



# LIFT

*Community Action Agency, Inc.*

## *Board of Directors Meeting*

APRIL 14, 2026 • 10:00 AM

HEAD START ADMINISTRATION OFFICE  
1005 S. 5TH STREET - HUGO, OKLAHOMA

### *Our Mission:*

To improve the lives of low-income individuals and families  
through service and collaboration leading to self-sufficiency.

**Board of Directors and/or Executive Committee Meeting**  
**LIFT Community Action Agency, Inc.**  
**Tuesday, April 14, 2026 · 10:00 a.m.**  
***Head Start Administration Office · 1005 S. 5th Street · Hugo, Oklahoma · 74743***

**AGENDA**

- A.** Call to Order and Invocation
- B.** Opening of Board Meeting – Roll Call, Declaration of Quorum, and Introduction of Guests
- C.** Consideration and Possible Action to Accept Leah Thomas as Appointed Representative for the City of Hugo, a Public Entity on the LIFT CAA Board of Directors (*Entity to Expire 12/31/2027*)
- D.** Finance/Audit/Loan Committee Report

***Consent Docket*** - The following items of business indicated by brackets (E and F, G, H) may be voted upon by a single vote of the Board without discussion, unless and except for any item which any one of the Board desires to have discussion about at the meeting or withdrawn from the Consent Docket and handled individually in order immediately following the completion of the Consent Docket.

- E.** Vote to Approve March 2026 Regular Meeting Minutes (*Organizational Standard 5.5*)
- F.** Vote to Approve February 2026 Financial Reports; Distribution of March 2026 Financials for May 2026 Consideration and Vote (*OS 8.7*)
- G.** Vote to Approve Submission of Resolutions/Grant Applications – **\$698,290.86**
  - 1. FY 2026 Opioid Abatement Application (as Sub-Contractor for McCurtain County Board of Commissioners) to Oklahoma Office of Attorney General/Opioid Abatement Board - **\$525,000**
  - 2. FY 2026 NeighborWorks Week Grant Application to NeighborWorks® America - **\$1,000**
  - 3. 2026 Grant Application to Potts Family Foundation - **\$15,000**
  - 4. Rural Health Transformation Program Grant Application to Oklahoma State Department of Health - **\$150,000**
  - 5. 2026 Oklahoma Asset Development Project Application to Oklahoma Association of Community Action Agencies - **\$7,290.86**
- H.** Vote to Approve Acceptance of Grants/Contracts/Awards – **\$679,941.86**
  - 1. FY 2026 Retired and Senior Volunteer Program Grant Award (Continuation) from AmeriCorps - **\$107,100**
  - 2. Pathway Forward Weatherization Assistance Program Bipartisan Infrastructure Law Award from Oklahoma Department of Commerce - **\$195,431** (*Total Awarded: \$1,690,073.84*)
  - 3. Spark Good Local Grant Award (Choosing Childbirth Program) from Walmart (Facility 49, Hugo) - **\$1,500**
  - 4. Spark Good Local Grant Award (Broken Bow Early Learning Center) from Walmart (Facility 117, Broken Bow) - **\$1,000**
  - 5. FY 2026 Healthy Start Initiative: Eliminating Disparities in Perinatal Health Grant Award (Continuation, Year 13) from Health Resources and Services Administration - **\$367,620**
  - 6. 2026 Oklahoma Asset Development Project Award from Oklahoma Association of Community Action Agencies - **\$7,290.86**

- I.** Consideration and Possible Action on Signing of Proclamation Recognizing Fair Housing Month
- J.** Executive Director's Report (*OS 5.9*)
- K.** Board Training (*OS 5.7*):
  - Board Recruitment and Retention
  - Low-Income Participation – Board Activities and Members
- L.** Board Training: Community Services Block Grant Organizational Standards (*OS 5.7*)
- M.** Board Training/Programmatic Report: Head Start Programs Child Outcomes/Assessment Results for Fall/Winter 2025-2026 (*OS 5.7 & 5.9*)
- N.** 2026 LIFT CAA Customer Satisfaction Report: 1<sup>st</sup> Quarter Results (*OS 1.3 & 6.4*)
- O.** Recognition of April 2026 Employee of the Month:  
Kristy Priddy, Center Director – Early Head Start Program
- P.** Recognition of Service Award  
*Five Years:* Brianna Nelson, Family Resource Coordinator – Family Resource Center
- Q.** Other Reports/Announcements/Correspondence: Head Start Programs Monthly Reports (Program Summary, Communication and Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis); Hooked on Hugo Crappie Fishing Tournament Report; Head Start Programs Community Assessment; Sexual Assault Awareness and Prevention Month; Child Abuse Prevention Month (*OS 5.9*)
- R.** Consideration and Possible Action on New Business (*Not known about or which could not have been reasonably foreseen prior to time of posting the Agenda, Oklahoma Statute Title 25 § 311*)
- S.** Vote to Adjourn

*Posted:* \_\_\_\_\_ *Date:* \_\_\_\_\_ *Time:* \_\_\_\_\_

LIFT COMMUNITY ACTION AGENCY, INC.  
209 NORTH 4<sup>TH</sup> STREET  
HUGO, OKLAHOMA 74743

MINUTES  
BOARD OF DIRECTORS MEETING  
March 10, 2026  
Head Start Administration Office - Hugo, Oklahoma

The Board of Directors of LIFT Community Action Agency, Inc. met in a regular meeting session on Tuesday, March 10, 2026 at 10:10 a.m. The meeting was held at LIFT CAA's Head Start Administration Office, located at 1005 S. 5<sup>th</sup> Street in Hugo, Oklahoma. The notice of time, place, and an agenda for the meeting were posted 24 hours prior within prominent view at the main office (209 N. 4<sup>th</sup> St., Hugo, Oklahoma) and the meeting site (1005 S. 5<sup>th</sup> St., Hugo, Oklahoma) as well as online at <https://liftca.org/board/>.

The meeting was called to order by Chairman William Smith.

The Invocation was given by Board Member Colby Bryant.

Roll Call was taken, and a quorum was established (16 Board Members present, 7 absent). The following Board Members were present at the meeting site: Tami Barnes, Colby Bryant, Brad Burgett, Kevin Cory, Brent Franks, David Hawkins, Andrea Henkel, Sharon Johnson, Vickie Leathers, Sandra Meeks, David Smith, William Smith, Consuelo Splawn, Jim Bob Sullivan, Vicky Wade, and Debra Williams. The following members were absent: Brad Gernand, Kristi Graham, Lori Greer, Jordan Hill, Jia Johnson, Carolyn Pool, and Craig Young. LIFT CAA employees and visitors present at the meeting site were: Kinsey Cox, Macy Self, Beau Johns, Kurt Reisdorf, David Jobe, Jeannie McMillin, Darla Galyon, Sheree Ensley, Kathy James, Amber Garman, Rebecca Porter, and Nora Testerman.

In order to be in compliance with the Open Meeting Act (Title 25, Oklahoma Statutes §§ 301-314), the vote of each member was publicly cast and recorded. The agenda contained Consent Docket items of business and the rules that pertain to voting on the items.

Sheree Ensley, Fiscal Officer, provided the Board with the Finance/Audit/Loan Committee Report. The Committee met on March 10, 2026 prior to the Board Meeting. The Committee received a status report on all active loans; there were no new loan applications to present. The Committee voted to recommend full Board approval of the agency's Financial Reports for December 2025 (post-year-end close) and January 2026. The Committee was presented with the February 2026 Financial Reports for consideration at the next meeting. The Committee also received a properties update regarding the vacant office building in Ardmore, Oklahoma, which is currently under contract for sale.

CONSENT DOCKET ITEMS

CONSIDER APPROVAL OF MEETING MINUTES/FINANCIAL REPORTS



William Smith, Chairman, requested the Board's vote to approve the February 2026 Regular Meeting Minutes and the December 2025 (Post-Year-End Close) and January 2026 Financial Reports; the February 2026 Financials were distributed for consideration and vote at the April 2026 Board Meeting (Organizational Standards 5.5 and 8.7). A motion was made by Brad Burgett and seconded by Tami Barnes to approve the February 2026 Regular Meeting Minutes and December 2025 (Post-Year-End Close) and January 2026 Financial Reports. The roll call vote was as follows: Yes 14; No 0; Abstain 1. The motion carried. The Voting Record is attached (Items D & E).

#### CONSIDER SUBMISSION OF RESOLUTIONS/GRANT APPLICATIONS

William Smith, Chairman, requested the Board's vote to approve agency submission of Resolutions and Grant Applications, as follows:

1. 2026 Community Grants Program Application to Carolyn Watson Rural Oklahoma Community Foundation in the amount of \$30,000; if awarded, funding will be used to support the RENEW Center and the provision of direct mental health services, the expansion of infrastructure and access to these services and supports, and community safety initiatives.
2. FY 2027 Kiamichi Economic Development District of Oklahoma Area Agency on Aging Older Americans Act Title III-B Transportation Services Application to KEDDO in the amount of \$53,385.86; if awarded, these funds will be used to administer and operate a Title III-B program to provide public transportation for eligible participants (age 60 years or older) residing in Choctaw, McCurtain, and Pushmataha Counties within the KEDDO district, during the project year of July 1, 2026 – June 30, 2027.
3. Oklahoma Early Childhood Program Grant Application (Year 21) to Community Action Project of Tulsa County in the amount of \$181,239.68 (with \$90,812.94 Match) and signing of Provider Agreement; if awarded, a total of \$272,052.62 in funding (grant award plus match) would be used to support personnel costs within Early Head Start and the Early Learning Centers, as well as other associated operating costs. The Oklahoma Early Childhood Program grant is a supplemental funding source used to enhance the quality of LIFT CAA's Early Head Start and Early Head Start-Child Care Programs. This grant provides the agency's birth to age three programs the ability to raise the quality of existing classrooms in various aspects. The funding provides the resources needed to supplement staff salaries, heighten training opportunities that would otherwise be unobtainable, and raise classroom monitoring standards.
4. FY 2027 Section 5311 – Formula Grants for Rural Areas Program Application to Oklahoma Department of Transportation in the amount of \$581,635 and signing of the Authorizing Resolution; if awarded, these funds will be applied to the expenses of operating the Transit Program in Choctaw, McCurtain, and Pushmataha Counties, with a program year of October 1, 2026 – September 30, 2027.

After discussion and Board Member input with regards to the application presented, a motion was made by Tami Barnes and seconded by Jim Bob Sullivan to approve the submission of resolutions and/or grant applications in the amount of \$846,260.54 presented as listed on the Consent Docket. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item F).

#### CONSIDER ACCEPTANCE OF GRANTS/CONTRACTS/AWARDS

William Smith, Chairman, requested the Board's vote to approve agency acceptance of Grants, Contracts, and Awards, as follows:

1. Rx for Oklahoma Award (Extension/4<sup>th</sup> Allocation) from KI BOIS Community Action Foundation, Inc. in the amount of \$2,774.33; these funds will be used to assist eligible individuals in accessing medication cost assistance programs provided by pharmaceutical companies. The total amount awarded is \$19,372.26.
2. FY 2026 Improvement Grant Award from Choctaw Nation of Oklahoma, Child Care Assistance Program in the amount of \$2,300; these funds will be used to purchase playground and classroom equipment as well as other supplies for the Early Learning Center in Idabel, Oklahoma. The Improvement Grants are intended to improve the health, safety, or quality of the child care facility.
3. FY 2026 Community Services Block Grant Award (1<sup>st</sup> Allocation) from Oklahoma Department of Commerce/Community Development in the amount of \$79,390; this funding will be used for operational support of agency programs.

A motion was made by Andrea Henkel and seconded by Tami Barnes to approve acceptance of grants, contracts, and awards in the amount of \$84,464.33 as presented and listed on the Consent Docket. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item G).

Kathy James, Senior Program Planner, requested the Board's consideration and possible action on the FY 2026 Early Head Start-Child Care Partnership Grant Application (Continuation) and Non-Federal Share Waiver Request to the Office of Head Start. James explained that, if awarded, funding would provide support for program operations in the amount of \$2,224,968 as well as \$42,863 for the provision of training/technical assistance for the EHS-CC Program for a period of one year, serving 104 infants and toddlers in partnership with six area child care centers. The child care centers include the Early Learning Centers located in Antlers, Broken Bow, Hugo, and Idabel, Cabbage Patch Daycare and The Learning Tree. The total amount requested would be \$2,267,831, for the funding period of 8/1/2026 – 7/31/2027. Included with the application will be a request for a Waiver of the Non-Federal Share associated with the Federal Request in the amount of \$566,957.75. The Board of Directors discussed the request, reviewed the budget, and provided input regarding the application. A motion was made by Brent Franks and seconded by Andrea Henkel to approve submission of the FY 2026 Early Head Start-Child Care Partnership Grant Application (Continuation) and Non-Federal Share Waiver Request to the Office of Head Start. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item H).

Rebecca Porter, Executive Director, provided the Board with a review of the updated Agreement to Conditions of NeighborWorks Network Charter and NeighborWorks® America Investment and Grant Agreement. Porter explained that, to better align with current practices, NeighborWorks® America has updated the Charter and Investment and Grant Agreement for all NeighborWorks Network organizations. Porter reviewed both documents with the Board, provided a summary explanation of the changes, and facilitated discussion.

Rebecca Porter, Executive Director, requested the Board's consideration and possible action on a Board Resolution certifying review and approval to enter into an Agreement to Conditions of NeighborWorks Network Charter and NeighborWorks® America Investment and

Grant Agreement, as well as authorization for signing of the Agreements by LIFT CAA's Executive Director. Porter explained that approval of the Resolution, and with it, the Agreement to Conditions of NeighborWorks Network Charter and NeighborWorks® America Investment and Grant Agreement, are necessary to remain a NeighborWorks Network Organization. The Board Resolution provides a certification that both the updated Charter and Agreement have been reviewed and approved by LIFT CAA's Board of Directors, and authorizes Rebecca Porter, as the agency's Executive Director, to sign both the updated Charter and Agreement. A motion was made by Debra Williams and seconded by Colby Bryant to approve a Board Resolution certifying review and approval to enter into Agreement to Conditions of NeighborWorks Network Charter and NeighborWorks® America Investment and Grant Agreement, and authorization for signing of the Agreements by the LIFT CAA Executive Director. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item J).

Kinsey Cox, Administrative Assistant/CSBG Administrator/Public Relations Specialist, provided Board Training with an Analysis Report over the CSBG Annual Report (formerly known as the Information Systems Survey), in accordance with CSBG Organizational Standards – Category 9, Standards, 9.1, 9.2, 9.3, and 9.4. Cox explained that LIFT CAA is required by the Oklahoma Department of Commerce to submit this report annually, which supports an enhanced focus on improved data collection, analysis and continuous learning. The Annual Report captures CSBG Expenditures, Resources Administered/Generated, Program Participant Characteristics and Services and National Performance Indicators achieved. This information will be used at all levels (National, State and Local) to improve performance, track results from year to year, and assure accountability for critical outcomes. LIFT CAA must address performance based on the three goals of Results Oriented Management and Accountability (ROMA) Next Generation (NG), which are: Goal 1) Individuals and families with low incomes are stable and achieve economic security; Goal 2) Communities where people with low incomes live are healthy and offer economic opportunity; and Goal 3) People with low incomes are engaged and active in building opportunities in communities. Services and strategies to help meet the Theory of Change and these Community Action Goals include: Employment; Education and Cognitive Development; Income and Asset Building; Housing; Health and Social/Behavioral Development; and Civic Engagement and Community Involvement. ROMA NG allows for progress on data modernization, infrastructure, and capacity for analysis. LIFT CAA has implemented strategies internally to improve processes with collecting, measuring and analyzing data collected from clients. While ROMA NG has decreased the number of outcomes clients can achieve, it has enabled the agency to focus more on case management, which is critical to ensuring that clients are working towards achieving self-sufficiency. In 2025, a total of 2,034 clients were served, which included 1,690 households. Cox provided further breakdown of the report with regards to demographics of clients served and a thorough data analysis of services provided and numbers of those assisted, including performance/outcome indicators, targets, and actual results. This training demonstrated ROMA Application—performance-based management concepts embodied in ROMA as the framework for all aspects of agency operations, including program planning, resource allocation, service provision, program evaluation, and theory of change, in addition to analyzing data and assessing results among programs, clients, and communities served.

Kinsey Cox, Administrative Assistant/CSBG Administrator/Public Relations Specialist, provided the Board with a review, facilitated discussion and gathered Board Member input

regarding the CSBG Annual Report Analysis and Outcomes, in accordance with Organizational Standard 9.3.

Kinsey Cox, Administrative Assistant/CSBG Administrator/Public Relations Specialist, provided a Board Training over the Board Training Plan, ROMA Plan, Community Needs Assessment, Community Action Plan, Strategic Plan, Performance Management Outcomes, and FY 2026 Planning Logic Models (Organizational Standard 5.7). The Governing Board Orientation and Training Plan was discussed, inclusive of the types and frequency of trainings provided throughout the year, as well as New Board Member Orientation and the prescribed list of trainings (2026 Board Training Plan) set forth by the Oklahoma Department of Commerce/CSBG Application. Next, Cox reviewed the 2026 ROMA Plan—a tool used for evaluating the needs assessment, Strategic Plan, and in making programmatic decisions. The ROMA Plan identifies actions within each part of the ROMA cycle that the agency needs to complete in order to ensure the provision of services aligns with community needs. The ROMA Plan adds another layer of accountability by identifying not only dates, but also the staff and/or Board members responsible. Cox then discussed the Community Needs Assessment, Community Action Plan (with list of current community partners), and Strategic Plan, which provides the Oklahoma Department of Commerce with descriptions of what the agency is doing in order to address poverty (both short- and long-term). The Community Action Plan is a direct reflection of the Community Needs Assessment and Strategic Plan. It is a guide to use throughout the year to help the agency stay on track with addressing the prioritized needs. The Community Action Plan relates how LIFT CAA's programs and services align with community needs, how the needs are determined and prioritized, how staff ensure agency services are reaching the target population, how programs and services are evaluated, and how staff determine if the services are leading to the outcome of helping people achieve self-sufficiency. The Strategic Plan establishes the agency's long-term goals and strategies for addressing poverty and the prioritized needs (per the Community Needs Assessment) and guides programmatic and organizational decision-making. Cox then reviewed the Performance Management Outcomes and FY 2026 Planning Logic Models. Programs across the agency report their projected program-specific goals and outcomes to the Planning Department each year as part of the CSBG Application. This data serves as a tool for measuring program success, program analysis and future planning. In a similar manner, the Logic Models reflect the needs from the 2026–2028 LIFT CAA Strategic Plan, which aligns with the Community Needs Assessment (2025–2027). The Strategic Plan includes one Family Level Goal (centered on Housing), two Community Level Goals (focused on Transportation and Youth Services), and one Agency Level Goal (dealing with agency growth/capacity). Each goal has accompanying objectives, strategies, measures and benchmarks for achievement. The 2026 Logic Models focus on the top three prioritized needs as identified through the 2025–2027 Community Needs Assessment (Housing, Transportation, and Youth Services), along with the agency-identified need (capacity building). The Logic Models show specific activities and expected outcomes for each of these needs. Each of the documents presented demonstrates how LIFT CAA's activities are representative of the full ROMA cycle, providing services that lead to long-term positive change, impacting poverty and moving families to self-sufficiency. ROMA is a continuous process of assessing needs, using that data for planning to address the needs, providing services and implementing strategies, documenting and reporting progress, and continuously analyzing the results to determine if interventions or services are working. The Community Needs Assessment, Community Action Plan, Strategic Plan, Performance Management Outcomes, Logic Models, and ROMA Plan all

help ensure fidelity to this process. After providing a thorough review and analysis of the documents presented, Cox facilitated discussion and fielded questions from the Board.

Andrea Henkel, Board Member, provided the Board Giving Report (Organizational Standard 5.7). Henkel reviewed the Board Giving Policy and Procedure with the Board. Achieving 100% of giving by the Board is the goal as it is an eligibility requirement by many private funders and foundations. Any amount is appreciated and ensures the agency's ability to apply for funds where Board giving is a threshold requirement. Board Members can designate what program or activity the donation is to be used for, and employees of the agency can also make donations on behalf of Board Members. Since the funding entity typically looks at the year prior, by achieving 100% Board giving in 2026, the agency is eligible to apply for funding in 2027.

Jeannie McMillin, Transit Director, provided the Board with the Transportation Advisory Council Report (Organizational Standard 5.9). The Transportation Advisory Council was established during the April 2021 Board Meeting for the Transit Program with regards to funding received from the Kiamichi Economic Development District of Oklahoma's Area Agency on Aging Division. These KEDDO funds help to fill a gap in transportation services for older Americans (60 years of age or older) who do not qualify for Medicaid, Tribal, or other free transportation services. The Transportation Advisory Council regularly convenes each quarter, with a primary purpose to inform agency leadership of the transportation needs of older Americans within their communities, and serves an essential function in helping to identify and address transportation barriers, challenges, and resources. During the 19<sup>th</sup> meeting, held on March 10, 2026 (prior to the Board Meeting), Advisory Council members were briefed on the service results so far, as well as the new KEDDO funding application. Advisory Council members were also asked to report on any new or additional identified gaps in transportation needs in their communities; no such gaps were reported.

The Board received a Program Spotlight presentation on the CORE Dad Programs serving Choctaw, McCurtain, and Pushmataha Counties (Organizational Standard 5.9). The presentation was jointly provided by Beau Johns, CORE Dad Program Director for Choctaw County; Kurt Reisdorf, CORE Dad Program Director for McCurtain County; and David Jobe, CORE Dad Program Director for Pushmataha County. The Directors each outlined various facets of the CORE Dad programming, which focuses on supporting fathers and father figures through workshops, one-on-one mentoring, and individualized support services. The programs work to enable fathers and father figures to pursue their own unique view of fatherhood, while empowering them to be more present in the lives of their children. The programs utilize the 24:7 Dad<sup>®</sup> curriculum and emphasize responsible fatherhood, healthy relationships, and co-parenting skills. The Directors discussed participant engagement, program outcomes, and alumni involvement, noting the positive impact of peer support, accountability, and skill development on fathers and families across the three-county service area.

Darla Galyon, Head Start Programs Director, provided the Board with the Policy Council Report for the February 17, 2026 meeting (Organizational Standards 2.1 and 5.9).

Rebecca Porter, Executive Director, recognized Shakitria Hunter (Caregiver, Early Head Start Program) as the March 2026 Employee of the Month.

Rebecca Porter, Executive Director, recognized the following Service Award recipients: Five Years – Sharina Curry (Caregiver, Early Head Start Program) and Twenty-Five Years – Nora Testerman (Program Assistant, Transit Program).

William Smith, Chairman, presented the Other Reports/Announcements/Correspondence as follows: Head Start Programs Monthly Reports – Program Summary, Communication and Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis; Child Abuse Awareness Month T-Shirt Orders; Hugo Lake State Park Hat Fundraiser; and Hooked on Hugo Crappie Fishing Tournament on March 28, 2026 (Organizational Standard 5.9).

There was no New Business brought before the Board.

William Smith, Chairman, requested the Board's vote to adjourn. A motion was made by Brad Burgett and seconded by Tami Barnes to adjourn the regular meeting. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. Voting record is attached (Item V).

The Regular Meeting adjourned at 11:03 a.m.

---

Sandra Meeks, Secretary/Treasurer

CALL  
TO  
ORDER:  
10:10 AM

|    | March 10, 2026   | Present | Absent | <u>B. BURGETT</u> |   |   | <u>T. BARNES</u> |   |   | <u>T. BARNES</u> |   |   | <u>J. B. SULLIVAN</u> |   |   | <u>A. HENKEL</u> |   |   | <u>T. BARNES</u> |   |   | <u>B. FRANKS</u> |   |   | <u>A. HENKEL</u> |   |   | <u>D. WILLIAMS</u> |   |   | <u>C. BRYANT</u> |   |   |
|----|------------------|---------|--------|-------------------|---|---|------------------|---|---|------------------|---|---|-----------------------|---|---|------------------|---|---|------------------|---|---|------------------|---|---|------------------|---|---|--------------------|---|---|------------------|---|---|
|    |                  |         |        | D & E             |   |   | F                |   |   | G                |   |   | H                     |   |   | J                |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
|    |                  |         |        | Y                 | N | A | Y                | N | A | Y                | N | A | Y                     | N | A | Y                | N | A | Y                | N | A | Y                | N | A | Y                | N | A | Y                  | N | A | Y                | N | A |
| 1  | Tami Barnes      | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 2  | Colby Bryant     | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 3  | Brad Burgett     | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 4  | Kevin Cory       | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 5  | Brent Franks     | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 6  | Brad Gernand     |         | ✓      |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 7  | Kristi Graham    |         | ✓      |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 8  | Lori Greer       |         | ✓      |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 9  | David Hawkins    | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 10 | Andrea Henkel    | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 11 | Jordan Hill      |         | ✓      |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 12 | Jia Johnson      |         | ✓      |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 13 | Sharon Johnson   | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 14 | Vickie Leathers  | ✓       |        |                   |   | ✓ | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 15 | Sandra Meeks     | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 16 | Carolyn Pool     |         | ✓      |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 17 | David Smith      | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 18 | Consuelo Splawn  | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 19 | Jim Bob Sullivan | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 20 | Vicky Wade       | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 21 | Debra Williams   | ✓       |        | ✓                 |   |   | ✓                |   |   | ✓                |   |   | ✓                     |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                |   |   | ✓                  |   |   | ✓                |   |   |
| 22 | Craig Young      |         | ✓      |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 23 | William Smith    | ✓       |        |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 24 |                  |         |        |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 25 |                  |         |        |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 26 |                  |         |        |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |
| 27 |                  |         |        |                   |   |   |                  |   |   |                  |   |   |                       |   |   |                  |   |   |                  |   |   |                  |   |   |                  |   |   |                    |   |   |                  |   |   |

①



B. BURGETT  
T. BARNES

|    | March 10, 2026   | Present | Absent | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|----|------------------|---------|--------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
|    |                  |         |        | Y | N | A | Y | N | A | Y | N | A | Y | N | A | Y | N | A |
| 1  | Tami Barnes      | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 2  | Colby Bryant     | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 3  | Brad Burgett     | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 4  | Kevin Cory       | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 5  | Brent Franks     | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 6  | Brad Gernand     |         | ✓      |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 7  | Kristi Graham    |         | ✓      |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 8  | Lori Greer       |         | ✓      |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 9  | David Hawkins    | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 10 | Andrea Henkel    | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 11 | Jordan Hill      |         | ✓      |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 12 | Jia Johnson      |         | ✓      |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 13 | Sharon Johnson   | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 14 | Vickie Leathers  | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 15 | Sandra Meeks     | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 16 | Carolyn Pool     |         | ✓      |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 17 | David Smith      | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 18 | Consuelo Splawn  | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 19 | Jim Bob Sullivan | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 20 | Vicky Wade       | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 21 | Debra Williams   | ✓       |        | ✓ |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 22 | Craig Young      |         | ✓      |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 23 | William Smith    | ✓       |        |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 24 |                  |         |        |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 25 |                  |         |        |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 26 |                  |         |        |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| 27 |                  |         |        |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |

ADJOURN!  
11:03 am



**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Comparative Balance Sheet**  
**End of Mar 2025**

| FINANCIAL ROW                                      | AMOUNT (AS OF MAR 2025) | COMPARISON AMOUNT (AS OF FY 2024) | VARIANCE              | % VARIANCE     |
|----------------------------------------------------|-------------------------|-----------------------------------|-----------------------|----------------|
| <b>ASSETS</b>                                      |                         |                                   |                       |                |
| <b>Current Assets</b>                              |                         |                                   |                       |                |
| <b>Bank</b>                                        |                         |                                   |                       |                |
| <b>1000 - Cash</b>                                 |                         |                                   |                       |                |
| 1010 - Checking Account                            | \$8,288,629.22          | \$8,646,823.07                    | (\$358,193.85)        | -4.14%         |
| 1020 - Payroll Account                             | \$403,140.50            | \$9,316.68                        | \$393,823.82          | 4,227.08%      |
| 1021 - First United Accounts Payable               | \$16,264.12             | \$13,885.75                       | \$2,378.37            | 17.13%         |
| 1022 - First United TH Reserve                     | \$148,627.46            | \$146,772.86                      | \$1,854.60            | 1.26%          |
| 1023 - First United General Escrow                 | \$216,387.35            | \$178,390.15                      | \$37,997.20           | 21.30%         |
| 1024 - First United Marina License                 | \$254.75                | \$253.90                          | \$0.85                | 0.33%          |
| 1025 - First United Deposit (PayPal)               | \$4,754.38              | \$2,115.20                        | \$2,639.18            | 124.77%        |
| 1028 - First United Unrestricted Funds CD          | \$856,223.12            | \$849,505.41                      | \$6,717.71            | 0.79%          |
| 1030 - Shamrock Bank - Clayton                     | \$1,860.64              | \$1,854.10                        | \$6.54                | 0.35%          |
| 1040 - Petty Cash                                  | \$835.00                | \$835.00                          | \$0.00                | 0.00%          |
| 1050 - McCurtain County National Bank              | \$17,047.41             | \$6,449.31                        | \$10,598.10           | 164.33%        |
| <b>Total - 1000 - Cash</b>                         | <b>\$9,954,023.95</b>   | <b>\$9,856,201.43</b>             | <b>\$97,822.52</b>    | <b>0.99%</b>   |
| <b>Total Bank</b>                                  | <b>\$9,954,023.95</b>   | <b>\$9,856,201.43</b>             | <b>\$97,822.52</b>    | <b>0.99%</b>   |
| <b>Accounts Receivable</b>                         |                         |                                   |                       |                |
| <b>1100 - Receivables</b>                          | <b>\$775,558.53</b>     | <b>\$1,002,533.43</b>             | <b>(\$226,974.90)</b> | <b>-22.64%</b> |
| <b>1300 - Other receivables</b>                    |                         |                                   |                       |                |
| 1320 - Notes/loans receivable                      | \$325,700.52            | \$334,632.06                      | (\$8,931.54)          | -2.67%         |
| 1321 - Loans Receivable from Belmont               | \$180,360.48            | \$217,351.48                      | (\$36,991.00)         | -17.02%        |
| 1322 - Loans Receivable from Clayton               | \$230,697.53            | \$227,561.53                      | \$3,136.00            | 1.38%          |
| 1323 - Loans Receivable rom Kiamichi               | \$123,563.90            | \$123,563.90                      | \$0.00                | 0.00%          |
| 1324 - Loans Receivable from SOCDC                 | \$522,001.57            | \$522,001.57                      | \$0.00                | 0.00%          |
| 1326 - Loans Receivable from Rouleau House         | \$46,166.24             | \$51,909.76                       | (\$5,743.52)          | -11.06%        |
| 1327 - Receivable - NW Capital from Building Funds | \$146,301.00            | \$0.00                            | \$146,301.00          | 0.00%          |
| <b>Total - 1300 - Other receivables</b>            | <b>\$1,574,791.24</b>   | <b>\$1,477,020.30</b>             | <b>\$97,770.94</b>    | <b>6.62%</b>   |
| <b>Total Accounts Receivable</b>                   | <b>\$2,350,349.77</b>   | <b>\$2,479,553.73</b>             | <b>(\$129,203.96)</b> | <b>-5.21%</b>  |
| <b>Other Current Asset</b>                         |                         |                                   |                       |                |
| <b>1400 - Other assets</b>                         |                         |                                   |                       |                |
| 1450 - Prepaid Expenses                            | \$3,975.00              | \$35,814.82                       | (\$31,839.82)         | -88.90%        |
| 1465 - Advances Paid                               | (\$81.74)               | (\$81.74)                         | \$0.00                | 0.00%          |
| <b>Total - 1400 - Other assets</b>                 | <b>\$3,893.26</b>       | <b>\$35,733.08</b>                | <b>(\$31,839.82)</b>  | <b>-89.10%</b> |
| <b>1500 - Investments</b>                          |                         |                                   |                       |                |
| 1530 - Property/Lots held for Sale                 | \$375,516.35            | \$375,516.35                      | \$0.00                | 0.00%          |
| 1599 - Undeposited Funds                           | \$468.35                | \$468.35                          | \$0.00                | 0.00%          |
| <b>Total - 1500 - Investments</b>                  | <b>\$375,984.70</b>     | <b>\$375,984.70</b>               | <b>\$0.00</b>         | <b>0.00%</b>   |
| NS097 - Interfund Due to /Due from                 | (\$738.73)              | (\$738.73)                        | \$0.00                | 0.00%          |
| Payroll Float                                      | \$399,017.97            | \$303,788.87                      | \$95,229.10           | 31.35%         |
| <b>Total Other Current Asset</b>                   | <b>\$778,157.20</b>     | <b>\$714,767.92</b>               | <b>\$63,389.28</b>    | <b>8.87%</b>   |
| <b>Total Current Assets</b>                        | <b>\$13,082,530.92</b>  | <b>\$13,050,523.08</b>            | <b>\$32,007.84</b>    | <b>0.25%</b>   |
| <b>Fixed Assets</b>                                |                         |                                   |                       |                |
| <b>1600 - Fixed operating assets</b>               |                         |                                   |                       |                |
| 1610 - Land                                        | \$1,087,094.00          | \$1,087,094.00                    | \$0.00                | 0.00%          |
| 1620 - Buildings                                   | \$7,056,276.04          | \$7,056,276.04                    | \$0.00                | 0.00%          |
| 1630 - Leasehold Improvements                      | \$2,123,010.79          | \$2,123,010.79                    | \$0.00                | 0.00%          |

| FINANCIAL ROW                                               | AMOUNT (AS OF MAR 2025) | COMPARISON AMOUNT (AS OF FY 2024) | VARIANCE              | % VARIANCE      |
|-------------------------------------------------------------|-------------------------|-----------------------------------|-----------------------|-----------------|
| 1640 - Computers & Equipment over \$5,000                   | \$1,046,791.74          | \$1,046,791.74                    | \$0.00                | 0.00%           |
| 1650 - Vehicles                                             | \$4,250,106.82          | \$4,250,106.82                    | \$0.00                | 0.00%           |
| <b>Total - 1600 - Fixed operating assets</b>                | <b>\$15,563,279.39</b>  | <b>\$15,563,279.39</b>            | <b>\$0.00</b>         | <b>0.00%</b>    |
| <b>1700 - Accum deprec - fixed operating assets</b>         |                         |                                   |                       |                 |
| 1725 - Accum deprec - building                              | (\$5,745,780.99)        | (\$5,745,780.99)                  | \$0.00                | 0.00%           |
| 1735 - Accum amort - leasehold improvements                 | (\$2,072,640.82)        | (\$2,072,640.82)                  | \$0.00                | 0.00%           |
| 1740 - Accum. Amortization Leases                           | (\$19,501.30)           | (\$19,501.30)                     | \$0.00                | 0.00%           |
| 1745 - Accum deprec - furn,fix,equip                        | (\$56,655.06)           | (\$56,655.06)                     | \$0.00                | 0.00%           |
| 1755 - Accum deprec - vehicles                              | (\$245,150.94)          | (\$245,150.94)                    | \$0.00                | 0.00%           |
| <b>Total - 1700 - Accum deprec - fixed operating assets</b> | <b>(\$8,139,729.11)</b> | <b>(\$8,139,729.11)</b>           | <b>\$0.00</b>         | <b>0.00%</b>    |
| <b>Total Fixed Assets</b>                                   | <b>\$7,423,550.28</b>   | <b>\$7,423,550.28</b>             | <b>\$0.00</b>         | <b>0.00%</b>    |
| <b>Other Assets</b>                                         |                         |                                   |                       |                 |
| <b>1800 - Other Assets</b>                                  |                         |                                   |                       |                 |
| 1810 - Right to Use Asset - Leases                          | \$31,847.83             | \$31,847.83                       | \$0.00                | 0.00%           |
| 1950 - Stale Dated Payables                                 | (\$12.99)               | (\$12.99)                         | \$0.00                | 0.00%           |
| <b>Total - 1800 - Other Assets</b>                          | <b>\$31,834.84</b>      | <b>\$31,834.84</b>                | <b>\$0.00</b>         | <b>0.00%</b>    |
| <b>Total Other Assets</b>                                   | <b>\$31,834.84</b>      | <b>\$31,834.84</b>                | <b>\$0.00</b>         | <b>0.00%</b>    |
| <b>Total ASSETS</b>                                         | <b>\$20,537,916.04</b>  | <b>\$20,505,908.20</b>            | <b>\$32,007.84</b>    | <b>0.16%</b>    |
| <b>Liabilities &amp; Equity</b>                             |                         |                                   |                       |                 |
| <b>Current Liabilities</b>                                  |                         |                                   |                       |                 |
| <b>Accounts Payable</b>                                     |                         |                                   |                       |                 |
| <b>2000 - Payables</b>                                      | <b>\$2,846.21</b>       | <b>(\$18,712.60)</b>              | <b>\$21,558.81</b>    | <b>-115.21%</b> |
| <b>Total Accounts Payable</b>                               | <b>\$2,846.21</b>       | <b>(\$18,712.60)</b>              | <b>\$21,558.81</b>    | <b>-115.21%</b> |
| <b>Other Current Liability</b>                              |                         |                                   |                       |                 |
| <b>2100 - Accrued liabilities</b>                           | <b>\$1,163,688.43</b>   | <b>\$1,514,880.95</b>             | <b>(\$351,192.52)</b> | <b>-23.18%</b>  |
| <b>2400 - Refundable Advances</b>                           |                         |                                   |                       |                 |
| 2450 - Apartment Sec Deposits Payable                       | \$30,909.50             | \$30,349.50                       | \$560.00              | 1.85%           |
| 2455 - Sales Taxes Payable                                  | \$752.87                | (\$11.25)                         | \$764.12              | -6,792.18%      |
| <b>Total - 2400 - Refundable Advances</b>                   | <b>\$31,662.37</b>      | <b>\$30,338.25</b>                | <b>\$1,324.12</b>     | <b>4.36%</b>    |
| <b>2500 - Short-term notes &amp; loans payable</b>          |                         |                                   |                       |                 |
| 2570 - Short-term liabilities - other                       | \$146,301.00            | \$0.00                            | \$146,301.00          | 0.00%           |
| <b>Total - 2500 - Short-term notes &amp; loans payable</b>  | <b>\$146,301.00</b>     | <b>\$0.00</b>                     | <b>\$146,301.00</b>   | <b>0.00%</b>    |
| <b>Total Other Current Liability</b>                        | <b>\$1,341,651.80</b>   | <b>\$1,545,219.20</b>             | <b>(\$203,567.40)</b> | <b>-13.17%</b>  |
| <b>Total Current Liabilities</b>                            | <b>\$1,344,498.01</b>   | <b>\$1,526,506.60</b>             | <b>(\$182,008.59)</b> | <b>-11.92%</b>  |
| <b>Long Term Liabilities</b>                                |                         |                                   |                       |                 |
| <b>2700 - Long-term notes &amp; loans payable</b>           |                         |                                   |                       |                 |
| 2770 - Long-term liabilities - Mower Loan                   | \$0.00                  | \$482.99                          | (\$482.99)            | -100.00%        |
| 2780 - Lease liability                                      | \$15,846.10             | \$15,846.10                       | \$0.00                | 0.00%           |
| <b>Total - 2700 - Long-term notes &amp; loans payable</b>   | <b>\$15,846.10</b>      | <b>\$16,329.09</b>                | <b>(\$482.99)</b>     | <b>-2.96%</b>   |
| <b>Total Long Term Liabilities</b>                          | <b>\$15,846.10</b>      | <b>\$16,329.09</b>                | <b>(\$482.99)</b>     | <b>-2.96%</b>   |
| <b>Equity</b>                                               | <b>\$19,177,571.93</b>  | <b>\$18,963,072.51</b>            | <b>\$214,499.42</b>   | <b>1.13%</b>    |
| <b>Total Liabilities &amp; Equity</b>                       | <b>\$20,537,916.04</b>  | <b>\$20,505,908.20</b>            | <b>\$32,007.84</b>    | <b>0.16%</b>    |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Comparative Income Statement**  
**From Jan 2025 to Mar 2026**

| FINANCIAL ROW                                 | AMOUNT (JAN 2025 - MAR 2026) | COMPARATIVE AMOUNT (FY 2024) | VARIANCE              | % VARIANCE      |
|-----------------------------------------------|------------------------------|------------------------------|-----------------------|-----------------|
| <b>Ordinary Income/Expense</b>                |                              |                              |                       |                 |
| <b>Income</b>                                 |                              |                              |                       |                 |
| 4000 - Contribution Revenue                   | \$184,824.97                 | \$66,066.44                  | \$118,758.53          | 179.76%         |
| 4100 - Inkind Revenue                         | \$1,180,214.66               | \$1,519,251.09               | (\$339,036.43)        | -22.32%         |
| 4200 - Miscellaneous Revenue                  | \$1,498,872.16               | \$1,254,930.89               | \$243,941.27          | 19.44%          |
| 4400 - State Revenue                          | \$4,652,737.77               | \$1,793,753.10               | \$2,858,984.67        | 159.39%         |
| 4500 - Federal Revenue                        | \$18,754,710.61              | \$15,332,653.05              | \$3,422,057.56        | 22.32%          |
| 4900 - Recoveries from Programs               | \$4,909,840.68               | \$3,993,852.84               | \$915,987.84          | 22.93%          |
| 5000 - Rental Revenue                         | \$1,155,209.40               | \$756,661.79                 | \$398,547.61          | 52.67%          |
| 5100 - Program Fee Revenue                    | \$1,660,407.33               | \$1,522,032.67               | \$138,374.66          | 9.09%           |
| 5300 - Interest and Dividends                 | \$195,079.51                 | \$319,105.51                 | (\$124,026.00)        | -38.87%         |
| 5400 - Revenue from other sources             | \$1,007,729.67               | \$1,681,254.64               | (\$673,524.97)        | -40.06%         |
| 5800 - Special Event                          | \$35,388.37                  | \$5,266.00                   | \$30,122.37           | 572.02%         |
| <b>Total - Income</b>                         | <b>\$35,235,015.13</b>       | <b>\$28,244,828.02</b>       | <b>\$6,990,187.11</b> | <b>24.75%</b>   |
| <b>Cost Of Sales</b>                          |                              |                              |                       |                 |
| 8000 - Cost of Goods Sold                     | \$7,617.87                   | \$2,810.86                   | \$4,807.01            | 171.02%         |
| <b>Total - Cost Of Sales</b>                  | <b>\$7,617.87</b>            | <b>\$2,810.86</b>            | <b>\$4,807.01</b>     | <b>171.02%</b>  |
| <b>Gross Profit</b>                           | <b>\$35,227,397.26</b>       | <b>\$28,242,017.16</b>       | <b>\$6,985,380.10</b> | <b>24.73%</b>   |
| <b>Expense</b>                                |                              |                              |                       |                 |
| 7000 - Grants, contracts, & direct assistance | \$712,565.86                 | \$1,770,162.16               | (\$1,057,596.30)      | -59.75%         |
| 7200 - Salaries & related expenses            | \$14,689,883.64              | \$12,510,254.57              | \$2,179,629.07        | 17.42%          |
| 7300 - Indirect Cost Pool Expense             | \$2,262,469.17               | \$2,176,494.77               | \$85,974.40           | 3.95%           |
| 7500 - Contract/Consultant Services           | \$2,388,222.02               | \$2,045,519.13               | \$342,702.89          | 16.75%          |
| 8100 - Non personnel expenses                 | \$1,317,737.37               | \$1,205,980.27               | \$111,757.10          | 9.27%           |
| 8200 - Facility & equipment expenses          | \$4,033,400.93               | \$3,222,733.80               | \$810,667.13          | 25.15%          |
| 8300 - Travel & meetings expenses             | \$668,644.29                 | \$640,446.09                 | \$28,198.20           | 4.40%           |
| 8400 - Insurance Expense                      | \$2,545,663.75               | \$2,235,204.58               | \$310,459.17          | 13.89%          |
| 8600 - Business expenses                      | \$0.00                       | \$1,704.01                   | (\$1,704.01)          | -100.00%        |
| 8700 - Food Expenses                          | \$2,041,202.86               | \$1,742,261.67               | \$298,941.19          | 17.16%          |
| 8800 - In-Kind Expenses                       | \$1,180,214.66               | \$1,519,251.09               | (\$339,036.43)        | -22.32%         |
| <b>Total - Expense</b>                        | <b>\$31,840,004.55</b>       | <b>\$29,070,012.14</b>       | <b>\$2,769,992.41</b> | <b>9.53%</b>    |
| <b>Net Ordinary Income</b>                    | <b>\$3,387,392.71</b>        | <b>(\$827,994.98)</b>        | <b>\$4,215,387.69</b> | <b>-509.11%</b> |
| <b>Other Income and Expenses</b>              |                              |                              |                       |                 |
| <b>Other Expense</b>                          |                              |                              |                       |                 |
| 8500 - Other Expense                          | \$2,800,455.59               | \$1,867,637.48               | \$932,818.11          | 49.95%          |
| <b>Total - Other Expense</b>                  | <b>\$2,800,455.59</b>        | <b>\$1,867,637.48</b>        | <b>\$932,818.11</b>   | <b>49.95%</b>   |
| <b>Net Other Income</b>                       | <b>(\$2,800,455.59)</b>      | <b>(\$1,867,637.48)</b>      | <b>(\$932,818.11)</b> | <b>49.95%</b>   |
| <b>Net Income</b>                             | <b>\$586,937.12</b>          | <b>(\$2,695,632.46)</b>      | <b>\$3,282,569.58</b> | <b>-121.77%</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Statement of Functional Expense**  
**Jan 2026, Q1 2026, Feb 2026, Mar 2026**

| FINANCIAL ROW                              | - UNASSIGNED<br>Amount | CAPITAL<br>Amount    | FUNDRAISING<br>Amount | MANAGEMENT &<br>GENERAL (ADMIN)<br>Amount | OTHER<br>Amount   | PROGRAM<br>SERVICES<br>Amount | TOTAL<br>Amount        |
|--------------------------------------------|------------------------|----------------------|-----------------------|-------------------------------------------|-------------------|-------------------------------|------------------------|
| <b>Operating Activities</b>                |                        |                      |                       |                                           |                   |                               |                        |
| Net Income                                 | (\$331,482.13)         | (\$1,524.27)         | \$0.00                | \$46,573.80                               | \$0.00            | \$449,902.94                  | \$163,470.34           |
| <b>Adjustments to Net<br/>Income</b>       |                        |                      |                       |                                           |                   |                               |                        |
| Accounts<br>Receivable                     | \$954,077.37           | \$13,299.00          | \$0.00                | \$0.00                                    | \$0.00            | \$0.00                        | \$967,376.37           |
| Other Current<br>Asset                     | \$688.16               | \$0.00               | \$0.00                | \$0.00                                    | \$0.00            | \$74,581.82                   | \$75,269.98            |
| Accounts<br>Payable                        | (\$1,146.42)           | \$0.00               | \$0.00                | \$0.00                                    | \$0.00            | \$0.00                        | (\$1,146.42)           |
| Sales Tax<br>Payable                       | \$5,261.13             | \$0.00               | \$0.00                | \$0.00                                    | \$0.00            | (\$4,501.10)                  | \$760.03               |
| Other Current<br>Liabilities               | (\$17,029.11)          | (\$740.77)           | \$0.00                | (\$88,395.90)                             | \$0.00            | (\$568,445.30)                | (\$674,611.08)         |
| <b>Total Adjustments<br/>to Net Income</b> | <b>\$941,851.13</b>    | <b>\$12,558.23</b>   | <b>\$0.00</b>         | <b>(\$88,395.90)</b>                      | <b>\$0.00</b>     | <b>(\$498,364.58)</b>         | <b>\$367,648.88</b>    |
| <b>Total Operating<br/>Activities</b>      | <b>\$610,369.00</b>    | <b>\$11,033.96</b>   | <b>\$0.00</b>         | <b>(\$41,822.10)</b>                      | <b>\$0.00</b>     | <b>(\$48,461.64)</b>          | <b>\$531,119.22</b>    |
| <b>Net Change in Cash for<br/>Period</b>   | <b>\$610,369.00</b>    | <b>\$11,033.96</b>   | <b>\$0.00</b>         | <b>(\$41,822.10)</b>                      | <b>\$0.00</b>     | <b>(\$48,461.64)</b>          | <b>\$531,119.22</b>    |
| <b>Cash at Beginning of<br/>Period</b>     | <b>\$49,199,378.83</b> | <b>(\$87,721.90)</b> | <b>\$1,919.08</b>     | <b>(\$12,493,513.81)</b>                  | <b>\$1,704.98</b> | <b>(\$26,755,384.97)</b>      | <b>\$9,866,382.21</b>  |
| <b>Cash at End of Period</b>               | <b>\$49,809,747.83</b> | <b>(\$76,687.94)</b> | <b>\$1,919.08</b>     | <b>(\$12,535,335.91)</b>                  | <b>\$1,704.98</b> | <b>(\$26,803,846.61)</b>      | <b>\$10,397,501.43</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Statement of Financial Position**  
**End of Mar 2026**

| FINANCIAL ROW                                      | AMOUNT                 |
|----------------------------------------------------|------------------------|
| <b>ASSETS</b>                                      |                        |
| <b>Current Assets</b>                              |                        |
| <b>Bank</b>                                        |                        |
| <b>1000 - Cash</b>                                 |                        |
| 1010 - Checking Account                            | \$8,466,887.61         |
| 1020 - Payroll Account                             | \$377,068.39           |
| 1021 - First United Accounts Payable               | \$291,104.56           |
| 1022 - First United TH Reserve                     | \$156,055.69           |
| 1023 - First United General Escrow                 | \$202,087.56           |
| 1024 - First United Marina License                 | \$164.75               |
| 1025 - First United Deposit (PayPal)               | \$4,811.13             |
| 1028 - First United Unrestricted Funds CD          | \$884,027.68           |
| 1040 - Petty Cash                                  | \$735.00               |
| 1050 - McCurtain County National Bank              | \$14,803.53            |
| 1070 - Fund to Fund Allocation Transfers           | (\$98.82)              |
| <b>Total - 1000 - Cash</b>                         | <b>\$10,397,647.08</b> |
| <b>Total Bank</b>                                  | <b>\$10,397,647.08</b> |
| <b>Accounts Receivable</b>                         |                        |
| <b>1100 - Receivables</b>                          |                        |
| 1105 - Accrued Acct Receivable                     | \$228,938.28           |
| 1110 - Accounts Receivable                         | \$372,955.22           |
| 1120 - Due From (A/R)                              | (\$249.87)             |
| <b>Total - 1100 - Receivables</b>                  | <b>\$601,643.63</b>    |
| <b>1300 - Other receivables</b>                    |                        |
| 1320 - Notes/loans receivable                      | \$254,725.58           |
| 1321 - Loans Receivable from Belmont               | \$181,588.48           |
| 1322 - Loans Receivable from Clayton               | \$249,295.53           |
| 1323 - Loans Receivable rom Kiamichi               | \$123,563.90           |
| 1324 - Loans Receivable from SOCDC                 | \$522,001.57           |
| 1326 - Loans Receivable from Rouleau House         | \$33,580.32            |
| 1327 - Receivable - NW Capital from Building Funds | \$97,538.00            |
| <b>Total - 1300 - Other receivables</b>            | <b>\$1,462,293.38</b>  |
| <b>Total Accounts Receivable</b>                   | <b>\$2,063,937.01</b>  |
| <b>Other Current Asset</b>                         |                        |
| <b>1400 - Other assets</b>                         |                        |
| 1450 - Prepaid Expenses                            | \$69,653.90            |
| 1465 - Advances Paid                               | \$1,538.03             |
| <b>Total - 1400 - Other assets</b>                 | <b>\$71,191.93</b>     |
| <b>1500 - Investments</b>                          |                        |
| 1530 - Property/Lots held for Sale                 | \$440,737.46           |
| 1599 - Undeposited Funds                           | (\$145.65)             |
| <b>Total - 1500 - Investments</b>                  | <b>\$440,591.81</b>    |
| NS097 - Interfund Due to /Due from                 | (\$738.73)             |
| Payroll Float                                      | \$399,017.97           |
| <b>Total Other Current Asset</b>                   | <b>\$910,062.98</b>    |
| <b>Total Current Assets</b>                        | <b>\$13,371,647.07</b> |
| <b>Fixed Assets</b>                                |                        |
| <b>1600 - Fixed operating assets</b>               |                        |
| 1610 - Land                                        | \$406,080.27           |
| 1620 - Buildings                                   | \$7,743,770.27         |
| 1630 - Leasehold Improvements                      | \$2,175,575.79         |

## FINANCIAL ROW

|                                                             |                         |
|-------------------------------------------------------------|-------------------------|
| 1640 - Computers & Equipment over \$5,000                   | \$1,882,555.50          |
| 1650 - Vehicles                                             | \$4,240,156.82          |
| 1660 - Construction in Progress                             | \$487,198.35            |
| <b>Total - 1600 - Fixed operating assets</b>                | <b>\$16,935,337.00</b>  |
| <b>1700 - Accum deprec - fixed operating assets</b>         |                         |
| 1725 - Accum deprec - building                              | (\$2,498,966.61)        |
| 1735 - Accum amort - leasehold improvements                 | (\$2,083,929.32)        |
| 1745 - Accum deprec - furn,fix,equip                        | (\$655,124.12)          |
| 1755 - Accum deprec - vehicles                              | (\$2,925,056.81)        |
| <b>Total - 1700 - Accum deprec - fixed operating assets</b> | <b>(\$8,163,076.86)</b> |
| <b>Total Fixed Assets</b>                                   | <b>\$8,772,260.14</b>   |
| <b>Other Assets</b>                                         |                         |
| <b>1800 - Other Assets</b>                                  |                         |
| 1950 - Stale Dated Payables                                 | (\$12.99)               |
| <b>Total - 1800 - Other Assets</b>                          | <b>(\$12.99)</b>        |
| <b>Total Other Assets</b>                                   | <b>(\$12.99)</b>        |
| <b>Total ASSETS</b>                                         | <b>\$22,143,894.22</b>  |
| <b>Liabilities &amp; Equity</b>                             |                         |
| <b>Current Liabilities</b>                                  |                         |
| <b>Accounts Payable</b>                                     |                         |
| <b>2000 - Payables</b>                                      |                         |
| 2010 - AP Accrued monthly                                   | (\$144,138.60)          |
| <b>Total - 2000 - Payables</b>                              | <b>(\$144,138.60)</b>   |
| <b>Total Accounts Payable</b>                               | <b>(\$144,138.60)</b>   |
| <b>Other Current Liability</b>                              |                         |
| <b>2100 - Accrued liabilities</b>                           |                         |
| 2105 - Accrued Expense Payables                             | \$146,961.02            |
| 2110 - Wages Payable                                        | \$344,809.94            |
| 2115 - Accrued Pension                                      | \$26,654.22             |
| 2120 - Accrued Employee Benefits                            | \$265,417.19            |
| 2125 - Accrued Benefits                                     | \$67,348.99             |
| 2130 - Accrued payroll taxes                                | \$29,229.50             |
| 2131 - Accrued Taxes                                        | \$33,430.32             |
| 2135 - Indirect Payable                                     | \$162,728.60            |
| 2150 - Home Loan Escrow Accounts                            | (\$41.27)               |
| 2160 - Due to (Liab)                                        | (\$249.87)              |
| 2180 - Accrued Payroll Deductions                           | (\$17,326.49)           |
| <b>Total - 2100 - Accrued liabilities</b>                   | <b>\$1,058,962.15</b>   |
| <b>2400 - Refundable Advances</b>                           |                         |
| 2450 - Apartment Sec Deposits Payable                       | \$33,228.50             |
| 2455 - Sales Taxes Payable                                  | \$835.33                |
| <b>Total - 2400 - Refundable Advances</b>                   | <b>\$34,063.83</b>      |
| <b>2500 - Short-term notes &amp; loans payable</b>          |                         |
| 2570 - Short-term liabilities - other                       | \$97,538.00             |
| <b>Total - 2500 - Short-term notes &amp; loans payable</b>  | <b>\$97,538.00</b>      |
| <b>Total Other Current Liability</b>                        | <b>\$1,190,563.98</b>   |
| <b>Total Current Liabilities</b>                            | <b>\$1,046,425.38</b>   |
| <b>Equity</b>                                               | <b>\$21,097,468.84</b>  |
| <b>Total Liabilities &amp; Equity</b>                       | <b>\$22,143,894.22</b>  |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Statement of Cash Flow**  
**Jan 2026, Q1 2026, Feb 2026, Mar 2026**

| FINANCIAL ROW                          | AMOUNT                 |
|----------------------------------------|------------------------|
| <b>Operating Activities</b>            |                        |
| Net Income                             | \$163,470.34           |
| <b>Adjustments to Net Income</b>       |                        |
| Accounts Receivable                    | \$967,376.37           |
| Other Current Asset                    | \$75,269.98            |
| Accounts Payable                       | (\$1,146.42)           |
| Sales Tax Payable                      | \$760.03               |
| Other Current Liabilities              | (\$674,611.08)         |
| <b>Total Adjustments to Net Income</b> | <b>\$367,648.88</b>    |
| <b>Total Operating Activities</b>      | <b>\$531,119.22</b>    |
| <b>Net Change in Cash for Period</b>   | <b>\$531,119.22</b>    |
| <b>Cash at Beginning of Period</b>     | <b>\$9,866,382.21</b>  |
| <b>Cash at End of Period</b>           | <b>\$10,397,501.43</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Statement of Activity**  
**Jan 2025, Q1 2025, Feb 2025, Mar 2025**  
**Options: Activity Only**

| FINANCIAL ROW                          | - UNASSIGNED -<br>Amount | WITHOUT DONOR RESTRICTIONS<br>Amount | TOTAL<br>Amount       |
|----------------------------------------|--------------------------|--------------------------------------|-----------------------|
| <b>Operating Activities</b>            |                          |                                      |                       |
| Net Income                             | (\$1,889,294.47)         | \$2,103,793.89                       | \$214,499.42          |
| <b>Adjustments to Net Income</b>       |                          |                                      |                       |
| Accounts Receivable                    | \$183,580.00             | (\$54,376.04)                        | \$129,203.96          |
| Other Current Asset                    | \$398,721.32             | (\$462,110.60)                       | (\$63,389.28)         |
| Accounts Payable                       | \$21,558.81              | \$0.00                               | \$21,558.81           |
| Sales Tax Payable                      | \$0.00                   | \$764.12                             | \$764.12              |
| Other Current Liabilities              | (\$31,545.85)            | (\$172,785.67)                       | (\$204,331.52)        |
| <b>Total Adjustments to Net Income</b> | <b>\$572,314.28</b>      | <b>(\$688,508.19)</b>                | <b>(\$116,193.91)</b> |
| <b>Total Operating Activities</b>      | <b>(\$1,316,980.19)</b>  | <b>\$1,415,285.70</b>                | <b>\$98,305.51</b>    |
| <b>Financing Activities</b>            |                          |                                      |                       |
| Long Term Liabilities                  | (\$482.77)               | (\$0.22)                             | (\$482.99)            |
| <b>Total Financing Activities</b>      | <b>(\$482.77)</b>        | <b>(\$0.22)</b>                      | <b>(\$482.99)</b>     |
| <b>Net Change in Cash for Period</b>   | <b>(\$1,317,462.96)</b>  | <b>\$1,415,285.48</b>                | <b>\$97,822.52</b>    |
| <b>Cash at Beginning of Period</b>     | <b>\$3,861,739.37</b>    | <b>\$5,994,930.41</b>                | <b>\$9,856,669.78</b> |
| <b>Cash at End of Period</b>           | <b>\$2,544,276.41</b>    | <b>\$7,410,215.89</b>                | <b>\$9,954,492.30</b> |



**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Program Revenue by Month**  
**Jan 2026, Q1 2026, Feb 2026, Mar 2026**

**Monthly distribution of Revenue by Restriction and Program**

| PROGRAM                                   | NOVEMBER 2025      | JANUARY 2026          | FEBRUARY 2026         | MARCH 2026            | TOTAL                 |
|-------------------------------------------|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Without Donor Restrictions</b>         |                    |                       |                       |                       |                       |
| Administration                            |                    | \$388,542.72          | \$421,771.09          | \$381,420.74          | \$1,191,734.55        |
| Housing                                   |                    | \$14,683.19           | \$12,872.42           | \$216,921.55          | \$244,477.16          |
| Early Learning Centers                    |                    | \$86,252.73           | \$63,103.04           | \$67,846.85           | \$217,202.62          |
| Community Services                        |                    | \$1,182.19            | \$69,245.18           |                       | \$70,427.37           |
| Apartments                                |                    | \$56,381.17           | \$61,989.66           | \$59,610.36           | \$177,981.19          |
| HS -Head Start                            |                    | \$59,201.49           | \$46,019.43           | \$47,779.42           | \$153,000.34          |
| State Park Operations                     |                    | \$19,840.25           | \$31,713.26           | \$49,690.98           | \$101,244.49          |
| HEAD START / EARLY HEAD START             |                    | \$22,108.88           | \$27,179.04           | \$36,583.13           | \$85,871.05           |
| Youth Build                               |                    |                       | \$5,000.00            | \$36,456.92           | \$41,456.92           |
| TRANSIT                                   |                    | (\$594,431.78)        | \$18,869.53           | \$31,197.86           | (\$544,364.39)        |
| Victim Services                           |                    |                       | \$12,773.49           |                       | \$12,773.49           |
| EHS -EARLY HEAD START                     |                    | \$11,557.66           | \$10,779.28           | \$12,065.83           | \$34,402.77           |
| RSVP                                      |                    | \$246.05              | \$3,746.83            | \$6,611.38            | \$10,604.26           |
| Choosing Childbirth                       |                    |                       | \$5,701.31            | \$1,500.00            | \$7,201.31            |
| CASA                                      |                    |                       |                       | \$3,000.00            | \$3,000.00            |
| Economic Development                      |                    | \$2,834.55            | \$1,761.50            | \$2,786.81            | \$7,382.86            |
| Early Head Start Child Care               |                    | \$493.82              | \$715.45              | \$421.99              | \$1,631.26            |
| - Unassigned -                            |                    | \$15.00               | \$65.93               | \$60.00               | \$140.93              |
| <b>Total - Without Donor Restrictions</b> |                    | <b>\$68,907.92</b>    | <b>\$793,306.44</b>   | <b>\$953,953.82</b>   | <b>\$1,816,168.18</b> |
| <b>- Unassigned -</b>                     |                    |                       |                       |                       |                       |
| HS -Head Start                            | \$13,370.03        | \$257,247.09          | \$298,055.57          | \$309,823.00          | \$878,495.69          |
| Early Head Start Child Care               |                    | \$201,720.00          | \$219,671.00          | \$136,043.00          | \$557,434.00          |
| CACFP - Daycare Homes                     |                    | \$173,000.28          | \$90,638.29           |                       | \$263,638.57          |
| Healthy Start                             |                    | \$83,081.00           | \$101,631.00          | \$127,344.00          | \$312,056.00          |
| TMA                                       |                    | \$126,857.81          | \$104,952.63          |                       | \$231,810.44          |
| EHS -EARLY HEAD START                     |                    | \$122,034.34          | \$110,797.52          | \$99,344.00           | \$332,175.86          |
| TRANSIT                                   |                    | \$838.00              | \$110,178.32          | \$7,610.98            | \$118,627.30          |
| WRO                                       |                    | \$80,333.15           | \$68,727.30           |                       | \$149,060.45          |
| Weatherization                            |                    | \$48,940.62           | \$66,770.47           | \$6,688.47            | \$122,399.56          |
| CORE Dad Program                          |                    | \$57,806.10           | \$50,532.56           |                       | \$108,338.66          |
| Choosing Childbirth                       |                    | \$48,612.95           | \$48,648.51           |                       | \$97,261.46           |
| Youth Build                               |                    | \$32,620.00           | \$36,698.00           | \$46,807.00           | \$116,125.00          |
| HEAD START / EARLY HEAD START             |                    | \$46,724.02           | \$31,588.34           |                       | \$78,312.36           |
| Second Chance                             |                    | \$36,041.19           | \$960.63              |                       | \$37,001.82           |
| Tri-CORPS                                 |                    | \$20,008.29           | \$15,623.08           | \$5,873.33            | \$41,504.70           |
| Victim Services                           |                    | \$19,101.79           | \$15,054.61           |                       | \$34,156.40           |
| Community Services                        |                    | \$15,519.41           | \$15,039.09           |                       | \$30,558.50           |
| Early Learning Centers                    |                    | \$9,713.44            | \$10,913.48           | \$6,954.00            | \$27,580.92           |
| State Park Operations                     |                    | \$9,829.67            | \$9,829.67            |                       | \$19,659.34           |
| RSVP                                      |                    | \$7,584.00            | \$6,828.00            | \$7,284.00            | \$21,696.00           |
| Safe Place Healing Hearts                 |                    | \$6,368.43            | \$6,422.04            |                       | \$12,790.47           |
| Mentoring                                 |                    | \$2,129.41            |                       |                       | \$2,129.41            |
| CASA                                      |                    | \$1,533.74            | \$1,533.74            | \$1,488.62            | \$4,556.10            |
| Housing                                   |                    | \$1,013.32            | \$1,013.32            |                       | \$2,026.64            |
| RX                                        |                    | \$924.78              | \$924.78              | \$924.77              | \$2,774.33            |
| <b>Total - Unassigned -</b>               | <b>\$13,370.03</b> | <b>\$1,409,582.83</b> | <b>\$1,423,031.95</b> | <b>\$756,185.17</b>   | <b>\$3,602,169.98</b> |
| <b>Total</b>                              | <b>\$13,370.03</b> | <b>\$1,478,490.75</b> | <b>\$2,216,338.39</b> | <b>\$1,710,138.99</b> | <b>\$5,418,338.16</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2026 to Adjust 2026**  
**Options: Activity Only**

*Agency*

| FINANCIAL ROW                                 | BUDGET AMOUNT          | AMOUNT EXPENDED       | BUDGET BALANCE        | % OF BUDGET     |
|-----------------------------------------------|------------------------|-----------------------|-----------------------|-----------------|
| <b>Ordinary Income/Expense</b>                |                        |                       |                       |                 |
| <b>Income</b>                                 |                        |                       |                       |                 |
| 4000 - Contribution Revenue                   | \$0.00                 | \$7,994.22            | (\$7,994.22)          | 0.00%           |
| 4100 - Inkind Revenue                         | \$1,167,582.48         | \$235,766.67          | \$931,815.81          | 20.19%          |
| 4200 - Miscellaneous Revenue                  | \$0.00                 | \$246,027.71          | (\$246,027.71)        | 0.00%           |
| 4400 - State Revenue                          | \$2,198,591.72         | \$806,049.13          | \$1,392,542.59        | 36.66%          |
| 4500 - Federal Revenue                        | \$5,365,268.38         | \$3,054,601.78        | \$2,310,666.60        | 56.93%          |
| 4900 - Recoveries from Programs               | \$1,964,415.00         | \$1,025,172.56        | \$939,242.44          | 52.19%          |
| 5000 - Rental Revenue                         | \$0.00                 | \$268,349.99          | (\$268,349.99)        | 0.00%           |
| 5100 - Program Fee Revenue                    | \$0.00                 | \$300,292.19          | (\$300,292.19)        | 0.00%           |
| 5300 - Interest and Dividends                 | \$0.00                 | \$65,344.49           | (\$65,344.49)         | 0.00%           |
| 5400 - Revenue from other sources             | \$0.00                 | (\$392,938.10)        | \$392,938.10          | 0.00%           |
| 5800 - Special Event                          | \$0.00                 | \$13,687.84           | (\$13,687.84)         | 0.00%           |
| <b>Total - Income</b>                         | <b>\$10,695,857.58</b> | <b>\$5,630,348.48</b> | <b>\$5,065,509.10</b> | <b>52.64%</b>   |
| <b>Cost Of Sales</b>                          |                        |                       |                       |                 |
| 8000 - Cost of Goods Sold                     | \$0.00                 | \$206.76              | (\$206.76)            | 0.00%           |
| <b>Total - Cost Of Sales</b>                  | <b>\$0.00</b>          | <b>\$206.76</b>       | <b>(\$206.76)</b>     | <b>0.00%</b>    |
| <b>Gross Profit</b>                           | <b>\$10,695,857.58</b> | <b>\$5,630,141.72</b> | <b>\$5,065,715.86</b> | <b>52.64%</b>   |
| <b>Expense</b>                                |                        |                       |                       |                 |
| 7000 - Grants, contracts, & direct assistance | \$84,000.00            | (\$526,042.87)        | \$610,042.87          | -626.24%        |
| 7200 - Salaries & related expenses            | \$6,459,906.65         | \$3,057,269.31        | \$3,402,637.34        | 47.33%          |
| 7300 - Indirect Cost Pool Expense             | \$856,190.04           | \$487,419.72          | \$368,770.32          | 56.93%          |
| 7500 - Contract/Consultant Services           | \$134,719.00           | \$437,687.52          | (\$302,968.52)        | 324.89%         |
| 8100 - Non personnel expenses                 | \$280,643.78           | \$201,520.99          | \$79,122.79           | 71.81%          |
| 8200 - Facility & equipment expenses          | \$265,735.01           | \$422,238.79          | (\$156,503.78)        | 158.89%         |
| 8300 - Travel & meetings expenses             | \$190,202.98           | \$114,720.61          | \$75,482.37           | 60.31%          |
| 8400 - Insurance Expense                      | \$127,352.30           | \$433,208.65          | (\$305,856.35)        | 340.17%         |
| 8700 - Food Expenses                          | \$99,240.00            | \$410,602.64          | (\$311,362.64)        | 413.75%         |
| 8800 - In-Kind Expenses                       | \$1,167,582.48         | \$235,766.67          | \$931,815.81          | 20.19%          |
| <b>Total - Expense</b>                        | <b>\$9,665,572.24</b>  | <b>\$5,274,392.03</b> | <b>\$4,391,180.21</b> | <b>54.57%</b>   |
| <b>Other Income and Expenses</b>              |                        |                       |                       |                 |
| <b>Other Expense</b>                          |                        |                       |                       |                 |
| 8500 - Other Expense                          | \$980,206.10           | \$641,100.03          | \$339,106.07          | 65.40%          |
| <b>Total - Other Expense</b>                  | <b>\$980,206.10</b>    | <b>\$641,100.03</b>   | <b>\$339,106.07</b>   | <b>65.40%</b>   |
| <b>Net Income</b>                             | <b>\$50,079.24</b>     | <b>(\$285,350.34)</b> | <b>\$335,429.58</b>   | <b>-569.80%</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2026 to Adjust 2026**  
**Options: Activity Only**

*Operating*

| FINANCIAL ROW                                 | BUDGET AMOUNT         | AMOUNT EXPENDED       | BUDGET BALANCE        | % OF BUDGET    |
|-----------------------------------------------|-----------------------|-----------------------|-----------------------|----------------|
| <b>Ordinary Income/Expense</b>                |                       |                       |                       |                |
| <b>Income</b>                                 |                       |                       |                       |                |
| 4200 - Miscellaneous Revenue                  | \$0.00                | \$420.57              | (\$420.57)            | 0.00%          |
| 4900 - Recoveries from Programs               | \$1,964,415.00        | \$1,025,172.56        | \$939,242.44          | 52.19%         |
| 5000 - Rental Revenue                         | \$0.00                | \$107,646.49          | (\$107,646.49)        | 0.00%          |
| 5100 - Program Fee Revenue                    | \$0.00                | \$2,123.07            | (\$2,123.07)          | 0.00%          |
| 5300 - Interest and Dividends                 | \$0.00                | \$29,333.75           | (\$29,333.75)         | 0.00%          |
| 5400 - Revenue from other sources             | \$0.00                | \$207,272.49          | (\$207,272.49)        | 0.00%          |
| <b>Total - Income</b>                         | <b>\$1,964,415.00</b> | <b>\$1,371,968.93</b> | <b>\$592,446.07</b>   | <b>69.84%</b>  |
| <b>Gross Profit</b>                           | <b>\$1,964,415.00</b> | <b>\$1,371,968.93</b> | <b>\$592,446.07</b>   | <b>69.84%</b>  |
| <b>Expense</b>                                |                       |                       |                       |                |
| 7000 - Grants, contracts, & direct assistance | \$0.00                | \$33,973.44           | (\$33,973.44)         | 0.00%          |
| 7200 - Salaries & related expenses            | \$1,427,325.81        | \$344,344.04          | \$1,082,981.77        | 24.13%         |
| 7300 - Indirect Cost Pool Expense             | \$0.00                | \$742.46              | (\$742.46)            | 0.00%          |
| 7500 - Contract/Consultant Services           | \$92,189.00           | \$82,210.55           | \$9,978.45            | 89.18%         |
| 8100 - Non personnel expenses                 | \$63,869.04           | \$19,376.16           | \$44,492.88           | 30.34%         |
| 8200 - Facility & equipment expenses          | \$43,772.21           | \$63,663.98           | (\$19,891.77)         | 145.44%        |
| 8300 - Travel & meetings expenses             | \$43,545.87           | \$8,607.22            | \$34,938.65           | 19.77%         |
| 8400 - Insurance Expense                      | \$91,552.30           | \$396,145.73          | (\$304,593.43)        | 432.70%        |
| 8700 - Food Expenses                          | \$0.00                | \$1,448.20            | (\$1,448.20)          | 0.00%          |
| <b>Total - Expense</b>                        | <b>\$1,762,254.23</b> | <b>\$950,511.78</b>   | <b>\$811,742.45</b>   | <b>53.94%</b>  |
| <b>Other Income and Expenses</b>              |                       |                       |                       |                |
| <b>Other Expense</b>                          |                       |                       |                       |                |
| 8500 - Other Expense                          | \$158,801.53          | \$118,986.21          | \$39,815.32           | 74.93%         |
| <b>Total - Other Expense</b>                  | <b>\$158,801.53</b>   | <b>\$118,986.21</b>   | <b>\$39,815.32</b>    | <b>74.93%</b>  |
| <b>Net Income</b>                             | <b>\$43,359.24</b>    | <b>\$302,470.94</b>   | <b>(\$259,111.70)</b> | <b>697.59%</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Lift Income/Expense Statement Summary**  
**Jan 2026, Q1 2026, Feb 2026, Mar 2026**

| Financial Row                                 | - No Department -     | 10 Operating        |                    |                     |
|-----------------------------------------------|-----------------------|---------------------|--------------------|---------------------|
|                                               |                       | Administration      | Building Funds     | Total               |
|                                               | Amount                | Amount              | Amount             | Amount              |
| <b>Income</b>                                 |                       |                     |                    |                     |
| Income                                        |                       |                     |                    |                     |
| 4000 - Contribution Revenue                   | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| 4100 - Inkind Revenue                         | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| 4200 - Miscellaneous Revenue                  | \$0.00                | \$420.57            | \$0.00             | \$420.57            |
| 4400 - State Revenue                          | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| 4500 - Federal Revenue                        | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| 4900 - Recoveries from Programs               | \$0.00                | \$1,025,172.56      | \$0.00             | \$1,025,172.56      |
| 5000 - Rental Revenue                         | \$0.00                | \$0.00              | \$100,711.16       | \$100,711.16        |
| 5100 - Program Fee Revenue                    | \$2,302.50            | \$0.00              | \$2,123.07         | \$2,123.07          |
| 5300 - Interest and Dividends                 | \$0.00                | \$29,205.34         | \$128.41           | \$29,333.75         |
| 5400 - Revenue from other sources             | \$0.00                | \$33,973.44         | \$0.00             | \$33,973.44         |
| 5800 - Special Event                          | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| Total - Income                                | \$2,302.50            | \$1,088,771.91      | \$102,962.64       | \$1,191,734.55      |
| <b>Total Income</b>                           | <b>\$2,302.50</b>     | <b>#####</b>        | <b>#####</b>       | <b>#####</b>        |
| <b>Expense</b>                                |                       |                     |                    |                     |
| Expense                                       |                       |                     |                    |                     |
| 7000 - Grants, contracts, & direct assistance | \$0.00                | \$33,973.44         | \$0.00             | \$33,973.44         |
| 7200 - Salaries & related expenses            | \$3,001.39            | \$283,669.44        | \$0.00             | \$283,669.44        |
| 7300 - Indirect Cost Pool Expense             | \$318.20              | \$742.46            | \$0.00             | \$742.46            |
| 7500 - Contract/Consultant Services           | \$52.80               | \$23,876.46         | \$38,691.71        | \$62,568.17         |
| 8100 - Non personnel expenses                 | \$1,371.23            | \$11,737.69         | \$6,394.95         | \$18,132.64         |
| 8200 - Facility & equipment expenses          | \$9,550.87            | \$20,314.93         | \$40,896.98        | \$61,211.91         |
| 8300 - Travel & meetings expenses             | \$50.09               | \$7,925.28          | \$648.16           | \$8,573.44          |
| 8400 - Insurance Expense                      | \$0.00                | \$394,752.44        | \$0.00             | \$394,752.44        |
| 8700 - Food Expenses                          | \$220,271.78          | \$1,448.20          | \$0.00             | \$1,448.20          |
| 8800 - In-Kind Expenses                       | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| Other Expense                                 |                       |                     |                    |                     |
| 8500 - Other Expense                          | \$2,169.67            | \$117,255.66        | \$317.93           | \$117,573.59        |
| <b>Total Expense</b>                          | <b>\$236,786.03</b>   | <b>\$895,696.00</b> | <b>\$86,949.73</b> | <b>\$982,645.73</b> |
| 8000 - Cost of Goods Sold                     |                       |                     |                    |                     |
| 8020 - Ship Store (Resale Inv)                | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| Total - 8000 - Cost of Goods Sold             | \$0.00                | \$0.00              | \$0.00             | \$0.00              |
| <b>Gross</b>                                  | <b>(\$234,483.53)</b> | <b>\$193,075.91</b> | <b>\$16,012.91</b> | <b>\$209,088.82</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2026 to Adjust 2026**  
**Options: Activity Only**

*Early Childhood*

| FINANCIAL ROW                        | BUDGET AMOUNT         | AMOUNT EXPENDED       | BUDGET BALANCE        | % OF BUDGET    |
|--------------------------------------|-----------------------|-----------------------|-----------------------|----------------|
| <b>Ordinary Income/Expense</b>       |                       |                       |                       |                |
| <b>Income</b>                        |                       |                       |                       |                |
| 4000 - Contribution Revenue          | \$0.00                | \$3,319.70            | (\$3,319.70)          | 0.00%          |
| 4100 - Inkind Revenue                | \$1,153,633.00        | \$190,960.49          | \$962,672.51          | 16.55%         |
| 4200 - Miscellaneous Revenue         | \$0.00                | \$209,427.80          | (\$209,427.80)        | 0.00%          |
| 4400 - State Revenue                 | \$0.00                | \$44,792.23           | (\$44,792.23)         | 0.00%          |
| 4500 - Federal Revenue               | \$4,614,531.00        | \$2,080,688.22        | \$2,533,842.78        | 45.09%         |
| 5100 - Program Fee Revenue           | \$0.00                | \$102,100.10          | (\$102,100.10)        | 0.00%          |
| 5300 - Interest and Dividends        | \$0.00                | \$6.90                | (\$6.90)              | 0.00%          |
| <b>Total - Income</b>                | <b>\$5,768,164.00</b> | <b>\$2,631,295.44</b> | <b>\$3,136,868.56</b> | <b>45.62%</b>  |
| <b>Gross Profit</b>                  | <b>\$5,768,164.00</b> | <b>\$2,631,295.44</b> | <b>\$3,136,868.56</b> | <b>45.62%</b>  |
| <b>Expense</b>                       |                       |                       |                       |                |
| 7200 - Salaries & related expenses   | \$3,596,646.00        | \$1,407,379.48        | \$2,189,266.52        | 39.13%         |
| 7300 - Indirect Cost Pool Expense    | \$610,785.00          | \$248,550.93          | \$362,234.07          | 40.69%         |
| 7500 - Contract/Consultant Services  | \$6,500.00            | \$217,352.29          | (\$210,852.29)        | 3,343.88%      |
| 8100 - Non personnel expenses        | \$79,910.00           | \$76,222.59           | \$3,687.41            | 95.39%         |
| 8200 - Facility & equipment expenses | \$88,599.00           | \$62,061.95           | \$26,537.05           | 70.05%         |
| 8300 - Travel & meetings expenses    | \$26,800.00           | \$20,622.53           | \$6,177.47            | 76.95%         |
| 8400 - Insurance Expense             | \$34,000.00           | \$1,738.00            | \$32,262.00           | 5.11%          |
| 8700 - Food Expenses                 | \$78,120.00           | \$175,412.35          | (\$97,292.35)         | 224.54%        |
| 8800 - In-Kind Expenses              | \$1,153,633.00        | \$190,960.49          | \$962,672.51          | 16.55%         |
| <b>Total - Expense</b>               | <b>\$5,674,993.00</b> | <b>\$2,400,300.61</b> | <b>\$3,274,692.39</b> | <b>42.30%</b>  |
| <b>Other Income and Expenses</b>     |                       |                       |                       |                |
| <b>Other Expense</b>                 |                       |                       |                       |                |
| 8500 - Other Expense                 | \$93,171.00           | \$110,081.88          | (\$16,910.88)         | 118.15%        |
| <b>Total - Other Expense</b>         | <b>\$93,171.00</b>    | <b>\$110,081.88</b>   | <b>(\$16,910.88)</b>  | <b>118.15%</b> |
| <b>Net Income</b>                    | <b>\$0.00</b>         | <b>\$120,912.95</b>   | <b>(\$120,912.95)</b> | <b>0.00%</b>   |



LIFT Community Action Agency Inc  
Parent - Lift : LIFT Community Action Agency Inc  
Lift Income/Expense Statement Summary  
Jan 2026, Q1 2026, Feb 2026, Mar 2026

| Financial Row                                 | 20 Early Childhood          |                        |                     |                       |                     |                     |                       |                       |
|-----------------------------------------------|-----------------------------|------------------------|---------------------|-----------------------|---------------------|---------------------|-----------------------|-----------------------|
|                                               | CC EHS -Early Head Start CC | Early Learning Centers |                     |                       | HS/EHS EHS          | Head Start          | Total                 |                       |
|                                               | Amount                      | Amount                 | Amount              | Amount                | Amount              | Amount              | Amount                | Amount                |
| <b>Income</b>                                 |                             |                        |                     |                       |                     |                     |                       |                       |
| Income                                        |                             |                        |                     |                       |                     |                     |                       |                       |
| 4000 - Contribution Revenue                   | \$0.00                      | \$0.00                 | \$0.00              | \$2,319.70            | \$0.00              | \$0.00              | \$2,319.70            | \$2,319.70            |
| 4100 - Inkind Revenue                         | \$0.00                      | \$1,631.26             | \$4,640.00          | \$174,726.53          | \$9,962.70          | \$0.00              | \$184,689.23          | \$190,960.49          |
| 4200 - Miscellaneous Revenue                  | \$6,614.46                  | \$0.00                 | \$117,020.16        | \$0.00                | (\$77.87)           | \$85,871.05         | \$85,793.18           | \$209,427.80          |
| 4400 - State Revenue                          | \$0.00                      | \$0.00                 | \$0.00              | \$27,953.86           | \$0.00              | \$16,838.37         | \$44,792.23           | \$44,792.23           |
| 4500 - Federal Revenue                        | \$291,960.52                | \$557,434.00           | \$0.00              | \$865,597.71          | \$304,222.00        | \$61,473.99         | \$1,231,293.70        | \$2,080,688.22        |
| 4900 - Recoveries from Programs               | \$0.00                      | \$0.00                 | \$0.00              | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$0.00                |
| 5000 - Rental Revenue                         | \$0.00                      | \$0.00                 | \$0.00              | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$0.00                |
| 5100 - Program Fee Revenue                    | \$0.00                      | \$0.00                 | \$101,550.10        | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$101,550.10          |
| 5300 - Interest and Dividends                 | \$0.00                      | \$0.00                 | \$6.90              | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$6.90                |
| 5400 - Revenue from other sources             | \$0.00                      | \$0.00                 | \$0.00              | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$0.00                |
| 5800 - Special Event                          | \$0.00                      | \$0.00                 | \$0.00              | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$0.00                |
| Total - Income                                | \$298,574.98                | \$559,065.26           | \$223,217.16        | \$1,070,597.80        | \$314,106.83        | \$164,183.41        | \$1,548,888.04        | \$2,629,745.44        |
| <b>Total Income</b>                           | <b>\$298,574.98</b>         | <b>\$559,065.26</b>    | <b>\$223,217.16</b> | <b>\$1,070,597.80</b> | <b>\$314,106.83</b> | <b>\$164,183.41</b> | <b>\$1,548,888.04</b> | <b>\$2,629,745.44</b> |
| <b>Expense</b>                                |                             |                        |                     |                       |                     |                     |                       |                       |
| Expense                                       |                             |                        |                     |                       |                     |                     |                       |                       |
| 7000 - Grants, contracts, & direct assistance | \$0.00                      | \$0.00                 | \$0.00              | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$0.00                |
| 7200 - Salaries & related expenses            | \$27,053.68                 | \$178,372.31           | \$170,840.96        | \$534,445.52          | \$189,245.76        | \$91,772.94         | \$815,464.22          | \$1,191,731.17        |
| 7300 - Indirect Cost Pool Expense             | \$4,686.69                  | \$30,982.05            | \$27,578.73         | \$100,903.18          | \$34,375.32         | \$12,009.17         | \$147,287.67          | \$210,535.14          |
| 7500 - Contract/Consultant Services           | \$0.00                      | \$201,451.90           | \$1,421.02          | \$10,881.05           | \$1,190.54          | \$0.00              | \$12,071.59           | \$214,944.51          |
| 8100 - Non personnel expenses                 | \$552.51                    | \$17,397.59            | \$9,096.53          | \$29,591.67           | \$14,050.31         | \$0.00              | \$43,641.98           | \$70,688.61           |
| 8200 - Facility & equipment expenses          | \$1,122.00                  | \$10,687.48            | \$4,626.57          | \$34,982.80           | \$8,569.97          | \$0.00              | \$43,552.77           | \$59,988.82           |
| 8300 - Travel & meetings expenses             | \$6,124.79                  | \$3,270.06             | \$1,216.79          | \$7,411.85            | \$2,421.15          | \$0.00              | \$9,833.00            | \$20,444.64           |
| 8400 - Insurance Expense                      | \$0.00                      | \$297.28               | \$869.00            | \$411.65              | \$160.07            | \$0.00              | \$571.72              | \$1,738.00            |
| 8700 - Food Expenses                          | \$27,714.66                 | \$76.45                | \$708.07            | \$72,712.24           | \$9,213.28          | \$57,912.65         | \$139,838.17          | \$168,337.35          |
| 8800 - In-Kind Expenses                       | \$0.00                      | \$1,631.26             | \$4,640.00          | \$174,726.53          | \$9,962.70          | \$0.00              | \$184,689.23          | \$190,960.49          |
| Other Expense                                 |                             |                        |                     |                       |                     |                     |                       |                       |
| 8500 - Other Expense                          | \$0.00                      | \$80,743.03            | \$2,261.76          | \$11,365.68           | \$4,701.66          | \$9.75              | \$16,077.09           | \$99,081.88           |
| <b>Total Expense</b>                          | <b>\$67,254.33</b>          | <b>\$524,909.41</b>    | <b>\$223,259.43</b> | <b>\$977,432.17</b>   | <b>\$273,890.76</b> | <b>\$161,704.51</b> | <b>\$1,413,027.44</b> | <b>\$2,228,450.61</b> |
| 8000 - Cost of Goods Sold                     |                             |                        |                     |                       |                     |                     |                       |                       |
| 8020 - Ship Store (Resale Inv)                | \$0.00                      | \$0.00                 | \$0.00              | \$0.00                | \$0.00              | \$0.00              | \$0.00                | \$0.00                |
| <b>Total - 8000 - Cost of Goods Sold</b>      | <b>\$0.00</b>               | <b>\$0.00</b>          | <b>\$0.00</b>       | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$0.00</b>       | <b>\$0.00</b>         | <b>\$0.00</b>         |
| <b>Gross</b>                                  | <b>\$231,320.65</b>         | <b>\$34,155.85</b>     | <b>(\$42.27)</b>    | <b>\$93,165.63</b>    | <b>\$40,216.07</b>  | <b>\$2,478.90</b>   | <b>\$135,860.60</b>   | <b>\$401,294.83</b>   |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2026 to Adjust 2026**  
**Options: Activity Only**

*Community Service*

| FINANCIAL ROW                                 | BUDGET AMOUNT         | AMOUNT EXPENDED       | BUDGET BALANCE      | % OF BUDGET   |
|-----------------------------------------------|-----------------------|-----------------------|---------------------|---------------|
| <b>Ordinary Income/Expense</b>                |                       |                       |                     |               |
| <b>Income</b>                                 |                       |                       |                     |               |
| 4000 - Contribution Revenue                   | \$0.00                | \$4,655.54            | (\$4,655.54)        | 0.00%         |
| 4100 - Inkind Revenue                         | \$13,949.48           | \$44,806.18           | (\$30,856.70)       | 321.20%       |
| 4400 - State Revenue                          | \$1,398,591.72        | \$498,835.37          | \$899,756.35        | 35.67%        |
| 4500 - Federal Revenue                        | \$232,784.38          | \$558,675.56          | (\$325,891.18)      | 240.00%       |
| 5400 - Revenue from other sources             | \$0.00                | \$8,500.00            | (\$8,500.00)        | 0.00%         |
| <b>Total - Income</b>                         | <b>\$1,645,325.58</b> | <b>\$1,115,472.65</b> | <b>\$529,852.93</b> | <b>67.80%</b> |
| <b>Gross Profit</b>                           | <b>\$1,645,325.58</b> | <b>\$1,115,472.65</b> | <b>\$529,852.93</b> | <b>67.80%</b> |
| <b>Expense</b>                                |                       |                       |                     |               |
| 7000 - Grants, contracts, & direct assistance | \$60,000.00           | \$17,301.50           | \$42,698.50         | 28.84%        |
| 7200 - Salaries & related expenses            | \$743,856.98          | \$689,618.94          | \$54,238.04         | 92.71%        |
| 7300 - Indirect Cost Pool Expense             | \$128,368.04          | \$122,507.66          | \$5,860.38          | 95.43%        |
| 7500 - Contract/Consultant Services           | \$25,680.00           | \$86,401.50           | (\$60,721.50)       | 336.45%       |
| 8100 - Non personnel expenses                 | \$90,142.13           | \$75,233.34           | \$14,908.79         | 83.46%        |
| 8200 - Facility & equipment expenses          | \$48,379.80           | \$60,769.82           | (\$12,390.02)       | 125.61%       |
| 8300 - Travel & meetings expenses             | \$62,709.11           | \$31,498.11           | \$31,211.00         | 50.23%        |
| 8400 - Insurance Expense                      | \$1,800.00            | \$0.00                | \$1,800.00          | 0.00%         |
| 8700 - Food Expenses                          | \$21,120.00           | \$13,470.31           | \$7,649.69          | 63.78%        |
| 8800 - In-Kind Expenses                       | \$13,949.48           | \$44,806.18           | (\$30,856.70)       | 321.20%       |
| <b>Total - Expense</b>                        | <b>\$1,196,005.54</b> | <b>\$1,141,607.36</b> | <b>\$54,398.18</b>  | <b>95.45%</b> |
| <b>Other Income and Expenses</b>              |                       |                       |                     |               |
| <b>Other Expense</b>                          |                       |                       |                     |               |
| 8500 - Other Expense                          | \$449,320.04          | \$329,906.82          | \$119,413.22        | 73.42%        |
| <b>Total - Other Expense</b>                  | <b>\$449,320.04</b>   | <b>\$329,906.82</b>   | <b>\$119,413.22</b> | <b>73.42%</b> |
| <b>Net Income</b>                             | <b>\$0.00</b>         | <b>(\$356,041.53)</b> | <b>\$356,041.53</b> | <b>0.00%</b>  |

LIFT Community Action Agency Inc  
Parent - Lift : LIFT Community Action Agency Inc  
Lift Income/Expense Statement Summary  
Jan 2026, Q1 2026, Feb 2026, Mar 2026

| Financial Row                                 |                     |                        |                      |                       |                      |                     |                      | 30 Comr |
|-----------------------------------------------|---------------------|------------------------|----------------------|-----------------------|----------------------|---------------------|----------------------|---------|
|                                               |                     | Choosing<br>Childbirth | Community Services   | Emergency<br>Services | Healthy Start        | Mentoring           | RCOR TRI-CORP        |         |
|                                               | Amount              | Amount                 | Amount               | Amount                | Amount               | Amount              | Amount               | Amount  |
| <b>Income</b>                                 |                     |                        |                      |                       |                      |                     |                      |         |
| Income                                        |                     |                        |                      |                       |                      |                     |                      |         |
| 4000 - Contribution Revenue                   | \$0.00              | \$0.00                 | \$2,900.54           | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 4100 - Inkind Revenue                         | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 4200 - Miscellaneous Revenue                  | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 4400 - State Revenue                          | \$0.00              | \$5,701.31             | \$339,517.51         | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 4500 - Federal Revenue                        | \$0.00              | \$0.00                 | \$28,975.23          | \$0.00                | \$312,056.00         | \$2,129.41          | \$20,008.29          | \$0.00  |
| 4900 - Recoveries from Programs               | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 5000 - Rental Revenue                         | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 5100 - Program Fee Revenue                    | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 5300 - Interest and Dividends                 | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 5400 - Revenue from other sources             | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 5800 - Special Event                          | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| <b>Total - Income</b>                         | <b>\$0.00</b>       | <b>\$5,701.31</b>      | <b>\$371,393.28</b>  | <b>\$0.00</b>         | <b>\$312,056.00</b>  | <b>\$2,129.41</b>   | <b>\$20,008.29</b>   |         |
| <b>Total Income</b>                           | <b>\$0.00</b>       | <b>\$5,701.31</b>      | <b>\$371,393.28</b>  | <b>\$0.00</b>         | <b>\$312,056.00</b>  | <b>\$2,129.41</b>   | <b>\$20,008.29</b>   |         |
| <b>Expense</b>                                |                     |                        |                      |                       |                      |                     |                      |         |
| Expense                                       |                     |                        |                      |                       |                      |                     |                      |         |
| 7000 - Grants, contracts, & direct assistance | \$0.00              | \$0.00                 | \$15,922.82          | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 7200 - Salaries & related expenses            | \$1,864.61          | \$757.20               | \$239,624.82         | \$0.00                | \$109,067.18         | \$1,499.39          | \$41,192.67          | \$0.00  |
| 7300 - Indirect Cost Pool Expense             | \$327.70            | \$0.00                 | \$42,239.86          | \$0.00                | \$19,026.37          | \$263.51            | \$7,195.53           | \$0.00  |
| 7500 - Contract/Consultant Services           | \$0.00              | \$0.00                 | \$7,059.03           | \$0.00                | \$41,349.27          | \$1,212.50          | \$0.00               | \$0.00  |
| 8100 - Non personnel expenses                 | \$0.00              | \$0.00                 | \$12,042.66          | \$0.00                | \$26,208.57          | \$251.25            | \$2,929.49           | \$0.00  |
| 8200 - Facility & equipment expenses          | \$69.97             | \$0.00                 | \$8,613.00           | \$0.00                | \$11,884.50          | \$368.00            | \$4,816.00           | \$0.00  |
| 8300 - Travel & meetings expenses             | \$0.00              | \$0.00                 | \$10,127.03          | \$40.60               | \$9,013.78           | \$0.00              | \$1,182.69           | \$0.00  |
| 8400 - Insurance Expense                      | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| 8700 - Food Expenses                          | \$0.00              | \$0.00                 | \$8,291.27           | \$0.00                | \$19.89              | \$0.00              | \$52.74              | \$0.00  |
| 8800 - In-Kind Expenses                       | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| Other Expense                                 |                     |                        |                      |                       |                      |                     |                      |         |
| 8500 - Other Expense                          | \$0.00              | (\$406.79)             | \$52,173.35          | \$0.00                | \$129,069.34         | \$680.00            | \$5,394.27           | \$0.00  |
| <b>Total Expense</b>                          | <b>\$2,262.28</b>   | <b>\$350.41</b>        | <b>\$396,093.84</b>  | <b>\$40.60</b>        | <b>\$345,638.90</b>  | <b>\$4,274.65</b>   | <b>\$62,763.39</b>   |         |
| 8000 - Cost of Goods Sold                     |                     |                        |                      |                       |                      |                     |                      |         |
| 8020 - Ship Store (Resale Inv)                | \$0.00              | \$0.00                 | \$0.00               | \$0.00                | \$0.00               | \$0.00              | \$0.00               | \$0.00  |
| <b>Total - 8000 - Cost of Goods Sold</b>      | <b>\$0.00</b>       | <b>\$0.00</b>          | <b>\$0.00</b>        | <b>\$0.00</b>         | <b>\$0.00</b>        | <b>\$0.00</b>       | <b>\$0.00</b>        |         |
| <b>Gross</b>                                  | <b>(\$2,262.28)</b> | <b>\$5,350.90</b>      | <b>(\$24,700.56)</b> | <b>(\$40.60)</b>      | <b>(\$33,582.90)</b> | <b>(\$2,145.24)</b> | <b>(\$42,755.10)</b> |         |



Community Service

| RSVP               | Second Chance       | Victim Services     | WORK READY OK         | Youth Build         | Total                 |
|--------------------|---------------------|---------------------|-----------------------|---------------------|-----------------------|
| Amount             | Amount              | Amount              | Amount                | Amount              | Amount                |
| \$1,655.00         | \$0.00              | \$0.00              | \$0.00                | \$100.00            | \$4,655.54            |
| \$3,449.26         | \$0.00              | \$0.00              | \$0.00                | \$41,356.92         | \$44,806.18           |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$0.00             | \$0.00              | \$4,556.10          | \$149,060.45          | \$0.00              | \$498,835.37          |
| \$21,696.00        | \$37,001.82         | \$20,683.81         | \$0.00                | \$116,125.00        | \$558,675.56          |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$5,500.00         | \$0.00              | \$3,000.00          | \$0.00                | \$0.00              | \$8,500.00            |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$32,300.26        | \$37,001.82         | \$28,239.91         | \$149,060.45          | \$157,581.92        | \$1,115,472.65        |
| <b>\$32,300.26</b> | <b>\$37,001.82</b>  | <b>\$28,239.91</b>  | <b>\$149,060.45</b>   | <b>\$157,581.92</b> | <b>\$1,115,472.65</b> |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$1,378.68          | \$17,301.50           |
| \$14,030.19        | \$7,337.48          | \$20,648.55         | \$88,623.23           | \$50,881.19         | \$575,526.51          |
| \$2,508.19         | \$1,413.88          | \$4,726.05          | \$15,557.03           | \$9,167.61          | \$102,425.73          |
| \$0.00             | \$31,066.70         | \$616.14            | \$1,390.00            | \$807.86            | \$83,501.50           |
| \$1,021.72         | \$112.35            | \$920.45            | \$23,331.74           | \$2,759.99          | \$69,578.22           |
| \$444.00           | \$641.00            | \$3,052.00          | \$24,666.23           | \$6,065.12          | \$60,619.82           |
| \$1,367.46         | \$791.93            | \$2,159.20          | \$4,312.83            | \$2,241.59          | \$31,237.11           |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$0.00             | \$44.00             | \$0.00              | \$4,634.97            | \$27.44             | \$13,070.31           |
| \$3,449.26         | \$0.00              | \$0.00              | \$0.00                | \$41,356.92         | \$44,806.18           |
| \$1,551.08         | \$26.00             | \$3,986.90          | \$101,347.34          | \$34,977.74         | \$328,799.23          |
| <b>\$24,371.90</b> | <b>\$41,433.34</b>  | <b>\$36,109.29</b>  | <b>\$263,863.37</b>   | <b>\$149,664.14</b> | <b>\$1,326,866.11</b> |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| \$0.00             | \$0.00              | \$0.00              | \$0.00                | \$0.00              | \$0.00                |
| <b>\$7,928.36</b>  | <b>(\$4,431.52)</b> | <b>(\$7,869.38)</b> | <b>(\$114,802.92)</b> | <b>\$7,917.78</b>   | <b>(\$211,393.46)</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2026 to Adjust 2026**  
**Options: Activity Only**

*Housing*

| FINANCIAL ROW                                 | BUDGET AMOUNT       | AMOUNT EXPENDED     | BUDGET BALANCE        | % OF BUDGET    |
|-----------------------------------------------|---------------------|---------------------|-----------------------|----------------|
| <b>Ordinary Income/Expense</b>                |                     |                     |                       |                |
| <b>Income</b>                                 |                     |                     |                       |                |
| 4200 - Miscellaneous Revenue                  | \$0.00              | \$35,557.02         | (\$35,557.02)         | 0.00%          |
| 4400 - State Revenue                          | \$0.00              | \$193,923.19        | (\$193,923.19)        | 0.00%          |
| 4500 - Federal Revenue                        | \$517,953.00        | \$359,960.00        | \$157,993.00          | 69.50%         |
| 5000 - Rental Revenue                         | \$0.00              | \$159,727.00        | (\$159,727.00)        | 0.00%          |
| 5100 - Program Fee Revenue                    | \$0.00              | \$19,952.49         | (\$19,952.49)         | 0.00%          |
| 5300 - Interest and Dividends                 | \$0.00              | \$31,857.29         | (\$31,857.29)         | 0.00%          |
| 5400 - Revenue from other sources             | \$0.00              | \$3,975.00          | (\$3,975.00)          | 0.00%          |
| <b>Total - Income</b>                         | <b>\$517,953.00</b> | <b>\$804,951.99</b> | <b>(\$286,998.99)</b> | <b>155.41%</b> |
| <b>Gross Profit</b>                           | <b>\$517,953.00</b> | <b>\$804,951.99</b> | <b>(\$286,998.99)</b> | <b>155.41%</b> |
| <b>Expense</b>                                |                     |                     |                       |                |
| 7000 - Grants, contracts, & direct assistance | \$0.00              | \$35,775.00         | (\$35,775.00)         | 0.00%          |
| 7200 - Salaries & related expenses            | \$271,971.86        | \$295,659.89        | (\$23,688.03)         | 108.71%        |
| 7300 - Indirect Cost Pool Expense             | \$45,566.00         | \$53,484.43         | (\$7,918.43)          | 117.38%        |
| 7500 - Contract/Consultant Services           | \$10,350.00         | \$28,737.52         | (\$18,387.52)         | 277.66%        |
| 8100 - Non personnel expenses                 | \$15,787.61         | \$8,223.16          | \$7,564.45            | 52.09%         |
| 8200 - Facility & equipment expenses          | \$49,984.00         | \$161,597.33        | (\$111,613.33)        | 323.30%        |
| 8300 - Travel & meetings expenses             | \$23,380.00         | \$12,542.96         | \$10,837.04           | 53.65%         |
| 8400 - Insurance Expense                      | \$0.00              | \$823.92            | (\$823.92)            | 0.00%          |
| <b>Total - Expense</b>                        | <b>\$417,039.47</b> | <b>\$596,844.21</b> | <b>(\$179,804.74)</b> | <b>143.11%</b> |
| <b>Other Income and Expenses</b>              |                     |                     |                       |                |
| <b>Other Expense</b>                          |                     |                     |                       |                |
| 8500 - Other Expense                          | \$100,913.53        | \$60,560.24         | \$40,353.29           | 60.01%         |
| <b>Total - Other Expense</b>                  | <b>\$100,913.53</b> | <b>\$60,560.24</b>  | <b>\$40,353.29</b>    | <b>60.01%</b>  |
| <b>Net Income</b>                             | <b>\$0.00</b>       | <b>\$147,547.54</b> | <b>(\$147,547.54)</b> | <b>0.00%</b>   |

LIFT Community Action Agency Inc  
Parent - Lift : LIFT Community Action Agency Inc  
Lift Income/Expense Statement Summary  
Jan 2026, Q1 2026, Feb 2026, Mar 2026

| Financial Row                                 |                 | 40 Housing Department |                     |                     |                        |                     |
|-----------------------------------------------|-----------------|-----------------------|---------------------|---------------------|------------------------|---------------------|
|                                               |                 | Apartments            | Construction        |                     | Housing Weatherization | Total               |
|                                               | Amount          | Amount                | Amount              | Amount              | Amount                 | Amount              |
| <b>Income</b>                                 |                 |                       |                     |                     |                        |                     |
| Income                                        |                 |                       |                     |                     |                        |                     |
| 4000 - Contribution Revenue                   | \$0.00          | \$0.00                | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 4100 - Inkind Revenue                         | \$0.00          | \$0.00                | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 4200 - Miscellaneous Revenue                  | \$0.00          | \$0.00                | \$0.00              | \$35,557.02         | \$0.00                 | \$35,557.02         |
| 4400 - State Revenue                          | \$0.00          | \$0.00                | \$0.00              | \$193,923.19        | \$0.00                 | \$193,923.19        |
| 4500 - Federal Revenue                        | \$0.00          | \$0.00                | \$0.00              | \$5,750.00          | \$122,399.56           | \$128,149.56        |
| 4900 - Recoveries from Programs               | \$0.00          | \$0.00                | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 5000 - Rental Revenue                         | \$763.00        | \$132,752.00          | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 5100 - Program Fee Revenue                    | \$15.00         | \$8,633.90            | \$0.00              | \$11,273.59         | \$0.00                 | \$11,273.59         |
| 5300 - Interest and Dividends                 | \$0.00          | \$31,857.29           | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 5400 - Revenue from other sources             | \$0.00          | \$3,975.00            | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 5800 - Special Event                          | \$0.00          | \$0.00                | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| <b>Total - Income</b>                         | <b>\$778.00</b> | <b>\$177,218.19</b>   | <b>\$0.00</b>       | <b>\$246,503.80</b> | <b>\$122,399.56</b>    | <b>\$368,903.36</b> |
| <b>Total Income</b>                           | <b>\$778.00</b> | <b>\$177,218.19</b>   | <b>\$0.00</b>       | <b>\$246,503.80</b> | <b>\$122,399.56</b>    | <b>\$368,903.36</b> |
| <b>Expense</b>                                |                 |                       |                     |                     |                        |                     |
| Expense                                       |                 |                       |                     |                     |                        |                     |
| 7000 - Grants, contracts, & direct assistance | \$0.00          | \$35,775.00           | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 7200 - Salaries & related expenses            | \$0.00          | \$16,579.28           | \$6,599.58          | \$38,174.84         | \$105,095.41           | \$143,270.25        |
| 7300 - Indirect Cost Pool Expense             | \$0.00          | \$4,699.50            | \$1,118.55          | \$6,437.93          | \$18,262.58            | \$24,700.51         |
| 7500 - Contract/Consultant Services           | \$0.00          | \$5,970.00            | \$0.00              | \$6,425.50          | \$6,273.53             | \$12,699.03         |
| 8100 - Non personnel expenses                 | \$0.00          | \$2,046.43            | \$352.24            | (\$1,914.10)        | \$4,138.06             | \$2,223.96          |
| 8200 - Facility & equipment expenses          | \$0.00          | \$49,564.51           | \$0.00              | \$81,926.16         | \$20,073.18            | \$101,999.34        |
| 8300 - Travel & meetings expenses             | \$0.00          | (\$106.96)            | \$0.00              | \$3,131.42          | \$3,456.78             | \$6,588.20          |
| 8400 - Insurance Expense                      | \$0.00          | \$823.92              | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 8700 - Food Expenses                          | \$0.00          | \$0.00                | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| 8800 - In-Kind Expenses                       | \$0.00          | \$0.00                | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| Other Expense                                 |                 |                       |                     |                     |                        |                     |
| 8500 - Other Expense                          | \$0.00          | \$6,219.30            | \$0.00              | \$11,756.02         | \$36,408.13            | \$48,164.15         |
| <b>Total Expense</b>                          | <b>\$0.00</b>   | <b>\$121,570.98</b>   | <b>\$8,070.37</b>   | <b>\$145,937.77</b> | <b>\$193,707.67</b>    | <b>\$339,645.44</b> |
| 8000 - Cost of Goods Sold                     |                 |                       |                     |                     |                        |                     |
| 8020 - Ship Store (Resale Inv)                | \$0.00          | \$0.00                | \$0.00              | \$0.00              | \$0.00                 | \$0.00              |
| <b>Total - 8000 - Cost of Goods Sold</b>      | <b>\$0.00</b>   | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$0.00</b>       | <b>\$0.00</b>          | <b>\$0.00</b>       |
| <b>Gross</b>                                  | <b>\$778.00</b> | <b>\$55,647.21</b>    | <b>(\$8,070.37)</b> | <b>\$100,566.03</b> | <b>(\$71,308.11)</b>   | <b>\$29,257.92</b>  |

| TMA                 | Total               |
|---------------------|---------------------|
| Amount              | Amount              |
| \$0.00              | \$0.00              |
| \$0.00              | \$0.00              |
| \$0.00              | \$35,557.02         |
| \$0.00              | \$193,923.19        |
| \$231,810.44        | \$359,960.00        |
| \$0.00              | \$0.00              |
| \$0.00              | \$133,515.00        |
| \$0.00              | \$19,922.49         |
| \$0.00              | \$31,857.29         |
| \$0.00              | \$3,975.00          |
| \$0.00              | \$0.00              |
| \$231,810.44        | \$778,709.99        |
| <b>\$231,810.44</b> | <b>\$778,709.99</b> |

|                     |                     |
|---------------------|---------------------|
| \$0.00              | \$35,775.00         |
| \$76,970.38         | \$243,419.49        |
| \$13,795.62         | \$44,314.18         |
| \$5,000.00          | \$23,669.03         |
| \$2,945.38          | \$7,568.01          |
| \$8,700.00          | \$160,263.85        |
| \$5,292.82          | \$11,774.06         |
| \$0.00              | \$823.92            |
| \$0.00              | \$0.00              |
| \$0.00              | \$0.00              |
| \$5,459.82          | \$59,843.27         |
| <b>\$118,164.02</b> | <b>\$587,450.81</b> |

|                     |                     |
|---------------------|---------------------|
| \$0.00              | \$0.00              |
| \$0.00              | \$0.00              |
| <b>\$113,646.42</b> | <b>\$191,259.18</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2026 to Adjust 2026**  
**Options: Activity Only**

*Transportation*

| FINANCIAL ROW                                 | BUDGET AMOUNT | AMOUNT EXPENDED       | BUDGET BALANCE      | % OF BUDGET  |
|-----------------------------------------------|---------------|-----------------------|---------------------|--------------|
| <b>Ordinary Income/Expense</b>                |               |                       |                     |              |
| <b>Income</b>                                 |               |                       |                     |              |
| 4200 - Miscellaneous Revenue                  | \$0.00        | \$382.32              | (\$382.32)          | 0.00%        |
| 4400 - State Revenue                          | \$0.00        | \$48,839.00           | (\$48,839.00)       | 0.00%        |
| 4500 - Federal Revenue                        | \$0.00        | \$55,278.00           | (\$55,278.00)       | 0.00%        |
| 5000 - Rental Revenue                         | \$0.00        | \$976.50              | (\$976.50)          | 0.00%        |
| 5100 - Program Fee Revenue                    | \$0.00        | \$82,533.41           | (\$82,533.41)       | 0.00%        |
| 5300 - Interest and Dividends                 | \$0.00        | \$44.29               | (\$44.29)           | 0.00%        |
| 5400 - Revenue from other sources             | \$0.00        | (\$613,092.81)        | \$613,092.81        | 0.00%        |
| <b>Total - Income</b>                         | <b>\$0.00</b> | <b>(\$425,039.29)</b> | <b>\$425,039.29</b> | <b>0.00%</b> |
| <b>Gross Profit</b>                           | <b>\$0.00</b> | <b>(\$425,039.29)</b> | <b>\$425,039.29</b> | <b>0.00%</b> |
| <b>Expense</b>                                |               |                       |                     |              |
| 7000 - Grants, contracts, & direct assistance | \$0.00        | (\$613,092.81)        | \$613,092.81        | 0.00%        |
| 7200 - Salaries & related expenses            | \$0.00        | \$245,004.24          | (\$245,004.24)      | 0.00%        |
| 7300 - Indirect Cost Pool Expense             | \$0.00        | \$43,514.21           | (\$43,514.21)       | 0.00%        |
| 7500 - Contract/Consultant Services           | \$0.00        | \$4,572.06            | (\$4,572.06)        | 0.00%        |
| 8100 - Non personnel expenses                 | \$0.00        | \$13,188.22           | (\$13,188.22)       | 0.00%        |
| 8200 - Facility & equipment expenses          | \$0.00        | \$10,356.97           | (\$10,356.97)       | 0.00%        |
| 8300 - Travel & meetings expenses             | \$0.00        | \$39,428.10           | (\$39,428.10)       | 0.00%        |
| 8400 - Insurance Expense                      | \$0.00        | \$34,501.00           | (\$34,501.00)       | 0.00%        |
| <b>Total - Expense</b>                        | <b>\$0.00</b> | <b>(\$222,528.01)</b> | <b>\$222,528.01</b> | <b>0.00%</b> |
| <b>Other Income and Expenses</b>              |               |                       |                     |              |
| <b>Other Expense</b>                          |               |                       |                     |              |
| 8500 - Other Expense                          | \$0.00        | \$4,254.84            | (\$4,254.84)        | 0.00%        |
| <b>Total - Other Expense</b>                  | <b>\$0.00</b> | <b>\$4,254.84</b>     | <b>(\$4,254.84)</b> | <b>0.00%</b> |
| <b>Net Income</b>                             | <b>\$0.00</b> | <b>(\$206,766.12)</b> | <b>\$206,766.12</b> | <b>0.00%</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Lift Income/Expense Statement Summary**  
**Jan 2026, Q1 2026, Feb 2026, Mar 2026**

| Financial Row                                 | 50 Transportation     |                       |
|-----------------------------------------------|-----------------------|-----------------------|
|                                               | Transit               | Total                 |
|                                               | Amount                | Amount                |
| <b>Income</b>                                 |                       |                       |
| Income                                        |                       |                       |
| 4000 - Contribution Revenue                   | \$0.00                | \$0.00                |
| 4100 - Inkind Revenue                         | \$0.00                | \$0.00                |
| 4200 - Miscellaneous Revenue                  | \$0.00                | \$0.00                |
| 4400 - State Revenue                          | \$48,839.00           | \$48,839.00           |
| 4500 - Federal Revenue                        | \$55,278.00           | \$55,278.00           |
| 4900 - Recoveries from Programs               | \$0.00                | \$0.00                |
| 5000 - Rental Revenue                         | \$976.50              | \$976.50              |
| 5100 - Program Fee Revenue                    | \$82,217.93           | \$82,217.93           |
| 5300 - Interest and Dividends                 | \$44.29               | \$44.29               |
| 5400 - Revenue from other sources             | (\$613,092.81)        | (\$613,092.81)        |
| 5800 - Special Event                          | \$0.00                | \$0.00                |
| Total - Income                                | (\$425,737.09)        | (\$425,737.09)        |
| <b>Total Income</b>                           | <b>(\$425,737.09)</b> | <b>(\$425,737.09)</b> |
| <b>Expense</b>                                |                       |                       |
| Expense                                       |                       |                       |
| 7000 - Grants, contracts, & direct assistance | (\$613,092.81)        | (\$613,092.81)        |
| 7200 - Salaries & related expenses            | \$205,102.47          | \$205,102.47          |
| 7300 - Indirect Cost Pool Expense             | \$36,432.65           | \$36,432.65           |
| 7500 - Contract/Consultant Services           | \$4,117.06            | \$4,117.06            |
| 8100 - Non personnel expenses                 | \$12,507.98           | \$12,507.98           |
| 8200 - Facility & equipment expenses          | \$10,206.97           | \$10,206.97           |
| 8300 - Travel & meetings expenses             | \$37,657.30           | \$37,657.30           |
| 8400 - Insurance Expense                      | \$34,501.00           | \$34,501.00           |
| 8700 - Food Expenses                          | \$0.00                | \$0.00                |
| 8800 - In-Kind Expenses                       | \$0.00                | \$0.00                |
| Other Expense                                 |                       |                       |
| 8500 - Other Expense                          | \$3,894.27            | \$3,894.27            |
| <b>Total Expense</b>                          | <b>(\$268,673.11)</b> | <b>(\$268,673.11)</b> |
| 8000 - Cost of Goods Sold                     |                       |                       |
| 8020 - Ship Store (Resale Inv)                | \$0.00                | \$0.00                |
| Total - 8000 - Cost of Goods Sold             | \$0.00                | \$0.00                |
| <b>Gross</b>                                  | <b>(\$157,063.98)</b> | <b>(\$157,063.98)</b> |



**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2026 to Adjust 2026**  
**Options: Activity Only**

*Economic Development*

| FINANCIAL ROW                        | BUDGET AMOUNT | AMOUNT EXPENDED      | BUDGET BALANCE        | % OF BUDGET  |
|--------------------------------------|---------------|----------------------|-----------------------|--------------|
| <b>Ordinary Income/Expense</b>       |               |                      |                       |              |
| Income                               |               |                      |                       |              |
| 4000 - Contribution Revenue          | \$0.00        | \$18.98              | (\$18.98)             | 0.00%        |
| 4200 - Miscellaneous Revenue         | \$0.00        | \$240.00             | (\$240.00)            | 0.00%        |
| 4400 - State Revenue                 | \$0.00        | \$19,659.34          | (\$19,659.34)         | 0.00%        |
| 5100 - Program Fee Revenue           | \$0.00        | \$91,280.62          | (\$91,280.62)         | 0.00%        |
| 5300 - Interest and Dividends        | \$0.00        | \$4,102.26           | (\$4,102.26)          | 0.00%        |
| 5400 - Revenue from other sources    | \$0.00        | \$407.22             | (\$407.22)            | 0.00%        |
| 5800 - Special Event                 | \$0.00        | \$13,687.84          | (\$13,687.84)         | 0.00%        |
| <b>Total - Income</b>                | <b>\$0.00</b> | <b>\$129,396.26</b>  | <b>(\$129,396.26)</b> | <b>0.00%</b> |
| Cost Of Sales                        |               |                      |                       |              |
| 8000 - Cost of Goods Sold            | \$0.00        | \$206.76             | (\$206.76)            | 0.00%        |
| <b>Total - Cost Of Sales</b>         | <b>\$0.00</b> | <b>\$206.76</b>      | <b>(\$206.76)</b>     | <b>0.00%</b> |
| <b>Gross Profit</b>                  | <b>\$0.00</b> | <b>\$129,189.50</b>  | <b>(\$129,189.50)</b> | <b>0.00%</b> |
| Expense                              |               |                      |                       |              |
| 7200 - Salaries & related expenses   | \$0.00        | \$72,261.33          | (\$72,261.33)         | 0.00%        |
| 7300 - Indirect Cost Pool Expense    | \$0.00        | \$18,301.83          | (\$18,301.83)         | 0.00%        |
| 7500 - Contract/Consultant Services  | \$0.00        | \$17,159.75          | (\$17,159.75)         | 0.00%        |
| 8100 - Non personnel expenses        | \$0.00        | \$7,578.19           | (\$7,578.19)          | 0.00%        |
| 8200 - Facility & equipment expenses | \$0.00        | \$54,237.87          | (\$54,237.87)         | 0.00%        |
| 8300 - Travel & meetings expenses    | \$0.00        | \$1,971.60           | (\$1,971.60)          | 0.00%        |
| <b>Total - Expense</b>               | <b>\$0.00</b> | <b>\$171,510.57</b>  | <b>(\$171,510.57)</b> | <b>0.00%</b> |
| Other Income and Expenses            |               |                      |                       |              |
| Other Expense                        |               |                      |                       |              |
| 8500 - Other Expense                 | \$0.00        | \$15,140.37          | (\$15,140.37)         | 0.00%        |
| <b>Total - Other Expense</b>         | <b>\$0.00</b> | <b>\$15,140.37</b>   | <b>(\$15,140.37)</b>  | <b>0.00%</b> |
| <b>Net Income</b>                    | <b>\$0.00</b> | <b>(\$57,461.44)</b> | <b>\$57,461.44</b>    | <b>0.00%</b> |



LIFT Community Action Agency Inc  
Parent - Lift : LIFT Community Action Agency Inc  
Lift Income/Expense Statement Summary  
Jan 2026, Q1 2026, Feb 2026, Mar 2026

| Financial Row                                 | 60 Economic Development |                      |                      |
|-----------------------------------------------|-------------------------|----------------------|----------------------|
|                                               | Lending                 | State Parks          | Total                |
|                                               | Amount                  | Amount               | Amount               |
| <b>Income</b>                                 |                         |                      |                      |
| Income                                        |                         |                      |                      |
| 4000 - Contribution Revenue                   | \$0.00                  | \$17.70              | \$17.70              |
| 4100 - Inkind Revenue                         | \$0.00                  | \$0.00               | \$0.00               |
| 4200 - Miscellaneous Revenue                  | \$0.00                  | \$240.00             | \$240.00             |
| 4400 - State Revenue                          | \$0.00                  | \$19,659.34          | \$19,659.34          |
| 4500 - Federal Revenue                        | \$0.00                  | \$0.00               | \$0.00               |
| 4900 - Recoveries from Programs               | \$0.00                  | \$0.00               | \$0.00               |
| 5000 - Rental Revenue                         | \$0.00                  | \$0.00               | \$0.00               |
| 5100 - Program Fee Revenue                    | \$3,625.55              | \$84,755.10          | \$88,380.65          |
| 5300 - Interest and Dividends                 | \$3,757.31              | \$0.06               | \$3,757.37           |
| 5400 - Revenue from other sources             | \$0.00                  | \$367.22             | \$367.22             |
| 5800 - Special Event                          | \$0.00                  | \$13,687.84          | \$13,687.84          |
| Total - Income                                | \$7,382.86              | \$118,727.26         | \$126,110.12         |
| <b>Total Income</b>                           | <b>\$7,382.86</b>       | <b>\$118,727.26</b>  | <b>\$126,110.12</b>  |
| <b>Expense</b>                                |                         |                      |                      |
| Expense                                       |                         |                      |                      |
| 7000 - Grants, contracts, & direct assistance | \$0.00                  | \$0.00               | \$0.00               |
| 7200 - Salaries & related expenses            | (\$5,139.85)            | \$59,739.32          | \$54,599.47          |
| 7300 - Indirect Cost Pool Expense             | \$4,345.30              | \$10,813.99          | \$15,159.29          |
| 7500 - Contract/Consultant Services           | \$0.00                  | \$14,759.75          | \$14,759.75          |
| 8100 - Non personnel expenses                 | \$0.00                  | \$7,253.00           | \$7,253.00           |
| 8200 - Facility & equipment expenses          | (\$1,087.50)            | \$53,465.77          | \$52,378.27          |
| 8300 - Travel & meetings expenses             | \$0.00                  | \$1,869.73           | \$1,869.73           |
| 8400 - Insurance Expense                      | \$0.00                  | \$0.00               | \$0.00               |
| 8700 - Food Expenses                          | \$0.00                  | \$0.00               | \$0.00               |
| 8800 - In-Kind Expenses                       | \$0.00                  | \$0.00               | \$0.00               |
| Other Expense                                 |                         |                      |                      |
| 8500 - Other Expense                          | \$3.00                  | \$15,112.37          | \$15,115.37          |
| <b>Total Expense</b>                          | <b>(\$1,879.05)</b>     | <b>\$163,013.93</b>  | <b>\$161,134.88</b>  |
| 8000 - Cost of Goods Sold                     |                         |                      |                      |
| 8020 - Ship Store (Resale Inv)                | \$0.00                  | \$206.76             | \$206.76             |
| Total - 8000 - Cost of Goods Sold             | \$0.00                  | \$206.76             | \$206.76             |
| <b>Gross</b>                                  | <b>\$9,261.91</b>       | <b>(\$44,286.67)</b> | <b>(\$35,024.76)</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**Credit Card Vendor Totals**  
**Mar 2026**  
**Options: Show Zeros**

| NAME                | AMOUNT (GROSS)     |
|---------------------|--------------------|
| Elan Travel Bank    | \$58,454.36        |
| HOME DEPOT BRC/GECF | \$3,980.07         |
| WALMART BUSINESS    | \$6,988.41         |
| <b>Total</b>        | <b>\$69,422.84</b> |

LIFT Community Action Agency Inc  
Credit Card Report  
Mar 2026

| Program                       | Contract/Co<br>nsultant<br>Services | Cost of<br>Goods Sold                | Facility & equipment expenses                    |                              |                                   |                   | Food Expenses                       |                                 |                   | Grants, contracts, & direct assistance    |                                             |                   |                                         |                      |
|-------------------------------|-------------------------------------|--------------------------------------|--------------------------------------------------|------------------------------|-----------------------------------|-------------------|-------------------------------------|---------------------------------|-------------------|-------------------------------------------|---------------------------------------------|-------------------|-----------------------------------------|----------------------|
|                               | Contract<br>Services<br>Amount      | Ship Store<br>(Resale Inv)<br>Amount | Constructio<br>n Rehab &<br>Renovation<br>Amount | Building/Eq<br>uip<br>Amount | WX Tools &<br>Equipment<br>Amount | Total<br>Amount   | Food<br>Nutrition<br>Cost<br>Amount | Other Food<br>Expense<br>Amount | Total<br>Amount   | Direct<br>Assistance -<br>Other<br>Amount | Direct<br>Assistance<br>Utilities<br>Amount | Total<br>Amount   | Events/Mee<br>ting<br>Expense<br>Amount | Fatherhood<br>Amount |
| Administration                |                                     |                                      |                                                  | \$248.98                     |                                   | \$248.98          |                                     | \$505.12                        | \$505.12          |                                           |                                             | \$0.00            |                                         |                      |
| Choosing Childbirth           |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     | \$191.15                        | \$191.15          | \$166.54                                  | \$237.20                                    | \$403.74          |                                         |                      |
| Community Services            |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| CORE Dad Program              |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     | \$1,799.42                      | \$1,799.42        | \$180.13                                  |                                             | \$180.13          | \$512.53                                | \$0.00               |
| Early Head Start Child Care   |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| Early Learning Centers        |                                     |                                      |                                                  |                              |                                   | \$0.00            | \$68.67                             | \$308.41                        | \$377.08          |                                           |                                             | \$0.00            |                                         |                      |
| EHS -EARLY HEAD START         |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     | \$305.91                        | \$305.91          |                                           |                                             | \$0.00            |                                         |                      |
| HEAD START / EARLY HEAD START |                                     |                                      |                                                  |                              |                                   | \$0.00            | \$317.68                            |                                 | \$317.68          |                                           |                                             | \$0.00            |                                         |                      |
| Healthy Start                 |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     | \$19.89                         | \$19.89           |                                           |                                             | \$0.00            |                                         |                      |
| Housing                       |                                     |                                      | \$115.39                                         |                              |                                   | \$115.39          |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| HS -Head Start                | \$120.00                            |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| Lending                       |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| RSVP                          |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| Safe Place Healing Hearts     |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| Second Chance                 |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     | \$44.00                         | \$44.00           |                                           |                                             | \$0.00            |                                         |                      |
| State Park Operations         | \$165.00                            | \$206.76                             |                                                  | \$869.43                     |                                   | \$869.43          |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| TMA                           | \$5,000.00                          |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| TRANSIT                       |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| Tri-CORPS                     |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            | \$115.53                                |                      |
| Victim Services               |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     |                                 | \$0.00            | \$357.82                                  | \$277.97                                    | \$635.79          |                                         |                      |
| Weatherization                |                                     |                                      |                                                  |                              | \$3,008.51                        | \$3,008.51        |                                     |                                 | \$0.00            |                                           |                                             | \$0.00            |                                         |                      |
| WRO                           |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     | \$1,132.73                      | \$1,132.73        |                                           |                                             | \$0.00            |                                         |                      |
| Youth Build                   |                                     |                                      |                                                  |                              |                                   | \$0.00            |                                     | \$27.44                         | \$27.44           | \$691.31                                  |                                             | \$691.31          | \$6.08                                  |                      |
| <b>Total</b>                  | <b>\$5,285.00</b>                   | <b>\$206.76</b>                      | <b>\$115.39</b>                                  | <b>\$1,118.41</b>            | <b>\$3,008.51</b>                 | <b>\$4,242.31</b> | <b>\$386.35</b>                     | <b>\$4,334.07</b>               | <b>\$4,720.42</b> | <b>\$1,395.80</b>                         | <b>\$515.17</b>                             | <b>\$1,910.97</b> | <b>\$634.14</b>                         | <b>\$0.00</b>        |

| Non personnel expenses         |                                 |                             |                           |                           |                             |              |                                           |                                  |                  |                            |                          |                       |                        |                    |                       |                           |
|--------------------------------|---------------------------------|-----------------------------|---------------------------|---------------------------|-----------------------------|--------------|-------------------------------------------|----------------------------------|------------------|----------------------------|--------------------------|-----------------------|------------------------|--------------------|-----------------------|---------------------------|
| Medical/Dental Supplies Amount | Office/Teaching Supplies Amount | Other/Maint Supplies Amount | Postage & shipping Amount | Printing & copying Amount | Telephone & Internet Amount | Total Amount | Fundraising & Community Sponsorshi Amount | Software Related Expenses Amount | Fees/Dues Amount | Fundraising Expense Amount | Incentive Expense Amount | Other Expenses Amount | PROJECT EXPENSE Amount | Recognition Amount | Training & TTA Amount | WX Health & Safety Amount |
|                                |                                 | \$2,175.71                  |                           | \$215.34                  | \$138.71                    | \$2,314.42   |                                           | \$891.42                         |                  |                            | \$4,250.71               | \$0.00                |                        | \$480.00           |                       |                           |
|                                | \$277.03                        |                             |                           |                           |                             | \$492.37     |                                           | \$9.00                           |                  |                            | \$128.70                 |                       |                        |                    |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           |                                  |                  |                            |                          |                       |                        |                    |                       |                           |
|                                |                                 |                             |                           |                           | \$60.00                     | \$572.53     |                                           | \$12.00                          |                  |                            |                          |                       |                        |                    |                       |                           |
| \$1,639.55                     | \$214.47                        |                             |                           |                           |                             | \$1,854.02   | \$418.22                                  | \$2.05                           |                  |                            |                          |                       |                        |                    | \$102.63              |                           |
|                                | \$1,184.12                      |                             |                           |                           | \$60.00                     | \$1,244.12   |                                           |                                  | \$54.25          |                            |                          |                       |                        |                    |                       |                           |
| \$178.99                       | \$1,022.67                      |                             |                           |                           | \$120.00                    | \$1,321.66   | \$225.18                                  | \$1.11                           | \$650.00         |                            |                          |                       |                        |                    | \$55.26               |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           |                                  |                  |                            |                          |                       |                        |                    |                       |                           |
|                                | \$2,236.04                      |                             |                           |                           |                             | \$2,236.04   |                                           | \$33.00                          |                  |                            | \$12,791.66              |                       |                        |                    | \$460.00              |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           | \$3.00                           |                  |                            |                          |                       |                        |                    |                       | \$261.10                  |
| \$597.67                       | \$4,774.51                      |                             |                           |                           | \$420.00                    | \$5,792.18   | \$579.09                                  | \$8.34                           | \$158.55         |                            | \$1,000.00               |                       |                        | \$82.50            | \$1,097.11            |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           | \$3.00                           |                  |                            |                          |                       |                        |                    |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           |                                  |                  |                            |                          |                       |                        | \$375.00           |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           |                                  | \$16.00          |                            |                          |                       |                        |                    |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           |                                  |                  |                            |                          |                       |                        |                    |                       |                           |
|                                | \$4.97                          | \$560.33                    |                           |                           | \$781.88                    | \$1,347.18   | \$35.00                                   |                                  | \$750.00         | \$42.55                    |                          |                       | \$137.37               |                    |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           | \$209.88                         | \$28.00          |                            |                          |                       |                        |                    |                       |                           |
|                                | \$30.00                         |                             |                           |                           | \$60.00                     | \$90.00      |                                           |                                  | \$244.68         |                            |                          |                       |                        |                    |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$115.53     |                                           |                                  |                  |                            | \$500.00                 |                       |                        |                    |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           |                                  |                  |                            |                          |                       |                        |                    |                       |                           |
|                                |                                 |                             |                           |                           |                             | \$0.00       |                                           | \$3.00                           | \$133.40         |                            |                          |                       |                        |                    |                       |                           |
|                                | \$102.76                        | \$327.44                    | \$15.60                   |                           |                             | \$445.80     | \$1,343.20                                | \$275.90                         |                  |                            | \$3,307.26               |                       |                        |                    |                       |                           |
|                                | \$48.11                         |                             | \$22.50                   |                           |                             | \$76.69      |                                           | \$6.00                           |                  |                            |                          |                       | \$100.38               |                    | \$1,284.34            |                           |
| \$2,416.21                     | \$9,894.68                      | \$3,063.48                  | \$38.10                   | \$215.34                  | \$1,640.59                  | \$17,902.54  | \$2,600.69                                | \$1,457.70                       | \$2,034.88       | \$42.55                    | \$18,671.07              | \$3,307.26            | \$237.75               | \$937.50           | \$2,999.34            | \$261.10                  |

| Travel & meetings expenses |                   |                 |                   | Total              |
|----------------------------|-------------------|-----------------|-------------------|--------------------|
| Total                      | Out of Area       | Vehicle         | Total             |                    |
| Amount                     | Travel            | Repair & Maint  | Amount            | Amount             |
| \$1,371.42                 | \$910.00          |                 | \$910.00          | \$5,349.94         |
| \$4,259.71                 |                   |                 | \$0.00            | \$5,346.97         |
| \$128.70                   | \$410.19          |                 | \$410.19          | \$538.89           |
| \$12.00                    |                   |                 | \$0.00            | \$2,564.08         |
| \$522.90                   |                   |                 | \$0.00            | \$2,376.92         |
| \$54.25                    |                   |                 | \$0.00            | \$1,675.45         |
| \$931.55                   |                   |                 | \$0.00            | \$2,559.12         |
| \$0.00                     |                   |                 | \$0.00            | \$317.68           |
| \$13,284.66                |                   |                 | \$0.00            | \$15,540.59        |
| \$264.10                   |                   |                 | \$0.00            | \$379.49           |
| \$2,925.59                 |                   | \$968.89        | \$968.89          | \$9,806.66         |
| \$3.00                     |                   |                 | \$0.00            | \$3.00             |
| \$375.00                   |                   |                 | \$0.00            | \$375.00           |
| \$16.00                    |                   |                 | \$0.00            | \$16.00            |
| \$0.00                     |                   |                 | \$0.00            | \$44.00            |
| \$964.92                   |                   |                 | \$0.00            | \$3,553.29         |
| \$237.88                   |                   |                 | \$0.00            | \$5,237.88         |
| \$244.68                   |                   |                 | \$0.00            | \$334.68           |
| \$500.00                   |                   |                 | \$0.00            | \$615.53           |
| \$0.00                     |                   |                 | \$0.00            | \$635.79           |
| \$136.40                   |                   |                 | \$0.00            | \$3,144.91         |
| \$4,926.36                 | \$315.92          |                 | \$315.92          | \$6,820.81         |
| \$1,390.72                 |                   |                 | \$0.00            | \$2,186.16         |
| <b>\$32,549.84</b>         | <b>\$1,636.11</b> | <b>\$968.89</b> | <b>\$2,605.00</b> | <b>\$69,422.84</b> |

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2022 to Adjust 2026**  
**Options: Activity Only**

HS 25-26

3/31/26

| FINANCIAL ROW                                              | BUDGET<br>AMOUNT      | AMOUNT<br>EXPENDED    | BUDGET<br>BALANCE     | % OF<br>BUDGET |
|------------------------------------------------------------|-----------------------|-----------------------|-----------------------|----------------|
| <b>Ordinary Income/Expense</b>                             |                       |                       |                       |                |
| Income                                                     |                       |                       |                       |                |
| 4100 - Inkind Revenue                                      | \$834,026.00          | \$142,235.08          | \$691,790.92          | 17.05%         |
| 4500 - Federal Revenue                                     | \$3,336,104.00        | \$972,652.00          | \$2,363,452.00        | 29.16%         |
| <b>Total - Income</b>                                      | <b>\$4,170,130.00</b> | <b>\$1,114,887.08</b> | <b>\$3,055,242.92</b> | <b>26.74%</b>  |
| <b>Gross Profit</b>                                        | <b>\$4,170,130.00</b> | <b>\$1,114,887.08</b> | <b>\$3,055,242.92</b> | <b>26.74%</b>  |
| Expense                                                    |                       |                       |                       |                |
| 7200 - Salaries & related expenses                         |                       |                       |                       |                |
| 7220 - Salaries & wages - other                            | \$1,945,198.00        | \$599,942.48          | \$1,345,255.52        | 30.84%         |
| 7230 - Pension plan contributions                          | \$194,519.80          | \$39,225.65           | \$155,294.15          | 20.17%         |
| 7240 - Employee benefits - not pension                     | \$348,689.77          | \$97,685.46           | \$251,004.31          | 28.02%         |
| 7250 - Payroll taxes, etc.                                 | \$166,314.43          | \$48,608.56           | \$117,705.87          | 29.23%         |
| <b>Total - 7200 - Salaries &amp; related expenses</b>      | <b>\$2,654,722.00</b> | <b>\$785,462.15</b>   | <b>\$1,869,259.85</b> | <b>29.59%</b>  |
| 7300 - Indirect Cost Pool Expense                          | \$451,286.00          | \$136,492.50          | \$314,793.50          | 30.25%         |
| 7500 - Contract/Consultant Services                        |                       |                       |                       |                |
| 7540 - Professional Services                               | \$3,500.00            | \$0.00                | \$3,500.00            | 0.00%          |
| 7550 - Contract Services                                   | \$3,000.00            | \$14,756.62           | (\$11,756.62)         | 491.89%        |
| <b>Total - 7500 - Contract/Consultant Services</b>         | <b>\$6,500.00</b>     | <b>\$14,756.62</b>    | <b>(\$8,256.62)</b>   | <b>227.02%</b> |
| 8100 - Non personnel expenses                              |                       |                       |                       |                |
| 8110 - Office/Teaching Supplies                            | \$13,250.00           | \$15,773.16           | (\$2,523.16)          | 119.04%        |
| 8120 - Other/Maint Supplies                                | \$0.00                | \$5,439.13            | (\$5,439.13)          | 0.00%          |
| 8130 - Telephone & Internet                                | \$12,030.00           | \$10,487.91           | \$1,542.09            | 87.18%         |
| 8140 - Postage & shipping                                  | \$40.00               | \$54.75               | (\$14.75)             | 136.88%        |
| 8150 - Medical/Dental Supplies                             | \$0.00                | \$2,432.24            | (\$2,432.24)          | 0.00%          |
| 8170 - Printing & copying                                  | \$1,000.00            | \$166.55              | \$833.45              | 16.66%         |
| <b>Total - 8100 - Non personnel expenses</b>               | <b>\$26,320.00</b>    | <b>\$34,353.74</b>    | <b>(\$8,033.74)</b>   | <b>130.52%</b> |
| 8200 - Facility & equipment expenses                       |                       |                       |                       |                |
| 8210 - Space Lease                                         | \$0.00                | \$1,577.40            | (\$1,577.40)          | 0.00%          |
| 8220 - Electric                                            | \$6,000.00            | \$11,588.88           | (\$5,588.88)          | 193.15%        |
| 8225 - Water                                               | \$2,000.00            | \$2,312.20            | (\$312.20)            | 115.61%        |
| 8230 - Trash                                               | \$1,000.00            | \$2,626.98            | (\$1,626.98)          | 262.70%        |
| 8235 - Sewer                                               | \$2,000.00            | \$1,917.05            | \$82.95               | 95.85%         |
| 8240 - Natural Gas                                         | \$1,030.00            | \$1,123.34            | (\$93.34)             | 109.06%        |
| 8245 - FURNITURE, APPLIANCES & EQUIPMENT - NOT CAPITALIZED | \$0.00                | \$4,608.15            | (\$4,608.15)          | 0.00%          |
| 8260 - Repair/Maint for Building/Equip                     | \$38,425.00           | \$19,577.84           | \$18,847.16           | 50.95%         |
| <b>Total - 8200 - Facility &amp; equipment expenses</b>    | <b>\$50,455.00</b>    | <b>\$45,331.84</b>    | <b>\$5,123.16</b>     | <b>89.85%</b>  |
| 8300 - Travel & meetings expenses                          |                       |                       |                       |                |
| 8310 - Local Travel                                        | \$8,500.00            | \$5,077.68            | \$3,422.32            | 59.74%         |
| 8320 - Out of Area Travel                                  | \$3,400.00            | \$0.00                | \$3,400.00            | 0.00%          |
| 8330 - Fuel Cost                                           | \$2,000.00            | \$1,222.43            | \$777.57              | 61.12%         |
| 8335 - Vehicle Repair & Maint                              | \$750.00              | \$1,167.58            | (\$417.58)            | 155.68%        |
| 8340 - Child Transportation Exp                            | \$3,000.00            | \$285.85              | \$2,714.15            | 9.53%          |
| <b>Total - 8300 - Travel &amp; meetings expenses</b>       | <b>\$17,650.00</b>    | <b>\$7,753.54</b>     | <b>\$9,896.46</b>     | <b>43.93%</b>  |
| 8400 - Insurance Expense                                   | \$20,500.00           | \$411.65              | \$20,088.35           | 2.01%          |
| 8700 - Food Expenses                                       |                       |                       |                       |                |
| 8710 - Food Nutrition Cost                                 | \$46,800.00           | \$71,176.28           | (\$24,376.28)         | 152.09%        |
| 8720 - Non -Food, Nutrition Cost                           | \$0.00                | \$1,294.18            | (\$1,294.18)          | 0.00%          |
| <b>Total - 8700 - Food Expenses</b>                        | <b>\$46,800.00</b>    | <b>\$72,470.46</b>    | <b>(\$25,670.46)</b>  | <b>154.85%</b> |

| FINANCIAL ROW                               | BUDGET<br>AMOUNT      | AMOUNT<br>EXPENDED    | BUDGET<br>BALANCE     | % OF<br>BUDGET |
|---------------------------------------------|-----------------------|-----------------------|-----------------------|----------------|
| <b>8800 - In-Kind Expenses</b>              | <b>\$834,026.00</b>   | <b>\$142,235.08</b>   | <b>\$691,790.92</b>   | <b>17.05%</b>  |
| <b>Total - Expense</b>                      | <b>\$4,108,259.00</b> | <b>\$1,239,267.58</b> | <b>\$2,868,991.42</b> | <b>30.17%</b>  |
| <b>Other Income and Expenses</b>            |                       |                       |                       |                |
| <b>Other Expense</b>                        |                       |                       |                       |                |
| <b>8500 - Other Expense</b>                 |                       |                       |                       |                |
| 8520 - Recognition                          | \$2,715.00            | \$20.89               | \$2,694.11            | 0.77%          |
| 8525 - Volunteer Travel                     | \$0.00                | \$230.55              | (\$230.55)            | 0.00%          |
| 8530 - Fees/Dues                            | \$1,200.00            | \$3,735.14            | (\$2,535.14)          | 311.26%        |
| 8540 - Training & TTA                       | \$39,956.00           | \$3,653.15            | \$36,302.85           | 9.14%          |
| 8545 - Parent Services                      | \$1,000.00            | \$0.00                | \$1,000.00            | 0.00%          |
| 8546 - Transition                           | \$1,200.00            | \$0.00                | \$1,200.00            | 0.00%          |
| 8560 - Computer & Software Related Expenses | \$13,400.00           | \$3,543.52            | \$9,856.48            | 26.44%         |
| 8570 - Advertising & Community Sponsorships | \$400.00              | \$3,682.82            | (\$3,282.82)          | 920.71%        |
| 8590 - Other Expenses                       | \$2,000.00            | \$0.00                | \$2,000.00            | 0.00%          |
| <b>Total - 8500 - Other Expense</b>         | <b>\$61,871.00</b>    | <b>\$14,866.07</b>    | <b>\$47,004.93</b>    | <b>24.03%</b>  |
| <b>Total - Other Expense</b>                | <b>\$61,871.00</b>    | <b>\$14,866.07</b>    | <b>\$47,004.93</b>    | <b>24.03%</b>  |
| <b>Net Income</b>                           | <b>\$0.00</b>         | <b>(\$139,246.57)</b> | <b>\$139,246.57</b>   | <b>0.00%</b>   |

Budget Bal = \$2,224,205.43



**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2022 to Adjust 2026**  
**Options: Activity Only**

EHS 25-26

3/31/26

| FINANCIAL ROW                                           | BUDGET AMOUNT         | AMOUNT EXPENDED     | BUDGET BALANCE        | % OF BUDGET   |
|---------------------------------------------------------|-----------------------|---------------------|-----------------------|---------------|
| <b>Ordinary Income/Expense</b>                          |                       |                     |                       |               |
| <b>Income</b>                                           |                       |                     |                       |               |
| 4100 - Inkind Revenue                                   | \$319,607.00          | \$18,832.38         | \$300,774.62          | 5.89%         |
| 4200 - Miscellaneous Revenue                            | \$0.00                | (\$77.87)           | \$77.87               | 0.00%         |
| 4500 - Federal Revenue                                  | \$1,278,427.00        | \$351,937.00        | \$926,490.00          | 27.53%        |
| <b>Total - Income</b>                                   | <b>\$1,598,034.00</b> | <b>\$370,691.51</b> | <b>\$1,227,342.49</b> | <b>23.20%</b> |
| <b>Gross Profit</b>                                     | <b>\$1,598,034.00</b> | <b>\$370,691.51</b> | <b>\$1,227,342.49</b> | <b>23.20%</b> |
| <b>Expense</b>                                          |                       |                     |                       |               |
| <b>7200 - Salaries &amp; related expenses</b>           |                       |                     |                       |               |
| 7220 - Salaries & wages - other                         | \$687,495.00          | \$226,327.20        | \$461,167.80          | 32.92%        |
| 7230 - Pension plan contributions                       | \$68,749.50           | \$13,015.70         | \$55,733.80           | 18.93%        |
| 7240 - Employee benefits - not pension                  | \$126,898.68          | \$39,725.32         | \$87,173.36           | 31.30%        |
| 7250 - Payroll taxes, etc.                              | \$58,780.82           | \$18,858.37         | \$39,922.45           | 32.08%        |
| <b>Total - 7200 - Salaries &amp; related expenses</b>   | <b>\$941,924.00</b>   | <b>\$297,926.59</b> | <b>\$643,997.41</b>   | <b>31.63%</b> |
| <b>7300 - Indirect Cost Pool Expense</b>                | <b>\$159,499.00</b>   | <b>\$53,676.64</b>  | <b>\$105,822.36</b>   | <b>33.65%</b> |
| <b>7500 - Contract/Consultant Services</b>              |                       |                     |                       |               |
| 7550 - Contract Services                                | \$0.00                | \$1,783.52          | (\$1,783.52)          | 0.00%         |
| <b>Total - 7500 - Contract/Consultant Services</b>      | <b>\$0.00</b>         | <b>\$1,783.52</b>   | <b>(\$1,783.52)</b>   | <b>0.00%</b>  |
| <b>8100 - Non personnel expenses</b>                    |                       |                     |                       |               |
| 8110 - Office/Teaching Supplies                         | \$34,340.00           | \$9,070.94          | \$25,269.06           | 26.42%        |
| 8120 - Other/Maint Supplies                             | \$0.00                | \$2,237.95          | (\$2,237.95)          | 0.00%         |
| 8130 - Telephone & Internet                             | \$12,750.00           | \$4,820.03          | \$7,929.97            | 37.80%        |
| 8140 - Postage & shipping                               | \$300.00              | \$21.30             | \$278.70              | 7.10%         |
| 8150 - Medical/Dental Supplies                          | \$5,000.00            | \$813.51            | \$4,186.49            | 16.27%        |
| 8170 - Printing & copying                               | \$1,200.00            | \$537.38            | \$662.62              | 44.78%        |
| <b>Total - 8100 - Non personnel expenses</b>            | <b>\$53,590.00</b>    | <b>\$17,501.11</b>  | <b>\$36,088.89</b>    | <b>32.66%</b> |
| <b>8200 - Facility &amp; equipment expenses</b>         |                       |                     |                       |               |
| 8210 - Space Lease                                      | \$0.00                | \$193.40            | (\$193.40)            | 0.00%         |
| 8220 - Electric                                         | \$6,000.00            | \$3,572.33          | \$2,427.67            | 59.54%        |
| 8225 - Water                                            | \$2,000.00            | \$562.08            | \$1,437.92            | 28.10%        |
| 8230 - Trash                                            | \$1,000.00            | \$781.08            | \$218.92              | 78.11%        |
| 8235 - Sewer                                            | \$2,000.00            | \$359.73            | \$1,640.27            | 17.99%        |
| 8240 - Natural Gas                                      | \$1,750.00            | \$612.45            | \$1,137.55            | 35.00%        |
| 8260 - Repair/Maint for Building/Equip                  | \$25,394.00           | \$10,007.97         | \$15,386.03           | 39.41%        |
| <b>Total - 8200 - Facility &amp; equipment expenses</b> | <b>\$38,144.00</b>    | <b>\$16,089.04</b>  | <b>\$22,054.96</b>    | <b>42.18%</b> |
| <b>8300 - Travel &amp; meetings expenses</b>            |                       |                     |                       |               |
| 8310 - Local Travel                                     | \$5,000.00            | \$2,411.71          | \$2,588.29            | 48.23%        |
| 8320 - Out of Area Travel                               | \$3,400.00            | \$0.00              | \$3,400.00            | 0.00%         |
| 8330 - Fuel Cost                                        | \$250.00              | \$475.39            | (\$225.39)            | 190.16%       |
| 8335 - Vehicle Repair & Maint                           | \$500.00              | \$112.53            | \$387.47              | 22.51%        |
| <b>Total - 8300 - Travel &amp; meetings expenses</b>    | <b>\$9,150.00</b>     | <b>\$2,999.63</b>   | <b>\$6,150.37</b>     | <b>32.78%</b> |
| 8400 - Insurance Expense                                | \$13,500.00           | \$160.07            | \$13,339.93           | 1.19%         |
| <b>8700 - Food Expenses</b>                             |                       |                     |                       |               |
| 8710 - Food Nutrition Cost                              | \$22,070.00           | \$8,113.13          | \$13,956.87           | 36.76%        |
| 8720 - Non -Food, Nutrition Cost                        | \$0.00                | \$110.19            | (\$110.19)            | 0.00%         |
| 8730 - Other Food Expense                               | \$9,250.00            | \$1,087.24          | \$8,162.76            | 11.75%        |
| <b>Total - 8700 - Food Expenses</b>                     | <b>\$31,320.00</b>    | <b>\$9,310.56</b>   | <b>\$22,009.44</b>    | <b>29.73%</b> |
| <b>8800 - In-Kind Expenses</b>                          | <b>\$319,607.00</b>   | <b>\$18,832.38</b>  | <b>\$300,774.62</b>   | <b>5.89%</b>  |
| <b>Total - Expense</b>                                  | <b>\$1,566,734.00</b> | <b>\$418,279.54</b> | <b>\$1,148,454.46</b> | <b>26.70%</b> |

| FINANCIAL ROW                               | BUDGET AMOUNT      | AMOUNT EXPENDED      | BUDGET BALANCE     | % OF BUDGET   |
|---------------------------------------------|--------------------|----------------------|--------------------|---------------|
| <b>Other Income and Expenses</b>            |                    |                      |                    |               |
| <b>Other Expense</b>                        |                    |                      |                    |               |
| <b>8500 - Other Expense</b>                 |                    |                      |                    |               |
| 8520 - Recognition                          | \$2,700.00         | \$0.00               | \$2,700.00         | 0.00%         |
| 8530 - Fees/Dues                            | \$3,796.00         | \$2,676.29           | \$1,119.71         | 70.50%        |
| 8540 - Training & TTA                       | \$19,304.00        | \$3,269.84           | \$16,034.16        | 16.94%        |
| 8545 - Parent Services                      | \$2,500.00         | \$0.00               | \$2,500.00         | 0.00%         |
| 8560 - Computer & Software Related Expenses | \$0.00             | \$3,456.33           | (\$3,456.33)       | 0.00%         |
| 8570 - Advertising & Community Sponsorships | \$500.00           | \$1,168.47           | (\$668.47)         | 233.69%       |
| 8590 - Other Expenses                       | \$2,500.00         | \$0.00               | \$2,500.00         | 0.00%         |
| <b>Total - 8500 - Other Expense</b>         | <b>\$31,300.00</b> | <b>\$10,570.93</b>   | <b>\$20,729.07</b> | <b>33.77%</b> |
| <b>Total - Other Expense</b>                | <b>\$31,300.00</b> | <b>\$10,570.93</b>   | <b>\$20,729.07</b> | <b>33.77%</b> |
| <b>Net Income</b>                           | <b>\$0.00</b>      | <b>(\$58,158.96)</b> | <b>\$58,158.96</b> | <b>0.00%</b>  |

Budget Bal = \$868,408.91

**LIFT Community Action Agency Inc**  
**Parent - Lift : LIFT Community Action Agency Inc**  
**LIFT | Budget vs. Actual by Grant**  
**From Jan 2022 to Adjust 2026**  
**Options: Activity Only**

EHSCC 25-26 3/31/26

| FINANCIAL ROW                                           | BUDGET AMOUNT         | AMOUNT EXPENDED       | BUDGET BALANCE      | % OF BUDGET   |
|---------------------------------------------------------|-----------------------|-----------------------|---------------------|---------------|
| <b>Ordinary Income/Expense</b>                          |                       |                       |                     |               |
| Income                                                  |                       |                       |                     |               |
| 4100 - Inkind Revenue                                   | \$0.00                | \$5,546.49            | (\$5,546.49)        | 0.00%         |
| 4500 - Federal Revenue                                  | \$2,267,831.00        | \$1,399,881.00        | \$867,950.00        | 61.73%        |
| <b>Total - Income</b>                                   | <b>\$2,267,831.00</b> | <b>\$1,405,427.49</b> | <b>\$862,403.51</b> | <b>61.97%</b> |
| <b>Gross Profit</b>                                     | <b>\$2,267,831.00</b> | <b>\$1,405,427.49</b> | <b>\$862,403.51</b> | <b>61.97%</b> |
| Expense                                                 |                       |                       |                     |               |
| 7200 - Salaries & related expenses                      |                       |                       |                     |               |
| 7220 - Salaries & wages - other                         | \$595,220.00          | \$394,272.00          | \$200,948.00        | 66.24%        |
| 7230 - Pension plan contributions                       | \$48,403.00           | \$34,155.53           | \$14,247.47         | 70.56%        |
| 7240 - Employee benefits - not pension                  | \$95,892.00           | \$69,205.69           | \$26,686.31         | 72.17%        |
| 7250 - Payroll taxes, etc.                              | \$47,435.00           | \$30,842.55           | \$16,592.45         | 65.02%        |
| <b>Total - 7200 - Salaries &amp; related expenses</b>   | <b>\$786,950.00</b>   | <b>\$528,475.77</b>   | <b>\$258,474.23</b> | <b>67.15%</b> |
| 7300 - Indirect Cost Pool Expense                       | \$156,543.00          | \$92,088.64           | \$64,454.36         | 58.83%        |
| 7500 - Contract/Consultant Services                     |                       |                       |                     |               |
| 7540 - Professional Services                            | \$3,500.00            | \$0.00                | \$3,500.00          | 0.00%         |
| 7550 - Contract Services                                | \$15,840.00           | \$7,047.04            | \$8,792.96          | 44.49%        |
| 7560 - Partner Contracts                                | \$1,039,235.00        | \$599,233.76          | \$440,001.24        | 57.66%        |
| <b>Total - 7500 - Contract/Consultant Services</b>      | <b>\$1,058,575.00</b> | <b>\$606,280.80</b>   | <b>\$452,294.20</b> | <b>57.27%</b> |
| 8100 - Non personnel expenses                           |                       |                       |                     |               |
| 8110 - Office/Teaching Supplies                         | \$56,000.00           | \$40,736.11           | \$15,263.89         | 72.74%        |
| 8120 - Other/Maint Supplies                             | \$0.00                | \$8,554.35            | (\$8,554.35)        | 0.00%         |
| 8130 - Telephone & Internet                             | \$7,200.00            | \$5,901.46            | \$1,298.54          | 81.96%        |
| 8140 - Postage & shipping                               | \$5,000.00            | \$61.99               | \$4,938.01          | 1.24%         |
| 8150 - Medical/Dental Supplies                          | \$2,000.00            | \$4,255.35            | (\$2,255.35)        | 212.77%       |
| 8170 - Printing & copying                               | \$5,000.00            | \$2,291.38            | \$2,708.62          | 45.83%        |
| 8180 - Fatherhood                                       | \$2,000.00            | \$0.00                | \$2,000.00          | 0.00%         |
| <b>Total - 8100 - Non personnel expenses</b>            | <b>\$77,200.00</b>    | <b>\$61,800.64</b>    | <b>\$15,399.36</b>  | <b>80.05%</b> |
| 8200 - Facility & equipment expenses                    |                       |                       |                     |               |
| 8210 - Space Lease                                      | \$0.00                | \$646.56              | (\$646.56)          | 0.00%         |
| 8220 - Electric                                         | \$3,600.00            | \$3,869.19            | (\$269.19)          | 107.48%       |
| 8225 - Water                                            | \$1,200.00            | \$437.98              | \$762.02            | 36.50%        |
| 8230 - Trash                                            | \$1,200.00            | \$561.20              | \$638.80            | 46.77%        |
| 8235 - Sewer                                            | \$1,200.00            | \$334.55              | \$865.45            | 27.88%        |
| 8240 - Natural Gas                                      | \$0.00                | \$485.00              | (\$485.00)          | 0.00%         |
| 8260 - Repair/Maint for Building/Equip                  | \$45,000.00           | \$19,169.95           | \$25,830.05         | 42.60%        |
| <b>Total - 8200 - Facility &amp; equipment expenses</b> | <b>\$52,200.00</b>    | <b>\$25,504.43</b>    | <b>\$26,695.57</b>  | <b>48.86%</b> |
| 8300 - Travel & meetings expenses                       |                       |                       |                     |               |
| 8310 - Local Travel                                     | \$7,500.00            | \$7,908.38            | (\$408.38)          | 105.45%       |
| 8320 - Out of Area Travel                               | \$5,000.00            | \$283.09              | \$4,716.91          | 5.66%         |
| 8330 - Fuel Cost                                        | \$5,000.00            | \$57.00               | \$4,943.00          | 1.14%         |
| 8335 - Vehicle Repair & Maint                           | \$0.00                | \$97.82               | (\$97.82)           | 0.00%         |
| <b>Total - 8300 - Travel &amp; meetings expenses</b>    | <b>\$17,500.00</b>    | <b>\$8,346.29</b>     | <b>\$9,153.71</b>   | <b>47.69%</b> |
| 8400 - Insurance Expense                                | \$6,000.00            | \$297.28              | \$5,702.72          | 4.95%         |
| 8700 - Food Expenses                                    |                       |                       |                     |               |
| 8710 - Food Nutrition Cost                              | \$0.00                | \$367.15              | (\$367.15)          | 0.00%         |
| 8720 - Non -Food, Nutrition Cost                        | \$3,000.00            | \$76.45               | \$2,923.55          | 2.55%         |
| 8730 - Other Food Expense                               | \$3,000.00            | \$23.35               | \$2,976.65          | 0.78%         |
| <b>Total - 8700 - Food Expenses</b>                     | <b>\$6,000.00</b>     | <b>\$466.95</b>       | <b>\$5,533.05</b>   | <b>7.78%</b>  |

| FINANCIAL ROW                               | BUDGET AMOUNT         | AMOUNT EXPENDED       | BUDGET BALANCE        | % OF BUDGET    |
|---------------------------------------------|-----------------------|-----------------------|-----------------------|----------------|
| <b>8800 - In-Kind Expenses</b>              | <b>\$0.00</b>         | <b>\$5,546.49</b>     | <b>(\$5,546.49)</b>   | <b>0.00%</b>   |
| <b>Total - Expense</b>                      | <b>\$2,160,968.00</b> | <b>\$1,328,807.29</b> | <b>\$832,160.71</b>   | <b>61.49%</b>  |
| <b>Other Income and Expenses</b>            |                       |                       |                       |                |
| <b>Other Expense</b>                        |                       |                       |                       |                |
| <b>8500 - Other Expense</b>                 |                       |                       |                       |                |
| 8520 - Recognition                          | \$25,000.00           | \$0.00                | \$25,000.00           | 0.00%          |
| 8530 - Fees/Dues                            | \$1,500.00            | \$2,973.91            | (\$1,473.91)          | 198.26%        |
| 8540 - Training & TTA                       | \$42,863.00           | \$8,419.98            | \$34,443.02           | 19.64%         |
| 8560 - Computer & Software Related Expenses | \$26,000.00           | \$3,568.86            | \$22,431.14           | 13.73%         |
| 8570 - Advertising & Community Sponsorships | \$5,000.00            | \$8,445.58            | (\$3,445.58)          | 168.91%        |
| 8590 - Other Expenses                       | \$6,500.00            | \$0.00                | \$6,500.00            | 0.00%          |
| 8595 - Subsidy Expense                      | \$0.00                | \$235,907.96          | (\$235,907.96)        | 0.00%          |
| <b>Total - 8500 - Other Expense</b>         | <b>\$106,863.00</b>   | <b>\$259,316.29</b>   | <b>(\$152,453.29)</b> | <b>242.66%</b> |
| <b>Total - Other Expense</b>                | <b>\$106,863.00</b>   | <b>\$259,316.29</b>   | <b>(\$152,453.29)</b> | <b>242.66%</b> |
| <b>Net Income</b>                           | <b>\$0.00</b>         | <b>(\$182,696.09)</b> | <b>\$182,696.09</b>   | <b>0.00%</b>   |

Budget Bal = \$685,253.91

Funding Opportunity: FY 2026 Opioid Abatement Grant Opportunity

Funding Entity: Oklahoma Office of Attorney General/Opioid Abatement Board

Funding Amount: \$525,000

LIFT Community Action Agency, Inc. is seeking the Board of Directors approval to prepare and submit an application on behalf of the McCurtain County Board of Commissioners for the Opioid Abatement Funding opportunity. The Abatement Fund consists of funds obtained through settlements or judgments entered on behalf of the State of Oklahoma relating to opioid litigation that involves pharmaceutical supply chain participants. These funds are appropriated by the legislature to the Attorney General's office for the Abatement Board to oversee and distribute.

With this application, the McCurtain County Board of County Commissioners will serve as the lead for a Tri-County Collaborative which also includes the County Commissioners of Choctaw and Pushmataha Counties. A subcontract for direct service provision will be entered into with LIFT Community Action Agency, Inc. who will fulfill the role of service provider.

The Tri-County collaborative will use grant funds to address four of eight priority areas adopted by the Opioid Abatement Board. These include Contingency Management, Naloxone Distribution, Family Skills Training, and School-based interventions. Each year, the project will serve approximately 300 participants for a total of 900 over the three-year project period. The total grant funds being requested is \$525,000 over a three-year project period.

The project, as proposed will result in addressing opioid abatement by providing services that address social, mental and physical causes for use/abuse. This holistic approach, utilizing a multi-sectoral collaboration will serve to increase program and more importantly, participant success.

Funding Entity: NeighborWorks® America

Funding Opportunity: FY25 National NeighborWorks® Week May 23<sup>rd</sup> - June 7<sup>th</sup>, 2026)

Project: Social Media Campaign and Email Marketing

Funding Amount: \$1,000

Each June, NeighborWorks® America and its network of local organizations mobilize tens of thousands of volunteers, businesspeople, neighbors, friends, and local and national elected and civic leaders in a week of neighborhood change and awareness.

Through the National NeighborWorks Week initiative, organizations bring awareness not only to the needs that exist within communities but also the work that NWO's are doing to address these needs. These activities serve to:

- Build community spirit and celebrate community resilience.
- Showcase the way NeighborWorks benefits our community.
- Enhance our credibility with partners, funders, and community members.
- Reinforce value of being part of NeighborWorks with board, staff, and community.
- Improve brand awareness and name recognition for our NeighborWorks organization and NeighborWorks America

LIFT CAA is requesting Board Approval to request funds from NeighborWorks America in the amount of \$1,000 to conduct two activities during NeighborWorks® Week.

Activity One-Social Media Campaign: LIFT CAA will engage in a Social Media campaign utilizing Facebook and Twitter and the NWW hashtag to increase awareness about the NeighborWorks philosophy and the partnership between LIFT and NeighborWorks America. This activity will occur throughout the entire week of May 23<sup>rd</sup> through June 7<sup>th</sup>, 2026.

Activity Two-Email Marketing: LIFT CAA will send mass emails to staff, funders, Board members and others to raise awareness about NeighborWorks and to highlight the value of LIFT CAA's partnership with NeighborWorks America.

**Funding Entity:** Potts Family Foundation  
**Funding Opportunity:** 2026 Potts Family Foundation Grant  
**Amount Requested:** \$15,000  
**Agency Program:** Family Resource Center

The Potts Family Foundation is passionate about improving conditions for Oklahoma's children. While all children and families benefit from early and proven investments in developmental programs, studies have proven that children in lower socio-economic households benefit the most. Sadly, Oklahoma has a relatively high percentage of children living in poverty (24%). Families who live in these conditions face many obstacles to being able to provide safe, stable, and nurturing environments.

Over the past decade, PFF has disbursed more than \$2.7 million across Oklahoma. 2026 Grants will help fund the initial phase of projects with the potential for measurable systemic change. Projects should include a novel or innovative and collaborative approach to address one or more of the following areas:

1. Affordable, high-quality childcare and early learning environments
2. Evidence-based family support services
3. Development of child, family, and/or community resilience
4. Early relational health
5. Prevention and mitigation of adverse childhood experiences
6. Early Literacy

*Deadlines and Key Dates:*

- Step 1 - Application. Grant applications are due by midnight on April 10.
- Step 2 - Grant Scoring. The grants committee will review applications by late April, awarding up to \$150,000 in total to selected recipients, split variously. Awards will then be sent to the full board for approval.
- Step 3 - Notification. Organizations will be notified in May, 2026. Awards may be made for less than the requested amount. All projects should be completed by December 31, 2026.

With the Board's approval, we are requesting \$15,000 from the Potts Family Foundation for a 2026 Foundation Grant. If awarded, we will continue the provision of services under the Family Resource Center, while also expanding and enhancing training and supportive services to meet the needs of children and families in the tri-county area. The Family Resource Center serves as a centralized hub for families to access information/referrals, services, resources, and supports. The FRC promotes cross-sector collaboration, serving to strengthen systems across rural southeastern Oklahoma to mitigate the impact of adversity and support protective factors among families with children under age five. FRC staff provide direct assistance, conduct consultations/screenings, and facilitate or conduct education, training, and/or skill-building sessions with parents and families (individually or group-based, in collaboration with partners as available). Ongoing engagement of a Parent Advisory Committee works to inform and meaningfully support the center's efforts as well.



|                      |                                     |
|----------------------|-------------------------------------|
| Funding Entity:      | Oklahoma State Department of Health |
| Funding Opportunity: | Rural Health Transformation Program |
| Amount Requested:    | \$150,000                           |
| Due Date:            | April 13, 2026                      |

With the Board of Directors approval, LIFT will submit an application to the Oklahoma State Department of Health for the Rural Health Transformation Program opportunity in the amount of \$150,000. If awarded, these funds would support the creation of Wellness Resource Centers, one in each county of LIFT's service area. These resource centers would offer program participants and employees access to physical health resources i.e. gym equipment, Health Education and Promotional materials, and more. A brief description of the opportunity is provided below. This would be a one-time funding opportunity.

#### Program Description (excerpt taken from the RHTP NOFO)

Many of Oklahoma's rural communities are limited in their ability to acquire lasting assets that would demonstrably improve healthcare access, outcomes, and whole-person health. During stakeholder engagement used to develop Oklahoma's RHTP application, many communities reported demand for health enablers, such as diagnostic tools or exercise and fitness equipment. This Microgrant program is intended to help fill that gap and unlock communities' capacity to improve wellness. Applications should focus on one-time investments that can make an immediate and meaningful difference in healthcare access, outcomes, and whole-person health.

#### Examples of investments:

- Purchase or refurbishment of clinical diagnostic equipment
- Clinical access infrastructure, such as telehealth carts
- Wellness enablers, such as fitness and sports equipment
- Installable equipment or fixtures that can be purchased and attached with minimal labor
- Health education and promotion materials
- Targeted sub-contractor support for carrying out the planned investment (e.g., graphic design support for health education or promotion materials).

This funding opportunity from the Oklahoma State Department of Health (OSDH) will make microgrants available under the Rural Health Transformation Program (RHTP) to address unmet health and wellness needs in rural communities. The Rural Health Transformation Program is a five-year, nationwide \$50 billion federal grant program established in H.R. 1, The One Big Beautiful Bill Act. In Year One, Oklahoma received \$223,476,947 in funding.



April 9, 2026

Rebecca Porter, Executive Director  
LIFT Community Action Agency  
209 N. 4<sup>th</sup>  
Hugo, OK 74743

RE: CSBG Discretionary Funds for VITA Subsidies

The Oklahoma Association of Community Action Agencies, in conjunction with the Oklahoma Department of Commerce, is making available funding to assist your Volunteer Income Tax Assistance (VITA) program. Included is a copy of the contract for your review and signature.

The contract period is January 1, 2026, through August 31, 2026. Funding for your project is \$7,290.86. Funding is based on an estimated number of returns.

Also included are the 2026 VITA Budget Form and the Request for Contract Reimbursement Form.

**Please sign and return one copy of the contract and the Budget Form by Friday, May 8, 2026.**

Forms may be returned via email to [programs@okacaa.org](mailto:programs@okacaa.org).

If you will not need the full amount of funds allotted, please let me know so that we can allocate any available funds to other CAAs operating VITA sites.

If you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink that reads "Amanda Ewing".

Amanda Ewing  
Executive Director  
Oklahoma Association of Community Action Agencies

Enclosures

# Notice of Grant Award

## Corporation for National and Community Service

250 E Street SW, Suite 300  
Washington, DC 20525-0001  
(202) 606-5000

### Retired and Senior Volunteer Program

#### Grantee

Lift Community Action Agency Inc  
209 N 4th St Hugo OK 74743-3809

EIN: 730772321  
UEI: XL9DVU1YDGU2

#### Award Information

|                |                   |                     |                                |
|----------------|-------------------|---------------------|--------------------------------|
| Agreement No.: | <b>25SRGOK001</b> | Performance Period: | <b>05/29/2025 - 03/31/2028</b> |
| Amendment No.: | <b>1</b>          | Budget Period:      | <b>04/01/2026 - 03/31/2028</b> |
| CFDA No.:      | <b>94.002</b>     | Grant Year:         | <b>2</b>                       |

#### Purpose

The purpose of this award is to assist the grantee in carrying out a national service program as authorized by the Domestic Volunteer Service Act of 1973, as amended (42 U.S.C. Chapter 22).

#### Funding Information

| Year 2                                       | Previously<br>Awarded<br>This Year | This Award/<br>Amendment | Total Current<br>Year |
|----------------------------------------------|------------------------------------|--------------------------|-----------------------|
| Total Obligated by CNCS                      | \$0                                | \$107,100                | \$107,100             |
| Grantee's Unobligated<br>Balance (Carryover) | \$0                                | \$0                      | \$0                   |
| Total Available                              | \$0                                | \$107,100                | \$107,100             |

#### Cumulative Funding for Project Period

|                                      |                  |
|--------------------------------------|------------------|
| Total Awarded in Previous Amendments | \$107,100        |
| Total CNCS Funds Awarded to Date     | <b>\$214,200</b> |

#### Funding Source and Amount

|                               |              |
|-------------------------------|--------------|
| 2026--OPE1-P74-OPO-26000-4101 | \$107,100.00 |
|-------------------------------|--------------|

#### Award Description

This award funds the approved 2026–27 RSVP program. Your 2026–27 statutory match is 10% and your budgetary match is 10%.

Terms of Acceptance: By accepting funds under this grant, recipient agrees to comply with General Terms and Conditions found at [https://www.americorps.gov/sites/default/files/document/2026-01/Revised\\_FY2026\\_General\\_Terms\\_and\\_Conditions.pdf](https://www.americorps.gov/sites/default/files/document/2026-01/Revised_FY2026_General_Terms_and_Conditions.pdf) and the Program Terms and Conditions found at <https://www.americorps.gov/sites/default/files/document/2026-02/FY2026-RSVP-Terms-and-Conditions.pdf>. Recipient also agrees to comply with assurances and certifications made in the grant application, supporting documents, and with applicable federal statutes, regulations and guidelines.

Corporation for National and Community Service:

Notice of Grant Award

Retired and Senior Volunteer Program  
Grantee

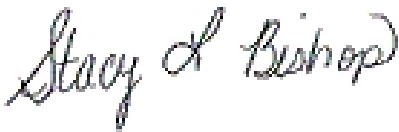
Lift Community Action Agency Inc  
209 N 4th St Hugo OK 74743-3809

EIN: 730772321  
UEI: XL9DVU1YDGU2

Award Information

Agreement No.: 25SRGOK001  
Amendment No.: 1  
CFDA No.:

Performance Period: 05/29/2025 - 03/31/2028  
Budget Period: 04/01/2026 - 03/31/2028  
Grant Year: 2

03/20/2026

Signature

Award Date

Stacy Bishop  
Senior Grants Officer

Grants Officer

SouthCentral Region  
Program Officer

Lift Community Action Agency Inc

Legal Applicant

Trula Walker

Project Director

Rebecca Reynolds Porter

Certifying Official/Executive Officer

# Contract Part I: 19022 BDOE 22

**Instructions:**

After the Agreement Components of the Contract have been reviewed and agreed,  
Please Electronically sign this page, then click the **Save** button and change status.

**FAIN #:** *DE-EE010010* **UEI #:** *XL9DVU1YDGU2* **FEI #:** *73-0772321*

CONTRACT -  
*MODIFICATION*  
PART I

SUMMARY AND  
SIGNATURES

Contracting Agency: Oklahoma Department of Commerce  
State of Oklahoma (ODOC)

Contractor: *LIFT Community  
Action Agency,  
Inc.*

Contract Title: ODOC Weatherization Assistance  
Program - DOE

Contract Number: *19022 BDOE 22 19022 BDOE 22*

Federal Amount: *\$1,690,073.84*

Match Amount: \$

Contract Amount: *\$0.00*

Research and  
Development: *Not R&D  
Related*

ODOC Indirect Cost  
Rate: *35.68%*

Grantee Indirect Cost  
Rate: %

Grant Award Amount -  
This Action: *\$1,690,073.84*

Total Committed: *\$1,690,073.84*

Total Obligated: *\$1,690,073.84*

Source: *Department of Energy (DOE) Weatherization Assistance Program. Catalog of Federal  
Domestic Assistance (CFDA) Number 81.042*

Project Funding  
Period: *October 1, 2022* through *December 31, 2028*

Federal Award  
Period: July 1, 2022 through June 30, 2029

Summary of  
Project

The Weatherization Assistance Program provides energy audits and weatherization services and solutions to lower utility expenses and increase energy efficiency for low-income households, with priority given to the elderly, handicapped, and families with children.

Budget  
Summary

Funds

|                                       |                       |
|---------------------------------------|-----------------------|
| Program<br>Operations                 | \$1,283,186.89        |
| Health & Safety                       | \$141,546.08          |
| Vehicles &<br>Equipment<br>>\$5000    | \$50,000.00           |
| Administration                        | \$171,002.87          |
| Insurance                             | \$4,338.00            |
| Audit                                 | \$0.00                |
| Training &<br>Technical<br>Assistance | \$40,000.00           |
| Readiness                             | \$0.00                |
| <b>TOTAL<br/>BUDGET -</b>             | <b>\$1,690,073.84</b> |

|                                    |                                          |
|------------------------------------|------------------------------------------|
| Submit Requisitions to:            | Issue Payment<br>To:                     |
| Community Development              | LIFT Community<br>Action Agency,<br>Inc. |
| Oklahoma Department<br>of Commerce | 209 N 4th Street                         |
| 900 North Stiles                   | Hugo, OK 74743-<br>3809                  |
| Oklahoma City, OK<br>73104-3234    |                                          |

Part I - Summary and  
Signatures

AGREEMENT  
COMPONENTS:

Part II - Certification  
Terms and Regarding  
Conditions Lobbying

Contract Amount: \$1,690,073.84

SPECIAL CONDITIONS:

SIGNATURES – EXECUTION OF CONTRACT

The rights and obligations of the parties to this contract are subject to and governed by Part II – Terms and Conditions. To the extent of any inconsistency between the general and the specific, the specific governs.

☒ I certify that I am authorized to sign this document, and any attachments or addendums thereto, and I have read and agree to all parts of the contract.

|                                       |                                                    |
|---------------------------------------|----------------------------------------------------|
| Executed by:                          | Executed by:<br>Oklahoma Department of<br>Commerce |
| LIFT Community Action<br>Agency, Inc. | Contract Modification Division Director Signature  |
| Sheree Ensley                         | Marshall Vogts                                     |
| Signature of Authorized Official      | Signature of Authorized ODOC<br>Official           |
| 03/25/2026                            | 03/26/2026                                         |
| Date                                  | Date                                               |

**From:** no-reply-sparkgoodgrants@es.relay.walmart.com <no-reply-sparkgoodgrants@es.relay.walmart.com> on behalf of Spark Good Grants Team <no-reply-sparkgoodgrants@es.relay.walmart.com>

**Sent:** Monday, March 23, 2026 4:30 PM

**To:** Becky Reynolds <becky.reynolds@liftca.org>

**Subject:** Spark Good Local Grant to Facility #49 Status Update - Application ID 92247622

Spark Good Local Grant to Facility #49 Status Update – Application ID 92247622

Dear Rebecca,

Congratulations! Your Spark Good Local Grant request to Facility #49 has been approved, and you will be receiving a \$1500 grant.

The grant funds will be sent via electronic payment to the bank account set up with JPM. Please save the payment ID #133306214812116 for future use.

We encourage you to share the positive impact this grant will have on our community. Before moving forward, please review the [Local Grant Recognition Toolkit](#). This provides brand and recognition guidelines agreed upon when applying for the grant as well as helpful tips for acknowledging Walmart or Sam's Club for this grant.

Visit [Walmart.com/nonprofits](https://Walmart.com/nonprofits) to discover additional ways Spark Good may be able to support your organization.

Once again, congratulations on your grant, and thank you for your valuable contributions to the community.

Sincerely,

The Spark Good Team



From: no-reply-sparkgoodgrants@es.relay.walmart.com <no-reply-sparkgoodgrants@es.relay.walmart.com> on behalf of Spark Good Grants Team <no-reply-sparkgoodgrants@es.relay.walmart.com>  
Sent: Monday, April 6, 2026 8:30 AM  
To: Becky Reynolds <becky.reynolds@liftca.org>  
Subject: Spark Good Local Grant to Facility #117 Status Update - Application ID 92247524

Spark Good Local Grant to Facility #117 Status Update – Application ID 92247524

Dear Rebecca,

Congratulations! Your Spark Good Local Grant request to Facility #117 has been approved, and you will be receiving a \$1000 grant.

The grant funds will be sent via electronic payment to the bank account set up with JPM. Please save the payment ID #134487009661153 for future use.

We encourage you to share the positive impact this grant will have on our community. Before moving forward, please review the [Local Grant Recognition Toolkit](#). This provides brand and recognition guidelines agreed upon when applying for the grant as well as helpful tips for acknowledging Walmart or Sam's Club for this grant.

Visit [Walmart.com/nonprofits](https://Walmart.com/nonprofits) to discover additional ways Spark Good may be able to support your organization.

Once again, congratulations on your grant, and thank you for your valuable contributions to the community.

Sincerely,  
The Spark Good Team



**Department of Health and Human Services**  
Health Resources and Services Administration

Notice of Award  
FAIN# **H4927826**  
Federal Award Date: **04/02/2026**

**Recipient Information**

1. **Recipient Name**  
LIFT COMMUNITY ACTION AGENCY, INC.  
209 N 4th St  
Hugo, OK 74743-3809
2. **Congressional District of Recipient**  
02
3. **Payment System Identifier (ID)**  
1730772321A1
4. **Employer Identification Number (EIN)**  
730772321
5. **Data Universal Numbering System (DUNS)**  
095453171
6. **Recipient's Unique Entity Identifier**  
XL9DVU1YDGU2
7. **Project Director or Principal Investigator**  
Macy Self  
macy.self@liftca.org  
(580)579-4901
8. **Authorized Official**  
Rebecca Reynolds Porter  
Executive Director  
becky.reynolds@liftca.org  
(580)326-3351 Ext. 220

**Federal Agency Information**

9. **Awarding Agency Contact Information**  
Tya T Renwick  
Grants Management Specialist  
Office of Federal Assistance Management (OFAM)  
Division of Grants Management Office (DGMO)  
trenwick@hrsa.gov  
(301) 594-0227
10. **Program Official Contact Information**  
Shontelle Dixon  
Project Officer  
Maternal and Child Health Bureau (MCHB)  
sdixon@hrsa.gov  
(301) 443-0543

**Federal Award Information**

11. **Award Number**  
5 H49MC27826-13-00
12. **Unique Federal Award Identification Number (FAIN)**  
H4927826
13. **Statutory Authority**  
42 U.S.C. § 254c-8
14. **Federal Award Project Title**  
Healthy Start Initiative
15. **Assistance Listing Number**  
93.926
16. **Assistance Listing Program Title**  
Healthy Start Initiative
17. **Award Action Type**  
Noncompeting Continuation
18. **Is the Award R&D?**  
No

**Summary Federal Award Financial Information**

|                                                                                                       |                       |
|-------------------------------------------------------------------------------------------------------|-----------------------|
| <b>19. Budget Period Start Date 04/01/2026 - End Date 03/31/2027</b>                                  |                       |
| <b>20. Total Amount of Federal Funds Obligated by this Action</b>                                     | <b>\$367,620.00</b>   |
| 20a. Direct Cost Amount                                                                               |                       |
| 20b. Indirect Cost Amount                                                                             | <b>\$44,430.00</b>    |
| 21. Authorized Carryover                                                                              | <b>\$0.00</b>         |
| 22. Offset                                                                                            | <b>\$0.00</b>         |
| 23. Total Amount of Federal Funds Obligated this budget period                                        | <b>\$367,620.00</b>   |
| <b>24. Total Approved Cost Sharing or Matching, where applicable</b>                                  | <b>\$0.00</b>         |
| <b>25. Total Federal and Non-Federal Approved this Budget Period</b>                                  | <b>\$367,620.00</b>   |
| <b>26. Project Period Start Date 05/01/2024 - End Date 03/31/2029</b>                                 |                       |
| 27. Total Amount of the Federal Award including Approved Cost Sharing or Matching this Project Period | <b>\$2,625,409.00</b> |

28. **Authorized Treatment of Program Income**  
Addition
29. **Grants Management Officer – Signature**  
Tya Renwick on 04/02/2026

**30. Remarks**

This grant is under Expanded Authority.



Notice of Award  
Award Number: 5 H49MC27826-13-00  
Federal Award Date: 04/02/2026

Maternal and Child Health Bureau (MCHB)

| <div><div>31. APPROVED BUDGET: (Excludes Direct Assistance)</div><div><div><input checked="" type="checkbox"/> Grant Funds Only</div><div><input type="checkbox"/> Total project costs including grant funds and all other financial participation</div></div></div> <table><tr><td>a. Salaries and Wages:</td><td>\$168,933.00</td></tr><tr><td>b. Fringe Benefits:</td><td>\$57,623.00</td></tr><tr><td>c. Total Personnel Costs:</td><td>\$226,556.00</td></tr><tr><td>d. Consultant Costs:</td><td>\$0.00</td></tr><tr><td>e. Equipment:</td><td>\$0.00</td></tr><tr><td>f. Supplies:</td><td>\$6,002.00</td></tr><tr><td>g. Travel:</td><td>\$15,670.00</td></tr><tr><td>h. Construction/Alteration and Renovation:</td><td>\$0.00</td></tr><tr><td>i. Other:</td><td>\$39,311.00</td></tr><tr><td>j. Consortium/Contractual Costs:</td><td>\$35,651.00</td></tr><tr><td>k. Trainee Related Expenses:</td><td>\$0.00</td></tr><tr><td>l. Trainee Stipends:</td><td>\$0.00</td></tr><tr><td>m. Trainee Tuition and Fees:</td><td>\$0.00</td></tr><tr><td>n. Trainee Travel:</td><td>\$0.00</td></tr><tr><td>o. TOTAL DIRECT COSTS:</td><td>\$323,190.00</td></tr><tr><td>p. INDIRECT COSTS (Rate: % of S&amp;W/TADC):</td><td>\$44,430.00</td></tr><tr><td>    i. Indirect Cost Federal Share:</td><td>\$44,430.00</td></tr><tr><td>    ii. Indirect Cost Non-Federal Share:</td><td>\$0.00</td></tr><tr><td>q. TOTAL APPROVED BUDGET:</td><td>\$367,620.00</td></tr><tr><td>    i. Less Non-Federal Share:</td><td>\$0.00</td></tr><tr><td>    ii. Federal Share:</td><td>\$367,620.00</td></tr></table> | a. Salaries and Wages: | \$168,933.00 | b. Fringe Benefits: | \$57,623.00 | c. Total Personnel Costs: | \$226,556.00 | d. Consultant Costs: | \$0.00 | e. Equipment: | \$0.00 | f. Supplies: | \$6,002.00 | g. Travel: | \$15,670.00 | h. Construction/Alteration and Renovation: | \$0.00 | i. Other: | \$39,311.00 | j. Consortium/Contractual Costs: | \$35,651.00 | k. Trainee Related Expenses: | \$0.00 | l. Trainee Stipends: | \$0.00 | m. Trainee Tuition and Fees: | \$0.00 | n. Trainee Travel: | \$0.00 | o. TOTAL DIRECT COSTS: | \$323,190.00 | p. INDIRECT COSTS (Rate: % of S&W/TADC): | \$44,430.00 | i. Indirect Cost Federal Share: | \$44,430.00 | ii. Indirect Cost Non-Federal Share: | \$0.00 | q. TOTAL APPROVED BUDGET: | \$367,620.00 | i. Less Non-Federal Share: | \$0.00 | ii. Federal Share: | \$367,620.00 | <div><div>33. RECOMMENDED FUTURE SUPPORT:</div><div>(Subject to the availability of funds and satisfactory progress of project)</div><table><tr><th>YEAR</th><th>TOTAL COSTS</th></tr><tr><td>14</td><td>\$1,100,000.00</td></tr><tr><td>15</td><td>\$1,100,000.00</td></tr></table><div>34. APPROVED DIRECT ASSISTANCE BUDGET: (In lieu of cash)</div><table><tr><td>a. Amount of Direct Assistance</td><td>\$0.00</td></tr><tr><td>b. Less Unawarded Balance of Current Year's Funds</td><td>\$0.00</td></tr><tr><td>c. Less Cumulative Prior Award(s) This Budget Period</td><td>\$0.00</td></tr><tr><td>d. AMOUNT OF DIRECT ASSISTANCE THIS ACTION</td><td>\$0.00</td></tr></table><div>35. FORMER GRANT NUMBER</div><div>36. OBJECT CLASS</div><div>41.51</div><div>37. BHCNIS#</div></div> | YEAR | TOTAL COSTS | 14 | \$1,100,000.00 | 15 | \$1,100,000.00 | a. Amount of Direct Assistance | \$0.00 | b. Less Unawarded Balance of Current Year's Funds | \$0.00 | c. Less Cumulative Prior Award(s) This Budget Period | \$0.00 | d. AMOUNT OF DIRECT ASSISTANCE THIS ACTION | \$0.00 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--------------|---------------------|-------------|---------------------------|--------------|----------------------|--------|---------------|--------|--------------|------------|------------|-------------|--------------------------------------------|--------|-----------|-------------|----------------------------------|-------------|------------------------------|--------|----------------------|--------|------------------------------|--------|--------------------|--------|------------------------|--------------|------------------------------------------|-------------|---------------------------------|-------------|--------------------------------------|--------|---------------------------|--------------|----------------------------|--------|--------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-------------|----|----------------|----|----------------|--------------------------------|--------|---------------------------------------------------|--------|------------------------------------------------------|--------|--------------------------------------------|--------|
| a. Salaries and Wages:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$168,933.00           |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| b. Fringe Benefits:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$57,623.00            |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| c. Total Personnel Costs:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$226,556.00           |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| d. Consultant Costs:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| e. Equipment:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| f. Supplies:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$6,002.00             |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| g. Travel:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$15,670.00            |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| h. Construction/Alteration and Renovation:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| i. Other:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$39,311.00            |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| j. Consortium/Contractual Costs:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$35,651.00            |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| k. Trainee Related Expenses:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| l. Trainee Stipends:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| m. Trainee Tuition and Fees:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| n. Trainee Travel:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| o. TOTAL DIRECT COSTS:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$323,190.00           |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| p. INDIRECT COSTS (Rate: % of S&W/TADC):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$44,430.00            |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| i. Indirect Cost Federal Share:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$44,430.00            |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| ii. Indirect Cost Non-Federal Share:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| q. TOTAL APPROVED BUDGET:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$367,620.00           |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| i. Less Non-Federal Share:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| ii. Federal Share:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$367,620.00           |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| YEAR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | TOTAL COSTS            |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| 14                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$1,100,000.00         |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$1,100,000.00         |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| a. Amount of Direct Assistance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| b. Less Unawarded Balance of Current Year's Funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| c. Less Cumulative Prior Award(s) This Budget Period                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |
| d. AMOUNT OF DIRECT ASSISTANCE THIS ACTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$0.00                 |              |                     |             |                           |              |                      |        |               |        |              |            |            |             |                                            |        |           |             |                                  |             |                              |        |                      |        |                              |        |                    |        |                        |              |                                          |             |                                 |             |                                      |        |                           |              |                            |        |                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |             |    |                |    |                |                                |        |                                                   |        |                                                      |        |                                            |        |

38. THIS AWARD IS BASED ON THE APPLICATION APPROVED BY HRSA FOR THE PROJECT NAMED IN ITEM 14. FEDERAL AWARD PROJECT TITLE AND IS SUBJECT TO THE TERMS AND CONDITIONS INCORPORATED EITHER DIRECTLY OR BY REFERENCE AS:

a. The program authorizing statue and program regulation cited in this Notice of Award; b. Conditions on activities and expenditures of funds in certain other applicable statutory requirements, such as those included in appropriations restrictions applicable to HRSA funds; c. 45 CFR Part 75; d. National Policy Requirements and all other requirements described in the HHS Grants Policy Statement; e. Federal Award Performance Goals; and f. The Terms and Conditions cited in this Notice of Award. In the event there are conflicting or otherwise inconsistent policies applicable to the award, the above order of precedence shall prevail. Recipients indicate acceptance of the award, and terms and conditions by obtaining funds from the payment system.

39. ACCOUNTING CLASSIFICATION CODES

| FY-CAN       | CFDA   | DOCUMENT NUMBER | AMT. FIN. ASST. | AMT. DIR. ASST. | SUB PROGRAM CODE | SUB ACCOUNT CODE |
|--------------|--------|-----------------|-----------------|-----------------|------------------|------------------|
| 26 - 3898020 | 93.926 | 24H49MC27826    | \$367,620.00    | \$0.00          | N/A              | 24H49MC27826     |

## HRSA Electronic Handbooks (EHBs) Registration Requirements

The Project Director of the grant (listed on this NoA) and the Authorizing Official of the grantee organization are required to register (if not already registered) within HRSA's Electronic Handbooks (EHBs). Registration within HRSA EHBs is required only once for each user for each organization they represent. To complete the registration quickly and efficiently we recommend that you note the 10-digit grant number from box 4b of this NoA. After you have completed the initial registration steps (i.e., created an individual account and associated it with the correct grantee organization record), be sure to add this grant to your portfolio. This registration in HRSA EHBs is required for submission of noncompeting continuation applications. In addition, you can also use HRSA EHBs to perform other activities such as updating addresses, updating email addresses and submitting certain deliverables electronically. Visit <https://grants3.hrsa.gov/2010/WebEPSEExternal/Interface/common/accesscontrol/login.aspx> to use the system. Additional help is available online and/or from the HRSA Call Center at 877-Go4-HRSA/877-464-4772.

## Terms and Conditions

**Failure to comply with the remarks, terms, conditions, or reporting requirements may result in a draw down restriction being placed on your Payment Management System account or denial of future funding.**

### Grant Specific Term(s)

1. By applying for or accepting federal funds from HHS, recipients certify compliance with all federal antidiscrimination laws and these requirements and that complying with those laws is a material condition of receiving federal funding streams. Recipients are responsible for ensuring subrecipients, contractors, and partners also comply.
2. Applicable Regulations – Prior to October 1, 2025, this award is subject to 45 CFR 75 except for eight flexibilities from 2 CFR 200 adopted by HHS on October 1, 2024, in Federal Register Notice 89 FR 80055. After October 1, 2025, this award will be subject to any applicable provisions of 2 CFR 200 and 2 CFR 300.
3. Any term or condition in this NOA, including those incorporated by reference, that HHS is enjoined by court order from imposing or enforcing shall not apply or be enforced as to any recipient or subrecipient to which that court order applies and while that court order is in effect.
4. Funding beyond this budget period is contingent upon the availability of appropriated funds for this program, recipient satisfactory performance, program authority, compliance with the Terms and Conditions of the award, and a decision that continued funding is in the best interest of the Federal government.

This award action is based on HRSA's approval of the recipient's application and any modifications at the time of this award. Continued support for this award may be subject to other programmatic considerations to the extent permitted by law, including, but not limited to, Administration priorities and court orders.

Should additional federal funds not be available and/or shifting priorities affect the programmatic objectives of this award, the recipient will work with HRSA to revise any workplan tasks and budget in accordance with 45 CFR 75.308 (Revision of budget and program plans).

5. This Notice of Award is issued based on HRSA's approval of the Non-Competing Continuation (NCC) Progress Report. All post-award requests, such as significant budget revisions or a change in scope, must be submitted as a Prior Approval action via the Electronic Handbooks (EHBs) and approved by HRSA prior to implementation. Grantees under "Expanded Authority," as noted in the Remarks section of the Notice of Award, have different prior approval requirements. See "Prior-Approval Requirements" in the DHHS Grants Policy Statement: <https://www.hhs.gov/sites/default/files/hhs-grants-policy-statement-october-2024.pdf>
6. Prior to October 1, 2025, this award is subject to the termination provisions at 45 CFR 75.372. Starting on October 1, 2025, this award is subject to the termination provisions at 2 CFR 200.340. Pursuant to 2 CFR 200.340, the recipient agrees by accepting this award that continued funding for the award is contingent upon the availability of appropriated funds, recipient satisfactory performance, compliance with the Terms and Conditions of the award, and to the extent authorized by law, a decision by the agency that the award continues to effectuate program goals or agency priorities.
7. By accepting this award, including the obligation, expenditure, or drawdown of award funds, recipients, whose programs are covered by Title IX, certify as follows:
  - Recipient is compliant with Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. §§ 1681 et seq., including the requirements set forth in Presidential Executive Order 14168 titled Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d et seq., and Recipient will remain compliant for the duration of the Agreement.
  - The above requirements are conditions of payment that go the essence of the Agreement and are therefore material terms of the Agreement.
  - Payments under the Agreement are predicated on compliance with the above requirements, and therefore Recipient is not eligible for funding under the Agreement or to retain any funding under the Agreement absent compliance with the above requirements.
  - Recipient acknowledges that this certification reflects a change in the government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this

**Agreement.**

• Recipient acknowledges that a knowing false statement relating to Recipient's compliance with the above requirements and/or eligibility for the Agreement may subject Recipient to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

8. The Recipient hereby agrees that it will comply with Title VI of the Civil Rights Act of 1964, as amended (codified at 42 U.S.C. 2000d *et seq.*), and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 80); Section 504 of the Rehabilitation Act of 1973, as amended (codified at 29 U.S.C. 794), and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84); Title IX of the Education Amendments of 1972, as amended (codified at 20 U.S.C. § 1681 *et seq.*), and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86); The Age Discrimination Act of 1975, as amended (codified at 42 U.S.C. § 6101 *et seq.*), and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91); and Section 1557 of the Patient Protection and Affordable Care Act, as amended (codified at 42 U.S.C. § 18116), and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 CFR Part 92).
9. This award reflects a reduced level of funding at 33.42%. In accordance with this reduction, funding has been adjusted proportionately across requested cost categories. Up to 25% of the total approved budget may be re-budgeted within approved categories, without prior approval.

**Program Specific Term(s)**

1. This award is governed by the post-award requirements cited in Subpart D-Post Federal Award Requirements, standards for program and fiscal management of 45 CFR Part 75 except when the Notice of Award indicates in the "Remarks" section that the grant is included under "Expanded Authority". These recipients may take the following actions without prior approval of the Grant Management Office:
 

Section 75.308 c(2)(d)(1) Incur pre-award costs up to 90 calendar days before the award. See also 75.458.

Section 75.308 c(2)(d)(2) Initiate a one-time extension of the period of performance by up to 12 months unless one or more of the conditions outlined in paragraphs (d)(2)(i) through (iii) of this section apply. For one-time extensions, the recipient must notify the HHS awarding agency in writing with the supporting reasons and revised period of performance at least 10 calendar days before the end of the period of performance specified in the Federal award. This notification must be submitted through the Electronic Handbooks (EHB). This one-time extension may not be exercised merely for the purpose of using unobligated balances.

Section 75.308 c(2)(d)(3) Carry forward unobligated balances to subsequent periods of performance.

Except for funds restricted on a Notice of Award, grantee organizations are authorized to carry over unobligated grant funds up to the lesser of 25% or \$250,000 of the amount awarded for that budget period remaining at the end of that budget period. If the unobligated balance is in excess of 25% of the total amount awarded, or \$250,000, whichever is less, and the grantee wishes to carry the funds forward, the grantee must obtain prior approval from the Grants Management Office.

The grantee must notify the Grants Management Office when it has elected to carry over unobligated balances under Expanded Authority and the amount to be carried over. The notification must be provided under item 12, "Remarks", on the initial submission of the Federal Financial Report (FFR).

For all other Post Award request refer Standard Term 5 below.
2. Each project is expected to establish a plan to recover, to the maximum extent feasible, third party revenues to which it is entitled for services provided; garner all other available Federal, state, local, and private funds; and charge beneficiaries according to their ability to pay for services without creating a barrier to those services. Where third-party payors, including Government agencies, are authorized or are under legal obligation to pay all or a portion of charges for health care services, "all such sources must be billed for covered services, and every effort must be made to obtain payment. Each service provider receiving Federal funds, either directly or indirectly, must have a procedure to identify all persons served who are eligible for third-party reimbursement."
3. All MCHB discretionary grant projects are expected to incorporate a carefully designed and well-planned evaluation protocol capable of demonstrating and documenting measurable progress toward achieving the stated goals. The measurement of progress toward goals should focus on systems, health and performance indicators, rather than solely on the intermediate process measures.
4. In accordance with the requirements of the "Government Performance and Results Act (GPRA) of 1993" (Public Law 103-62), MCHB has established measurable goals for Federal programs that can be reported as part of the budgetary process, thus linking funding decisions with performance. Performance measures and data elements for all MCHB-funded grant programs including Healthy Start have been finalized. As previously communicated all Healthy Start projects are expected to participate in the MCHB reporting requirements system.
5. Grantees must use the Healthy Start Data Collection Tools (i.e., the Demographic, Background, Prenatal, and Parent/Child forms) to collect standardized client-level data elements and must report the collected data on a quarterly basis to the Division Healthy Start and Perinatal Services (DHSPS) by uploading it to the Healthy Start Monitoring and Evaluation Data System (HSMED). Grantees must screen all Group-Based Health Education and Case Management/Care Coordination participants using the data collection tools and screening procedure/implementation guidance/form administration process provided by DHSPS.

6. Grantees must respond to requests for information from DHSPS and the Technical Assistance and Support Center (TASC). Grantees are required to participate in the National Healthy Start Evaluation activities, which may include, but is not limited to, grantee convenings, data collection, staff interviews, and program case studies.
7. HRSA reserves the right to reduce base awards for grantees that consistently maintain unobligated balance greater than \$100,000.
8. A grantee can propose to include an evidence-based home visiting model as part of their Healthy Start (HS) program if each component of the program addresses all Health Start (HS) program requirements, and the evidence-based model allows for the HS program to collect the data included in the HS screening tools. That is, the requirements of any curriculum or model chosen do not supersede the requirements of HS.
9. HRSA reserves the right to reduce funding if, after receiving technical assistance, grantee cannot fulfil the requirements of the grant. i.e. progress on benchmarks, number of participants served.
10. Grantees are to budget for up to 3 persons to attend all mandatory regional meetings and the Healthy Start convention.
11. A change in service area must be approved by HRSA and require a prior approval submission in HRSA's Electronic Handbook (EHB).

Standard Term(s)

1. Your organization must have policies, procedures, and financial controls to follow all the [General Terms and Conditions](#). HRSA awards are based on the application submitted and approved by HRSA. All awards are subject to the General Terms and Conditions, in addition to those included in the Notice of Award or referenced in documents and attachments.

Reporting Requirement(s)

1. **Due Date: Within 90 Days of Award Issue Date**  
The grantee must submit a Performance Report within 90 days of receipt of the NoA. This report should include completing the financial forms, project abstract, grant summary and performance measures. The performance report must be submitted using the Electronic Handbook (EHB).
2. **Due Date: Annually (Budget Period) Beginning: Budget Start Date Ending: Budget End Date, due 90 days after end of reporting period.**  
The recipient must submit, within 90 days after budget period end date, an annual Federal Financial Report (FFR). The report should reflect cumulative reporting within the project period of the document number. **All FFRs must be submitted through the Payment Management System (PMS).** Technical questions regarding the FFR, including system access should be directed to the PMS Help Desk by submitting a ticket through the self-service web portal ([PMS Self-Service Web Portal](#)), or calling 877-614-5533.

**Failure to comply with these reporting requirements will result in deferral or additional restrictions of future funding decisions.**

Contacts

NoA Email Address(es):

| Name                    | Role                               | Email                     |
|-------------------------|------------------------------------|---------------------------|
| Macy Self               | Program Director, Point of Contact | macy.self@liftca.org      |
| Ashley N Staggs         | Business Official                  | ashley.staggs@liftca.org  |
| Rebecca Reynolds Porter | Authorizing Official               | becky.reynolds@liftca.org |

Note: NoA emailed to these address(es)

All submissions in response to conditions and reporting requirements (with the exception of the FFR) must be submitted via EHBs. Submissions for Federal Financial Reports (FFR) must be completed in the Payment Management System (<https://pms.psc.gov/>).

## **CONTRACT FOR SERVICES**

### **Contract # 2026 OADP/ODOC LIFT Community Action Agency**

#### **Source of Funds: Federal Community Services Block Grant CFDA # 93.569**

This contract is made and entered into effective January 1, 2026 through August 31, 2026, by and between the Oklahoma Association of Community Action Agencies, an Oklahoma not-for-profit corporation, and its related, affiliated, and subsidiary entities (hereinafter collectively referred to as "OACAA") and LIFT Community Action Agency, a not-for-profit corporation, (hereinafter referred to as Contractor).

#### **I. PURPOSE**

Funds provided by this contract are from the Oklahoma Department of Commerce, originating from the U.S. Department of Health and Human Services. Funds are for use to assist with free tax preparation assistance.

#### **II. SERVICE**

OACAA hereby agrees to provide funding to Contractor for costs associated with the free tax preparation assistance up to the amount specified below.

Contractor shall provide the necessary staff, office space and other resources to provide the free tax preparation assistance within their designated service area(s). Contractor recognizes this contract may not cover all costs associated with provision of the service and will be responsible for any and all costs in excess of the final contract amount.

Contract funds will be utilized only to provide services to individuals and families eligible for services under the CSBG income guidelines.

Contractor shall comply with the requirements of the Community Action Agency Contractor Implementation Manual issued by the Oklahoma Department of Commerce.

#### **III. PERFORMANCE**

As mandated by the funding source, funding has been based upon prior year performance for continuing contractors. Failure to equal prior year performance of 123 returns may result in a decrease in funding in future years, if funding is available. Funding may be increased or decreased based on performance relative to other participating contractors.

#### **IV. COMPENSATION**

OACAA shall provide an allocation of \$7,290.86 to subsidize a portion of Contractor's costs for the provision of free tax preparation assistance. Costs chargeable to this contract include staff time, travel, supplies, equipment, and other direct and indirect costs specifically allocable to the project. All costs will be in accordance with federal cost principles.

#### **V. FUNDS AVAILABILITY**

Contractor may request reimbursement of expenses according to the dates listed below:

- Expenses incurred between January 1 and March 31 must be submitted by Friday, May 15
- April expenses submitted by Tuesday, June 16
- May expenses submitted by Wednesday, July 15
- June expenses submitted by Friday, August 14
- July expenses submitted by Wednesday, September 16
- August expenses submitted by Wednesday, September 16

You are welcome to submit your expense reports earlier than the deadlines listed above. All funds must be requested no later than Wednesday, September 30, 2026.

## **VI. REPORTS, DOCUMENTATION**

Contractor shall submit a budget to OACAA by Friday, May 8, 2026. Contractor shall amend the budget as required to reflect any changes in activities to be performed under this contract.

Contractor shall submit an expenditure report in such form as required by OACAA in order to receive reimbursement of expenditures. Actual reimbursement amount will be in accordance with Section III above. Upon request by OACAA, Contractor shall submit documentation for any expenditures reported on the monthly Request for Contract Reimbursement. Contractor acknowledges that the Oklahoma Department of Commerce requires OACAA to review said documentation on their behalf.

Contractor shall maintain documentation of all expenditures onsite in the event the federal funding source (U.S. Department of Health and Human Services) or the Oklahoma Department of Commerce wishes to review said documentation.

## **VII. MONITORING**

As part of its fiscal policies, OACAA will conduct one desk monitoring of each Contractor during the course of the grant period. Contractors will be asked to submit documentation to support VITA expenditures for a specific month that includes employee salaries and benefits, travel expenses, equipment and service costs, and any other expenses paid for with VITA funds. Noncompliance of the desk monitoring request within 30 days may result in a hold on processing the agency's monthly expenditure requests.

## **VIII. TRAINING and TECHNICAL ASSISTANCE**

Contractor shall contact the Internal Revenue Service VITA liaison for training and technical assistance specific to actual tax preparation activities.

## **IX. HOLD HARMLESS CLAUSE**

Contractor, as an independent contractor with OACAA, shall save harmless the OACAA, the State of Oklahoma, its agents, officers, and employees from all claims and actions and all expenses defending same that are brought as a result of any injury or damages sustained by any person or property in consequence of any act or omission. Contractor shall save harmless the OACAA, the State of Oklahoma, its agents, officers, and employees from any claim or amount recovered as a result of infringement of patent, trademark, or copyright or from any claim or amount arising or recovered under Workers' Compensation Law or any other law.

## **X. MODIFICATION**

All modifications shall be in writing and shall be agreed upon by both parties.



### **XI. FEDERAL FUNDING CONTINGENCY**

This contract is contingent upon the availability of federal funding for the program. In the event that federal funding for this program is reduced, suspended, or terminated by the U.S. Department of Health and Human Services or the Oklahoma Department of Commerce, OACAA shall not be obligated to provide funding under this contract, and Contractor shall not hold OACAA liable for any outstanding obligations, costs, or damages incurred as a result. OACAA will notify Contractor as soon as reasonably possible upon learning of such funding changes. If funding is halted, either party may terminate this agreement immediately with written notice, and neither party shall have any further obligation to the other.

### **XII. TERMINATION**

This contract may be terminated upon twenty-four hours written notice, by OACAA or Contractor, without any requirement or cause.

### **XIII. AGREEMENT**

This contract constitutes the entire agreement and understanding between the parties hereto. Your signature will acknowledge acceptance of this agreement on the terms stated herein and confirmation of the understanding between parties, and this document shall constitute a binding contract between parties.

Any notices required under this contract shall be set forth in writing and delivered by hand, fax, or registered mail to the addresses provided below.

IN WITNESS WHEREOF, the parties hereto have executed this contract:



Date 4/9/2026

Amanda Ewing, Executive Director  
Oklahoma Association of Community Action Agencies  
605 Centennial Blvd, Edmond, OK 73013 Phone: 405-949-1495



Date 04/10/2026

Rebecca Porter, Executive Director  
LIFT Community Action Agency  
209 N. 4<sup>th</sup>  
Hugo, OK 74743  
Phone: (580) 372-2582  
Federal Employer Identification #: 73-0772321

Staff contact overseeing the VITA Program at your Agency:

Name: Brandon McDaniel

Phone: (580) 326-5165

Email: brandon.mcdaniel@liftca.org

# LIFT

*Community Action Agency, Inc.*

Rebecca Porter, Executive Director  
William Smith, Board Chairman

## PROCLAMATION

**WHEREAS**, April 11, 2026 marks the 58th anniversary of the passage of the U.S. Fair Housing Act, Title VII of the Civil Rights Act of 1968, as amended, which enunciates a national policy that housing throughout our Country be made available to all citizens without regard to race, color, creed, national origin, sex, familial status, and handicap, and encourages fair housing opportunities for all citizens; and

**WHEREAS**, LIFT Community Action Agency, Inc. is dedicated to highlighting the importance of the Fair Housing Act, by continuing to educate consumers and the general public about their right to equal housing opportunities, and by continuing to expand our programs and our partnership efforts with other organizations to help assure every citizen of their right to fair housing; and

**NOW, THEREFORE**, the Board of Directors of LIFT Community Action Agency, Inc. does hereby resolve to support the National designation of April 2026 as

## FAIR HOUSING MONTH

within LIFT Community Action Agency's service area, and we urge all of our local citizens to join us in recognizing the importance of equal access to housing and to personally adopt the spirit of equal housing opportunity.

**IN WITNESS WHEREOF**, signed this 14<sup>th</sup> day of April, 2026.

---

William Smith, Chairman  
Board of Directors  
LIFT Community Action Agency, Inc.



209 North 4th Street - Hugo, OK 74743  
www.liftca.org  
Telephone: 580.326.3351 | Fax: 580.326.2305  
TTD/TTY - 711

*This institution is an equal opportunity employer*





## RECRUITING & RETAINING TRIPARTITE BOARDS

Jerry Wright  
Director of Consulting  
[jwright@okcnp.org](mailto:jwright@okcnp.org)  
(405) 463-6886, ext. 214

## Tripartite Board Defined

U.S. Code Title 42, Chapter 106, Section 9910

- 1/3 elected officials (or, 1/3 appointive public officials or their representatives)
- 1/3 persons democratically chosen, representative of low-income individuals and families in the neighborhood served
- 1/3 business, industry, labor, religious, law enforcement, education, or other major groups and interests in the community served



OKLAHOMA CENTER FOR NONPROFITS

## Board Matrix

- Public officials (representatives)
- Low-income individuals & families (... in the neighborhood)
- Business, industry, labor, religious, law enforcement, education, others



OKLAHOMA CENTER FOR NONPROFITS

## Background

Since 1968, local community action agencies have been required to have tripartite governing boards to gain and retain designation as eligible entities and to receive CSBG funding. Effective tripartite boards reflect and promote the unique anti-poverty leadership, action, and mobilization responsibilities assigned by law to community action agencies.

Boards are responsible for assuring that agencies continue to assess and respond to the causes and conditions of poverty in their community, achieve anticipated family and community outcomes, and remain administratively and fiscally sound.



OKLAHOMA CENTER FOR NONPROFITS



## **Roles & Responsibilities of a Tripartite Board**

Tripartite boards "fully participate in the development, planning, implementation, and evaluation of the program to serve low-income communities."



OKLAHOMA CENTER FOR NONPROFITS

## **Uniqueness of Tripartite Boards**

- Diverse group from the community
- Different opinions about solutions
- Need for "healthy conflict"
- Difficulty in finding the needed diversity



OKLAHOMA CENTER FOR NONPROFITS

## Commonalities with every other Board of Directors

- Fiduciary responsibilities
- Community impact
- Casting vision and measuring program outcomes
- Needed rotation of board members



OKLAHOMA CENTER FOR NONPROFITS

## Govern = To Steer

The board is the legal guardian of the organization and is responsible for the organization's current and future welfare.

Governance is the board's legal authority to exercise power and authority over an organization on behalf of the community it serves.

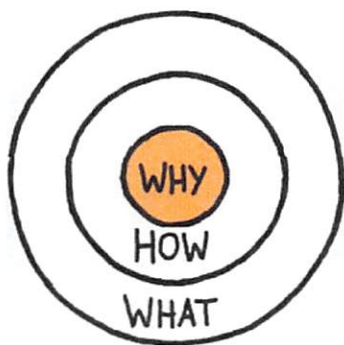


OKLAHOMA CENTER FOR NONPROFITS

## Your Mission: to make a difference in someone's life or in the world



OKLAHOMA CENTER FOR NONPROFITS



### What

Every organization on the planet knows WHAT they do. These are products they sell or the services they offer.

### How

Some organizations know HOW they do it. These are the things that make them special or set them apart from their competition.

### Why

Very few organizations know WHY they do what they do. WHY is not about making money. That is a result. It's a purpose, cause, or belief. It's the very reason your organization exists.

## Legal Duties

### 01 Duty of Care

Care for the organization the way a "normally prudent person" would care for another, like power of attorney. Know what is going on.

### 02 Duty of Loyalty

Remain loyal to the mission. Keep the interests of the organization first and support the decisions made by the board. Monitor conflicts of interest.

### 03 Duty of Obedience

Honor all laws: federal, state, and those you set for yourself in your bylaws.

### 04 Duty of Transparency

Conduct business "in the light" and make 990s publically available. Publish an annual report and clear channels for the public to contact your organization.

Board members must exercise care in all dealings, including the careful oversight of the financial matters, reading of minutes, and decisions that are of concern to the organization. The mission is bigger than any individual member's interest in the success of the mission. Obedience to the organization's central purposes must guide all decisions.

## Boards Manage Two Things

- Themselves
- The Executive Director

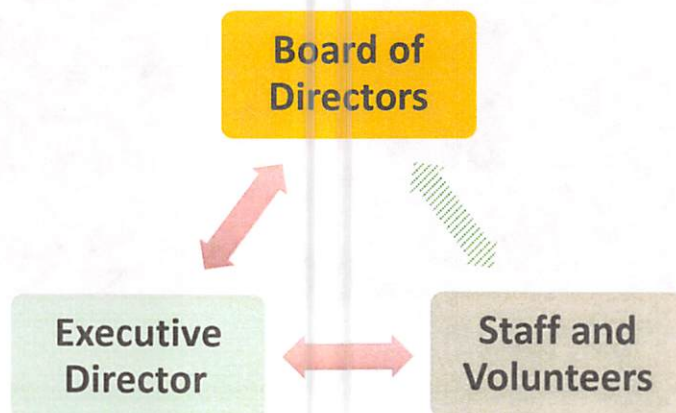


OKLAHOMA CENTER FOR NONPROFITS

## Leadership in a Nonprofit



OKLAHOMA CENTER FOR NONPROFITS



"Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence."

- Harvard Business School  
quoted by Cheryl Sandburg, *Lean In*.



## Tasks of a Board

### PLANNING

- Mission, vision & values
- Strategic planning
- Budget
- Desired results

### MONITORING

- Financial status – approve budget, ensure resources, audit
- Salary scale and review
- Evaluation – program logic model

### BOARD GOV. & POLICY

- Executive oversight
- Board recruitment
- Policies for the org & the board
- Bylaws

### FUNDRAISING & EXTERNAL RELATIONS

- Ambassador & Advocate
- Asker
- Giver – a charitable gift that is a stretch gift for you



OKLAHOMA CENTER FOR NONPROFITS

## Board Member Recruitment



### ► Board Member Prospects

What skills and characteristics are you looking for in board members?

### ► Board Matrix

How would this tool aid your recruitment focus?

### ► Involve Board Members

Give board members opportunity to "walk the walk." Make it easy.

### ► Recruitment Strategy

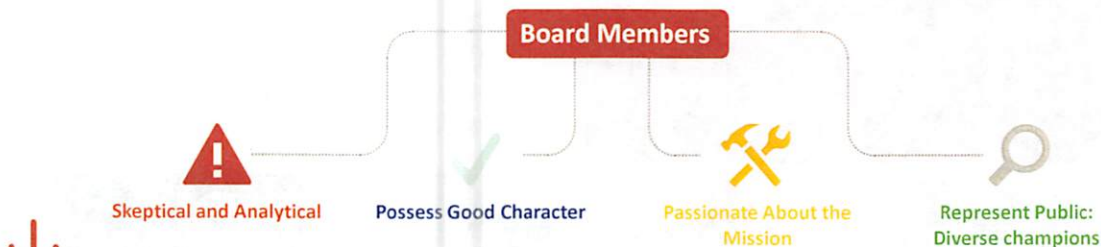
What bases do you cover well? Which base could you spend more time on?

### ► Engagement

What should be on your board member letter of engagement? Who monitors and holds members accountable?

## 4 Essential Characteristics

For Board Members



Board members must ask the questions that ensure that the public's investment is being used to support the mission. They should possess good character: dependable, reliable, considerate, attentive, loyal, patient. **Board work is always done as a team**, so it's very important that the members work together well. Members should be passionate about the mission, even if they are personally connected to the leaders of the organization, which is what helps them stay engaged in tough times and care about the outcomes. They represent the diversity in the public and are champions of the organization in the community.

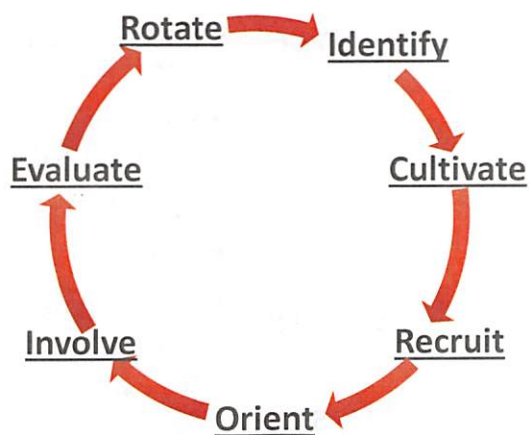
OKLAHOMA CENTER FOR NONPROFITS

## Keeping A Good Board

The Care and Feeding of a High-Functioning Board



Care for your board by caring for the members by being intentional about their preparation for service and engagement throughout the year. **Strong boards don't just happen**, they take careful development. Governance and executive committees can provide the management of the board's structure and development.



OKLAHOMA CENTER FOR NONPROFITS



- Use a Board Grid to create strategy
- Collect names from Board Members, Executive Director

[illegible]

OKLAHOMA CENTER FOR NONPROFITS



## Materials to Share with Potential Board Members

- Annual reports and Bylaws
- Brochures
- Board rosters
- Newsletters
- Publications and programs list
- Schedule of board meetings
- Annual calendar
- Roles and responsibilities of the board
- Expectations of board members
- Brief written history of the organization
- Current case statement
- Committee job descriptions
- Schedules of committee meetings
- Recent press clippings
- Website information



OKLAHOMA CENTER FOR NONPROFITS

## Orientation: Tell Your 3 Stories

- Past Story
  - History of the organization: Mission and Vision
  - Major Milestones, accomplishments, struggles, victories
  - 1-5 yr trends
- Present Story
  - Current staff and programs
  - Financial reports, bylaws, organizational structure, minutes from last meeting, roles and responsibilities of board members
  - Property and facilities
- Future Story
  - Growth projections
  - Strategic Plan



OKLAHOMA CENTER FOR NONPROFITS

## Orientation Check-list

- When do you have your orientation?
- What has worked for your organization?
- How do you tell the 3 stories?
- How do you use technology (digital stories, videos)?
- What could you add to strengthen your orientation?
- Is it a one-time event? Or something that stretches all year?



OKLAHOMA CENTER FOR NONPROFITS

## Engaging Board Members

- Be prepared to devote time, attention to new board members and be honest in discussing the issues.
- Use good facilitation: adopt guidelines for healthy conflict, invite differences of opinion in meetings.
- Engage new members in meaningful activities based on their skills, talents, and interests.
- Develop effective communication processes for quick information dissemination and responses.



OKLAHOMA CENTER FOR NONPROFITS

## Evaluation

- Formal Tools:
  - Individual Self-Assessments
  - Board Surveys
  - Evaluations for meetings
- Informal Tools:
  - Conversation
  - Small-group discussion/conversation
  - Feedback in any form: email, written, verbal

"Look to the future. Turn what has been done into a better path. If you are a leader, the question must always be: how will we be better for it?"

-- Wilma Mankiller, first woman chief of the Cherokee Nation.



OKLAHOMA CENTER FOR NONPROFITS

## Rotate

"There is a need to recognize the importance of nonprofits to the vitality of the community in which they operate and to recognize the importance of effective boards to these nonprofits. Nonprofits themselves, and their boards, must assist this process by rethinking old assumptions about who should or could serve effectively on their boards and about how people can be identified, developed, and recruited."

- Benjamin R. Shute, Corporate Secretary, Rockefeller Brothers Fund.



OKLAHOMA CENTER FOR NONPROFITS

## Removing an Ineffective Board Member

- Term Limits
- Personal Intervention
- Removal or Impeachment



OKLAHOMA CENTER FOR NONPROFITS

## Questions?

Oklahoma Center for Nonprofits

720 W. Wilshire Blvd. Suite 115, Oklahoma City, OK 73116

[www.okcnp.org](http://www.okcnp.org)

Jerry Wright, Director of Consulting  
405-463-6886 ext. 214  
jwright@okcnp.org



OKLAHOMA CENTER FOR NONPROFITS



## Category One: Consumer Input and Involvement

### 1.1 The organization demonstrates low-income individuals' participation in its activities.

#### A. Guidance on the Definition and Intent of the Standard

This standard is meant to ensure that CAAs fulfill the mission of CSBG as outlined in the CSBG Reauthorization Act with regards to Maximum Feasible Participation. Section 672(D) points out that a CAA will achieve its goals through the *“maximum participation of residents of low-income communities and members of the groups served by programs assisted through the block grants made under this subtitle to empower such residents and members to respond to the unique problems and needs within their communities.”* Community Action understands that in order for low-income people to become self-sufficient, they must have the resources to build their connections and relationships that support self-sufficiency. This is why Goal 3 of the Six National Goals calls for low-income people to own a stake in their community, where they feel empowered to address the roots of poverty in their neighborhood. Inclusion in the activities of the CAA to offer a range of services and community revitalization efforts would help build the social network of low-income individuals in order to reach empowerment and self-sufficiency. CSBG Information Memorandum 82 specifically outlines the recruitment and participation of low-income individuals and families as well as their representatives in order to ensure that the voices of those currently living in the geographic service area are heard throughout the development, planning, implementation, and evaluation process.

There are additional reasons this standard was included in the CSBG Organizational Standards. This Standard helps ensure:

- **Continued focus on maximum feasible participation.** The intention of this standard is to go beyond involvement of low-income people and their representatives on the Board of Directors to include them in a wider range of organizational activities. The voice of low-income people should be represented in the role of governance, daily programming activities, and other processes such as strategic planning and the community assessment. This could include the engagement of low-income community members on advisory bodies, councils, and in volunteer service. By demonstrating broad participation in activities, agencies around the country will empower low-income residents to be personally self-sufficient and build sustainable communities.
- **Clear understanding of the needs and resources that exist in the community.** Through the inclusion of low-income people in organizational activities, the knowledge and experience of living in the local community and understanding the issues of poverty will aid the assessment and planning processes of the organization to analyze and address the causes and conditions of poverty more efficiently and effectively.



## B. Guidance on Compliance and Documentation

The review team should always begin the process of documenting compliance with the Organizational Standards by reviewing all available guidance from the State CSBG Lead Agency on the interpretation of the standard and required documentation. The review team should also review any State requirements for the involvement of low-income individuals in organizational activities. Participation of the low-income community is at the foundation of a Community Action Agency, thus review would not be at a single point in time but continually evaluated. Participation numbers and outputs could be collected on an annual basis, but many CAAs collect this information on a quarterly or monthly basis. Specific issues the review team should consider that may affect compliance with Standard 1.1 include:

- **The agency serves the low-income community but does not engage low-income individuals in its activities.** It is important to note that providing services to low-income people does not qualify as including low-income individuals in agency activities. Low-income individuals can participate in the development of services, in the needs assessment process, offer assistance for events, or serve on advisory bodies, to name a few options, but receipt of services alone does not meet the intention of the Standard.
- **Low-income participation in agency activities is limited to representatives of the low-income community.** While the CSBG Act allows for representatives of low-income people to serve on the governing board, if an agency utilizes this option then board service could not be utilized for compliance with this standard. An agency would need to document low-income participation in some other capacity. If an agency had actual low-income individuals as part of their tripartite board structure, then this standard would be met. However, the recommendation is for additional involvement of low-income people beyond board service, which might include opportunities such as volunteering or serving on an advisory body.
- **Demonstration of low-income participation in the past, but not current participation.** The intention of this standard is to have ongoing participation of low-income people in the agency's activities. Low-income involvement in a one-time organizational activity such as a fundraiser or community meeting would supplement other documentation, but the intent of the Standard is to show the involvement of low-income individuals in numerous and preferably long term agency activities. While the State CSBG Lead Agency will have to determine the timeframe that is required to demonstrate participation, agencies should document the participation of the low-income community in its current or recent activities wherever possible.

There are a number of types of documentation that an agency could utilize to demonstrate participation of low-income individuals in organizational activities that include:

- Participation lists, group documents, and minutes from agency advisory bodies;
- Volunteer recruitment materials, and tracking/sign-in documents or accompanying forms
- Board recruitment documents, including solicitation materials, and final board membership list;
- Board minutes documenting conversations about recruitment and the involvement of low-income individuals in activities;

## C. Beyond Compliance: Benchmarking Organizational Performance

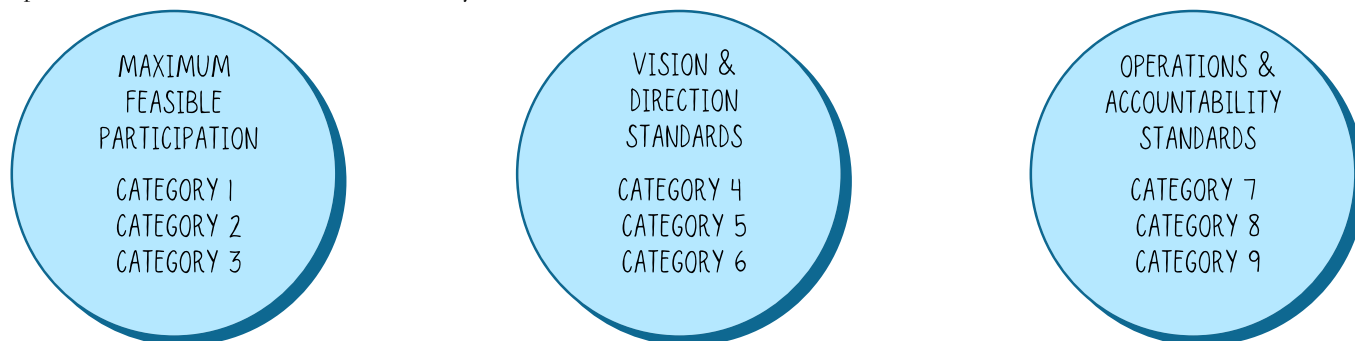
In assessing how well an agency involves low-income individuals in its activities, it is important to look at organizational processes in general as well as the specific level of involvement. Agencies can look to other organizations in their community that serve low-income neighborhoods and other CAAs in the region or state to identify promising practices. Other questions to consider in assessing how well the agency implements this standard include:

- **Does the agency have a clear strategy for recruiting low-income individuals to the Board of Directors?** Low-income representation on the board of a CAA is foundational to the CSBG Act and aligned with the goal of maximum feasible participation. Having a clearly outlined strategy or policy to reach out to low-income community members for recruitment onto the board will ensure that representation is achieved. Specifically, soliciting low-income individuals in the geographic service area of the agency would further allow for the local voice to be heard. Keeping track of solicitation and recruitment efforts over time may also be helpful in documenting these efforts and monitoring success of various methods.
- **Does the agency directly engage the low-income community in opportunities for agency participation?** Ideally, an agency would advertise opportunities for regularly volunteering with program activities in its low-income geographic service area. The best method is through relationship building with groups and organizations in low-income communities at community events and gatherings where low-income community members are present. In order to reach a wider range of local low-income individuals and families, multiple methods of advertisement may need to be utilized – including online advertisements, mailings, flyers, notices to current and past clients, and social media and website announcements. With this broad strategy, the agency is giving ample opportunity for diverse participation of low-income people in activities of the agency year-round.
- **Does the agency leverage its programs to encourage participation by its customers?** An agency can recruit its customers to participate in its activities through such methods as: scheduling focus groups to gather feedback on services, organizing a group of Head Start parents to serve as volunteers, or recruiting customers to serve on committees and advisory bodies.
- **Does the agency provide capacity-building support to low-income community members?** The intention behind involving low-income individuals in the activities and planning efforts of the agency is to build the social capital of individuals to have the resources to become self-sufficient. Providing opportunities for low-income individuals to attend trainings, facilitate meetings, build relationships with staff and diverse stakeholders in the community builds the leadership skills and social network of the individual.



# Organizational Standards Overview

The CSBG Organizational Standards are a comprehensive set of standards developed with input from the entire CSBG Network through a three year-multi phase process. The Organizational Standards are organized in three thematic groups comprising nine categories and totals of 58 standards for private, nonprofit entities. The purpose of the organizational standards is to ensure that all agencies have appropriate organizational capacity, in both critical financial and administrative areas, as well as areas of unique importance to the mission of the Community Action network.



**Category One:** CONSUMER INPUT & INVOLVEMENT

**Category Two:** COMMUNITY ENGAGEMENT

**Category Three:** COMMUNITY ASSESMENT

**Category Four:** ORGANIZATIONAL LEADERSHIP

**Category Five:** BOARD GOVERNANCE

**Category Six:** STRATEGIC PLANNING

**Category Seven:** HUMAN RESOURCE MANAGEMENT

**Category Eight:** FINANCIAL OPERATIONS & OVERSIGHT

**Category Nine:** DATA & ANALYSIS



## CATEGORY FIVE – BOARD GOVERNANCE

O.S. 5.1 - THE ORGANIZATION'S GOVERNING BOARD IS STRUCTURED IN COMPLIANCE WITH THE CSBG ACT: (1) AT LEAST ONE THIRD DEMOCRATICALLY-SELECTED REPRESENTATIVES OF THE LOW-INCOME COMMUNITY; (2) ONE-THIRD LOCAL ELECTED OFFICIALS (OR THEIR REPRESENTATIVES); AND (3) THE REMAINING MEMBERSHIP FROM MAJOR GROUPS/INTERESTS IN THE COMMUNITY.

O.S. 5.2 - THE ORGANIZATION'S GOVERNING BOARD HAS WRITTEN PROCEDURES THAT DOCUMENT A DEMOCRATIC SELECTION PROCESS FOR LOW-INCOME BOARD MEMBERS ADEQUATE TO ASSURE THAT THEY ARE REPRESENTATIVE OF THE LOW-INCOME COMMUNITY.

O.S. 5.3 - THE ORGANIZATION'S BYLAWS HAVE BEEN REVIEWED BY AN ATTORNEY WITHIN THE PAST FIVE YEARS.

O.S. 5.4 - THE ORGANIZATION DOCUMENTS THAT EACH GOVERNING BOARD MEMBER HAS RECEIVED A COPY OF THE BYLAWS WITHIN THE PAST TWO YEARS.

O.S. 5.5 - THE ORGANIZATION'S GOVERNING BOARD MEETS IN ACCORDANCE WITH THE FREQUENCY AND QUORUM REQUIREMENTS AND FILLS BOARD VACANCIES AS SET OUT IN ITS BYLAWS.

O.S. 5.6 - EACH GOVERNING BOARD MEMBER HAS SIGNED A CONFLICT OF INTEREST POLICY WITHIN THE PAST TWO YEARS.

O.S. 5.7 - THE ORGANIZATION HAS A PROCESS TO PROVIDE A STRUCTURED ORIENTATION FOR GOVERNING BOARD MEMBERS WITHIN SIX MONTHS OF BEING SEATED.

O.S. 5.8 - GOVERNING BOARD MEMBERS HAVE BEEN PROVIDED WITH TRAINING ON THEIR DUTIES AND RESPONSIBILITIES WITHIN THE PAST TWO YEARS.

O.S. 5.9 - THE ORGANIZATION'S GOVERNING BOARD RECEIVES PROGRAMMATIC REPORTS AT EACH REGULAR BOARD MEETING.

# STANDARDS



COE DEVELOPED CSBG  
ORGANIZATIONAL STANDARDS

---

## Calendar of Board Actions

Community Action Partnership  
1140 Connecticut Avenue, NW, Suite 1210  
Washington, DC 20036  
202.265.7546 | FAX 202.265.5048  
[WWW.COMMUNITYACTIONPARTNERSHIP.COM](http://WWW.COMMUNITYACTIONPARTNERSHIP.COM)

## **Introduction**

The CSBG organizational standards provide a standard foundation of organizational capacity for all CSBG Eligible Entities (CEEs) across the United States. The Federal Office of Community Services' [Information Memorandum \(IM\) 138](#) provides direction to States and CEEs on establishing organizational standards by FY 2016 and includes the final wording of the standards developed by the OCS-funded organizational standards Center of Excellence (COE).

The COE-developed organizational standards are comprehensive and were developed by and for the CSBG Network through the work of the CSBG Working Group. They work together to characterize an effective and healthy organization while reflecting the vision and values of Community Action and the requirements of the CSBG Act.

The CSBG Act places significant responsibility on governing boards stating that they must fully participate in the development, planning, implementation, and evaluation of programs supported by CSBG. This call to action for boards is a core element of Community Action and is thus reflected strongly in the COE-developed organizational standards throughout the nine categories, not just Board Governance. For more information on Community Action Agency Boards of Directors and the CSBG Organizational Standards, please see this short [two page introduction](#).

This tool, in conjunction with the [Assessment Tools](#) and [Glossary](#), are intended to give you practical places to start assessing and ramping up for the implementation of organizational standards. This “Calendar of Required Actions” in particular is intended to help you internally plan and track what actions must be taken and when. Of the 58 organizational standards for Private (nonprofit) CEEs, the ones that specifically require review, approval, or other action by the governing board are noted below. Each standard is categorized into one of six categories and has box next to it to easily turn this tool into a checklist. The standards fall into one of seven categories:

- Maintained
- More Frequent Than Annual/As Needed
- Annually
- Every 2 years
- Every 3 years
- Every 5 years
- Related Standards

Many Standards have a time frame in the text of the Standard. For example:

**5.6** - Each governing board member has signed a conflict of interest policy within the past 2 years.

Some Standards, however, do not state an exact time frame but refer to something that does happen on a routine basis such as:

**8.4** - The governing board formally receives and accepts the audit.

In this case the audit happens annually so the board receiving and accepting the audit would happen in conjunction with that process and is thus put into the same “Annually” category.

Other Standards are statements that are would always be true to be in compliance, or once adopted there is no requirement for when it would be revisited. These Standards fall under the category of “Maintained”. For example:

**4.2** The organization's Community Action plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

or

**8.13** The organization has a written policy in place for record retention and destruction.

Are there ways this tool can be improved? Let the Organizational Standards Center of Excellence know! You can contact Jarle Crocker at [jcrocker@communityactionpartnership.com](mailto:jcrocker@communityactionpartnership.com) or Cashin Yiu at [cuiu@communityactionpartnership.com](mailto:cuiu@communityactionpartnership.com).

*This publication was created by National Association of Community Action Agencies – Community Action Partnership in the performance of the U.S. Department of Human Services, Administration for Children and Families, Office of Community Services Grant Numbers 90ET0434 and 90ET0445. Any opinion, findings, and conclusions, or recommendations expressed in this material are those of the authors and do not necessarily reflect the views of the U.S. Department of Health and Human Services, Administration for Children and Families.*

## **Maintain**

- ☐ **1.3** The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.
- ☐ **4.5** The organization has a written succession plan in place for the CEO/ED, approved by the governing board, which contains procedures for covering an emergency/unplanned, short-term absence of 3 months or less, as well as outlines the process for filling a permanent vacancy.
- ☐ **5.1** The organization's governing board is structured in compliance with the CSBG Act: 1. At least one third democratically-selected representatives of the low-income community; 2. One-third local elected officials (or their representatives); and 3. The remaining membership from major groups and interests in the community.
- ☐ **5.2** The organization's governing board has written procedures that document a democratic selection process for low-income board members adequate to assure that they are representative of the low-income community.
- ☐ **7.7** The organization has a whistleblower policy that has been approved by the governing board.

## **As Needed/More Frequent than Annually**

- ☐ **5.5** The organization's governing board meets in accordance with the frequency and quorum requirements and fills board vacancies as set out in its bylaws.
- ☐ **5.7** The organization has a process to provide a structured orientation for governing board members within 6 months of being seated.
- ☐ **5.9** The organization's governing board receives programmatic reports at each regular board meeting.
- ☐ **8.7** The governing board receives financial reports at each regular meeting that include the following:
  - 1. Organization-wide report on revenue and expenditures that compares budget to actual, categorized by program; and
  - 2. Balance sheet/statement of financial position.



## Annually

- ☐ **4.4** The governing board receives an annual update on the success of specific strategies included in the Community Action plan.
- ☐ **6.5** The governing board has received an update(s) on progress meeting the goals of the strategic plan within the past 12 months.
- ☐ **7.4** The governing board conducts a performance appraisal of the CEO/executive director within each calendar year.
- ☐ **7.5** The governing board reviews and approves CEO/executive director compensation within every calendar year.
- ☐ **8.2** All findings from the prior year's annual audit have been assessed by the organization and addressed where the governing board has deemed it appropriate.
- ☐ **8.3** The organization's auditor presents the audit to the governing board.
- ☐ **8.4** The governing board formally receives and accepts the audit.
- ☐ **8.6** The IRS Form 990 is completed annually and made available to the governing board for review.
- ☐ **8.9** The governing board annually approves an organization-wide budget.
- ☐ **9.3** The organization has presented to the governing board for review or action, at least within the past 12 months, an analysis of the agency's outcomes and any operational or strategic program adjustments and improvements identified as necessary.

### **Every 2 Years**

- ☐ **4.6** An organization-wide, comprehensive risk assessment has been completed within the past 2 years and reported to the governing board.
- ☐ **5.4** The organization documents that each governing board member has received a copy of the bylaws within the past 2 years.
- ☐ **5.6** Each governing board member has signed a conflict of interest policy within the past 2 years.
- ☐ **5.8** Governing board members have been provided with training on their duties and responsibilities within the past 2 years.
- ☐ **8.10** The fiscal policies have been reviewed by staff within the past 2 years, updated as necessary, with changes approved by the governing board.

### **Every 3 Years**

- ☐ **3.5** The governing board formally accepts the completed community assessment.

### **Every 5 Years**

- ☐ **4.1** The governing board has reviewed the organization's mission statement within the past 5 years and assured that:  
1. The mission addresses poverty; and 2. The organization's programs and services are in alignment with the mission.
- ☐ **6.1** The organization has an agency-wide strategic plan in place that has been approved by the governing board within the past 5 years.
- ☐ **7.1** The organization has written personnel policies that have been reviewed by an attorney and approved by the governing board within the past 5 years.
- ☐ **8.11** A written procurement policy is in place and has been reviewed by the governing board within the past 5 years.

## **Related Standards**

These are standards that do not specifically call on the governing board in the standard itself to perform an action, but are part of a larger organizational process that involves the governing board (such as the required elements in an approved strategic plan or community assessment).

- ☐ **3.1** The organization conducted a community assessment and issued a report within the past 3 years.
- ☐ **3.2** As part of the community assessment, the organization collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).
- ☐ **3.3** The organization collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.
- ☐ **3.4** The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.
- ☐ **4.2** The organization's Community Action plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.
- ☐ **4.3** The organization's Community Action plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.
- ☐ **5.3** The organization's bylaws have been reviewed by an attorney within the past 5 years.
- ☐ **6.2** The approved strategic plan addresses reduction of poverty, revitalization of low-income communities, and/or empowerment of people with low incomes to become more self-sufficient.
- ☐ **6.3** The approved strategic plan contains family, agency, and/or community goals.
- ☐ **6.4** Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.

# Checkpoint by Area Report

Fall/Winter 2025-26  
Widely Held Expectations  
4 year olds

Programs: Lift Community Action Agency, Inc.

Sites: LIFT Community Action Agency, Inc

Report Created: 02/18/2026

Created By: Susie Mashburn

Checkpoint Period: Fall 2025/2026, Winter 2025/2026



## Summary

### Social-Emotional



### Physical



Language



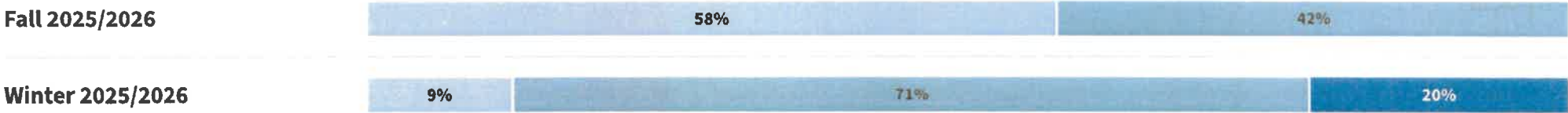
Cognitive



Literacy



Mathematics



# Checkpoint by Area Report

Fall/Winter 2025–26  
Widely Held Expectations  
3 year olds

Programs: Lift Community Action Agency, Inc.

Sites: LIFT Community Action Agency, Inc

Report Created: 02/18/2026

Created By: Susie Mashburn

Checkpoint Period: Fall 2025/2026, Winter 2025/2026

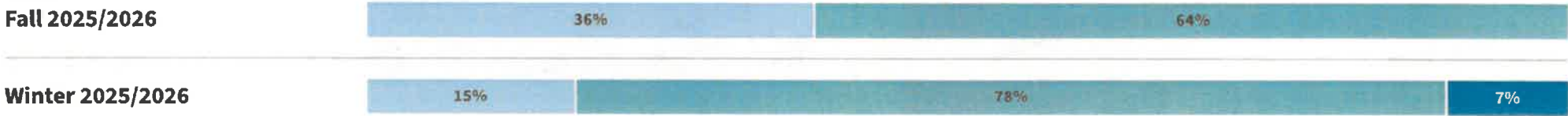


## Summary

### Social-Emotional



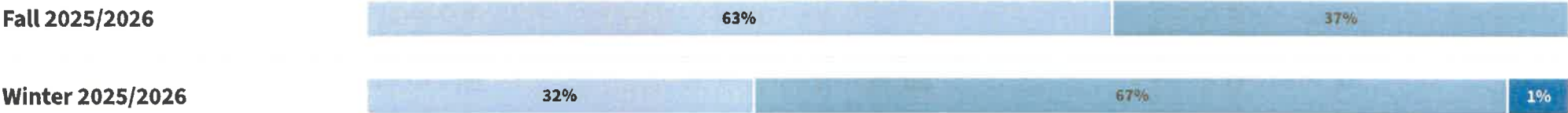
### Physical



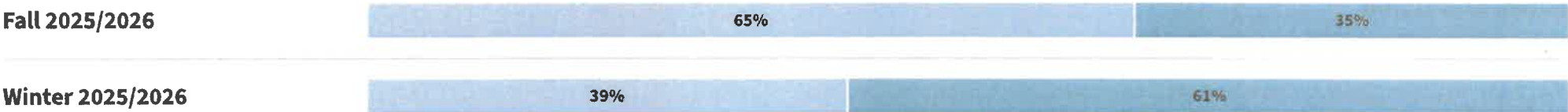
Language



Cognitive



Literacy



Mathematics





# Checkpoint by Area Report

Early Head Start—Winter 2026  
Widely Held Expectations  
2 to 3 year olds

Programs: Lift Community Action Agency, Inc.

Report Created: 02/18/2026

Sites: LIFT Idabel EHS, LIFT Antlers EHS, LIFT Hugo EHS

Created By: Susie Mashburn

Checkpoint Period: Winter 2025/2026



## Summary

### Social-Emotional



### Physical



### Language



Cognitive

Winter 2025/2026



Literacy

Winter 2025/2026



Mathematics

Winter 2025/2026



# Checkpoint by Area Report

Early Head StartChild Care  
Winter 2026  
Widely Held Expectations  
1 to 2 year olds

Programs: Lift Community Action Agency, Inc.

Report Created: 02/18/2026

Sites: LIFT Idabel EHS, LIFT Antlers EHS, LIFT Hugo EHS

Created By: Susie Mashburn

Checkpoint Period: Winter 2025/2026



## Summary

### Social-Emotional



### Physical



### Language



Cognitive

Winter 2025/2026



Literacy

Winter 2025/2026



Mathematics

Winter 2025/2026



# Checkpoint by Area Report

Early Head Start  
Winter 2026  
Widely Held Expectations  
Birth-1 year olds

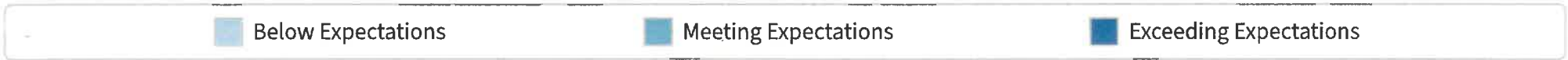
Programs: Lift Community Action Agency, Inc.

Sites: LIFT Idabel EHS, LIFT Antlers EHS, LIFT Hugo EHS

Report Created: 02/23/2026

Created By: Susie Mashburn

Checkpoint Period: Winter 2025/2026



## Summary

### Social-Emotional



### Physical



### Language



Cognitive



Literacy



Mathematics



# Checkpoint by Area Report

Early Head StartChild Care  
Winter 2026  
Widely Held Expectations  
2 to 3 year olds

**Programs:** Lift Community Action Agency, Inc.

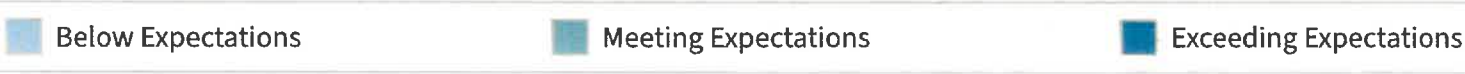
**Report Created:** 02/18/2026

**Sites:** Early Head Start Child Care

**Created By:** Susie Mashburn

**Classes:** Antlers ELC, BBow ELC 1 and 2, Cabbage Patch EHS CC 4 & 6, Cabbage Patch EHSCC 1&2, Cabbage Patch EHSCC 3&5, Hugo ELC 1, Hugo ELC 2, Idabel ELC 1 & 2, Idabel ELC 3 & 4, Learning Tree 1, Learning Tree 2, Learning Tree 3, Learning Tree 4, Learning Tree 5

**Checkpoint Period:** Winter 2025/2026



## Summary

### Social-Emotional

Winter 2025/2026



### Physical

Winter 2025/2026





Language

Winter 2025/2026



Cognitive

Winter 2025/2026



Literacy

Winter 2025/2026



Mathematics

Winter 2025/2026



# Checkpoint by Area Report

**Programs:** Lift Community Action Agency, Inc.

**Report Created:** 02/18/2026

**Sites:** Early Head Start Child Care

**Created By:** Susie Mashburn

**Classes:** Antlers ELC, BBow ELC 1 and 2, Cabbage Patch EHS CC 4 & 6, Cabbage Patch EHSCC 1&2, Cabbage Patch EHSCC 3&5, Hugo ELC 1, Hugo ELC 2, Idabel ELC 1 & 2, Idabel ELC 3 & 4, Learning Tree 1, Learning Tree 2, Learning Tree 3, Learning Tree 4, Learning Tree 5

**Checkpoint Period:** Winter 2025/2026



## Summary

### Social-Emotional



### Physical



Language



Cognitive



Literacy



Mathematics



# Checkpoint by Area Report

Early Head StartChild Care  
Winter 2026  
Widely Held Expectations  
Birth to 1 year olds

**Programs:** Lift Community Action Agency, Inc.

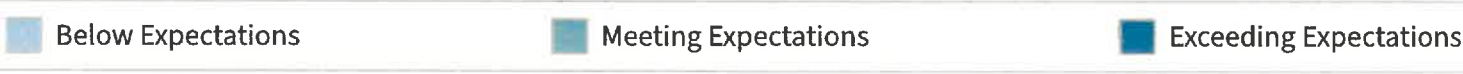
**Report Created:** 02/18/2026

**Sites:** Early Head Start Child Care

**Created By:** Susie Mashburn

**Classes:** Antlers ELC, BBow ELC 1 and 2, Cabbage Patch EHS CC 4 & 6, Cabbage Patch EHSCC 1&2, Cabbage Patch EHSCC 3&5, Hugo ELC 1, Hugo ELC 2, Idabel ELC 1 & 2, Idabel ELC 3 & 4, Learning Tree 1, Learning Tree 2, Learning Tree 3, Learning Tree 4, Learning Tree 5

**Checkpoint Period:** Winter 2025/2026



## Summary

### Social-Emotional



### Physical



Language



Cognitive



Literacy



Mathematics



## What is the Customer Satisfaction Survey?

CUSTOMER SATISFACTION SURVEYS ARE DESIGNED TO ALLOW CUSTOMERS AN OUTLET FOR PROVIDING FEEDBACK AFTER SERVICES ARE RENDERED. LDCAA ANALYZES THESE SURVEYS AS AN ADDITIONAL TOOL TO DETERMINE OVERALL EFFECTIVENESS OF PROGRAMS.



## Satisfaction Level

100%



SATISFIED

## Surveys Completed

32 surveys

1ST QUARTER

2026

## Demographics



28  
FEMALE



4  
MALE

|      |                   |         |      |
|------|-------------------|---------|------|
| 7%.  | AFRICAN AMERICAN  | 18 - 30 | 34%. |
| 66%. | CAUCASAIN         | 31-50   | 25%. |
| 13%. | AMERICAN INDIAN   | 51 +    | 41%. |
| 14%. | TWO OR MORE RACES |         |      |

## Counties Represented

|                   |     |
|-------------------|-----|
| McCurtain County  | 41% |
| Choctaw County    | 53% |
| Pushmataha county | 26% |

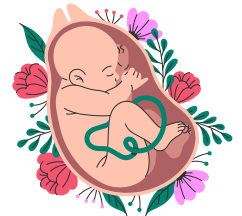
## Programs Represented



44%  
WEATHERIZATION

47%  
HEALTHY  
START/CCB

9%  
APARTMENTS



LIFT SERVICES



## Employee of the Month Nomination

Please place an X beside all of the qualities that apply to the person you are nominating, and then write a few words about how each characteristic applies to the person being nominated.

Example: X --Has good customer service--Mary always smiles and says hi to everyone who comes in the office.

Not all qualities will apply to every person. You may also add additional good qualities that the person has in the "other" blanks on the back side of this form. If you would like to elaborate, you can use the empty square on the second page of this form to provide more details of the good work habits of the person you are nominating. Or, you can use the empty space to describe something really good that the person has done.

Date: 3-31-26

Name of Person being nominated for Employee of the Month: Kristy Priddy

Name of Person submitting the nomination: Tori Williams

- X Is a hard worker \_\_\_\_\_
- X Respects others \_\_\_\_\_
- X Is on time \_\_\_\_\_
- X Is organized \_\_\_\_\_
- X Keeps a positive attitude \_\_\_\_\_
- X Encourages other people \_\_\_\_\_
- X Is willing to help others \_\_\_\_\_
- X Makes a good first impression \_\_\_\_\_
- X Follows all workplace rules \_\_\_\_\_
- X Uses resources wisely \_\_\_\_\_
- X Has good work attendance \_\_\_\_\_
- X Represents the agency well \_\_\_\_\_
- X Is a loyal employee \_\_\_\_\_
- X Handles crisis well \_\_\_\_\_
- X Goes above and beyond the call of duty \_\_\_\_\_
- X Works well with others (team player) \_\_\_\_\_





\_\_\_\_\_ Is creative \_\_\_\_\_

X \_\_\_\_\_ Likes to learn new things \_\_\_\_\_

X \_\_\_\_\_ Is a good listener \_\_\_\_\_

X \_\_\_\_\_ Communicates well \_\_\_\_\_

X \_\_\_\_\_ Dependable \_\_\_\_\_

X \_\_\_\_\_ Respectful, considerate of others \_\_\_\_\_

X \_\_\_\_\_ Safety conscious \_\_\_\_\_

X \_\_\_\_\_ Good problem solving skills \_\_\_\_\_

\_\_\_\_\_ Other Kristy is all the things that I marked. Please read paragraph below

\_\_\_\_\_ Other \_\_\_\_\_

\_\_\_\_\_ Other \_\_\_\_\_

Use this space if you have anything additional that you would like to say about the person being nominated.

I have worked with Kristy Priddy for many many years. I have always been so proud to call her a co-worker. Kristy goes above and beyond on a daily basis. Kristy is the first one to work and usually the last one to leave. Kristy believes in Lift and all that it stands for. Kristy shows the utmost respect for everyone she encounters. I have seen first hand how she is with staff and the children in the center that she is the director of. I feel like Kristy is the best candidate for employee of the month.

Submit nominations by the 30<sup>th</sup> of the month for consideration. Submit nominations to Kathy James at the Administration Office, by mail (209 N. 4th St., Hugo, OK 74743), by fax (580-326-2305), or by email ([kathy.james@liftca.org](mailto:kathy.james@liftca.org)). Nominations are judged by a five-member committee. If the person you nominate is not selected, it is okay to nominate that person again the following month if you feel he/she is deserving of the award.

LIFT Community Action Agency, Inc.  
209 North 4<sup>th</sup> Street, Hugo, OK 74743  
Telephone (580) 326-3351 Fax (580) 326-2305  
[www.liftca.org](http://www.liftca.org)

**Program Summary**  
**Head Start/Early Head Start/Early Head Start-Child Care Programs**  
**March 2026**

**Eligibility, Recruitment, Selection, Enrollment & Attendance**

During the month of December there were 48 children, age birth to 3, that were provided services in the Early Head Start centers and 104 children served, age birth to 3, in the Early Head Start – Child Care locations. Services were provided for 234 children, age 3 to 4 years old in the Head Start centers within the tri-county service area.

The Outreach Specialist prepared and sent out flyers and posters that reached across our service area. Our ad was included on local restaurant menus. Daily social media posts are also made on our LIFTCA Facebook page.

Family Advocates and other Head Start, Early Head Start, and Early Head Start Child Care staff have been placing recruitment flyers, recruitment apple signs, recruitment cards and other recruitment items in and around various businesses within the tri-county service area, along with placing recruitment items online, to ensure all enrollment opportunities are filled as they occur. Partnering childcare facilities are also actively recruiting children for the program.

**Family & Community Engagement**

For the Month of February, we had 121 parents that participated in Parent Meetings. Family Advocates are continuing goals with families through the Family Partnership Agreements. The centers continue to invite parents and community members to participate in Parent Ready to Read by having a story time with the children; there were 53 participants, with 13 of them being father figures.

**Father Involvement**

The dad's day activities for the month of February were various valentine art activities, making valentine's cards, and Valentine parties. For the month of February Dad's Day, there were 148 people, which participated in dad's day activities with 61 being father figures. In addition, 28 dads/father figures participated in parent meetings for February. Since the beginning of the 2025-2026 school year, we have had 729 father figures participate in family engagement activities.

**Nutrition**

In the month of March, the nutrition team has started their 3rd round of CACFP kitchen checks. BMI letters were sent out to centers in the month of March, which is based on our children's growth charts. The nutrition team has completed their first round of EHS/EHS-CC folder checks, and are please to announce there wasn't any findings to report on. The nutrition team is continuously diving into nutrition paperwork, as well as getting the nutritional needs of children situated, we have been continuously tracking our special dietary needs they are growing daily. The red dye 40 has become a very popular issue this school year so far, we have made arrangements for any items containing the red dye ingredient to be removed from that said center along with any other allergies the same precautions are taken.

### **Health**

During the month of March employee physical tracking continued with reminder phone calls and emails to staff on past dues and upcoming. Health reports to Jordan Mack is provided on the 15th of each month. One CPR class was held. We continue to receive updates for Child Plus immunizations and Physicals received from centers for entry into Child Plus on a daily basis. All centers were called to let parents know about past due immunizations and/or physicals that are due. Across all 3 programs physical and dentals have increased. Head Start physicals are at 98% complete, dentals are 97% complete. EHS & ELC combined are at 88% for physical and 92% for dentals.

### **Education**

The month of March was fast and furious. The admin staff have been involved in videotaping Head Start classrooms for the Office of Head Start Federal Review. The Classroom Assessment Scoring System was designed to assess the Social Emotional interactions, Classroom Organization, and Instructional Support within a classroom. Sommer and I have also worked on facility checks to make sure the classrooms/centers are following safety procedures and regulations, providing parent and employee information, providing up to date on licensing requirements and other quality assurances. Folder checks are also underway for Spring. Head Start children and teachers enjoyed a week of Spring Break.

### **Professional Development**

In March, the Professional Development Specialist scheduled a CPR/First Aid class taught by LIFT CPR Instructors Tori Williams, and/or Ronda Spear, where several LIFT employees received or renewed their Adult and Infant CPR and First Aid certifications. An Entry-Level Child-Care Training (ELCCT) class was held in March for new staff that provided them with introductory level knowledge needed to ensure children's health, safety, and wellbeing while providing quality childcare. Also, the Professional Development Specialist helped several employees renew their Professional Development Ladders and Oklahoma Directors Credentials in March.

The Professional Development Specialist has been busy ensuring that all staff members are on track to meet any education requirements in the proper timeframe. Staff members have been making progress and are on track to be completed within requirement deadlines.

At LIFT CAA Head Start/Early Head Start and Early Head Start Child-Care we strive to ensure all new staff meet requirements for the programs in which they work. LIFT CAA HS/EHS/EHS-CC strives for excellence and wants to make staff as well seasoned and informed as possible.

### **Disabilities/Mental Health/Transition**

Happy almost Spring! The month of March has been a busy one wrapping up referrals, IFSP/IEP's and classroom observations. Healing Hearts has completed all classroom observations and specific individual observations at each center. The observations were very positive and helpful to the teachers as well as the parents. The centers are putting recommendations into place and will utilize them as a guide for next year.

We are wrapping up referrals and IEP's and should have all services in place by May. Currently, we have 44 children with an IEP in place and 3 with open referrals that are being processed by the schools. There are 5 children who have an IFSP in place and 4 children with open referrals that are being processed by Sooner Start.

We are continually working on transition letters and activities for children transitioning from EHS/ELC to Head Start. All parents receive a transition letter with a Head Start application and the children visit the Head Start classroom at their center. Other activities include reading books about changing classrooms and making new friends.

### **Recruitment/Outreach**

The following is the Recruitment and Outreach Program Summary for March 2026.

#### **Radio Ad:**

ANNOUNCER (warm, inviting):

Do you live or work in Idabel?

Give your baby or toddler the *best possible start* with LIFT Early Head Start and Early Head Start–Child Care!

We have immediate openings for children from birth to 36 months—at NO cost to families!

Your child will receive diapers and formula, nutritious meals and snacks every day, and care in safe, nurturing classrooms—plus developmental support and family services designed to help you thrive.

ANNOUNCER :

Immediate openings are available—don't wait!

Call 580-326-7581 today

That's 580-326-7581 or visit [www.liftca.org](http://www.liftca.org) to apply

LIFT Early Head Start and Early Head Start Child Care—building strong futures, one child at a time.

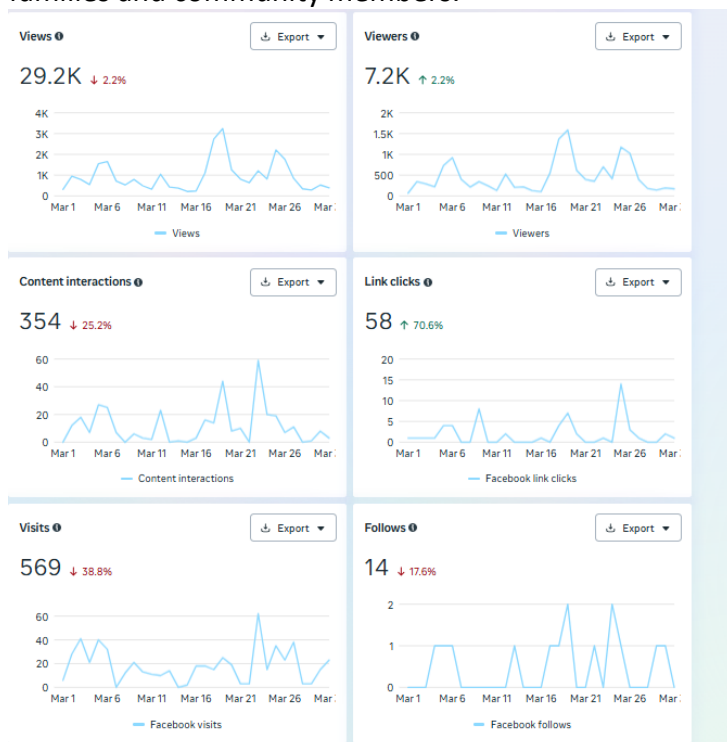
#### **Every Door Direct Mail Recruitment Effort:**

The Outreach Specialist actively supported recruitment efforts by coordinating an Every Door Direct Mail (EDDM) campaign focused on increasing Early Head Start (EHS) and Early Head Start–Child Care (EHS-CC) enrollment. This included designing an informational postcard highlighting program services and eligibility and completing the EDDM order for distribution. The postcards are scheduled to be mailed in April to all Idabel residents, with the goal of expanding community awareness and encouraging more families to apply for EHS and EHS-CC services. This will be sent to approximately 4,800 residents.



### Facebook Performance Summary:

During the reporting period, our Facebook page reached **29,200 views** and **7,200 unique viewers**, reflecting strong visibility within our community. While overall engagement saw some decreases, the page generated **354 content interactions**, **569 page visits**, and **58 link clicks**, with link clicks increasing by over **70%**, indicating growing interest in accessing shared resources and information. The page also gained **14 new followers**, helping expand our outreach. Overall, Facebook continues to be an effective platform for sharing program updates, resources, and announcements with families and community members.

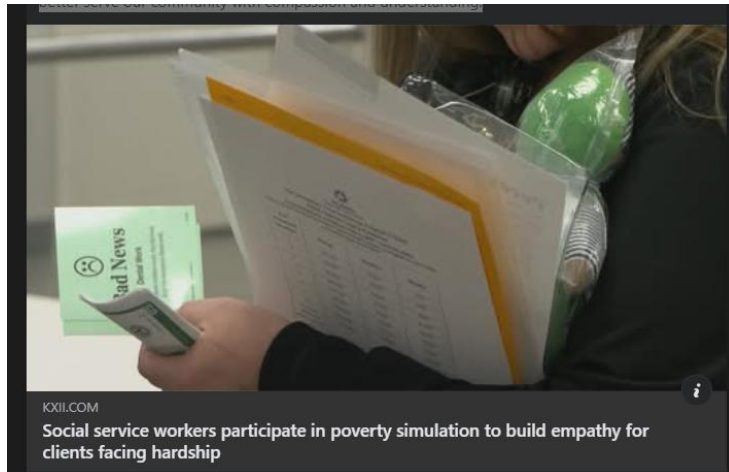


### Community Partner Networking and Outreach:

Program staff attended community partner meetings to strengthen relationships with local organizations and stakeholders. These meetings provided opportunities to network, share program information, and raise awareness of Head Start, Early Head Start (EHS), and Early Head Start–Child Care (EHS-CC) services. Through ongoing collaboration and communication, staff promoted program benefits, eligibility, and enrollment opportunities, helping to increase community understanding and support for early childhood education services available to families.

### Building Understanding Through Experience

The Outreach Specialist recently had the opportunity to participate in a Poverty Simulation, hosted by the OSDH, and it was a powerful, eye-opening experience. This hands-on activity helped our team better understand the real-life challenges that individuals and families facing poverty navigate every day from tough financial decisions to limited access to resources and support. Experiences like this strengthen our empathy, sharpen our perspective, and reinforce why our work matters so much. We're grateful for the chance to learn, reflect, and continue growing so we can better serve our community with compassion and understanding.



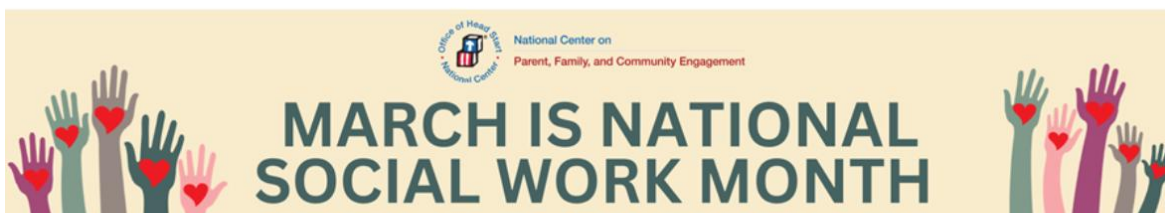
### **Family Resource Center**

The Family Resource Center actively promotes Head Start, Early Head Start, and Early Head Start Child Care as a top priority in every initiative we lead and every service we provide. With each family we serve that has infants, toddlers, or preschool-aged children, we intentionally share information, make connections, and encourage enrollment in these programs to support healthy development, school readiness, and family stability. By embedding early childhood education advocacy into our daily work, outreach efforts, referrals, and community partnerships, we ensure families understand the long-term benefits of high-quality early learning experiences. Our consistent focus helps remove barriers, increases awareness of available resources, and strengthens the foundation for children to grow, learn, and thrive while empowering families with the tools and support they need during the most critical years of development.



National Center on

Parent, Family, and Community Engagement



## Honoring Head Start Family Services Professionals

This month we celebrate the 18,000 family services professionals who support Head Start children and families every day. National Social Work Month began in 1963 with the first celebration. In 1984, the United States made it an official month of recognition.

Today, the Office of Head Start (OHS) and National Center on Parent, Family, and Community Engagement (NCPFCE) honor the family services professionals in Head Start programs. You build strong and trusting relationships with families. You listen and guide them. You help families connect to the resources they need to reach their goals. Your work is not always visible, but it makes a powerful difference. Thank you for all you do for Head Start families.

Use these [Zoom backgrounds](#) all month to help us celebrate.

### How We Support Your Work

OHS and NCPFCE offer tools and resources to support your family services work. Explore the latest family services resources on [HeadStart.gov](#):

- [Overview of the Family Services Role in Head Start Programs](#): Learn the key responsibilities and skills you need to work with children and families.
- [Family Services Staff Recruitment and Hiring Toolkit](#): Explore recruitment strategies, job descriptions, and interview questions for hiring family services staff.
- [Individualized Professional Development Plans to Support Career Pathways](#): Use this template and samples to create a professional development plan and to take steps toward your career goals.
- [Family Services Managers' Seasonal Program Planning Tool](#): Plan your tasks and activities and stay organized across the program year.



Register for NCPFCE's [upcoming events](#) to stay up to date on family services.

---

**[Join the conversation on MyPeers.](#)**

Sign up in just seconds to connect with Head Start and early childhood colleagues around the country on this and other topics. Community members are already networking, sharing, and learning from each other.

**Did Someone Forward You This Email?**

**[Subscribe now for the latest Head Start updates.](#)**

**We Want to Hear from You!**

Send your questions and comments to the National Center on Parent, Family, and Community Engagement at [pfce@ecetta.info](mailto:pfce@ecetta.info) or (toll-free) 855-208-0909.



The Office of Head Start (OHS) supports children's growth from birth to age 5 through services focused on early learning and development, health, and family well-being.

 Visit [Headstart.gov](https://headstart.gov)

**Follow the Office of Head Start**



**Head Start®** and **Early Head Start®** word marks and logos are registered trademarks of the U.S. Department of Health and Human Services (HHS).

Office of Head Start (OHS) | 330 C Street, SW | 4th Floor Mary E. Switzer Building | Washington, DC 20201 | <https://headstart.gov> | 866-763-6481 | [Contact Us](#)

You are receiving this email because you are subscribed for Office of Head Start communications. To modify your preferences, [update your email subscriptions](#). If you subscribed via the Head Start Enterprise System (HSES), please contact your program or office for assistance with removal. **Please do not reply to this email.** For additional support, [contact customer service](#).

## February 2026 HEAD START TIME & ATTENDANCE REPORT

| As of 2/28/26  | ENROLLED            |                  |              | DROPPED         |              |          |                    |              |              |                  |    |          | ATTENDANCE  |
|----------------|---------------------|------------------|--------------|-----------------|--------------|----------|--------------------|--------------|--------------|------------------|----|----------|-------------|
| CENTER         | Previously Enrolled | Monthly Enrolled | YTD Enrolled | Previously Drop | Monthly Drop | YTD Drop | Currently Enrolled | 30 Day Count | Date Dropped | Total Enrollment | AI | Kid Days | Monthly ADA |
| Antlers        | 15                  |                  | 15           | 2               | 2            | 4        | 11                 | 2            | 2/10/2026    | 13               | 1  | 15       | 86.9%       |
| Boswell 1      | 15                  |                  | 15           |                 |              | 0        | 15                 | 0            |              | 15               | 4  | 15       | 93.3%       |
| Boswell 2      | 14                  |                  | 14           | 1               |              | 1        | 13                 | 0            |              | 13               | 7  | 15       | 89.2%       |
| Broken Bow     | 17                  |                  | 17           | 2               |              | 2        | 15                 | 0            |              | 15               | 1  | 17       | 80.8%       |
| Forest Grove 1 | 12                  |                  | 12           | 2               |              | 2        | 10                 | 0            |              | 10               | 4  | 14       | 83.6%       |
| Forest Grove 2 | 14                  |                  | 14           | 1               | 1            | 2        | 12                 | 1            | 2/24/2026    | 13               | 8  | 14       | 83.9%       |
| Fort Towson    | 11                  |                  | 11           |                 |              | 0        | 11                 | 0            |              | 11               | 5  | 15       | 82.4%       |
| Horace Mann 1  | 18                  |                  | 18           | 5               | 2            | 7        | 11                 | 2            | 2/18/2026    | 13               | 3  | 15       | 88.1%       |
| Horace Mann 2  | 17                  |                  | 17           | 2               | 1            | 3        | 14                 | 1            | 2/2/2026     | 15               | 2  | 15       | 88.2%       |
| Horace Mann 3  | 16                  | 1                | 17           | 2               |              | 2        | 15                 | 0            |              | 15               |    | 15       | 97.2%       |
| Hugo 2         | 17                  |                  | 17           | 4               |              | 4        | 13                 | 0            |              | 13               | 1  | 15       | 90.3%       |
| Hugo 4         | 15                  |                  | 15           | 2               | 2            | 4        | 11                 | 2            | 2/18/2026    | 13               | 1  | 15       | 88.2%       |
| Idabel 1       | 12                  |                  | 12           |                 |              | 0        | 12                 | 0            |              | 12               | 1  | 18       | 85.7%       |
| Idabel 2       | 19                  | 1                | 20           | 5               |              | 5        | 15                 | 0            |              | 15               |    | 18       | 81.7%       |
| Idabel 3       | 16                  | 1                | 17           | 4               |              | 4        | 13                 | 0            |              | 13               |    | 18       | 92.9%       |
| Rattan         | 14                  |                  | 14           | 3               |              | 3        | 11                 | 0            |              | 11               | 3  | 15       | 87.9%       |
| Soper 1        | 8                   |                  | 8            |                 |              | 0        | 8                  | 0            |              | 8                | 4  | 15       | 95.8%       |
| Soper 2        | 16                  |                  | 16           | 1               |              | 1        | 15                 | 0            |              | 15               | 8  | 15       | 95.1%       |
| TOTALS         | 266                 | 3                | 269          | 36              | 8            | 44       | 225                | 8            |              | 233              | 53 |          | 88.3%       |

## February 2026 Pre-K TIME & ATTENDANCE REPORT

| As of 2/28/26  | ENROLLED            |                  |              | DROPPED         |              |          |                    |          | ATTENDANCE  |
|----------------|---------------------|------------------|--------------|-----------------|--------------|----------|--------------------|----------|-------------|
| CENTER         | Previously Enrolled | Monthly Enrolled | YTD Enrolled | Previously Drop | Monthly Drop | YTD Drop | Currently Enrolled | Kid Days | Monthly ADA |
| Antlers 2      |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Battiest       |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Boswell 1      |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Boswell 2      |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Broken Bow 3   |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Clayton 2      |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Forest Grove 1 | 1                   |                  | 1            | 1               |              | 1        | 0                  |          |             |
| Fort Towson    |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Horace Mann 2  |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Hugo 2         |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Hugo 4         |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Rattan 2       |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Rattan 3       |                     |                  | 0            |                 |              | 0        | 0                  |          |             |
| Soper 2        | 5                   |                  | 5            |                 |              | 0        | 5                  | 15       | 96.0%       |
| TOTALS         | 6                   | 0                | 6            | 1               | 0            | 1        | 5                  |          | 96.0%       |

| February 2026 EHS Time and Attendance |                     |                  |              |                    |              |          |                    |    |              |              |          |             |
|---------------------------------------|---------------------|------------------|--------------|--------------------|--------------|----------|--------------------|----|--------------|--------------|----------|-------------|
| As of 2/28/26                         | ENROLLED            |                  |              | DROPPED            |              |          |                    |    |              |              |          | ATTENDANCE  |
| CENTER                                | Previously Enrolled | Monthly Enrolled | YTD Enrolled | Previously Dropped | Monthly Drop | YTD Drop | Currently Enrolled | AI | 30 Day Count | Date Dropped | Kid Days | Monthly ADA |
| Antlers                               | 32                  |                  | 32           | 8                  | 1            | 9        | 23                 | 2  | 1            | 2/17/2026    | 18       | 85.4%       |
| Hugo                                  | 17                  |                  | 17           | 5                  | 2            | 7        | 10                 | 1  | 2            | 2/27/2026    | 18       | 87.5%       |
| Idabel                                | 18                  |                  | 18           | 11                 |              | 11       | 7                  | 1  | 0            |              | 18       | 93.7%       |
| TOTALS                                | 67                  | 0                | 67           | 24                 | 3            | 27       | 40                 | 4  | 3            |              |          | 87.4%       |

| February 2026 EHS-CC Time and Attendance |                     |                  |              |                    |              |          |                    |    |              |              |          |             |
|------------------------------------------|---------------------|------------------|--------------|--------------------|--------------|----------|--------------------|----|--------------|--------------|----------|-------------|
| As of 2/28/26                            | ENROLLED            |                  |              | DROPPED            |              |          |                    |    |              |              |          | ATTENDANCE  |
| CENTER                                   | Previously Enrolled | Monthly Enrolled | YTD Enrolled | Previously Dropped | Monthly Drop | YTD Drop | Currently Enrolled | AI | 30 Day Count | Date Dropped | Kid Days | Monthly ADA |
| ELC-Antlers                              | 9                   |                  | 9            | 2                  |              | 2        | 7                  | 1  | 0            |              | 18       | 93.7%       |
| ELC-Broken Bow                           | 13                  |                  | 13           | 5                  |              | 5        | 8                  | 1  | 0            |              | 18       | 79.9%       |
| ELC-Hugo                                 | 11                  |                  | 11           | 3                  |              | 3        | 8                  | 1  | 0            |              | 18       | 86.8%       |
| ELC-Idabel                               | 24                  | 2                | 26           | 10                 | 1            | 11       | 15                 | 1  | 1            | 2/20/2026    | 18       | 82.3%       |
| Cabbage Patch                            | 40                  | 1                | 41           | 16                 | 2            | 18       | 23                 | 2  | 2            | 2/23/2026    | 20       | 93.4%       |
| The LearningTree                         | 53                  | 3                | 56           | 19                 |              | 19       | 37                 | 3  | 0            |              | 20       | 84.6%       |
| TOTALS                                   | 150                 | 6                | 156          | 55                 | 3            | 58       | 98                 | 9  | 3            |              |          | 86.9%       |

## MEALS SERVED TO CHILDREN IN HEAD START & EARLY HEAD START 12 Month Summary Report

Children that eat 2 meals and a snack at Head Start/ Early Head Start receives  
1/2 to 2/3 of their daily nutritional needs.

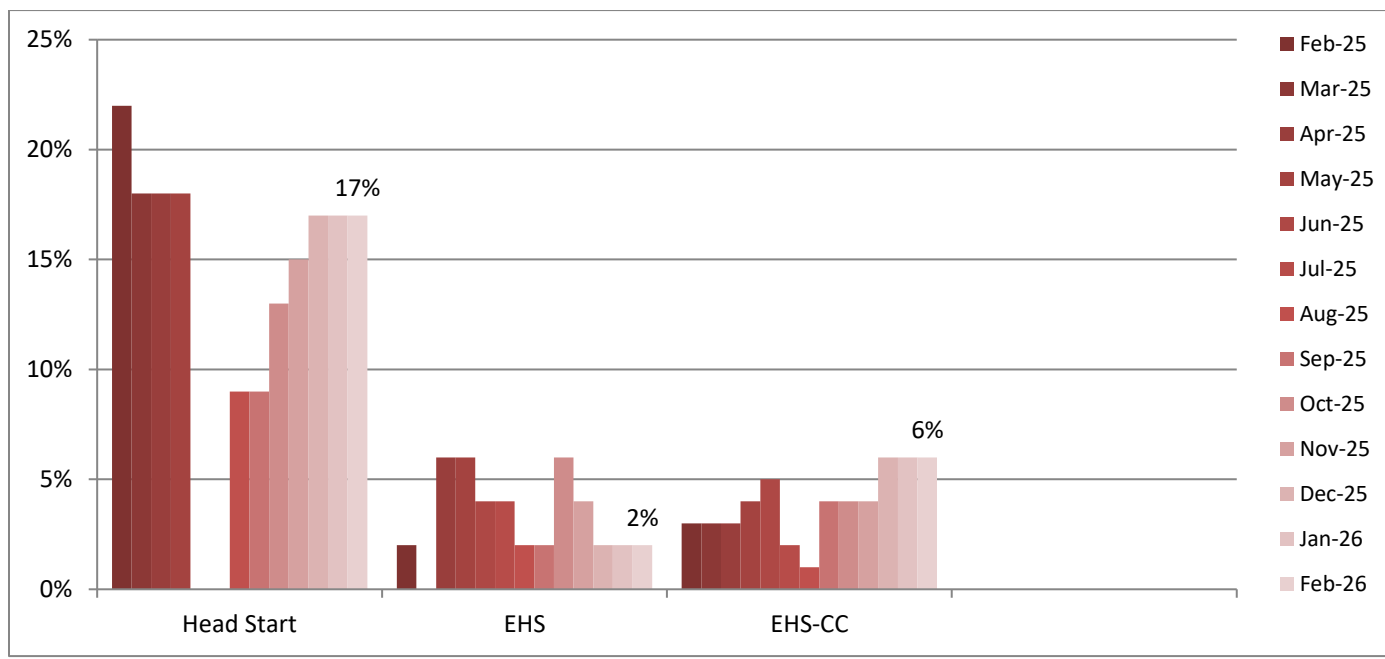
| Month         | Breakfast | Lunch | Snack | Monthly Total |
|---------------|-----------|-------|-------|---------------|
| March-25      | 2182      | 2185  | 2943  | 7310          |
| April-25      | 2590      | 2797  | 3804  | 9191          |
| May-25        | 1749      | 1730  | 1877  | 5356          |
| June-25       | 558       | 577   | 522   | 1657          |
| July-25       | 758       | 806   | 741   | 2305          |
| August-25     | 2277      | 2317  | 2738  | 7332          |
| September-25  | 2937      | 3003  | 3570  | 9510          |
| October-25    | 3108      | 3165  | 6748  | 13021         |
| November-25   | 2239      | 2284  | 2645  | 7168          |
| December-25   | 2454      | 2483  | 2773  | 7710          |
| January-26    | 2550      | 2569  | 2935  | 8054          |
| February-26   | 2665      | 2694  | 3235  | 8594          |
| March-26      | 2672      | 2844  | 3167  | 8683          |
| YEARLY TOTALS | 28739     | 29454 | 37698 | 95891         |

# Data Analysis Report Summary

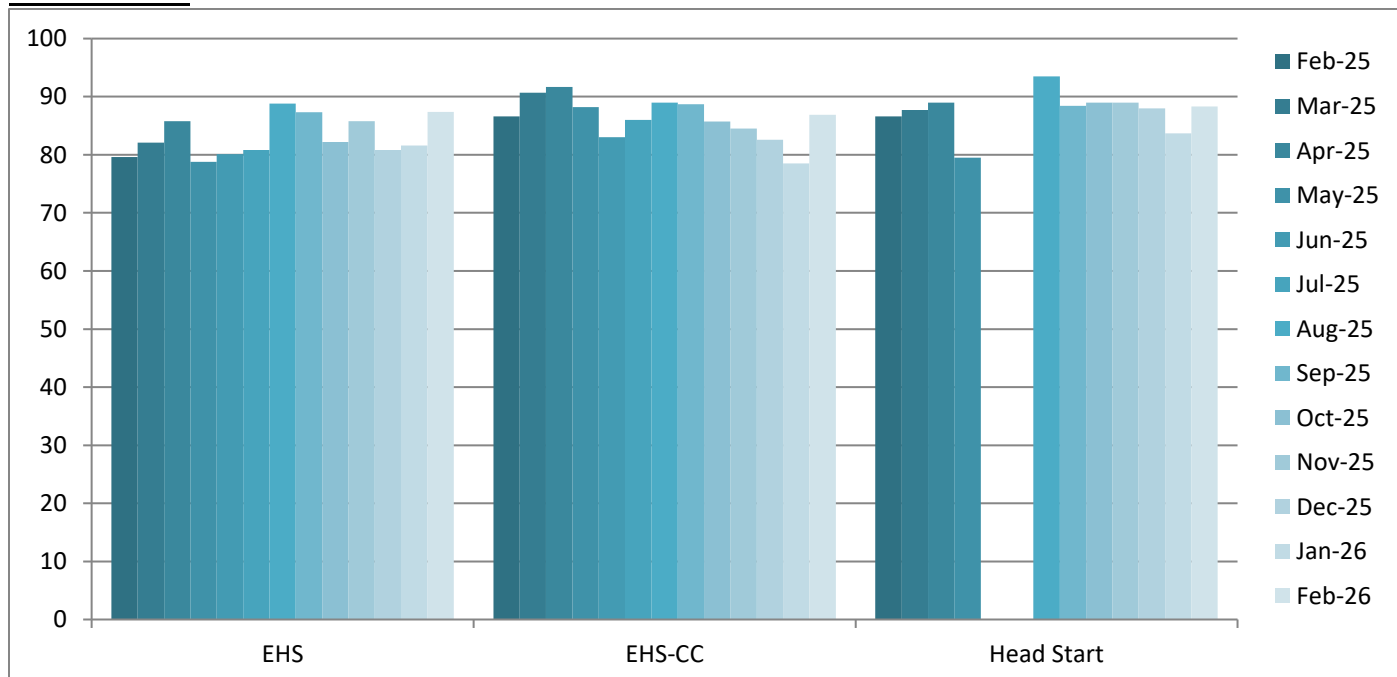
## February 2026

### Disabilities

IEP/IFSP –



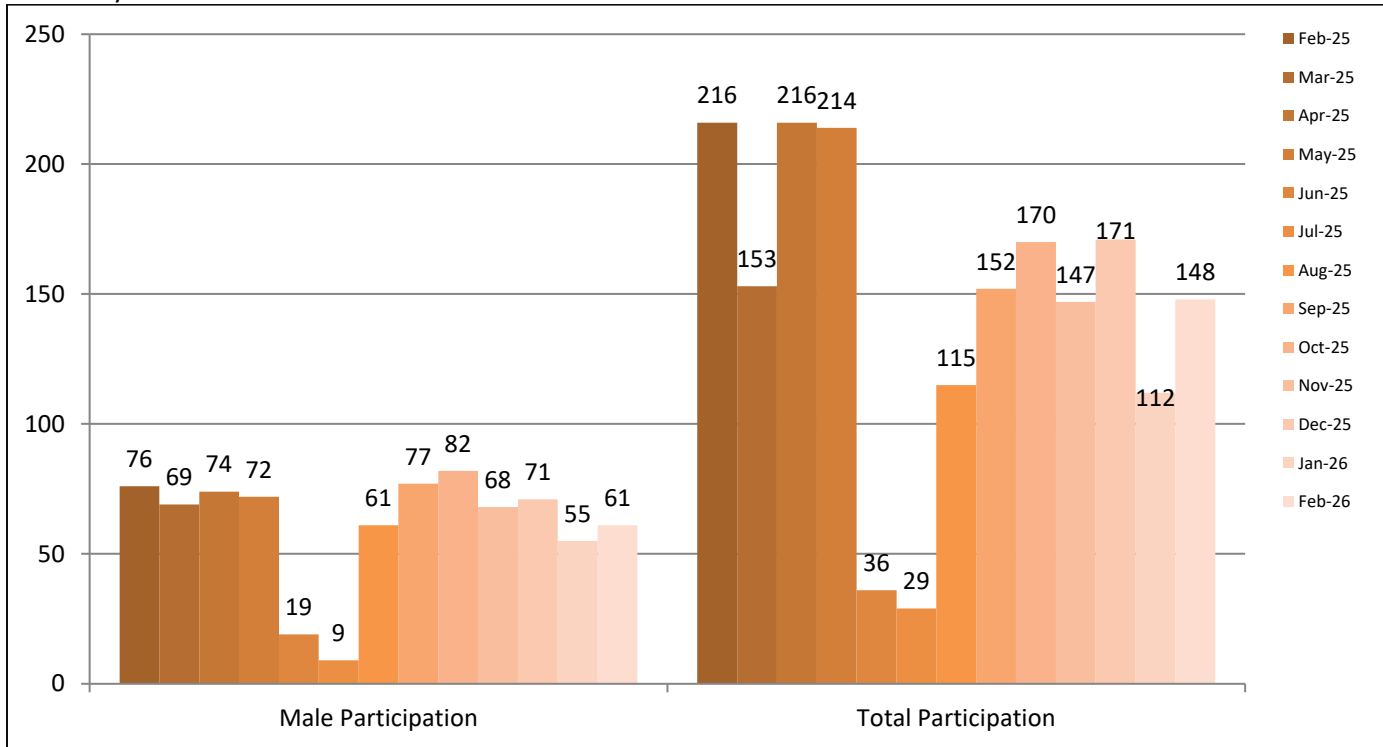
### Attendance



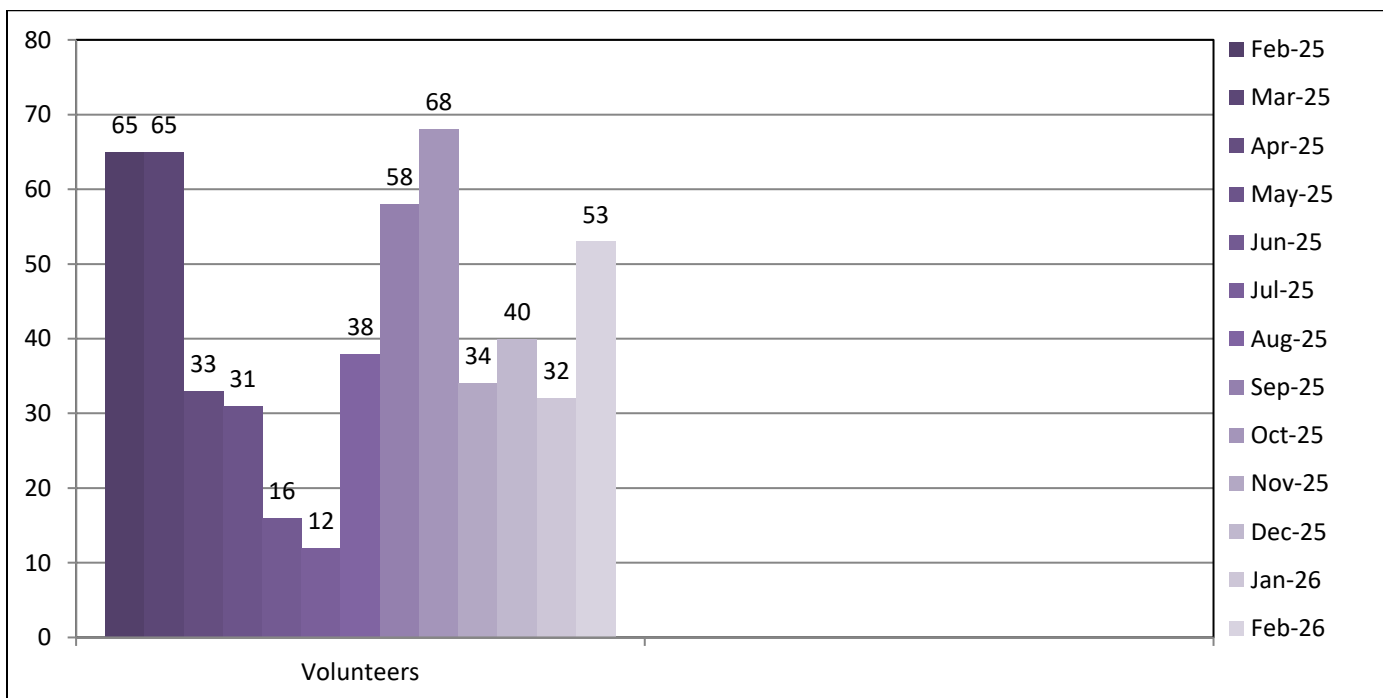


## Family & Community Engagement

### Dad's Day



### Parents Ready to Read





It is the time of year for the Community Assessment from Lift. We need your help gathering some necessary information. The Community Assessment is a required regulation from the Office of Head Start. The information gathered will be used to drive program goals and services. Please fill out the form by scanning the attached QR code with the camera of your cellphone to access the link with your mobile device.

Thank you,

Christina Merritt  
Family & Community Engagement Specialist

LIFT C.A.A. Head Start/Early Head  
Start/Early Head Start-Child Care  
Community Assessment





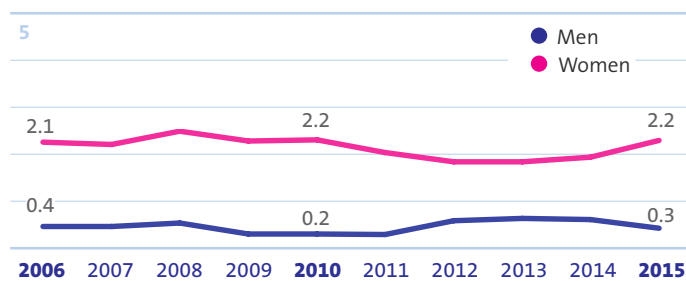
# Sexual Violence

**Sexual violence encompasses a variety of criminal acts**—from sexual threats to unwanted contact to rape. Sexual violence is pervasive and often traumatizing to its victims. For a number of reasons, however, including the stigma and insensitive treatment often associated with these crimes, **sexual violence remains highly underreported**. Sexual violence is also a difficult concept to measure, primarily due to: inconsistent definitions of sexual assault and rape; differing reporting requirements across local, state, and national law enforcement; and low conviction rates. While people of all genders and gender identities are victims of sexual violence, the majority of these acts are perpetrated by male offenders against female victims. **Most victims know the perpetrator in some capacity**, either as a friend, acquaintance, family member, or intimate partner. *For more information, see the Campus Victimization fact sheet in this series.*

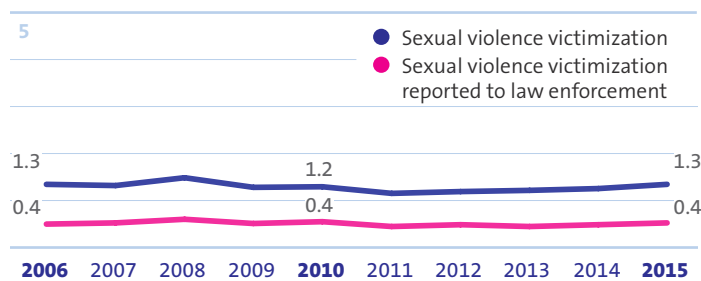
## CRIME TRENDS

Over their lifetime, an estimated **19% of women and 2% of men will have been raped**, while **44% of women and 23% of men** will experience some other form of **sexual violence**.<sup>A</sup> According to the Bureau of Justice Statistics, in the 10 years from 2006 to 2015, the rates of sexual violence for both women and men experienced no significant change. Rates of sexual violence reported to police also did not change significantly from 2006 to 2015. Consistently across this period, an average of 33% of sexual victimizations were reported to police.<sup>B</sup>

**Sexual Violence by Victim Sex<sup>B\*</sup>**  
rate per 1,000 people



**Sexual Violence Victimization and Reporting<sup>B\*</sup>**  
rate per 1,000 people



\*Estimates based on 3-year rolling averages centered on the most recent year.

Of sexual violence victims in 2015, about **19%** reported receiving **victim services**, which could include information, emotional support, help finding resources, and other assistance.<sup>B</sup>

**Sexual Violence Victims Who Received Victim Services<sup>B</sup>**



## DID YOU KNOW?

In 2010, **38%** of heterosexual female rape victims were **18–24 years old** when they were first raped; **28%** were first raped between **11 and 17 years old**.<sup>C</sup>

In 2011, **64%** of **multiracial women** and **40%** of **multiracial men** had experienced some form of sexual violence other than rape.<sup>A</sup>

In 2016, an estimated **14,900 military members** experienced a sexual assault in the year prior—a decrease from 2014.<sup>D</sup>

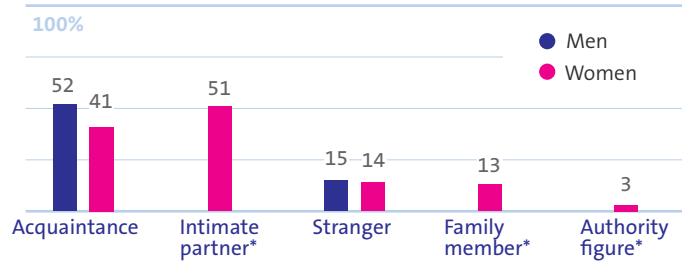
Of **inmates** in state and federal prison in 2011–2012, **4%** reported experiencing sexual victimization.<sup>E</sup>

## CURRENT DATA ON SEXUAL VIOLENCE

According to the 2010 National Intimate Partner and Sexual Violence Survey (NISVS), **about half (51%) of female victims** of rape reported being raped by an **intimate partner**, and 40.8% by an acquaintance. For **male victims, more than half (52.4%)** reported being raped by an **acquaintance**, and 15.1% by a stranger.<sup>F</sup>

### Rape Victims' Relationship to the Perpetrator<sup>F</sup>

by victim sex



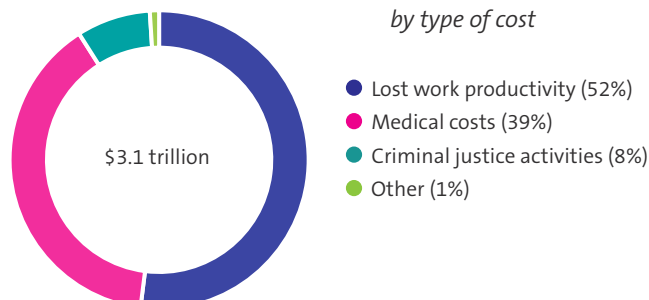
\*Estimates not reported for men due to small sample size.

## THE COST OF SEXUAL VIOLENCE

The estimated lifetime cost of rape victimization is \$122,461 per victim, or **\$3.1 trillion for all rape victims**. Lost work productivity and medical costs are the highest costs associated with rape victimization, totaling \$1.6 and \$1.2 trillion, respectively. Criminal justice service activities associated with rape victimization total \$234 billion, while other costs, including victim property loss or damage, total \$36 billion.<sup>G</sup>

### Economic Burden of Sexual Violence<sup>G</sup>

by type of cost



## CAMPUS SEXUAL ASSAULT

A survey of more than 23,000 students across 9 higher education institutions found that:<sup>H</sup>

- **1 in 5 female students** in their fourth year of college had experienced attempted or completed **sexual assault** while in college.
- **Freshman women** were at greater risk for sexual assault during the **first months** of the school year (August-October) than at any other time throughout college.
- About 65% of surveyed rape victims reported the incident to a friend, family member, or roommate. **Less than 10% reported it to police or school officials.**

In 2015, the Association of American Universities (AAU) published a report on sexual assault and sexual misconduct. Based on a survey of more than **150,000 students at 27 universities**, their findings indicated:<sup>I</sup>

- 11.7% of student respondents reported experiencing some form of **nonconsensual** sexual contact.
- The most common reason for not reporting sexual assault and sexual misconduct victimization was that **students did not consider the victimization to be serious enough.**
- Other common reasons for not reporting sexual assault and sexual misconduct included fear that **nothing would be done, embarrassment, and emotional distress.**

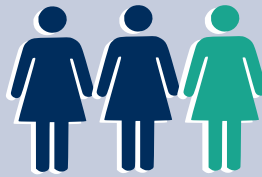
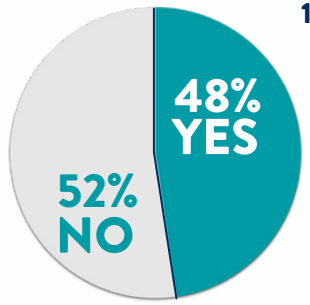
### SOURCES

- Matthew J. Breiding et al., *Prevalence and Characteristics of Sexual Violence, Stalking, and Intimate Partner Violence Victimization - National Intimate Partner and Sexual Violence Survey, 2011*, (Atlanta: CDC, 2014), [www.cdc.gov/mmwr/pdf/ss/ss6308.pdf](http://www.cdc.gov/mmwr/pdf/ss/ss6308.pdf)
- Bureau of Justice Statistics, *National Crime Victimization Survey, Concatenated File, 1992-2015*, (U.S. Department of Justice), <https://ucr.fbi.gov/crime-in-the-u.s/2015/crime-in-the-u.s.-2015/tables/table-23>
- M.L. Walters et al., *The National Intimate Partner and Sexual Violence Survey: 2010 Findings on Victimization by Sexual Orientation*, (Atlanta: CDC, 2013), [www.cdc.gov/violenceprevention/pdf/nisvs\\_sofindings.pdf](http://www.cdc.gov/violenceprevention/pdf/nisvs_sofindings.pdf)
- U.S. Department of Defense, *DoD Plan to Prevent and Respond to Sexual Assault of Military Men*, (Arlington, VA: 2016), [www.sapr.mil/public/docs/prevention/DoD-Plan-to-Prevent-and-Respond-to-Sexual-Assault-of-Military-Men\\_Approved.pdf](http://www.sapr.mil/public/docs/prevention/DoD-Plan-to-Prevent-and-Respond-to-Sexual-Assault-of-Military-Men_Approved.pdf)
- Allen J. Beck et al., *Sexual Victimization in Prisons and Jails Reported by Inmates, 2011-2012*, (Washington, DC: Bureau of Justice Statistics, U.S. Department of Justice, 2013), [www.bjs.gov/content/pub/pdf/svpjri1112.pdf](http://www.bjs.gov/content/pub/pdf/svpjri1112.pdf)
- M.C. Black et al., *The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report*, (Atlanta: CDC, 2011), [www.cdc.gov/violenceprevention/pdf/NISVS\\_Report2010-a.pdf](http://www.cdc.gov/violenceprevention/pdf/NISVS_Report2010-a.pdf)
- Cora Peterson et al., "Lifetime Economic Burden of Rape Among U.S. Adults," *Am J Prev Med* (Jan 2017), [www.ajpmonline.org/article/S0749-3797\(16\)30615-8/abstract](http://www.ajpmonline.org/article/S0749-3797(16)30615-8/abstract)
- Christopher Krebs et al., "Campus Climate Survey Validation Study Final Technical Report," (Washington, DC: Bureau of Justice Statistics, U.S. Department of Justice, 2016), [www.bjs.gov/content/pub/pdf/ccsvsfr.pdf](http://www.bjs.gov/content/pub/pdf/ccsvsfr.pdf)
- David Cantor et al., "Report on the AAU Campus Climate Survey on Sexual Assault and Sexual Misconduct," (Westat, 2017), [www.aau.edu/sites/default/files/AAU-Files/Key-Issues/Campus-Safety/AAU-Campus-Climate-Survey-FINAL-10-20-17.pdf](http://www.aau.edu/sites/default/files/AAU-Files/Key-Issues/Campus-Safety/AAU-Campus-Climate-Survey-FINAL-10-20-17.pdf)

# STALKING AND SEXUAL VIOLENCE

Stalking and sexual violence are both prevalent, traumatic, misunderstood, and under-reported crimes covered by the Violence Against Women Act. Stalking intersects with sexual violence in a variety of ways.

**SEXUAL ASSAULT SURVIVORS WHO ALSO EXPERIENCED STALKING:**  
(AGES 18-24)



2  
**NEARLY 1 IN 3 WOMEN**  
STALKED BY AN INTIMATE PARTNER WERE ALSO SEXUALLY ASSAULTED BY THAT PARTNER

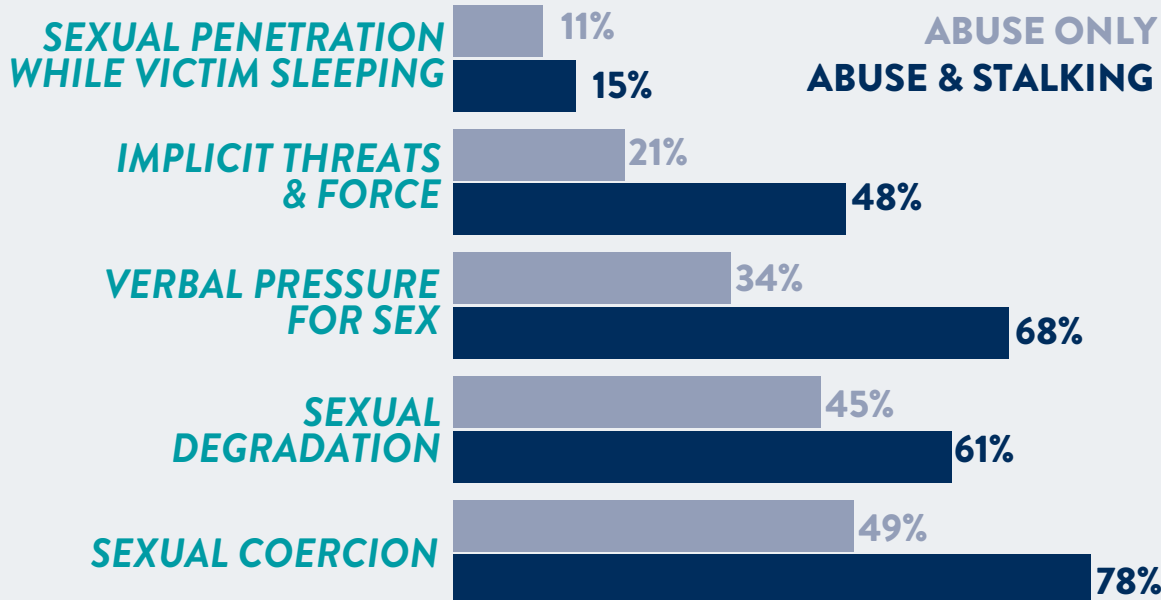


**FEAR OF SEXUAL ASSAULT IS COVERED UNDER MOST STALKING STATUTES**

## INTIMATE PARTNER STALKING VICTIMS<sup>3</sup>

Intimate partner violence victims who are stalked experience higher rates of sexual violence than those not stalked

\*from a sample of women with protective orders



**16%**  
OF VICTIMS 18-24 YEARS OLD report that the stalker shared nude, semi-nude, and/or sexually explicit photos of them

1



**Citations** 1 Brady, P. Q., & Woodward Griffin, V. (2019). *The Intersection of Stalking and Sexual Assault Among Emerging Adults: Unpublished Preliminary Results.* mTurk Findings, 2018. 2. Tjaden, P. & Thoennes, N. (1998). *Stalking in America: Findings from the National Violence Against Women Survey (NCJ#169592).* Washington, DC: National Institute of Justice Centers for Disease Control and Prevention. 3. Logan, T.K., & Cole, J. (2011). *Exploring the Intersection of Partner Stalking and Sexual Abuse.* *Violence Against Women* 17 (7), 904-924. 4. Logan, T. & Walker, R. (2009). *Civil protective order outcomes: Violations and perceptions of effectiveness.* *Journal of Interpersonal Violence*, 24(4) 675-692.



1  
WOMEN WHO WERE STALKED AFTER OBTAINING A PROTECTIVE ORDER WERE

**>9X**

**MORE LIKELY TO EXPERIENCE SEXUAL ASSAULT**  
THAN WOMEN WITH PROTECTIVE ORDERS WHO WERE NOT STALKED



June 2007

Disponible en español  
[www.childwelfare.gov/pubs/factsheets/sp\\_signs.cfm](http://www.childwelfare.gov/pubs/factsheets/sp_signs.cfm)

# Recognizing Child Abuse and Neglect: Signs and Symptoms



The first step in helping abused or neglected children is learning to recognize the signs of child abuse and neglect. The presence of a single sign does not prove child abuse is occurring in a family, but a closer look at the situation may be warranted when these signs appear repeatedly or in combination.

If you do suspect a child is being harmed, reporting your suspicions may protect the child and get

## What's Inside:

- Recognizing child abuse
- Types of abuse
- Signs of physical abuse
- Signs of neglect
- Signs of sexual abuse
- Signs of emotional maltreatment

help for the family. Any concerned person can report suspicions of child abuse and neglect. Some people (typically certain types of professionals) are required by law to make a report of child maltreatment under specific circumstances—these are called mandatory reporters. For more information, see the Child Welfare Information Gateway publication, *Mandatory Reporters of Child Abuse and Neglect*: [www.childwelfare.gov/systemwide/laws\\_policies/statutes/mandatory](http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandatory).cfm

For more information about where and how to file a report, contact your local child protective services agency or police department. An additional resource for information and referral is the Childhelp® National Child Abuse Hotline (800.4.A.CHILD).

## Recognizing Child Abuse

The following signs may signal the presence of child abuse or neglect.

### The Child:

- Shows sudden changes in behavior or school performance
- Has not received help for physical or medical problems brought to the parents' attention
- Has learning problems (or difficulty concentrating) that cannot be attributed to specific physical or psychological causes
- Is always watchful, as though preparing for something bad to happen

- Lacks adult supervision
- Is overly compliant, passive, or withdrawn
- Comes to school or other activities early, stays late, and does not want to go home

### The Parent:

- Shows little concern for the child
- Denies the existence of—or blames the child for—the child's problems in school or at home
- Asks teachers or other caregivers to use harsh physical discipline if the child misbehaves
- Sees the child as entirely bad, worthless, or burdensome
- Demands a level of physical or academic performance the child cannot achieve
- Looks primarily to the child for care, attention, and satisfaction of emotional needs

### The Parent and Child:

- Rarely touch or look at each other
- Consider their relationship entirely negative
- State that they do not like each other

## Types of Abuse

The following are some signs often associated with particular types of child abuse and neglect: physical abuse, neglect, sexual abuse, and emotional abuse. It is important to note, however, that these



types of abuse are more typically found in combination than alone. A physically abused child, for example, is often emotionally abused as well, and a sexually abused child also may be neglected.

## Signs of Physical Abuse

Consider the possibility of physical abuse when the **child**:

- Has unexplained burns, bites, bruises, broken bones, or black eyes
- Has fading bruises or other marks noticeable after an absence from school
- Seems frightened of the parents and protests or cries when it is time to go home
- Shrinks at the approach of adults
- Reports injury by a parent or another adult caregiver

Consider the possibility of physical abuse when the **parent or other adult caregiver**:

- Offers conflicting, unconvincing, or no explanation for the child's injury
- Describes the child as "evil," or in some other very negative way
- Uses harsh physical discipline with the child
- Has a history of abuse as a child

## Signs of Neglect

Consider the possibility of neglect when the **child**:

- Is frequently absent from school
- Begs or steals food or money
- Lacks needed medical or dental care, immunizations, or glasses
- Is consistently dirty and has severe body odor
- Lacks sufficient clothing for the weather
- Abuses alcohol or other drugs
- States that there is no one at home to provide care

Consider the possibility of neglect when the **parent or other adult caregiver**:

- Appears to be indifferent to the child
- Seems apathetic or depressed
- Behaves irrationally or in a bizarre manner
- Is abusing alcohol or other drugs

## Signs of Sexual Abuse

Consider the possibility of sexual abuse when the **child**:

- Has difficulty walking or sitting
- Suddenly refuses to change for gym or to participate in physical activities
- Reports nightmares or bedwetting

- Experiences a sudden change in appetite
- Demonstrates bizarre, sophisticated, or unusual sexual knowledge or behavior
- Becomes pregnant or contracts a venereal disease, particularly if under age 14
- Runs away
- Reports sexual abuse by a parent or another adult caregiver

Consider the possibility of sexual abuse when the **parent or other adult caregiver**:

- Is unduly protective of the child or severely limits the child's contact with other children, especially of the opposite sex
- Is secretive and isolated
- Is jealous or controlling with family members

## Signs of Emotional Maltreatment

Consider the possibility of emotional maltreatment when the **child**:

- Shows extremes in behavior, such as overly compliant or demanding behavior, extreme passivity, or aggression
- Is either inappropriately adult (parenting other children, for example) or inappropriately infantile (frequently rocking or head-banging, for example)
- Is delayed in physical or emotional development

- Has attempted suicide
- Reports a lack of attachment to the parent

Consider the possibility of emotional maltreatment when the **parent or other adult caregiver**:

- Constantly blames, belittles, or berates the child
- Is unconcerned about the child and refuses to consider offers of help for the child's problems
- Overtly rejects the child

### RESOURCES ON THE CHILD WELFARE INFORMATION GATEWAY WEBSITE

#### Child Abuse and Neglect

[www.childwelfare.gov/can/index.cfm](http://www.childwelfare.gov/can/index.cfm)

#### Defining Child Abuse and Neglect

[www.childwelfare.gov/can/defining/](http://www.childwelfare.gov/can/defining/)

#### Preventing Child Abuse and Neglect

[www.childwelfare.gov/preventing/](http://www.childwelfare.gov/preventing/)

#### Reporting Child Abuse and Neglect

[www.childwelfare.gov/responding/reporting.cfm](http://www.childwelfare.gov/responding/reporting.cfm)

This factsheet was adapted, with permission, from *Recognizing Child Abuse: What Parents Should Know*. Prevent Child Abuse America. © 2003.