beginning of Enrollment Year	% at Beginning of Enrollment Year	# at End of Enrollment Year	% at End of Enrollment Year
Children with health insurance	288	100.0%	288	100.0%
Children with accessible health care	288	100.0%	288	100.0%
Children with up-to-date immunizations or all possible immunizations to date, or exempt	288	100.0%	288	100.0%
Children with accessible dental care	279	96.9%	279	96.9%

Disabilities Services

	# of children	% of children
Children with an Individualized Education Program (IEP), indicating they were determined eligible to receive special education and related services	59	20.5%

Family Services

	<i># of families</i>	<i>% of families</i>
Total Number of Families	274	100.0%

	<i># of families</i>	<i>% of families</i>
Families Who Received at Least One Family Service	188	68.6%

Specific Services

	<i># of families</i>	<i>% of families</i>
Emergency or Crisis Intervention	56	20.4%
Housing Assistance	1	0.4%
Asset Building Services	106	38.7%
Mental Health Services	43	15.7%
Substance Misuse Prevention	1	0.4%
Substance Misuse Treatment	0	0%
English as a Second Language (ESL) Training	4	1.5%
Assistance in enrolling into an education or job training program	6	2.2%
Research-based parenting curriculum	100	36.5%
Involvement in discussing their child's screening and assessment results and their child's progress	185	67.5%
Supporting transitions between programs	146	53.3%
Education on preventive medical and oral health	83	30.3%
Education on health and developmental consequences of tobacco product use	71	25.9%
Education on nutrition	173	63.1%
Education on postpartum care	3	1.1%
Education on relationship/marriage	3	1.1%
Assistance to families of incarcerated individuals	0	0%



Office of Head Start - Early Head Start Services Snapshot

Lift Community Action Agency, Inc. (2024-2025)

This Early Head Start Services Snapshot summarizes key data on demographics and services for infants, toddlers, and pregnant women (if applicable) served by this grantee. The data in this Snapshot is a subset of the grantee's annual Program Information Report (PIR) submission to the Office of Head Start. The full set of PIR questions and information to access the whole PIR report can be found at <https://headstart.gov/hslc/mr/pir>. Grantees that run both Head Start and Early Head Start programs report on each program separately.

General Information

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Grantee Address: 1005 S 5th St

Hugo, OK 74743-8013

Grantee Website Address: <http://https://liftca.org/>

Grantee Phone: (580) 326-7581

Funded Enrollment

Number of enrollment slots the program is funded to serve.

	<i># of funded enrollment slots</i>	<i>% of funded enrollment slots</i>
Total Funded Enrollment	48	100.0%

Funded Enrollment by Program Option

	<i># of funded enrollment slots</i>	<i>% of funded enrollment slots</i>
Center-based	48	100.0%
Home-based	0	0%
Family Child Care	0	0%
Locally Designed	0	0%
Total Funded Pregnant Women	0	0%

Detail - Center-based Funded Enrollment

	<i># of center-based funded enrollment slots</i>	<i>% of center-based funded enrollment slots</i>
Number of slots equal to or greater than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	48	100.0%
Of these, the number that are available for the full-working-day and full-calendar-year	48	
Number of slots with fewer than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	0	0%
Of these, the number that are available for 3.5 hours per day for 128 days	0	
Of these, the number that are available for a full working day	0	

Total Cumulative Enrollment

Actual number of children and pregnant women served by the program throughout the entire program year, inclusive of enrollees who left during the program year and the enrollees who filled those empty places. Due to turnover, more children and families may receive Head Start services cumulatively throughout the program year (all of whom are reported in the PIR) than indicated by the funded enrollment numbers.

	<i># of participants</i>	<i>% of participants</i>
Total Cumulative Enrollment	86	100.0%
Children Total Cumulative Enrollment	86	100.0%
Pregnant Women Total Cumulative Enrollment	0	0%

Participants by Age

	<i># of participants</i>	<i>% of participants</i>
Under 1 Year Old	24	27.9%
1 Year Old	31	36.0%
2 Years Old	27	31.4%
3 Years Old	4	4.7%
Pregnant Women	0	0%

Homelessness Services

	<i># of children</i>	<i>% of children</i>
Total number of children experiencing homelessness that were served during the enrollment year	0	0%

Foster Care

	<i># of children</i>	<i>% of children</i>
Total number of enrolled children who were in foster care at any point in the program year	0	0%

Prior Enrollment of Children

Children who were enrolled previously in Early Head Start, for at least half of the time that classes or home visits were in session.

	<i># of children</i>	<i>% of children</i>
The second year	29	33.7%
Three or more years	17	19.8%

Ethnicity And Race

	<i># of Hispanic or Latino Origin participants</i>	<i>% of Hispanic or Latino Origin participants</i>	<i># of Non-Hispanic or Non-Latino Origin participants</i>	<i>% of Non-Hispanic or Non-Latino Origin participants</i>
American Indian or Alaska Native	2	2.3%	18	20.9%
Asian	0	0%	0	0%
Black or African American	1	1.2%	6	7.0%
Native Hawaiian or Pacific Islander	0	0%	0	0%
White	7	8.1%	39	45.3%
Biracial or Multi-Racial	1	1.2%	11	12.8%
Other	1	1.2%	0	0%

	# of children / pregnant women	% of children / pregnant women
Unspecified ethnicity and race	0	0%

Primary Language of Family at Home

	# of children	% of children
English	86	100.0%
Of these, the number of children acquiring/learning another language in addition to English	0	
Spanish	0	0%
Central American, South American, or Mexican Languages	0	0%
Caribbean Languages	0	0%
Middle Eastern or South Asian Languages	0	0%
East Asian Languages	0	0%
Native North American or Alaska Native Languages	0	0%
Pacific Island Languages	0	0%
European or Slavic Languages	0	0%
African Languages	0	0%
American Sign Language	0	0%
Other Languages	0	0%
Unspecified Languages	0	0%

Health Services

<i>Services to All Children at Beginning of Enrollment Year Compared to End of Enrollment Year (based on Cumulative Enrollment)</i>	# at Beginning of Enrollment Year	% at Beginning of Enrollment Year	# at End of Enrollment Year	% at End of Enrollment Year
Children with health insurance	77	89.5%	77	89.5%
Children with accessible health care	77	89.5%	77	89.5%
Children with up-to-date immunizations or all possible immunizations to date, or exempt	84	97.7%	84	97.7%
Children with accessible dental care	77	89.5%	77	89.5%

Disabilities Services

	# of children	% of children
Children with an Individualized Family Service Plan (IFSP), indicating they were determined eligible to receive early intervention services	4	4.7%

Family Services

	<i># of families</i>	<i>% of families</i>
Total Number of Families	74	100.0%

	<i># of families</i>	<i>% of families</i>
Families Who Received at Least One Family Service	20	27.0%

Specific Services

	<i># of families</i>	<i>% of families</i>
Emergency or Crisis Intervention	17	23.0%
Housing Assistance	0	0%
Asset Building Services	16	21.6%
Mental Health Services	16	21.6%
Substance Misuse Prevention	0	0%
Substance Misuse Treatment	0	0%
English as a Second Language (ESL) Training	0	0%
Assistance in enrolling into an education or job training program	15	20.3%
Research-based parenting curriculum	16	21.6%
Involvement in discussing their child's screening and assessment results and their child's progress	17	23.0%
Supporting transitions between programs	18	24.3%
Education on preventive medical and oral health	17	23.0%
Education on health and developmental consequences of tobacco product use	2	2.7%
Education on nutrition	17	23.0%
Education on postpartum care	0	0%
Education on relationship/marriage	0	0%
Assistance to families of incarcerated individuals	0	0%



Office of Head Start - Early Head Start Services Snapshot

Lift Community Action Agency, Inc. (2024-2025)

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Grantee Phone: (580) 326-7581

Funded Enrollment

Number of enrollment slots the program is funded to serve.

	<i># of funded enrollment slots</i>	<i>% of funded enrollment slots</i>
Total Funded Enrollment	120	100.0%

Funded Enrollment by Program Option

	<i># of funded enrollment slots</i>	<i>% of funded enrollment slots</i>
Center-based	120	100.0%
Home-based	0	0%
Family Child Care	0	0%
Locally Designed	0	0%
Total Funded Pregnant Women	0	0%

Detail - Center-based Funded Enrollment

	<i># of center-based funded enrollment slots</i>	<i>% of center-based funded enrollment slots</i>
Number of slots equal to or greater than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	120	100.0%
Of these, the number that are available for the full-working-day and full-calendar-year	120	
Number of slots with fewer than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	0	0%
Of these, the number that are available for 3.5 hours per day for 128 days	0	
Of these, the number that are available for a full working day	0	

Total Cumulative Enrollment

Actual number of children and pregnant women served by the program throughout the entire program year, inclusive of enrollees who left during the program year and the enrollees who filled those empty places. Due to turnover, more children and families may receive Head Start services cumulatively throughout the program year (all of whom are reported in the PIR) than indicated by the funded enrollment numbers.

	<i># of participants</i>	<i>% of participants</i>
Total Cumulative Enrollment	180	100.0%
Children Total Cumulative Enrollment	180	100.0%
Pregnant Women Total Cumulative Enrollment	0	0%

Participants by Age

	<i># of participants</i>	<i>% of participants</i>
Under 1 Year Old	53	29.4%
1 Year Old	48	26.7%
2 Years Old	68	37.8%
3 Years Old	11	6.1%
Pregnant Women	0	0%

Homelessness Services

	<i># of children</i>	<i>% of children</i>
Total number of children experiencing homelessness that were served during the enrollment year	2	1.1%

Foster Care

	<i># of children</i>	<i>% of children</i>
Total number of enrolled children who were in foster care at any point in the program year	7	3.9%

Prior Enrollment of Children

Children who were enrolled previously in Early Head Start, for at least half of the time that classes or home visits were in session.

	<i># of children</i>	<i>% of children</i>
The second year	69	38.3%
Three or more years	36	20.0%

Ethnicity And Race

	<i># of Hispanic or Latino Origin participants</i>	<i>% of Hispanic or Latino Origin participants</i>	<i># of Non-Hispanic or Non-Latino Origin participants</i>	<i>% of Non-Hispanic or Non-Latino Origin participants</i>
American Indian or Alaska Native	1	0.6%	29	16.1%
Asian	0	0%	0	0%
Black or African American	4	2.2%	38	21.1%
Native Hawaiian or Pacific Islander	0	0%	0	0%
White	5	2.8%	52	28.9%
Biracial or Multi-Racial	6	3.3%	39	21.7%
Other	6	3.3%	0	0%

	# of children / pregnant women	% of children / pregnant women
Unspecified ethnicity and race	0	0%

Primary Language of Family at Home

	# of children	% of children
English	176	97.8%
Of these, the number of children acquiring/learning another language in addition to English	0	
Spanish	4	2.2%
Central American, South American, or Mexican Languages	0	0%
Caribbean Languages	0	0%
Middle Eastern or South Asian Languages	0	0%
East Asian Languages	0	0%
Native North American or Alaska Native Languages	0	0%
Pacific Island Languages	0	0%
European or Slavic Languages	0	0%
African Languages	0	0%
American Sign Language	0	0%
Other Languages	0	0%
Unspecified Languages	0	0%

Health Services

<i>Services to All Children at Beginning of Enrollment Year Compared to End of Enrollment Year (based on Cumulative Enrollment)</i>	# at Beginning of Enrollment Year	% at Beginning of Enrollment Year	# at End of Enrollment Year	% at End of Enrollment Year
Children with health insurance	156	86.7%	156	86.7%
Children with accessible health care	152	84.4%	158	87.8%
Children with up-to-date immunizations or all possible immunizations to date, or exempt	180	100.0%	180	100.0%
Children with accessible dental care	153	85.0%	158	87.8%

Disabilities Services

	# of children	% of children
Children with an Individualized Family Service Plan (IFSP), indicating they were determined eligible to receive early intervention services	0	0%

Family Services

	<i># of families</i>	<i>% of families</i>
Total Number of Families	156	100.0%

	<i># of families</i>	<i>% of families</i>
Families Who Received at Least One Family Service	73	46.8%

Specific Services

	<i># of families</i>	<i>% of families</i>
Emergency or Crisis Intervention	50	32.1%
Housing Assistance	2	1.3%
Asset Building Services	29	18.6%
Mental Health Services	42	26.9%
Substance Misuse Prevention	32	20.5%
Substance Misuse Treatment	0	0%
English as a Second Language (ESL) Training	0	0%
Assistance in enrolling into an education or job training program	37	23.7%
Research-based parenting curriculum	65	41.7%
Involvement in discussing their child's screening and assessment results and their child's progress	71	45.5%
Supporting transitions between programs	48	30.8%
Education on preventive medical and oral health	55	35.3%
Education on health and developmental consequences of tobacco product use	36	23.1%
Education on nutrition	71	45.5%
Education on postpartum care	0	0%
Education on relationship/marriage	28	17.9%
Assistance to families of incarcerated individuals	0	0%

Category 8 Standards

- Standard 8.1** The Organization's annual audit (or audited financial statements) is completed by a Certified Public Accountant on time in accordance with Title 2 of the Code of Federal Regulations, Uniform Administration Requirements, Cost Principles, and Audit Requirement (if applicable) and/or State audit threshold requirements.
- Standard 8.2** All findings from the prior year's annual audit have been assessed by the organization and addressed where the governing board has deemed it appropriate.
- Standard 8.3** The organization's auditor presents the audit to the governing board.
- Standard 8.4** The governing board formally receives and accepts the audit.
- Standard 8.5** The organization has solicited bids for its audit within the past 5 years.
- Standard 8.6** The IRS Form 990 is completed annually and made available to the governing board for review.
- Standard 8.7** The governing board receives financial reports at each regular meeting that include the following:
1. Organization-wide report on revenue and expenditures that compares budget to actual, categorized by program; and
2. Balance sheet/statement of financial position.
- Standard 8.8** All required filings and payments related to payroll withholdings are completed on time.
- Standard 8.9** The governing board annually approves an organization-wide budget.
- Standard 8.10** The fiscal policies have been reviewed by staff within the past 2 years, updated as necessary, with changes approved by the governing board.
- Standard 8.11** A written procurement policy is in place and has been reviewed by the governing board within the past 5 years.
- Standard 8.12** The organization documents how it allocates shared costs through an indirect cost rate or through a written cost allocation plan.
- Standard 8.13** The organization has a written policy in place for record retention and destruction.

LIFT C.A.A., Inc.
Head Start/Early Head Start/Early Head Start-Child Care
Policy Council
1005 South 5th Street
Hugo, OK 74743

August 18, 2026
MINUTES

LIFT Community Action Agency's Head Start/Early Head Start/EHS-CC Policy Council met on Tuesday, August 18, 2026 at 10:30 a.m. at 1005 S. 5th Street in Hugo, Oklahoma. Notice of time, place and agenda of meeting was posted within prominent view at 1005 S 5th Street, Hugo, Oklahoma twenty-four (24) hours prior to the meeting.

The meeting was called to order at 10:33 a.m. by Darla Galyon, HS/EHS/EHS-CC Director. A quorum was met. Members present: Keri Smith; Antlers, Steve Woldanski; Boswell, Michelle Palmer; Rattan, Carla Mendina; Learning Tree, Bessi Black, Conseuelo Splawn, and Tye McGee; Community Representatives.

HS/EHS/EHS-CC staff present included: Darla Galyon; HS/EHS/EHS-CC Director, Jordan Mack; HS/EHS Assistant Director, Mattie McKee; EHS-CC Assistant Director, Ronda Spear; Assistant Health Specialist, Lauren Barger; Nutrition Specialist, Susie Mashburn; Education Specialist, Sara Moore; Professional Development Specialist, Brittany Bailey; ERSEA Specialist, Christina Merritt; FCE Specialist, Lisa Gamblin; Mental Health/Disability Assistant Specialist, Ashley Gaddy; Outreach Specialist.

Consideration and Possible Action to Accept the minutes from the June 23, 2026 meeting. Copies of the minutes were provided to the council to review. Michelle Palmer made a motion to accept the minutes as presented and Steve Waldanski seconded, all voted in favor, motion passed.

Consideration and Possible Action to Enter into Executive Session to Discuss the Employment, Transfer, Hiring, Appointment, Promotion, Demotion or Disciplining of employees Theresa McAlester-**Horace Mann Cook, Melissa Myers-Hugo II Cook, Adelee Faulker-Antlers Head Start Teacher, Kayla Bacon- Boswell I Teacher Assistant, Stacey Graves- Idabel Custodian, Jacqueline Shomo- Idabel II Teacher Assistant, Kalie Leforce- Forest Grove I Teacher Assistant, McKenzie Crow- Antlers EHS Caregiver, Emily Morgan- Substitute, Heather Castillo- Forest Grove SNA, April Beauchamp- Hugo SNA**, pursuant LIFT, CAA Okla. Stat. title 25§ 307 (b) (1). No motion was made to enter into executive session.

Consideration and Possible Action to Adjourn Out of the Executive Session and the Regular Board Meeting Be Reconvened. Did not enter into Executive Session.

Consideration and Possible Action to Approve New Hires, Transfers and Terminations Recommended by the Personnel Committee. Motion to approve the new hires and transfers was made by Michelle Palmer, seconded by Carla Medina, all voted in favor, the motion passed.

Consideration Discussion and Possible Action on Submission of SFY27 Community Action Agencies State Appropriated Funds for Head Start Application to Oklahoma Dept of Commerce in the

amount of \$97,618: Darla Galyon, HS/EHS/EHS-CC Director request to submit funds which would be used for teacher salaries. Funds are awarded to agencies based on the number of children served statewide. Tye McGee made a motion to approve and Steve Waldanski seconded the motion, all voted in favor and the motion passed.

Consideration, and Possible Action to Approve the Submission of FY 2027 Head Start/Early Head Start Program Grant Application (Continuation) to the Office of Head Start: Darla Galyon HS/EHS/EHS-CC Program Director explained each year we are required to submit an annual grant continuation application within our 5-year grant cycle. The application is due September 1, 2026 and would include funding from 11/30/2026-11/30/2027 for Head Start and Early Head Start. Michelle Palmer made a motion to approve and Carla Medina seconded the motion, all voted in favor and the motion passed.

Consideration, Discussion and Possible Action to Approve the Oklahoma Early Childhood Program Grant Award (Year 21) from Community Action Project of Tulsa County in the amount of \$181,239.68 (Match \$90,812.94): Darla Galyon, HS/EHS/EHS-CC Director funds from the OECP grant are used in Early Head Start classrooms serving children Birth-36 months. Match funds are contributed from teacher salaries. Tye McGee made a motion to approve and Michelle Palmer seconded the motion, all voted in favor and the motion passed.

Consideration, Discussion and Possible Action on FY 2026 Early Head Start-Child Care Partnership Program Grant Award (Continuation & Cost-of-Living Adjustment) from Office of Head Start \$2,281,960.00: Darla Galyon HS/EHS/EHS-CC Program Director stated this COLA would support the Early Head Start Child Care Partnership grant. We have 3 partners offering services in 6 locations across 3 counties for children Birth-36 months. This COLA would see an increase their baseline salaries by .063%, COLA funds must be used for salaries and wages and would cover the budget period from 8/01/2026-7/31/2027. Carla Medina made a motion to approve and Michelle Palmer seconded the motion, all voted in favor and the motion passed.

Consideration, Discussion and Possible Action to Approve the SFY 2027 CAA State Appropriated Funds (Head Start) Award from ODOC \$97,618: Darla Galyon, HS/EHS/EHS-CC Program Director asked for acceptance of the funds from Oklahoma Department of Commerce which would contribute to Head Start teacher salaries. Carla Medina made a motion to approve and Michelle Palmer seconded the motion, all voted in favor and the motion passed.

Consideration, Discussion and Possible Action on Head Start/Early Head Start/Early Head Start Child Care Program Menus for the 2026-2027 School Year. Lauren Barger, HS/EHS/EHS-CC Nutrition Specialist presented the 30-day cycle menus for the new school year. Menus are created with input from previous years and are reviewed by a registered dietician before asking for approval. Lauren also stated if any members had suggestions we would explore those for next year's menus. Michelle Palmer made a motion to approve, Carla Medina seconded the motion, all voted in favor and the motion passed.

Consideration, Discussion and Possible Action on 2026 Head Start Programs Community Assessment Update: Christina Merritt, HS/EHS/EHS-CC Family and Community Engagement Specialist presented annual updates to the community assessment. This assessment is used to drive program options and provide program with a look into the needs of the communities they serve. The community assessment is a tool used to help with program planning needs for the future with various community demographics represented like ages of children and family incomes in the service area.

This update was completed in June 2026. Carla Medina made a motion to approve, Tye McGee seconded the motion, all voted in favor and the motion passed.

Consideration, Discussion and Possible Action to accept HS, EHS, Community Facilities, SAF, OECP, USDA, and Non-Fed May, 2026 Financial Statements and Credit Card Distribution Report: Darla Galyon, HS/EHS/EHS-CC Director gave an overview of the financials along with an explanation of where non-fed monies come from for members present. It was recommended by the Finance Committee to approve the financials. Tye McGee made a motion to approve and Michelle Palmer seconded the motion, all voted in favor and the motion passed.

Presentation of the HS, EHS, SAF, Community Facilities, OECP, USDA, and Non-Fed June and July, 2026 Financial Statements and Credit Card Distribution Reports: Darla Galyon presented the June and July, 2026 Financials along with an overview of the financials and explanation of where non-fed monies come from for Consideration, Discussion and Possible Action at the September 2026 meeting.

Policy Council Training: Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA): Brittany Bailey, HS/EHS/EHS-CC ERSEA Specialist explained what ERSEA is, how the application process is completed from parents to the steps of processing an application. The selection criteria were explained and how that criteria makes up our waiting list.

Policy Council Training: Head Start Programs Child Outcomes/Assessment Results for Spring 2025-2026 (OS 55.7 & 5.9). Susie Mashburn, HS/EHS/EHS-CC Education Specialist presented the child outcomes and explained how to interpret the meeting, exceeding, and below criteria. It was presented that in all domain areas children saw a gain and more children were meeting expectations in the Spring of 2026 than in the Fall of 2025. Children in Early Head Start are not compared, since the EHS and EHS-CC demographic can change as children age out of the program and younger children may enter.

Other Reports/Announcements:

Recruitment & Enrollment Update/Enrollment and Attendance Report-Brittany Bailey, ERSEA Specialist: Brittany Bailey reported that as of today, 8/18/2026, that for May, 2026 attendance for Head Start was 78.4%. Early Head Start currently has 46 children enrolled and attendance was 83.8%. Early Head Start-CC currently has 92 children enrolled and attendance was 86.1%. Recruitment is an ongoing process and applications are still be accepted and processed for the 2026/2027 school year.

Governing Board Report: Mattie McKee: Mattie McKee, EHS-CC Assistant Director stated that the Governing Board Met on August 11, 2026. Agenda were provided along with an overview of the meeting for council members present. She stated that all HS/EHS/EHS-CC items had been approved.

USDA Meals and Snack Report-Lauren Barger: Lauren Barger Nutrition Specialist provided a copy and an overview summary of meals and snacks served for June and July, 2026.

Data Analysis-Jordan Mack- Jordan Mack, HS/EHS/EHS-CC Assistant Director gave an overview of the data assessed for June and July, 2026.

OHS Communications and Guidance-Darla Galyon presented and reviewed all OHS Communications and Guidance received since the last council meeting.

Program Summary Report-Darla Galyon presented the HS/EHS/EHS-CC Program Summary for the council to review.

Outreach and Family Resource Center Update-Ashley Gaddy-The Family Resource Center provided a comprehensive monthly update that covers a range of key areas including training initiatives, client intakes, and upcoming projects and events. These updates serve as a valuable communication tool to keep parents and partners informed and engaged. In addition to logistical and

operational highlights, the center emphasizes parent engagement by sharing opportunities for families to participate in programs and activities. The FRC offers guidance on how community members can get involved, fostering an environment that supports family well-being and community collaboration. Weekend snack bag applications were provided to each Head Start child for consideration.

FA2 Federal Monitoring Review Summary Report- Darla Galyon- The review, conducted January 27-30, 2026, assessed program operations across multiple service areas, including program management, education, health, family engagement, fiscal oversight, and ERSEA systems. The program was found to be compliant in the vast majority of areas reviewed, including Program Design and Strategic Planning, Staffing and Staff Supports, Education and Child Development Services, Health Services, Family and Community Engagement Services, Budget Development and Oversight, Facilities and Equipment Management, Selection, and Enrollment. Reviewers noted strengths in continuous improvement efforts, staff support systems, quality teaching practices, child health and safety services, family engagement, and overall program operations. The review identified two areas of noncompliance related to financial reporting and eligibility. Program leadership reported that corrective action plans have been developed and implemented and that the program is working closely with its Training and Technical Assistance provider and Regional Office staff to address the findings and support ongoing continuous quality improvement.

Consideration, Discussion, and Vote on New Business (Not known about or which could not have been reasonably foreseen prior to time of posting the agenda. Okla. Stat. Title 25 § 311): There was no New Business.

There being no other business to come before the board, Carla Medina made a motion to adjourn and Michelle Palmer seconded the motion, all voted in favor and the meeting ended at 11:23 a.m.

-Chairperson
Bessi Black-Vice-Chairperson
Heather Ainsworth-Secretary



Employee of the Month Nomination

Please place an X beside all of the qualities that apply to the person you are nominating, and then write a few words about how each characteristic applies to the person being nominated.

Example: X --Has good customer service--Mary always smiles and says hi to everyone who comes in the office.

Not all qualities will apply to every person. You may also add additional good qualities that the person has in the "other" blanks on the back side of this form. If you would like to elaborate, you can use the empty square on the second page of this form to provide more details of the good work habits of the person you are nominating. Or, you can use the empty space to describe something really good that the person has done.

Date: 9-1-26

Name of Person being nominated for Employee of the Month: Lauren Robertson

Name of Person submitting the nomination: Head Start Administration

- X Is a hard worker _____
- X Respects others _____
- X Is on time _____
- X Is organized _____
- X Keeps a positive attitude _____
- X Encourages other people _____
- X Is willing to help others _____
- X Makes a good first impression _____
- X Follows all workplace rules _____
- X Uses resources wisely _____
- X Has good work attendance _____
- X Represents the agency well _____
- X Is a loyal employee _____
- X Handles crisis well _____
- X Goes above and beyond the call of duty _____
- X Works well with others (team player) _____

LIFT Community Action Agency, Inc.
209 North 4th Street, Hugo, OK 74743
Telephone (580) 326-3351 Fax (580) 326-2305
www.liftca.org



X Is creative _____

X Likes to learn new things _____

X Is a good listener _____

X Communicates well _____

X Dependable _____

X Respectful, considerate of others _____

X Safety conscious _____

X Good problem solving skills _____

_____ Other _____

_____ Other _____

_____ Other _____

Use this space if you have anything additional that you would like to say about the person being nominated.

Lauren has been with the agency 3 1/2 years. In the last 2 years, she has stepped up and is a model employee. She jumps in when they are short handed and tries to deal with it before calling the office for help. She had went above and beyond when her supervisor was out on leave. She keeps her supervisors informed of daily activities and issues that may arise. She is well liked by all of her coworkers and works well with them. She keeps things professional with staff and parents. She does not get stressed easily and will take a step back and gather her thoughts. I really feel like she deserves the recognition, that she has accomplished in the last 2 years.

Submit nominations by the 30th of the month for consideration. Submit nominations to Kathy James at the Administration Office, by mail (209 N. 4th St., Hugo, OK 74743), by fax (580-326-2305), or by email (kathy.james@liftca.org). Nominations are judged by a five-member committee. If the person you nominate is not selected, it is okay to nominate that person again the following month if you feel he/she is deserving of the award.

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Program Summary
Head Start/Early Head Start/Early Head Start-Child Care Programs
July 2026

Eligibility, Recruitment, Selection, Enrollment & Attendance

During the month of June there were 47 children, age birth to 3, that were provided services in the Early Head Start centers and 102 children served, age birth to 3, in the Early Head Start – Child Care locations. Services were not provided for children 3-4 years of age in our Head Start locations due to the summer break.

The Outreach Specialist prepared and sent out flyers and posters that reached across our service area. Our ad was included on local restaurant menus. Daily social media posts are also made on our LIFTCA Facebook page.

Family Advocates and other Head Start, Early Head Start, and Early Head Start Child Care staff have been placing recruitment flyers, recruitment apple signs, recruitment cards and other recruitment items in and around various businesses within the tri-county service area, along with placing recruitment items online, to ensure all enrollment opportunities are filled as they occur. Partnering childcare facilities are also actively recruiting children for the program.

Family & Community Engagement

For the Month of July, we had 43 parents that participated in Parent Meetings. Family Advocates are continuing goals with families through the Family Partnership Agreements. The centers continue to invite parents and community members to participate in Parent Ready to Read by having a story time with the children; there were 8 participants, with 1 of them being father figures.

Father Involvement

The dad's day activities for the month of July were various flag activities, patriotic star activities, and various dad activities. For the month of July Dad's Day, there were 20 people, which participated in dad's day activities with 6 being father figures. In addition, 8 dads/father figures participated in parent meetings for July. Since the beginning of the 2025-2026 school year, we have had 1004 father figures participate in family engagement activities.

Nutrition

In the month of August, the nutrition team kicked off the new school year by getting a jump start on ordering food trucks, and getting our HS kitchens set back up for the new school year. The food allergies are an abundant amount starting off with red dye allergies, and milk intolerances. We are continuing to get ready for 2026-2027 school year, as the food allergies are still rolling in. We are still collecting updated paperwork for our CACFP (Child and Adult-Care Food Program).

Health

Head Start is back in session for the 26-27 school year. We have received several physicals and dentals turned in. Employee physical tracking continued with reminder phone calls and emails to

staff on past dues and upcoming. Monthly reports are due to Jordan Mack by the 15th of each month. Two CPR classes were held. PIR for Health report for EHS, EHS/CC, and HS for 2025-2026 was compiled and turned in to Mattie McKee. We continue to receive updates for immunizations, dentals and physicals for entry into Child Plus on a daily basis. An update of past due and due health requirements was emailed to CC/ELC, EHS, & HS centers and called to inform them of the screenings that are due.

Education

Head Start classes began anywhere from August 4th to August 13th. This month has been extremely busy with getting online classroom programs set up and more importantly making sure our staff are ready for students. We have assisted many new teachers with online programs, developmental screenings, classroom schedules, and lesson plans. We have been in the process of hiring new staff for the Idabel center. Sommer Springfield, the Assistant Education Specialist and Lisa Heady, Mentor Coach, have been subbing in several of the Idabel Head Start classrooms. Many thanks to our HS, EHS, and EHS-CC staff who work with children and families to make their lives better. We are looking forward to a successful year.

Professional Development

During the month of August, the Professional Development Specialist scheduled CPR/First Aid classes taught by LIFT CPR Instructors Tori Williams and/or Ronda Spear, where several LIFT employees received or renewed their Adult and Infant CPR and First Aid certifications. Also, with the help of the Professional Development Specialist, several staff members renewed their Professional Development Ladders and/or Oklahoma Director's Credentials.

We have been working to ensure all new staff meet requirements for the programs they work for including trainings as well. We strive for excellence and want to make staff as well seasoned and informed as possible.

Disabilities/Mental Health/Transition

May was a busy month for our team. We spent most of the month working on kindergarten transition activities. We enjoyed several kindergarten tours in Hugo, Idabel and Soper. The children were very excited to visit their new school and meet new teachers. Some of them saw friends from last year, neighbors and even some siblings! Parents were encouraged to attend with their child and they did! All referrals and IEP's were wrapped up for the school year.

Recruitment/Outreach

Throughout the month of August, outreach staff implemented a variety of recruitment and outreach strategies to increase awareness of program services and connect with families across the communities we serve.

School Outreach

- Flyers promoting the Head Start program were distributed to public schools throughout the service area.
- These materials provided families with information about enrollment opportunities and the benefits of Head Start services.

Social Media Engagement

- Daily social media posts were shared throughout August to maintain a consistent online presence and increase community awareness of Head Start services.
- Classroom activities and learning experiences were highlighted regularly, showcasing the engaging and enriching opportunities available to children enrolled in the program. These posts helped draw additional attention to the Head Start Facebook page while demonstrating the quality educational experiences provided in our classrooms.
- A new social media theme was launched to create a more cohesive and attractive online presence. The updated branding and content style helped increase visibility of posts and improve awareness of Head Start services among families and community members.



Positive Social Media Results

- Facebook content reached 65,651 total views during August, representing a 41.2% increase compared to the previous reporting period.
- All views were generated through organic reach, demonstrating strong community interest and engagement with Head Start content without the use of paid advertising.
- The page reached 9,696 viewers, reflecting a 13.3% increase in audience reach.
- Several posts performed particularly well, including classroom and program highlights, with top-performing content receiving thousands of views and encouraging community engagement.

- These results indicate that the consistent posting schedule, classroom spotlights, and refreshed social media theme successfully increased visibility and awareness of Head Start services throughout the month.

Community Partnerships

- Staff attended community partner meetings across the service area to share program information and remind local organizations of the services available through Head Start.
- These meetings strengthened relationships with community stakeholders and helped ensure partners could refer eligible families to the program.

Radio Advertising

- Radio advertisements were aired throughout all three counties served by the program.
- The campaign promoted Head Start enrollment opportunities and expanded awareness of services to families who may not be reached through other communication channels.

Family Resource Center Referrals

The Family Resource Center continued to serve as an important recruitment and referral source throughout August. Families visiting the Family Resource Center who have age-eligible children are routinely informed about Head Start and Early Head Start services and referred to the programs for enrollment consideration. This ongoing collaboration resulted in families completing Head Start applications during the month. By ensuring that every family with early childhood-aged children receives information about available services, the Family Resource Center plays a critical role in connecting families to early childhood education opportunities and increasing access to Head Start and Early Head Start programs.

Overall Impact

August recruitment efforts focused on expanding community awareness through school outreach, social media engagement, community partnerships, the Family Resource Center and radio advertising. The significant increase in Facebook views and audience reach, combined with ongoing outreach activities across the service area, helped strengthen visibility of the Head Start program and provided families with multiple opportunities to learn about available services and enrollment options.

Talking Points

NPRM Early Read — Our Top Issues

These are the issues we're watching most closely in the proposed Head Start rule (NPRM), based on our review and discussions we've had with Head Start parents, directors, staff, and other leaders so far. This is based on an early read, not a final or exhaustive position — our full analysis is ongoing ahead of the October 6 public comment deadline, and we'll keep updating this guidance as it develops.

Use these points in conversations with staff, families, partners, and media. Keep the tone confident, not defensive: we support real modernization, and we're not afraid of this moment.

Our Working Overarching Message

Build Head Start for what's next.
Fewer rules cannot equal fewer results.
Keep the promise.

These are the phrases that every spokesperson should be able to say without notes. Start and/or end with these points in all cases. Everything else in this document supports it.

1. The 5% Administrative cost cap

WHAT'S PROPOSED: *Cuts the current 15% cap on administrative costs down to 5%.*

What we're for:

- We support putting as much money as possible toward children and classrooms, and we support responsible limits on overhead. But cut paperwork without cutting the people and systems that keep children safe, taxpayer dollars accounted for, and local programs running well.
- A great classroom does not run by itself. Behind it are the people who handle background checks, community-wide planning, records and audits, building safety, IT, HR and staff support — so teachers can teach and families get what they were promised.

- A 5% cap is a one size fits all solution that can punish small and rural programs that sometimes need Head Start the most—a program serving 40 families and a program serving 1,000 families shouldn't be expected to operate with identical cost structures.
- If the real goal is less bureaucracy, measure that directly: fewer duplicate forms and less redundant reporting, not just a number on a spreadsheet.

“A 5% cap cannot tell the difference between bureaucracy and a background check.”

2. English-only requirements

WHAT'S PROPOSED: *Would require classroom instruction to be conducted only in English.*

What we're for:

- We support a clear goal: every child builds the English skills they need to succeed in kindergarten and beyond.
- Hold Head Start accountable for progress toward that goal. But do not confuse a standard with a script.
- A four-year-old who is learning English is not a policy abstraction; they are a child trying to understand a teacher, follow directions, make friends and learn.
- Good educators use context, repetition, visuals, gestures, routines and — where appropriate — a child's home language to help make meaning. **The question should be whether the child is progressing towards English proficiency, not whether every classroom got there by exactly the same route.**
- A national standard can be rigorous without being rigid. In fact, the more serious we are about the outcome, the more reason there is to let educators use the tools that actually help children reach it.
- Separate but just as important: parents need to be able to understand safety notices, screening results, and referrals, regardless of what language they speak. That's basic communication, not a multilingual policy debate.

“Hold us accountable for English proficiency.
Give educators the tools to get children there.”

3. Children with disabilities

WHAT'S PROPOSED: *Would replace Head Start's specific disability-services requirements with a general instruction to comply with existing federal and state law.*

- The earlier we identify a developmental concern, the earlier a family can act. This isn't about labeling children — it's about helping them while there's still time.
- A concern noticed at four gives a family time to ask questions, seek an evaluation, adjust the classroom and connect to support before kindergarten. Waiting does not make the child easier to help; it simply gives everyone less time.
- Head Start sees children day after day in a learning environment — talking, playing, listening, moving, following directions, interacting with other children. That makes the classroom an important place to notice patterns that may not be obvious in a brief appointment or at home.
- This is not about labeling children early. It is about helping them early.
- A standard of this kind should help the Head Start program secure the help that is legally available and make a better future for children and families.

“The earlier we see it, the earlier we can help.”

4. Comprehensive services and health screenings

WHAT'S PROPOSED: *Would remove specific requirements around health, mental health, dental, vision, and developmental screenings and related family support.*

- A child who cannot hear clearly can look distracted. A child in dental pain can look disruptive. A child who cannot see the board can look like a child who cannot learn.
- Screenings matter because classrooms are full of behavior that adults have to interpret. Sometimes what looks like a behavior or learning problem in the classroom is sometimes a health problem standing in the way.
- Head Start doesn't have to provide every service directly — its job is to notice what's getting in the way of a child's learning and connect families to the right care.
- Don't let a solvable health problem become a school problem.

“Ready to learn means able to learn.”

5. Ratios, duration, workforce & required savings

WHAT'S PROPOSED: *Would eliminate federal staffing ratios in favor of state licensing standards, and reduce required program hours and days.*

- We support giving local leaders room to run programs in ways that make sense for their communities. But flexibility should create more ways to deliver for children — not quietly reduce what children receive.
- If Washington gives programs more options and funds them, that's flexibility. But if Washington has already dictated where programs are required to spend less, the decision is no longer entirely local.
- Fewer hours, more turnover, or less experienced staff may save money on one line of a budget but they create costs somewhere else — for programs, families, and children.

“Flexibility is a choice. A required cut isn't.”

Overarching Guidelines

A quick-reference summary of the language guardrails from the Messaging Framework, by issue — for anyone drafting or reviewing copy before it goes out.

Issue	Language Guardrails — What to Avoid, What to Lead With
1. The 5% administrative cost cap	• Don't lead with “defending the 15% cap.” Lead with children, accountability, local reality, and responsible limits. • Don't make “administrative infrastructure” the headline — name what it actually pays for. • Don't argue that change itself is dangerous — show NHSA supports change and has a better way to meet the administration's goals. • Don't rely on abstract policy logic when a real local example can make the point instantly. • Keep every position framed around what NHSA is FOR.

Issue	Language Guardrails – What to Avoid, What to Lead With
2. English-only requirements	• Own English proficiency before making any other point. • Don't lead with "multilingual services" — it invites an ideological fight before the practical case is made. • Keep classroom instruction and parent communication distinct — each rationale is stronger on its own. • Don't claim a particular method gets children to English faster unless NHSA can support it with evidence. • Don't sound like Washington has no legitimate role — the argument is national outcome, local method, not no standard at all.
3. Children with disabilities	• Lead with the child and the opportunity to help, not future public spending. • Avoid deterministic language ("it becomes permanent," "every dollar comes back later," fixed age-to-cost comparisons). • Don't imply parents, pediatricians, or others failed or lack a role — Head Start is another chance to see a child in a different setting. • Don't let "children with disabilities" become a bureaucratic category — name what early support means in a classroom and for a family. • Keep the distinction between noticing/referring and diagnosing clinically precise.
4. Comprehensive services and health screenings	• Don't headline "comprehensive services" — translate it every time. • Don't overclaim what Head Start provides directly — be precise about screening, referral, coordination, and follow-up. • Avoid dramatic cost claims. • Connect every screening to a classroom consequence or family action. • Don't suggest every behavioral or academic difficulty is really a health issue — use "can be," "may be," and real examples.

Issue	Language Guardrails — What to Avoid, What to Lead With
5. Ratios, duration, workforce & required savings	• Don't oppose flexibility — define what genuine flexibility is and volunteer examples you would welcome. • Don't defend qualifications as credentials for their own sake — tie them to classroom quality, continuity, safety, or readiness. • Don't assume every lower-cost model produces worse outcomes — measure the outcome, don't prejudge it. • Avoid categorical downstream-cost claims. • Whenever possible, show the local choice that disappears once a savings target is attached.

What Programs & Partners Can Do

- Use these talking points with staff, families, partners, and media — and be clear that this is our early read, with more detailed analysis and a full comment letter coming ahead of October 6.
- Route media inquiries to your program's designated spokesperson, or to NHSA's media team at media@nhsa.org.
- Encourage staff, families, and partners to submit their own comments at [regulations.gov](https://www.regulations.gov) before the October 6 deadline.
- Join NHSA's webinar next week for a full walkthrough of these talking points, and to get your questions answered. (Registration details to follow.)

July 2026 HEAD START TIME & ATTENDANCE REPORT

As of 7/31/26	ENROLLED			DROPPED									ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Drop	Monthly Drop	YTD Drop	Currently Enrolled	30 Day Count	Date Dropped	Total Enrollment	AI	Kid Days	Monthly ADA
Antlers			0			0	0	0		0			
Boswell 1			0			0	0	0		0			
Boswell 2			0			0	0	0		0			
Broken Bow			0			0	0	0		0			
Forest Grove 1			0			0	0	0		0			
Forest Grove 2			0			0	0	0		0			
Fort Towson			0			0	0	0		0			
Horace Mann 1			0			0	0	0		0			
Horace Mann 2			0			0	0	0		0			
Horace Mann 3			0			0	0	0		0			
Hugo 2			0			0	0	0		0			
Hugo 4			0			0	0	0		0			
Idabel 1			0			0	0	0		0			
Idabel 2			0			0	0	0		0			
Idabel 3			0			0	0	0		0			
Rattan			0			0	0	0		0			
Soper 1			0			0	0	0		0			
Soper 2			0			0	0	0		0			
TOTALS	0	0	0	0	0	0	0	0		0	0		

July 2026 EHS Time and Attendance												
As of 7/31/26	ENROLLED			DROPPED								ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Dropped	Monthly Drop	YTD Drop	Currently Enrolled	AI	30 Day Count	Date Dropped	Kid Days	Monthly ADA
Antlers	39		39	15	1	16	23	2	1	7/27/2026	22	77.9%
Hugo	20	1	21	10		10	11	1	0		22	76.0%
Idabel	23	1	24	12		12	12	1	0		22	69.1%
TOTALS	82	2	84	37	1	38	46	4	1			75.3%

July 2026 EHS-CC Time and Attendance

As of 7/31/26	ENROLLED			DROPPED								ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Dropped	Monthly Drop	YTD Drop	Currently Enrolled	AI	30 Day Count	Date Dropped	Kid Days	Monthly ADA
ELC-Antlers	10	1	11	2	1	3	8	1	1	7/10/2026	22	83.0%
ELC-Broken Bow	13	1	14	5	2	7	7	1	2	7/28/2026	21	76.0%
ELC-Hugo	12		12	6	1	7	5	1	1	7/6/2026	22	85.0%
ELC-Idabel	31	1	32	16		16	16	1	0		22	71.5%
Cabbage Patch	44	1	45	20	2	22	23	2	2	7/27/2026	23	93.0%
The LearningTree	65		65	25	1	26	39	3	1	7/3/2026	23	86.7%
TOTALS	175	4	179	74	7	81	98	9	7			84.8%

MEALS SERVED TO CHILDREN IN HEAD START & EARLY HEAD START 12 Month Summary Report

Children that eat 2 meals and a snack at Head Start/ Early Head Start receives
1/2 to 2/3 of their daily nutritional needs.

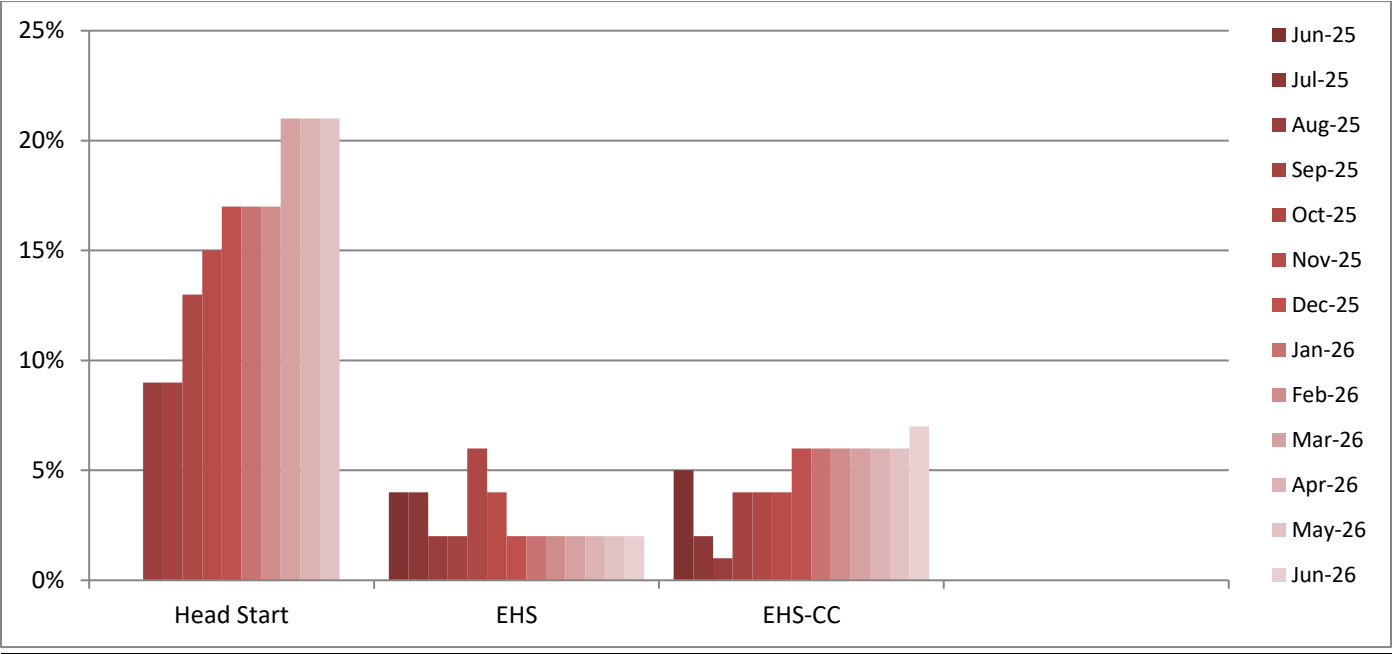
Month	Breakfast	Lunch	Snack	Monthly Total
August-25	2277	2317	2738	7332
September-25	2937	3003	3570	9510
October-25	3108	3165	3748	10021
November-25	2239	2284	2645	7168
December-25	2454	2483	2773	7710
January-26	2550	2569	2935	8054
February-26	2665	2694	3235	8594
March-26	2672	2844	3167	8683
April-26	3240	3287	3848	10375
May-26	1940	1931	1910	5781
June-26	494	548	474	1516
July-26	659	724	605	1988
August-26	3120	3150	2928	9198
YEARLY TOTALS	30355	30999	34576	95930

Data Analysis Report Summary

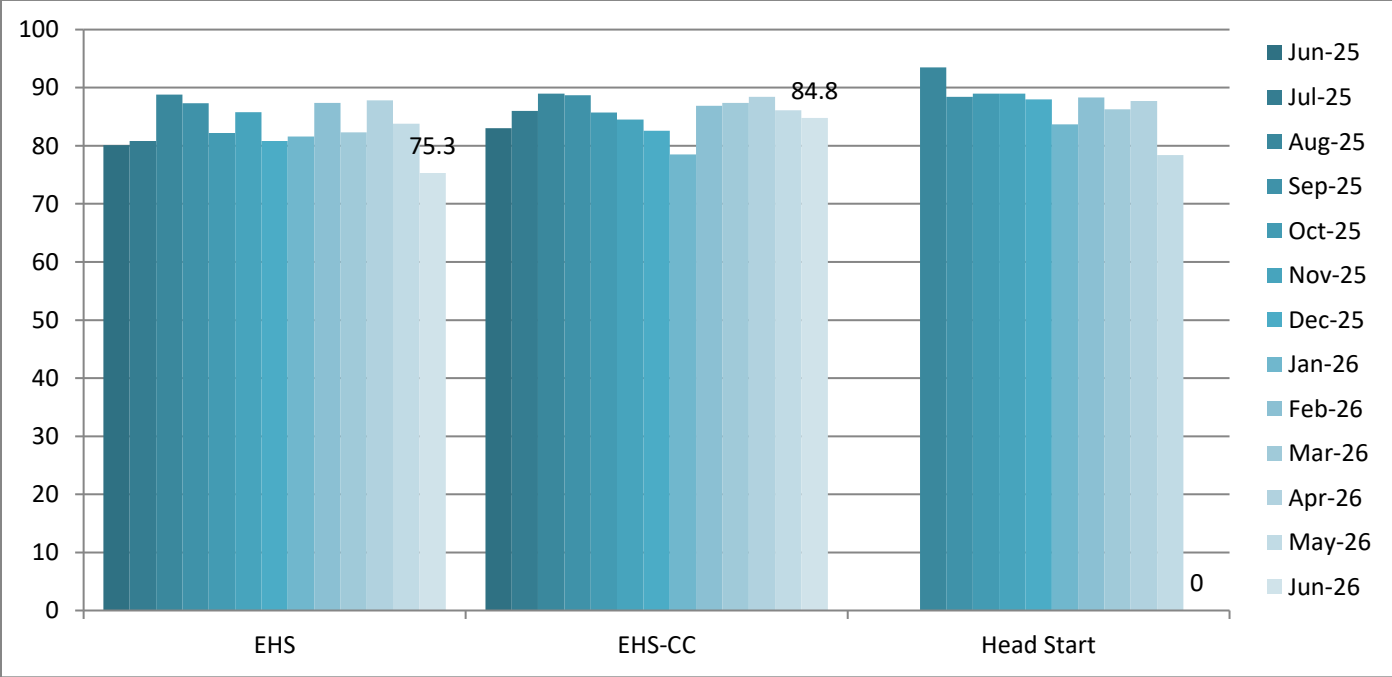
June 2026

Disabilities

IEP/IFSP –

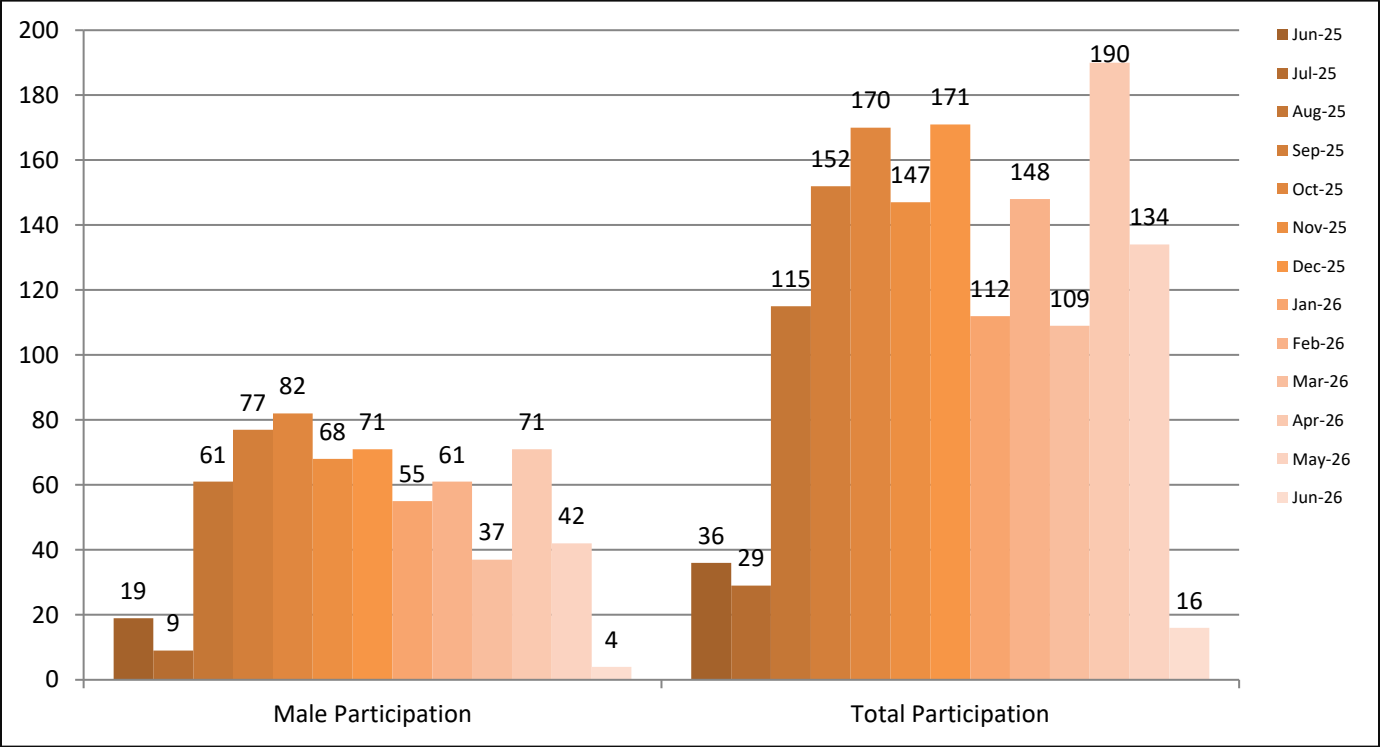


Attendance

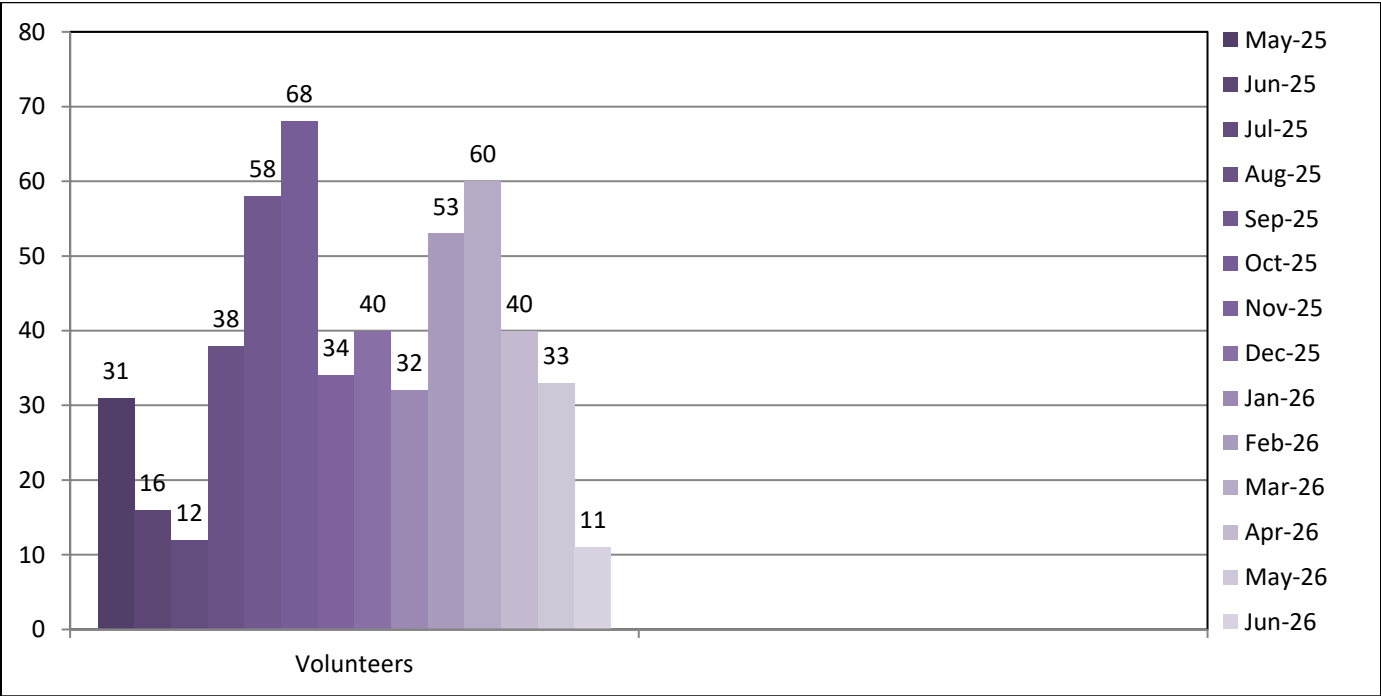


Family & Community Engagement

Dad’s Day



Parents Ready to Read





Early Childhood Knowledge and Learning Center

Federal Reporting of Standard Forms 425 and 428

 headstart.gov/policy/pi/acf-pi-ohs-24-01

January 8, 2024

Federal Reporting of Standard Forms 425 and 428 ACF-PI-OHS-24-01

U.S. (United States) Department
of Health and Human Services

ACF
Administration for Children and Families

1. Log Number: ACF-PI-OHS-24-01
2. Issuance Date: 01/09/2024
3. Originating Office: Office of Head Start
4. Key Words: Federal Reporting Changes; Financial Reports; SF-425; Expenditures; Tangible Personal Property Reports; SF-428

Program Instruction

To: All Head Start recipients, including Head Start, Early Head Start, Early Head Start-Child Care Partnerships, Collaboration Offices, and National Centers

Subject: Federal Reporting of Standard Forms 425 and 428

Instruction:

This Program Instruction (PI) notifies recipients of the submission requirements for Federal Financial Report Standard Form (SF)-425 for expenditures to the U.S. Department of Health and Human Services (HHS) Payment Management System (PMS) and SF-428 for tangible personal property. HHS has adopted [2 CFR §200.344](#) for the closeout of federal awards. As such, the liquidation period for closeout is now no later than 120 calendar days after the end of the period of performance (i.e., project period). This only applies to the closeout of the project, not budget periods within the project. The frequency of report submission is updated with details identified below.

This PI supersedes ACF-PI-HS-17-04.

Submission of Federal Financial Report SF-425

All Head Start recipients are required to submit financial reports detailing the expenditures incurred for their awards. Filing requirements for most recipients are satisfied using the Federal Financial Report SF-425. Recipients currently submit three SF-425 reports for a 12-month budget period.

Federal awards that have budget periods starting on or after October 1, 2023, will only be required to submit a semi-annual and an annual report for a budget period. Generally, awards are for a 12-month budget period. Semi-annual and annual reports are cumulative, covering either 6 or 12 months of expenditures, respectively.

Note the following important conditions:

- SF-425 reports are due as required in the award terms and conditions.
Reports will be due on one of the standard dates or at the end of a calendar quarter as determined by ACF. *See Table 1.*
- Unless otherwise instructed, such as through the terms and conditions or a special condition on the Notice of Award, all recipients are expected to submit two reports for each budget period.
 - Annual reports are due 90 days after the end of the applicable budget period.
 - Final reports for the project are due no later than 120 calendar days after the end of the project period.
- Box 12 of annual and final reports must include the following:
 - Total Amount of U.S. Department of Agriculture (USDA)/Child and Adult Care Food Program (CACFP) Reimbursement: \$_____
 - Total Development and Administrative Expenditures: \$_____
 - If an unobligated balance of federal funds is being reported on line 'h', the recipient must provide a breakdown of total federal expenditures for each 'FY-ACCOUNT NO' as per box 34, Accounting Classification Codes, on the Notice of Award for the budget period.
 - If program income is being reported on line 'i', the recipient must provide the source of program income

To understand reporting due dates, see the table below.

Budget Period Begins	Report Cumulative Costs Through	Semi- Annual SF- 425 Due	Report Cumulative Costs Through	Annual SF- 425 Due	Final SF- 425 Due
January 1	June 30	July 30	December 31	March 31	April 30

Budget Period Begins	Report Cumulative Costs Through	Semi-Annual SF-425 Due	Report Cumulative Costs Through	Annual SF-425 Due	Final SF-425 Due
February 1	July 31	August 30	January 31	May 1	May 31
March 1	August 31	September 30	February 28/29	May 30	June 28
April 1	September 30	October 30	March 31	June 30	July 29
May 1	October 31	November 30	April 30	July 30	August 28
June 1	November 30	December 30	May 31	August 30	September 28
July 1	December 31	January 30	June 30	September 30	October 28
August 1	January 31	March 1/2	July 31	October 30	November 28
September 1	February 28/29	March 30	August 31	November 30	December 29
October 1	March 31	April 30	September 30	December 30	January 28
November 1	April 30	May 30	October 31	January 30	February 28
December 1	May 31	June 30	November 30	March 1/2	March 30

Table 1. Find the month in which your Head Start budget period begins in Column 1 and then read across that line.

Submission of Tangible Personal Property Report SF-428

Recipients are required to provide Tangible Personal Property Report SF-428 and SF-428B, and SF-428S if needed, not later than 120 days after the close of the project period.

Recipients are to scan and upload completed copies of the SF-428 reports to the specified

folders in the Grant Notes section of GrantSolutions. The [SF-428 forms and instructions](#) can be found at Grants.gov.

Direct questions related to fiscal reporting and other administrative requirements to the assigned grants management specialist identified in the Head Start Enterprise System. Please contact your PMS (Payment Management System) representative should your program require assistance with PMS (Payment Management System) accounts.

Thank you for the work you do on behalf of children and families.

Sincerely,

/ Khari M. Garvin /

Khari M. Garvin
Director
Office of Head Start

See PDF Version of Program Instruction:
[Federal Reporting of Standard Forms 425 and 428](#)
Last Updated: January 11, 2024