



LIFT

Community Action Agency, Inc.

Board of Directors Meeting

MARCH 10, 2026 • 10:00 AM
HEAD START ADMINISTRATION OFFICE
1005 S. 5TH STREET - HUGO, OKLA
HOMA

Our Mission:

To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.

Board of Directors and/or Executive Committee Meeting
LIFT Community Action Agency, Inc.
Tuesday, March 10, 2026 · 10:00 a.m.
Head Start Administration Office · 1005 S. 5th Street · Hugo, Oklahoma · 74743

AGENDA

- A.** Call to Order and Invocation
- B.** Opening of Board Meeting – Roll Call, Declaration of Quorum, and Introduction of Guests
- C.** Finance/Audit/Loan Committee Report

***Consent Docket** - The following items of business indicated by brackets (D and E, F, G) may be voted upon by a single vote of the Board without discussion, unless and except for any item which any one of the Board desires to have discussion about at the meeting or withdrawn from the Consent Docket and handled individually in order immediately following the completion of the Consent Docket.*

- D.** Vote to Approve February 2026 Regular Meeting Minutes (*Organizational Standard 5.5*)
- E.** Vote to Approve December 2025 (Post-Year-End Close) and January 2026 Financial Reports; Distribution of February 2026 Financials for April 2026 Consideration and Vote (*OS 8.7*)
- F.** Vote to Approve Submission of Resolutions/Grant Applications – **\$846,260.54**
 - 1. 2026 Community Grants Program Application to Carolyn Watson Rural Oklahoma Community Foundation - **\$30,000**
 - 2. FY 2027 Kiamichi Economic Development District of Oklahoma Area Agency on Aging Older Americans Act Title III-B Transportation Services Application to KEDDO - **\$53,385.86**
 - 3. Oklahoma Early Childhood Program Grant Application (Year 21) to Community Action Project of Tulsa County & Signing of Provider Agreement - **\$181,239.68** (*Match: \$90,812.94*)
 - 4. FY 2027 Section 5311 – Formula Grants for Rural Areas Program Application to Oklahoma Department of Transportation and Signing of the Authorizing Resolution - **\$581,635**
- G.** Vote to Approve Acceptance of Grants/Contracts/Awards – **\$84,464.33**
 - 1. Rx for Oklahoma Award (Extension/4th Allocation) from KI BOIS Community Action Foundation, Inc. - **\$2,774.33** (*Total Awarded: \$19,372.26*)
 - 2. FY 2026 Improvement Grant Award from Choctaw Nation of Oklahoma, Child Care Assistance Program - **\$2,300**
 - 3. FY 2026 Community Services Block Grant Award (1st Allocation) from Oklahoma Department of Commerce/Community Development - **\$79,390**
- H.** Consideration and Possible Action on FY 2026 Early Head Start-Child Care Partnership Grant Application (Continuation) and Non-Federal Share Waiver Request to the Office of Head Start
- I.** Review of Updated Agreement to Conditions of NeighborWorks Network Charter and NeighborWorks® America Investment and Grant Agreement
- J.** Consideration and Possible Action on Board Resolution Certifying Review and Approval to Enter into Agreement to Conditions of NeighborWorks Network Charter and NeighborWorks® America Investment and Grant Agreement, and Authorization for Signing of Agreements by LIFT CAA Executive Director

- K.** Board Training: Analysis Report over CSBG Annual Report and Results Oriented Management and Accountability (ROMA) Application; Analyzing Data and Assessing Results Among Programs, Clients, and Communities Served (*OS 9.1–9.4*)
- L.** Review, Facilitated Discussion, and Board Member Input Regarding CSBG Annual Report Analysis and Outcomes (*OS 9.3*)
- M.** Board Training: Board Training Plan, ROMA Plan, Community Needs Assessment, Community Action Plan, Strategic Plan, Performance Management Outcomes, and FY 2026 Planning Logic Models (*OS 5.7*)
- N.** Board Giving Report (*OS 5.7*)
- O.** Transportation Advisory Council Report (*OS 5.9*)
- P.** Program Spotlight: CORE Dad – Choctaw, McCurtain & Pushmataha Counties (*OS 5.9*)
- Q.** Policy Council Report (*OS 2.1 & 5.9*)
- R.** Recognition of March 2026 Employee of the Month:
Shakitria Hunter, Caregiver – Early Head Start Program
- S.** Recognition of Service Awards
Five Years: Sharina Curry, Caregiver – Early Head Start Program
Twenty-Five Years: Nora Testerman, Program Assistant – Transit Program
- T.** Other Reports/Announcements/Correspondence: Head Start Programs Monthly Reports – Program Summary, Communication and Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis (*OS 5.9*)
- U.** Consideration and Possible Action on New Business (*Not known about or which could not have been reasonably foreseen prior to time of posting the Agenda, Oklahoma Statute Title 25 § 311*)
- V.** Vote to Adjourn

Posted: _____ *Date:* _____ *Time:* _____

LIFT COMMUNITY ACTION AGENCY, INC.
209 NORTH 4TH STREET
HUGO, OKLAHOMA 74743

MINUTES
BOARD OF DIRECTORS MEETING
February 10, 2026
Head Start Administration Office - Hugo, Oklahoma

The Board of Directors of LIFT Community Action Agency, Inc. met in a regular meeting session on Tuesday, February 10, 2026 at 10:04 a.m. The meeting was held at LIFT CAA's Head Start Administration Office, located at 1005 S. 5th Street in Hugo, Oklahoma. The notice of time, place, and an agenda for the meeting were posted 24 hours prior within prominent view at the main office (209 N. 4th St., Hugo, Oklahoma) and the meeting site (1005 S. 5th St., Hugo, Oklahoma) as well as online at <https://liftca.org/board/>.

The meeting was called to order by Chairman William Smith.

The Invocation was given by Board Member David Hawkins.

Roll Call was taken, and a quorum was established (17 Board Members present, 6 absent). The following Board Members were present at the meeting site: Colby Bryant, Brad Burgett, Brent Franks, Brad Gernand, Kristi Graham, Lori Greer, David Hawkins, Andrea Henkel, Jordan Hill, Jia Johnson, Sandra Meeks, Carolyn Pool, William Smith, Consuelo Splawn, Jim Bob Sullivan, Debra Williams, and Craig Young. The following members were absent: Tami Barnes, Kevin Cory, Sharon Johnson, Vickie Leathers, David Smith, and Vicky Wade. LIFT CAA employees and visitors present at the meeting site were: Kinsey Cox, Rhonda Teague, Kelly Thomas, W.F. Grammar, Brandon McDaniel, Eino Lahti, Macy Self, Brittany Bailey, Sheree Ensley, Darla Galyon, Jordan Mack, Alan Henslee, Amber Garman, Johonna House, Jeannie McMillin, and Rebecca Porter. LIFT CAA employees and/or visitors present, appearing remotely via the Microsoft Teams communications platform included: Kathy James.

In order to be in compliance with the Open Meeting Act (Title 25, Oklahoma Statutes §§ 301-314), the vote of each member was publicly cast and recorded. The agenda contained Consent Docket items of business and the rules that pertain to voting on the items.

Sheree Ensley, Fiscal Officer, provided the Board with the Finance/Audit/Loan Committee Report. The Committee met on February 10, 2026 prior to the Board Meeting. The Committee received a status report on all active loans; there were no new loan applications to present. The Committee voted to recommend full Board approval of the agency's Financial Reports for December 2025 (pre-year-end close). The Committee was presented with the January 2026 Financial Reports. The Committee also received a properties update.

CONSENT DOCKET ITEMS

CONSIDER APPROVAL OF MEETING MINUTES/FINANCIAL REPORTS

William Smith, Chairman, requested the Board's vote to approve the January 2026 Regular Meeting Minutes and the December 2025 Financial Reports (Pre-Year-End Close); the January 2026 Financials were distributed for consideration and vote at the March 2026 Board Meeting (Organizational Standards 5.5 and 8.7). A motion was made by Andrea Henkel and seconded by Debra Williams to approve the January 2026 Regular Meeting Minutes and December 2025 Financial Reports (Pre-Year-End Close). The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Items D & E).

CONSIDER SUBMISSION OF RESOLUTIONS/GRANT APPLICATIONS

William Smith, Chairman, requested the Board's vote to approve agency submission of Resolutions and Grant Applications, as follows:

1. FY 2026 Improvement Grants Application to Choctaw Nation of Oklahoma, Child Care Assistance Program; if awarded, funding provided (amounts to be determined with award) would be used to purchase playground and classroom equipment as well as other supplies for the Early Learning Centers.
2. Spark Good Local Grant Application to Walmart (Facility 117, Broken Bow) in the amount of \$3,500; if awarded, funding will be used to support playground upgrades at the Broken Bow Early Learning Center.
3. Spark Good Local Grant Application to Walmart (Facility 49, Hugo) in the amount of \$5,000; if awarded, these funds will be used for the purchase/provision of completion incentives and recognition events for the participants of the Choosing Childbirth Program.
4. Spark Good Local Grant Application to Walmart (Facility 38, Idabel) in the amount of \$3,500; if awarded, funding will be used to support playground upgrades at the Broken Bow Early Learning Center.
5. FY 2026 Community Services Block Grant Application (1st Allocation) to Oklahoma Department of Commerce/Community Development in the amount of \$79,390; if awarded, this funding will be used for operational support of agency programs.
6. FY 2026 YouthBuild Program Grant Application to U.S. Department of Labor, Employment and Training Administration in the amount of \$1,518,000; if awarded, these funds will be used to continue the YouthBuild Program within Choctaw County, as well as serve the communities of Antlers and Rattan in Pushmataha County and Valliant in McCurtain County. The program provides community-based alternative education and occupational skills programming for youth ages 16-24 who are high school dropouts or other disadvantaged populations, with a goal to serve 66 youth each year of the program.
7. 2026 Victims of Crime Act Grant Application (Court Appointed Special Advocates) to Oklahoma District Attorneys Council in the amount of \$15,000; if awarded, the one-year VOCA grant would be used to provide salary and other operating support for LIFT CASA staff. Since the purpose of this grant program is to provide direct services to victims of crime, this funding will allow LIFT CASA to continue providing advocacy services for abused and neglected children within Choctaw, McCurtain, and Pushmataha Counties.
8. 2026 VOCA Grant Application (Victim Advocacy Services) to Oklahoma DAC in the amount of \$25,000; if awarded, funding would provide operational support for the Victim Advocacy Services Program for a period of one year. The program provides enhanced, needed direct services to victims and their families; a Victim Services Coordinator assists victims of crime in Choctaw, McCurtain, and Pushmataha Counties through direct service

provision/linking to resources that will serve the victim's physical, emotional, and basic needs.

After discussion and Board Member input with regards to the application presented, a motion was made by Jim Bob Sullivan and seconded by Brad Burgett to approve the submission of resolutions and/or grant applications in the amount of \$1,649,390 presented as listed on the Consent Docket. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item F).

CONSIDER ACCEPTANCE OF GRANTS/CONTRACTS/AWARDS

William Smith, Chairman, requested the Board's vote to approve agency acceptance of Grants, Contracts, and Awards, as follows:

1. FY 2026 Improvement Grant Awards from Choctaw Nation of Oklahoma, Child Care Assistance Program in the amount of \$4,640; these funds will be used to purchase playground and classroom equipment as well as other supplies for the Early Learning Centers in Antlers (\$2,300) and Broken Bow (\$2,340). The Improvement Grants are intended to improve the health, safety, or quality of the child care facility.
2. Child Care Stabilization Grant Program Awards (Year 5/Quarter 2, Early Learning Centers) from Choctaw Nation of Oklahoma in the amount of \$18,000; this funding will provide key operating support to maintain child care services within the Early Learning Centers.

A motion was made by Debra Williams and seconded by Lori Greer to approve acceptance of grants, contracts, and awards in the amount of \$22,640 as presented and listed on the Consent Docket. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item G).

Brandon McDaniel, Housing Director, requested the Board's consideration and possible action to approve a Waiver/Exemption of Conflict of Interest for BIL25 Department of Energy (DOE) Weatherization Assistance for Betty Langley (step-grandmother-in-law to LIFT CAA employee Macy Self), that a full and proper posting of the disclosure has been made to the public, that no objections have been received from the public, a legal opinion determining there is no violation of Oklahoma or local law, any conflict or potential conflict should be waived, and the expenditure of DOE BIL25 Weatherization Assistance Program funds is fair to LIFT CAA. The agency conducted a public disclosure process and legal review for any/potential conflict of interest. In the case of Betty Langley's application for weatherization assistance, public disclosure has been made with no objections received, and an Affidavit has been signed by Macy Self (who is her step-granddaughter-in-law) attesting that she was not involved in the application and process, activities or decisions regarding the assistance to be provided. Further, the opinion of LIFT CAA's Attorney, Amber Garman, is that the exception sought in this matter would not violate Oklahoma or local law. A motion was made by Jim Bob Sullivan and seconded by David Hawkins to approve a Waiver/Exemption of Conflict of Interest for BIL25 Department of Energy Weatherization Assistance for Betty Langley (step-grandmother-in-law to LIFT CAA employee Macy Self), that a full and proper posting of the disclosure has been made to the public, that no objections have been received from the public, a legal opinion determining there is no violation of Oklahoma or local law, any conflict or potential conflict should be waived, and the expenditure of DOE BIL25 Weatherization Assistance Program funds is fair to LIFT CAA. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item H).

Sheree Ensley, Fiscal Officer, requested the Board's consideration and possible action on the submission of LIFT CAA's 403(b) Retirement Plan Form 5500 for Plan Year 2024 (period of August 1, 2024–July 31, 2025). Ensley presented the Retirement Plan Audit/Form 5500 filing and explained that there were no issues or findings. These documents were emailed to the entire Board to allow for adequate review prior to the February 2026 Board Meeting. A motion was made by Andrea Henkel and seconded by Debra Williams to approve submission of the LIFT CAA 403(b) Retirement Plan Form 5500 for Plan Year 2024, period of August 1, 2024–July 31, 2025. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item I).

Brandon McDaniel, Housing Director, requested the Board's consideration and possible action to approve the FY 2026 Operating Plan and Annual Operating Budget Documents (by Lines of Business) for submission to NeighborWorks® America. McDaniel reviewed the Operating Plan and Annual Operating Budget documents in detail with the Board. A motion was made by Brad Burgett and seconded by Sandra Meeks to approve the FY 2026 Operating Plan and Annual Operating Budget Documents (by Lines of Business) for submission to NeighborWorks® America. The roll call vote was: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item J).

Brittany Bailey, ERSEA Specialist, requested the Board consideration and possible action to approve the 2026-2027 Eligibility, Recruitment, Selection, Enrollment, and Attendance Integrated Services Policies and Procedures with Prioritization Schedule/Point System. During the ERSEA Training provided at the Board Meeting in January 2026, copies of the Integrated Services Policies and Procedures with the Prioritization Schedule/Point System were distributed to Board Members, who were asked to review and then submit any needed changes. With no further changes proposed by the Board, a motion was made by Jim Bob Sullivan and seconded by Jordan Hill to approve the 2026-2027 Eligibility, Recruitment, Selection, Enrollment, and Attendance Integrated Services Policies and Procedures with Prioritization Schedule/Point System. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item K).

Rebecca Porter, Executive Director, provided the Board with the Executive Director's Report.

Brandon McDaniel, Housing Director, provided a Board Training/Programmatic Report over Quarterly Housing Production as reported to NeighborWorks® America (Organizational Standards 5.7 and 5.9). McDaniel provided a review and facilitated discussion with the Board regarding the Quarterly Housing Production for the period of October 1, 2025 through December 30, 2025. With a total reported quarterly investment of \$2,796,776.20, the production reports provided insight into activities such as numbers of homeowners created, preserved homeownership, and homes repaired.

Kelly Thomas, Program Director, provided a Program Spotlight presentation over Work Ready Oklahoma – Idabel (Organizational Standard 5.9). Work Ready Oklahoma – Idabel provides integrated, research-informed workforce services designed to help individuals secure stable, high-quality employment. The program offers free job-readiness workshops, résumé development, interviewing practice, soft-skills training, and ongoing one-on-one coaching to

support participants as they begin new jobs and work toward long-term career success. WRO – Idabel staff connect job seekers with employer partners who actively hire program graduates and offers access to both local and remote job opportunities paying livable wages. WRO – Idabel also collaborates with colleges, career tech centers, and nonprofits to expand training opportunities, helping participants build in-demand skills and advance along career pathways. This inclusive program aims to strengthen families and the local workforce by helping individuals gain independence and maintain sustainable employment. WRO – Idabel continues to grow as a vital workforce resource for the area. The program serves an average of 23–40 participants at a time, with 27 currently in a workshop and progressing toward employment goals. The center operates with a six-member team—including a Program Director, Project Manager, two Support personnel, and two Job Coaches—who provide hands-on guidance and assistance to clients. The program hosts a monthly job fair, typically in Idabel, where participants can meet employers, apply for jobs, and practice professional networking. Workshops are live-streamed and taught by master trainers, offering consistent curriculum delivery and skills training across locations. Funds are available to help participants overcome major employment barriers such as transportation and childcare, and the program assists with document retrieval and short-term certification costs when needed. Participants also receive help navigating online systems—including OK Job Match and workforce portals—to ensure they are fully prepared to enter or re-enter the workforce. The program reports strong engagement, with approximately 87% attendance, and continues to produce success stories as participants gain confidence, build skills, and secure employment that supports long-term family stability. Board Member Colby Bryant joined the meeting at 10:53 a.m., during the Program Spotlight presentation.

W.F. Grammar, Risk Manager, provided the Board with the Risk Assessment and Management Report (Organizational Standard 5.9). The report focused on Workers' Compensation, safety, and risk management activities/programming within the agency during the last six months.

Jordan Mack, Head Start Programs Assistant Director, provided the Board with the Policy Council Report for the January 20, 2026 meeting (Organizational Standards 2.1 and 5.9).

Rebecca Porter, Executive Director, recognized Eino Lahti (Driver, Transit Program) as the February 2026 Employee of the Month.

Rebecca Porter, Executive Director, recognized the following Service Award recipients: Five Years – Alan Henslee (Fatherhood Coordinator/Community Education Coordinator, Healthy Start), David Jobe (Program Director, CORE Dad Pushmataha County), Kayla Lemons (Cook, Head Start Program), Angela Moore (Family Advocate, Head Start Program), Jessica Watts (Behavioral Health Case Manager, RENEW Center & Family/Youth/Community Advocate, Better Choices : Better Futures Program); Ten Years – Johonna House (Assistant Nutrition Specialist, Early Head Start-Child Care Program).

William Smith, Chairman, presented the Other Reports/Announcements/Correspondence as follows: Head Start Programs Monthly Reports (Program Summary, Communication and Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis); and Teen Dating Violence Awareness and Prevention Month (Organizational Standard 5.9).

There was no New Business brought before the Board.

William Smith, Chairman, requested the Board's vote to adjourn. A motion was made by Brad Burgett and seconded by Lori Greer to adjourn the regular meeting. The roll call vote was as follows: Yes 15; No 0; Abstain 0. The motion carried. Voting record is attached (Item U).

The Regular Meeting adjourned at 11:19 a.m.

Sandra Meeks, Secretary/Treasurer

10:04

Henkel Williams Sullivan Burgett Williams Greer Sullivan Hawkins Henkel Williams

February 10, 2026		Present	Absent	DIE			F			G			H			I		
				Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A
1	Tami Barnes		✓															
2	Colby Bryant	✓	✓															
3	Brad Burgett	✓		✓			✓			✓			✓			✓		
4	Kevin Cory		✓															
5	Brent Franks	✓		✓			✓			✓			✓			✓		
6	Brad Gernand	✓		✓			✓			✓			✓			✓		
7	Kristi Graham	✓		✓			✓			✓			✓			✓		
8	Lori Greer	✓		✓			✓			✓			✓			✓		
9	David Hawkins	✓		✓			✓			✓			✓			✓		
10	Andrea Henkel	✓		✓			✓			✓			✓			✓		
11	Jordan Hill	✓		✓			✓			✓			✓			✓		
12	Jia Johnson	✓		✓			✓			✓			✓			✓		
13	Sharon Johnson		✓															
14	Vickie Leathers		✓															
15	Sandra Meeks	✓		✓			✓			✓			✓			✓		
16	Carolyn Pool	✓		✓			✓			✓			✓			✓		
17	David Smith		✓															
18	Consuelo Splawn	✓		✓			✓			✓			✓			✓		
19	Jim Bob Sullivan	✓		✓			✓			✓			✓			✓		
20	Vicky Wade		✓															
21	Debra Williams	✓		✓			✓			✓			✓			✓		
22	Craig Young	✓		✓			✓			✓			✓			✓		
23	William Smith	✓																
24																		
25																		
26																		
27																		

February 10, 2026		Present	Absent	J			K			L								
				Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A
1	Tami Barnes		✓															
2	Colby Bryant	✓	✓							✓								
3	Brad Burgett	✓		✓			✓			✓								
4	Kevin Cory		✓															
5	Brent Franks	✓		✓			✓			✓								
6	Brad Gernand	✓		✓			✓			✓								
7	Kristi Graham	✓		✓			✓			✓								
8	Lori Greer	✓		✓			✓			✓								
9	David Hawkins	✓		✓			✓			✓								
10	Andrea Henkel	✓		✓			✓			✓								
11	Jordan Hill	✓		✓			✓			✓								
12	Jia Johnson	✓		✓			✓											
13	Sharon Johnson		✓															
14	Vickie Leathers		✓															
15	Sandra Meeks	✓		✓			✓			✓								
16	Carolyn Pool	✓		✓			✓			✓								
17	David Smith		✓															
18	Consuelo Splawn	✓		✓			✓			✓								
19	Jim Bob Sullivan	✓		✓			✓			✓								
20	Vicky Wade		✓															
21	Debra Williams	✓		✓			✓			✓								
22	Craig Young	✓		✓			✓			✓								
23	William Smith	✓																
24																		
25																		
26																		
27																		

Colby Bryant
10:56

11:19

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Balance Sheet
End of Adjust 2025

Post Close

FINANCIAL ROW	AMOUNT (AS OF ADJUST 2025)	COMPARISON AMOUNT (AS OF FY 2024)	VARIANCE	% VARIANCE
ASSETS				
Current Assets				
Bank				
1000 - Cash				
1010 - Checking Account	\$8,012,333.61	\$8,646,823.07 (\$634,489.46)		-7.34%
1020 - Payroll Account	\$353,476.31	\$9,316.68 \$344,159.63		3,694.02%
1021 - First United Accounts Payable	\$314,314.38	\$13,885.75 \$300,428.63		2,163.58%
1022 - First United TH Reserve	\$154,198.40	\$146,772.86 \$7,425.54		5.06%
1023 - First United General Escrow	\$170,287.56	\$178,390.15 (\$8,102.59)		-4.54%
1024 - First United Marina License	\$164.69	\$253.90 (\$89.21)		-35.14%
1025 - First United Deposit (PayPal)	\$3,553.29	\$2,115.20 \$1,438.09		67.99%
1028 - First United Unrestricted Funds CD	\$877,088.89	\$849,505.41 \$27,583.48		3.25%
1030 - Shamrock Bank - Clayton	\$1,881.77	\$1,854.10 \$27.67		1.49%
1040 - Petty Cash	\$735.00	\$835.00 (\$100.00)		-11.98%
1050 - McCurtain County National Bank	\$2,122.57	\$6,449.31 (\$4,326.74)		-67.09%
Total - 1000 - Cash	\$9,890,156.47	\$9,856,201.43	\$33,955.04	0.34%
Total Bank	\$9,890,156.47	\$9,856,201.43	\$33,955.04	0.34%
Accounts Receivable				
1100 - Receivables				
1105 - Accrued Acct Receivable	\$228,938.28	\$272,333.18 (\$43,394.90)		-15.93%
1110 - Accounts Receivable	\$1,034,198.59	\$730,563.21 \$303,635.38		41.56%
1120 - Due From (A/R)	(\$362.96)	(\$362.96) \$0.00		0.00%
Total - 1100 - Receivables	\$1,262,773.91	\$1,002,533.43	\$260,240.48	25.96%
1300 - Other receivables				
1320 - Notes/loans receivable	\$268,569.30	\$334,632.06 (\$66,062.76)		-19.74%
1321 - Loans Receivable from Belmont	\$181,588.48	\$217,351.48 (\$35,763.00)		-16.45%
1322 - Loans Receivable from Clayton	\$249,295.53	\$227,561.53 \$21,734.00		9.55%
1323 - Loans Receivable rom Kiamichi	\$123,563.90	\$123,563.90 \$0.00		0.00%
1324 - Loans Receivable from SOCDC	\$522,001.57	\$522,001.57 \$0.00		0.00%
1326 - Loans Receivable from Rouleau House	\$39,323.84	\$51,909.76 (\$12,585.92)		-24.25%
1327 - Receivable - NW Capital from Building Funds	\$110,837.00	\$0.00 \$110,837.00		0.00%
Total - 1300 - Other receivables	\$1,495,179.62	\$1,477,020.30	\$18,159.32	1.23%
Total Accounts Receivable	\$2,757,953.53	\$2,479,553.73	\$278,399.80	11.23%
Other Current Asset				
1400 - Other assets				
1450 - Prepaid Expenses	\$146,241.08	\$35,814.82 \$110,426.26		308.33%
1465 - Advances Paid	\$220.83	(\$81.74) \$302.57		-370.16%
Total - 1400 - Other assets	\$146,461.91	\$35,733.08	\$110,728.83	309.88%
1500 - Investments				
1530 - Property/Lots held for Sale	\$375,516.35	\$375,516.35 \$0.00		0.00%
1599 - Undeposited Funds	\$468.35	\$468.35 \$0.00		0.00%
Total - 1500 - Investments	\$375,984.70	\$375,984.70	\$0.00	0.00%
NS097 - Interfund Due to /Due from	(\$738.73)	(\$738.73) \$0.00		0.00%
Payroll Float	\$399,017.97	\$303,788.87 \$95,229.10		31.35%
Total Other Current Asset	\$920,725.85	\$714,767.92	\$205,957.93	28.81%
Total Current Assets	\$13,568,835.85	\$13,050,523.08	\$518,312.77	3.97%
Fixed Assets				
1600 - Fixed operating assets				
1610 - Land	\$1,087,094.00	\$1,087,094.00 \$0.00		0.00%
1620 - Buildings	\$7,056,276.04	\$7,056,276.04 \$0.00		0.00%
1630 - Leasehold Improvements	\$2,123,010.79	\$2,123,010.79 \$0.00		0.00%
1640 - Computers & Equipment over \$5,000	\$1,046,791.74	\$1,046,791.74 \$0.00		0.00%
1650 - Vehicles	\$4,250,106.82	\$4,250,106.82 \$0.00		0.00%
Total - 1600 - Fixed operating assets	\$15,563,279.39	\$15,563,279.39	\$0.00	0.00%
1700 - Accum deprec - fixed operating assets				
1725 - Accum deprec - building	(\$5,745,780.99)	(\$5,745,780.99) \$0.00		0.00%
1735 - Accum amort - leasehold improvements	(\$2,072,640.82)	(\$2,072,640.82) \$0.00		0.00%
1740 - Accum. Amortization Leases	(\$19,501.30)	(\$19,501.30) \$0.00		0.00%
1745 - Accum deprec - furn,fix,equip	(\$56,655.06)	(\$56,655.06) \$0.00		0.00%
1755 - Accum deprec - vehicles	(\$245,150.94)	(\$245,150.94) \$0.00		0.00%

FINANCIAL ROW	AMOUNT (AS OF ADJUST 2025)	COMPARISON AMOUNT (AS OF FY 2024)	VARIANCE	% VARIANCE
Total - 1700 - Accum deprec - fixed operating assets	(\$8,139,729.11)	(\$8,139,729.11)	\$0.00	0.00%
Total Fixed Assets	\$7,423,550.28	\$7,423,550.28	\$0.00	0.00%
Other Assets				
1800 - Other Assets				
1810 - Right to Use Asset - Leases	\$31,847.83	\$31,847.83	\$0.00	0.00%
1950 - Stale Dated Payables	(\$12.99)	(\$12.99)	\$0.00	0.00%
Total - 1800 - Other Assets	\$31,834.84	\$31,834.84	\$0.00	0.00%
Total Other Assets	\$31,834.84	\$31,834.84	\$0.00	0.00%
Total ASSETS	\$21,024,220.97	\$20,505,908.20	\$518,312.77	2.53%
Liabilities & Equity				
Current Liabilities				
Accounts Payable				
2000 - Payables				
2010 - AP Accrued monthly	(\$18,071.18)	(\$18,712.60)	\$641.42	-3.43%
Total - 2000 - Payables	(\$18,071.18)	(\$18,712.60)	\$641.42	-3.43%
Total Accounts Payable	(\$18,071.18)	(\$18,712.60)	\$641.42	-3.43%
Other Current Liability				
2100 - Accrued liabilities				
2105 - Accrued Expense Payables	\$255,850.07	\$229,423.06	\$26,427.01	11.52%
2110 - Wages Payable	\$925,972.35	\$914,832.26	\$11,140.09	1.22%
2115 - Accrued Pension	\$50,436.89	\$26,654.22	\$23,782.67	89.23%
2120 - Accrued Employee Benefits	\$280,888.43	\$133,909.19	\$146,979.24	109.76%
2125 - Accrued Benefits	\$127,751.55	\$67,348.99	\$60,402.56	89.69%
2130 - Accrued payroll taxes	\$29,229.50	(\$66,819.90)	\$96,049.40	-143.74%
2131 - Accrued Taxes	\$58,717.03	\$33,430.32	\$25,286.71	75.64%
2135 - Indirect Payable	\$238,148.17	\$162,728.60	\$75,419.57	46.35%
2150 - Home Loan Escrow Accounts	(\$537.77)	(\$331.25)	(\$206.52)	62.35%
2160 - Due to (Liab)	\$22,255.06	\$22,255.06	\$0.00	0.00%
2180 - Accrued Payroll Deductions	(\$17,078.12)	(\$8,549.60)	(\$8,528.52)	99.75%
Total - 2100 - Accrued liabilities	\$1,971,633.16	\$1,514,880.95	\$456,752.21	30.15%
2400 - Refundable Advances				
2450 - Apartment Sec Deposits Payable	\$31,955.50	\$30,349.50	\$1,606.00	5.29%
2455 - Sales Taxes Payable	\$75.30	(\$11.25)	\$86.55	-769.33%
Total - 2400 - Refundable Advances	\$32,030.80	\$30,338.25	\$1,692.55	5.58%
2500 - Short-term notes & loans payable				
2570 - Short-term liabilities - other	\$110,837.00	\$0.00	\$110,837.00	0.00%
Total - 2500 - Short-term notes & loans payable	\$110,837.00	\$0.00	\$110,837.00	0.00%
Total Other Current Liability	\$2,114,500.96	\$1,545,219.20	\$569,281.76	36.84%
Total Current Liabilities	\$2,096,429.78	\$1,526,506.60	\$569,923.18	37.34%
Long Term Liabilities				
2700 - Long-term notes & loans payable				
2770 - Long-term liabilities - Mower Loan	\$0.00	\$482.99	(\$482.99)	-100.00%
2780 - Lease liability	\$15,846.10	\$15,846.10	\$0.00	0.00%
Total - 2700 - Long-term notes & loans payable	\$15,846.10	\$16,329.09	(\$482.99)	-2.96%
Total Long Term Liabilities	\$15,846.10	\$16,329.09	(\$482.99)	-2.96%
Equity	\$18,911,945.09	\$18,963,072.51	(\$51,127.42)	-0.27%
Total Liabilities & Equity	\$21,024,220.97	\$20,505,908.20	\$518,312.77	2.53%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Income Statement
From Jan 2025 to Adjust 2025

FINANCIAL ROW	AMOUNT (JAN 2025 - ADJUST 2025)	COMPARATIVE AMOUNT (FY 2024)	VARIANCE	% VARIANCE
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$177,832.03	\$66,066.44	\$111,765.59	169.17%
4100 - Inkind Revenue	\$946,507.99	\$1,519,251.09	(\$572,743.10)	-37.70%
4200 - Miscellaneous Revenue	\$1,251,270.13	\$1,254,930.89	(\$3,660.76)	-0.29%
4400 - State Revenue	\$3,845,499.64	\$1,793,753.10	\$2,051,746.54	114.38%
4500 - Federal Revenue	\$14,929,081.05	\$15,332,653.05	(\$403,572.00)	-2.63%
4900 - Recoveries from Programs	\$3,884,668.12	\$3,993,852.84	(\$109,184.72)	-2.73%
5000 - Rental Revenue	\$920,006.74	\$756,661.79	\$163,344.95	21.59%
5100 - Program Fee Revenue	\$1,382,147.66	\$1,522,032.67	(\$139,885.01)	-9.19%
5300 - Interest and Dividends	\$130,078.91	\$319,105.51	(\$189,026.60)	-59.24%
5400 - Revenue from other sources	\$1,573,925.82	\$1,681,254.64	(\$107,328.82)	-6.38%
5800 - Special Event	\$21,700.53	\$5,266.00	\$16,434.53	312.09%
Total - Income	\$29,062,718.62	\$28,244,828.02	\$817,890.60	2.90%
Cost Of Sales				
8000 - Cost of Goods Sold	\$7,411.11	\$2,810.86	\$4,600.25	163.66%
Total - Cost Of Sales	\$7,411.11	\$2,810.86	\$4,600.25	163.66%
Gross Profit	\$29,055,307.51	\$28,242,017.16	\$813,290.35	2.88%
Expense				
7000 - Grants, contracts, & direct assistance	\$1,236,799.26	\$1,770,162.16	(\$533,362.90)	-30.13%
7200 - Salaries & related expenses	\$12,462,842.70	\$12,510,254.57	(\$47,411.87)	-0.38%
7300 - Indirect Cost Pool Expense	\$1,852,541.52	\$2,176,494.77	(\$323,953.25)	-14.88%
7500 - Contract/Consultant Services	\$1,984,609.20	\$2,045,519.13	(\$60,909.93)	-2.98%
8100 - Non personnel expenses	\$1,130,166.68	\$1,205,980.27	(\$75,813.59)	-6.29%
8200 - Facility & equipment expenses	\$3,022,218.89	\$3,222,733.80	(\$200,514.91)	-6.22%
8300 - Travel & meetings expenses	\$556,684.92	\$640,446.09	(\$83,761.17)	-13.08%
8400 - Insurance Expense	\$2,113,848.39	\$2,235,204.58	(\$121,356.19)	-5.43%
8600 - Business expenses	\$0.00	\$1,704.01	(\$1,704.01)	-100.00%
8700 - Food Expenses	\$1,638,075.22	\$1,742,261.67	(\$104,186.45)	-5.98%
8800 - In-Kind Expenses	\$946,507.99	\$1,519,251.09	(\$572,743.10)	-37.70%
Total - Expense	\$26,944,294.77	\$29,070,012.14	(\$2,125,717.37)	-7.31%
Net Ordinary Income	\$2,111,012.74	(\$827,994.98)	\$2,939,007.72	-354.95%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$2,171,921.14	\$1,867,637.48	\$304,283.66	16.29%
Total - Other Expense	\$2,171,921.14	\$1,867,637.48	\$304,283.66	16.29%
Net Other Income	(\$2,171,921.14)	(\$1,867,637.48)	(\$304,283.66)	16.29%
Net Income	(\$60,908.40)	(\$2,695,632.46)	\$2,634,724.06	-97.74%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Financial Position
End of Adjust 2025

FINANCIAL ROW	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Cash	
1010 - Checking Account	\$8,012,333.61
1020 - Payroll Account	\$353,476.31
1021 - First United Accounts Payable	\$314,314.38
1022 - First United TH Reserve	\$154,198.40
1023 - First United General Escrow	\$170,287.56
1024 - First United Marina License	\$164.69
1025 - First United Deposit (PayPal)	\$3,553.29
1028 - First United Unrestricted Funds CD	\$877,088.89
1030 - Shamrock Bank - Clayton	\$1,881.77
1040 - Petty Cash	\$735.00
1050 - McCurtain County National Bank	\$2,122.57
Total - 1000 - Cash	\$9,890,156.47
Total Bank	\$9,890,156.47
Accounts Receivable	
1100 - Receivables	
1105 - Accrued Acct Receivable	\$228,938.28
1110 - Accounts Receivable	\$1,034,198.59
1120 - Due From (A/R)	(\$362.96)
Total - 1100 - Receivables	\$1,262,773.91
1300 - Other receivables	
1320 - Notes/loans receivable	\$268,569.30
1321 - Loans Receivable from Belmont	\$181,588.48
1322 - Loans Receivable from Clayton	\$249,295.53
1323 - Loans Receivable rom Kiamichi	\$123,563.90
1324 - Loans Receivable from SOCDC	\$522,001.57
1326 - Loans Receivable from Rouleau House	\$39,323.84
1327 - Receivable - NW Capital from Building Funds	\$110,837.00
Total - 1300 - Other receivables	\$1,495,179.62
Total Accounts Receivable	\$2,757,953.53
Other Current Asset	
1400 - Other assets	
1450 - Prepaid Expenses	\$146,241.08
1465 - Advances Paid	\$220.83
Total - 1400 - Other assets	\$146,461.91
1500 - Investments	
1530 - Property/Lots held for Sale	\$375,516.35
1599 - Undeposited Funds	\$468.35
Total - 1500 - Investments	\$375,984.70
NS097 - Interfund Due to /Due from	(\$738.73)
Payroll Float	\$399,017.97
Total Other Current Asset	\$920,725.85
Total Current Assets	\$13,568,835.85
Fixed Assets	
1600 - Fixed operating assets	
1610 - Land	\$1,087,094.00
1620 - Buildings	\$7,056,276.04
1630 - Leasehold Improvements	\$2,123,010.79
1640 - Computers & Equipment over \$5,000	\$1,046,791.74
1650 - Vehicles	\$4,250,106.82
Total - 1600 - Fixed operating assets	\$15,563,279.39
1700 - Accum deprec - fixed operating assets	
1725 - Accum deprec - building	(\$5,745,780.99)
1735 - Accum amort - leasehold improvements	(\$2,072,640.82)
1740 - Accum. Amortization Leases	(\$19,501.30)
1745 - Accum deprec - furn,fix,equip	(\$56,655.06)
1755 - Accum deprec - vehicles	(\$245,150.94)
Total - 1700 - Accum deprec - fixed operating assets	(\$8,139,729.11)
Total Fixed Assets	\$7,423,550.28

FINANCIAL ROW

AMOUNT

Other Assets

1800 - Other Assets

1810 - Right to Use Asset - Leases

\$31,847.83

1950 - Stale Dated Payables

(\$12.99)

Total - 1800 - Other Assets

\$31,834.84

Total Other Assets

\$31,834.84

Total ASSETS

\$21,024,220.97

Liabilities & Equity

Current Liabilities

Accounts Payable

2000 - Payables

2010 - AP Accrued monthly

(\$18,071.18)

Total - 2000 - Payables

(\$18,071.18)

Total Accounts Payable

(\$18,071.18)

Other Current Liability

2100 - Accrued liabilities

2105 - Accrued Expense Payables

\$255,850.07

2110 - Wages Payable

\$925,972.35

2115 - Accrued Pension

\$50,436.89

2120 - Accrued Employee Benefits

\$280,888.43

2125 - Accrued Benefits

\$127,751.55

2130 - Accrued payroll taxes

\$29,229.50

2131 - Accrued Taxes

\$58,717.03

2135 - Indirect Payable

\$238,148.17

2150 - Home Loan Escrow Accounts

(\$537.77)

2160 - Due to (Liab)

\$22,255.06

2180 - Accrued Payroll Deductions

(\$17,078.12)

Total - 2100 - Accrued liabilities

\$1,971,633.16

2400 - Refundable Advances

2450 - Apartment Sec Deposits Payable

\$31,955.50

2455 - Sales Taxes Payable

\$75.30

Total - 2400 - Refundable Advances

\$32,030.80

2500 - Short-term notes & loans payable

2570 - Short-term liabilities - other

\$110,837.00

Total - 2500 - Short-term notes & loans payable

\$110,837.00

Total Other Current Liability

\$2,114,500.96

Total Current Liabilities

\$2,096,429.78

Long Term Liabilities

2700 - Long-term notes & loans payable

2780 - Lease liability

\$15,846.10

Total - 2700 - Long-term notes & loans payable

\$15,846.10

Total Long Term Liabilities

\$15,846.10

Equity

\$18,911,945.09

Total Liabilities & Equity

\$21,024,220.97

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Functional Expense
From Jan 2025 to Adjust 2025

FINANCIAL ROW	- UNASSIGNED Amount	CAPITAL Amount	FUNDRAISING Amount	MANAGEMENT & GENERAL (ADMIN) Amount	OTHER Amount	PROGRAM SERVICES Amount	TOTAL Amount
Operating Activities							
Net Income	\$410,221.76	(\$41,968.96)	\$187.80	(\$358,653.47)	\$841.02	(\$71,536.55)	(\$60,908.40)
Adjustments to Net Income							
Accounts Receivable	(\$303,635.38)	(\$44,774.24)	\$0.00	\$0.00	\$0.00	\$70,009.82	(\$278,399.80)
Other Current Asset	\$6,865,530.80	(\$5,655.87)	\$0.00	(\$782,672.42)	\$0.00	(\$6,283,160.44)	(\$205,957.93)
Accounts Payable	\$641.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$641.42
Sales Tax Payable	\$29,934.13	\$0.00	\$0.00	\$0.00	\$0.00	(\$29,847.58)	\$86.55
Other Current Liabilities	\$7,948,621.47	\$740.77	\$0.00	(\$518,794.37)	\$0.00	(\$6,861,372.66)	\$569,195.21
Total Adjustments to Net Income	\$14,541,092.44	(\$49,689.34)	\$0.00	(\$1,301,466.79)	\$0.00	(\$13,104,370.86)	\$85,565.45
Total Operating Activities	\$14,951,314.20	(\$91,658.30)	\$187.80	(\$1,660,120.26)	\$841.02	(\$13,175,907.41)	\$24,657.05
Financing Activities							
Long Term Liabilities	(\$482.77)	\$0.00	\$0.00	\$0.00	\$0.00	(\$0.22)	(\$482.99)
Other Equity	\$0.00	\$0.00	\$0.00	\$9,780.98	\$0.00	\$0.00	\$9,780.98
Total Financing Activities	(\$482.77)	\$0.00	\$0.00	\$9,780.98	\$0.00	(\$0.22)	\$9,297.99
Net Change in Cash for Period	\$14,950,831.43	(\$91,658.30)	\$187.80	(\$1,650,339.28)	\$841.02	(\$13,175,907.63)	\$33,955.04
Cash at Beginning of Period	\$34,347,005.17	\$3,494.00	\$1,731.28	(\$10,869,958.65)	\$765.43	(\$13,626,367.45)	\$9,856,669.78
Cash at End of Period	\$49,297,836.60	(\$88,164.30)	\$1,919.08	(\$12,520,297.93)	\$1,606.45	(\$26,802,275.08)	\$9,890,624.82

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Cash Flow
From Jan 2025 to Adjust 2025

FINANCIAL ROW	AMOUNT
Operating Activities	
Net Income	(\$60,908.40)
Adjustments to Net Income	
Accounts Receivable	(\$278,399.80)
Other Current Asset	(\$205,957.93)
Accounts Payable	\$641.42
Sales Tax Payable	\$86.55
Other Current Liabilities	\$569,195.21
Total Adjustments to Net Income	\$85,565.45
Total Operating Activities	\$24,657.05
Financing Activities	
Long Term Liabilities	(\$482.99)
Other Equity	\$9,780.98
Total Financing Activities	\$9,297.99
Net Change in Cash for Period	\$33,955.04
Cash at Beginning of Period	\$9,856,669.78
Cash at End of Period	\$9,890,624.82

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Activity
From Jan 2025 to Adjust 2025
Options: Activity Only

FINANCIAL ROW	- UNASSIGNED - Amount	WITH DONOR RESTRICTIONS Amount	WITHOUT DONOR RESTRICTIONS Amount	TOTAL Amount
Operating Activities				
Net Income	(\$8,406,704.10)	\$13,532.47	\$8,332,263.23	(\$60,908.40)
Adjustments to Net Income				
Accounts Receivable	(\$303,635.38)	\$0.00	\$25,235.58	(\$278,399.80)
Other Current Asset	\$233,603.84	\$0.00	(\$439,561.77)	(\$205,957.93)
Accounts Payable	\$641.42	\$0.00	\$0.00	\$641.42
Sales Tax Payable	\$0.00	\$0.00	\$86.55	\$86.55
Other Current Liabilities	(\$40,317.05)	\$0.00	\$609,512.26	\$569,195.21
Total Adjustments to Net Income	(\$109,707.17)	\$0.00	\$195,272.62	\$85,565.45
Total Operating Activities	(\$8,516,411.27)	\$13,532.47	\$8,527,535.85	\$24,657.05
Financing Activities				
Long Term Liabilities	(\$482.77)	\$0.00	(\$0.22)	(\$482.99)
Other Equity	\$0.00	\$0.00	\$9,780.98	\$9,780.98
Total Financing Activities	(\$482.77)	\$0.00	\$9,780.76	\$9,297.99
Net Change in Cash for Period	(\$8,516,894.04)	\$13,532.47	\$8,537,316.61	\$33,955.04
Cash at Beginning of Period	\$3,861,739.37	\$0.00	\$5,994,930.41	\$9,856,669.78
Cash at End of Period	(\$4,655,154.67)	\$13,532.47	\$14,532,247.02	\$9,890,624.82

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Balance Sheet
End of Feb 2026

FINANCIAL ROW	AMOUNT (AS OF FEB 2026)	COMPARISON AMOUNT (AS OF FY 2025)	VARIANCE	% VARIANCE
ASSETS				
Current Assets				
Bank				
1000 - Cash				
1010 - Checking Account	\$8,049,264.02	\$8,012,333.61	\$36,930.41	0.46%
1020 - Payroll Account	\$387,431.33	\$353,476.31	\$33,955.02	9.61%
1021 - First United Accounts Payable	\$315,022.33	\$314,314.38	\$707.95	0.23%
1022 - First United TH Reserve	\$155,435.88	\$154,198.40	\$1,237.48	0.80%
1023 - First United General Escrow	\$191,487.56	\$170,287.56	\$21,200.00	12.45%
1024 - First United Marina License	\$164.73	\$164.69	\$0.04	0.02%
1025 - First United Deposit (PayPal)	\$3,756.65	\$3,553.29	\$203.36	5.72%
1028 - First United Unrestricted Funds CD	\$881,862.89	\$877,088.89	\$4,774.00	0.54%
1030 - Shamrock Bank - Clayton	\$0.00	\$1,881.77	(\$1,881.77)	-100.00%
1040 - Petty Cash	\$735.00	\$735.00	\$0.00	0.00%
1050 - McCurtain County National Bank	\$8,538.76	\$2,122.57	\$6,416.19	302.28%
Total - 1000 - Cash	\$9,993,699.15	\$9,890,156.47	\$103,542.68	1.05%
Total Bank	\$9,993,699.15	\$9,890,156.47	\$103,542.68	1.05%
Accounts Receivable				
1100 - Receivables				
1105 - Accrued Acct Receivable	\$228,938.28	\$228,938.28	\$0.00	0.00%
1110 - Accounts Receivable	\$539,180.22	\$1,034,198.59	(\$495,018.37)	-47.86%
1120 - Due From (A/R)	(\$362.96)	(\$362.96)	\$0.00	0.00%
Total - 1100 - Receivables	\$767,755.54	\$1,262,773.91	(\$495,018.37)	-39.20%
1300 - Other receivables				
1320 - Notes/loans receivable	\$268,569.30	\$268,569.30	\$0.00	0.00%
1321 - Loans Receivable from Belmont	\$181,588.48	\$181,588.48	\$0.00	0.00%
1322 - Loans Receivable from Clayton	\$249,295.53	\$249,295.53	\$0.00	0.00%
1323 - Loans Receivable rom Kiamichi	\$123,563.90	\$123,563.90	\$0.00	0.00%
1324 - Loans Receivable from SOCDC	\$522,001.57	\$522,001.57	\$0.00	0.00%
1326 - Loans Receivable from Rouleau House	\$39,323.84	\$39,323.84	\$0.00	0.00%
1327 - Receivable - NW Capital from Building Funds	\$101,971.00	\$110,837.00	(\$8,866.00)	-8.00%
Total - 1300 - Other receivables	\$1,486,313.62	\$1,495,179.62	(\$8,866.00)	-0.59%
Total Accounts Receivable	\$2,254,069.16	\$2,757,953.53	(\$503,884.37)	-18.27%
Other Current Asset				
1400 - Other assets				
1450 - Prepaid Expenses	\$81,154.90	\$146,241.08	(\$65,086.18)	-44.51%
1465 - Advances Paid	(\$0.13)	\$220.83	(\$220.96)	-100.06%
Total - 1400 - Other assets	\$81,154.77	\$146,461.91	(\$65,307.14)	-44.59%
1500 - Investments				
1530 - Property/Lots held for Sale	\$375,516.35	\$375,516.35	\$0.00	0.00%
1599 - Undeposited Funds	\$468.35	\$468.35	\$0.00	0.00%
Total - 1500 - Investments	\$375,984.70	\$375,984.70	\$0.00	0.00%
NS097 - Interfund Due to /Due from	(\$738.73)	(\$738.73)	\$0.00	0.00%
Payroll Float	\$399,017.97	\$399,017.97	\$0.00	0.00%
Total Other Current Asset	\$855,418.71	\$920,725.85	(\$65,307.14)	-7.09%
Total Current Assets	\$13,103,187.02	\$13,568,835.85	(\$465,648.83)	-3.43%
Fixed Assets				
1600 - Fixed operating assets				
1610 - Land	\$1,087,094.00	\$1,087,094.00	\$0.00	0.00%
1620 - Buildings	\$7,056,276.04	\$7,056,276.04	\$0.00	0.00%
1630 - Leasehold Improvements	\$2,123,010.79	\$2,123,010.79	\$0.00	0.00%
1640 - Computers & Equipment over \$5,000	\$1,046,791.74	\$1,046,791.74	\$0.00	0.00%
1650 - Vehicles	\$4,250,106.82	\$4,250,106.82	\$0.00	0.00%
Total - 1600 - Fixed operating assets	\$15,563,279.39	\$15,563,279.39	\$0.00	0.00%
1700 - Accum deprec - fixed operating assets				
1725 - Accum deprec - building	(\$5,745,780.99)	(\$5,745,780.99)	\$0.00	0.00%
1735 - Accum amort - leasehold improvements	(\$2,072,640.82)	(\$2,072,640.82)	\$0.00	0.00%
1740 - Accum. Amortization Leases	(\$19,501.30)	(\$19,501.30)	\$0.00	0.00%
1745 - Accum deprec - furn,fix,equip	(\$56,655.06)	(\$56,655.06)	\$0.00	0.00%
1755 - Accum deprec - vehicles	(\$245,150.94)	(\$245,150.94)	\$0.00	0.00%

FINANCIAL ROW	AMOUNT (AS OF FEB 2026)	COMPARISON AMOUNT (AS OF FY 2025)	Page 10 of 38	
			VARIANCE	% VARIANCE
Total - 1700 - Accum deprec - fixed operating assets	(\$8,139,729.11)	(\$8,139,729.11)	\$0.00	0.00%
Total Fixed Assets	\$7,423,550.28	\$7,423,550.28	\$0.00	0.00%
Other Assets				
1800 - Other Assets				
1810 - Right to Use Asset - Leases	\$31,847.83	\$31,847.83	\$0.00	0.00%
1950 - Stale Dated Payables	(\$12.99)	(\$12.99)	\$0.00	0.00%
Total - 1800 - Other Assets	\$31,834.84	\$31,834.84	\$0.00	0.00%
Total Other Assets	\$31,834.84	\$31,834.84	\$0.00	0.00%
Total ASSETS	\$20,558,572.14	\$21,024,220.97	(\$465,648.83)	-2.21%
Liabilities & Equity				
Current Liabilities				
Accounts Payable				
2000 - Payables				
2010 - AP Accrued monthly	(\$18,264.93)	(\$18,071.18)	(\$193.75)	1.07%
Total - 2000 - Payables	(\$18,264.93)	(\$18,071.18)	(\$193.75)	1.07%
Total Accounts Payable	(\$18,264.93)	(\$18,071.18)	(\$193.75)	1.07%
Other Current Liability				
2100 - Accrued liabilities				
2105 - Accrued Expense Payables	\$149,461.02	\$255,850.07	(\$106,389.05)	-41.58%
2110 - Wages Payable	\$572,557.94	\$925,972.35	(\$353,414.41)	-38.17%
2115 - Accrued Pension	\$26,654.22	\$50,436.89	(\$23,782.67)	-47.15%
2120 - Accrued Employee Benefits	\$258,829.24	\$280,888.43	(\$22,059.19)	-7.85%
2125 - Accrued Benefits	\$67,348.99	\$127,751.55	(\$60,402.56)	-47.28%
2130 - Accrued payroll taxes	\$29,229.50	\$29,229.50	\$0.00	0.00%
2131 - Accrued Taxes	\$33,430.32	\$58,717.03	(\$25,286.71)	-43.07%
2135 - Indirect Payable	\$162,728.60	\$238,148.17	(\$75,419.57)	-31.67%
2150 - Home Loan Escrow Accounts	(\$206.77)	(\$537.77)	\$331.00	-61.55%
2160 - Due to (Liab)	\$22,255.06	\$22,255.06	\$0.00	0.00%
2180 - Accrued Payroll Deductions	(\$17,703.33)	(\$17,078.12)	(\$625.21)	3.66%
Total - 2100 - Accrued liabilities	\$1,304,584.79	\$1,971,633.16	(\$667,048.37)	-33.83%
2400 - Refundable Advances				
2450 - Apartment Sec Deposits Payable	\$32,816.50	\$31,955.50	\$861.00	2.69%
2455 - Sales Taxes Payable	\$1,596.38	\$75.30	\$1,521.08	2,020.03%
Total - 2400 - Refundable Advances	\$34,412.88	\$32,030.80	\$2,382.08	7.44%
2500 - Short-term notes & loans payable				
2570 - Short-term liabilities - other	\$101,971.00	\$110,837.00	(\$8,866.00)	-8.00%
Total - 2500 - Short-term notes & loans payable	\$101,971.00	\$110,837.00	(\$8,866.00)	-8.00%
Total Other Current Liability	\$1,440,968.67	\$2,114,500.96	(\$673,532.29)	-31.85%
Total Current Liabilities	\$1,422,703.74	\$2,096,429.78	(\$673,726.04)	-32.14%
Long Term Liabilities				
2700 - Long-term notes & loans payable				
2780 - Lease liability	\$15,846.10	\$15,846.10	\$0.00	0.00%
Total - 2700 - Long-term notes & loans payable	\$15,846.10	\$15,846.10	\$0.00	0.00%
Total Long Term Liabilities	\$15,846.10	\$15,846.10	\$0.00	0.00%
Equity	\$19,120,022.30	\$18,911,945.09	\$208,077.21	1.10%
Total Liabilities & Equity	\$20,558,572.14	\$21,024,220.97	(\$465,648.83)	-2.21%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Income Statement
Jan 2026, Feb 2026

FINANCIAL ROW	AMOUNT (JAN 2026 - FEB 2026)	COMPARATIVE AMOUNT (FY 2025)	VARIANCE	% VARIANCE
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$4,274.06	\$177,832.03	(\$173,557.97)	-97.60%
4100 - Inkind Revenue	\$138,709.51	\$946,507.99	(\$807,798.48)	-85.35%
4200 - Miscellaneous Revenue	\$156,369.47	\$1,251,270.13	(\$1,094,900.66)	-87.50%
4400 - State Revenue	\$391,494.02	\$3,845,499.64	(\$3,454,005.62)	-89.82%
4500 - Federal Revenue	\$1,998,485.14	\$14,929,081.05	(\$12,930,595.91)	-86.61%
4900 - Recoveries from Programs	\$690,842.23	\$3,884,668.12	(\$3,193,825.89)	-82.22%
5000 - Rental Revenue	\$154,493.33	\$920,006.74	(\$765,513.41)	-83.21%
5100 - Program Fee Revenue	\$156,024.42	\$1,382,147.66	(\$1,226,123.24)	-88.71%
5300 - Interest and Dividends	\$42,977.68	\$130,078.91	(\$87,101.23)	-66.96%
5400 - Revenue from other sources	(\$576,270.38)	\$1,573,925.82	(\$2,150,196.20)	-136.61%
5800 - Special Event	\$7,558.36	\$21,700.53	(\$14,142.17)	-65.17%
Total - Income	\$3,164,957.84	\$29,062,718.62	(\$25,897,760.78)	-89.11%
Cost Of Sales				
8000 - Cost of Goods Sold	\$0.00	\$7,411.11	(\$7,411.11)	-100.00%
Total - Cost Of Sales	\$0.00	\$7,411.11	(\$7,411.11)	-100.00%
Gross Profit	\$3,164,957.84	\$29,055,307.51	(\$25,890,349.67)	-89.11%
Expense				
7000 - Grants, contracts, & direct assistance	(\$550,176.84)	\$1,236,799.26	(\$1,786,976.10)	-144.48%
7200 - Salaries & related expenses	\$1,532,315.53	\$12,462,842.70	(\$10,930,527.17)	-87.70%
7300 - Indirect Cost Pool Expense	\$245,506.46	\$1,852,541.52	(\$1,607,035.06)	-86.75%
7500 - Contract/Consultant Services	\$242,389.46	\$1,984,609.20	(\$1,742,219.74)	-87.79%
8100 - Non personnel expenses	\$104,759.12	\$1,130,166.68	(\$1,025,407.56)	-90.73%
8200 - Facility & equipment expenses	\$256,230.04	\$3,022,218.89	(\$2,765,988.85)	-91.52%
8300 - Travel & meetings expenses	\$73,005.71	\$556,684.92	(\$483,679.21)	-86.89%
8400 - Insurance Expense	\$289,854.76	\$2,113,848.39	(\$1,823,993.63)	-86.29%
8700 - Food Expenses	\$254,884.26	\$1,638,075.22	(\$1,383,190.96)	-84.44%
8800 - In-Kind Expenses	\$138,709.51	\$946,507.99	(\$807,798.48)	-85.35%
Total - Expense	\$2,587,478.01	\$26,944,294.77	(\$24,356,816.76)	-90.40%
Net Ordinary Income	\$577,479.83	\$2,111,012.74	(\$1,533,532.91)	-72.64%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$369,402.62	\$2,171,921.14	(\$1,802,518.52)	-82.99%
Total - Other Expense	\$369,402.62	\$2,171,921.14	(\$1,802,518.52)	-82.99%
Net Other Income	(\$369,402.62)	(\$2,171,921.14)	\$1,802,518.52	-82.99%
Net Income	\$208,077.21	(\$60,908.40)	\$268,985.61	-441.62%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Functional Expense
Jan 2026, Feb 2026

FINANCIAL ROW	- UNASSIGNED Amount	CAPITAL Amount	FUNDRAISING Amount	MANAGEMENT & GENERAL (ADMIN) Amount	OTHER Amount	PROGRAM SERVICES Amount	TOTAL Amount
Operating Activities							
Net Income	(\$324,405.74)	\$820.09	\$0.00	\$44,919.82	\$0.00	\$486,743.04	\$208,077.21
Adjustments to Net Income							
Accounts Receivable	\$495,018.37	\$8,866.00	\$0.00	\$0.00	\$0.00	\$0.00	\$503,884.37
Other Current Asset	\$606.56	\$0.00	\$0.00	\$0.00	\$0.00	\$64,700.58	\$65,307.14
Accounts Payable	(\$193.75)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$193.75)
Sales Tax Payable	\$2,648.34	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,127.26)	\$1,521.08
Other Current Liabilities	(\$21,904.40)	(\$740.77)	\$0.00	(\$83,962.90)	\$0.00	(\$568,445.30)	(\$675,053.37)
Total Adjustments to Net Income	\$476,175.12	\$8,125.23	\$0.00	(\$83,962.90)	\$0.00	(\$504,871.98)	(\$104,534.53)
Total Operating Activities	\$151,769.38	\$8,945.32	\$0.00	(\$39,043.08)	\$0.00	(\$18,128.94)	\$103,542.68
Net Change in Cash for Period	\$151,769.38	\$8,945.32	\$0.00	(\$39,043.08)	\$0.00	(\$18,128.94)	\$103,542.68
Cash at Beginning of Period	\$49,199,378.83	(\$87,721.90)	\$1,919.08	(\$12,489,315.42)	\$1,606.45	(\$26,735,242.22)	\$9,890,624.82
Cash at End of Period	\$49,351,148.21	(\$78,776.58)	\$1,919.08	(\$12,528,358.50)	\$1,606.45	(\$26,753,371.16)	\$9,994,167.50

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Financial Position
End of Feb 2026

FINANCIAL ROW	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Cash	
1010 - Checking Account	\$8,049,264.02
1020 - Payroll Account	\$387,431.33
1021 - First United Accounts Payable	\$315,022.33
1022 - First United TH Reserve	\$155,435.88
1023 - First United General Escrow	\$191,487.56
1024 - First United Marina License	\$164.73
1025 - First United Deposit (PayPal)	\$3,756.65
1028 - First United Unrestricted Funds CD	\$881,862.89
1040 - Petty Cash	\$735.00
1050 - McCurtain County National Bank	\$8,538.76
Total - 1000 - Cash	\$9,993,699.15
Total Bank	\$9,993,699.15
Accounts Receivable	
1100 - Receivables	
1105 - Accrued Acct Receivable	\$228,938.28
1110 - Accounts Receivable	\$539,180.22
1120 - Due From (A/R)	(\$362.96)
Total - 1100 - Receivables	\$767,755.54
1300 - Other receivables	
1320 - Notes/loans receivable	\$268,569.30
1321 - Loans Receivable from Belmont	\$181,588.48
1322 - Loans Receivable from Clayton	\$249,295.53
1323 - Loans Receivable rom Kiamichi	\$123,563.90
1324 - Loans Receivable from SOCDC	\$522,001.57
1326 - Loans Receivable from Rouleau House	\$39,323.84
1327 - Receivable - NW Capital from Building Funds	\$101,971.00
Total - 1300 - Other receivables	\$1,486,313.62
Total Accounts Receivable	\$2,254,069.16
Other Current Asset	
1400 - Other assets	
1450 - Prepaid Expenses	\$81,154.90
1465 - Advances Paid	(\$0.13)
Total - 1400 - Other assets	\$81,154.77
1500 - Investments	
1530 - Property/Lots held for Sale	\$375,516.35
1599 - Undeposited Funds	\$468.35
Total - 1500 - Investments	\$375,984.70
NS097 - Interfund Due to /Due from	(\$738.73)
Payroll Float	\$399,017.97
Total Other Current Asset	\$855,418.71
Total Current Assets	\$13,103,187.02
Fixed Assets	
1600 - Fixed operating assets	
1610 - Land	\$1,087,094.00
1620 - Buildings	\$7,056,276.04
1630 - Leasehold Improvements	\$2,123,010.79
1640 - Computers & Equipment over \$5,000	\$1,046,791.74

FINANCIAL ROW	
1650 - Vehicles	\$4,250,106.82
Total - 1600 - Fixed operating assets	\$15,563,279.39
1700 - Accum deprec - fixed operating assets	
1725 - Accum deprec - building	(\$5,745,780.99)
1735 - Accum amort - leasehold improvements	(\$2,072,640.82)
1740 - Accum. Amortization Leases	(\$19,501.30)
1745 - Accum deprec - furn,fix,equip	(\$56,655.06)
1755 - Accum deprec - vehicles	(\$245,150.94)
Total - 1700 - Accum deprec - fixed operating assets	(\$8,139,729.11)
Total Fixed Assets	\$7,423,550.28
Other Assets	
1800 - Other Assets	
1810 - Right to Use Asset - Leases	\$31,847.83
1950 - Stale Dated Payables	(\$12.99)
Total - 1800 - Other Assets	\$31,834.84
Total Other Assets	\$31,834.84
Total ASSETS	\$20,558,572.14
Liabilities & Equity	
Current Liabilities	
Accounts Payable	
2000 - Payables	
2010 - AP Accrued monthly	(\$18,264.93)
Total - 2000 - Payables	(\$18,264.93)
Total Accounts Payable	(\$18,264.93)
Other Current Liability	
2100 - Accrued liabilities	
2105 - Accrued Expense Payables	\$149,461.02
2110 - Wages Payable	\$572,557.94
2115 - Accrued Pension	\$26,654.22
2120 - Accrued Employee Benefits	\$258,829.24
2125 - Accrued Benefits	\$67,348.99
2130 - Accrued payroll taxes	\$29,229.50
2131 - Accrued Taxes	\$33,430.32
2135 - Indirect Payable	\$162,728.60
2150 - Home Loan Escrow Accounts	(\$206.77)
2160 - Due to (Liab)	\$22,255.06
2180 - Accrued Payroll Deductions	(\$17,703.33)
Total - 2100 - Accrued liabilities	\$1,304,584.79
2400 - Refundable Advances	
2450 - Apartment Sec Deposits Payable	\$32,816.50
2455 - Sales Taxes Payable	\$1,596.38
Total - 2400 - Refundable Advances	\$34,412.88
2500 - Short-term notes & loans payable	
2570 - Short-term liabilities - other	\$101,971.00
Total - 2500 - Short-term notes & loans payable	\$101,971.00
Total Other Current Liability	\$1,440,968.67
Total Current Liabilities	\$1,422,703.74
Long Term Liabilities	
2700 - Long-term notes & loans payable	
2780 - Lease liability	\$15,846.10
Total - 2700 - Long-term notes & loans payable	\$15,846.10
Total Long Term Liabilities	\$15,846.10
Equity	\$19,120,022.30
Total Liabilities & Equity	\$20,558,572.14

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Cash Flow
Jan 2026, Feb 2026

FINANCIAL ROW	AMOUNT
Operating Activities	
Net Income	\$208,077.21
Adjustments to Net Income	
Accounts Receivable	\$503,884.37
Other Current Asset	\$65,307.14
Accounts Payable	(\$193.75)
Sales Tax Payable	\$1,521.08
Other Current Liabilities	(\$675,053.37)
Total Adjustments to Net Income	(\$104,534.53)
Total Operating Activities	\$103,542.68
Net Change in Cash for Period	\$103,542.68
Cash at Beginning of Period	\$9,890,624.82
Cash at End of Period	\$9,994,167.50

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Activity
Jan 2026, Feb 2026
Options: Activity Only

FINANCIAL ROW	- UNASSIGNED - WITH DONOR RESTRICTIONS	WITHOUT DONOR RESTRICTIONS	TOTAL
	Amount	Amount	Amount
Operating Activities			
Net Income	(\$1,052,342.54)	\$0.00	\$1,260,419.75
Adjustments to Net Income			
Accounts Receivable	\$495,018.37	\$0.00	\$8,866.00
Other Current Asset	\$606.56	\$0.00	\$64,700.58
Accounts Payable	(\$193.75)	\$0.00	\$0.00
Sales Tax Payable	\$0.00	\$0.00	\$1,521.08
Other Current Liabilities	(\$23,471.40)	\$0.00	(\$651,581.97)
Total Adjustments to Net Income	\$471,959.78	\$0.00	(\$576,494.31)
Total Operating Activities	(\$580,382.76)	\$0.00	\$683,925.44
Net Change in Cash for Period	(\$580,382.76)	\$0.00	\$683,925.44
Cash at Beginning of Period	\$3,733,669.58	\$13,532.47	\$6,143,422.77
Cash at End of Period	\$3,153,286.82	\$13,532.47	\$6,827,348.21

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Program Revenue by Month
Dec 2025, Adjust 2025 , Jan 2026, Feb 2026
Monthly distribution of Revenue by Restriction and Program

PROGRAM	NOVEMBER 2025	DECEMBER 2025	JANUARY 2026	FEBRUARY 2026	TOTAL
Without Donor Restrictions					
Administration		\$347,729.34	\$388,542.72	\$421,771.09	\$1,158,043.15
Early Learning Centers		\$80,428.07	\$86,252.73	\$63,103.04	\$229,783.84
Community Services		\$9.63	\$1,182.19	\$69,245.18	\$70,437.00
Apartments		\$62,827.58	\$56,381.17	\$61,989.66	\$181,198.41
Housing		\$59,780.16	\$14,683.19	\$12,872.42	\$87,335.77
Choosing Childbirth		\$59,733.92		\$5,701.31	\$65,435.23
HS -Head Start		\$51,831.21	\$59,201.49	\$46,019.43	\$157,052.13
HEAD START / EARLY HEAD START		\$43,757.50	\$22,108.88	\$27,179.04	\$93,045.42
TRANSIT		\$38,608.84	(\$594,431.78)	\$18,869.53	(\$536,953.41)
Youth Build		\$34,122.00		\$5,000.00	\$39,122.00
State Park Operations		\$31,393.92	\$19,840.25	\$31,688.26	\$82,922.43
EHS -EARLY HEAD START		\$17,143.29	\$11,557.66	\$10,779.28	\$39,480.23
Victim Services		\$12,771.06		\$12,773.49	\$25,544.55
- Unassigned -		\$10,570.56	\$15.00	\$65.93	\$10,651.49
RSVP		\$1,446.54	\$246.05	\$3,746.83	\$5,439.42
CASA		\$3,268.24			\$3,268.24
Economic Development		(\$4,909.44)	\$2,834.55	\$1,761.50	(\$313.39)
CORE Dad Program		\$2,035.10			\$2,035.10
Emergency Services		\$835.66			\$835.66
Early Head Start Child Care		\$826.61	\$493.82	\$715.45	\$2,035.88
TMA		\$206.02			\$206.02
Lending		\$195.88			\$195.88
VOCA		\$163.02			\$163.02
Tri-CORPS		\$52.06			\$52.06
Mentoring		\$43.31			\$43.31
Healthy Start		\$26.13			\$26.13
Second Chance		\$1.95			\$1.95
Total - Without Donor Restrictions		\$854,898.16	\$68,907.92	\$793,281.44	\$1,717,087.52
- Unassigned -					
HS -Head Start	\$13,370.03	\$381,184.45	\$257,247.09	\$291,020.00	\$942,821.57
TRANSIT		\$286,143.49	\$838.00	\$104,117.00	\$391,098.49
Early Head Start Child Care		\$186,562.00	\$201,720.00	\$219,671.00	\$607,953.00
TMA		\$216,899.49	\$126,857.81		\$343,757.30
CACFP - Daycare Homes		\$87,437.05	\$173,000.28		\$260,437.33
WRO		\$130,424.95	\$80,333.15		\$210,758.10
EHS -EARLY HEAD START		\$63,298.42	\$122,034.34	\$97,152.00	\$282,484.76
Healthy Start		\$98,994.00	\$83,081.00	\$101,631.00	\$283,706.00
CORE Dad Program		\$18,377.24	\$57,806.10		\$76,183.34
Weatherization		\$56,871.56	\$48,940.62		\$105,812.18
Choosing Childbirth		\$52,315.72	\$48,612.95		\$100,928.67
Youth Build		\$50,789.00	\$32,620.00	\$36,698.00	\$120,107.00
HEAD START / EARLY HEAD START		\$25,314.56	\$46,724.02		\$72,038.58
Second Chance		\$5,922.47	\$36,041.19		\$41,963.66
Tri-CORPS		\$20,392.39	\$20,008.29	\$15,623.08	\$56,023.76
Victim Services		\$4,372.71	\$19,101.79		\$23,474.50
Community Services		(\$13,913.01)	\$15,519.41	\$1,400.54	\$3,006.94
State Park Operations		\$9,829.67	\$9,829.67		\$19,659.34
Early Learning Centers			\$9,713.44	\$5,675.00	\$15,388.44
Safe Place Healing Hearts		\$9,646.58	\$6,368.43		\$16,015.01
RSVP		\$7,747.00	\$7,584.00	\$6,828.00	\$22,159.00
Mentoring		\$5,655.57	\$2,129.41		\$7,784.98
RX		\$1,629.05	\$924.78		\$2,553.83
CASA		\$1,533.74	\$1,533.74		\$3,067.48
Housing		\$1,013.32	\$1,013.32		\$2,026.64
Total - Unassigned -	\$13,370.03	\$1,708,441.42	\$1,409,582.83	\$879,815.62	\$4,011,209.90
With Donor Restrictions					
HS -Head Start		\$2,488.24			\$2,488.24
Total - With Donor Restrictions		\$2,488.24			\$2,488.24
Total	\$13,370.03	\$2,565,827.82	\$1,478,490.75	\$1,673,097.06	\$5,730,785.66

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Adjust 2026
Options: Activity Only

Agency

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$0.00	\$4,274.06	(\$4,274.06)	0.00%
4100 - Inkind Revenue	\$1,155,682.48	\$138,709.51	\$1,016,972.97	12.00%
4200 - Miscellaneous Revenue	\$0.00	\$158,907.47	(\$158,907.47)	0.00%
4400 - State Revenue	\$2,198,591.72	\$391,494.02	\$1,807,097.70	17.81%
4500 - Federal Revenue	\$5,258,168.38	\$1,998,485.14	\$3,259,683.24	38.01%
4900 - Recoveries from Programs	\$1,964,415.00	\$690,842.23	\$1,273,572.77	35.17%
5000 - Rental Revenue	\$0.00	\$172,101.33	(\$172,101.33)	0.00%
5100 - Program Fee Revenue	\$0.00	\$162,357.30	(\$162,357.30)	0.00%
5300 - Interest and Dividends	\$0.00	\$43,314.59	(\$43,314.59)	0.00%
5400 - Revenue from other sources	\$0.00	(\$576,251.88)	\$576,251.88	0.00%
5800 - Special Event	\$0.00	\$9,483.36	(\$9,483.36)	0.00%
Total - Income	\$10,576,857.58	\$3,193,717.13	\$7,383,140.45	30.20%
Gross Profit	\$10,576,857.58	\$3,193,717.13	\$7,383,140.45	30.20%
Expense				
7000 - Grants, contracts, & direct assistance	\$84,000.00	(\$550,176.84)	\$634,176.84	-654.97%
7200 - Salaries & related expenses	\$6,392,909.65	\$2,046,824.79	\$4,346,084.86	32.02%
7300 - Indirect Cost Pool Expense	\$844,193.04	\$325,894.51	\$518,298.53	38.60%
7500 - Contract/Consultant Services	\$134,719.00	\$242,389.46	(\$107,670.46)	179.92%
8100 - Non personnel expenses	\$277,987.78	\$104,759.12	\$173,228.66	37.68%
8200 - Facility & equipment expenses	\$262,765.01	\$256,432.53	\$6,332.48	97.59%
8300 - Travel & meetings expenses	\$184,177.98	\$73,005.71	\$111,172.27	39.64%
8400 - Insurance Expense	\$125,552.30	\$289,854.76	(\$164,302.46)	230.86%
8700 - Food Expenses	\$99,240.00	\$254,866.87	(\$155,626.87)	256.82%
8800 - In-Kind Expenses	\$1,155,682.48	\$138,709.51	\$1,016,972.97	12.00%
Total - Expense	\$9,561,227.24	\$3,182,560.42	\$6,378,666.82	33.29%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$965,551.10	\$368,528.72	\$597,022.38	38.17%
Total - Other Expense	\$965,551.10	\$368,528.72	\$597,022.38	38.17%
Net Income	\$50,079.24	(\$357,372.01)	\$407,451.25	-713.61%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Adjust 2026
Options: Activity Only

Operations

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4900 - Recoveries from Programs	\$1,964,415.00	\$690,842.23	\$1,273,572.77	35.17%
5000 - Rental Revenue	\$0.00	\$65,162.33	(\$65,162.33)	0.00%
5100 - Program Fee Revenue	\$0.00	\$1,591.64	(\$1,591.64)	0.00%
5300 - Interest and Dividends	\$0.00	\$19,307.04	(\$19,307.04)	0.00%
5400 - Revenue from other sources	\$0.00	\$33,973.44	(\$33,973.44)	0.00%
Total - Income	\$1,964,415.00	\$810,876.68	\$1,153,538.32	41.28%
Gross Profit	\$1,964,415.00	\$810,876.68	\$1,153,538.32	41.28%
Expense				
7000 - Grants, contracts, & direct assistance	\$0.00	\$33,973.44	(\$33,973.44)	0.00%
7200 - Salaries & related expenses	\$1,427,325.81	\$226,978.01	\$1,200,347.80	15.90%
7300 - Indirect Cost Pool Expense	\$0.00	\$505.82	(\$505.82)	0.00%
7500 - Contract/Consultant Services	\$92,189.00	\$29,399.43	\$62,789.57	31.89%
8100 - Non personnel expenses	\$63,869.04	\$11,274.05	\$52,594.99	17.65%
8200 - Facility & equipment expenses	\$43,772.21	\$28,816.54	\$14,955.67	65.83%
8300 - Travel & meetings expenses	\$43,545.87	\$4,333.46	\$39,212.41	9.95%
8400 - Insurance Expense	\$91,552.30	\$266,030.84	(\$174,478.54)	290.58%
8700 - Food Expenses	\$0.00	\$943.08	(\$943.08)	0.00%
Total - Expense	\$1,762,254.23	\$602,254.67	\$1,159,999.56	34.18%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$158,801.53	\$107,046.96	\$51,754.57	67.41%
Total - Other Expense	\$158,801.53	\$107,046.96	\$51,754.57	67.41%
Net Income	\$43,359.24	\$101,575.05	(\$58,215.81)	234.26%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
Jan 2026, Feb 2026

Financial Row	- No Department -	10 Operating		
		Administration	Building Funds	Total
	Amount	Amount	Amount	Amount
Income				
Income				
4000 - Contribution Revenue	\$0.00	\$0.00	\$0.00	\$0.00
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$0.00	\$0.00	\$0.00
4400 - State Revenue	\$0.00	\$0.00	\$0.00	\$0.00
4500 - Federal Revenue	\$0.00	\$0.00	\$0.00	\$0.00
4900 - Recoveries from Programs	\$0.00	\$690,842.23	\$0.00	\$690,842.23
5000 - Rental Revenue	\$0.00	\$0.00	\$65,162.33	\$65,162.33
5100 - Program Fee Revenue	\$2,302.50	\$0.00	\$1,060.65	\$1,060.65
5300 - Interest and Dividends	\$0.00	\$19,210.07	\$65.09	\$19,275.16
5400 - Revenue from other sources	\$0.00	\$33,973.44	\$0.00	\$33,973.44
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$0.00
Total - Income	\$2,302.50	\$744,025.74	\$66,288.07	\$810,313.81
Total Income	\$2,302.50	\$744,025.74	\$66,288.07	\$810,313.81
Expense				
Expense				
7000 - Grants, contracts, & direct assistance	\$0.00	\$33,973.44	\$0.00	\$33,973.44
7200 - Salaries & related expenses	\$2,874.75	\$169,033.86	\$0.00	\$169,033.86
7300 - Indirect Cost Pool Expense	\$318.20	\$505.82	\$0.00	\$505.82
7500 - Contract/Consultant Services	\$13.20	\$17,752.50	\$11,646.93	\$29,399.43
8100 - Non personnel expenses	\$1,035.93	\$8,170.65	\$3,103.40	\$11,274.05
8200 - Facility & equipment expenses	\$9,326.89	\$11,189.15	\$17,627.39	\$28,816.54
8300 - Travel & meetings expenses	\$50.09	\$4,031.13	\$302.33	\$4,333.46
8400 - Insurance Expense	\$0.00	\$266,030.84	\$0.00	\$266,030.84
8700 - Food Expenses	\$143,343.49	\$943.08	\$0.00	\$943.08
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00	\$0.00
Other Expense				
8500 - Other Expense	\$2,495.54	\$106,729.28	\$317.68	\$107,046.96
Total Expense	\$159,458.09	\$618,359.75	\$32,997.73	\$651,357.48
Gross	(\$157,155.59)	\$125,665.99	\$33,290.34	\$158,956.33

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Adjust 2026
Options: Activity Only

Early Childhood

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$0.00	\$2,219.70	(\$2,219.70)	0.00%
4100 - Inkind Revenue	\$1,153,633.00	\$130,361.63	\$1,023,271.37	11.30%
4200 - Miscellaneous Revenue	\$0.00	\$139,433.22	(\$139,433.22)	0.00%
4400 - State Revenue	\$0.00	\$22,738.21	(\$22,738.21)	0.00%
4500 - Federal Revenue	\$4,614,531.00	\$1,409,386.04	\$3,205,144.96	30.54%
5100 - Program Fee Revenue	\$0.00	\$63,134.60	(\$63,134.60)	0.00%
5300 - Interest and Dividends	\$0.00	\$2.62	(\$2.62)	0.00%
Total - Income	\$5,768,164.00	\$1,767,276.02	\$4,000,887.98	30.64%
Gross Profit	\$5,768,164.00	\$1,767,276.02	\$4,000,887.98	30.64%
Expense				
7200 - Salaries & related expenses	\$3,596,646.00	\$949,394.29	\$2,647,251.71	26.40%
7300 - Indirect Cost Pool Expense	\$610,785.00	\$167,737.49	\$443,047.51	27.46%
7500 - Contract/Consultant Services	\$6,500.00	\$129,959.78	(\$123,459.78)	1,999.38%
8100 - Non personnel expenses	\$79,910.00	\$49,690.56	\$30,219.44	62.18%
8200 - Facility & equipment expenses	\$88,599.00	\$23,562.54	\$65,036.46	26.59%
8300 - Travel & meetings expenses	\$26,800.00	\$12,919.49	\$13,880.51	48.21%
8400 - Insurance Expense	\$34,000.00	\$0.00	\$34,000.00	0.00%
8700 - Food Expenses	\$78,120.00	\$102,857.11	(\$24,737.11)	131.67%
8800 - In-Kind Expenses	\$1,153,633.00	\$130,361.63	\$1,023,271.37	11.30%
Total - Expense	\$5,674,993.00	\$1,566,482.89	\$4,108,510.11	27.60%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$93,171.00	\$58,140.18	\$35,030.82	62.40%
Total - Other Expense	\$93,171.00	\$58,140.18	\$35,030.82	62.40%
Net Income	\$0.00	\$142,652.95	(\$142,652.95)	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
Jan 2026, Feb 2026

Financial Row		20 Early Childhood						
		CC EHS -Early Head Start CC	Early Learning Centers		HS/EHS			Total
	Amount	Amount	Amount	Amount	EHS Amount	Head Start Amount	Total Amount	Total Amount
Income								
Income								
4000 - Contribution Revenue	\$0.00	\$0.00	\$0.00	\$2,219.70	\$0.00	\$0.00	\$2,219.70	\$2,219.70
4100 - Inkind Revenue	\$0.00	\$1,209.27	\$4,640.00	\$118,496.69	\$6,015.67	\$0.00	\$124,512.36	\$130,361.63
4200 - Miscellaneous Revenue	\$4,064.40	\$0.00	\$83,189.15	\$353.75	\$0.00	\$49,287.92	\$49,641.67	\$136,895.22
4400 - State Revenue	\$0.00	\$0.00	\$0.00	\$14,308.34	\$0.00	\$8,429.87	\$22,738.21	\$22,738.21
4500 - Federal Revenue	\$196,083.75	\$421,391.00	\$0.00	\$548,739.14	\$204,878.00	\$38,294.15	\$791,911.29	\$1,409,386.04
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5100 - Program Fee Revenue	\$0.00	\$0.00	\$63,134.60	\$0.00	\$0.00	\$0.00	\$0.00	\$63,134.60
5300 - Interest and Dividends	\$0.00	\$0.00	\$2.62	\$0.00	\$0.00	\$0.00	\$0.00	\$2.62
5400 - Revenue from other sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - Income	\$200,148.15	\$422,600.27	\$150,966.37	\$684,117.62	\$210,893.67	\$96,011.94	\$991,023.23	\$1,764,738.02
Total Income	\$200,148.15	\$422,600.27	#####	#####	#####	\$96,011.94	\$991,023.23	#####
Expense								
Expense								
7000 - Grants, contracts, & direct assistance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7200 - Salaries & related expenses	\$16,080.15	\$111,332.28	\$101,214.14	\$315,080.36	\$117,084.47	\$56,432.45	\$488,597.28	\$717,223.85
7300 - Indirect Cost Pool Expense	\$2,793.26	\$19,341.18	\$16,091.98	\$59,796.57	\$21,602.11	\$7,150.62	\$88,549.30	\$126,775.72
7500 - Contract/Consultant Services	\$0.00	\$119,334.11	\$1,121.02	\$8,913.64	\$591.01	\$0.00	\$9,504.65	\$129,959.78
8100 - Non personnel expenses	\$488.25	\$12,614.03	\$6,443.69	\$18,979.19	\$11,165.40	\$0.00	\$30,144.59	\$49,690.56
8200 - Facility & equipment expenses	\$748.00	\$2,489.42	\$2,921.31	\$13,351.57	\$4,052.24	\$0.00	\$17,403.81	\$23,562.54
8300 - Travel & meetings expenses	\$4,241.01	\$2,083.71	\$672.28	\$4,393.73	\$1,528.76	\$0.00	\$5,922.49	\$12,919.49
8400 - Insurance Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8700 - Food Expenses	\$18,647.56	\$0.00	\$533.58	\$40,365.56	\$5,416.35	\$37,911.45	\$83,693.36	\$102,874.50
8800 - In-Kind Expenses	\$0.00	\$1,209.27	\$4,640.00	\$118,496.69	\$6,015.67	\$0.00	\$124,512.36	\$130,361.63
Other Expense								
8500 - Other Expense	\$0.00	\$45,329.45	\$1,978.78	\$7,332.99	\$3,498.96	\$0.00	\$10,831.95	\$58,140.18
Total Expense	\$42,998.23	\$313,733.45	#####	#####	#####	#####	\$859,159.79	#####
Gross	\$157,149.92	\$108,866.82	\$15,349.59	\$97,407.32	\$39,938.70	(\$5,482.58)	\$131,863.44	\$413,229.77

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Adjust 2026
Options: Activity Only

Community Service

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$0.00	\$2,045.54	(\$2,045.54)	0.00%
4100 - Inkind Revenue	\$2,049.48	\$8,347.88	(\$6,298.40)	407.32%
4400 - State Revenue	\$1,398,591.72	\$309,073.82	\$1,089,517.90	22.10%
4500 - Federal Revenue	\$125,684.38	\$352,272.67	(\$226,588.29)	280.28%
Total - Income	\$1,526,325.58	\$671,739.91	\$854,585.67	44.01%
Gross Profit	\$1,526,325.58	\$671,739.91	\$854,585.67	44.01%
Expense				
7000 - Grants, contracts, & direct assistance	\$60,000.00	\$5,092.53	\$54,907.47	8.49%
7200 - Salaries & related expenses	\$676,859.98	\$456,032.35	\$220,827.63	67.37%
7300 - Indirect Cost Pool Expense	\$116,371.04	\$80,208.19	\$36,162.85	68.92%
7500 - Contract/Consultant Services	\$25,680.00	\$66,597.48	(\$40,917.48)	259.34%
8100 - Non personnel expenses	\$87,486.13	\$26,323.67	\$61,162.46	30.09%
8200 - Facility & equipment expenses	\$45,409.80	\$36,685.52	\$8,724.28	80.79%
8300 - Travel & meetings expenses	\$56,684.11	\$20,789.27	\$35,894.84	36.68%
8700 - Food Expenses	\$21,120.00	\$7,723.19	\$13,396.81	36.57%
8800 - In-Kind Expenses	\$2,049.48	\$8,347.88	(\$6,298.40)	407.32%
Total - Expense	\$1,091,660.54	\$707,800.08	\$383,860.46	64.84%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$434,665.04	\$169,098.61	\$265,566.43	38.90%
Total - Other Expense	\$434,665.04	\$169,098.61	\$265,566.43	38.90%
Net Income	\$0.00	(\$205,158.78)	\$205,158.78	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
Jan 2026, Feb 2026

Financial Row	30 Comm						
	Amount	Choosing Childbirth Amount	Community Services Amount	Emergency Services Amount	Healthy Start Amount	Mentoring Amount	RCOR TRI-CORP Amount
Income							
Income							
4000 - Contribution Revenue	\$0.00	\$0.00	\$1,400.54	\$0.00	\$0.00	\$0.00	\$0.00
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4400 - State Revenue	\$0.00	\$5,701.31	\$221,505.62	\$0.00	\$0.00	\$0.00	\$0.00
4500 - Federal Revenue	\$0.00	\$0.00	\$15,336.68	\$0.00	\$184,712.00	\$2,129.41	\$20,008.29
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5100 - Program Fee Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5300 - Interest and Dividends	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5400 - Revenue from other sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - Income	\$0.00	\$5,701.31	\$238,242.84	\$0.00	\$184,712.00	\$2,129.41	\$20,008.29
Total Income	\$0.00	\$5,701.31	\$238,242.84	\$0.00	\$184,712.00	\$2,129.41	\$20,008.29
Expense							
Expense							
7000 - Grants, contracts, & direct assistance	\$0.00	\$0.00	\$4,405.16	\$0.00	\$0.00	\$0.00	\$0.00
7200 - Salaries & related expenses	\$1,864.61	\$757.20	\$143,357.32	\$0.00	\$66,573.16	\$1,499.39	\$25,473.42
7300 - Indirect Cost Pool Expense	\$327.70	\$0.00	\$25,320.63	\$0.00	\$11,619.77	\$263.51	\$4,450.89
7500 - Contract/Consultant Services	\$0.00	\$0.00	\$4,919.03	\$0.00	\$27,712.21	\$1,212.50	\$0.00
8100 - Non personnel expenses	\$0.00	\$0.00	\$6,750.80	\$0.00	\$10,776.70	\$230.54	\$766.46
8200 - Facility & equipment expenses	\$41.98	\$0.00	\$5,742.00	\$0.00	\$7,173.00	\$368.00	\$2,997.00
8300 - Travel & meetings expenses	\$0.00	\$0.00	\$7,048.54	\$40.60	\$5,801.83	\$0.00	\$544.49
8400 - Insurance Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8700 - Food Expenses	\$0.00	\$0.00	\$4,618.96	\$0.00	\$0.00	\$0.00	\$52.74
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expense							
8500 - Other Expense	\$0.00	(\$406.79)	\$30,626.84	\$0.00	\$70,291.97	\$680.00	\$176.00
Total Expense	\$2,234.29	\$350.41	\$232,789.28	\$40.60	\$199,948.64	\$4,253.94	\$34,461.00
Gross	(\$2,234.29)	\$5,350.90	\$5,453.56	(\$40.60)	(\$15,236.64)	(\$2,124.53)	(\$14,452.71)

unity Service

RSVP	Second Chance	Victim Services	WORK READY OK	Youth Build	Total
Amount	Amount	Amount	Amount	Amount	Amount
\$645.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,045.54
\$3,347.88	\$0.00	\$0.00	\$0.00	\$5,000.00	\$8,347.88
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$1,533.74	\$80,333.15	\$0.00	\$309,073.82
\$14,412.00	\$36,041.19	\$10,315.10	\$0.00	\$69,318.00	\$352,272.67
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$18,404.88	\$36,041.19	\$11,848.84	\$80,333.15	\$74,318.00	\$671,739.91
\$18,404.88	\$36,041.19	#####	\$80,333.15	\$74,318.00	\$671,739.91
\$0.00	\$0.00	\$0.00	\$0.00	\$687.37	\$5,092.53
\$8,513.63	\$3,385.24	\$10,693.36	\$53,287.61	\$29,043.54	\$344,448.48
\$1,524.25	\$661.44	\$1,858.08	\$9,354.10	\$5,214.43	\$60,594.80
\$0.00	\$31,066.70	\$417.04	\$1,270.00	\$0.00	\$66,597.48
\$878.34	\$91.86	\$669.63	\$4,765.24	\$1,394.10	\$26,323.67
\$296.00	\$641.00	\$1,912.00	\$13,449.42	\$4,065.12	\$36,685.52
\$667.59	\$233.45	\$1,160.75	\$3,146.00	\$2,146.02	\$20,789.27
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$3,051.49	\$0.00	\$7,723.19
\$3,347.88	\$0.00	\$0.00	\$0.00	\$5,000.00	\$8,347.88
\$952.29	\$26.00	\$3,569.40	\$39,082.87	\$24,216.95	\$169,215.53
\$16,179.98	\$36,105.69	#####	\$127,406.73	\$71,767.53	\$745,818.35
\$2,224.90	(\$64.50)	(\$8,431.42)	(\$47,073.58)	\$2,550.47	(\$74,078.44)

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Adjust 2026
Options: Activity Only

Housing

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4200 - Miscellaneous Revenue	\$0.00	\$19,234.25	(\$19,234.25)	0.00%
4400 - State Revenue	\$0.00	\$1,013.32	(\$1,013.32)	0.00%
4500 - Federal Revenue	\$517,953.00	\$181,548.43	\$336,404.57	35.05%
5000 - Rental Revenue	\$0.00	\$106,288.00	(\$106,288.00)	0.00%
5100 - Program Fee Revenue	\$0.00	\$8,684.71	(\$8,684.71)	0.00%
5300 - Interest and Dividends	\$0.00	\$21,237.48	(\$21,237.48)	0.00%
5400 - Revenue from other sources	\$0.00	\$2,650.00	(\$2,650.00)	0.00%
Total - Income	\$517,953.00	\$340,656.19	\$177,296.81	65.77%
Gross Profit	\$517,953.00	\$340,656.19	\$177,296.81	65.77%
Expense				
7000 - Grants, contracts, & direct assistance	\$0.00	\$23,850.00	(\$23,850.00)	0.00%
7200 - Salaries & related expenses	\$271,971.86	\$198,283.67	\$73,688.19	72.91%
7300 - Indirect Cost Pool Expense	\$45,566.00	\$35,931.53	\$9,634.47	78.86%
7500 - Contract/Consultant Services	\$10,350.00	\$6,214.03	\$4,135.97	60.04%
8100 - Non personnel expenses	\$15,787.61	\$4,421.50	\$11,366.11	28.01%
8200 - Facility & equipment expenses	\$49,984.00	\$119,979.84	(\$69,995.84)	240.04%
8300 - Travel & meetings expenses	\$23,380.00	\$7,763.05	\$15,616.95	33.20%
8400 - Insurance Expense	\$0.00	\$823.92	(\$823.92)	0.00%
Total - Expense	\$417,039.47	\$397,267.54	\$19,771.93	95.26%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$100,913.53	\$27,898.25	\$73,015.28	27.65%
Total - Other Expense	\$100,913.53	\$27,898.25	\$73,015.28	27.65%
Net Income	\$0.00	(\$84,509.60)	\$84,509.60	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
Jan 2026, Feb 2026

Financial Row	40 Housing Department							
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Income								
Income								
4000 - Contribution Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$0.00	\$0.00	\$19,234.25	\$0.00	\$19,234.25	\$0.00	\$19,234.25
4400 - State Revenue	\$0.00	\$0.00	\$0.00	\$1,013.32	\$0.00	\$1,013.32	\$0.00	\$1,013.32
4500 - Federal Revenue	\$0.00	\$0.00	\$0.00	\$5,750.00	\$48,940.62	\$54,690.62	\$126,857.81	\$181,548.43
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$763.00	\$87,917.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88,680.00
5100 - Program Fee Revenue	\$15.00	\$5,803.35	\$0.00	\$2,571.36	\$0.00	\$2,571.36	\$0.00	\$8,389.71
5300 - Interest and Dividends	\$0.00	\$21,237.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,237.48
5400 - Revenue from other sources	\$0.00	\$2,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,650.00
5800 - Special Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - Income	\$778.00	\$117,607.83	\$0.00	\$28,568.93	\$48,940.62	\$77,509.55	\$126,857.81	\$322,753.19
Total Income	\$778.00	\$117,607.83	\$0.00	\$28,568.93	\$48,940.62	\$77,509.55	\$126,857.81	\$322,753.19
Expense								
Expense								
7000 - Grants, contracts, & direct assistance	\$0.00	\$23,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,850.00
7200 - Salaries & related expenses	\$0.00	\$9,679.88	\$6,599.58	\$13,366.15	\$69,619.72	\$82,985.87	\$46,628.25	\$145,893.58
7300 - Indirect Cost Pool Expense	\$0.00	\$2,886.10	\$1,118.55	\$2,315.37	\$12,113.71	\$14,429.08	\$8,392.76	\$26,826.49
7500 - Contract/Consultant Services	\$0.00	\$3,040.00	\$0.00	\$2,460.50	\$713.53	\$3,174.03	\$0.00	\$6,214.03
8100 - Non personnel expenses	\$0.00	\$1,146.41	\$207.78	(\$481.90)	\$1,463.05	\$981.15	\$2,086.16	\$4,421.50
8200 - Facility & equipment expenses	\$0.00	\$31,465.20	\$0.00	\$73,002.21	\$9,712.43	\$82,714.64	\$5,800.00	\$119,979.84
8300 - Travel & meetings expenses	\$0.00	(\$191.13)	\$0.00	\$1,960.44	\$843.53	\$2,803.97	\$5,150.21	\$7,763.05
8400 - Insurance Expense	\$0.00	\$823.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$823.92
8700 - Food Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expense								
8500 - Other Expense	\$0.00	\$5,048.49	\$0.00	\$6,950.79	\$10,677.03	\$17,627.82	\$5,221.94	\$27,898.25
Total Expense	\$0.00	\$77,748.87	\$7,925.91	\$99,573.56	\$105,143.00	\$204,716.56	\$73,279.32	\$363,670.66
Gross	\$778.00	\$39,858.96	(\$7,925.91)	(\$71,004.63)	(\$56,202.38)	(\$127,207.01)	\$53,578.49	(\$40,917.47)

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Adjust 2026
Options: Activity Only

Transportation

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4400 - State Revenue	\$0.00	\$48,839.00	(\$48,839.00)	0.00%
4500 - Federal Revenue	\$0.00	\$55,278.00	(\$55,278.00)	0.00%
5000 - Rental Revenue	\$0.00	\$651.00	(\$651.00)	0.00%
5100 - Program Fee Revenue	\$0.00	\$42,621.11	(\$42,621.11)	0.00%
5300 - Interest and Dividends	\$0.00	\$24.80	(\$24.80)	0.00%
5400 - Revenue from other sources	\$0.00	(\$613,092.81)	\$613,092.81	0.00%
Total - Income	\$0.00	(\$465,678.90)	\$465,678.90	0.00%
Gross Profit	\$0.00	(\$465,678.90)	\$465,678.90	0.00%
Expense				
7000 - Grants, contracts, & direct assistance	\$0.00	(\$613,092.81)	\$613,092.81	0.00%
7200 - Salaries & related expenses	\$0.00	\$164,493.97	(\$164,493.97)	0.00%
7300 - Indirect Cost Pool Expense	\$0.00	\$29,220.94	(\$29,220.94)	0.00%
7500 - Contract/Consultant Services	\$0.00	\$2,285.29	(\$2,285.29)	0.00%
8100 - Non personnel expenses	\$0.00	\$8,980.94	(\$8,980.94)	0.00%
8200 - Facility & equipment expenses	\$0.00	\$6,280.99	(\$6,280.99)	0.00%
8300 - Travel & meetings expenses	\$0.00	\$26,286.50	(\$26,286.50)	0.00%
8400 - Insurance Expense	\$0.00	\$23,000.00	(\$23,000.00)	0.00%
Total - Expense	\$0.00	(\$352,544.18)	\$352,544.18	0.00%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$0.00	\$891.12	(\$891.12)	0.00%
Total - Other Expense	\$0.00	\$891.12	(\$891.12)	0.00%
Net Income	\$0.00	(\$114,025.84)	\$114,025.84	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
Jan 2026, Feb 2026

Financial Row	50 Transportation	
	Transit	Total
	Amount	Amount
Income		
Income		
4000 - Contribution Revenue	\$0.00	\$0.00
4100 - Inkind Revenue	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$0.00
4400 - State Revenue	\$48,839.00	\$48,839.00
4500 - Federal Revenue	\$55,278.00	\$55,278.00
4900 - Recoveries from Programs	\$0.00	\$0.00
5000 - Rental Revenue	\$651.00	\$651.00
5100 - Program Fee Revenue	\$37,692.76	\$37,692.76
5300 - Interest and Dividends	\$24.80	\$24.80
5400 - Revenue from other sources	(\$613,092.81)	(\$613,092.81)
5800 - Special Event	\$0.00	\$0.00
Total - Income	(\$470,607.25)	(\$470,607.25)
Total Income	(\$470,607.25)	(\$470,607.25)
Expense		
Expense		
7000 - Grants, contracts, & direct assistance	(\$613,092.81)	(\$613,092.81)
7200 - Salaries & related expenses	\$121,204.76	\$121,204.76
7300 - Indirect Cost Pool Expense	\$21,530.65	\$21,530.65
7500 - Contract/Consultant Services	\$2,285.29	\$2,285.29
8100 - Non personnel expenses	\$8,980.94	\$8,980.94
8200 - Facility & equipment expenses	\$6,280.99	\$6,280.99
8300 - Travel & meetings expenses	\$26,286.50	\$26,286.50
8400 - Insurance Expense	\$23,000.00	\$23,000.00
8700 - Food Expenses	\$0.00	\$0.00
8800 - In-Kind Expenses	\$0.00	\$0.00
Other Expense		
8500 - Other Expense	\$891.12	\$891.12
Total Expense	(\$402,632.56)	(\$402,632.56)
Gross	(\$67,974.69)	(\$67,974.69)

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2026 to Adjust 2026
Options: Activity Only

Economic Development

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	\$0.00	\$8.82	(\$8.82)	0.00%
4200 - Miscellaneous Revenue	\$0.00	\$240.00	(\$240.00)	0.00%
4400 - State Revenue	\$0.00	\$9,829.67	(\$9,829.67)	0.00%
5100 - Program Fee Revenue	\$0.00	\$44,022.74	(\$44,022.74)	0.00%
5300 - Interest and Dividends	\$0.00	\$2,742.65	(\$2,742.65)	0.00%
5400 - Revenue from other sources	\$0.00	\$217.49	(\$217.49)	0.00%
5800 - Special Event	\$0.00	\$9,483.36	(\$9,483.36)	0.00%
Total - Income	\$0.00	\$66,544.73	(\$66,544.73)	0.00%
Gross Profit	\$0.00	\$66,544.73	(\$66,544.73)	0.00%
Expense				
7200 - Salaries & related expenses	\$0.00	\$48,641.11	(\$48,641.11)	0.00%
7300 - Indirect Cost Pool Expense	\$0.00	\$11,972.34	(\$11,972.34)	0.00%
7500 - Contract/Consultant Services	\$0.00	\$7,920.25	(\$7,920.25)	0.00%
8100 - Non personnel expenses	\$0.00	\$3,032.47	(\$3,032.47)	0.00%
8200 - Facility & equipment expenses	\$0.00	\$31,780.21	(\$31,780.21)	0.00%
8300 - Travel & meetings expenses	\$0.00	\$863.85	(\$863.85)	0.00%
Total - Expense	\$0.00	\$104,210.23	(\$104,210.23)	0.00%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	\$0.00	\$3,715.04	(\$3,715.04)	0.00%
Total - Other Expense	\$0.00	\$3,715.04	(\$3,715.04)	0.00%
Net Income	\$0.00	(\$41,380.54)	\$41,380.54	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Lift Income/Expense Statement Summary
Jan 2026, Feb 2026

Financial Row	60 Economic Development		
	Lending	State Parks	Total
	Amount	Amount	Amount
Income			
Income			
4000 - Contribution Revenue	\$0.00	\$8.82	\$8.82
4100 - Inkind Revenue	\$0.00	\$0.00	\$0.00
4200 - Miscellaneous Revenue	\$0.00	\$240.00	\$240.00
4400 - State Revenue	\$0.00	\$9,829.67	\$9,829.67
4500 - Federal Revenue	\$0.00	\$0.00	\$0.00
4900 - Recoveries from Programs	\$0.00	\$0.00	\$0.00
5000 - Rental Revenue	\$0.00	\$0.00	\$0.00
5100 - Program Fee Revenue	\$2,158.47	\$41,285.73	\$43,444.20
5300 - Interest and Dividends	\$2,437.58	\$0.04	\$2,437.62
5400 - Revenue from other sources	\$0.00	\$198.99	\$198.99
5800 - Special Event	\$0.00	\$7,558.36	\$7,558.36
Total - Income	\$4,596.05	\$59,121.61	\$63,717.66
Total Income	\$4,596.05	\$59,121.61	\$63,717.66
Expense			
Expense			
7000 - Grants, contracts, & direct assistance	\$0.00	\$0.00	\$0.00
7200 - Salaries & related expenses	(\$4,979.35)	\$36,615.60	\$31,636.25
7300 - Indirect Cost Pool Expense	\$2,311.46	\$6,643.32	\$8,954.78
7500 - Contract/Consultant Services	\$0.00	\$7,920.25	\$7,920.25
8100 - Non personnel expenses	\$0.00	\$3,032.47	\$3,032.47
8200 - Facility & equipment expenses	(\$725.00)	\$32,302.72	\$31,577.72
8300 - Travel & meetings expenses	\$0.00	\$863.85	\$863.85
8400 - Insurance Expense	\$0.00	\$0.00	\$0.00
8700 - Food Expenses	\$0.00	\$0.00	\$0.00
8800 - In-Kind Expenses	\$0.00	\$0.00	\$0.00
Other Expense			
8500 - Other Expense	\$0.00	\$3,715.04	\$3,715.04
Total Expense	(\$3,392.89)	\$91,093.25	\$87,700.36
Gross	\$7,988.94	(\$31,971.64)	(\$23,982.70)

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Dec 2025 to Adjust 2026
Options: Activity Only

HS 25.26

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	\$834,026.00	\$94,201.91	\$739,824.09	11.29%
4200 - Miscellaneous Revenue	\$0.00	\$2,538.00	(\$2,538.00)	0.00%
4500 - Federal Revenue	\$3,336,104.00	\$662,829.00	\$2,673,275.00	19.87%
Total - Income	\$4,170,130.00	\$759,568.91	\$3,410,561.09	18.21%
Gross Profit	\$4,170,130.00	\$759,568.91	\$3,410,561.09	18.21%
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	\$1,945,198.00	\$457,140.99	\$1,488,057.01	23.50%
7230 - Pension plan contributions	\$194,519.80	\$29,179.73	\$165,340.07	15.00%
7240 - Employee benefits - not pension	\$348,689.77	\$73,968.26	\$274,721.51	21.21%
7250 - Payroll taxes, etc.	\$166,314.43	\$37,018.80	\$129,295.63	22.26%
Total - 7200 - Salaries & related expenses	\$2,654,722.00	\$597,307.78	\$2,057,414.22	22.50%
7300 - Indirect Cost Pool Expense	\$451,286.00	\$103,298.60	\$347,987.40	22.89%
7500 - Contract/Consultant Services				
7540 - Professional Services	\$3,500.00	\$0.00	\$3,500.00	0.00%
7550 - Contract Services	\$3,000.00	\$11,128.26	(\$8,128.26)	370.94%
Total - 7500 - Contract/Consultant Services	\$6,500.00	\$11,128.26	(\$4,628.26)	171.20%
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	\$13,250.00	\$10,942.14	\$2,307.86	82.58%
8120 - Other/Maint Supplies	\$0.00	\$4,136.46	(\$4,136.46)	0.00%
8130 - Telephone & Internet	\$12,030.00	\$8,650.11	\$3,379.89	71.90%
8140 - Postage & shipping	\$40.00	\$40.59	(\$0.59)	101.48%
8150 - Medical/Dental Supplies	\$0.00	\$1,834.57	(\$1,834.57)	0.00%
8170 - Printing & copying	\$1,000.00	(\$709.72)	\$1,709.72	-70.97%
Total - 8100 - Non personnel expenses	\$26,320.00	\$24,894.15	\$1,425.85	94.58%
8200 - Facility & equipment expenses				
8210 - Space Lease	\$0.00	\$937.92	(\$937.92)	0.00%
8220 - Electric	\$6,000.00	\$7,834.38	(\$1,834.38)	130.57%
8225 - Water	\$2,000.00	\$1,636.54	\$363.46	81.83%
8230 - Trash	\$1,000.00	\$1,935.36	(\$935.36)	193.54%
8235 - Sewer	\$2,000.00	\$1,344.83	\$655.17	67.24%
8240 - Natural Gas	\$1,030.00	\$892.57	\$137.43	86.66%
8245 - FURNITURE, APPLIANCES & EQUIPMENT - NOT CAPITALIZED	\$0.00	\$4,608.15	(\$4,608.15)	0.00%
8260 - Repair/Maint for Building/Equip	\$38,425.00	\$5,296.42	\$33,128.58	13.78%
Total - 8200 - Facility & equipment expenses	\$50,455.00	\$24,486.17	\$25,968.83	48.53%
8300 - Travel & meetings expenses				
8310 - Local Travel	\$8,500.00	\$3,654.22	\$4,845.78	42.99%
8320 - Out of Area Travel	\$3,400.00	\$0.00	\$3,400.00	0.00%
8330 - Fuel Cost	\$2,000.00	\$670.86	\$1,329.14	33.54%
8335 - Vehicle Repair & Maint	\$750.00	\$198.69	\$551.31	26.49%
8340 - Child Transportation Exp	\$3,000.00	\$285.85	\$2,714.15	9.53%
Total - 8300 - Travel & meetings expenses	\$17,650.00	\$4,809.62	\$12,840.38	27.25%
8400 - Insurance Expense	\$20,500.00	\$0.00	\$20,500.00	0.00%
8700 - Food Expenses				
8710 - Food Nutrition Cost	\$46,800.00	\$39,131.05	\$7,668.95	83.61%
8720 - Non -Food, Nutrition Cost	\$0.00	\$1,175.45	(\$1,175.45)	0.00%
Total - 8700 - Food Expenses	\$46,800.00	\$40,306.50	\$6,493.50	86.13%
8800 - In-Kind Expenses	\$834,026.00	\$94,201.91	\$739,824.09	11.29%
Total - Expense	\$4,108,259.00	\$900,432.99	\$3,207,826.01	21.92%
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	\$2,715.00	\$20.89	\$2,694.11	0.77%
8525 - Volunteer Travel	\$0.00	\$104.40	(\$104.40)	0.00%
8530 - Fees/Dues	\$1,200.00	\$2,880.07	(\$1,680.07)	240.01%
8540 - Training & TTA	\$39,956.00	\$2,290.77	\$37,665.23	5.73%
8545 - Parent Services	\$1,000.00	\$0.00	\$1,000.00	0.00%
8546 - Transition	\$1,200.00	\$0.00	\$1,200.00	0.00%
8560 - Computer & Software Related Expenses	\$13,400.00	\$202.18	\$13,197.82	1.51%
8570 - Advertising & Community Sponsorships	\$400.00	\$2,828.99	(\$2,428.99)	707.25%
8590 - Other Expenses	\$2,000.00	\$0.00	\$2,000.00	0.00%
Total - 8500 - Other Expense	\$61,871.00	\$8,327.30	\$53,543.70	13.46%

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Total - Other Expense	\$61,871.00	\$8,327.30	\$53,543.70	13.46%
Net Income	\$0.00	(\$149,191.38)	\$149,191.38	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Dec 2025 to Adjust 2026
Options: Activity Only

EHS 25.26

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	\$319,607.00	\$14,885.35	\$304,721.65	4.66%
4500 - Federal Revenue	\$1,278,427.00	\$252,593.00	\$1,025,834.00	19.76%
Total - Income	\$1,598,034.00	\$267,478.35	\$1,330,555.65	16.74%
Gross Profit	\$1,598,034.00	\$267,478.35	\$1,330,555.65	16.74%
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	\$687,495.00	\$171,572.19	\$515,922.81	24.96%
7230 - Pension plan contributions	\$68,749.50	\$9,773.23	\$58,976.27	14.22%
7240 - Employee benefits - not pension	\$126,898.68	\$30,259.51	\$96,639.17	23.85%
7250 - Payroll taxes, etc.	\$58,780.82	\$14,266.91	\$44,513.91	24.27%
Total - 7200 - Salaries & related expenses	\$941,924.00	\$225,871.84	\$716,052.16	23.98%
7300 - Indirect Cost Pool Expense	\$159,499.00	\$40,922.07	\$118,576.93	25.66%
7500 - Contract/Consultant Services	\$0.00	\$896.98	(\$896.98)	0.00%
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	\$34,340.00	\$8,007.77	\$26,332.23	23.32%
8120 - Other/Maint Supplies	\$0.00	\$1,731.40	(\$1,731.40)	0.00%
8130 - Telephone & Internet	\$12,750.00	\$2,930.37	\$9,819.63	22.98%
8140 - Postage & shipping	\$300.00	\$15.79	\$284.21	5.26%
8150 - Medical/Dental Supplies	\$5,000.00	\$634.52	\$4,365.48	12.69%
8170 - Printing & copying	\$1,200.00	\$196.65	\$1,003.35	16.39%
Total - 8100 - Non personnel expenses	\$53,590.00	\$13,516.50	\$40,073.50	25.22%
8200 - Facility & equipment expenses				
8210 - Space Lease	\$0.00	\$154.72	(\$154.72)	0.00%
8220 - Electric	\$6,000.00	\$2,476.21	\$3,523.79	41.27%
8225 - Water	\$2,000.00	\$407.01	\$1,592.99	20.35%
8230 - Trash	\$1,000.00	\$584.64	\$415.36	58.46%
8235 - Sewer	\$2,000.00	\$254.83	\$1,745.17	12.74%
8240 - Natural Gas	\$1,750.00	\$475.89	\$1,274.11	27.19%
8260 - Repair/Maint for Building/Equip	\$25,394.00	\$7,017.23	\$18,376.77	27.63%
Total - 8200 - Facility & equipment expenses	\$38,144.00	\$11,370.53	\$26,773.47	29.81%
8300 - Travel & meetings expenses				
8310 - Local Travel	\$5,000.00	\$1,684.01	\$3,315.99	33.68%
8320 - Out of Area Travel	\$3,400.00	\$0.00	\$3,400.00	0.00%
8330 - Fuel Cost	\$250.00	\$260.89	(\$10.89)	104.36%
8335 - Vehicle Repair & Maint	\$500.00	\$112.53	\$387.47	22.51%
Total - 8300 - Travel & meetings expenses	\$9,150.00	\$2,057.43	\$7,092.57	22.49%
8400 - Insurance Expense	\$13,500.00	\$0.00	\$13,500.00	0.00%
8700 - Food Expenses				
8710 - Food Nutrition Cost	\$22,070.00	\$4,732.30	\$17,337.70	21.44%
8730 - Other Food Expense	\$9,250.00	\$781.33	\$8,468.67	8.45%
Total - 8700 - Food Expenses	\$31,320.00	\$5,513.63	\$25,806.37	17.60%
8800 - In-Kind Expenses	\$319,607.00	\$14,885.35	\$304,721.65	4.66%
Total - Expense	\$1,566,734.00	\$315,034.33	\$1,251,699.67	20.11%
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	\$2,700.00	\$0.00	\$2,700.00	0.00%
8530 - Fees/Dues	\$3,796.00	\$1,965.12	\$1,830.88	51.77%
8540 - Training & TTA	\$19,304.00	\$3,111.43	\$16,192.57	16.12%
8545 - Parent Services	\$2,500.00	\$0.00	\$2,500.00	0.00%
8560 - Computer & Software Related Expenses	\$0.00	\$122.22	(\$122.22)	0.00%
8570 - Advertising & Community Sponsorships	\$500.00	\$836.46	(\$336.46)	167.29%
8590 - Other Expenses	\$2,500.00	\$0.00	\$2,500.00	0.00%
Total - 8500 - Other Expense	\$31,300.00	\$6,035.23	\$25,264.77	19.28%
Total - Other Expense	\$31,300.00	\$6,035.23	\$25,264.77	19.28%
Net Income	\$0.00	(\$53,591.21)	\$53,591.21	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to Adjust 2026
Options: Activity Only

EHS CC 25.26

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	\$0.00	\$5,124.50	(\$5,124.50)	0.00%
4500 - Federal Revenue	\$2,267,831.00	\$1,263,838.00	\$1,003,993.00	55.73%
Total - Income	\$2,267,831.00	\$1,268,962.50	\$998,868.50	55.95%
Gross Profit	\$2,267,831.00	\$1,268,962.50	\$998,868.50	55.95%
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	\$595,220.00	\$345,310.57	\$249,909.43	58.01%
7230 - Pension plan contributions	\$48,403.00	\$29,904.87	\$18,498.13	61.78%
7240 - Employee benefits - not pension	\$95,892.00	\$60,572.72	\$35,319.28	63.17%
7250 - Payroll taxes, etc.	\$47,435.00	\$26,914.16	\$20,520.84	56.74%
Total - 7200 - Salaries & related expenses	\$786,950.00	\$462,702.32	\$324,247.68	58.80%
7300 - Indirect Cost Pool Expense	\$156,543.00	\$80,682.89	\$75,860.11	51.54%
7500 - Contract/Consultant Services				
7540 - Professional Services	\$3,500.00	\$0.00	\$3,500.00	0.00%
7550 - Contract Services	\$15,840.00	\$6,396.47	\$9,443.53	40.38%
7560 - Partner Contracts	\$1,039,235.00	\$517,532.97	\$521,702.03	49.80%
Total - 7500 - Contract/Consultant Services	\$1,058,575.00	\$523,929.44	\$534,645.56	49.49%
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	\$56,000.00	\$39,174.50	\$16,825.50	69.95%
8120 - Other/Maint Supplies	\$0.00	\$7,613.57	(\$7,613.57)	0.00%
8130 - Telephone & Internet	\$7,200.00	\$4,800.47	\$2,399.53	66.67%
8140 - Postage & shipping	\$5,000.00	\$51.77	\$4,948.23	1.04%
8150 - Medical/Dental Supplies	\$2,000.00	\$2,615.80	(\$615.80)	130.79%
8170 - Printing & copying	\$5,000.00	\$1,658.51	\$3,341.49	33.17%
8180 - Fatherhood	\$2,000.00	\$0.00	\$2,000.00	0.00%
Total - 8100 - Non personnel expenses	\$77,200.00	\$55,914.62	\$21,285.38	72.43%
8200 - Facility & equipment expenses				
8210 - Space Lease	\$0.00	\$574.72	(\$574.72)	0.00%
8220 - Electric	\$3,600.00	\$3,214.05	\$385.95	89.28%
8225 - Water	\$1,200.00	\$336.65	\$863.35	28.05%
8230 - Trash	\$1,200.00	\$491.05	\$708.95	40.92%
8235 - Sewer	\$1,200.00	\$246.98	\$953.02	20.58%
8240 - Natural Gas	\$0.00	\$431.67	(\$431.67)	0.00%
8260 - Repair/Maint for Building/Equip	\$45,000.00	\$11,638.36	\$33,361.64	25.86%
Total - 8200 - Facility & equipment expenses	\$52,200.00	\$16,933.48	\$35,266.52	32.44%
8300 - Travel & meetings expenses				
8310 - Local Travel	\$7,500.00	\$6,722.03	\$777.97	89.63%
8320 - Out of Area Travel	\$5,000.00	\$283.09	\$4,716.91	5.66%
8330 - Fuel Cost	\$5,000.00	\$57.00	\$4,943.00	1.14%
8335 - Vehicle Repair & Maint	\$0.00	\$97.82	(\$97.82)	0.00%
Total - 8300 - Travel & meetings expenses	\$17,500.00	\$7,159.94	\$10,340.06	40.91%
8400 - Insurance Expense	\$6,000.00	\$0.00	\$6,000.00	0.00%
8700 - Food Expenses				
8710 - Food Nutrition Cost	\$0.00	\$367.15	(\$367.15)	0.00%
8720 - Non -Food, Nutrition Cost	\$3,000.00	\$0.00	\$3,000.00	0.00%
8730 - Other Food Expense	\$3,000.00	\$23.35	\$2,976.65	0.78%
Total - 8700 - Food Expenses	\$6,000.00	\$390.50	\$5,609.50	6.51%
8800 - In-Kind Expenses	\$0.00	\$5,124.50	(\$5,124.50)	0.00%
Total - Expense	\$2,160,968.00	\$1,152,837.69	\$1,008,130.31	53.35%
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	\$25,000.00	\$0.00	\$25,000.00	0.00%
8530 - Fees/Dues	\$1,500.00	\$2,439.61	(\$939.61)	162.64%
8540 - Training & TTA	\$42,863.00	\$8,125.77	\$34,737.23	18.96%
8560 - Computer & Software Related Expenses	\$26,000.00	\$232.81	\$25,767.19	0.90%
8570 - Advertising & Community Sponsorships	\$5,000.00	\$7,828.93	(\$2,828.93)	156.58%
8590 - Other Expenses	\$6,500.00	\$0.00	\$6,500.00	0.00%
8595 - Subsidy Expense	\$0.00	\$201,312.66	(\$201,312.66)	0.00%
Total - 8500 - Other Expense	\$106,863.00	\$219,939.78	(\$113,076.78)	205.81%
Total - Other Expense	\$106,863.00	\$219,939.78	(\$113,076.78)	205.81%
Net Income	\$0.00	(\$103,814.97)	\$103,814.97	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Credit Card Vendor Totals
Feb 2026
Options: Show Zeros

NAME	AMOUNT (GROSS)
Elan Travel Bank	\$37,258.16
HOME DEPOT BRC/GECF	\$2,439.46
WALMART BUSINESS	\$6,783.02
Total	\$46,480.64

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Credit Card Report
Feb 2026

Program	Facility & equipment expenses				Food Expenses				Grants, contracts, & direct assistance			Non personnel expenses				
	Construction Rehab & Renovation Amount	Repair/Main t for Building/Equip Amount	WX Tools & Equipment Amount	Total Amount	Food Nutrition Cost Amount	Non -Food, Nutrition Cost Amount	Other Food Expense Amount	Total Amount	Direct Assistance Other Amount	Direct Assistance Utilities Amount	Total Amount	Events/Meeting Expense Amount	Fatherhood Amount	Medical/Dental Supplies Amount	Office/Teaching Supplies Amount	Other/Maint Supplies Amount
Administration		\$26.80		\$26.80			\$440.45	\$440.45			\$0.00				\$734.37	\$8.00
CASA				\$0.00				\$0.00			\$0.00				\$111.01	
Choosing Childbirth				\$0.00			\$349.95	\$349.95			\$0.00					
CORE Dad Program				\$0.00			\$2,278.03	\$2,278.03	\$65.05		\$65.05	\$388.16	\$15.27			
Early Head Start Child Care		\$182.61		\$182.61				\$0.00			\$0.00			\$754.07	\$16.93	
Early Learning Centers				\$0.00	\$306.98	\$35.21	\$263.02	\$605.21			\$0.00				\$866.58	
EHS -EARLY HEAD START		\$469.57		\$469.57			\$305.22	\$305.22			\$0.00			\$406.01	\$547.85	
Healthy Start				\$0.00				\$0.00			\$0.00				\$934.99	
Housing	\$480.27			\$480.27				\$0.00			\$0.00					
HS -Head Start		\$38.93		\$38.93				\$0.00			\$0.00			\$1,044.12	\$755.09	
Lending				\$0.00				\$0.00			\$0.00					
Mentoring				\$0.00				\$0.00			\$0.00					
State Park Operations		\$1,127.70		\$1,127.70				\$0.00			\$0.00				\$96.53	
TMA				\$0.00				\$0.00			\$0.00					
TRANSIT				\$0.00				\$0.00			\$0.00				\$256.81	
Tri-CORPS				\$0.00				\$0.00			\$0.00					
Victim Services				\$0.00				\$0.00	\$29.67	\$250.51	\$280.18					
Weatherization			\$411.33	\$411.33				\$0.00			\$0.00					
WRO				\$0.00		\$39.56	\$1,349.88	\$1,389.44			\$0.00	\$70.00			\$56.69	\$38.64
Youth Build				\$0.00				\$0.00	\$618.51		\$618.51					
Total	\$480.27	\$1,845.61	\$411.33	\$2,737.21	\$306.98	\$74.77	\$4,986.55	\$5,368.30	\$713.23	\$250.51	\$963.74	\$458.16	\$15.27	\$2,204.20	\$4,376.85	\$46.64

Other Expense																
Travel & meetings expenses																
Total																
Telephone & Internet Amount	WX Materials Amount	Total Amount	Advertising & Community Sponsorships Amount	Computer & Software Related Expenses Amount	Fees/Dues Amount	Fundraising Expense Amount	Incentive Expense Amount	Other Expenses Amount	PROJECT EXPENSE Amount	Recognition Amount	Training & TTA Amount	Total Amount	Out of Area Travel Amount	Vehicle Repair & Maint Amount	Total Amount	Amount
\$138.71		\$881.08		\$1,228.08						\$40.00		\$1,268.08			\$0.00	\$2,616.41
		\$111.01										\$0.00			\$0.00	\$111.01
		\$0.00		\$9.00			\$505.65					\$514.65	\$915.72		\$915.72	\$1,780.32
\$60.00		\$463.43	\$192.65	\$12.00								\$204.65			\$0.00	\$3,011.16
		\$771.00	\$958.27	\$2.05	\$18.56						\$220.72	\$1,199.60			\$0.00	\$2,153.21
\$16.14		\$882.72		\$60.00	\$114.25						\$40.00	\$214.25			\$0.00	\$1,702.18
		\$953.86	\$515.97	\$121.11	\$64.24						\$118.85	\$820.17			\$0.00	\$2,548.82
		\$934.99		\$33.00			\$7,133.03					\$7,166.03			\$0.00	\$8,101.02
		\$0.00		\$3.00								\$3.00			\$0.00	\$483.27
\$376.14		\$2,175.35	\$1,326.89	\$188.34	\$158.68						\$305.64	\$1,979.55			\$0.00	\$4,193.83
		\$0.00		\$3.00								\$3.00			\$0.00	\$3.00
		\$0.00			\$5.00							\$5.00			\$0.00	\$5.00
\$494.88		\$591.41		\$120.00		\$297.15						\$417.15			\$0.00	\$2,136.26
		\$0.00		\$6.00	\$25.00							\$31.00	\$1,169.60		\$1,169.60	\$1,200.60
\$60.00		\$316.81										\$0.00			\$0.00	\$316.81
		\$0.00					\$150.00					\$150.00			\$0.00	\$150.00
		\$0.00										\$0.00			\$0.00	\$280.18
	\$709.85	\$709.85		\$3.00							\$1,367.40	\$1,370.40			\$0.00	\$2,491.58
\$133.00		\$298.33	\$857.92	\$106.00				\$4,143.52				\$5,107.44	\$560.50		\$560.50	\$7,355.71
		\$0.00	\$177.34	\$6.00		\$67.17			\$1,161.19		\$2,127.16	\$3,538.86	\$1,477.90	\$205.00	\$1,682.90	\$5,840.27
\$1,278.87	\$709.85	\$9,089.84	\$4,029.04	\$1,900.58	\$385.73	\$364.32	\$7,788.68	\$4,143.52	\$1,161.19	\$40.00	\$4,179.77	\$23,992.83	\$4,123.72	\$205.00	\$4,328.72	\$46,480.64

Carolyn Watson Rural Oklahoma Community Grants

2026 Grant Guidelines & Application Process

IMPORTANT DATES & DEADLINES

Tuesday, January 27, 2026	Grant Application Opens
Thursday, February 26, 2026, 5 p.m.	Letter of Intent (LOI) Deadline
Thursday, March 12, 2026, 5 p.m.	Grant Application Deadline
May 2026	Funding Decision Notification

[Grant Portal](#)

PROGRAM OVERVIEW

Established in 1995 by Carolyn Watson, longtime chair and CEO of Shamrock Bancshares, the Carolyn Watson Rural Oklahoma Community Foundation is dedicated to improving the quality of life in rural Oklahoma. The Community Grants support initiatives that strengthen libraries and literacy, arts and culture, health and safety, and economic development in rural communities.

Award Range

Up to \$30,000

Service Area

Proposed projects must serve rural communities within the following Oklahoma counties. Projects benefiting towns with populations under 10,000 will receive priority.

Adair	Cherokee	Johnston	McCurtain
Atoka	Choctaw	Kiowa	McIntosh
Bryan	Coal	Latimer	Okfuskee
Caddo	Haskell	Marshall	Pushmataha

Eligibility

- 501(c)(3) nonprofits and nonexempt entities qualifying for the use of charitable dollars, such as museums, libraries, schools, and state or local government agencies.
- Projects must directly serve communities in one or more of the Service Area counties.
- Returning applicants must be in good standing with the Oklahoma City Community Foundation and have met all prior grant requirements.

FUNDING GOALS & PRIORITIES

1. ARTS, CULTURE & HISTORY

Goal: Preserve, strengthen, and enhance access to arts, culture, and history in rural communities.

Priorities:

- **Education and Access:** Initiatives that foster public engagement, expand educational opportunities, and improve access to arts and cultural resources.
- **Cultural Heritage and History:** Projects that preserve and celebrate the unique cultural and historical legacies of rural communities.

2. HEALTH & SAFETY

Goal: Enhance health, well-being, and safety for underserved populations in rural areas.

Priorities:

- **Direct Health Services:** Programs delivering essential healthcare services, including physical, mental, and dental care.
- **Access and Capacity Building:** Initiatives to improve healthcare infrastructure, expand service availability, and strengthen the public health workforce.
- **Community Safety:** Support for fire departments, EMS, and law enforcement agencies to ensure community safety and emergency preparedness.

3. LIBRARIES & LITERACY

Goal: Promote learning, literacy, and knowledge sharing in rural communities.

Priorities:

- **Rural Library Support:** Initiatives that strengthen rural libraries as vital hubs for learning and community engagement.
- **Community Literacy Programs:** Programs that take place outside the traditional classroom to address literacy gaps. This may include early childhood and family literacy initiatives, adult education (e.g., GED preparation), tutoring, and ESL services.

4. ECONOMIC DEVELOPMENT

Goal: Foster sustainable growth and build economic resilience in rural communities.

Priorities:

- **Workforce Development:** Programs that equip workers with in-demand skills, support job placement, and enhance long-term employability.
- **Small Business and Entrepreneurship Support:** Projects providing training, mentorship, and resources to sustain and grow small businesses.
- **Infrastructure Development:** Initiatives to improve critical infrastructure, such as transportation networks, broadband access, and other community needs.

APPLICATION PROCESS

Step 1: Letter of Intent (LOI) | due Thursday, February 26, 2026, 5 p.m.

All interested applicants must submit an LOI to confirm organizational eligibility and alignment with funding priorities. To access the LOI form:

- 1) Visit the online grant portal ([click here](#)) and refer to the login instructions on the right side of the homepage.
- 2) Once logged in, click the **“Apply”** icon in the top left-hand corner of your screen (next to the home icon).
- 3) On the next screen, find the **Rural Oklahoma Community Grants FY26** opportunity and click **“Apply.”**
- 4) Complete the LOI form and click **“Submit”!**

Step 2: Grant Application | due Thursday, March 12, 2026, 5 p.m.

If your LOI is approved, you will receive an email granting you access to the full application. You may also log in to the grant portal at any time to check your LOI status.

FUNDING LIMITATIONS

The following items are not eligible for funding:

- Capital campaigns
- Fundraising events or activities
- Retroactive expenses
- Individuals and private foundations

APPLICATION EVALUATION CRITERIA

The following criteria will be considered during the application evaluation process:

- **Alignment:** Does the project clearly align with the grant program goals and priorities?
- **Project Design:** Does the applicant present a clear and detailed project plan with measurable objectives, a feasible timeline, and evidence of planning?
- **Community Need:** Does the project address community-identified needs and priorities? Reviewers will consider community needs assessments to prioritize high-level needs.
- **Local Presence and Partnerships:** Does the applicant demonstrate an established presence and trust within the target communities? Are there strategic local partnerships to support the project?
- **Budget:** Is the budget clear, realistic, and aligned with the project’s goals and activities?
- **Grant & Reporting History (Previous Grantees):** Has the applicant submitted all required reports and provided evidence of measurable progress or successful achievement of the stated goals and objectives from previous projects?

Additional considerations may include:

- **Replicability, Scalability, and Sustainability:** Can the project be replicated or scaled to other communities? Is there a plan to sustain its impact beyond the grant period?
- **Innovation:** Does the project offer innovative or creative solutions to address challenges?

KEY CONTACTS

Program support: Leslie Woodward, Community Programs Manager
L.woodward@occf.org | (405) 606-2911

Grant portal & technical support: Keaton Van Sickle, Sr. Program Specialist
k.vansickle@occf.org | (405) 606-2920

FAQs

Returning Applicants

Organizations that have previously received a grant may apply again if:

- All awarded grant funds have been fully expended.
- All required follow-up reports have been submitted. Current grantees must submit final reports **no later than April 3, 2026**, to be eligible for renewed funding.

Funding Decision Notifications

All applicants will be notified of a funding decision **in May**, following the biannual Carolyn Watson Trustee Meeting.

Grant Cycle Timeline

If awarded, you may start your grant-associated activities once you have submitted your signed grant agreement. You will have approximately 10 months to complete your project, utilize the funds, and submit a final report. Aligning your timeline with the Carolyn Watson grant cycle is **optional**.

Carolyn Watson Rural Oklahoma Community Grants Cycle Timeline:

- **January – March:** Application submissions.
- **March - April:** Application evaluation process.
- **Late April:** Carolyn Watson Trustee Meeting.
- **May:** Grant decision notifications.
- **May – March:** Project implementation.

Multiple Applications

Only one application per organization is permitted.

Funding Entity: KEDDO (Kiamichi Economic Development District of Oklahoma)
Funding Opportunity: FY2027 KEDDO AAA (Area Agency on Aging) Older Americans Act Title III Program for Title III-B– Transportation Services
Amount Requested: \$53,385.86
Project Timeline: 12 months (July 1, 2026 – June 30, 2027)

LIFT Community Action Agency's Transit Program is requesting the Board's Approval to apply to KEDDO's Area Agency on Aging program for a Title III grant in the amount of \$53,385.86 in order to expand transportation services to older individuals (60 and over).

The Older Americans Act of 1965, as amended, provides grant funding for the development of comprehensive and coordinated service systems for older individuals. The KEDDO Area Agency on Aging administers Older Americans Act funding in the counties of Choctaw, Haskell, Latimer, LeFlore, McCurtain, Pittsburg, and Pushmataha. It is the Area Agency on Aging's responsibility to assess the needs of older individuals in the planning and service area and to fund (or advocate for) services to meet the identified needs. Older individuals are defined as all persons 60 years of age and over. Services must be targeted to older individuals who are in greatest social and economic need, with particular attention to low-income minority individuals and older individuals residing in rural areas.

If awarded, Funds will be used by LCAA, Inc. to administer and operate a Title III-B program to provide public transportation for eligible participants residing in Choctaw, McCurtain and Pushmataha counties within the KEDDO district.

Oklahoma Early Childhood Program Grant Application
(Year 21: 7/1/2026–6/30/2027)

The Oklahoma Early Childhood Program grant is a supplemental funding source used to enhance the quality of LIFT Community Action Agency's Early Head Start and Early Head Start-Child Care Programs. This grant provides the agency's birth to age three programs the ability to raise the quality of existing classrooms in various aspects. The funding provides the resources needed to supplement staff salaries, heighten training opportunities that would otherwise be unobtainable, and raise classroom monitoring standards.

LIFT CAA is requesting funding in the amount of \$181,239.68 (\$90,812.94 Match) from the Community Action Project of Tulsa County, Inc. If approved, this grant will provide funding to enhance classrooms in the following centers (with the possibility of changes made to participating centers during the application phase):

- Antlers Early Head Start,
- Antlers Early Learning Center,
- Broken Bow Early Learning Center,
- Cabbage Patch Daycare,
- Hugo Early Head Start,
- Hugo Early Learning Center,
- Idabel Early Head Start
- Idabel Early Learning Center
- The Learning Tree.

LIFT Transit 5311 Grant FY 2027

LIFT Transit is applying for federal funds through the Section 5311 Nonurbanized Area Formula Grant. This is an annual grant made available through the Federal Transit Administration and administered at the state level by the Oklahoma Department of Transportation. The estimated amount of funds available is **\$581,635.00** based on the previous year's allocation.

These federal dollars will be applied to the expenses of operating the transit program in McCurtain, Pushmataha, and Choctaw Counties. The program year begins on October 1, 2026, and will close on September 30, 2027.

The final draft for this application is due on May 1, 2026.



Community Action Agency, Inc.

*Rebecca Porter, Executive Director
William Smith, Board Chairman*

RESOLUTION

WHEREAS, it has come to the attention of the Board of Directors of LIFT Community Action Agency, Inc., that it becomes necessary from time to time for the Executive Director to act on various matters, and

WHEREAS, the Executive Director of the agency is available and willing to perform as the contracting official for the agency, and

WHEREAS, the officers of the agency are not always readily available when a timely action or response is required.

WHEREAS, the Board of Directors have previously authorized the Executive Director to contract for and execute such legal matters and documents on behalf of the agency as may be required.

WHEREAS, it has come to the attention of the Board of Directors that the Executive Director is required to sign some legal documents as "President" of the agency.

NOW, THEREFORE, BE IT RESOLVED that the Executive Director of LIFT Community Action Agency, Inc., be authorized to contract for and execute such legal matters on behalf of the agency as may be required and that said Executive Director may execute such documents on behalf of the agency as "Executive Director" or as "President" whichever may be required.

BE IT FURTHER RESOLVED, that this resolution shall remain in effect until rescinded by the Board of Directors.

Adopted and approved on this 10th day of March, 2026, in a regular meeting of the Board of Directors of LIFT Community Action Agency, Inc.

William Smith
Chairperson
Board of Directors

Witness



209 North 4th Street - Hugo, OK 74743
www.liftca.org
Telephone: 580.326.3351 | Fax: 580.326.2305
TTD/TTY - 711

This institution is an equal opportunity employer



AUTHORIZING RESOLUTION

Resolution Number: 27

A RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION WITH THE OKLAHOMA DEPARTMENT OF TRANSPORTATION, TRANSIT PROGRAMS DIVISION, FOR A GRANT UNDER 49 U.S.C. SECTION 5311, NONURBANIZED AREA FORMULA PROGRAM.

WHEREAS, pursuant to chapter 53 of title 49 U.S.C., the secretary of Transportation is authorized to make grants for mass transportation projects; and

WHEREAS, the Oklahoma Department of Transportation, hereinafter referred to as the DEPARTMENT, is submitting a Section 5311 Nonurbanized Area Formula grant application to the Federal Transit Administration, hereinafter referred to as the FTA; and

WHEREAS, the (LIFT CAA) hereinafter referred to as APPLICANT wishes to receive financial assistance pursuant to the FTA Section 5311 Program finds that will be made available under this grant; and

WHEREAS, the APPLICANT will be required to execute a contract to receive the financial assistance pursuant to the FTA Section 5311 program grant; and,

WHEREAS, the contract will impose certain obligations upon the APPLICANT required by the FTA in accordance with the provisions under the chapter 53 of Title 49 U.S.C., as amended.

NOW, THEREFORE BE IT RESOLVED BY THE (LIFT CAA) BOARD OF DIRECTORS THAT (Rebecca Porter , Exec. Director) is authorized to:

1. submit a grant application to the DEPARTMENT seeking FTA Section 5311 program financial assistance for the purpose of operating a rural public transit system in (Proposed Service Area), Oklahoma;
2. execute certifications and assurances or any other documents as maybe required by the DEPARTMENT and/or FTA, for the purpose of receiving said grant;
3. furnish such additional information as the DEPARTMENT and/or FTA may require in connection with the application of the project;
4. set forth and execute Disadvantaged Business Enterprise policies and procedures in connection with the projects procurement needs; and
5. execute a contract with the DEPARTMENT seeking financial assistance on behalf of the APPLICANT to aid in the financing of above said projects.

CERTIFICATE

The undersigned duly qualified and acting (Chairman) of the (LIFT CAA Board of Directors) certifies that the foregoing is a true and correct copy of a resolution, adopted at a legally convened meeting of the (LIFT CAA) Board of Directors held on (03/10/2026).

Signature of Authorized Representative

3/10/26

Date

LCAA Board Chairman

OFFICIAL SEAL

Title of Authorized Representative



CONTRACT BETWEEN KI BOIS COMMUNITY ACTION FOUNDATION, INC. AND LIFT COMMUNITY ACTION AGENCY, INC.

This agreement is an extension of the original agreement effective on September 1, 2024 by and between KI BOIS Community Action Foundation, Inc. and LIFT Community Action Agency, Inc. for the following services:

LIFT Community Action Agency, Inc. agrees to provide Rx for Oklahoma services in Choctaw, McCurtain, and Pushmataha Counties of Oklahoma for the period of September 1, 2024 and ending March 28, 2026.

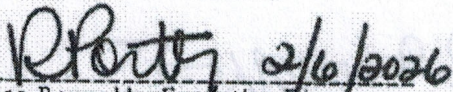
In consideration for Rx services provided, LIFT Community Action Agency, Inc. will be paid an additional amount of \$2,774.33 for a total amount not to exceed \$19,372.26.

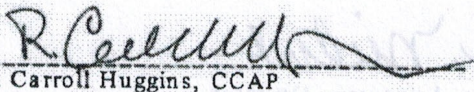
LIFT Community Action Agency, Inc. agrees to:

1. Submit Reimbursement Claims by the 10th of each month for the previous month. This is a 90-day extension and will be invoiced by 1/3rd of the extension amount. If an invoice is submitted for less, the remaining funds cannot be requested on a future invoice. Upon receipt of proper documentation, KI BOIS Community Action Foundation, Inc. will reimburse LIFT Community Action Agency, Inc. per submitted claims up to the maximum allocation.
2. Submit Monthly Progress Reports by the 10th of each month for the previous month. These reports shall be submitted in the proper format as required by the Oklahoma State Department of Health (OSDH). These reports include:
 - a. Monthly client report with demographics (gender, ethnicity, age, insurance) on newly approved clients, reconciled claims for both new and existing clients (prescriptions received), savings value of reconciled claims, denied claims, ineligible inquiries, and number of clients referred to other resources
 - b. Call Log
 - c. Community Outreach Report to include monthly marketing efforts of the Rx for Oklahoma program and services
 - d. Inventory Log of Rx for Oklahoma marketing and promotional items

LIFT Community Action Agency, Inc. agrees to abide by the Rx for Oklahoma Implementation Manual provided by the Oklahoma State Department of Health and Region 4 Policies and Procedures.

Executed December 29, 2025.


 Rebecca Reynolds, Executive Director
 LIFT Community Action Agency, Inc.


 R. Carroll Huggins, CCAP
 Executive Director / CEO
 KI BOIS Community Action Foundation, Inc.



Choctaw Nation of Oklahoma Child Care Assistance Program

P.O. Box 1210 • Durant, OK • 74702-1210
580-924-8280 or 1-800-522-6170
Fax: 580-920-4959
www.cncca.org

Gary Batton, Chief

Jack Austin, Jr., Asst. Chief

Choctaws... Growing with Pride, Hope and Success

FY2026

GRANT AWARD NOTIFICATION

Date: 2-13-26

PROVIDER: Lift-Idabel

We are pleased to notify you that your FY26 Improvement Grant application has been approved in the amount of:

\$ 2300.00

Attached you will find order forms you may use to list the items you wish to order from **Kaplan, Constructive Playthings (US Toy Co.)** and **Lakeshore**. Please complete the order form(s) and return them (it) to the Choctaw Nation Child Care Assistance office. You may send them by:

Mail: Choctaw Nation Child Care Assistance
P.O. Box 1210
Durant, OK 74702

Fax: 580-920-4959 or email: ccagrants@choctawnation.com

Your order will be placed as soon as possible after we receive it and you should receive your requested items within a few weeks.

Note: When you are preparing your orders, it will be helpful if you order a little over what the award amount is and mark them as your first choice to be deleted should we not be able to get those items.

Contract Part I

FAIN #: 2601OKCOSR

UEI #: XL9DVU1YDGU2
CONTRACT -

FEI #: 730,772,321

PART I

SUMMARY AND SIGNATURES

Contracting Agency:Oklahoma Department of Commerce State of Oklahoma (ODOC)

Contractor:LIFT Community Action Agency, Inc.

Contract Title:ODOC Community Services Block Grant

Contract Number:19806 CSBG 26

Federal Amount:\$79,390.00

Match Amount:\$0.00

Contract Amount:\$79,390.00

Research and Development:Not R&D Related

ODOC Indirect Cost Rate:28.38%

Grantee Indirect Cost Rate:23.20%

Grant Award Amount - This Action:\$79,390.00

Total Committed:\$79,390.00

Total Obligated:\$79,390.00

Source:U.S. Department of Health and Human Services Community Services Block Grant Act of 1981, as amended. (42 USC§§9901, et seq.; P.L. 97-35, Title VI, Subtitle B). Catalog of Federal Domestic Assistance (CFDA) Number 93.569

Project Funding Period:January 1, 2026through September 30, 2027

Federal Award Period:October 1, 2025through September 30, 2027

Summary of Project

FY2026 CSBG

Budget Summary

Administrative Costs		Operations Costs	
Salaries & Wages	\$0.00	Salaries & Wages	\$32,420.00
Fringe Benefits	\$0.00	Fringe Benefits	\$12,112.11
Consultant/Services	\$0.00	Consultant/Services	\$0.00
Travel	\$0.00	Travel	\$0.00

Space Costs	\$0.00	Space Costs	\$0.00
Consumable Supplies	\$0.00	Consumable Supplies	\$0.00
Lease/Purchase Equipment	\$0.00	Lease/Purchase Equipment	\$0.00
Other Direct Costs	\$7,521.44	Other Direct Costs	\$27,336.45
TOTAL OPERATIONS -			\$71,868.56
TOTAL LEVERAGE -			\$0.00
TOTAL FUNDS (Op/Admin) -			\$79,390.00

Submit Requisitions to:

Community Development
Oklahoma Department of Commerce
900 North Stiles
Oklahoma City, OK 73104-3234

Issue Payment To:

LIFT Community Action Agency, Inc.
209 N 4th Street
Hugo, Oklahoma 74743

AGREEMENT COMPONENTS:

Part I - Summary and Signatures
[Part II](#)
[Certification Regarding Lobbying](#)

SPECIAL CONDITIONS:**SIGNATURES – EXECUTION OF CONTRACT**

The rights and obligations of the parties to this contract are subject to and governed by Part II – Terms and Conditions. To the extent of any inconsistency between the general and the specific, the specific governs.

/X/ I certify that I am authorized to sign this document, and any attachments or addendums thereto, and I have read and agree to all parts of the contract.

Executed by:

Sheree Ensley Signature of Authorized Official
02/25/2026
Date

**Executed by:
Oklahoma Department of Commerce**

Marshall Vogts Signature of Authorized ODOC Official
02/25/2026
Date



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start | 330 C St., SW, 4th Floor, Washington DC 20201 | headstart.gov

February 27, 2026

Grant No. 06HP000581

Dear Head Start Grant Recipient:

Your funding application for the upcoming budget period must be submitted by May 1, 2026. The following table reflects the annual funding and enrollment levels available to apply for:

Period of Funding: 08/01/2026 - 07/31/2027

Annual Funding	Early Head Start
Program Operations	\$2,224,968
Training and Technical Assistance	\$42,863
Total Funding	\$2,267,831

Enrollment Levels	Early Head Start
Federal Funded Enrollment	104

Application Submission Requirements

The application must be prepared and submitted in accordance with the Head Start Grant Application Instructions with Guidance, Version 4.0 (Application Instructions) for a continuation application. It must be submitted on behalf of the Authorizing Official registered in HSES. Incomplete applications will not be processed.

Application Instructions are available on the homepage and in the 'Resources' section of HSES. Please review the instructions carefully prior to preparing the application.

Funding is contingent upon the availability of federal funds and satisfactory performance under the terms and conditions of the Head Start award. Annual funding levels are subject to change because of Congressional action or program performance and may result in additional funding guidance from the Office of Head Start.

One-time Program Improvement or Health and Safety Requests

Grant recipients encountering program improvement needs that cannot be supported by the agency budgets or other resources are invited to apply for one-time funding. This funding must be applied for separately through the Supplement or Supplement-Facilities 1303 amendment

type in HSES. Please select the appropriate amendment based on the description.

Requests generally include but are not limited to:

- Facility projects (construction, purchase, or major renovations requiring 1303 applications)
- Minor repairs and enhancements
- Playground installations or upgrades
- Funding to support transportation needs with investments in buses or other vehicles necessary to operate the program
- Security and surveillance investments to assure maximum safety of children

Requests are prioritized and funded based on funding availability and may require additional time before a final decision.

For questions regarding application instructions or program improvement needs and requests, please use HSES Correspondence. For assistance submitting the application in HSES, contact help@hsesinfo.org or 1-866-771-4737.

Thank you for your cooperation and timely submission of the grant application.

Sincerely,

Office of Head Start

BOARD RESOLUTION
MEETING OF THE BOARD OF DIRECTORS OF LIFT COMMUNITY ACTION AGENCY, INC.

At a regular Board of Directors Meeting of LIFT Community Action Agency, Inc. held on the 10th day of March, 2026 at 10:00 a.m., with a quorum of the Directors present, the following Resolution was moved by _____ and seconded by _____ and duly carried:

AND BE IT FURTHER RESOLVED that LIFT Community Action Agency, Inc. is authorized by the Board of Directors to enter into the Investment and Grant Agreement with Neighborhood Reinvestment Corporation d.b.a. NeighborWorks America.

AND BE IT FURTHER RESOLVED that LIFT Community Action Agency, Inc. is authorized by the Board of Directors to enter into the Agreement to Conditions of Charter with Neighborhood Reinvestment d.b.a. NeighborWorks America.

AND BE IT FURTHER RESOLVED that Rebecca Porter, Executive Director of LIFT Community Action Agency, Inc. is authorized by the Board of Directors to sign these agreements on behalf of LIFT Community Action Agency, Inc.

The above Resolution was passed by a majority of those present and voting in accordance with the By-Laws and Articles of Incorporation of LIFT Community Action Agency, Inc.

I certify that the above and foregoing constitutes a true and correct copy of a part of the Minutes of the Meeting of the Board of Directors of LIFT Community Action Agency, Inc. held on March 10, 2026.

William Smith, Board Chairman
LIFT Community Action Agency, Inc.

FY 25

Module 2, Section A: Local Agency CSBG Expenditures - Data Entry Form

Name of CSBG Eligible Entity (enter below):	
LIFT Community Action Agency, Inc.	
State Name (enter below):	UEI
Oklahoma	XL9DVU1YDGU2

A.1 CSBG Eligible Entity Reporting Period:

A.1a. July 1-June 30	☐
A.1b. October 1-September 30	☐
A.1c. January 1-December 31	☒

A.2 CSBG Expenditures:

CSBG Expenditures Domains	CSBG Funds
A.2a. Employment	
A.2b. Education and Cognitive Development	
A.2c. Income, Infrastructure, and Asset Building	\$ 6,265.00
A.2d. Housing	\$ 165,924.36
A.2e. Health and Social/Behavioral Development <i>(includes nutrition)</i>	\$ 17,376.00
A.2f. Civic Engagement and Community Involvement	\$ 5,552.00
A.2g. Services Supporting Multiple Domains	\$ 18,500.00
A.2h. Linkages <i>(e.g. partnerships that support multiple domains)</i>	\$ 6,783.77
A.2i. Agency Capacity Building <i>(detailed below in Table A.4)</i>	\$ 8,860.82
A.2j. Other <i>(e.g. emergency management/disaster relief)</i>	
A.2k. Total CSBG Expenditures (auto calculated)	\$ 229,261.95

A.3 Of the CSBG funds reported above, report the total amount used for Administration*.	\$ 26,182.73
--	--------------

[*for more information on what qualifies as Administration, refer to IM37.](#)

A.4 Details on Agency Capacity Building Activities Funded by CSBG:

A.4.1. Please identify which activities were funded by CSBG under Agency Capacity in Table B. Please check all that apply.

- ☒ Community Needs Assessment
 ☐ Data Management
 ☐ Other
☒ Strategic Planning
 ☒ Training and Technical Assistance

A.4.1.oth. Please specify Other Activities funded by CSBG under Agency Capacity:

--

FY 25

Module 2, Section B: Local Agency Capacity Building - Data Entry Form

Name of CSBG Eligible Entity: LIFT Community Action Agency, Inc.	UEI
State Name: Oklahoma	XL9DVU1YDGU2

B.1. CSBG Eligible Entity Reporting Period:

B.1. CSBG Eligible Entity Reporting Period	"X"
B.1a. July 1-June 30	☐
B.1b. October 1-September 30	☐
B.1c. January 1-December 31	☒

B.2 Hours of Agency Capacity Building (e.g. training, planning, assessment):	Hours
B.2a. Hours of Board Members in capacity building activities	218.61
B.2b. Hours of Agency Staff in capacity building activities	13,904.85

B.3. Volunteer Hours of Agency Capacity Building (e.g. program support, service delivery, fundraising):	Hours
B.3a. Total number of volunteer hours donated to the agency	24,711.75
B.3a.1. Of the above, the total number of volunteer hours donated by individuals with low-incomes	8,237.25

B.4. The number of staff who hold certifications that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:	Number
B.4a. Number of Nationally Certified ROMA Trainers	
B.4b. Number of Nationally Certified ROMA Implementers	1
B.4c. Number of Certified Community Action Professionals (CCAP)	3
B.4d. Number of Staff with a child development certification	31
B.4e. Number of Staff with a family development certification	4
B.4f. Number of Pathways Reviewers	
B.4g. Number of Staff with Home Energy Professional Certifications	8
B.4g.1. Number of Energy Auditors	3
B.4g.2. Number of Retrofit Installer Technicians	8
B.4g.3. Number of Crew Leaders	6
B.4g.4. Number of Quality Control Inspectors (QCI)	2
B.4h. Number of LEED Risk Certified assessors	
B.4i. Number of Building Performance Institute (BPI) certified professionals	
B.4j. Number of Classroom Assessment Scoring System (CLASS) certified professionals	5
B.4k. Number of Certified Housing Quality Standards (HQS) Inspectors	
B.4l. Number of American Institute of Certified Planners (AICP)	
B.4m. Other (Please specify others below):	

--

B.5. Number of organizations, both public and private, that the CSBG Eligible Entity actively works with to expand resources and opportunities in order to achieve family and community outcomes:	Unduplicated Number of Organizations
B.5a. Non-Profit	62
B.5b. Faith Based	1
B.5c. Local Government	19
B.5d. State Government	3
B.5e. Federal Government	2
B.5f. For-Profit Business or Corporation	109
B.5g. Consortiums/Collaborations	2
B.5h. School Districts	4
B.5i. Institutions of Post-Secondary Education/Training	7
B.5j. Financial/Banking Institutions	1
B.5k. Health Service Organizations	7
B.5l. Statewide Associations or Collaborations	2

FY 25 **Module 2, Section C: Allocated Resources per CSBG Eligible Entity - Data Entry Form**

Name of CSBG Eligible Entity:		LIFT Community Action Agency, Inc.	
State Name:		Oklahoma	UEI: XL9DVU1YDGU2

C.1. CSBG Eligible Entity Reporting Period		X*	
C.1a. July 1 - June 30		☐	
C.1b. October 1 - September 30		☐	
C.1c. January 1 - December 31		☒	

C.2. Amount of FY 2025 CSBG allocated to reporting entity:	C.2	\$	229,261.95
--	-----	----	------------

C.3. Federal Resources Allocated (Other than CSBG)			
C.3a. Weatherization (DOE) (include oil overcharge \$S)		C.3a.	\$ 909,731.52
C.3b. Health and Human Services (HHS)			
C.3b.1.	LIHEAP - Fuel Assistance (include oil overcharge \$S)	C.3b.1.	
C.3b.2.	LIHEAP - Weatherization (include oil overcharge \$S)	C.3b.2.	\$ 86,168.11
C.3b.3.	Head Start	C.3b.3.	\$ 3,336,104.00
C.3b.4.	Early Head Start	C.3b.4.	\$ 3,546,258.00
C.3b.5.	Older Americans Act	C.3b.5.	
C.3b.6.	Social Services Block Grant (SSBG)	C.3b.6.	
C.3b.7.	Medicare/Medicaid	C.3b.7.	
C.3b.8.	Assets for Independence (AFI)	C.3b.8.	
C.3b.9.	Temporary Assistance for Needy Families (TANF)	C.3b.9.	
C.3b.10.	Child Care Development Block Grant (CCDBG)	C.3b.10.	
C.3b.11.	Community Economic Development (CED)	C.3b.11.	
C.3b.12.	Other HHS Resource Description		
C.3b.12.i.	Healthy Start	CFDA #:	93.926 C.3b.12.i. \$1,389,447.00
C.3b.12.ii.		CFDA #:	C.3b.12.ii.
C.3b.12.iii.		CFDA #:	C.3b.12.iii.
C.3b.12.iv.		CFDA #:	C.3b.12.iv.
C.3b.13. Total Other HHS Resources (autocalculated)		C.3b.13.	\$ 1,389,447.00
C.3c. Department of Agriculture (USDA)			
C.3c.1.	Special Supplemental Nutrition for Women, Infants, and Children (WIC)	C.3c.1.	
C.3c.2.	All USDA Non-Food programs (e.g. rural development)	C.3c.2.	\$ 1,406,805.90
C.3c.3.	All other USDA Food programs	C.3c.3.	\$ 1,297,400.44
C.3d. Department of Housing and Urban Development (HUD)			
C.3d.1.	Community Development Block Grant (CDBG) - Federal, State, and Local	C.3d.1.	
C.3d.2.	Section 8	C.3d.2.	
C.3d.3.	Section 202	C.3d.3.	
C.3d.4.	Home Tenant-Based Rental Assistance (HOME TBRA)	C.3d.4.	
C.3d.5.	HOPE for Homeowners Program (H4H)	C.3d.5.	
C.3d.6.	Emergency Solutions Grant (ESG)	C.3d.6.	
C.3d.7.	Continuum of Care (CoC)	C.3d.7.	
C.3d.8.	All other HUD programs, including homeless programs	C.3d.8.	
C.3e. Department of Labor (DOL)			
C.3e.1.	Workforce Innovation and Opportunity Act (WIOA) *previously WIA	C.3e.1.	
C.3e.2.	Other DOL Employment and Training programs	C.3e.2.	\$ 452,565.17
C.3e.3.	All other DOL programs	C.3e.3.	
C.3f. Corporation for National and Community Service (CNCS) programs			
C.3f.		C.3f.	\$ 83,751.00
C.3g. Federal Emergency Management Agency (FEMA)			
C.3g.		C.3g.	
C.3h. Department of Transportation			
C.3h.		C.3h.	\$ 403,714.00
C.3i. Department of Education			
C.3i.		C.3i.	
C.3j. Department of Justice			
C.3j.		C.3j.	\$ 498,307.86
C.3k. Department of Treasury			
C.3k.		C.3k.	
C.3l. Other Federal Resources			
C.3l.i.	Neighbor Works America	CFDA #:	21.000 C.3l.i. \$ 210,000.00
C.3l.ii.	Dist Atty Council-VOCA	CFDA #:	16.575 C.3l.ii. \$ 80,389.00
C.3l.iii.		CFDA #:	C.3l.iii.
C.3l.iv.		CFDA #:	C.3l.iv.
C.3m. Total Other Federal Resources (autocalculated)		C.3m.	\$ 290,389.00
C.3n. Total: Non-CSBG Federal Resources Allocated (autocalculated)		C.3n.	\$ 13,700,642.00

C.4. State Resources Allocated			
C.4a.	State appropriated funds used for same purpose as Federal CSBG funds	C.4a.	\$ 12,160.00
C.4b.	State Housing and Homeless programs (include housing tax credits)	C.4b.	
C.4c.	State Nutrition programs	C.4c.	
C.4d.	State Early Childhood Programs (e.g. Head Start, Day Care)	C.4d.	\$ 91,962.00
C.4e.	State Energy programs	C.4e.	
C.4f.	State Health programs	C.4f.	\$ 12,898.82
C.4g.	State Youth Development programs	C.4g.	
C.4h.	State Employment and Training programs	C.4h.	\$ 1,404,775.00
C.4i.	State Senior programs	C.4i.	
C.4j.	State Transportation programs	C.4j.	\$ 430,257.15
C.4k.	State Education programs	C.4k.	\$ 272,052.62
C.4l.	State Community, Rural and Economic Development programs	C.4l.	
C.4m.	State Family Development programs	C.4m.	\$ 1,700,000.00
C.4n.	Other State Resources		
C.4n.i.	State Parks	C.4n.i.	\$ 117,956.00
C.4n.ii.	OAG-DVSA Prevention	C.4n.ii.	\$ 113,622.50
C.4n.iii.	Opioid Abatement	C.4n.iii.	\$ 61,764.72
C.4n.iv.		C.4n.iv.	
C.4o. Total Other State Resources (autocalculated)		C.4o.	\$ 293,343.22
C.4p. Total: State Resources Allocated (autocalculated)		C.4p.	\$ 4,217,448.81
C.4q. If any of these resources were also reported under Item C.3n. (Federal Resources), please estimate the amount.			
C.4q.		C.4q.	

C.5. Local Resources Allocated			
C.5a.	Amount of unrestricted funds appropriated by local government	C.5a.	
C.5b.	Amount of restricted funds appropriated by local government	C.5b.	
C.5c.	Value of Contract Services	C.5c.	
C.5d.	Value of in-kind goods/services received from local government	C.5d.	
C.5e. Total: Local Resources Allocated (autocalculated)		C.5e.	\$ -
C.5f. If any of these resources were also reported under Item C.3n. or C.4p. (Federal or State Resources), please estimate the amount.			
C.5f.		C.5f.	

C.6. Private Sector Resources Allocated			
C.6a.	Funds from foundations, corporations, United Way, other nonprofits	C.6a.	\$ 169,680.63
C.6b.	Other donated funds	C.6b.	\$ 8,151.40
C.6c.	Value of other donated items, food, clothing, furniture, etc.	C.6c.	\$ 946,507.99
C.6d.	Value of in-kind services received from businesses	C.6d.	
C.6e.	Payments by clients for services	C.6e.	\$ 1,098,894.46
C.6f.	Payments by private entities for goods or services for low income clients or communities	C.6f.	\$ 436,473.38
C.6g. Total: Private Sector Resources Allocated (autocalculated)		C.6g.	\$ 2,659,707.86
C.6h. If any of these resources were also reported under Item C.3n., C.4p. or C.5e. (Federal, State or Local Resources), please estimate the amount.			
C.6h.		C.6h.	

C.7. Total Non-CSBG Resources Allocated: (Federal, State, Local & Private)*	C.7.	\$ 20,577,798.67
C.8. Total Resources in CSBG Eligible Entity (including CSBG)*	C.8.	\$ 20,807,060.62

Note: * All totals are autocalculated

Rule 4, Section A: Individual and Family National Performance Indicators (FNPIs) - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Employment Indicators

BGE Eligible Entity Reporting:		LIFT Community Action Agency, Inc.			
		Oklahoma	UEI:	XL9DVU1YDGU2	

Employment (FNPI 1)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I = IV] (%) auto calculated)	V.) Performance Target Accuracy (III/II = V) (%) auto calculated)
number of unemployed youth who obtained employment to gain skills or income.	78	59	63	81%	107%
number of unemployed adults who obtained employment <u>(up to a living wage)</u> .	146	150	57	39%	38%
number of unemployed adults who obtained and employment for at least 90 days <u>(up to a living wage)</u> .	146	109	20	14%	18%
number of unemployed adults who obtained and employment for at least 180 days <u>(up to a living wage)</u> .	146	73	34	23%	47%
number of unemployed adults who obtained employment <u>(with a living wage or higher)</u> .					
number of unemployed adults who obtained and employment for at least 90 days <u>(with a living wage or higher)</u> .					
number of unemployed adults who obtained and employment for at least 180 days <u>(with a living wage or higher)</u> .					

Employment (FNPI 1)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I = IV] (%) auto calculated)	V.) Performance Target Accuracy (III/II = V) (%) auto calculated)
number of employed participants in a career-ment related program who <u>entered or transitioned</u> into a program that provided increased income and/or benefits.					
1h.1 The number of employed participants in a career-ment related program who increased income from employment through wage or salary amount increase .					
1h.2 The number of employed participants in a career-ment related program who increased income from employment through hours worked increase .					
1h.3 The number of employed participants in a career-ment related program who increased benefits received to employment.					

Other Employment Outcome Indicator (FNPI 1z) Briefly describe the other indicator and specify the units used (number of individuals or households)	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/ I = IV] (%) auto calculated)	V.) Performance Target Accuracy (III/II = V] (%) auto calculated)

FY 2025 CSBG Annual Report

Module 4, Section B: Individual and Family Services - Data Entry Form

**Goal 1: Individuals and Families with low-incomes are stable
and achieve economic security.**

Employment Services

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agency, Inc
State:	Oklahoma
Employment Services (SRV 1)	Unduplicated Number of Individuals Served
Skills Training and Opportunities for Experience (SRV 1a-f)	
SRV 1a Vocational Training	
SRV 1b On-the-Job and other Work Experience	
SRV 1c Youth Summer Work Placements	
SRV 1d Apprenticeship/Internship	
SRV 1e Self-Employment Skills Training	
SRV 1f Job Readiness Training	61
Career Counseling (SRV 1g-h)	
SRV 1g Workshops	
SRV 1h Coaching	
Job Search (SRV 1i-n)	
SRV 1i Coaching	61
SRV 1j Resume Development	61
SRV 1k Interview Skills Training	61
SRV 1l Job Referrals	61
SRV 1m Job Placements	
SRV 1n Pre-employment physicals, background checks, etc.	
Post Employment Supports (SRV 1o-p)	
SRV 1o Coaching	61
SRV 1p Interactions with employers	61
Employment Supplies (SRV 1q)	
SRV 1q Employment Supplies	

Module 4, Section A: Individual and Family National Performance Indicators (FNPIs) - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Education and Cognitive Development Indicators

CSBG Eligible Entity Reporting:	LIFT Community Action Agency, Inc.				
	Oklahoma	UEI:	XL9DVU1YDGU2		
Education and Cognitive Development (FNPI 2)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I = IV] (%) (auto calculated)	V.) Performance Target Accuracy (III/II = V) (%) (auto calculated)
ie number of children (0 to 5) who demonstrated emergent literacy skills.	424	318	301	71%	95%
ie number of children (0 to 5) who demonstrated skills readiness.	424	318	360	85%	113%
ie number of children and youth who demonstrated positive approaches toward learning, including attention skills. (auto total).	633	474	611	97%	129%
II 2c.1 Early Childhood Education (ages 0-5): The number children and youth who demonstrated improved positive roaches toward learning, including improved attention s.	633	474	611	97%	129%
II 2c.2 1st grade - 8th grade: The number of children youth who demonstrated improved positive roaches toward learning, including improved attention s.					
II 2c.3 9th grade - 12th grade: The number of children youth who demonstrated improved positive roaches toward learning, including improved attention s.					
ie number of children and youth who are achieving at e level (academic, social, and other school success to total)	633	475	506	80%	107%
II 2d.1 Early Childhood Education (ages 0-5): The nber of children and youth who are achieving at basic de level (academic, social, and other school success s).	633	475	506	80%	107%
II 2d.2 1st grade – 8th grade: The number of children youth who are achieving at basic grade level (academic, ial, and other school success skills).					
II 2d.3 9th grade – 12th grade: The number of children youth who are achieving at basic grade level (academic, ial, and other school success skills).					
ie number of parents/caregivers who improved their ironments.					
ie number of adults who demonstrated improved basic .					
ie number of individuals who obtained a high school nd/or obtained an equivalency certificate or diploma.	78	70	78	100%	111%
ie number of individuals who obtained a recognized , certificate, or degree relating to the achievement of al or vocational skills.					

e number of individuals who obtained an Associate's					
e number of individuals who obtained a Bachelor's					

Education and Cognitive Development Outcome Indicator (FNPI 2z)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/ I = IV] (% auto calculated)	V.) Performance Target Accuracy (III/II = V] (% auto calculated)

FY 2025 CSBG Annual Report

Module 4, Section B: Individual and Family Services -

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Education and Cognitive Development Services

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agency, Inc.		
State:	Oklahoma	UEI:	XL9DVU1YDGU2
Education and Cognitive Development Services (SRV 2)	Unduplicated Number of Individuals Served		
Child/Young Adult Education Programs (SRV 2a-j)			
SRV 2a Early Head Start	66		
SRV 2b Head Start	424		
SRV 2c Other Early-Childhood (0-5 yr. old) Education	143		
SRV 2d K-12 Education			
SRV 2e K-12 Support Services			
SRV 2f Financial Literacy Education			
SRV 2g Literacy/English Language Education	633		
SRV 2h College-Readiness Preparation/Support			
SRV 2i Other Post Secondary Preparation			
SRV 2j Other Post Secondary Support			
School Supplies (SRV 2k)			
SRV 2k School Supplies			
Extra-curricular Programs (SRV 2l-q)			
SRV 2l Before and After School Activities			
SRV 2m Summer Youth Recreational Activities			
SRV 2n Summer Education Programs			
SRV 2o Behavior Improvement Programs (attitude, self-esteem, Dress-for-Success, etc.)			
SRV 2p Mentoring			
SRV 2q Leadership Training			
Adult Education Programs (SRV 2r-z)			
SRV 2r Adult Literacy Classes			
SRV 2s English Language Classes			
SRV 2t Basic Education Classes			
SRV 2u High School Equivalency Classes			
SRV 2v Leadership Training			
SRV 2w Parenting Supports (may be a part of the early childhood programs identified above)	633		
SRV 2x Applied Technology Classes			
SRV 2y Post-Secondary Education Preparation			
SRV 2z Financial Literacy Education			
Post-Secondary Education Supports (SRV 2aa)			
SRV 2aa College applications, text books, computers, etc.			
Financial Aid Assistance (SRV 2bb)			
SRV 2bb Scholarships			
Home Visits (SVR 2cc)			
SRV 2cc Home Visits	611		

Module 4, Section A: Individual and Family National Performance Indicators (FNPIs) - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Income and Asset Building Indicators

LIFT Community Action Agency, Inc.	
Oklahoma	UEI: XL9DVU1YDGU2

Income and Asset Building (FNPI 3)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/ I = IV] (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (% auto calculated)
number of individuals who achieved and maintained meet basic needs for <u>90 days</u> .					
number of individuals who achieved and maintained meet basic needs for <u>180 days</u> .					
number of individuals who opened a <u>savings account</u> .					
number of individuals who <u>increased their savings</u> .					
number of individuals who used their savings to <u>an asset</u> .					
number of individuals who purchased a home.					
number of individuals who <u>improved their credit</u> .					
number of individuals who <u>increased their net worth</u> .					
number of individuals engaged with the Community agency who report <u>improved financial well-being</u> .					

Income and Asset Building Outcome Indicator (FNPI 3z)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/ I = IV] (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (% auto calculated)

FY 2025 CSBG Annual Report

Module 4, Section B: Individual and Family Services - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Income and Asset Building Services

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agency, Inc.
State:	Oklahoma
Income and Asset Building Services (SRV 3)	Unduplicated Number of Individuals Served
Training and Counseling Services (SRV 3a-f)	
SRV 3a Financial Capability Skills Training	2
SRV 3b Financial Coaching/Counseling	
SRV 3c Financial Management Programs (including budgeting, credit management, credit repair, credit counseling, etc.)	
SRV 3d First-time Homebuyer Counseling	
SRV 3e Foreclosure Prevention Counseling	
SRV 3f Small Business Start-Up and Development Counseling Sessions/Classes	
Benefit Coordination and Advocacy (SRV 3g-l)	
SRV 3g Child Support Payments	
SRV 3h Health Insurance	
SRV 3i Social Security/SSI Payments	
SRV 3j Veteran's Benefits	
SRV 3k TANF Benefits	
SRV 3l SNAP Benefits	
Asset Building (SRV 3m-o)	
SRV 3m Saving Accounts/IDAs and other asset building accounts	
SRV 3n Other financial products (IRA accounts, MyRA, other retirement accounts, etc.)	
SRV 3o VITA, EITC, or Other Tax Preparation programs	182
SRVs 3p Loans And Grants (SRV 3p-q)	
SRV 3p Micro-loans	1
SRV 3q Business incubator/business development loans	

FY 2025 CSBG Annual Report

Module 4, Section A: Individual and Family National Performance Indicators (FNPIs) - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Housing Indicators

Name of CSBG Eligible Entity Reporting:		LIFT Community Action Agency, Inc.				
State:		Oklahoma			UEI:	XL9DVU1YDGU2
Housing (FNPI 4)		I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/ I = IV] (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (% auto calculated)
FNPI 4a The number of individuals experiencing homelessness who obtained <u>safe temporary shelter</u> .						
FNPI 4b The number of individuals who obtained <u>safe and affordable housing</u> .		148	117	148	100%	126%
FNPI 4c The number of individuals who maintained safe and affordable housing for <u>90 days</u> .		148	117	148	100%	126%
FNPI 4d The number of individuals who maintained safe and affordable housing for <u>180 days</u> .		148	117	148	100%	126%
FNPI 4e The number of individuals who <u>avoided eviction</u> .						
FNPI 4f The number of individuals who <u>avoided foreclosure</u> .						
FNPI 4g The number of individuals who <u>experienced improved health and safety</u> due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc).		141	141	141	100%	100%
FNPI 4h The number of individuals with <u>improved energy efficiency and/or energy burden reduction</u> in their homes.		141	141	141	100%	100%

Other Housing Outcome Indicator (FNPI 4z)		I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/ I = IV] (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (% auto calculated)
FNPI 4z.1						
FNPI 4z.2						
FNPI 4z.3						
FNPI 4z.4						
FNPI 4z.5						

FY 2025 CSBG Annual Report

Module 4, Section B: Individual and Family Services - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Housing Services

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agency, Inc.		
State:	Oklahoma	UEI:	XL9DVU1YDGU2
Housing Services (SRV 4)	Unduplicated Number of Individuals Served		
Housing Payment Assistance (SRV 4a-e)			
SRV 4a Financial Capability Skill Training			
SRV 4b Financial Coaching/Counseling			
SRV 4c Rent Payments (includes Emergency Rent Payments)			
SRV 4d Deposit Payments			
SRV 4e Mortgage Payments (includes Emergency Mortgage Payments)			
Eviction Prevention Services (SRV 4f-h)			
SRV 4f Eviction Counseling			
SRV 4g Landlord/Tenant Mediations			
SRV 4h Landlord/Tenant Rights Education			
Utility Payment Assistance (SRV 4i-l)			
SRV 4i Utility Payments (LIHEAP-includes Emergency Utility Payments)			
SRV 4j Utility Deposits	47		
SRV 4k Utility Arrears Payments			
SRV 4l Level Billing Assistance			
Housing Placement/Rapid Re-housing (SRV 4m-p)			
SRV 4m Temporary Housing Placement (includes Emergency Shelters)			
SRV 4n Transitional Housing Placements			
SRV 4o Permanent Housing Placements	148		
SRV 4p Rental Counseling			
Housing Maintenance & Improvements (SRV 4q)			
SRV 4q Home Repairs (e.g. structural, appliance, heating systems. etc.) (Including Emergency Home Repairs)	141		
Weatherization Services (SRV 4r-t)			
SRV 4r Independent-living Home Improvements (e.g. ramps, tub and shower grab bars, handicap accessible modifications, etc.)			
SRV 4s Healthy Homes Services(e.g. reduction or elimination of lead, radon, carbon monoxide and/or fire hazards or electrical issues, etc.)	141		
SRV 4t Energy Efficiency Improvements (e.g. insulation, air sealing, furnace repair, etc.)	141		

FY 2025 CSBG Annual Report

Module 4, Section A: Individual and Family National Performance Indicators (FNPIs) - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Health and Social/Behavioral Development Indicators

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agency, Inc.		
State:	Oklahoma	UEI:	XL9DVU1YDGU2

Health and Social/Behavioral Development (FNPI 5)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome (III/I = IV) (%) (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (%) (% auto calculated)
FNPI 5a The number of individuals who demonstrated <u>increased nutrition skills</u> (e.g. cooking, shopping, and growing food).	120	109	109	91%	100%
FNPI 5b The number of individuals who demonstrated <u>improved physical health</u> and well-being.	1408	1267	1403	100%	111%
FNPI 5c The number of individuals who demonstrated <u>improved mental and behavioral health and well-being</u> .	660	594	655	99%	110%
FNPI 5d The number of individuals who <u>improved skills</u> related to the adult role of parents/ caregivers.	781	702	772	99%	110%
FNPI 5e The number of parents/caregivers who <u>demonstrated increased sensitivity and responsiveness</u> in their interactions with their children.	834	751	833	100%	111%
FNPI 5f The number of <u>seniors (65+)</u> who maintained an independent living situation.	45	45	45	100%	100%
FNPI 5g The number of <u>individuals with disabilities</u> who maintained an independent living situation.					
FNPI 5h The number of <u>individuals with a chronic illness</u> who maintained an independent living situation.					
FNPI 5i The number of individuals with <u>no recidivating event</u> for six months.	0	0	0		
FNPI 5i.1 The number of youth (ages 14-17) with no recidivating event for six months.					
FNPI 5i.2 The number of adults (ages 18+) with no recidivating event for six months.					

Other Health and Social/Behavioral Development Outcome Indicator (FNPI 5z)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome (III/I = IV) (%) (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (%) (% auto calculated)
FNPI 5z.1					
FNPI 5z.2					
FNPI 5z.3					
FNPI 5z.4					
FNPI 5z.5					

FY 2025 CSBG Annual Report

Module 4, Section B: Individual and Family Services -

Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Health and Social/Behavioral Development

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agency
State:	Oklahoma
Health and Social/Behavioral Development Services (SRV 5)	Unduplicated Number of Individuals Served
Health Services, Screening and Assessments (SRV 5a-j)	
SRV 5a Immunizations	
SRV 5b Physicals	262
SRV 5c Developmental Delay Screening	
SRV 5d Vision Screening	242
SRV 5e Prescription Payments	
SRV 5f Doctor Visit Payments	
SRV 5g Maternal/Child Health	1354
SRV 5h Nursing Care Sessions	
SRV 5i In-Home Affordable Seniors/Disabled Care Sessions (Nursing, Chores, Personal Care Services)	
SRV 5j Health Insurance Options Counseling	
Reproductive Health Services (SRV 5k-o)	
SRV 5k Coaching Sessions	
SRV 5l Family Planning Classes	
SRV 5m Contraceptives	
SRV 5n STI/HIV Prevention Counseling Sessions	
SRV 5o STI/HIV Screenings	
Wellness Education (SRV 5p-q)	
SRV 5p Wellness Classes (stress reduction, medication management, mindfulness, etc.)	36
SRV 5q Exercise/Fitness	
Mental/Behavioral Health (SRV 5r-x)	
SRV 5r Detoxification Sessions	
SRV 5s Substance Abuse Screenings	4
SRV 5t Substance Abuse Counseling	
SRV 5u Mental Health Assessments	3
SRV 5v Mental Health Counseling	
SRV 5w Crisis Response/Call-In Responses	
SRV 5x Domestic Violence Programs	
Support Groups (SRV 5y-aa)	
SRV 5y Substance Abuse Support Group Meetings	
SRV 5z Domestic Violence Support Group Meetings	
SRV 5aa Mental Health Support Group Meetings	

Health and Social/Behavioral Development Services (Cont'd.)	Unduplicated Number of Individuals Served
Dental Services, Screenings and Exams (SRV 5bb-ee)	
SRV 5bb Adult Dental Screening/Exams	
SRV 5cc Adult Dental Services (including Emergency Dental Procedures)	
SRV 5dd Child Dental Screenings/Exams	243
SRV 5ee Child Dental Services (including Emergency Dental Procedures)	
Nutrition and Food/Meals (SRV 5ff-jj)	
SRV 5ff Skills Classes (Gardening, Cooking, Nutrition)	120
SRV 5gg Community Gardening Activities	
SRV 5hh Incentives (e.g. gift card for food preparation, rewards for participation, etc.)	
SRV 5ii Prepared Meals	
SRV 5jj Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)	779
Family Skills Development (SRV 5kk-mm)	
SRV 5kk Family Mentoring Sessions	37
SRV 5ll Life Skills Coaching Sessions	24
SRV 5mm Parenting Classes	327
Emergency Hygiene Assistance (SRV 5nn-oo)	
SRV 5nn Kits/boxes	
SRV 5oo Hygiene Facility Utilizations (e.g. showers, toilets, sinks)	

FY 2025 CSBG Annual Report

Module 4, Section A: Individual and Family National Performance Indicators (FNPIs) - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Civic Engagement and Community Involvement Indicators

Name of CSBG Eligible Entity Reporting:		LIFT Community Action Agency, Inc.			
State:		Oklahoma	UEI:	XL9DVU1YDGU2	

Civic Engagement and Community Involvement Indicators (FNPI 6)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I = IV] (%) auto calculated)	V.) Performance Target Accuracy [III/II = V] (%) auto calculated)
FNPI 6a The number of individuals who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.					
FNPI 6a.1 The number of Community Action program participants who improved their leadership skills to enable them to work with Community Action to improve conditions in the community.					
FNPI 6a.2 The number of Community Action program participants who improved their social networks to enable them to work with Community Action to improve conditions in the community.					
FNPI 6a.3 The number of Community Action program participants who gained other skills, knowledge and abilities to enhance their social networks to enable them to work with Community Action to improve conditions in the community.					

Other Civic Engagement and Community Involvement Outcome Indicator (FNPI 6z)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I = IV] (%) auto calculated)	V.) Performance Target Accuracy [III/II = V] (%) auto calculated)
FNPI 6z.1					
FNPI 6z.2					
FNPI 6z.3					
FNPI 6z.4					
FNPI 6z.5					

FY 2025 CSBG Annual Report

Module 4, Section B: Individual and Family Services - Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Civic Engagement and Community Involvement

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Age
State:	Oklahoma
Civic Engagement and Community Involvement Services (SRV 6a-f)	Unduplicated Number of Individuals Served
SRV 6a Voter Education and Access	
Leadership Training	
SRV 6b Leadership Training	
SRV 6c Tri-partite Board Membership	
SRV 6d Citizenship Classes	
SRV 6e Getting Ahead Classes	
SRV 6f Volunteer Training	

FY 2025 CSBG Annual Report

Module 4, Section A: Individual and Family National Performance Indicators (FNPIs) - Data Entry Form

Goal 1: Individuals and Families with low incomes are stable and achieve economic security.

Outcomes Achieved Across One or More Domains

Name of CSBG Eligible Entity Reporting:		LIFT Community Action Agency, Inc.				
State:		Oklahoma	UEI:	XL9DVU1YDGU2		

Outcomes Achieved Across One or More Domains (FNPI 7)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I = IV] (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (% auto calculated)
FNPI 7a The number of individuals who achieved one or more outcomes in the identified National Performance Indicators in one or more domains.	1384	1362	1384	100%	102%

Other Outcome Indicator (FNPI 7z)	I.) Number of Individuals Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I = IV] (% auto calculated)	V.) Performance Target Accuracy (III/II = V) (% auto calculated)
FNPI 7z.1					
FNPI 7z.2					
FNPI 7z.3					
FNPI 7z.4					
FNPI 7z.5					

FY 2025 CSBG Annual Report

Module 4, Section B: Individual and Family Services - Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Services Supporting Multiple Domains

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agei
State:	Oklahoma
Services Supporting Multiple Domains (SRV 7)	Unduplicated Number of Individuals Served
Case Management (SRV 7a)	
SRV 7a Case Management	1384
Eligibility Determinations (SRV 7b)	
SRV 7b Eligibility Determinations	1118
Referrals (SRV 7c)	
SRV 7c Referrals	228
Transportation Services (SRV 7d)	
SRV 7d Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)	
Childcare (SRV 7e-f)	
SRV 7e Child Care subsidies	
SRV 7f Child Care payments	
Eldercare (SRV 7g)	
SRV 7g Day Centers	
Identification Documents (SRV 7h-j)	
SRV 7h Birth Certificate	
SRV 7i Social Security Card	
SRV 7j Driver's License	
Re-Entry Services (SRV 7k)	
SRV 7k Criminal Record Expungements	
Legal Assistance (includes emergency legal assistance) (SRV 7l)	
SRV 7l Legal Assistance	
Emergency Clothing Assistance (SRV 7m)	
SRV 7m Emergency Clothing Assistance	
Mediation/Customer Advocacy Interventions (debt forgiveness, negotiations or issues with landlords, coordinating with other services or government) (SRV 7n)	
SRV 7n Mediation/Customer Advocacy Interventions	

FY 2025 CSBG Annual Report

Module 4, Section C: All Characteristics Report - Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Name of CSBG Eligible Entity Reporting:	LIFT Community Action Agency, Inc.		
State:	Oklahoma	UEI:	XL9DVU1YDGU2

A. Total unduplicated number of all INDIVIDUALS about whom one or more characteristics were obtained:	2,034
B. Total unduplicated number of all HOUSEHOLDS about whom one or more characteristics were obtained:	1,690

C. INDIVIDUAL LEVEL CHARACTERISTICS

1. Sex	Number of Individuals
a. Male	794
b. Female	1240
c. TOTAL (auto calculated)	2034

6. Ethnicity/Race	Number of Individuals
a. Ethnicity	
a.1. Hispanic, Latino or Spanish Origins	178
a.2. Not Hispanic, Latino or Spanish Origins	1856
a.3. Unknown/not reported	
a.4. TOTAL (auto calculated)	2034

Section C.6a Status

--

2. Age	Number of Individuals
a. 0-5	795
b. 6-13	68
c. 14-17	38
d. 18-24	254
e. 25-44	534
f. 45-54	84
g. 55-59	55
h. 60-64	50
i. 65-74	101
j. 75+	55
k. Unknown/not reported	
l. TOTAL (auto calculated)	2034

b. Race	
b.1. American Indian or Alaska Native	468
b.2. Asian	15
b.3. Black or African American	298
b.4. Native Hawaiian and Other Pacific Islander	20
b.5. White	1053
b.6. Other	14
b.7. Multi-race (two or more of the above)	166
b.8. Unknown/not reported	
b.9. TOTAL (auto calculated)	2034

Section C.6b Status

--

Section C.2 Status

--

3. Education Levels	Number of Individuals	
	[ages 14-24]	[ages 25+]
a. Grades 0-8	29	20
b. Grades 9-12/Non-Graduate	70	58
c. High School Graduate	155	506
d. GED/Equivalency Diploma	6	51
e. 12 grade + Some Post-Secondary	29	104
f. 2 or 4 years College Graduate	3	140
g. Graduate of other post-secondary school		
h. Unknown/not reported		
i. TOTAL (auto calculated)	292	879

Section C.3 Status

--

7. Military Status	Number of Individuals
a. Veteran	24
b. Active Military	2
c. Never Served in the Military	1107
d. Unknown/not reported	
e. TOTAL (auto calculated)	1133

Section C.7 Status

--

8. Work Status (Individuals 18+)	Number of Individuals
a. Employed Full-Time	436
b. Employed Part-Time	136
c. Migrant or Seasonal Farm Worker	0
d. Unemployed (Short-Term, 6 months or less)	118
e. Unemployed (Long-Term, more than 6 months)	203
f. Unemployed (Not in Labor Force)	126
g. Retired	114
h. Unknown/not reported	
i. Total (autocalculated)	1133

Section C.8 Status

--

4. Disconnected Youth	Number of Individuals
a. Youth ages 14-24 who are neither working or in school	97

5. Health	Number of Individuals		
	Yes	No	Unknown
a. Disabling Condition	146	1888	
	Yes	No	Unknown
b. Health Insurance*	1854	180	

*If an individual reported that they had Health Insurance please identify the source of health insurance below.

Health Insurance Sources

c.1. Medicaid	1104
c.2. Medicare	198

c.3. State Children's Health Insurance Program	87
c.4. State Health Insurance for Adults	89
c.5. Military Health Care	13
c.6. Direct-Purchase	46
c.7. Employment Based	261
c.8. Unknown/not reported	223
c.9. TOTAL (auto calculated)	2021

Section C.5 Status

--

D. HOUSEHOLD LEVEL CHARACTERISTICS

9. Household Type	Number of Households
a. Single Person	402
b. Two Adults NO Children	98
c. Single Parent Female	534
d. Single Parent Male	27
e. Two Parent Household	600
f. Non-related Adults with Children	0
g. Multigenerational Household	11
h. Other	18
i. Unknown/not reported	
j. TOTAL (auto calculated)	1690

Section D.9 Status

10. Household Size	Number of Households
a. Single Person	402
b. Two	344
c. Three	422
d. Four	300
e. Five	119
f. Six or more	103
g. Unknown/not reported	
h. TOTAL (auto calculated)	1690

Section D.10 Status

11. Housing	Number of Households
a. Own	566
b. Rent	895
c. Other permanent housing	161
d. Homeless	23
e. Other	45
f. Unknown/not reported	
g. TOTAL (auto calculated)	1690

Section D.11 Status

12. Level of Household Income (% of HHS Guideline)	Number of Households
a. Up to 50%	685
b. 51% to 75%	155
c. 76% to 100%	193
d. 101% to 125%	132
e. 126% to 150%	131
f. 151% to 175%	75
g. 176% to 200%	88
h. 201% to 250%	103
i. 251% and over	128
j. Unknown/not reported	
k. TOTAL (auto calculated)	1690

Section D.12 Status

13. Sources of Household Income	Number of Households
a. Income from Employment Only	293
b. Income from Employment and Other Income Source	60
c. Income from Employment, Other Income Source, and Non-Cash Benefits	291
d. Income from Employment and Non-Cash Benefits	694
e. Other Income Source Only	93
f. Other Income Source and Non-Cash Benefits	215
g. No Income	28
h. Non-Cash Benefits Only	16
i. Unknown/not reported	
j. TOTAL (auto calculated)	1690

Section D.13 Status

Below, please report the types of Other income and/or non-cash benefits received by the households who reported sources other than employment

14. Other Income Source	Number of Households
a. TANF	17
b. Supplemental Security Income (SSI)	75
c. Social Security Disability Income (SSDI)	80
d. VA Service-Connected Disability Compensation	4
e. VA Non-Service Connected Disability Pension	5
f. Private Disability Insurance	2
g. Worker's Compensation	2
h. Retirement Income from Social Security	146
i. Pension	40
j. Child Support	32
k. Alimony or other Spousal Support	0
l. Unemployment Insurance	6
m. EITC	3
n. Other	413
o. Unknown/not reported	

Section D.14 Status

15. Non-Cash Benefits	Number of Households
a. SNAP	629
b. WIC	967
c. LIHEAP	34
d. Housing Choice Voucher	11
e. Public Housing	146
f. Permanent Supportive Housing	2
g. HUD-VASH	11
h. Childcare Voucher	32
i. Affordable Care Act Subsidy	63
j. Other	72
k. Unknown/not reported	

Section D.15 Status

E. Number of Individuals Who May or May Not be Included in the Totals Above (due to data collection system integration barriers)

a. Please list the unduplicated number of INDIVIDUALS served in each program*:

Program Name	Number of Individuals

F. Number of Households Who May or May Not be Included in the Totals Above *(due to data collection system integration barriers)*

a. Please list the unduplicated number of HOUSEHOLDS served in each program*:

Program Name	Number of Households

2026 BOARD TRAINING PLAN

Community Action
Agency:

LIFT Community Action Agency, Inc.

Plan developed by:

Rebecca Porter, Executive Director

Recommended Training Categories & Topics <i>Select the topics you plan to include in your agency's annual Board Training Plan.</i>			Planned Date for Training
ROMA	☒	Results Oriented Management and Accountability (ROMA Video or other ODOC required training material)	6/9/2026
	☒	ROMA Application: Performance based management concepts embodied in ROMA as the framework for all aspects of agency operations including program planning, resource allocation, service provision, program evaluation and theory of change	3/10/2026 (Annual Report to ODOC)
	☒	Community Needs Assessment: * assessing, and respond to the causes and conditions of poverty in the community * board's specific role in prioritizing the results and deciding which needs the agency should address (in alignment with mission)	3/10/2026 CNA Summary (2025-27 Updates/Training) ----- 6/11/2024 CNA Review/ Survey Collection (25-27) 10/8/2024 CNA Update/ Prioritization of Needs 12/2024 Community Mtgs. 1/14/2025 CNA Approval/ Report (2025-27)
	☒	Planning: Developing the Community Action Plan (annual plan) and Strategic Plan (long-range plan). Evaluate last year's performance to determine what needs to be done differently this year	3/10/2026 12/8/2026
	☒	Program Implementation – oversight of agency programs and activities throughout the year, receive and analyze periodic reports from agency staff with focus on progress toward achieving milestones	All Board Meetings (held 2nd Tuesday of each month)
	☒	Analyzing Data & Assessing Results among programs, clients and communities being served	3/10/2026 (Annual Report to ODOC)
	☒	Agency Program evaluation: How to determine the relative "success" of the agency by comparing outcomes with performance expectations which were developed during the agency's planning cycle. How to use the agency's Community Needs Assessment, Community Action Plan and Strategic Plan throughout the ROMA cycle for continuous program evaluation and improvement.	3/10/2026 (review of documents submitted with CSBG application & expected outcomes) 3/10/2026 (review of Projected to Actual Outcomes - 2025)
Financial Oversight	☒	Agency-wide Budget	12/8/2026
	☒	CSBG Organizational Standards Fiscal Management	9/8/2026
	☒	Financial Oversight: overall agency fiscal status, procedures, practices, and transactions	9/8/2026

Recommended Training Categories & Topics <i>Select the topics you plan to include in your agency's annual Board Training Plan.</i>			Planned Date for Training
	☒	How to interpret an audit report	8/11/2026 (conducted by Auditor)
	☒	How to interpret financial statements	9/8/2026
General	☒	Board of Directors' Roles and Responsibilities	1/13/2026
	☒	Board recruitment and retention	4/14/2026
	☒	Low income participation in board activities and members (Org, Standard 1.1)	4/14/2026
	☒	Evaluation of the Executive Director	10/13/2026
	☒	The Role of Board Minutes	8/11/2026
	☒	How boards can evaluate their own board's performance	7/14/2026 (Risk & Self-Assessments)
Requirements	☒	History and future of Community Action and anti-poverty work	5/12/2026
	☒	Statutory and regulatory requirements (CSBG Act, other Federal, State or local statutes)	5/12/2026
	☒	CSBG IM82 Tripartite Boards	1/13/2026
	☒	CSBG Organizational Standards	4/14/2026
	☒	Board Roles & Responsibilities	1/13/2026
	☒	ODOC's CAA Implementation Manual, Requirement 113	5/12/2026
	☒	Open Meeting Act training	8/11/2026
Other	☒	LIFT CAA History, Mission, Vision and Values Statement	5/12/2026
	☒	Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA) Policies and Procedures (Head Start/Early Head Start/EHS-Child Care)	1/13/2026 & 7/14/2026
	☒	Affirmative Action Plan	No longer required per Amendment to the CSBG Implementation Manual and CSBG Monitoring Tool, to reflect compliance with Executive Order 14173
	☒	Victims Services Programs	11/10/2026
	☐		*Note: highlighted box or text denotes training has been completed on date listed.

Attach additional pages if needed

Resources:

ODOC's CAA Implementation Manual

https://okcommerce.gov/assets/files/grants/CAA_Contractor_Implementation_Manual.pdf

Office of Community Services' IM 82

<https://www.acf.hhs.gov/ocs/resource/im-no-82-tripartite-boards>

2026 ROMA Plan

Enter Agency **LIFT Community Action Agency, Inc.**

Date:

1/15/2026

ROMA Cycle	ROMA Action Item	Participant Manual Module	2026 Target Completion Date	Person(s) Responsible
Assessment	Review/revise current MISSION statement	2, Part 1	NA	Board, ED, AD's; Prog Dir; Staff; ROMA Coord
	Review last community NEEDS assessment to determine priority needs, Ensure that needs identified are properly labeled as family, agency, and community levels	2, Part 2	3/10/2026	ED; Staff; PD's; Board; ROMA Coord; Community Members; Focus Groups
	Evaluate the available resources in your community to address any service gaps or find collaborators	2, Part 2	01/01/2026-Ongoing	ED; Staff; PD's; Board; ROMA Coord; Community Members; Focus Groups
	Evaluate current program services and determine effectiveness to meet needs (based on recent program performance).	2, Part 2	01/01/2026-Ongoing	ED; Staff; PD's; Board; ROMA Coord; Community Members; Focus Groups
Planning	For the top 3-5 needs identified in your most recent CNA, develop a logic model. Fill in as you complete the ROMA action items. Once your planning logic models are completed, submit with your Community Action Plan.	7	3/10/2026	Planning Director; ROMA Coordinator
	Based on needs and program evaluation, identified during the assessment process, plan your measurable OUTCOMES to be achieved to meet the needs that are linked to the 6 NPI's.	3, Part 1	03/10/2026 Planning logic models/CAP Plan; 12/08/2026 Report to Board PMO	Planning Director; ROMA Coordinator
	Identify SERVICES and strategies to achieve outcome(s).	3, Part 2	01/01/2026-Ongoing	ED; Staff; PD's; Board; ROMA Coord; Community Members
	Determine OUTCOME INDICATORS	4	3/10/2026	Leadership; Program Staff; Planning Dept.
	Determine your projected success rates for each outcome indicator.	5	3/10/2026	Program Directors; Leadership; Staff
	Develop a system to track services and outcomes. Determine what documentation will be collected to measure each outcome, staff responsible and how often data will be collected. (MEASUREMENT, DATA, and FREQUENCY)	5	01/01/2026-12/31/2026	ROMA Coordinator
	Update Community Action Plan to include outcomes, strategies and specific data collection information.	3, Part 1	3/10/2026	Planning Director; ROMA Coordinator
Implementation	Implement revised Community Action Plan	4	01/01/2026-12/31/2026	Leadership; Staff; Board; Partners
	Determine frequency to monitor implementation of plan.	4	01/01/2026-12/31/2026	Program Directors; Leadership; Staff; Planning Dept;
	Determine the frequency for evaluating progress and report results to board.	4	03/2026/12-2026	Program Directors; Leadership; Staff; Planning Dept;
Achievement of Results	Measure your actual RESULTS for each outcome	5	12/8/2026	Program Directors; Leadership; Staff; Planning Dept;
	Update your planning logic models with the actual results, then resubmit to ODOC.	7	12/8/2026	Planning Director; ROMA Coordinator
	Analyze data; compare with performance targets/projected success rates determined during the planning phase.	5	12/8/2026	Planning Director; ROMA Coordinator

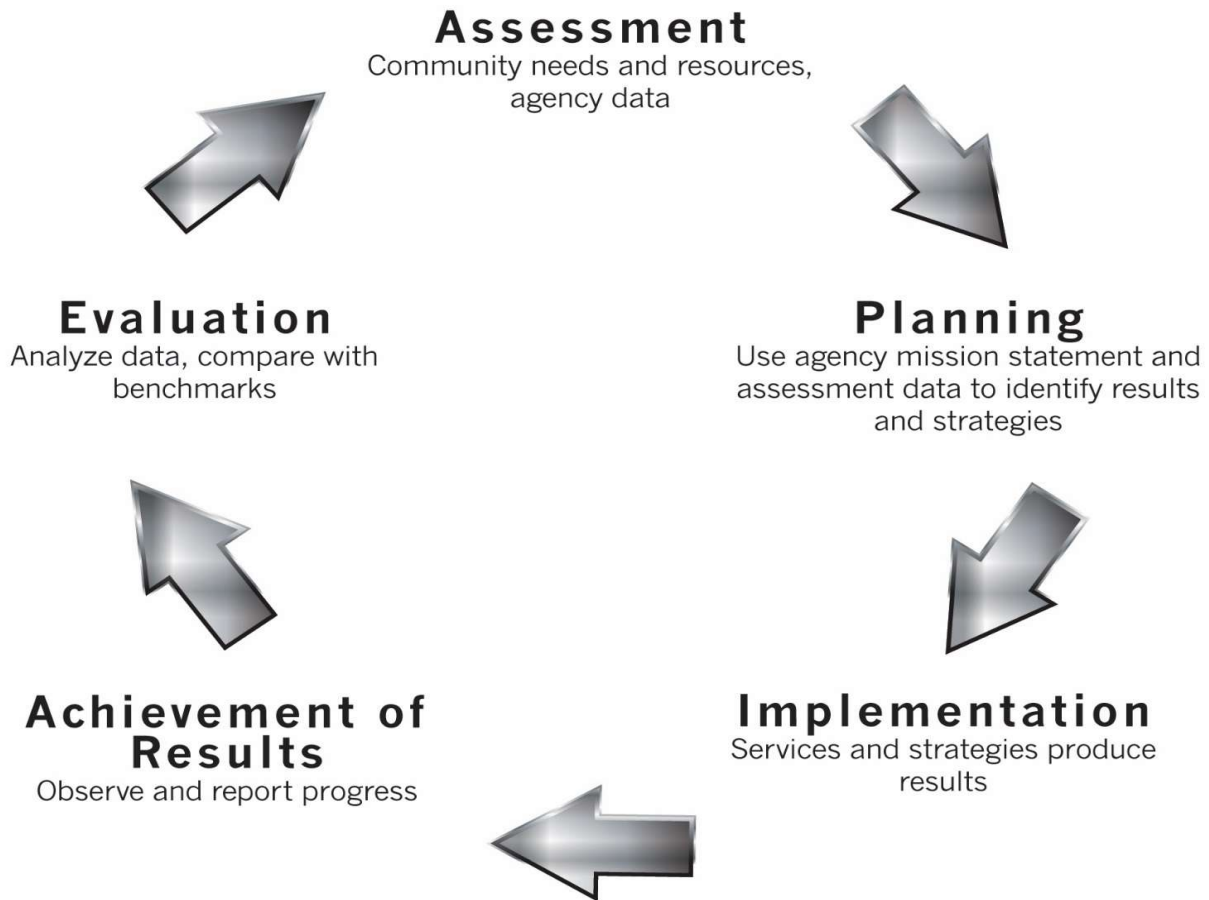
Evaluation	Adjust performance goals as needed as evidenced by actual performance. Continue strategies that achieve desired performance goals. Revise or discontinue strategies that do not achieve desired performance.	5	01/01/2026-12/31/2026	Program Staff; ROMA Coordinator with input from leadership
	Update Community Action Plan.	4	3/10/2026	Planning Director; Leadership; Staff; PD's Board
	Submit CSBG IS report.		3/10/2026	CSBG Administrator/ROMA Coordinator
	Reevaluate the community needs assessment process make changes (if needed) to ensure that later assessments follow the ROMA framework and guidelines	2, Part 2	01/01/2026-12/31/2026	Planning Dept; Leadership; Board; Community Members; Staff; Partners
	Review the demographics of the population served. Identify if they have received single services, multiple services, or bundled services. Consider the connections among people, services, and outcomes.		03/10/2026-Ongoing for 2027 report	CSBG/Admin; CAPTAIN Data Entry Staff; Program Staff

ODOC Form Revision Date - 11/04/2019

****Remember that the ROMA cycle is a on-going cyclical process.****

This form is to help you ensure ROMA Implementation within your agency.
As changes are made to the target dates, an updated ROMA Plan should be submitted to your liasion.

The Results Oriented Management and Accountability Cycle



ROMA Cycle was created by the National Peer-to-Peer ROMA Training and Certification Project

LIFT Community Action Agency, Inc.



Community Needs Assessment 2025-2027

Choctaw, McCurtain and Pushmataha Counties of Southeast Oklahoma

LIFT Community Action Agency, Inc. Community Needs Assessment Certification

The Board and Executive Director certify that the Community Needs Assessment is current as of January 14, 2025 and has been formally reviewed and accepted by the Board of Directors.



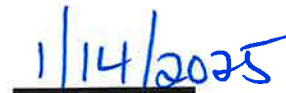
David Hawkins – Board Chairman



Date



Rebecca Porter – Executive Director



Date

Board Approved 01/14/2025

Purpose of a Community Needs Assessment: A Community Needs Assessment aims to identify and prioritize the needs and resources within a specific community or group of communities. This process involves collecting data from target populations and analyzing it to understand the underlying causes of poverty and shifts in population demographics. The agency's Board of Directors and leadership use this information to develop effective, results-driven programs that address poverty. The findings are compiled into a report that justifies the need for resources and explains how they are allocated, providing transparency to funders and the public. Additionally, the report serves as a valuable tool to educate the public and community leaders about poverty-related issues.

Table of Contents

- Overview
 - Agency Overview
 - Mission
 - Community/Service Area
- Data Methodology
- Key Findings
 - Prioritized Needs
- Agency Programs & Services
- Community Demographics
 - General Overall Population Demographic Profile
 - Employment
- Poverty Profile
 - Federal Poverty Level Demographics
 - Race
 - Ethnicity
 - Gender
- Trends
- Assessment Profile
 - Methodology and Timeline/Identified Needs
 - Prioritized Needs
 - Community Resources
 - Agency Data
- Sources (List)
- Appendices
 - Survey
 - Forum Questions
 - Customer Satisfaction Survey

LIFT Community Action Agency, Inc.

Agency Overview: LIFT Community Action Agency, Inc., previously known as Little Dixie Community Action Agency, Inc. (LCAA), was established as a nonprofit organization on April 4, 1968. This formation resulted from the merger of three separate Community Action Agencies in Choctaw, Pushmataha, and McCurtain Counties to more effectively address the needs of residents in Southeast Oklahoma. The newly formed agency's Board of Directors created Articles of Incorporation and By-laws, defining a service area spanning over 4,000 square miles.

Throughout its 56-year history, LIFT has been led by five Executive Directors. The agency's first director, Fred Tucker, served for 25 years until his passing in 1993. His dedication to Community Action is commemorated annually through the Fred Tucker Award for Excellence and Longevity, presented by the Oklahoma Association of Community Action Agencies to outstanding employees statewide. Following Mr. Tucker, the agency has continued its legacy under the leadership of subsequent Executive Directors, including:

- Bob Yandell (1993-2005)
- Randall Erwin (2005-2008)
- Brenda Needham (2008-2014)
- Rebecca Porter (2014-present)

Over the years, LIFT has experienced significant growth, continually expanding its programs and services to address the evolving needs of the region, particularly those of its most vulnerable populations. This expansion has led to a budget increase from \$607,583 in 1971 to approximately \$27.1 million in 2024, reflecting the agency's commitment to providing a broader range of services for low-income families.

In 1970, census data revealed that 63.6% of residents in the tri-county area had incomes below the Office of Equal Opportunity poverty guidelines. By 2022, census data shows that this figure has decreased to 21.6%. This significant reduction in poverty is largely attributed to the agency's implementation of anti-poverty programs. Each year, LCAA programs provide support to approximately 2,000 families and serve around 4,000 individuals within its service area.

Today, LCAA remains dedicated to its mission of addressing poverty by implementing strategies aimed at alleviating its causes and conditions. This report provides an overview of the agency's efforts, along with other community programs and resources available to meet identified needs. Additionally, it offers a comprehensive analysis of the community, including demographic information and a detailed assessment of prioritized needs.

LCAA's administrative office is located in Hugo, Oklahoma, the county seat of Choctaw County. The agency delivers its programs across the tri-county area through multiple locations, staying committed to the mission, vision, and values of Community Action. Many of the original programs, such as emergency services and weatherization, are still in operation today. Additionally, the agency offers a wide range of services, including Head Start, Early Head Start, Transit, Housing, AmeriCorps Seniors Retired and Senior Volunteer Program, and more. Governance is provided by a 27-member tripartite board representing the low-income, public, and private sectors.

Mission: “To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.”

Community: LCAA’s “Community” includes all of Choctaw, McCurtain and Pushmataha counties located in rural Southeast Oklahoma. Collectively, this “community” covers a land area of just over 4,000 square miles. The community served by LCAA and the community assessed are one in the same.

Data Methodology: LCAA conducts a Community Needs Assessment (CNA) every three years. For this report, data collection took place between May 2024 and October 2024. The agency utilized the Oklahoma Standardized Community Needs Assessment Survey to gather resident demographic information and identify community needs. In addition to the survey, LCAA conducted focus group interviews, analyzed customer satisfaction surveys, reviewed data from the U.S. Census and other reliable online sources, and hosted community needs meetings across its service area.

To ensure the surveys accurately represented the overall population, LCAA employed various distribution methods, including paper forms, in-person collection during service visits, email distribution, and dissemination at agency Board meetings. Surveys were also distributed and collected through schools, faith-based organizations, civic groups, and local businesses.

A total of 337 surveys were collected from the following community sectors: Educational Community-12; Faith-based-10; Community-based-13; Government entity-5; Private organization-3; General public (having never received services from the agency)-217; Client of the Agency (could represent low-income or other sectors)-64; Agency Board Members-10; and Agency Volunteers- 3.

Key Findings: Causes and conditions of poverty, as they relate to the top three prioritized needs, were discussed at length during each of the community needs meetings. Housing, Transportation and Youth Services (and lack thereof) were all attributed in great part to the poor economy in the area.

The availability of safe, decent, and affordable housing is a significant issue across the entire service area, resulting in inflated and unaffordable rental prices. Transportation challenges were also highlighted, primarily due to insufficient staffing and limited awareness of available transportation services. Additionally, a need for youth services was identified, stemming from a lack of resources in the region. Comprehensive data and key findings are provided later in the "Assessment Profile" section of this report.

Prioritized Needs: Prioritized needs were identified by focus groups which included input from agency leadership, front-line staff and Board Members. The prioritized needs are:

1. Housing
2. Transportation
3. Youth Services.

Agency Programs & Services: The description of agency programs and services included in this Community Needs Assessment reflects those available at the time the report was written and approved. Since the assessment is conducted every three years, it is important to note that programs and services may change during this period. Individuals are encouraged to contact agency offices to confirm the availability of programs or services at any given time. If a need arises that the agency cannot address, staff may assist by providing referrals to other community resource providers. Residents are welcome to reach out to any of our offices for assistance.

Community Building & Engagement

AmeriCorps Seniors RSVP: Retired Senior and Volunteer Program (RSVP) is America's largest volunteer network for people age 55 and over. This program allows individuals an opportunity to use the skills and talents they have learned over the years, or develop new ones while serving in a variety of volunteer activities within their community. Service opportunities are available throughout Choctaw, McCurtain and Pushmataha counties.

Child & Adult Care Food Program (CACFP): CACFP provides training and monitoring for child daycare homes. Specialists offer guidance in nutrition and record-keeping. The program operates in 43 counties and is funded by USDA and administered through the Oklahoma State Department of Education. CACFP also offers Daycare Home Providers an incentive to serve nutritious meals through a reimbursement program.

Family Resource Center: Funded as part of the Know and Grow Oklahoma Initiative, LIFT CAA's Family Resource Center serves as a centralized hub for families to access information/referrals, services, resources, and supports. The FRC promotes cross-sector community collaboration to strengthen systems across Choctaw, McCurtain, and Pushmataha Counties in order to mitigate the impact of adversity and support protective factors among families with children under age five. FRC staff provide direct assistance, conduct consultations/screenings, and facilitate or conduct education/training/skill-building sessions with parents and families (individually or group-based), in collaboration with community partners as available.

Second Chance Act Adult Reentry Education, Employment, Treatment and Recovery Program: This program provides pre- and post-release services to inmates and ex-offenders in the tri-county service area. Services provided include case management, cognitive behavioral therapy, counseling, supports linkage/referrals, and other evidence-based programming and services designed to reduce recidivism as well as promote public safety and health. The program works closely with the County Sheriff Offices and Jails to achieve the program goals.

Strong Fathers Programs: Choctaw, McCurtain, Pushmataha Counties: The Strong Fathers Programs of Choctaw, McCurtain, and Pushmataha Counties aim to support fathers in enhancing their parenting skills and fostering positive relationships with their children and co-parents. Each program serves its respective county and provides resources and training to help fathers become more engaged and effective in their roles, to ultimately benefit their families and communities. This initiative is part of a broader effort to promote responsible fatherhood and strengthen family bonds across Oklahoma.

WorkReady Oklahoma-Idabel: LIFT CAA operates a WorkReady Oklahoma Center in Idabel, Oklahoma that helps individuals find and secure employment through free services such as job training, education, job placement assistance, and career coaching. Center staff are dedicated to supporting job seekers at every step, aiming to connect participants with opportunities that lead to stable, well-paying jobs, enhancing their career prospects and overall quality of life.

Economic Development

Intermediary Program: Designated by United States Department of Agriculture/Rural Development, the agency serves as an intermediary to assist certified loan packagers (home loans) in Arkansas, Kansas, Louisiana, Missouri, Nebraska, North Dakota, Oklahoma, South Dakota and Texas. These services ensure loan package accuracy and completeness. Loan packaging fees generate revenue to help further housing opportunities in LCAA's service area.

Lending: LCAA's lending programs provide resources for both residential and commercial lending opportunities. The residential lending products provide alternative lending options to help families achieve their dream of homeownership. LCAA also packages loans for participating lenders (banks) and USDA/Rural Development. LCAA commercial loans provide capital to business entrepreneurs for business startup and/or expansion.

Parks and Tourism: Parks and recreation facilities provide opportunities for physical activity and can help people of all ages lead a more active lifestyle. Each year, approximately 300,000 individuals enjoy fishing, camping and relaxing at one or more of the park facilities operated by LIFT CAA. LCAA manages Clayton Lake State Park; Hugo Lake Park; and Raymond Gary State Park.

Education

Head Start, Early Head Start and Early Head Start-Child Care: Head Start serves 234 youth ages 3 & 4 years within 18 Classrooms; Early Head Start serves 48 children newborn to three years through three EHS centers; Early Head Start-Child Care also serves 104 newborns to 3 years old through collaborations with six daycare providers. Thousands of children have been served collectively by these programs since their inception. Each of these programs provide children with learning activities to help foster and improve their physical, social/emotional and cognitive development, and in doing so, preparing the children for Kindergarten. Several Head Start centers are operated via collaborations with the public schools.

LIFT Early Learning Centers: The Early Learning Centers operate in four locations within the tri-county service area. These centers are all child care partners within the Early Head Start-Child Care Partnership Program, and support working families by providing full-day, full-year services so children from newborn to 3 years old from families with low-incomes have the healthy and enriching early experiences they need to realize their full potential. All centers follow licensing requirements set forth by the Oklahoma Department of Human Services. with 3 rated as a Five Star Facilities and 1 rated as a Four Star Facility.

Health Services

Healthy Start: Healthy Start serves women (pre, peri and postnatal) as well as their children from birth through 18 months. The national goal of Healthy Start is to reduce high infant mortality rates in high risk areas. This initiative further seeks to address issues/causes surrounding low birth weight, preterm birth, maternal mortality and maternal morbidity. The goal of Healthy Start is to assist families with medical care, resources and education needed to promote the wellness of the mother and baby before, during and after the pregnancy. Care Coordinators are housed in four of the six counties to better serve very rural outlying communities. The program also serves fathers and community members of all expectant babies.

Tri-County Opioid Response Project: The Tri-County Opioid Response Project, serving Oklahoma's southeastern Choctaw, Pushmataha, and McCurtain counties, specifically aims to address the systemic needs of the opioid epidemic. Funded through the Health Resources and Services Administration, the program encourages partnerships with community members and their organizations to build partnerships and plan/implement systemic changes to prevention, treatment, and recovery of individuals affected by this epidemic. Our goal is to create a positive impact on community health and reduce the morbidity and mortality associated with opioid overdose. In addition LIFT CAA is working towards Outpatient Mental Health Treatment Certification through the Oklahoma Department of Mental Health and Substance Abuse Services. The agency has been granted temporary certification—a crucial step in the process of fully establishing a Comprehensive Community Addiction Recovery Center. It is expected that full certification will be achieved in 2025, which will allow for billing of services and sustainability of the center in the future.

Housing and Housing Supportive Services

502 Loan Program: The USDA Rural Development Section 502 Program gives the opportunity to families with very-low to low incomes to purchase/build when a traditional mortgage is not available.

504 Loan/Grants Program: The Section 504 Loan/Grant Program objective is to help very low-income owner occupants of modest single-family homes in rural areas repair their homes. Loan funds are available for home improvement and repairs, to improve safety and sanitation and to remove health and safety hazards. Grants may be available for very low-income elderly.

Purchase/Rehab/Resale: Homebuyers are able to enjoy huge savings by purchasing a home through this program. LCAA purchases homes which have gone through foreclosure at a very reasonable cost. Using in-house construction crews for much of the rehab contributes to additional savings which is passed on to the homebuyer. These homes oftentimes help to address the housing needs of very low to low- and moderate-income families.

Rental Housing: LIFT owns and operates twelve multifamily apartment complexes consisting of 1, 2, and/or 3-bedrooms located within the tri-county service area. The units are affordable and Section 8 and other forms of rental assistance is accepted. In addition, the agency manages three senior supportive housing complexes.

Rural Development Guarantee Program: The USDA Rural Development Guarantee Program works to help families purchase existing homes with moderate income.

Speculative Housing: More than two decades ago, LCAA began building Speculative Housing due to the lack of private development of single-family homes in the service area. The goal of building one home per year is based on the premise or “speculation” that the home will be purchased upon completion. These “spec” homes help to address the housing needs of more moderate-income families. These homes can be financed through a traditional lender.

Technical & Management Assistance: LCAA has held a Technical and Management Assistance (T&MA) contract for Region II with USDA Rural Development since 1980. T&MA employees serve Self-Help Housing grantees throughout Region II which consists of Arkansas, Kansas, Louisiana, Missouri, Nebraska, New Mexico, North Dakota, Oklahoma, South Dakota, Texas and Wyoming.

Weatherization: LCAA’s Weatherization Assistance Program reduces energy costs for low-income households by increasing the energy efficiency of their homes through methods such as installation of additional insulation, weather-stripping, caulking and more. The areas served include Atoka, Bryan, Carter, Choctaw, Coal, Johnston, Love, Marshall, McCurtain, Murray, Pontotoc and Pushmataha Counties.

Supportive Services

Emergency Food and Shelter Program: The Emergency Food and Shelter Program (EFSP) is a Federal program administered by the U.S. Department of Homeland Security's Federal Emergency Management Agency (FEMA). LIFT serves low-income families in Choctaw, Pushmataha and McCurtain counties with utility/propane, rental/mortgage and food assistance support through the Emergency Food and Shelter Program.

Rx for Oklahoma: Rx for Oklahoma is a prescription drug program that assists low-income individuals and families with obtaining prescriptions at a reduced or no out of pocket expense. The program is available to those Oklahomans who meet the income guidelines or have no prescription insurance.

Salvation Army: LCAA is the designated service unit for the Salvation Army for the tri-county area. During the holiday season, members throughout the communities volunteer their time to the Red Kettle Campaign and ring the bell to raise money for charitable purposes. The funds raised are used to help families with utility or other emergency needs.

Volunteer Income Tax Assistance: Through grant support from the Internal Revenue Service, LIFT utilizes qualified employees, trained by the IRS to serve under the Volunteer Income Tax Assistance program (VITA). Through this program, employees provide free income tax preparation service to residents in the tri-county area.

Transportation

Local Demand: LIFT Transit is a rural transportation service that provides demand/response transportation services to residents within the city limits of Antlers, Broken Bow, Clayton, Hugo and Idabel. The transit services are operated with both full and part-time drivers. Annual training for all transit employees includes drug and alcohol misuse/abuse, defensive driving, CPR/First Aid and Passenger Assistance and Sensitivity Awareness.

SoonerRide/Older Americans Act Title III funding: SoonerRide is a transportation service provided for eligible Medicaid clients for non-emergency medical trips. Residents in the tri-county service area are transported to and from critical care appointments such as dialysis, cancer and wound care treatment. Additionally, funding received from the Kiamichi Economic Development District of Oklahoman's Area Agency on Aging Division help to fill a gap in transportation services for older Americans (60 years of age or older) who do not qualify for Medicaid, Tribal, or other free transportation services.

Victim & Youth Services

Better Choices: Better Futures: This project works to develop coordinated intervention and prevention responses that identify and address challenges related to opioid and substance misuse that impact youth, families, and communities within Choctaw, McCurtain, and Pushmataha Counties. Strategies include: increasing access to and education over naloxone and available supports; prevention, outreach, and drug take-back programming; and the creation and coordination of an Overdose Fatality Review Team to drive prevention and intervention efforts at local and state levels. Through a case management model, staff also work to enable youth and families impacted by opioids and/or substance use to find, access, and navigate evidence-based, affordable treatments, as well as home- and community-based services and social supports.

Court Appointed Special Advocates: Funded by the Oklahoma District Attorneys Council through VOCA (Victims of Crime Act) funding and Oklahoma CASA Association, this program recruits and trains volunteers to be the voice for children in the child welfare system. A CASA volunteer advocates for children who have been declared by the courts as “deprived”, meaning abused, neglected, or abandoned.

Mentoring: LCAA’s Mentoring program is funded through the Office of Juvenile Justice and Delinquency Prevention (OJJDP) via Youth Collaboratory which is a national network designed to strengthen outcomes for youth and young adults at risk for delinquency or victimization. Youth are paired with caring adult mentors who serve as role models and provide emotional and academic support.

Safe Place Healing Hearts: This program directly serves victims of sexual assault, domestic violence, dating violence, and stalking crimes; builds the capacity of direct service providers to better serve and protect victims; encourages reporting of these crimes; and ensures all service providers are adequately trained on how to appropriately respond, assist victims, improve the rate of prosecution of such crimes, and work together through coordinated service delivery. SPHH strives to enhance the safety of rural victims of sexual assault, domestic violence, dating violence, and stalking.

Safe Place Healing Hearts Too: Established in 2021, SPHH Too works to develop, expand, and strengthen prevention strategies, intervention services, and treatment targeting children ages 0-10 years who are victims of and/or exposed to domestic violence, dating violence, sexual assault, and stalking in Choctaw, McCurtain, and Pushmataha Counties. This includes direct services to address the emotional, cognitive, and physical effects of trauma on child victims. The program also supports the coordinated community response, by enhancing collaboration between and building the capacity of service providers in the target counties to appropriately respond to and assist child victims or those exposed to domestic violence, dating violence, sexual assault, and stalking. The program develops and delivers community training and educational/prevention programming as well.

Victim Advocacy Services: Victim Advocacy Services: This program provides enhanced, needed direct services to all types of victims and their families. Strategies involve working with law enforcement, volunteers, caseworkers and other stakeholders in a coordinated effort to meet the needs of crime victims. Established in 2015, the program assists victims of crime through direct service provision and/or linkages to resources that will serve the victim's physical, emotional and basic needs, (e.g. emergency shelter, food and clothing), as well as meeting long-term needs (e.g. assistance in applying for crime victim compensation benefits).

YouthBuild: The YouthBuild program for individuals age 16-24 combines academics with career training, leadership development, and community service at no cost to the students. Participants work toward obtaining their GED or high school diploma, learn marketable job skills, leadership skills and will serve their communities by assisting in the construction of affordable housing.

Community Demographics:

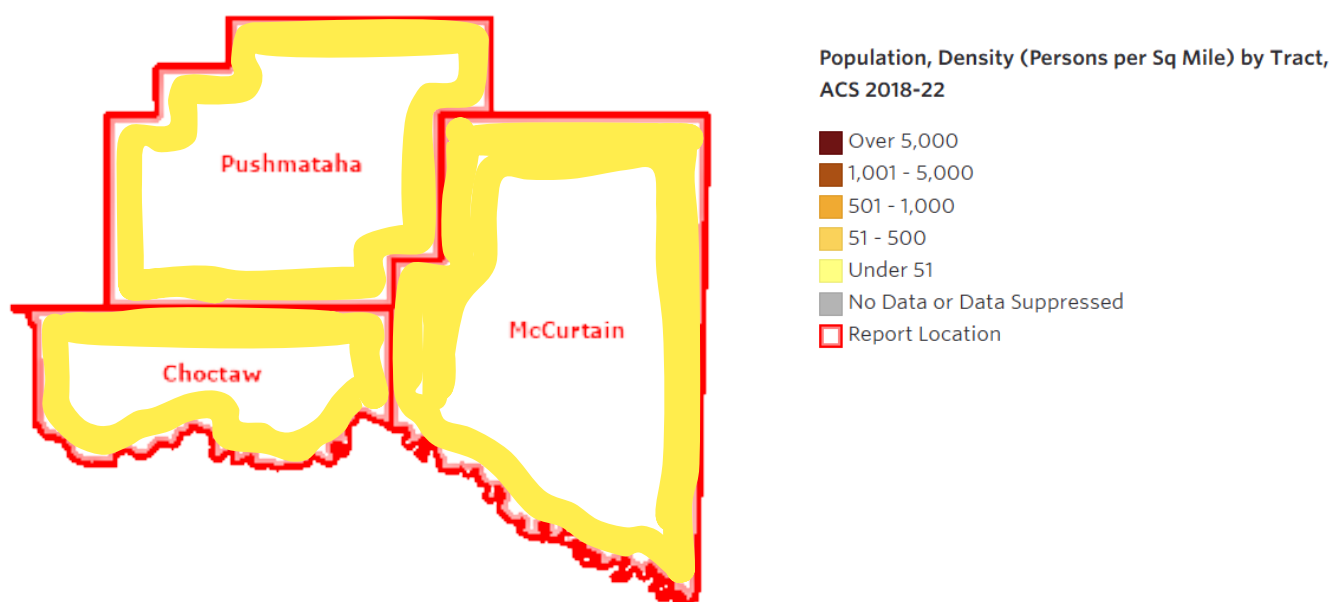
LCAA's service area includes three rural counties in Southeast Oklahoma: Choctaw, McCurtain and Pushmataha counties.

General Overall Population Demographic profile: Total Population

A total of 56,133 people live in the 4,016.70 square mile report area defined for this assessment according to the U.S. Census Bureau American Community Survey 5-year estimates (2018-22 data).

Report Area	Total Population	Total Land Area (Square Miles)	Population Density (Per Square Mile)
Report Location	56,133	4,016.70	14
Choctaw County, OK	14,285	770.38	19
McCurtain County, OK	31,003	1,850.78	17
Pushmataha County, OK	10,845	1,395.54	8
Oklahoma	3,970,497	68,596.72	58
United States	331,097,593	3,533,269.34	94

Data Source: US Census Bureau, American Community Survey. 2018-22. → [Show more details](#)



Total Population by Gender Report Area: Choctaw County, OK, McCurtain County, OK, Pushmataha County, OK.

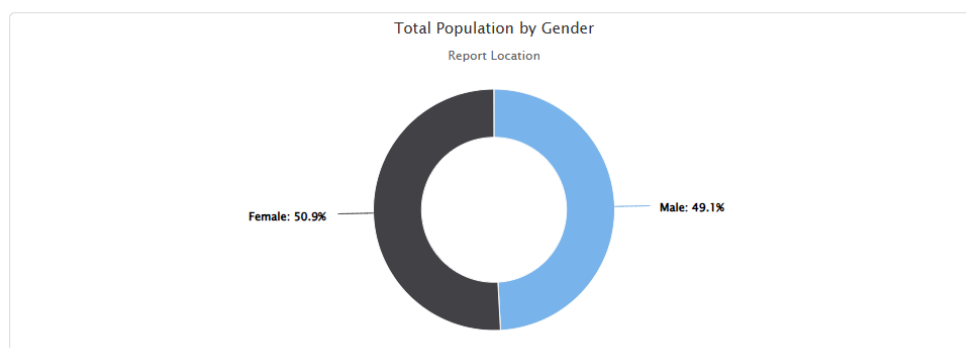
Total Population by Gender

This indicator reports the total population of the report area by gender.

The percentage values could be interpreted as, for example, "Among the total report area population, the percentage of population that is male is (value)."

Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	27,588	28,545	49.15%	50.85%
Choctaw County, OK	6,910	7,375	48.37%	51.63%
McCurtain County, OK	15,366	15,637	49.56%	50.44%
Pushmataha County, OK	5,312	5,533	48.98%	51.02%
Oklahoma	1,980,478	1,990,019	49.88%	50.12%
United States	164,200,298	166,897,295	49.59%	50.41%

Data Source: US Census Bureau, American Community Survey. 2018-22. → [Show more details](#)

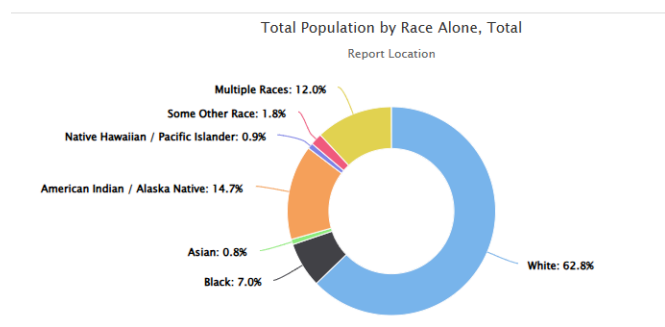


Total Population by Race Alone:

This indicator reports the total population of the report area by race alone.

Report Area	White	Black	Asian	American Indian / Alaska Native	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Races
Report Location	35,256	3,937	453	8,257	492	1,028	6,710
Choctaw County, OK	8,633	1,390	99	2,194	13	221	1,735
McCurtain County, OK	18,987	2,422	307	4,383	455	763	3,686
Pushmataha County, OK	7,636	125	47	1,680	24	44	1,289
Oklahoma	2,716,667	284,453	91,720	298,628	7,313	124,427	447,289
United States	218,123,424	41,288,572	19,112,979	2,786,431	624,863	20,018,544	29,142,780

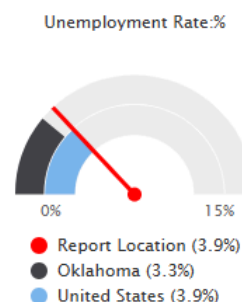
Data Source: US Census Bureau, American Community Survey. 2018-22. → [Show more details](#)



Unemployment Statistics in Oklahoma: Source: United States Department of Labor/Bureau of Labor Statistics. Average weekly wages in Oklahoma's smaller counties:

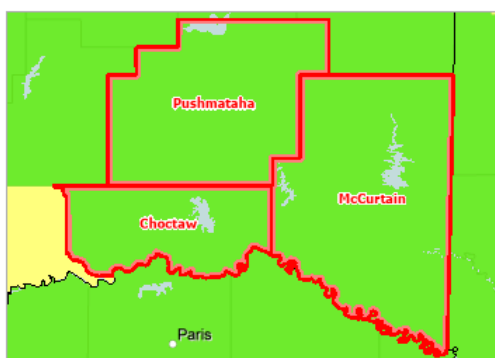
Total unemployment in the report area for the current month (September 2024) equals 1,131, or 3.9% of the civilian non-institutionalized population age 16 and older (non-seasonally adjusted). This indicator is relevant because unemployment creates financial instability and barriers to access including insurance coverage, health services, healthy food, and other necessities that contribute to poor health status.

Report Area	Labor Force	Number Employed	Number Unemployed	Unemployment Rate
Report Location	28,796	27,665	1,131	3.9%
Choctaw County, OK	7,379	7,117	262	3.6%
McCurtain County, OK	16,583	15,935	648	3.9%
Pushmataha County, OK	4,834	4,613	221	4.6%
Oklahoma	2,006,690	1,940,640	66,050	3.3%
United States	169,777,533	163,187,465	6,590,069	3.9%



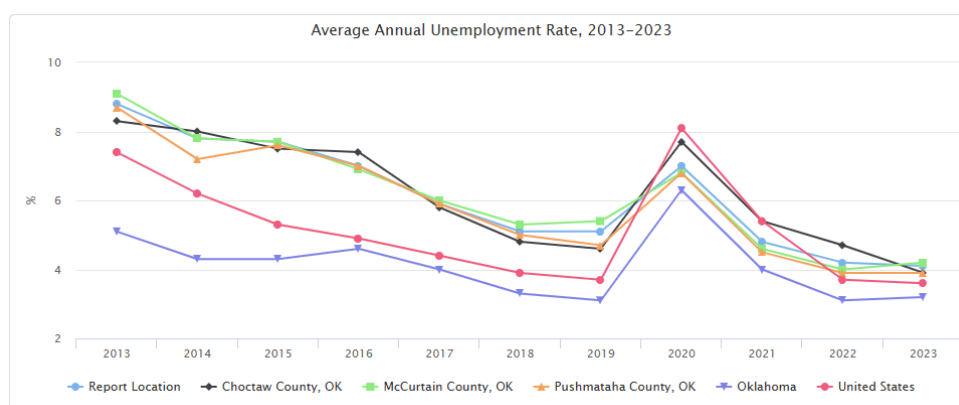
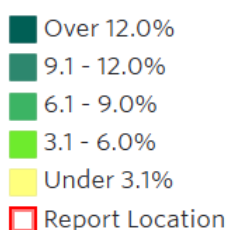
Note: This indicator is compared to the state average.

Data Source: US Department of Labor, Bureau of Labor Statistics. 2024 - September. → [Show more details](#)



[View larger map](#)

Unemployment, Rate by County, BLS 2024 - September



Poverty Profile:

Report Area: Choctaw County, OK, McCurtain County, OK. , Pushmataha County, OK.

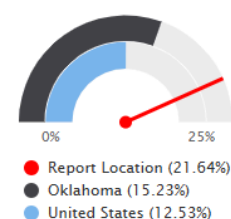
Poverty - Population Below 100% Federal Poverty Level

Poverty is considered a key driver of health status.

Within the report area 21.64% or 11,969 individuals for whom poverty status is determined are living in households with income below the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other necessities that contribute to poor health status.

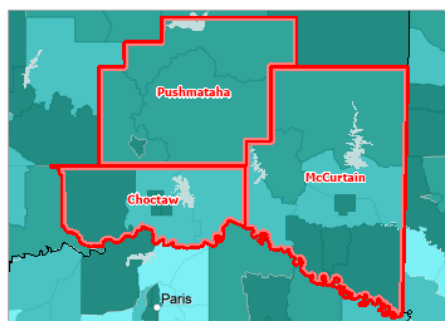
Report Area	Total Population	Population in Poverty	Population in Poverty, Percent
Report Location	55,300	11,969	21.64%
Choctaw County, OK	14,030	3,195	22.77%
McCurtain County, OK	30,611	6,460	21.10%
Pushmataha County, OK	10,659	2,314	21.71%
Oklahoma	3,847,702	585,991	15.23%
United States	323,275,448	40,521,584	12.53%

Population in Poverty, Percent

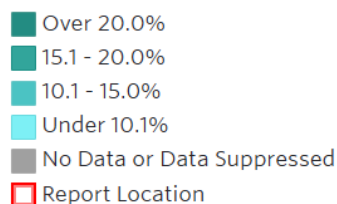


Note: This indicator is compared to the state average.

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Population Below the Poverty Level, Percent by Tract, ACS 2018-22



Poverty Demographics by Race

Report Area: Choctaw County, OK. McCurtain County, OK. & Pushmataha County, OK.

This indicator reports the percentage of population in poverty in the report area by race alone.

Report Area	White	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	18.81%	44.85%	20.23%	2.21%	17.28%	36.42%	24.30%
Choctaw County, OK	20.45%	43.96%	16.51%	9.09%	0.00%	63.76%	21.16%
McCurtain County, OK	17.22%	46.30%	21.83%	0.00%	18.68%	29.99%	24.10%
Pushmataha County, OK	20.93%	20.65%	20.93%	2.13%	0.00%	0.00%	29.07%
Oklahoma	12.81%	25.82%	19.24%	14.93%	31.11%	22.35%	18.54%
United States	10.09%	21.46%	22.60%	10.12%	16.97%	18.57%	14.76%

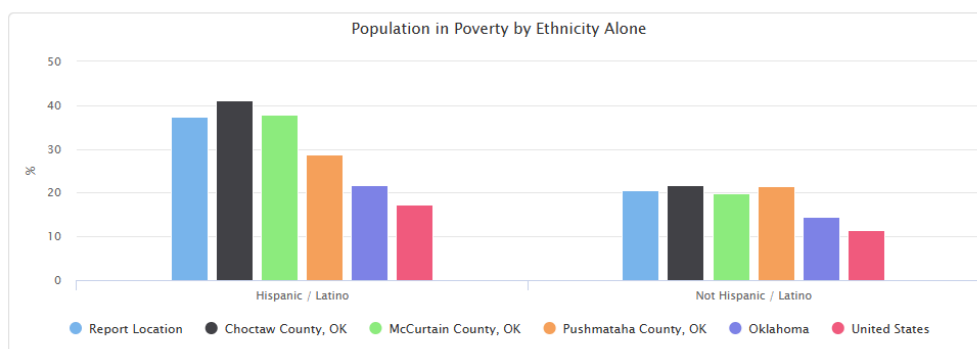
Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details

Poverty Demographics by Ethnicity

This indicator reports the population in poverty in the report area by ethnicity alone.

Report Area	Hispanic or Latino	Not Hispanic or Latino	Hispanic or Latino, Percent	Not Hispanic or Latino, Percent
Report Location	1,208	10,761	37.42%	20.67%
Choctaw County, OK	310	2,885	41.11%	21.73%
McCurtain County, OK	772	5,688	37.90%	19.91%
Pushmataha County, OK	126	2,188	28.83%	21.40%
Oklahoma	97,203	488,788	21.76%	14.37%
United States	10,447,540	30,074,044	17.24%	11.45%

Data Source: US Census Bureau, American Community Survey, 2018-22. → [Show more details](#)



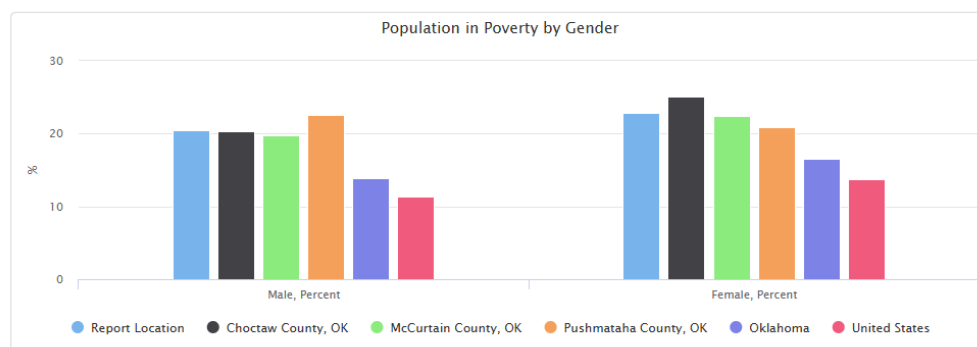
Poverty Demographics by Gender

Report Area: Choctaw County, OK; McCurtain County, OK; Pushmataha County, OK

This indicator reports the population in poverty in the report area by gender.

Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	5,545	6,424	20.45%	22.79%
Choctaw County, OK	1,377	1,818	20.31%	25.07%
McCurtain County, OK	2,985	3,475	19.77%	22.40%
Pushmataha County, OK	1,183	1,131	22.61%	20.84%
Oklahoma	265,426	320,565	13.93%	16.50%
United States	18,109,332	22,412,252	11.34%	13.70%

Data Source: US Census Bureau, American Community Survey, 2018-22. → [Show more details](#)



Trends: The last Community Needs Assessment conducted by LIFT Community Action Agency, Inc. for the same report area was completed in 2022. At that time, the report area had a population of 58,951 (US Census ACS 2015-2019 estimates). Since then, the population has decreased by 2,818 individuals (US Census ACS 2018-2022 estimates) with a current population of 56,133. In comparison, the population change between 2000 and 2010 for the same report (geographical) area showed a decrease of 1,483 persons. Considering the significant difference in the timeframe-- 4 years (2015-2019) vs. 10 years (2000-2010)-- this would indicate that the population is rapidly declining.

Poverty rates have actually declined in Choctaw County from 27.1% in 2015 to 28.5% in 2018 to 22.5% in 2019 to 21.6% in 2022. This supports the communities identified and prioritized needs for economic development.

McCurtain County has seen a slight decrease in poverty since the last needs assessment going from 26.1% in 2015 to 23.65% in 2018 to 21.9% in 2019 to 21.10% in 2022. Data derived at the local level (community needs meetings) attributes this decline to the recent “boom” in tourism development in McCurtain County. According to area residents, tourism activities are drawing tourists from the Dallas-Fort Worth Metropolitan area as well as from Arkansas and many other urban areas. The influx of tourists has led to an increase in small business development, thereby positively impacting the poverty and unemployment rates.

However, residents report that other parts of McCurtain County as well as the contiguous counties of Pushmataha and Choctaw are not experiencing the benefits of this economic development. At this time, the growth and its benefits appear to be concentrated around the areas between Beavers Bend State Park in Broken Bow, Oklahoma and Hochatown, Oklahoma. The development has resulted in significant increases in property values and new single-family residential development is no longer affordable. Therefore, affordable housing is becoming a growing concern in this county.

During the last C.N.A poverty rates in Pushmataha County were showing the most significant decrease going from 26.5% in 2015 to 21.9% in 2018. Since the assessment conducted in 2021, poverty in Pushmataha County has showed a decrease from 23.9% to 21.7% .

Unemployment rates in the report area also have significantly declined since the 2022-2024 C.N.A report. The Choctaw County unemployment rate decreased from 4.1% in 2022 to 3.9% in 2024. Pushmataha County unemployment rate increased from 2.9% in 2022 to 4.6% in 2024. In line with the growth and new jobs created in McCurtain County, there is a trend of reduced unemployment in that county. In 2015, McCurtain County had an unemployment rate of 7.8%, which dropped to 3.3% in 2022. They has been a slight increase in 2024 now being 3.9%.

Assessment Profile:

Methodology and Timeline for conducting Community Needs Assessment

Timeline:

LCAA conducts a Community Needs Assessment (CNA) every three years. This CNA will be effective from the certification date of January 14, 2025, through December 31, 2027. The agency aims to review and update the CNA as needed, at least once a year, through ongoing monitoring, data collection, and analysis. The table below outlines the dates, locations, and times for each assessment activity related to data collection, evaluation, and analysis.

Timeline	Activity
02/01/2024-10/01/2024	Distributed/collected paper standardized surveys
02/01/2024-10/01/2024	Transferred survey responses (337) into the online survey tool required by ODOC to generate an electronic version
10/01/2024-11/01/2024	Focus group responses collected from staff, clients, leadership and board to identify top three Prioritized Needs
12/02/2024-10:00 a.m. Choctaw County 12/04/2024-10:00 a.m. Pushmataha County 12/05/2024-10:00 a.m. McCurtain County	Community Meetings held (two per county) in report area

Data Sources/Sample Size/Sectors/Surveys:

Paper Surveys: LCAA used the Oklahoma Standardized Community Needs Assessment Survey for data collection. Around 20 percent of the returned surveys were completed by households with children enrolled in Early Head Start or Head Start, providing a strong representation of low-income families. Surveys were also completed by Board Members, agency staff, clients or customers applying for or receiving services, community partners, social service providers, coalition representatives, as well as members of the faith-based community and both the private and public sectors.

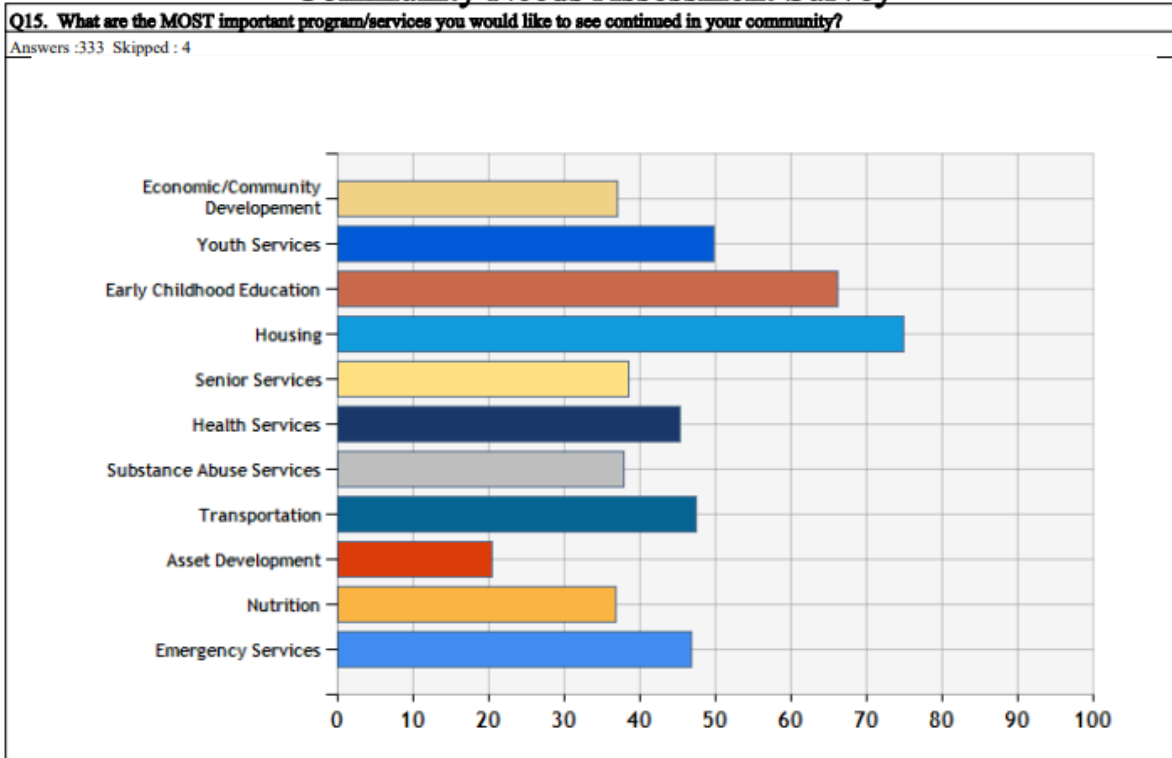
The table on the following page reflects community needs for the service area and represents the responses to Question 15 from the Community Needs Assessment survey.



LIFT CAA

Report Date: 11/19/2024

Community Needs Assessment Survey



The identified needs chart above represents the total responses for the 337 surveys that were collected and represents how individuals ranked the eleven services identified in question 15. Housing, Early Childhood Education, Youth Services, Emergency Services and Transportation were ranked as the top five services residents would like to see continued in the report area, as described below.

1. Safe, decent and affordable housing units are an identified need determined by the community needs survey. This is a family level need.
2. Early Childhood Education to continue provision of preschool services is an identified need determined by the community needs survey. This is a community level need.
3. Youth Services to bring more youth activities to our areas. Is a community level need.
4. Emergency services to help families pay for utilities (heating/cooling costs) are an identified need determined by the community needs survey. This is a family level need.
5. Transportation is an identified need determined by the community needs survey. This is a community level need.

Prioritized Needs:

Focus groups consisting of agency leadership, front-line staff and Board Members participated in activities to prioritize the top three community needs. Participants were provided with the top 11 identified needs/services (from the chart above) and were asked to rank the top three in order from 1 to 3, with 1 representing most need and so forth. For each selection, participants were asked to provide qualitative data describing their rationale as to why they chose and ranked the needs as they did. After all responses were collected and tallied, this process resulted in identifying the top three “Prioritized” needs.

The Prioritized Needs in ranked order are:

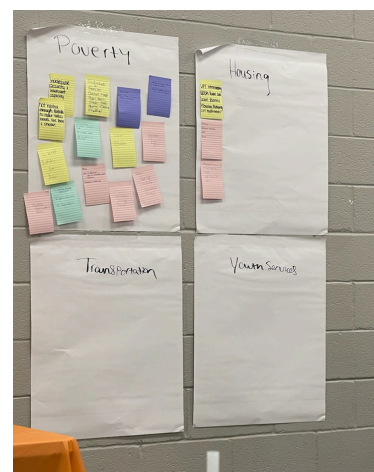
1. Housing
2. Transportation
3. Youth Services.

Community Meetings:

Following needs prioritization, LCAA utilized social media, email, flyers, and presentations at public meetings to foster participation in community meetings. During these, participants engaged in activities in order to determine:

1. What is poverty? (Exercises to define poverty)
2. What are the causes and conditions of poverty?
3. Why the community assessed the needs as they did; (Why did the needs that presented as first, second, and third exist?)
4. What current resources existed to address the three prioritized needs?
5. What additional strategies or actions could serve to address these needs within the communities?

Open forum discussion occurred following each exercise. This process was used to determine what the community identified as the leading causes and conditions of poverty; to identify existing resources as well as potential strategies to address the needs.



Prioritized Need 1 – Housing: Decent, safe and affordable housing units (rental and purchase) are a family level need. The agency is currently addressing this need through the provision of rental units including rental units for seniors. The agency also provides numerous other housing and housing supportive services for residents.

The primary cause that housing ranked as the top community need was identified as:

- Community housing is backlogged due to an influx in our population.
- Lack of available housing.
- Rent is too high.

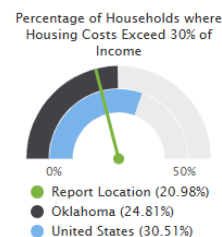
The resulting conditions were:

- People living in substandard housing
- Multi-generational of families sharing housing
- Not enough money to live on.

Housing Costs - Cost Burden (30%)

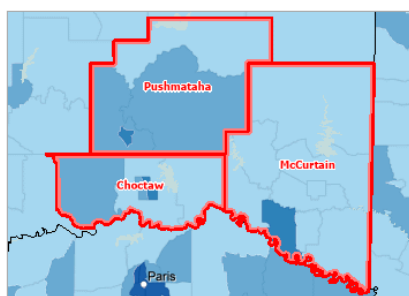
This indicator reports the percentage of the households where housing costs are 30% or more of total household income. This indicator provides information on the cost of monthly housing expenses for owners and renters. The information offers a measure of housing affordability and excessive shelter costs. The data also serve to aid in the development of housing programs to meet the needs of people at different economic levels. Of the 21,301 total households in the report area, 4,470 or 20.98% of the population live in cost burdened households.

Report Area	Total Households	Cost-Burdened Households	Cost-Burdened Households, Percent
Report Location	21,301	4,470	20.98%
Choctaw County, OK	5,805	1,345	23.17%
McCurtain County, OK	11,267	2,116	18.78%
Pushmataha County, OK	4,229	1,009	23.86%
Oklahoma	1,522,711	377,791	24.81%
United States	125,736,353	38,363,931	30.51%



Note: This indicator is compared to the state average.

Data Source: US Census Bureau, American Community Survey, 2018-22. [Show more details](#)



[View larger map](#)

Cost Burdened Households (Housing Costs Exceed 30% of Household Income), Percent by Tract, ACS 2018-22

- Over 35.1%
- 28.1 - 35.0%
- 21.1 - 28.0%
- Under 21.1%
- No Data or Data Suppressed
- Report Location

Prioritized Need 2 – Transportation: Reliable and accessible transportation is an individual level need. To address this, the agency provides services through the LIFT Transit Program and the KEDDO Program (Kiamichi Economic Development District of Oklahoma).

The lack of accessible and reliable transportation limits opportunities for employment, education, healthcare, and other essential services, disproportionately affecting low-income residents and vulnerable populations. Expanding transportation services, such as rural transit programs, carpooling initiatives, or ride-share options, could alleviate these burdens and improve overall access and mobility in the area.

The primary cause that transportation ranked as the second top community need was identified as:

- Cost of Transportation
- Hours of transportation operation
- Only available in city limits.

The resulting conditions were:

- People living in poverty
- Jobs available may not be an 8-4 job
- Individuals in rural areas are being missed.

This indicator reports the type of transportation available/utilized in the report area by individual.

Label	Choctaw County, Oklahoma	McCurain County, Oklahoma	Pushmataha County, Oklahoma	
	Estimate	Estimate	Estimate	
▼ Total:	4,878	13,105	2,999	
No vehicle available	157	371	86	
1 vehicle available	1,149	3,209	616	
2 vehicles available	1,594	4,340	1,169	
3 or more vehicles available	1,978	5,185	1,128	
▼ Car, truck, or van - drove alone:	3,891	10,928	2,213	
No vehicle available	103	215	15	
1 vehicle available	854	2,551	403	
2 vehicles available	1,353	3,780	915	
3 or more vehicles available	1,581	4,382	880	
▼ Car, truck, or van - carpooled:	587	1,474	524	
No vehicle available	15	76	38	
1 vehicle available	190	529	179	
2 vehicles available	114	326	141	
3 or more vehicles available	268	543	166	
▼ Public transportation (excluding taxicab):	12	34	0	
No vehicle available	0	16	0	
1 vehicle available	9	5	0	
2 vehicles available	3	3	0	
3 or more vehicles available	0	10	0	
▼ Walked:	72	152	33	
No vehicle available	18	42	22	
1 vehicle available	19	16	6	
2 vehicles available	13	58	3	
3 or more vehicles available	22	36	2	

Note: This indicator is compared to the state average.
Data Source: United States Census Bureau

Prioritized Need 3 - Youth Services: Safe and reliable Youth Service programs/activities is a community level need. To address this need LIFT offers a Mentoring Program. The program's goal is to pair youth with a caring adult mentor to be a positive influence in their lives. The mentor will provide the youth with additional emotional and academic support as well as exposing them to a variety of activities and experiences they may not otherwise encounter.

The primary cause that ranked Youth Services as the top community need was identified as:

- Limited after school programs
- Parents cannot afford youth activities
- Parents cannot get their kids to these activities.

The resulting conditions were:

- Individuals are not qualified to work in these positions
- Low paying jobs
- Transportation availability.

The Oklahoma Department of Mental Health and Substance Abuse Services' Prevention Needs Assessment Survey Report for the 2019-2020 School Year (2021) is a tool used to inform prevention and intervention efforts. The table below measures the percent of 6th grade students in Oklahoma reporting exposure to risk factors during the 2019-2020 School Year.

Risk Factor	Students Reporting Risk (%)
<i>Community</i>	
Low Neighborhood Attachment	51.9
Community Disorganization	40.3
<i>Family</i>	
Poor Family Management	57.3
Family Conflict	38.6
Family History of Antisocial Behavior	37.9
<i>School</i>	
Academic Failure	35.1
Low Commitment to School	60.6
<i>Peer and Individual</i>	
Early Initiation of Antisocial Behavior	24.1
Depressive Symptoms	39.4
<i>Students at High Risk (7 or more risk factors)</i>	41.0

Over a third of 6th grade students (typically 11-12 years of age) reported risk exposure on eight of the nine measures. High reporting for community risk factors suggests a need to explore and enhance community engagement strategies and interventions to promote stability. High family risk factors underscores a critical need for family-focused interventions and support targeting generational patterns. Reported risk under school factors indicates need for supports and school-based programming to foster a positive school environment. Peer and individual risk factors signals the importance of early intervention strategies, especially with mental health and support services.

Causes and Conditions of Poverty in the service area:

The table below is a compilation of primary causes and conditions of poverty present in the Service Area. These were identified by participants during the community needs assessment meetings.

Causes of Poverty	Conditions of Poverty
Lack of employment opportunities	Homelessness
Lack of resources	Child Abuse
Lack of program awareness	Lack of basic needs (shelter, food, healthcare)
Housing costs unaffordable	High infant mortality rates
Prison records/no hope	Poor Nutrition/Poor health outcomes
Not enough income/low wages	Crime
Geographical area	Poor Self Esteem
Debt burden	Reliance on Government assistance
Drug and/or Alcohol abuse	Child neglect
Lack of education	Unsanitary Housing Conditions
Lack of job skills	Poorly Educated
Lacking basic life skills	Domestic Abuse
Generational cycle (it is what people know)	Unemployed
No transportation	Mentally unstable
Laziness/No motivation	Broken families
Lack of infrastructure to attract business	Substance Abuse
Bad health	Hunger
Low paying jobs	Substandard housing

Existing Community Resources by Prioritized Need Choctaw, McCurtain and Pushmataha Counties

Housing	Transportation	Youth Services
Local Banks	LIFT Transit	LIFT CAA
LIFT Apartments	Manage Care Organization	Choctaw Nation Youth Advisory Board
Public Housing Authority	Choctaw Nation (Tribal Members only)	Boys and Girls Club
502 Program	Friends	Youth Advisory Board
Guaranteed Loan Program	Privately owned vehicles	Student Council
Choctaw Nation of Oklahoma	Veterans	Church Camps
Private Owned Rent Homes	Sooner Ride	After School Activities
LIFT Spec Housing		Choctaw County Youth Services
Housing Urban Development/Section 8 Rental		YouthBuild
Southeast Oklahoma Community Development Corporation		Project Gain
Emergency Shelter Program		Youth Sports Leagues
Chamber of Commerce		JAG Program
Oklahoma Property Management		

Agency Data: The table below provides a list of the top three services identified by the community. Detailed descriptions of these are included in the “Agency Programs and Services” section of this report. The data in the table below was populated from CAPTAIN reports and are current as of December 2024.

Services	Outcomes	Client Demographics (Counts)
Housing	Obtained/Maintained Safe and Affordable housing	151
	Obtained WX Assistance (Non-Emergency)	65
Transportation	Transportation (rides) provided	71,387 rides
Youth Services	Youth received services	97

Data over the agency and services provided is further explained in the “Agency Programs and Services” section of this report. On average, LCAA serves 2,000 clients each year with most of those being served through Head Start and other Early Childhood programs. Transportation is another large program operated by the agency. CAPTAIN allows for tracking miles and trips, but not individuals for this service. The typical client of the agency is a single parent household, primarily female, with incomes significantly below federal poverty guidelines.

Sources:

Sources have been identified and many are cited throughout the report.

- Oklahoma Standardized Community Needs Assessment Survey
 - Focus Group Activities
 - Community Meetings
 - Customer Satisfaction Data
- Agency Data (from CAPTAIN reports, Annual Reports, staff and Board Members)
 - Census Data (American Community Survey and American Factfinder)
 - Community Commons
 - U.S. Department of Labor/Bureau of Labor Statistics
 - Oklahoma Department of Commerce
 - Internet Research
- Oklahoma Department of Mental Health and Substance Abuse Services
 - U.S. Department of Housing and Urban Development
- National Institute on Health/National Institute on Drug Abuse

Appendices: (See attached)

- Oklahoma Standardized Community Needs Assessment Survey
 - Forum Questions
 - Customer Satisfaction Survey



**LIFT Community Action
Agency, Inc.**
209 North 4th
Hugo, OK, 74745
www.littledixie.org

Community Needs Assessment Survey

LIFT Community Action Agency, Inc. regularly conducts a survey to determine what the needs are in your community so we will know where to best focus our efforts and funding. Your help in completing this survey is sincerely appreciated.

Please list your City _____, County _____, and Zip Code _____

Check the response that best represents you.

4. What is your gender?

- ☐ Male ☐ Female ☐ Prefer not to answer ☐ Other
() Non-binary () Trans/Male () Trans/Female

6. What is your race?

- ☐ White or Caucasian ☐ Black or African American
☐ Asian ☐ American Indian or Alaska Native
☐ Native Hawaiian or Other Pacific Islander
☐ Other _____

8. What best describes your household?

- ☐ Two Parent ☐ Single Parent Female
☐ Single Parent Male ☐ Multifamily household
☐ Single person ☐ Two adults no children
☐ Grandparent(s) raising grandchildren

10. What is the primary language spoken in the home?

- ☐ English ☐ Spanish ☐ Other _____

12. Anyone in your household receive disability benefits?

- ☐ Yes ☐ No

If yes, please mark # of each below:

_____ # of Children _____ # of Adults

14. Mark the choice that best describes you:

- ☐ Client of Agency
(Have received services from agency. Example – Tax Preparation)
☐ Agency Board Member
☐ Agency Volunteer
☐ Representative of an educational institution
(Public or private school, college, technical school)
☐ Representative of a government entity
(City, County, State, or Federal)
☐ Representative of a private organization
(Business, local civic group)
☐ Representative of a faith-based organization
(Church or other religious organization)
☐ Representative of a community based organization
(Nonprofit entities providing direct services)
☐ General Public
(Have NOT received services from the agency)

5. What is your ethnicity?

- ☐ Hispanic ☐ Non-Hispanic

7. What is your highest level of education completed?

- ☐ Less than 9th grade ☐ 9th-12th grade (no diploma)
☐ High School Diploma/GED ☐ Technical School/Votech
☐ Some college (no degree) ☐ Associate's degree
☐ Bachelor's degree ☐ Graduate/Professional

9. WRITE IN THE NUMBER of persons for each age group in your household.

_____ 0-2 _____ 3-4 _____ 5-9 _____ 10-14
_____ 15-17 _____ 18-19 _____ 20-24 _____ 25-34
_____ 35-44 _____ 45-54 _____ 55-59 _____ 60-64
_____ 65-74 _____ 75-84 _____ 85 and older

11. Is anyone in your household a veteran?

- ☐ Yes ☐ No

13. What was your total household income last year?

- ☐ Less than \$10,000 ☐ \$10,000 - \$14,999
☐ \$15,000-\$19,999 ☐ \$20,000 - \$24,999
☐ \$25,000 - \$34,999 ☐ \$35,000 - \$49,999
☐ Over \$49,999

15. What are the most important programs/services you would like to see continued in your community?

Example:

- _____ Housing
_____ Emergency Services
_____ Early Childhood Education
_____ Transportation
_____ Substance Abuse Services
_____ Health Services
_____ Senior Services
_____ Youth Services
_____ Nutrition
_____ Economic/Community Development
_____ Asset Development

Other: _____

TURN OVER TO COMPLETE PAGE 2

16. How much does each item rate as a need in your community? *Please check only one rating for each need listed*

NUTRITION	No Need	Some Need	Great Need	Don't Know
Availability/access to food (grocery store)				
Community Gardens				
Nutrition Education/ Healthy Eating				
Need food				

EMPLOYMENT	No Need	Some Need	Great Need	Don't Know
Job Training				
Help finding a job				
Higher Paying Jobs or Jobs with Benefits				

HEALTH	No Need	Some Need	Great Need	Don't Know
Health Insurance/ Affordable Health Care				
Health Education Services				
Mental Health Services				
Substance Abuse Counseling/Treatment				
RX (prescription assistance)				
Child Immunizations				
Teenage Pregnancy/ Family Planning				
Elder Care				
Vision				
Dental Insurance/ Affordable Dental				

LINKAGES	No Need	Some Need	Great Need	Don't Know
Prisoner Discharge Services				
Public Transportation				
Vehicle Repair Assistance				
Access to Services (WIC, SNAP, SSI, Sooner Care)				

INCOME MANAGMENT	No Need	Some Need	Great Need	Don't Know
Free Income Tax Preparation Assistance				
Gambling Counseling				
Budget/Credit/Debit Counseling				

EDUCATION	No Need	Some Need	Great Need	Don't Know
Early Childhood Education Programs				
GED Classes				
English as a Second- Language Classes				
Computer Skills Training				
Literacy Classes				
Technical and Vocational Training				
Childcare				

HOUSING	No Need	Some Need	Great Need	Don't Know
Decent affordable houses to RENT				
Decent affordable houses to BUY				
Weatherization (Home Energy Improvement)				
Home Repair				
Home Buyer Education				
Handicap Accessibility Housing				
Senior Citizens Housing				
Rental Assistance				
Utility Assistance				

COMMUNITY	No Need	Some Need	Great Need	Don't Know
Safe Neighborhoods, sidewalks, parks				
Homeless Shelter				
Senior Activities				
Recreational Activities				
Youth Activities				
Crime Prevention				
Additional Health Care Facilities (Doctor's Offices, Clinics, Pharmacies)				
Legal Assistance				
Volunteer Opportunities				

Please describe any other need that was not listed above:

Thank you for your participation!

Top 10 community needs

1. Housing
2. Early Childhood
3. Youth Services
4. Emergency Services
5. Transportation
6. Health Services
7. Substance Abuse Services
8. Senior Services
9. Economic/Community
Development
10. Nutrition

Top 3 community needs

Need:

Reason:

1. _____	_____

2. _____	_____

3. _____	_____



Community Action Agency, Inc.

Customer Satisfaction Survey

Date: _____

Please send completed forms to: 209 N 4th St, Hugo OK 74743

1.From what program(s) did you receive assistance? (List all that apply)

2.Name(s) of person(s) who assisted you. (Optional)

3.What was your primary reason for visiting LIFT C.A.A.?

4.How would you rate your overall satisfaction with LIFT C.A.A.? (Circle One)

Very Satisfied

Somewhat Satisfied

Not Satisfied

5.Please share why you were or were not satisfied with LIFT C.A.A.

6.How did you learn of our assistance/service? (Circle One)

Friend

Internet

Radio

TV

Billboard

Other (please explain)

7.In what county did you receive assistance/service? (Circle One)

Choctaw

McCurtain

Pushmataha

Other (please explain)

8.Which range includes your age? (Circle One)

Under 18

18 to 30

31 to 50

51 to 65

66 or above

9.What is your gender? (Circle One)

Male

Female

Prefer Not To Answer

10.What is your race? (Circle One)

White

Black/African American

Native Hawaiian/Pacific Islander

Asian

American Indian

Two or More Races

Prefer Not To Answer

11.What is your ethnicity? (Circle One)

Hispanic/Latino

Non-Hispanic/Latino

12.Do you have any suggestions for improving our products/services?

13.Would you like to provide LCAA with your testimonial as to how this service assisted you?

**FY 2026 Community Needs Assessment Summary
LIFT Community Action Agency, Inc.**

1. What date was the assessment conducted? The Community Needs Assessment began in March 2024. The community “piece” of the assessment (data collection, meetings, etc.) was completed in December 2024; data collection from Census and other sources was completed in January 2025. The report was approved at the January 14, 2025 Board of Directors meeting.

2. How were surveys conducted (phone, mail, personal contact, etc.)? Surveys were conducted using paper printouts from the survey in CapSystems. These surveys were distributed several ways. They were emailed to all staff and Board of Directors. Paper copies of the surveys were sent home with all Head Start, Early Head Start, and Early Head Start-Child Care students as well as to front-line staff who were asked to hand them out to clients.

Board Members, front-line staff, leadership, program directors and supervisors received an additional survey during the month of October 2024. This survey required respondents to rank the top three needs from a list of the top 10 needs pulled from the results of the Community Needs Assessment survey results. All respondents were also asked to provide rationale or qualitative data for each of their selections.

3. Were low-income individuals surveyed? (Organizational Standard 1.2) Specifically, low-income individuals with children enrolled in the agency’s Head Start and Early Head Start programs were surveyed. This survey was advertised and available to all residents living within Choctaw, McCurtain, and Pushmataha Counties, each of which has significant percentages of low-income residents as evidenced by the high poverty rates. All community sectors, as required by the CSBG guidelines, were surveyed. A total of 337 completed surveys were input into the CapSystems online survey tool. One survey question (Question 14 from the Oklahoma Needs Assessment Standardized survey) asked respondents to select from ten possible choices the sector which best represented them. From the 337 responses, 67 or 19% selected low-income. As another choice was “Client of Agency”, it is safe to assume that the actual number of respondents with low-incomes was much higher.

4. Were all five key sectors (community-based organizations, faith-based organizations, private sector, public sector and educational institutions) surveyed? If no, explain (Organizational Standard 2.2). Yes. The survey representation by each key sector was as follows: Community-based-3.86%; Faith-based-2.97%; Private sector-0.89%; Public sector-1.48% and Educational institutions-3.56%.

5. Were others surveyed? Yes; all residents were encouraged to complete the survey and attend the Public Meetings. Those addressed in previous paragraphs represent the population surveyed which is representative of the service area and resident demographics. In addition to the five key sectors, other sectors included: Client of Agency-18.99%; Agency Board Member-2.97%;

Agency Volunteer-0.89%; and General Public (having never received services from the agency)-64.39%. A total of 337 surveys were completed and entered into an online database.

6. Was information from the census included? Explain. (Organizational Standard 3.2) Yes. Population demographics, unemployment/income, and poverty data broken down by age, gender, race/ethnicity was included in the Community Needs Assessment. In addition, other data over housing, youth needs/services, and transportation services from reliable sources was included which supported the prioritized needs.

7. Did low-income individuals participate in the establishment of priorities after completion of the assessment? Explain. (Organizational Standard 1.1) Yes. Focus groups which included Board Members, front-line staff, leadership, program directors, supervisors and community members completed the questionnaires for prioritizing needs. Some participants that made up the focus groups represented individuals/families with low income.

8. What were the results of the assessment? List the needs in priority order. For each need indicate the level of need (family, agency or community) and whether those needs will be met by the agency and/or through partners and what the outcomes will be. ¹

The CNA was reviewed in 2025 and the needs below reflect those identified by the community during the Community Needs Assessment process and reflect the goals that LIFT will focus on in Calendar Year 2026.

Prioritized Need 1 – Housing

Decent, safe, and affordable housing units (rental and purchase) are a family/community level need. Housing is a critical community need because it provides stability and security for low-income families, reducing the risk of homelessness and improving overall quality of life. Access to affordable housing is directly linked to poverty alleviation, as it allows families to allocate more resources towards education, healthcare, and other essential needs, breaking the cycle of poverty. LIFT CAA is currently addressing this need through the provision of rental units, which includes rental units for seniors. The agency also provides numerous other housing and housing supportive services for service area residents. This prioritized need will be met by the agency.

Level: Family/Community

Service/Activity: LIFT CAA will build 5 new homes through the Housing Stability Program.

FY 2026 Outcome: Increased safe, decent and affordable housing geared towards low-income families.

FY 2026 Outcome Indicator: By 12/31/2026, 5 out of the 5 homes or (100%) will be completed and ready to sell. 2 in 2025 and three in 2026

FY 2026 Strategies:

- Ensure construction stays on schedule and within budget through effective project management.
- Incorporate sustainable and energy-efficient features when possible to create healthy living environments and help lower utility costs for future homeowners.
- Develop marketing aimed at low-income families to ensure they are aware of the new homes being constructed.
- Provide homebuyer support and education to help low-income families become mortgage-ready.
- Conduct regular reviews to monitor progress and address any issues promptly.
-

Prioritized Need 2 – Transportation

Reliable and accessible transportation is a community/agency level need. The lack of accessible and reliable transportation limits opportunities for employment, education, healthcare, and other essential services, disproportionately affecting low-income residents and vulnerable populations. To address this, the agency provides local demand services through the LIFT Transit Program as well as non-emergency medical trips and transportation for other needs for older adults through SoonerRide and KEDDO (Kiamichi Economic Development District of Oklahoma) funding. Expanding transportation services could alleviate these burdens and improve overall access and mobility in the area. This prioritized need will be met by the agency.

Level: Community/Agency

Service/Activity: Increase number of rides by 5% from 2025 counts through traditional activities and expanded transportation opportunities (State Contract via OMES) to provide transportation to recipients of TANF and similar programs.

FY 2026 Outcome: Enhanced accessibility and mobility for low-income community members, leading to improved access to employment, education, healthcare, and social activities.

FY 2026 Outcome Indicator: By 12/31/2026, the number of rides provided will increase by 5% from 2025 counts.

FY 2026 Strategies:

- Work with DHS and OMES to facilitate service provision
- Implement routes and hours of service to align with the needs of eligible clients and eligible trips
- Ensure for adequate staffing to accommodate clients, hours of service, etc.
- Regularly monitor expanded Transportation services operations, logistics, and performance, making adjustments as needed.
-

Prioritized Need 3 – Youth Services

Safe and reliable Youth Services programs/activities is a community level need. Youth services programming, such as mentoring, are essential for fostering positive development and providing guidance to at-risk youth, helping them build essential life skills and resilience. These programs are crucial in breaking the cycle of poverty by offering support and opportunities that empower

young people to achieve academic and personal success, ultimately leading to better economic prospects. To address this need, LIFT CAA offers mentoring and supportive services through various programs. This prioritized need will be met by the agency, in collaboration with community partners.

Level: Community

Service/Activity: Develop/implement youth programming that provides a safe environment for children and teenagers, offering educational and social supports, recreational activities, and mentorship opportunities.

FY 2026 Outcome: Youth programming participants will experience enhanced social skills and increased engagement in safe and positive recreational activities, contributing to their overall well-being and development.

FY 2026 Outcome Indicator: By 12/31/2026, LIFT will have hosted 4 youth-focused events in collaboration with at least two community partners with a 5% increase in participation from FY2025

FY 2026 Strategies:

- Develop and implement services (through LIFT CAA or partner collaborations) that include activities such as educational supports, social skills development, recreational activities, and mentorship opportunities.
- Plan a variety of activities that cater to different interests and age groups.
- Collaborate with local schools and youth-serving groups to identify youth who would benefit from the programming.
- Partner with community organizations on the provision of services, as well as resources, volunteers, and other supports.
- Recruit volunteers to provide youth mentorship and support.
- Provide ongoing training for staff and volunteers to ensure they are equipped with the skills and knowledge to effectively support program participants.
- Conduct outreach to raise awareness of/promote youth programming provided and encourage participation.
- Involve families in the program through regular communication and events to support the overall development of the youth served.

Agency Need – Improved Capacity

Capacity building to support expansion and infrastructure development is an agency level need. LIFT CAA has a need to assess and/or improve office facilities to ensure for building integrity and uninterrupted service provision for our customers. Improving office facilities will enhance the agency's capacity to deliver high-quality services, foster collaboration and accessibility, and ensure a supportive and safe environment for both staff and clients. Facility upgrades are crucial for maintaining the integrity of the buildings and ensuring for adequate space for service provision. This need will be met by the agency.

Level: Agency

Service/Activity: LIFT CAA will identify and complete 25% of building improvements within two of the agency's office buildings.

FY 2026 Outcome: Uninterrupted access to services due to improved facilities

FY 2026 Outcome Indicator: By 12/31/2026, two of the agency's office facilities will be assessed and 25% of needed upgrades will be completed.

FY 2026 Strategies:

- Conduct a Comprehensive Facilities Assessment. Prioritize Two Buildings with the Highest Level of Need
- Develop a Phased Repair and Capital Improvement Plan
- Implement Repairs While Maintaining Service Continuity
- Address Critical Health, Safety, and Compliance Issues First
- Monitor Progress and Adjust as Needed

The top three needs prioritized from the community needs assessment conducted in 2024 and subsequently approved by the Board of Directors at the January 14, 2025 Board Meeting were: Housing, Transportation, and Youth Services. The new needs assessment reflected a change from the prior C.N.A. This is attributed to the community seeing a boost in Economic Development and Substance Abuse Services.

The agency strives to locate and secure resources that serve to address the community-identified needs. To that end, leadership seeks and forms partnerships, funding, and volunteers to help with addressing these needs.

The agency will continue to refer to the needs assessment as a guide for resource development and continued service delivery. The agency will work with community partners, residents, funders and others to seek out strategies for addressing community needs even if/when they differ from those that can be directly addressed through the agency (based on existing programs and capacity).

The C.N.A. includes tables with identified existing resource providers for each prioritized need. Staff will collaborate with these resource providers when possible and practical, to address the needs. Referrals to other resource providers will be made to ensure residents are tapping into all potential resources. The agency will seek to not duplicate services but to provide services and address gaps in order to meet the community identified needs.

As noted in the Logic Models for 2026, the prioritized needs which will be the focus for identifying and implementing strategies are: Housing, Transportation, and Youth Services.

2026 Community Action Plan (January thru December 2026) **LIFT (Lifting Individuals For Tomorrow) Community Action Agency, Inc.**

Purpose:

- The CSBG Act 42 U.S.C. § 9908: US Code – Section 9908 Application and plan requires “an assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community services block grant made under this chapter for a program, a Community Action Plan (CAP) that includes a community-needs assessment for the community served, which may be coordinated with community- needs assessments conducted for other programs”
- The Community Action Plan (CAP) is outcome focused and describes the community-wide approach the agency will take when making decisions on the anti-poverty programs it will administer. The CAP should tie directly to the agency’s most recent Community Needs Assessment, and document the full use of the ROMA cycle. (Organizational Standards 4.2 and 4.3)
- The CAP is a required, foundational element for CSBG funds and is a roadmap for implementing community changes – the CAP provides the focus and identifies the what, the who, and the how of these changes. The CAP notes the specific strategies and outcomes to show success.
- The CAP is the annual operation plan for the strategic plan (which is usually 3-5 years), and gets into more of the nuts and bolts of how the agency will actually achieve the goals set in the strategic plan. It should include everything that the agency plans to do – whether or not it is directly funded by CSBG. The CAP must, at a minimum, address all questions included within this template, but the agency may also include additional information as needed to make it an operation plan that is useful to the agency.

Executive Summary: The purpose of this plan is to serve as a guide over the next 12 months for ensuring that the work of LIFT Community Action Agency, Inc. (LCAA) aligns with the CSBG Act as well as the communities needs as identified in the most recent 2025-2027 Community Needs Assessment and the 2026-2028 Strategic Plan.

LCAA’s mission is: *“To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.”*

The goal will be to focus resources towards achievement of outcomes identified in the C.N.A. report, Strategic Plan, Performance Management Outcomes excel workbooks and the FY26 logic models (all included as uploads). The logic models are representative of the communities’ top three prioritized needs-Housing, Transportation and Youth Services. Additionally, the CAP and Logic Models address the Agency need to increase organizational capacity.

LCAA staff and Board will utilize existing resources and seek/secure additional resources in order to achieve the stated goals/objectives/outcomes. The CSBG Administrator - ROMA coordinator will produce reports which will be shared with program staff on a monthly basis. These reports will help in evaluation of program services, identification of success rates and

what, if any, revisions, are needed. Reports will also be shared with management, the Board of Directors and other Stakeholders no less than annually. Some reports such as Customer Satisfaction will be shared quarterly with the Board and uploaded as part of the CONFAX and/or within CAPTAIN (as applicable/required) to the Oklahoma Department of Commerce.

LIFT (Lifting Individuals for Tomorrow) Community Action Agency, Inc. was founded in 1968 when three local Community Action Agencies merged in order to better meet the needs of families with low incomes who resided in any one of the three very rural and poverty-stricken Southeast Oklahoma Counties. LCAA's primary service area includes Choctaw, McCurtain and Pushmataha Counties, a land area of over 4000 square miles with a population of 55,836 (July 1, 2023 U.S. Census Quickfacts estimates) which has remained stable since the 2020 Census (55,830). Nearly one in four individuals in the service area are living below the Federal Poverty Limits. This same source (U.S. Census July 1, 2023 Quickfacts) reflects that 12,596 individuals or 22.47% of the population lives below federal poverty income guidelines. This represents an increase from 2021 estimates which reflected 19.43% living below poverty. This shows that the increase in population is also representative of increased poverty. The agency, headquartered in Hugo, Oklahoma (Choctaw County) provides a wide array of services ranging from education, housing, social services, and emergency services to transportation and more all aimed at alleviating the conditions of poverty. LCAA is one of the top ten employers in the tri- county area with 229 full time staff and 28 part time staff as of January 5th, 2026. The agency's annual budget is approximately \$28 million (FY26 Board approved agency budget) and supports about 20 separate programs. In August of 2021, the Board formally approved the long-awaited name change from Little Dixie CAA to LIFT Community Action Agency, Inc. The new name better reflects the growth and direction of the agency.

The CAP represents, in large part, an extrapolation of data from recent and relevant agency and community-developed documents which includes the 2026-2028 Strategic Plan; 2025-2027 Community Needs Assessment Report; 2025 Customer Satisfaction Data; and analyzed data from CAPTAIN and other program-tracking databases. The data contained within these documents represent actual client counts and demographics, survey responses, and summaries from community and focus group discussions, etc.

Therefore, the CAP includes both quantitative and qualitative data. Some sections of the Community Needs Assessment report (approved by the Board of Directors on January 14, 2025) include qualitative data derived from interviews with Board members, service providers, residents, and staff. As part of the Strategic Planning process, the Community Needs Assessment Report was a resource that was used at length.

Stakeholders involved in the process of developing these documents included residents, staff, Board, other service providers, partners, and funders. The "key findings" that came out of these activities can be found throughout this 2026 Community Action Plan.

The process, as described in the previous section, addresses CSBG mandates, the Organizational Standards and ROMA framework inasmuch as it identifies development of the CAP by the overall community. The CAP was developed from the various documents developed at the community level, by representatives of each required community sector. This plan is outcome-

focused and identifies needs as well as the type/level of need and strategies for how the agency will address these needs over the next 12 months. Each component is mission-focused and was developed as a collaboration of staff, customers, board and other stakeholders.

LCAA's mission statement *"To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency"* is the driver for all decisions and subsequent actions by representatives of the agency. The mission statement was approved by the Board in February of 2016 initially. It is reviewed as required by the Organizational Standards and was last revisited during the May 14, 2024 Board of Director's meeting. The Board members each reviewed the Mission Statement and concluded it met with the criteria as set forth in the CSBG regulations/guidance. The bulk of programs/services provided by the agency are targeted to families of low-income. Most services require individuals/families meet low-income guidelines as an eligibility requirement. LCAA is first and foremost, a Community Action Agency. Therefore, the very identity of the agency is founded in addressing causes and conditions of poverty.

LCAA's Local Theory of Change aligns with the National Theory of Change and the three National Goals. The agency's mission statement *"To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency"* makes the following assumptions:

1. We can improve lives;
2. We can help individuals and families become self-sufficient;
3. We need to collaborate with others to achieve the change.

LCAA believes that our services and the strategies we employ reflect the community's needs and will lead to improved lives for our local residents. LCAA utilizes the community needs assessment, the strategic plan, information from program-specific reports, conversations with front-line staff, management, board members and customers to determine how best to meet the community's needs. This theory of change is reflected in the programs and services provided by the agency. The agency pursues resources (funding, volunteers, etc.) that would serve to address community-identified needs, all of which align with the National goals.

Assessment (demographic updates through December 2024 are inserted)

The community assessed represents LCAA's service area which includes Choctaw, McCurtain and Pushmataha counties. Collectively, these three rural Southeast Oklahoma counties have an average poverty rate of 22.47 percent (U.S. Census Bureau; July 2023 Poverty estimates). The population density is about 14.23 persons per square mile compared to the State's density of 57.7 persons per square mile. At the time of the assessment, about 65 percent of the population was white; 6.53 percent black; 8.20 percent two or more races and; 13.9% Native American with the remaining representing other races. Gender makeup is 51.07% female and 48.93% male. According to the U.S. Census ACS 2023 estimates, the combined population was 55,836. Compared to the 2019 5-year estimates, this represents a decline of 3,115 persons. The area has witnessed continuous population decline over the past three (30 years) census periods. This area as described represents LCAA's service area which represents the community assessed for the most current Community Needs Assessment for January 1, 2025 through December 31, 2027.

The community needs assessment process began with collection of needs surveys. LCAA utilized the Oklahoma Standardized Needs Assessment Survey for data collection. Blank surveys were printed, collected and then input into the CapSystems online survey collection/analysis tool by the CSBG Administrator/ROMA Coordinator. Paper surveys were distributed throughout the service area using various outlets. They were emailed to all staff and were distributed to members of the Board of Directors. Paper copies were sent home with all Head Start and Early Head Start children, Healthy Start participants, and all Retired and Senior Volunteer Program (RSVP) volunteers. Agency staff distributed and collected completed surveys from area schools, faith-based organizations (Churches), civic groups, County Coalition members (which include representation from all community sectors), and more. Additionally, the survey was promoted through signage and social media outlets.

The survey contained a question for respondents to self-identify which sector best described them. The available options included: Client of the Agency, Agency Board Member, Agency Volunteer, Representative of an Educational Institution, Representative of a Government Entity; Representative of a Private Organization; Representative of a Faith-Based Organization; Representative of a Community Based Organization; or General Public (someone having not received services from the agency). Surveys were completed and received from all sectors listed. A total of 337 surveys were collected and entered into the survey feature within CapSystems. This database then generated the top needs ranked in ascending order for the top 10 identified needs. The top ten needs were shared with focus groups which included; leadership, front-line staff and board members to prioritize the needs to the top three. During the prioritization activity, focus group participants were asked to provide “rationale” or qualitative data as to why they selected and ranked/prioritized the three needs chosen. Counts were conducted on each respondents completed surveys and the need referenced most was identified as the number one prioritized need and this process was used to identify the top three.

Once needs had been prioritized, LIFT Community Action Agency conducted three community meetings (one per county in each county within the service area) in order to gain additional input from residents, local services providers, staff, board, and other stakeholders on the prioritized needs and resources within the service area. These meetings were also advertised via email, newspaper advertisements, posters, and through social media outlets. Meeting participants engaged in activities of identifying causes/conditions of poverty, existing resources, gaps in resources, and potential strategies for addressing each of the three needs. All of this data was collected and utilized to develop the 2025-2027 (January 1, 2025 through December 31, 2027) Community Needs Assessment Report, which represents one of the documents used to develop this FY26 Community Action Plan. It should be noted that an environmental scan was completed during the last quarter of 2025 for help with developing the new three year strategic plan.

In addition, customer satisfaction surveys are a tool used for developing the CAP and in decision making for agency programs/services. Customer satisfaction surveys are available on the agency website and paper copies are located/available at each LCAA office location. Customers are asked to complete a survey upon receipt of services, preferably at that point in time. However, to facilitate participation and remove any potential barriers, customers are informed of the online survey tool and assured that their responses are completely anonymous and cannot have any

impact on their eligibility for receipt of services.

Customer Satisfaction survey responses are entered into an online database and reports are provided to the board on a quarterly basis. Survey responses, when and where deemed necessary are shared immediately with appropriate staff. An example would be in the event a survey response revealed the need for further review and/or action. For example, if a respondent stated that staff did not seem knowledgeable of the program from which they sought services, those responses would be shared with the appropriate program director, Associate Director, and Executive Director. The information would be used to determine if additional training should occur within that department so as to ensure services were being provided as intended for that particular service. This is true across the board for all agency programs and services. The customer satisfaction survey is used as a tool to help guide the agency in decision making processes over staffing, training, services, service-delivery, etc.

A feature within the CAPTAIN software, the Service Integration Matrix (SIM) will assess if the client is eligible for other services than those originally sought. The SIM is ran internally (CAPTAIN Administrator and CAPTAIN Data Entry Staff) on every client served and follow up is conducted with clients if/when the SIM identifies client eligibility or potential eligibility for other services. Currently, LIFT C.A.A. utilizes the Service Integration Matrix (SIM) to assist with case management. The SIM allows CAPTAIN users the ability to provide the client with additional services the client may be eligible for, based on the information reported. CAPTAIN data input staff email a computer- generated referral letter to the client. If the client is readily available, the letter can be given to them in person. This letter lists the possible services the client is eligible for and the contact information for those programs. By utilizing the SIM feature, LCAA program staff have the opportunity to educate and provide individuals/families with as many services as possible, thus improving customers chances of achieving self-sufficiency.

Other tools for assessing agency programs/services include the Strategic Plan, CAPTAIN and other program databases that provide client counts, demographics on population served, outcomes for services provided, etc. These reports help to identify what services are most utilized; who is most likely to utilize agency programs, what, if any, outcomes are being achieved, etc. This type of information helps us better understand exactly “who” our clients are, what their needs are and is critical to the decision-making process.

- Safe, decent and affordable housing units are a need identified need determined by the community needs survey. This is a family level need.
- Early Childhood Education to continue provision of preschool services is an identified need determined by the community needs survey. This is a community level need.
- Youth Services to bring more youth activities to our areas. This is a community level need.
- Emergency services to help families pay for utilities (heating/cooling costs) are an identified need determined by the community needs survey. This is a family level need.
- Transportation is an identified need determined by the community needs survey. This is a community level need.

Prioritized Need 1 – Housing

Decent, safe, and affordable housing units (rental and purchase) are a family/community level need. Housing is a critical community need because it provides stability and security for low-income families, reducing the risk of homelessness and improving overall quality of life. Access to affordable housing is directly linked to poverty alleviation, as it allows families to allocate more resources towards education, healthcare, and other essential needs, breaking the cycle of poverty. LIFT CAA is currently addressing this need through the provision of rental units, which includes rental units for seniors. The agency also provides numerous other housing and housing supportive services for service area residents. This prioritized need will be met by the agency.

Level: Family/Community

Service/Activity: LIFT CAA will build 5 new homes through the Housing Stability Program.

FY 2026 Outcome: Increased safe, decent and affordable housing geared towards low-income families.

FY 2026 Outcome Indicator: By 12/31/2026, 5 out of the 5 homes or (100%) will be completed and ready to sell. 2 in 2025 and three in 2026

FY 2026 Strategies:

- Ensure construction stays on schedule and within budget through effective project management.
- Incorporate sustainable and energy-efficient features when possible to create healthy living environments and help lower utility costs for future homeowners.
- Develop marketing aimed at low-income families to ensure they are aware of the new homes being constructed.
- Provide homebuyer support and education to help low-income families become mortgage-ready.
- Conduct regular reviews to monitor progress and address any issues promptly.

Prioritized Need 2 – Transportation

Reliable and accessible transportation is a community/agency level need. The lack of accessible and reliable transportation limits opportunities for employment, education, healthcare, and other essential services, disproportionately affecting low-income residents and vulnerable populations. To address this, the agency provides local demand services through the LIFT Transit Program as well as non-emergency medical trips and transportation for other needs for older adults through SoonerRide and KEDDO (Kiamichi Economic Development District of Oklahoma) funding. Expanding transportation services could alleviate these burdens and improve overall access and mobility in the area. This prioritized need will be met by the agency.

Level: Community/Agency

Service/Activity: Increase number of rides by 5% from 2025 counts through traditional activities and expanded transportation opportunities (State Contract via OMES) to provide transportation to recipients of TANF and similar programs.

FY 2026 Outcome: Enhanced accessibility and mobility for low-income community members, leading to improved access to employment, education, healthcare, and social activities.

FY 2026 Outcome Indicator: By 12/31/2026, the number of rides provided will increase by 5% from 2025 counts.

FY 2026 Strategies:

- Work with DHS and OMES to facilitate service provision
- Implement routes and hours of service to align with the needs of eligible clients and eligible trips
- Ensure for adequate staffing to accommodate clients, hours of service, etc.
- Regularly monitor expanded Transportation services operations, logistics, and performance, making adjustments as needed.

Prioritized Need 3 – Youth Services

Safe and reliable Youth Services programs/activities is a community level need. Youth services programming, such as mentoring, are essential for fostering positive development and providing guidance to at-risk youth, helping them build essential life skills and resilience. These programs are crucial in breaking the cycle of poverty by offering support and opportunities that empower young people to achieve academic and personal success, ultimately leading to better economic prospects. To address this need, LIFT CAA offers mentoring and supportive services through various programs. This prioritized need will be met by the agency, in collaboration with community partners.

Level: Community

Service/Activity: Develop/implement youth programming that provides a safe environment for children and teenagers, offering educational and social supports, recreational activities, and mentorship opportunities.

FY 2026 Outcome: Youth programming participants will experience enhanced social skills and increased engagement in safe and positive recreational activities, contributing to their overall well-being and development.

FY 2026 Outcome Indicator: By 12/31/2026, LIFT will have hosted 4 youth-focused events in collaboration with at least two community partners with a 5% increase in participation from FY2025

FY 2026 Strategies:

- Develop and implement services (through LIFT CAA or partner collaborations) that include activities such as educational supports, social skills development, recreational activities, and mentorship opportunities.
- Plan a variety of activities that cater to different interests and age groups.
- Collaborate with local schools and youth-serving groups to identify youth who would benefit from the programming.
- Partner with community organizations on the provision of services, as well as resources, volunteers, and other supports.
- Recruit volunteers to provide youth mentorship and support.
- Provide ongoing training for staff and volunteers to ensure they are equipped with the skills and knowledge to effectively support program participants.
- Conduct outreach to raise awareness of/promote youth programming provided and encourage participation.

- Involve families in the program through regular communication and events to support the overall development of the youth served.

Agency Need – Improved Capacity

Capacity building to support expansion and infrastructure development is an agency level need. LIFT CAA has a need to assess and/or improve office facilities to ensure for building integrity and uninterrupted service provision for our customers. Improving office facilities will enhance the agency's capacity to deliver high-quality services, foster collaboration and accessibility, and ensure a supportive and safe environment for both staff and clients. Facility upgrades are crucial for maintaining the integrity of the buildings and ensuring for adequate space for service provision. This need will be met by the agency.

Level: Agency

Service/Activity: LIFT CAA will identify and complete 25% of building improvements within two of the agency's office buildings.

FY 2026 Outcome: Uninterrupted access to services due to improved facilities

FY 2026 Outcome Indicator: By 12/31/2026, two of the agency's office facilities will be assessed and 25% of needed upgrades will be completed.

FY 2026 Strategies:

- Conduct a Comprehensive Facilities Assessment. Prioritize Two Buildings with the Highest Level of Need
- Develop a Phased Repair and Capital Improvement Plan
- Implement Repairs While Maintaining Service Continuity
- Address Critical Health, Safety, and Compliance Issues First
- Monitor Progress and Adjust as Needed

The top three needs prioritized from the community needs assessment conducted late in 2024 and subsequently approved by the Board at the January 14, 2025 board meeting were Housing, Transportation and Youth Services. The new needs assessment reflected two changes from the prior C.N.A. The two previous Community Needs Assessments identified Substance abuse/use services and economic development along with Housing as the top three needs.

The agency strives to locate and secure resources that serve to address the community- identified needs. To that end, leadership seeks and forms partnerships, funding, and volunteers to help with addressing these needs.

The agency will continue to refer to the needs assessment as a guide for resource development and continued service delivery. The agency will work with community partners, residents, funders and others to seek out strategies for addressing community needs even if/when they differ from those that can be directly addressed through the agency (based on existing programs and capacity).

The C.N.A. includes tables with identified existing resource providers for each prioritized need. Staff will collaborate with these resource providers when possible and practical, to address the needs. Referrals to other resource providers will be made to ensure residents are tapping into all potential resources. The agency will seek to not duplicate services but to provide services and

address gaps in order to meet the community identified needs.

As noted in the logic models for 2026, the prioritized needs which will be the focus for identifying and implementing strategies are: Housing, Transportation and Youth Services as well as Agency Capacity Building.

Planning

In May of 2025, LCAA began the process to create the new three-year (2026-2028) Strategic Plan. This process began with internal reviews and analysis of the existing 2023-2025 Strategic Plan, the current Community Needs Assessment, the 2024 and 2025 logic models, the 2025 performance measurement outcomes spreadsheet, and the Customer Satisfaction survey results. In addition, discussion and analysis occurred over program services provided as reported in CAPTAIN.

LIFT CAA's CSBG Administrator, Kinsey Cox, is a Nationally Certified ROMA Implementer (Kinsey Cox). She facilitated all phases of planning, from survey collection to reviewing CSBG mandates as well as ODOC (Oklahoma Department of Commerce) guidance/rules for preparing the agency's new three-year 2026-2028 Strategic Plan. As part of that process, numerous organizational standards and other components were reviewed and discussed.

On November 12th, 2024, the Board of Directors reviewed the 2024 Community Action Plan and the 2024 logic models which identified needs that aligned with the top three needs from the Community Needs Assessment. They also reviewed the 2023-2025 Strategic Plan and were provided updates on the success of specific strategies and progress in meeting stated goals. On May 14, 2024, the Board reviewed the agency's Mission and Vision statements and participated in activities to determine if the existing language met with the CSBG criteria as well as the goals/objectives of the agency and the needs of the community. The consensus was that the Mission Statement addressed CSBG criteria and no changes were suggested or made.

On October 14, 2025, LCAA's Board of Directors engaged in strategic planning activities, including SWOT (Strength, Weaknesses, Opportunities and Threats) Analysis to provide input for the new 2026-2028 strategic plan. Through this activity and subsequent assessment activities with staff, leadership and focus groups, it was determined that the new Strategic Plan would focus on the top three needs as identified in the 2025-2027 Community Needs Assessment. The 2026-2028 Strategic Plan was submitted and approved by the Board of Directors on December 9, 2025 during the regularly scheduled Board meeting.

The strategic plan represents a long-term three-year plan used by the agency for decision making with identification of short term, intermediate and long term goals. It includes data from the 2025-2027 needs assessment and identifies the top needs to be addressed over the course of the three years. The CAP plan builds upon the Strategic plan, identifies short-term goals (needs to be addressed and the expected outcomes to be achieved) that the agency will focus on during this fiscal year (2026). Connections between the plans are evident across the needs sections.

The one constant between the new (2025-2027) Community Needs Assessment and the new 2026-2028 Strategic Plan is Housing (need for increased safe, decent, affordable housing

options). The new C.N.A. reflects the other top needs as Youth Services and Transportation which is significantly different from the previous needs of Substance Abuse/Use services and Economic/Community Development. Both plans are very representative of the CSBG goals, mandates, organizational standards and LCAA's mission to address needs that will serve to help individuals/families on the path to self-sufficiency.

The FY24 final logic models with results are uploaded within the application in the pre-award excel workbook.

Evaluate last year's performance (2025) and determine what will be done differently this year (in 2026).

The Final Logic Models for 2025 were presented to the Board during the December 9, 2025 Board meeting. Specific strategies identified in the logic models were discussed as well as results for each of the top three needs and the agency level need of Capacity Building. They are uploaded within the excel workbook titled Pre-Award Agency Questionnaire.

The presentation of results included outcomes/goals that had been achieved up through November 30th, 2025. Therefore, one month was still remaining within the year to achieve stated outcomes. Reports pulled from CAPTAIN and other tracking methods showed that outcomes had been achieved or exceeded for all prioritized needs.

The 2026 planning logic models are included within the excel workbook upload titled Pre-Award Agency Questionnaire.

LCAA utilized ODOC's Logic Model Checklist to ensure that the 2026 Logic models include clear outcomes that match the prioritized needs in the C.N.A. which are Housing, Transportation, Youth Services, and an Agency need for Capacity Building. The planning logic models are included within the excel workbook uploaded in the application titled Pre-Award Agency Questionnaire.

The target population will be residents of Choctaw, McCurtain and Pushmataha counties of Southeast Oklahoma. For the housing goal to increase housing opportunities, the service area will include Atoka, Bryan, Carter, Choctaw, Coal, Johnston, Love, Marshall, McCurtain, Murray, Pontotoc, and Pushmataha counties. The agency will continue to provide the wide array of services available. However, increased efforts to serve the population exhibiting need for one or more of the prioritized needs (housing, transportation and Youth Services) will be a primary target audience. Programs/ services will target individuals and families with low-incomes.

Program performance goals are set based on a variety of factors. First and foremost, LIFT Community Action Agency, Inc. uses the community needs assessment as a tool and guide to look for opportunities that address the needs as identified by the community. The planning department works with program staff, including leadership, supervisors, front-line and support staff to ensure there is a clear understanding of the programs and outcomes. That information is then written within the planning department but is representative of the data shared by those who operate the programs. The outcomes are designed to align with the program goals and objectives.

For example, Rental Housing has a goal to increase opportunities for people to obtain safe, decent and affordable housing with an objective to build approximately 2 new units for families of low-income. Therefore, the outcome listed in the performance measurement outcome spreadsheet would align with this program outcome.

The Performance Measurement Outcomes spreadsheet is included as an upload to the application and is representative of needs identified in the C.N.A. and the Strategic plan. It is included in the excel workbook titled “Pre-Award Agency Questionnaire (see labeled tabs within the workbook).

LIFT CAA operates programs that address the needs of youth, such as Head Start, Early Head Start, Early Head Start/Child Care Partnership, Early Learning Centers, YouthBuild, and Healthy Start. LCAA will continue to seek funding to expand these programs and to develop additional programs that promote positive youth development.

Other programs focused on promoting positive youth development include the CASA (Court Appointed Special Advocate) Program which utilizes trained CASA volunteers to be the voice for children in the court system and Healthy Start which serves women as well as infants and toddlers through age 18 months. Through this program, participants receive services aimed at improving health outcomes of newborns and decreasing infant mortality rates, which in large part, focuses on improving the health and encouraging healthy lifestyles of the mother. LCAA partners with members from the health community including OBGYN’s, nurses and others to achieve the program goals.

Choosing Childbirth is a group-based education program designed to support women in peri, pre and postnatal stages and help them make informed decisions surrounding childbirth. Through this program, LIFT serves 120 women annually as well as their children up through age 3 years. Families are provided with with information, case management, educational resources and incentives as they participate in a 12 week program. Three cohorts consisting of 40 women are served each year. Health Navigators and Family Advocates work to provide both direct and indirect services/supports.

More than 500 youth receive direct services through the agency’s HS/EHS and Early Head Start/Child Care programs. Eligibility requirements for enrollment in these programs require that a significant percentage of the children enrolled represent households with low-incomes. These children receive educational services that serve to improve not only their cognitive skills but also social and emotional skills. While in the classroom, they receive healthy nutritious meals and snacks.

Through YouthBuild, youth who are considered at-risk (have dropped out of school, are low-income, are in foster care, etc.) are provided opportunities to increase their vocational and educational skills. This occurs through provision of coursework to prepare these youth to obtain their High School Diploma via Penn Foster online programming as well as vocational skills training in the area of home construction. Through a partnership with LIFT-operated housing programs, the youth provide a service through volunteering at construction/rehab sites while learning the portable skills of home construction. They are also provide opportunities for life skills training and community service/engagement.

CASA and Mentoring programs partner with other youth- oriented entities/programs i.e. Men United; Choctaw Nation of Oklahoma's Youth Advisory Board; Boys and Girls Clubs; Youth Services, Health Department; area Schools; and more to address needs of youth in the community.

LCAA staff representing various programs work closely with the Southern Workforce Board for the common goal of helping people obtain their vocational goals. One program that partners with Southern Workforce Board is our YouthBuild program. Through the YouthBuild program, a total of 53 youth (ages 16-24) receive services to include preparation for obtaining their High School Diploma and testing as well as vocational skills training relevant to construction. Each of these activities help the youth participants to improve their goals for career development. The YouthBuild program director works with SWB to coordinate additional trainings and skills provided through the WIOA program. We also participate in job/resource fairs by setting up booths and having staff on site to discuss agency programs and job opportunities. Through an internal program, WorkReady Oklahoma, LIFT provides individuals with job skills training and placement as well as ongoing supportive services for addressing employment needs.

LIFT's transit program transports residents to and from their jobs; the agency builds into its programs components that serve to improve life skills necessary to sustain employment. The agency also secures partnerships with the local workforce board to strengthen opportunities pursued that serve to address employment and/or barriers to employment such as lack of job skills, etc.

In addition, LCAA pursues numerous funding opportunities each year in which partnerships/formal MOU's are entered into with Southern Workforce Board as a coordinated effort to achieve the stated goals. LCAA and SWB have a long standing and good working relationship.

LCAA's CASA and Healthy Start programs provide numerous opportunities which encourage family involvement and strengthen the family unit. This is achieved through planned activities and with the help of partners. The At-Risk and Victims Advocacy programs partner with Men United to assist at-risk youth in developing responsibility and learning specific skills through community improvement events. These men also teach and instill in these young people the importance of community awareness and family involvement. They serve as mentors to youth, supporting them through any issue they may be facing.

Head Start and Early Head Start have monthly "Dad's Day" events and other such program activities to encourage and support fatherhood and family initiatives.

Healthy Start employs a Fatherhood Coordinator to increase father/dad or father figure involvement. LCAA programs are well represented on the county coalitions and through the coalitions, many activities occur throughout the year with a focus on father and/or overall parental involvement.

CORE (Character, Ownership, Responsibility, Empowerment) Dads works with is a movement

of empowerment, where fathers discover, embrace and amplify their full potential. A Movement and Community! We provide a community where dads connect, share experiences, and grow together. Through engaging sessions and personalized support, fathers hone practical tools to overcome challenges and strengthen relationships in achieving their unique vision of fatherhood. CORE Dad is for every dad ready to connect, grow, and thrive. Together, we're building a movement where fathers are celebrated, supported, and empowered to make a lasting impact.

LCAA currently operates an ongoing program to combat malnutrition and starvation within the state of Oklahoma; the Child and Adult Care Food Program (CACFP). CACFP is an entitlement program that guarantees nutritious meals to children through age 12 who are enrolled in family day care homes. By providing resources for free and low-cost food to child care providers, CACFP helps to ensure that children are well fed, able to concentrate, and ready to learn. CACFP reimburses participating day care homes for their meal costs. It is administered by the U.S. Department of Agriculture. Staff members also provide training to ensure providers are up to date on issues concerning child nutrition and development.

In addition, there are multiple Community Nutrition Centers within LIFT CAA's tri- county service area. LIFT CAA's RSVP Program provides volunteers to serve meals to senior citizens on a daily basis.

For the past fifteen years, LCAA has partnered with International Paper Foundation, civic organizations, residents and other community-based organizations locally to raise funds for the food baskets provided to families during the Thanksgiving and Christmas holiday seasons. On average, more than 50 families receive food baskets annually through these ongoing events which will continue through 2026.

LCAA program staff, during the intake process for any client/potential client that visits any LCAA location, can easily identify if/when an individual/family might qualify for SNAP benefits. In these events, many times the LCAA employee will assist the client with the application process and/or assist them with connecting to the local DHS staff to complete an application.

LCAA's Healthy Start program staff work with infants and mothers, mothers-to-be, as well as expectant mothers. They help program participants in addressing malnutrition not only through education but also with assistance applying for WIC and through referrals.
The

The Choosing Childbirth program provides formula for infants via the Medical Fund within the program which supports medical/health needs of participants and their child(ren). Each participant can access this fund for allowable expenses that meet with the program and States goal to improve the health of women and children.

Additionally, LCAA secures grant funds through International Paper Foundation, Wal- Mart and other sources to assist local food banks with restocking food in their pantries. Food items are available to families of low-income. Apartment staff representing LCAA's multifamily program

assist food banks in Hugo with packaging and distributing food supplies to families in need.

LIFT CAA has emergency funds available through the Emergency Food and Shelter Program and the LIFT CAA Emergency Fund. These help to address an imminent emergency-situation where a family has found themselves in crisis due to unforeseen/unanticipated circumstances.

The agency acts as the service unit for the Salvation Army activities for all three counties in the service area. Funds raised through the bell ringing campaign which occurs in November and December each year also serve to assist families in need of emergency services.

LCAA operates a Victims Advocacy program that provides emergency assistance for food, shelter, transportation, clothing and other needs to victims of any crime. CASA provides emergency supplies such as Emergency Kits which include hygiene products, clothing, books and stuffed animals for children; Safe Place/Healing Hearts 2 provides emergency kits, transportation, rent deposits, emergency shelter and assistance with medical needs for victims of Sexual Assault, Domestic Violence, Stalking or Dating Violence.

Provision of emergency services are provided through partnerships with DHS, local Court systems, County Health Departments, County Coalitions, Food banks, Salvation Army, Local Jails and Law Enforcement Offices and other linkages. This ensures the ability to address emergency needs of individuals and families in the service area.

LIFT Community Action Agency, Inc. has numerous partnerships at the community level and beyond. These partnerships are identified in the addendum which has been included as an upload. Partnerships represent faith-based, community-based, public and private organizations, other social-service providers, Choctaw Nation of Oklahoma, Southern Workforce Board and more. Many of the programs operated by the agency would not be sustainable without these partnerships.

LIFT Community Action Agency, Inc. is a member of the county coalitions in each county within the agency's service area. The coalitions represent every sector of the community. Members meet monthly and LCAA is well represented at each meeting. LCAA will continue to partner with other entities/organizations, establishing MOU's when applicable in order to address shared goals to improve the lives of families, especially those with low incomes and to address needs within the service area.

Strategies to reduce the duplication of services: Through existing partnerships, attending coalition meetings, active participation in civic and other community-based organizations, etc., LCAA is well aware of the needs of the community and whether or not they are being adequately addressed. LCAA does not "compete" with other organizations locally to address needs, but rather forms both informal and formal partnerships to achieve the shared goals. LCAA is the primary service provider in the tri- county area and the "go-to" agency for most needs aside from those state and federal entities i.e. Department of Human Services, County Health Departments, etc.

The Choctaw Nation of Oklahoma provides many of the same services as does LCAA including

Head Start and social service programs. However, this is not considered a duplication of services as most services provided via the Choctaw Nation of Oklahoma are restricted to tribal members.

Many civic, faith-based and charitable entities have representation on LCAA's board of directors and each month, the planning department employees present to the board funding opportunities the agency wants to pursue (requesting board approval to move forward). During these presentations, agency staff provide a very detailed description of what services would be provided if/when the grant(s) were to be awarded. This provides an opportunity to discuss any existing programs/entities that may already be providing the service.

A few agency programs partnered with other community-based organizations to update the tri-county resource manual which identifies organizations throughout LCAA's service area of Choctaw, McCurtain and Pushmataha counties and beyond. This manual is located in every Head Start and Early Head Start center. It is also shared with other program staff throughout the agency. This provides a tool not only to help identify resource providers but also to identify potential gaps in service. Referrals are made to other organizations if/when LCAA is unable to address the needs of clients or potential clients.

In late 2025 (December), LIFT's Family Resource Center developed a Tri-County Resource Manual that identifies programs/services across the service area with a focus on services for youth and families. This activity was made possible through a subaward from the OPSR Birth to Five program as well as funding from the Potts Family Foundation.

Last but not least, during the Public Meetings held to develop the Community Needs Assessment, participants engage in a process to identify all known existing community resources for addressing the prioritized community needs. These are all listed by service within the Community Needs Assessment report.

A copy of the agency partnership list is included as an attachment to this Community Action Plan.

Success will be defined as having achieved at least 75 percent of the stated outcomes as identified in the logic models. Success will also be measured by increased positive feedback from customers as reflected in the customer satisfaction surveys. Success will also involve increased or enhanced services and partnerships that directly address the prioritized needs (Housing, Transportation and Youth Services). And success will also involve the creation or enhancement of partnerships/collaboration efforts so as to ensure all available resources are being utilized for addressing community needs. LCAA will utilize CAPTAIN and other tracking systems to identify agency staff, board and volunteer training hours to assess agency and stakeholder capacity. Success in terms of agency capacity will be through securing additional facilities and/or expanding/improving current facilities to accommodate growing programs/services.

Implementation of Services and Strategies

Sections of the CAP such as Logic Models, PMO spreadsheet, that clearly show specific

strategies will be shared across programs, with leadership and the Board. These sections will serve as the “roadmap” to help program staff stay on track with working towards the goals and objectives. The entire CAP plan will be shared by email, in paper format, through discussion, etc. with leadership (including Board members), program directors, supervisors, front-line and support staff. This will ensure that all staff are aware of the expected outcomes identified within the CAP for FY2026 which will be a primary focus of agency activities over the year. It will be discussed in detail with Board members who will all be provided copies. Review and analysis of the CAP will occur no less than twice a year for outcome reports and quarterly through customer reports presented to staff and board.

Program Directors will receive monthly reports pulled from CAPTAIN which they use to compare the data (counts, etc.) to the logic models (if applicable) and to the Performance Measurement goals as identified in the spreadsheets. The CAPTAIN Administrator will notify staff of any concerns in terms of not meeting goals, etc. Leadership, staff and Board all work to achieve stated outcomes with the CAPTAIN Administrator being responsible for oversight of the plan implementation. The CAP will be posted to the agency website.

LCAA operates several programs that provide case management including Lending, Head Start, Early Head Start, Early Head Start-Child Care Partnership, Healthy Start, Choosing Childbirth, Housing and more. Case management is provided to clients seeking loan funds to help them become loan eligible; services would include credit counseling, budgeting, financial coaching, etc.; Case management is provided to parents/primary caregivers of HS/EHS and EHS/CC youth by Family Advocates working with each family towards setting and achieving goals. Choosing Childbirth Family Advocates provide Case Management to participants working with them to overcome barriers towards meeting occupational, educational and other goals. Case management is also provided by Housing Coordinators with clients seeking housing services. In the area of housing, case management may involve provision of credit counseling as well as helping families work with creditors to reduce debt (in some cases, having debt written off); budgeting; saving; financial fitness; refinancing home loans to reduce interest rates and more. The housing counselors maintain regular contact with the customers to encourage them and help them “stay on track” so as to increase their chance to improve their current financial situation. The goal is to reduce debt, increase income and become more self-sufficient. Healthy Start clients receive case management through follow up activities provided by the care coordinators to ensure that health screening appointments were kept as well as other activities that serve to support the program goals. Other program participants receive case management via the applicable program staff which serves to facilitate continued participation.

In prior years, the risk assessment report was utilized to assist with case management to help determine the needs of each individual/family requesting services. This report helped the case worker identify the services needed and/or the referrals required in order for the individual/family to be provided with all the assistance and services needed.

However, CapSystems, in their work to transition CAPTAIN into ROMA NG (next generation) and in their meetings with Commerce and/or CAP agencies decided to build the pre-assessment questions into the client intake screens.

Data that was critical to the risk assessment was previously collected to the pre- assessment tab in CAPTAIN. That data has now been integrated into the client intake screens. Currently, LIFT C.A.A. utilizes the Service Integration Matrix (SIM) to assist with case management. The SIM allows CAPTAIN users the ability to provide the client with additional services the client may be eligible for, based on the information reported. CAPTAIN data-input staff can email a computer-generated referral letter to the client. If the client is readily available, the letter can be given to them in person. This letter lists the possible services the client is eligible for and the contact information for those programs. By utilizing the SIM feature, LCAA program staff have the opportunity to educate and provide individuals/families with as many services as possible, thus improving customers' chances of achieving self-sufficiency."

Employees responsible for data collection/tracking are trained over the FNPI's and SRV codes applicable to the specific services they provide within their programs. They learn how to appropriately and accurately transfer data from client intake forms into CAPTAIN, the primary tool for tracking outcomes across the agency. The CAPTAIN administrator conducts both group and one-on-one trainings to help each CAPTAIN "user" understand how to input data and how to use that data as a tool for decision making. As the CAPTAIN administrator pulls reports on a monthly basis and analyzes that data against projections, etc., that information is used to determine if/when additional training is needed. When issues arise, specialized or one-on-one training is provided to applicable program staff. Agency-provided programs are required to utilize CAPTAIN for capturing client data, non-client data, staff training; board member training and volunteer hours, etc. This is one method by which the agency is able to track outcomes and outputs.

In addition, nearly every program operated by LCAA is required to utilize specific tracking tools as required by their funder. One example would be housing. Housing staff use ORS (online reporting system) to track outputs and capture the outcomes of the services they provide. Head Start, Early Head Start and Early Head Start/Child Care enter data into Child Plus, Teaching Strategies Gold and other tracking systems. There are numerous "tracking" methods that are program specific and required. All programs are represented on some level in CAPTAIN.

LIFT CAA leverages the CSBG funding with other public and private resources to provide adequate funds to operate many of our anti-poverty programs. Programs receiving CSBG support include Court Appointed Special Advocates, Retired and Senior Volunteer Program, Housing, CSBG/CAPTAIN/ROMA administrator, Community Projects, Early Learning Centers, TriCounty Opioid Response program, and others as needed. LCAA has used its CSBG funding in a similar manner for many years. CSBG funding helps to support many of the tools (Community Needs Assessment, Strategic Plan, etc.) that help with agency decision making processes. CSBG funds are leveraged with other federal, state, and foundation resources received by the aforementioned programs.

Customer Satisfaction is collected via a Customer Satisfaction Survey. The survey identifies the department from which the customer sought and/or received services. It offers three choices to identify "level of satisfaction which includes: "Very Satisfied" "Somewhat Satisfied" or "Not Satisfied". The survey encourages customers to elaborate and leave feedback for ways the agency could improve upon service provision. The survey also collects demographics i.e. gender,

age ranges, race and ethnicity.

All customer satisfaction surveys, whether completed online or on paper are maintained by the ROMA/CSBG Administrator. She inputs all responses into one database and provides quarterly reports to the Board and leadership on the analysis of the surveys. This includes rate of return by program and county reporting; response percentages on levels of satisfaction, etc.

When a survey reveals a need for action, the response is immediately forwarded to the appropriate program staff. Customer satisfaction feedback is used in planning and for staff training purposes. Survey responses are helpful in identifying strategies or areas where the agency could improve and for identifying potential barriers/issues and gaps in services.

Observations of Results and Reporting the Achievement of Results

Data will be collected by assigned/appropriate data collection staff in each program and for each need identified in the logic models. This data comes from client intake forms and is transferred into CAPTAIN and/or other tracking systems. Data/outcomes will be reviewed monthly by the CAPTAIN administrator. The CAPTAIN administrator shares reports with program staff on a monthly basis and with the Board no less than once per year. Logic models are included for both FY25 Final and FY26 Planning within the Pre- Award Agency Questionnaire excel workbook.

Information for the CSBG Annual report comes primarily from CAPTAIN reports. The information is used to help better understand who represents the agency's clients; to ensure services are being targeted and provided to the target audiences of individuals/families with low-incomes; as a tool for decision making and planning purposes. The CAPTAIN administrator will share annual report data with leadership, board and staff. Initial data input occurs at the program level by assigned and trained CAPTAIN data entry personnel. Financial modules are completed by the fiscal department. Additionally, the ROMA/CSBG Administrator works with program staff to set targets, etc.

Customer satisfaction data will be shared with the Board and ODOC on a quarterly basis and as necessary with staff to address any issues. Program reports will be shared with appropriate staff and program directors on a monthly basis. The data will be used to assess if program goals are being met and identify any barriers or gaps. The SIM feature in CAPTAIN will be utilized for identifying services outside of those sought by clients for which they may be eligible. Outcome data will be shared across programs through presentations and by email so as to ensure that a holistic approach to service delivery is being achieved.

Leadership, program directors, front-line staff and others provide reports over one or two programs during each monthly board meeting. The planning director, program planners, ROMA/CSBG/CAPTAIN Administrator, Fiscal Officer, Executive Director, etc. provides updates on logic models, Community needs assessment, Performance Management outcomes, Community Action Plan, Strategic Plan, etc. no less than once per year. The CSBG/ROMA/CAPTAIN Administrator provides reports over customer satisfaction quarterly and updates on achievement of outcomes via the annual report annually.

Analysis of Data and Evaluation

The process varies depending upon the year i.e. if it is a strategic planning year, a Community Needs assessment year, etc. Data analysis is conducted over reports pulled from CAPTAIN on an ongoing basis and typically involves the CAPTAIN administrator, data entry staff and program staff. This level of evaluation is for purposes of understanding reports, identifying any variances within stated outcomes/goals and what is pulled from reports. It begins at the CAPTAIN administrator to Data Entry person level and then goes further to involve front-line staff, supervisors and leadership as necessary. This type of data analysis ensures that data collection over the outcomes is being collected appropriately and occurs monthly.

Data analysis and evaluation of the Strategic Plan occurs annually with program staff, leadership and Board. This involves a review of the plan and discussion of any/all known changes within the community that have impacted the plan.

Data analysis over the Community Needs Assessment involves stakeholders to include other service providers, residents, customers, staff, leadership, faith-based community, educational community, volunteers, public/private sectors and Board. The formal process occurs once every three years but the plan is updated annually.

Customer satisfaction data is collected on an ongoing basis by program staff and forwarded to the CAPTAIN administrator who maintains the surveys and transfers the responses into an electronic database. This data is shared quarterly with Board members and staff. It is shared on an “as-needed” basis with appropriate staff to ensure timely responses/actions for any survey that includes information that is concerning to the agency. Analysis of this data involves looking at the demographics of the survey responses especially the counties and programs from where services were received. This helps with decision making for staff training, need for increased marketing in certain areas, etc.

Performance evaluation is ongoing throughout the year. However, a more formal evaluation is conducted towards the end of the year in preparation for completion of the CSBG Annual Report, Board Trainings/Reports; Review of the CAP and Strategic Plans, etc. The final formal performance evaluation for 2025 began in November of 2025 and started with a review of the logic models. The next step was to generate CAPTAIN and other reports to determine if the stated outcomes within the logic models had been met.

The logic models with results were shared with leadership, front-line staff, directors and the Board. Also, a review by staff over the performance measurement outcomes was completed. This occurred initially with the CAPTAIN administrator, planning director, front-line staff and leadership. Each program was reviewed and Program Directors as well as front line staff provided updates as to challenges, opportunities, etc. that were faced by their respective programs.

The Planning Director and the CAPTAIN Administrator held several in-depth discussions with program staff to determine if all outcomes that can be captured were being captured and if any additional data needed to be added for tracking. This is considered “Program Level Evaluation.”

Evaluation analysis reports over program outcomes were provided to the board on December 9th, 2025 by the CAPTAIN Administrator. No significant changes will occur.

The outcomes (from monthly reports pulled from CAPTAIN, Customer Satisfaction and other reporting software) will be used as a tool for gauging success rates and making revisions, if necessary, to the Community Action Plan and the Strategic plan throughout the year. Revisions will only be made following a thorough review by staff, leadership and the Board. In the event revisions occur, those would be included to the appropriate documents as “addendums” and the revised plans would be forwarded to staff, board, and the appropriate ODOC staff.

LCAA’s Community Needs Assessment identified that the service area and area assessed are one in the same. While the primary target audience includes families with low- incomes, many agency programs are available across various income ranges. LCAA will utilize the Annual Report which includes demographics on those receiving services to compare to the demographics of the service area as reflected from the CARES network, Community Commons, and Census data. This data will help to identify if the population being served is representative of the community “in need.” Given the high incidence of poverty in the service area, LCAA does not expect to see any significant variances.

Recommendations for change/revisions, if deemed necessary, will be presented to the Board during a regularly scheduled board meeting and will require discussion, review, consideration and may require a vote by the board prior to any changes. In the event an action i.e. change in needs focus were to be proposed, all stakeholders would be provided an in-depth analysis as to why that action was proposed. Only after careful consideration and analysis would any recommendations for such actions be requested. Staff would also recommend to the Board making changes to the outcomes/objectives within the logic models, other sections of the CAP plan, the Strategic Plan, etc. in the event of some unexpected need arising that would call upon the agency to adjust.

Performance goals will be revised based on actual results if/when there exists a significant variance between the two. Again, this would only occur after a thorough review/analysis to determine why the variance exists. If actual results are lower than goals, an analysis of outreach efforts, staffing, and any other causes leading to the variance would be thoroughly reviewed prior to adjusting the goals. This type of analysis could reveal there is simply a need to increase marketing of a specific program etc.

Should the actual results be greater than the stated goals, then a review/analysis will be conducted to determine contributing factors. This review may reveal that additional funding was secured for a particular service or staff had undergone some specialized training allowing them to improve performance, etc. Adjusting the goals then would be based on knowledge and/or expectations as to whether the conditions present i.e. increased funding were expected to remain a constant. If so, goals would be adjusted accordingly to better align with expected outcomes.

LCAA’s performance goals are set by program staff and leadership who have knowledge of funding, staffing, need, customer base, etc. Given all the consideration that goes into the goal setting on the front end, the actual results have historically aligned well with the projections.

However, conditions change and review and analysis provide the opportunity to explore those changes and adjust accordingly. Any/all changes will be approved, when necessary, at each level to include program staff, leadership and Board.

The Completed ROMA plan is included as a separate tab within this Agency Pre Award Questionnaire worksheet titled “ROMA Plan”. The ODOC-provided template has been completed with dates, persons responsible, etc.

The partnership list as generated from CAPTAIN can be found on the following pages.

FY2026 CAP and Community Partners List
LIFT Community Action Agency, Inc.

Group	Domain: CP Community Partners						#Served			
Group	Description	Service Plan	Service	Hierarchy	App#	Name	Rept. Period	Service Date	Intake Site	Service Posting Site
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000444	NATION, CHOCTAW	1	12/31/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000030	YOUTH SERVICES,	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000037	CHOCTAW/PUSHMATAHA COUNTY CHOCTAW COUNTY, KIAMICHI TECHNOLOGY CENTER	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000045	CHOCTAW COUNTY, OSU EXTENSION	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000046	MCCURTAIN COUNTY, OSU EXTENSION	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000047	PUSHMATAHA COUNTY, OSU EXTENSION	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000086	POST 8, AMERICAN LEGION	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000089	PUBLIC LIBRARY, ANTLERS	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000094	NUTRITION CENTER, BROKEN BOW	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000101	RETIREMENT CENTER, COLONIAL LODGE	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000103	SENIOR CITIZEN CENTER, EAGLETOWN	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000104	LIBRARY, FINLEY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000105	NUTRITION CENTER, FINLEY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000110	SENIOR CITIZEN CENTER, GOLDEN	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000111	YOURS, GRACEFULLY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000112	FOOD BANK, HAND TO HAND	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000113	NURSING HOME, HILLS	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000118	VETERANS MEMORIAL MUSEUM, MCCURTAIN COUNTY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000120	NURSING HOME, MEMORIAL HEIGHTS	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000121	SENIOR CITIZEN CENTER, MESSER	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000122	COMMUNITY CENTER, NASHOBA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000123	HISTORICAL SOCIETY, PUSHMATAHA COUNTY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000127	SENIOR CITIZEN CENTER, SAWYER	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000128	FOOD BANK, SHARING HOPE	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000129	SENIOR CITIZEN CENTER, SOPER	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000131	SENIOR CITIZEN CENTER, TOM	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000135	SENIOR CITIZENS CENTER, WRIGHT CITY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000159	BURCHFIELD DCH, STACEY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000161	CADY DCH, MELANIE	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000167	COHEE DCH, TRACY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000171	DALLIS DCH, TERI	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000173	DEAN DCH, ELAINE	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000174	LEWIS DCH, SHIRLEY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000176	DERVIN DCH, BRENDA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000179	EGGLESTON DCH, RESHONE	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000181	FINES DCH, TAMMY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000188	GARCIA DCH, AMBER	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000192	GODWIN DCH, CYNTHIA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000193	GOOCH DCH, CHRISTINA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000194	GREEN DCH, BRENDA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000195	GRIMSLEY DCH, SANDRA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000197	HAMILTON DCH, LISA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000198	HANES DCH, ROSANN	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000203	HERNANDEZ DCH, ROSA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000205	HILL DCH, SONYA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000210	JOHNSON DCH, KIM	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000213	JONES DCH, LAMARA	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000216	LAMBERT DCH, KRISTIE	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000219	LEIGH DCH, SHELLEY	1	12/30/2025		CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000222	LOPEZ DCH, MARIA	1	12/30/2025		CHOC

FY2026 CAP and Community Partners List
LIFT Community Action Agency, Inc.

CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000224	MANN DCH, CAROLYN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000227	MARTIN DCH, LASHAWN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000229	MARTZALL DCH, EDIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000230	MCCLESKEY DCH, LUELLEN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000239	MORENO DCH, CARRIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000242	MULLER DCH, HEIDI	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000254	RANKIN DCH, CAROL	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000255	REDFORD DCH, PAM	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000257	RICHARDS DCH, BRIDGET	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000264	SANDERS DCH, RACHELLE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000265	SHIRLEY DCH, THERESA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000267	SLOAN DCH, LATOSHA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000269	SMITH DCH, ANGELA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000279	TUCKER DCH, JULIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000280	TURNER DCH, KENYETTA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000281	TURNER DCH, YOLANDA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000282	TYLER DCH, KAMI	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000284	VUNETICH DCH, CHRISTY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000287	WALSTON DCH, LISA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000288	WARD DCH, TAMMY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000289	WATSON DCH, KIMBERLY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000290	WEAVER DCH, TINA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000295	WILLIAMS DCH, SHERRY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000335	OF EDUCATION, OKLAHOMA STATE DEPARTMENT	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000337	HUGO, CITY OF	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000349	UNIVERSITY, SOUTHEASTERN OKLAHOMA STATE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000395	HOSPITAL AUXILIARY, MCCURTAIN MEMORIAL	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000397	OF COMMERCE, PUSHMATAHA CHAMBER	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000419	NEW ORLEANS, LA, FAMILY RESOURCES OF N.O. INC	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000436	COUNTY COALITION, PUSHMATAHA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000437	COUNTY COALITION, CHOCTAW	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000438	COUNTY COALITION, MCCURTAIN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000475	HEAD START, LIFT	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000490	EVANS DCH, GRETTA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000493	TEURMAN DCH, KARON	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000496	BOAZ DCH, MONTTOYA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000570	BILLS, LATOYA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000553	GAIN, PROJECT	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000565	HORN DCH, MEGAN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000647	BURDEN DCH, CRYSTEL	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000649	SANDERS DCH, DESTINY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000651	PICKETT DCH, KATRINA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000656	MONROE DCH, MAGGIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000678	DUNCAN DCH, JENNIFER	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000680	REVELS DCH, TANYA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000737	WOLFE, CHASITIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000738	GREEN, AURIEL	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000742	WORKFORCE BOARD, SOUTHERN	1	12/30/2025	BRYN
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000745	ELECTRIC, PSO	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000749	ASSOCIATION, INTEGRITY HOMEBUYERS	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000750	ST. TAMMY WEST, HABITAT FOR HUMANITY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000758	DESTINY, FAMILY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000759	360, ED	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000770	STEWART DCH, JESSICA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000772	CLEEK DCH, AMANDA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000773	STRICKLAND DCH, KALEIGH	1	12/30/2025	CHOC

FY2026 CAP and Community Partners List
LIFT Community Action Agency, Inc.

CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000779	CDC, LAKE AREA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000784	ADVOCATE, CARE ONE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000789	HOGAN DCH, TAMMIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000791	HOWARD DCH, ASHLEY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000792	SUMPTER DCH, BRENDA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000795	MCKEE DCH, ALICIA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000797	MALDONADO DCH, XOCHILT	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000799	WATKINS DCH, RAEKEISHA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000800	JOHNSTON DCH, TAMI	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000801	CARR DCH, CASSANDRA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000808	RUTHERFORD DCH, CATHY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000809	FLETCHER DCH, CHERLANDRA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000810	SNELL DCH, YVETTE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000817	FREE CLINIC, FBC	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000818	NUTRITION CENTER, GARVIN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000819	HERITAGE RAILROAD AND MUSEUM, HUGO	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000820	HEART OF IDABEL, HISTORIC	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000821	COUNTY HOSPITAL AUXILIARY, PUSHMATAHA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000824	WORKFORCE, DYNAMIC	1	12/30/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000831	PAPER, INTERNATIONAL	1	12/30/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000840	BANK AND TRUST, FIRST UNITED	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000852	FOUNDATION, SPIRIT LOVE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000853	KIDS, T.U.F.F	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000855	OSBURN DCH, VENESSA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000856	ROSE DCH, CINDY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000857	BEASON DCH, MELISSA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000858	MALDONADO DCH, NORMA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000859	SPEER DCH, JENNIFER	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000860	REINHARDT DCH, MARIA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000862	TEAGUE DCH, DAWN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000863	HANSON DCH, JANIS	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000865	MAURO DCH, KAREN	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000867	STEVENS DCH, JOEY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000868	WALKER DCH, JESSICA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000869	WILLIAMS DCH, VALERIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000871	BRUNER DCH, TINA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000872	BECERRA DCH, ERICA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000873	REYES DCH, MISTY	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000874	ANDERSON DCH, SHAKITA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000876	FREEMAN DCH, STEPHANIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000877	SEIGLER DCH, NIKA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000881	KHALID DCH, EARNESTINE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000885	COMMUNITY DEVELOPMENT, BREAD OF LIFE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000886	COMMUNITY ACTION PROGRAM- PROJECT BRAVO, EL PASO	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000887	THAT YOU CAN, DO THE BEST	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000888	BROKEN BOW, HUBER	1	12/30/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000889	MOTORSPTS, ANTLERS	1	12/30/2025	PUSH
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000890	ABSTRACT, SOUTHERN	1	12/30/2025	PUSH
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000891	ROOF AND TRUSS, ANTLERS	1	12/30/2025	PUSH
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000892	WILLIAMS, DCH, TEMETRICE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000893	BROWN, DCH, JUMEKA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000894	CLEVELAND, DCH, VICKIE	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000895	DANKER, DCH, MIKKA	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000896	WATTS, DCH, SHALOM	1	12/30/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000843	REBIRTH, BOGALUSA	1	12/01/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000032	MCCURTAIN COUNTY, DEPARTMENT OF HUMAN SERVICES	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000033	PUSHMATAHA COUNTY, DEPARTMENT OF HUMAN SERVICES	1	01/07/2025	CHOC

FY2026 CAP and Community Partners List
LIFT Community Action Agency, Inc.

CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000034	CHOCTAW COUNTY, HEALTH DEPARTMENT	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000036	PUSHMATAHA COUNTY, HEALTH DEPARTMENT	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000038	MCCURTAIN COUNTY, KIAMICHI TECHNOLOGY CENTER	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000042	DDS, WADE ROWLAND	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000044	FOR FAMILIES, SOS	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000064	POLICE DEPARTMENT, HUGO	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000336	ANTLERS, CITY OF	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000388	TRANSIT SYSTEM, LIFT	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000392	LIFT, CASA-	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000445	MULTIDISCIPLINARY TASK FORCE, PUSHMATAHA COUNTY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000446	MULTIDISCIPLINARY TASK FORCE, CHOCTAW COUNTY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000447	MULTIDISCIPLINARY TASK FORCE, MCCURTAIN COUNTY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000448	COMMUNITY CRISIS RESPONSE TEAM, PUSHMATAHA COUNTY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000449	COMMUNITY CRISIS RESPONSE TEAM, CHOCTAW COUNTY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000450	COMMUNITY CRISIS RESPONSE TEAM, MCCURTAIN COUNTY	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000451	COUNTY COURTS, PUSHMATAHA	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000452	COUNTY COURTS, CHOCTAW	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000550	POLICE DEPARTMENT, BROKEN BOW	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000576	CASA, OKLAHOMA	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000577	CASA, NATIONAL	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000578	SHERIFF DEPARTMENT, PUSHMATAHA COUNTY	1	01/07/2025	PUSH
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000579	SHERIFF DEPARTMENT, MCCURTAIN COUNTY	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000580	KOTTAGE, KIDS	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000581	PREGNANCY CENTER, WEE CARE	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000627	RODGERS, PENNEY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000708	MCCURTAIN COUNTY, HOUSE ON THE ROCK-	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000774	ATTORNEY COUNCIL, OKLAHOMA DISTRICT	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000775	SHERIFF OFFICE, CHOCTAW COUNTY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000776	DEPARTMENT, IDABEL POLICE	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000777	DEPARTMENT, ANTLERS POLICE	1	01/07/2025	PUSH
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000827	HEALTH DEPARTMENT, MCCURTAIN COUNTY	1	01/07/2025	MCCU
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000906	CENTER,CHOC,MCCU AND PUSH, EDUCATIONAL OPPORTUNITY	1	01/07/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000907	KTC, PUSHMATAHA	1	01/07/2025	PUSH
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000031	CHOCTAW COUNTY, DEPARTMENT OF HUMAN SERVICES	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000524	PARK/CHOCTAW COUNTY SHERIFF, TERRY	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000620	LIBRARY, CHOCTAW COUNTY	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000897	RILL, DCH, JADEYN	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000898	JACKSON, DCH, SHARNELL	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000899	KNIGHT, DCH, RACHEL	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000900	FREEMAN, DCH, STEPHNIE	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000901	CHRIST MINISTRIES, COMPASSION OF	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000903	HEARTS COUNSELING, HEALING	1	01/06/2025	CHOC
CP	Community Parnterships	RNG - Community Partnerships	Community-Wide Partnerships	15-50-01	00000904	STRATEGIES, PUBLIC	1	01/06/2025	CHOC

Service Total: 206

Group Total: 206

LIFT COMMUNITY ACTION AGENCY, INC.'S Strategic plan **2026-2028**



Board Approved:
December 9, 2025

EXECUTIVE SUMMARY

In 1968, three separate Community Action Agencies serving Choctaw, McCurtain, and Pushmataha Counties united to better address the needs of Southeast Oklahoma residents. LIFT Community Action Agency, Inc. — formerly known as Little Dixie Community Action Agency, Inc. — was officially incorporated as a nonprofit organization on April 4, 1968.

The agency's founding purpose, as outlined in its original Articles of Incorporation, was "to assist in developing, executing, and coordinating plans and programs authorized under the Economic Opportunity Act of 1964." Since its inception, the agency has continued to expand, adding new programs and services to meet the evolving needs of the region, with a strong focus on serving its most vulnerable populations.

To strengthen its strategic direction, LIFT Community Action Agency (LCAA) engaged Nationally Certified ROMA Implementer Kinsey Cox to lead a Strategic Planning Meeting—an essential step in setting priorities, defining goals, and establishing measurable objectives.

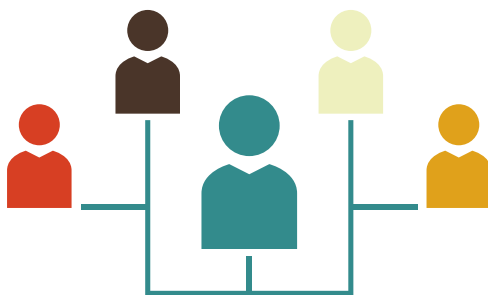
Key staff members involved in this process also participated in conferences and trainings led by the National Community Action Partnership. These sessions provided valuable instruction on incorporating the ROMA framework and ensuring the strategic plan aligns with Community Services Block Grant (CSBG) Organizational Standards.

The development of this plan involved multiple processes which included:

- In-depth review and analysis of Community Needs Assessment report.
- Review of the agency's Mission, Vision and Core Values.
- Survey collection and feedback from key stakeholders including front line staff, leadership and board.
- SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis activity with agency Board of Directors.
- Current environmental scan of the agency's service area.
- Review and analysis of 2024 Customer Satisfaction Surveys.
- Research of agency and community resources.

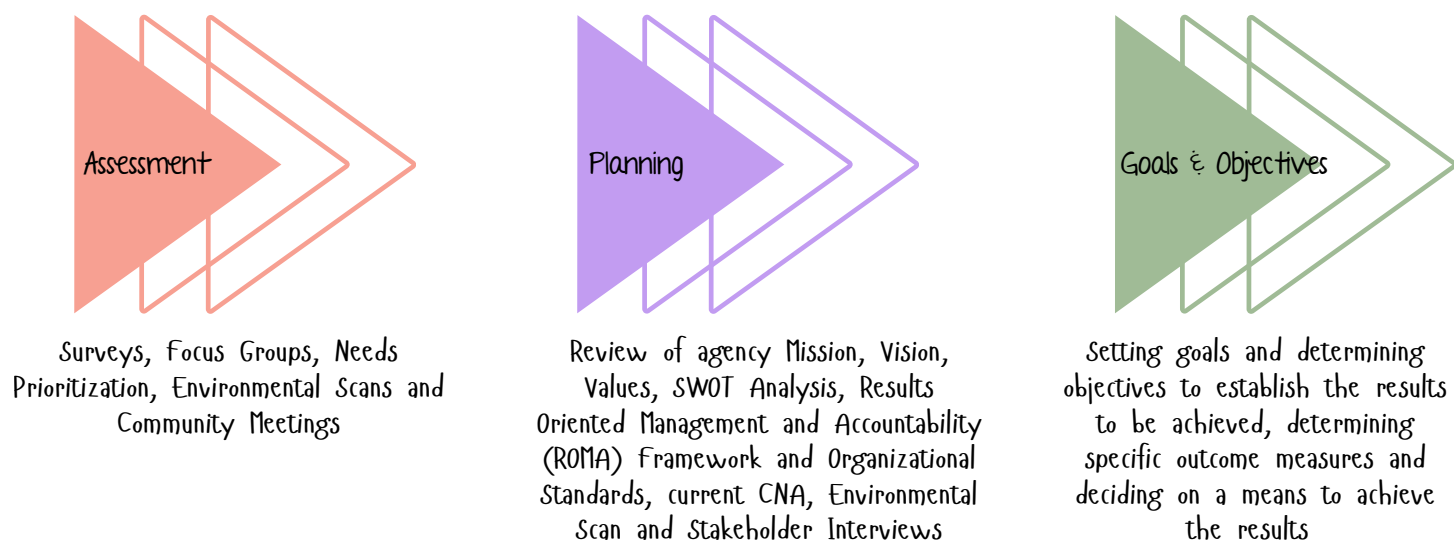
Each phase of the process involved a thorough review and analysis of both qualitative and quantitative data. These efforts informed the development of the strategies and benchmarks outlined in this plan.

Serving as a roadmap for the future, this Plan details the specific actions that LIFT Community Action Agency will implement over the next three years to address the needs identified in our most recent Community Needs Assessment (2025-2027).



STRATEGIC PLANNING PROCESS

Development of the strategic plan included the following phases with multiple steps and analysis in each phase. The report that follows is organized in these phases as well.



Assessment

The assessment phase involved a comprehensive survey process conducted from May 2024 through October 2024, during which 337 surveys were completed and collected. LIFT Community Action Agency utilized the Oklahoma Standardized Community Needs Assessment Survey to gather demographic information and identify needs as reported by local residents.

In addition to survey data, the agency incorporated information from customer satisfaction surveys, the U.S. Census Bureau, and other credible online databases to ensure a well-rounded analysis of community needs. Once all data were compiled, focus groups—comprising agency and community leaders, Board members, and frontline staff—met to prioritize the identified needs.

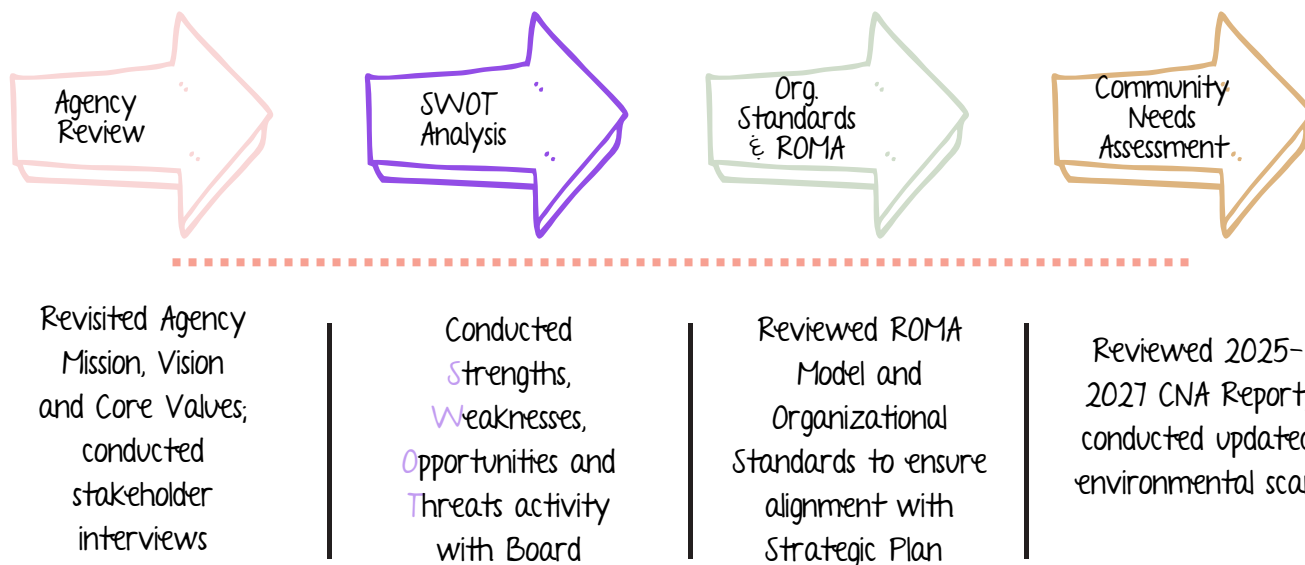
This prioritization process determined the top three community needs that will guide the agency's efforts over the next three years. To further engage the community, six meetings were held to discuss the causes and conditions of poverty, identify existing community resources, and develop potential strategies for addressing each need.

During these sessions, participants explored in depth how the causes and conditions of poverty relate to the top three prioritized needs, which were identified as follows:

- Housing: A shortage of safe, decent, and affordable housing exists across the service area.
- Transportation: There is a need for accessible and reliable transportation options.
- Youth Services: There is a lack of safe and consistent activities/programs for youth in the community.

Detailed findings and supporting data are available in the agency's most recent Community Needs Assessment Report, accessible on the LIFT Community Action Agency website at liftca.org.

Planning



AGENCY REVIEW

During the Board of Directors meeting held on October 11, 2022, members conducted a thorough review of the agency's Mission, Vision, and Core Values statements. The purpose of this review was to ensure that the language remained consistent with the agency's current programs and services. Following discussion and analysis, the Board voted to retain the existing statements without modification.

As part of the broader Agency Review process, stakeholder input was also gathered through interviews and surveys completed by both leadership and frontline staff. The information collected from these key stakeholders provided valuable insight to inform the development of the Strategic Plan.

Mission: "To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency."

LIFT's Board of Directors and Key Leadership identified our population as everyone we serve and that we are committed to serving each customer. Additionally, each group felt the Mission aligned with the programs and services which the agency is known for and includes the CSBG four key elements.

Vision: "To free generations of people from poverty."

LIFT's Board of Directors and Key Leadership identified our Vision Statement as effective, brief and easy to communicate. Both groups also felt strongly that our Vision Statement is shared by members of the community.

CORE Values: "CHOICES"
Compassion; Honesty;
Optimism; Integrity;
Community;
Empowerment; and
Stewardship

LIFT's Board of Directors and Key Leadership felt the agency's Core Values aligned with what the agency stands for and is a reflection of our work. Additionally, both groups felt the values statement accurately represented how we treat our clients.

SWOT ANALYSIS

The Board of Directors participated in a SWOT analysis activity, during which members individually identified the agency's strengths, weaknesses, opportunities, and threats. Following this exercise, the Board engaged in open discussion to review, group, and prioritize the responses within each category. Agency staff also conducted a separate SWOT analysis. The combined results of both groups are summarized below.

Internal

Strengths:

- Board & Leadership
- Strong Experienced Employees
- Community Partners
- Great Programs
- Institutional Knowledge

Weaknesses:

- Staff Turnover/Shortages
- Low Pay Scale
- Unskilled Workforce
- Lack of Volunteers

External

Opportunities:

- Multiple Marketing Platforms
- Partnerships
- Non-Profit Federal, State and Foundation Funding Streams
- Strong and Large Volunteer Base
- Community Support and Buy-in

Threats:

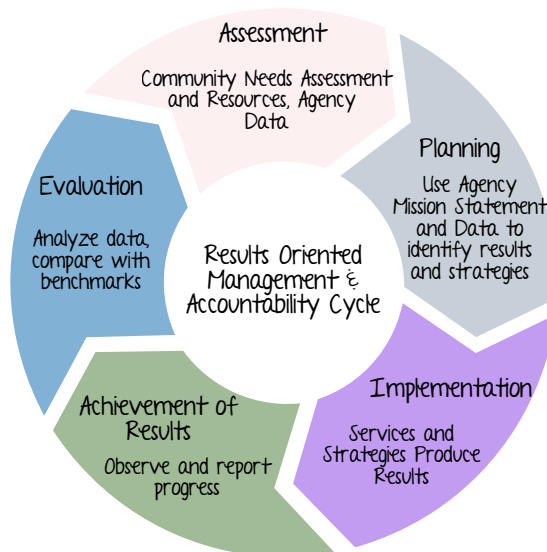
- Competition for Funding
- Government Changes
- Funding and Program Reductions and/or Cuts
- Inflation
- Loss of Experienced Staff

H
e
l
p
f
u
l

H
a
r
m
f
u
l

RESULTS ORIENTED MANAGEMENT & ACCOUNTABILITY (ROMA)

Strategic planning is a fundamental component and expression of the Results Oriented Management and Accountability (ROMA) framework. Within ROMA, it represents the second phase—Planning—yet the strategic planning process itself encompasses all five phases of the ROMA cycle. In this way, strategic planning not only fulfills one stage of the cycle but also embodies the continuous, results-driven nature of the entire ROMA process.



The ROMA framework and the Organizational Standards provide the structure and guidance for Community Action Agencies to achieve both their local community goals and the three overarching National Community Action Network Goals. These national goals represent the long-term outcomes that Community Action Agencies strive to accomplish for individuals, families, and communities with low income. The goals incorporated into LIFT's Strategic Plan align with and support the National Community Action Network Goals outlined below.

NATIONAL COMMUNITY ACTION NETWORK GOALS



ORGANIZATIONAL STANDARDS

The CSBG Organizational Standards establish essential minimum requirements to ensure that Community Action Agencies possess the capacity to effectively serve communities across the nation. Full implementation of these principles and practices strengthens the overall consistency and performance of the CSBG network.

Outlined below are the Organizational Standards set forth under the CSBG Act, which define the required components of the strategic planning process and emphasize the importance of evaluating both internal operations and community needs. The goals and objectives presented in this Strategic Plan reflect the agency's vision for the future while aligning with the expectations and requirements of the Organizational Standards.

Primary Organizational Standards for Strategic Planning

- OS 6.1 – The organization has an agency-wide Strategic Plan in place that has been approved by the governing board in the last 5 years.
- OS 6.2 – The approved Strategic Plan addresses the reduction of poverty, revitalization of low-income communities, and/or empowerment of people with low-incomes to become more self-sufficient.
- OS 6.3 – The approved Strategic Plan contains Family, Agency, and/or Community Goals.
- OS 6.4 – Customer Satisfaction and customer input, collected as part of the Community Assessment, is included in the strategic planning process.
- OS 6.5 – The governing Board has received an update(s) on progress meeting the goals of the Strategic Plan within the past 12 months.

Other Organizational Standards related to Strategic Planning

- OS 1.1 - The organization demonstrates low-income individuals' participation in its activities.
- OS 1.2 - The organization analyzes information collected directly from low-income individuals as part of the community assessment.
- OS 1.3 - The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing Board.
- OS 4.1 - The governing Board has reviewed the organization's Mission Statement within the past 5 years and assured that: 1) the mission addresses poverty and 2) the organization's programs and services are in alignment with the mission.
- OS 4.3 - The organization's Strategic Plan documents the continuous use of the full ROMA cycle. In addition, the organization documents having used the services of a ROMA certified trainer to assist in implementation.
- OS 9.3 - The organization has presented to the governing Board for review or action, at least within the past 12 months, an analysis of the agency's outcomes and any operational or strategic program adjustments and improvements identified as necessary.

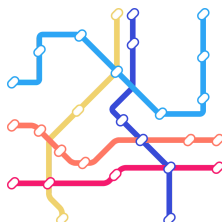
COMMUNITY NEEDS ASSESSMENT

As part of the strategic planning process, key leadership reviewed the findings and results from the 2025-2027 Community Needs Assessment. LIFT's Community Needs Assessment identifies and prioritizes the needs and available resources of individuals and families within our service area. Leadership uses this data to design effective, outcome-driven programs aimed at reducing poverty and improving overall well-being. A summary of the analyzed data is provided below.

Top 3 Prioritized Needs Identified



Housing



Transportation



Youth Services

337 Surveys Completed

Educational Community-12

Faith Based-10

Community Based-13

Government Entity-5

Private Organization-3

General Public-217

Client of the Agency (low-income)-64

Agency Board-10

Agency Volunteers-3

Poverty Statistics

21.64%	15.23%	12.53%
Service Area	State of Oklahoma	United States

Top 10 Needs Identified

Housing	Economic Development
Transportation	Senior Services
Youth Services	Substance Abuse Services
Early Childhood	Nutrition
Health Services	Asset Development

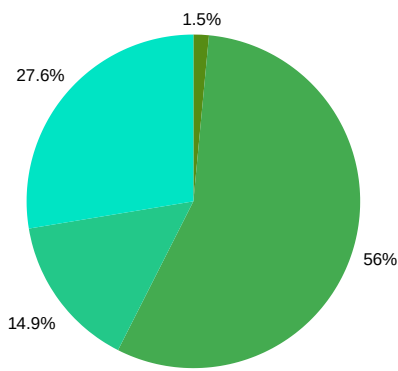
CUSTOMER SATISFACTION & INPUT

As part of the strategic planning process, the Board reviewed customer satisfaction data collected throughout 2024. Customer feedback serves as a vital component of the overall Strategic Plan, providing insight that ensures the plan fully reflects the principles of the ROMA cycle.

LIFT collects customer satisfaction surveys on an ongoing basis through both paper and online formats. All completed surveys are directed to the ROMA Coordinator and entered into the agency's database for analysis. The Board of Directors receives quarterly updates summarizing the number of surveys collected during the reporting period, the programs represented, response trends and percentages, and an analysis of internal and external factors that may influence the results.

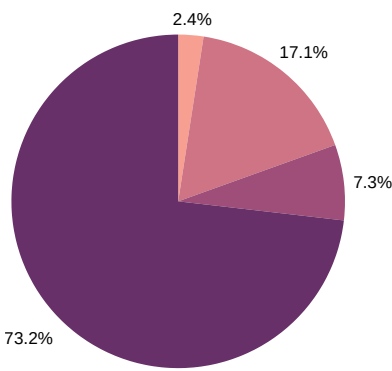
In total, 200 Customer Satisfaction Surveys collected in 2024 were reviewed and analyzed in comparison with the findings gathered during earlier phases of the planning process.

County Breakdown



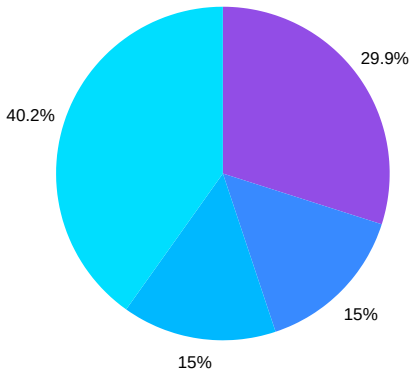
Choctaw County	-	56%
Pushmataha County	-	28%
McCurtain County	-	15%
Other	-	1%

Method of Awareness



Billboard	-	3%
Friend	-	7%
Internet	-	17%
Other	-	73%

Age Breakdown



18 to 30	-	30%
31 to 50	-	15%
51 to 65	-	15%
66+	-	40%



LIFT

Community Action Agency, Inc.

LIFT

Community Action Agency

Customer Satisfaction Survey

Date: _____ Please send completed forms to: 209 N 4th St, Hugo OK 74743

1.From what program(s) did you receive assistance? (List all that apply)

2.Name(s) of person(s) who assisted you. (Optional)

3.What was your primary reason for visiting LIFT C.A.A.?

4.How would you rate your overall satisfaction with LIFT C.A.A.? (Circle One)

Very Satisfied Somewhat Satisfied Not Satisfied

5.Please share why you were or were not satisfied with LIFT C.A.A.

6.How did you learn of our assistance/service? (Circle One)

Friend Internet Radio TV Billboard Other (please explain)

7.In what county did you receive assistance/service? (Circle One)

Choctaw McCurtain Pushmataha Other (please explain)

8.Which range includes your age? (Circle One)

Under 18 18 to 30 31 to 50 51 to 65 66 or above

9.What is your gender? (Circle One)

Male Female Prefer Not To Answer

10.What is your race? (Circle One)

White Black/African American Native Hawaiian/Pacific Islander Asian

American Indian Two or More Races Prefer Not To Answer

11.What is your ethnicity? (Circle One)

Hispanic/Latino Non-Hispanic/Latino

12.Do you have any suggestions for improving our products/services?

GOALS & OBJECTIVES

Key leadership staff engaged the assistance of Nationally Certified ROMA Implementer, Kinsey Cox, to help determine priorities and establish organizational goals. Together, the group reviewed and discussed findings from the 2025-2027 Community Needs Assessment, Customer Feedback, Agency Review, and SWOT Analysis. Participants provided insights into the key findings from each of these sources, examining correlations, differences, and other contributing factors across the reports.

Through this collaborative process, the group developed Specific, Measurable, Achievable, Relevant, and Time-bound (SMART) goals and objectives to guide the agency's efforts in addressing the identified needs within the communities it serves.

PRIORITY NEEDS

This Strategic Plan will identify activities and strategies for achieving the goals that align with the needs identified in the 2025-2027 CNA Report. The needs represent family, community and agency level needs. The focus of this Strategic Plan will be on program development and its direct relation to improving the lives of low-income individuals.

Need One: Families have a need for increased safe, decent and affordable housing.

Need Two: Our community has a need for safe, reliable and accessible transportation options to support daily living and access to essential services.

Need Three: Our community has a need for safe, reliable and developmentally appropriate youth services and activities.

Need Four: Our agency has a need to obtain additional facilities to house new or expanding programs, increase opportunities for client access, and better serve the needs of our communities.



Goal 1: Family

To expand access to housing and supportive housing services for individuals and families within our service area.

Goal 2: Community

To enhance and expand transportation services that improve mobility, support independence, and ensure community members can access critical resources.

Goal 3: Community

To expand and strengthen services that support positive development, increased access to activities, and promote the well-being of youth and families.

Goal 4: Agency

To increase facility capacity in order to expand services, house additional programs, and improve accessibility for individuals and families of low-income.

#1 Housing Families have a need for increased safe, decent and affordable housing.

Goal To expand access to housing and supportive housing services for individuals and families within our service area.

Objective 1

Increase availability of new single-family and multi-family housing units.

Objective 2

Expand the number of households receiving housing stabilization and/or preservation services.

Objective 3

Grow the pool of financial resources available to support homeownership and housing development.

Strategies

Objective 1: Increase availability of new single-family and multi-family housing units.

- Pursue grant and funding opportunities to support construction of single- and multi-family homes.
- Strengthen partnerships with developers, municipalities, and housing organizations.
- Assist households in becoming eligible for available housing programs.

Objective 2: Expand the number of households receiving housing stabilization and/or preservation services.

- Provide housing stabilization and prevention services for households with low to moderate incomes.
- Offer assistance for minor repairs or rehabilitation projects that help maintain existing homes.
- Support homeowners with resources and referrals for maintaining safe, secure housing.

Objective 3: Grow the pool of financial resources available to support homeownership and housing development.

- Develop new pathways and/or loan products to support homeownership.
- Provide technical assistance to clients seeking mortgage approval or financial counseling.
- Collaborate with lenders and community partners to increase funding availability for housing needs.

Measures & Benchmarks

- Apply annually for at least one federal or state-level housing development fund opportunity.
- Complete construction of four single- and/or multi-family housing units by December 2028.
- Establish or renew two new housing partnerships each year.

- Deliver housing stabilization services (homeowner created, rental achieved) to 40 households each year.
- Support 30 households annually with rehabilitation, maintenance, or preservation services.
- Provide resources/referrals to 30 families annually by the end of each calendar year.

- Secure at least one new funding partnership or pathway to sustain and expand housing programs.
- Increase access to mortgage loans for at least three new underserved clients each year.
- Provide eligibility determination services to 30 families annually by the end of each calendar year.

#2 Transportation

Our community has a need for safe, reliable and accessible transportation options to support daily living and access to essential services.

Goal To enhance and expand transportation services that improve mobility, support independence, and ensure community members can access critical resources.

Objective 1

Increase access to transportation for individuals with limited mobility or inadequate transportation options.

Objective 2

Improve the quality, safety, and efficiency of transportation services.

Objective 3

Enhance transportation capacity through resource development and operational improvements.

Strategies

Objective 1: Increase access to transportation for individuals with limited mobility or inadequate transportation options.

- Expand transportation routes and/or service hours based on community need.
- Promote transportation services through agency/program outreach, social media, and community events.

Objective 2: Improve the quality, safety, and efficiency of transportation services.

- Conduct regular vehicle inspections and maintain a scheduled preventative maintenance plan.
- Provide annual training for drivers on safety, customer service, and accessibility needs.
- Incorporate client feedback into service improvement planning.

Objective 3: Enhance transportation capacity through resource development and operational improvements.

- Apply for grants and funding opportunities to expand the fleet or upgrade existing vehicles.
- Explore partnerships for co-funded transportation initiatives.
- Improve scheduling systems to reduce wait times and increase efficiency.

Measures & Benchmarks

- Increase total transportation rides provided by 5% by December 2028.
- Fully establish (six months of operation or more) 2 new route expansions or service hour extensions by December 2028.

- Maintain 100% completion of scheduled vehicle inspections annually.
- Provide annual safety and service training for all transportation staff beginning 2026.
- Implement a rider satisfaction survey with a goal of 75% positive feedback annually.

- Secure at least one new funding source for transportation expansion by December 2028.
- Add six additional vehicles to the fleet by December 2028.
- Reduce average rider wait times by 5% by December 2028.

#3 Youth Services

Our community has a need for safe, reliable and developmentally appropriate youth services and activities.

Goal To expand and strengthen services that support positive development, increased access to activities, and promote the well-being of youth and families.

Objective 1

Increase access to structured youth programs and activities.

Objective 2

Improve the quality and variety of youth service offerings.

Objective 3

Enhance community support systems that benefit youth development.

Strategies

Objective 1: Increase access to structured youth programs and activities.

- Develop and host a variety of youth-centered events and programs.
- Partner with schools, community organizations, and local stakeholders to expand programming opportunities.
- Promote youth services through outreach and social media.

Objective 2: Improve the quality and variety of youth service offerings.

- Identify gaps in current youth services and develop new programming or activity types.
- Provide training for program staff, as well as youth and caregivers, related to positive development and family/youth well-being.
- Incorporate youth feedback to shape and improve program design.

Objective 3: Enhance community support systems that benefit youth development.

- Engage families and caregivers through information sessions and family-centered activities.
- Collaborate with mental health, education and social service partners to strengthen referral pathways.
- Increase awareness of available youth services within the community.

Measures & Benchmarks

- Host 4 youth-focused events or programming annually.
- Establish 2 new partnerships with community organizations by December 2026.
- Increase youth participation by 5% each calendar year.

- Implement 2 new youth programs or service offerings by December 2028.
- Provide targeted training at least annually for program staff beginning 2026.
- Conduct annual youth surveys, achieving at least 80% positive feedback and scoring on well-being indicators.

- Offer quarterly family engagement activities starting 2026.
- Formalize partnership agreements with 3 supportive services organizations by December 2028.
- Increase community referrals to youth programs by at least 5% each year.

#4 Agency Growth

Our agency has a need to obtain additional facilities to house new or expanding programs, increase opportunities for client access, and better serve the needs of our communities.

Goal To increase facility capacity in order to expand services, house additional programs, and improve accessibility for individuals and families of low-income.

Objective 1

Identify long-term facility needs to support program expansion.

Objective 2

Acquire or renovate facilities to increase program space and service capacity.

Objective 3

Ensure sustainability of new facilities through budget planning and resource development.

Strategies

Objective 1: Identify long-term facility needs to support program expansion.

- Conduct a comprehensive facility needs assessment across all programs.
- Evaluate geographic areas with unmet needs or inadequate space.
- Engage staff, leadership and community partners in facility planning discussions.

Objective 2: Acquire or renovate facilities to increase program space and service capacity.

- Research available buildings, land or leasing opportunities in service areas.
- Apply for funding, grants and partnerships to support facility expansion.
- Develop phased renovation or build-out plans for newly acquired spaces.

Objective 3: Ensure sustainability of new facilities through budget planning and resource development.

- Develop revenue strategies to support facility operations (grants, fundraising, program income).
- Implement facility management procedures, safety plans, and maintenance schedules.

Measures & Benchmarks

- Complete facility needs assessment by Quarter 3 annually.
- Conduct at least 3 staff and community feedback sessions per year regarding facility needs.
- Develop a three-year facility expansion plan to be reviewed annually.

- Identify at least two viable facility options for expansion annually.
- Acquire or secure commitments for one new facility or major renovation project by December 2028.
- Ensure all newly acquired facilities meet Americans with Disabilities Act requirements and safety standards prior to occupancy.

- Ensure support for operations and maintenance of new facilities is included in annual program budgets.
- Implement facility maintenance and safety procedures at 100% of locations.
- Conduct annual facility inspections and complete corrective actions within 30 days.

PLAN IMPLEMENTATION & ACCOUNTABILITY

LIFT Community Action Agency's 2026-2028 Strategic Plan, approved by the Board of Directors, will be shared with all program staff to ensure a clear understanding of the agency's key goals and objectives. The plan will be accessible on the agency's website and distributed to all staff via email.

Implementation of the Strategic Plan will be led by program staff and leadership under the guidance of LIFT's Board of Directors. Community partners, funders, and other stakeholders will also play a vital role in supporting successful implementation.

Leadership staff, under the direction of the Executive Director, will align program plans and budgets with the Strategic Plan. Each quarter, leadership will dedicate time to review implementation progress and evaluate advancements toward the established goals. These quarterly reviews will provide opportunities to identify and address challenges or barriers, promote accountability, and ensure continued progress toward achieving program objectives. The Board of Directors will receive formal updates on progress toward achieving the Strategic Plan's objectives at least once per year.

This ongoing process of analysis and evaluation will allow programs to make timely adjustments based on evolving community conditions, ensuring that the plan remains responsive and effective.

CONCLUSIONS

The goals and objectives outlined in LCAA's 2026-2028 Strategic Plan are directly aligned with the priorities identified in the 2025-2027 Community Needs Assessment, which highlighted Housing, Transportation, and Youth Services as key areas of focus.

This Strategic Plan reflects the collective input of a diverse group of stakeholders, including community residents, frontline staff, agency leadership, and key community partners. As a living document, the plan requires an ongoing commitment from all participants to take action on its goals, monitor implementation, and evaluate outcomes to ensure continued effectiveness.

Clear and consistent internal and external communication will be essential to successfully execute the strategies outlined in this plan. Effective implementation will depend on the sustained focus and collaboration of senior leadership and all staff to address identified needs and achieve measurable progress.

REBECCA PORTER
Executive Director
becky.reynolds@liftca.org

MACY SELF
Associate Director
macy.self@liftca.org

LIFT

COMMUNITY ACTION AGENCY, INC.

ADMINISTRATIVE OFFICE

209 NORTH 4TH - HUGO, OK 74743
WWW.LIFTCA.ORG
580-326-3351

Item M
Page 82 of 94
SHEREE ENSLEY
Fiscal Officer
sheree.ensley@liftca.org

RHONDA TEAGUE
Planning Director
rhonda.teague@liftca.org

APARTMENTS 580-326-5654
410 N L - Hugo, OK 74743
Margie Owens, Program Director
margie.owens@liftca.org

CACFP 580-326-9332
1005 S 5th - Hugo, OK 74743
Johnna Yow, Program Director
johnna.yow@liftca.org

CASA 580-298-2921
603 SW B Street - Antlers, OK 74523
DeeDee Atwood, Program Director
dianna.atwood@liftca.org

CHOOSING CHILDBIRTH 580-326-3351
209 N 4th St - Hugo, OK 74743
Becky Porter, Executive Director
becky.porter@liftca.org

CORE DAD 580-326-3351
209 N 4th St - Hugo, OK 74743
Beau Johns, Program Director
beau.johns@liftca.org

603 SW B St - Antlers, OK 74523 580-298-2921
David Jobe - Program Director
david.jobe@liftca.org

312 NW Texas - Idabel, OK 74745 580-286-6472
Kurt Reisdorf, Program Director
kurt.reisdorf@liftca.org

EARLY LEARNING CENTERS 580-584-9801
1008 N Park - Broken Bow, OK 74728
Amy Craven, Program Director
amy.craven@liftca.org

Antlers ELC 580-298-6405
Hugo ELC 580-326-9172
Idabel ELC 580-208-2801

HEAD START ADMINISTRATION/CENTERS
1005 S 5th - Hugo, OK 74743 580-326-7581
Darla Galyon, Program Director
darla.galyon@liftca.org

EHS CENTERS
Antlers EHS 580-298-6405
Hugo EHS 580-326-0709
Idabel EHS 580-208-2517

HS CENTERS
Antlers 580-298-3837
Boswell 1 580-566-2729
Boswell 2 580-566-2766
Broken Bow 580-584-6946
Forest Grove 1 & 2 580-208-2228

HEAD START CENTERS CONTINUED..

Ft. Towson 580-873-2259
Horace Mann 1 580-326-2161
Horace Mann 2 580-326-6977
Horace Mann 3 580-326-3131
Hugo 2 580-326-3781
Hugo 4 580-326-7303
Idabel 1 580-286-5609
Idabel 2 & 3 580-286-3709
Rattan 580-587-2592
Soper 1 580-345-2535
Soper 2 580-345-2664

HEALTHY START 580-326-6441
104 N E - Hugo, OK 74743
Macy Self, Associate Director
macy.self@liftca.org

Antlers 580-298-2921
Atoka 580-364-0205
Broken Bow 580-372-3419
Clayton 918-569-7325
Idabel 580-286-9348

HOMEOWNERSHIP CENTER 580-326-5165
500 E Rosewood - Hugo, OK 74743
Brandon McDaniel, Housing Director
brandon.mcdaniel@liftca.org

Antlers 580-298-2921
Idabel 580-286-6472

LENDING SERVICES 580-326-5165
500 E Rosewood - Hugo, OK 74743
Wade Scott, Loan Officer
wade.scott@liftca.org

RSVP 580-298-2921
603 SW B - Antlers, OK 74523
Trula Walker, Program Director
trula.walker@liftca.org

SAFE PLACE HEALING
HEARTS/SAFE PLACE
HEALING HEARTS
TOO 580-298-2921

603 SW B Street - Antlers, OK 74523
DeeDee Atwood, Program Director
dianna.atwood@liftca.org

SECOND CHANCE 580-406-2616
1005 S. 5th St. Bldg #4 - Hugo, OK 74743
Dionne Frankum, Program Director
dionne.frankum@liftca.org

STATE PARK OPERATIONS

Clayton Lake State Park 918-569-7981
Hugo Lake Park 580-326-0303
Raymond Gary State Park 580-873-2307

T&MA 580-326-5165
500 E Rosewood - Hugo, OK 74743
Owyne Gardner, Program Director
owyne.gardner@liftca.org

TRANSIT 580-326-8176
511 W Jackson - Hugo, OK 74743
Jeannie McMillin, Program Director
jeannie.mcmillin@liftca.org

Antlers 580-298-6565
Broken Bow 580-584-6037
Clayton 918-569-7325
Hugo 580-326-3466
Idabel 580-286-5384

TRI-CORP 580-406-2616
1005 S. 5th St. Bldg #4 - Hugo, OK 74743
Dionne Frankum, Program Director
dionne.frankum@liftca.org

VICTIM ADVOCACY SERVICES
603 SW B Street - Antlers, OK 74523 580-298-2921
DeeDee Atwood, Program Director
dianna.atwood@liftca.org

WEATHERIZATION 580-326-5165
500 E Rosewood - Hugo, OK 74743
Terry Wren, Program Director
terry.wren@liftca.org

WORK READY OKLAHOMA-
IDABEL 580-407-4WRO
110 SE Washington St - Idabel, OK 74745
Kelly Thomas, Program Director
kelly.thomas@liftca.org

YOUTHBUILD 580-326-9490
2204 E Jackson - Hugo, OK 74743
Jami Meredith, Program Director
jami.meredith@liftca.org

YOUTH MENTORING 580-298-2921
603 SW B Street - Antlers, OK 74523
DeeDee Atwood, Program Director
dianna.atwood@liftca.org

LIFT Community Action Agency, Inc.

Community Services Block Grant Performance Management Outcomes

Program Year: 01/01/2026 - 12/31/2026

LIFT Community Action Agency, Inc.

(A) Outcome	Outcome Indicator 2026	(B) Actual Achieved 2025	(C) National Performance Indicators (NPIs)	(D) Service Category	(E) 2025 Funding source (01/01/2025- 12/31/2025)	(F) 2025 Funding amount (01/01/2025- 12/31/2025)	(G) 2025 Contract Period
Children are more prepared to enter Kindergarten HS	100 of 234 children complete Head Start by May 31, 2026 with 75% (75) showing improved school readiness based on pre and post testing scores	148 of 234 children completed Head Start by May 31, 2025 with at least 75% (75) showing improved school readiness based on pre and post testing scores.	2a, 2b, 2c, 2c.1, 2d, 2d.1, 2e, 2f, 2g, 2h, 2i, 2j, 5b, 5c, 5d, 5e, 7a	Education	DHHS -ACF	\$3,336,104.00	12/1/25-11/30/26
					ODOC - SAF/HS	\$101,158.00	7/1/15-6/30/26
					Public School Collaborations		8/1/25-5/31/26
Children participate in pre-school activities to develop school readiness EHS	48 of 48 infants/toddlers ages birth to three years will enroll in Early Head Start and 75% (36) will show 5% increase in social, emotional and cognitive skills within 9 months of enrollment. Note: Enrollment in this program is continuous.	48 of 48 infants/toddlers ages birth to three years enrolled in Early Head Start and 75% (36) showed at least a 5% increase in social, emotional and cognitive skills within 9 months of enrollment. Note: Enrollment in this program is continuous.	2a, 2b, 2c, 2c.1, 2d, 2d.1, 2e, 2f, 2g, 2h, 2i, 2j, 5b, 5c, 5d, 5e, 7a	Education	DHHS -ACF	\$1,278,427.00	12/1/25-11/30/26
					CAP TULSA	\$272,052.62	7/1/25-6/30/26
Low income people become more self sufficient HS/EHS/EHSCC Family Advocates	15 % (57)of families with children in HS/EHS and/or EHS-CC programs will achieve goals aimed at improved self-sufficiency by working with Family Advocates by December 31, 2026	16 % (62)of families with children in HS/EHS and/or EHS-CC programs achieved goals aimed at improved self-sufficiency by working with Family Advocates by December 31, 2025	2a, 2b, 2c, 2c.1, 2d, 2d.1, 2e, 2f, 2g, 2h, 2i, 2j, 5b, 5c, 5d, 5e, 7a	Linkages	(included in the HS/EHS/EHSSCC program funding)	\$0.00	12/1/25-11/30/26

LIFT Community Action Agency, Inc.

Infant mortality rates will drop due to increase education over risk factors Healthy Start	By 12/31/2026 90% of participants will have received pre and perinatal education to improve birth outcomes. 90% will receive pre-natal care in the 1st trimester and 90% will have had a well woman preventative visit	By 12/31/2025 100% of Healthy Start participants received pre and perinatal education to improve their birth outcomes 90% of participants received pre-natal care in the 1st trimester 100% of program participants had a Reproductive Life Plan 92% of participants had a well woman/preventive	2e, 5b, 5c, 5d, 5e, 7a	Health	DHHS - HRSA	\$1,100,000.00	4/1/25-3/31/26
Children from low-income families in EHS-CC program exhibit improved physical development and health EHSCC (ELC's and Daycare Providers)	64 of 104 children (ages birth to 3 years) will receive child care and 75% (53) will show improvements in health and physical development by August 1, 2026	104 of 104 children (ages birth to 3 years) received child care and 83% (86) showed improvements in health and physical development by August 1, 2025	2a, 2b, 2c, 2c.1, 2d, 2d.1, 2e, 2f, 2g, 2h, 2i, 2j, 5b, 5c, 5d, 5e, 7a	Education	DHHS - ACF	\$2,421,831.00	8/1/25-7/31/26
					DEPT OF EDUCATION CACFP	\$126,890.00	10/1/25-9/30/26
Families achieve/maintain self-sufficiency MicroLoans	Process 9 small business loan applications for eligible individuals/families by 12/31/2026	Processed 5 small business loan applications for eligible individuals/families Goal Met	NA	Employment	CSBG/ODOC	\$18,104.00	01/01/25-9/30/26
					ODOC -SAF/CAA	\$12,160.00	7/1/25-6/30/26
					NW	\$75,000.00	4/1/25-3/31/26
Increased Safe, Decent and Affordable Housing Housing Stability Program (OHFA New Construction)	3 of 3 additional Homes will be constructed for families in Choctaw County by 12/31/2026	2 of 5 Homes have been constructed for families in Choctaw County as of 12/31/2025	4b, 4c, 4d, 5f, 5g, 7a	Housing	OHFA/Oklahoma HomeBuilder Program	\$1,174,110.00	12/16/2024-12/15/2026
Lives of low-income families are improved Housing Counseling - Financial Coaching, Eligibility Determinatons, Referrals, etc.	90 Individuals will receive housing supportive services i.e. financial coaching, eligibility determinations by 12/31/2026	117 Individuals received housing supportive services i.e. financial coaching, eligibility determinations by 12/31/2025	3a, 3b, 3h, 4b, 4h, 3e, 3e.1	Income management	NW	\$210,000.00	4/1/25-3/31/26
					CSBG/ODOC Salary/Supplies and other support for Housing Staff	\$164,479.00	01/01/25-9/30/26

LIFT Community Action Agency, Inc.

Seniors obtain/maintain safe and affordable supportive housing Senior Apartments	46 of 46 senior citizens will obtain or maintain safe and affordable supportive housing via HUD 202 units by December 31, 2026	49 of 46 senior citizens have obtained or maintained safe and affordable supportive housing via HUD 202 units as of December 31, 2025	4b, 4c, 4d, 5f, 5g, 7a	Housing	Management Fees	\$29,351.00	1/1/26-12/31/26
Families obtain/maintain safe and affordable rental housing TH, Triplexes and Duplexes	89 of 89 individuals/families will have obtained or maintained safe and affordable rental housing via LIFT's apartments (TH, triplexes and duplexes) by December 31, 2026	89 of 89 individuals/families obtained or maintained safe and affordable rental housing via LIFT's apartments (TH, triplexes and duplexes) by December 31, 2025	4b, 4c, 4d, 7a		Revenue generated from rents	\$512,425.00	1/1/26-12/31/26
Organizations increase capacity to assist families with low incomes attain homeownership Community Partners - T&MA (SHARE)	Six organizations will be obligated for funding in 2025 and 4 additional organizations will be in various stages of the application process via T&MA services by 12/31/2025	One organization was obligated for funding in 2025 and 4 additional organizations are in various stages of the application process via T&MA services as of 12/31/2025	NA	Housing	USDA/Rural Development Federal Contract	\$1,443,580.00	9/1/24-8/31/26
Organizations increase capacity to assist families with low incomes attain homeownership (502 Loan Packaging Reviews/assistance for Organizations) Intermediary	20 organizations will receive Section 502 loan packaging reviews/assistance by 12/31/2026	24 organizations received Section 502 loan packaging reviews/assistance by 12/31/2025	NA	Housing	Fee-Based USDA/RD	\$442,801.00	4/1/25-3/31/26
Increased safe and affordable housing available in the community Weatherization	120 families will receive assistance from the weatherization program by 12/31/2026	62 families received assistance from the weatherization program by 12/31/2025	4g, 4n	Housing	BIL/DOE	\$1,494,642.84	4/1/25-3/31/26
					DHS	\$86,168.11	4/1/25-3/31/26
					DOE	\$517,953.00	4/1/25-3/31/26

LIFT Community Action Agency, Inc.

Increased community resources Volunteer Hours RSVP	Volunteers (RSVP) will donate 25,000 hours of service across the tri-county service area by 12/31/2026	Volunteers (RSVP) donated 24996.75 hours of service across the tri-county service area by 12/31/2025	6a, 6a.1, 6a.2, 6a.3	Linkages	CNCS	\$107,100.00	4/1/25-3/31/26
					CSBG/ODOC	\$12,000.00	01/01/25-09/30/26
Improved safety and health for at-risk youth CASA	10 CASA Volunteers will provide services for 30 children in the court system by 12/31/2026	10 CASA Volunteers provided services for 31 children in the court system by 12/31/2025	6a.3	Linkages	VOCA/DAC	\$14,420.00	10/1/25-9/30/26
					CSBG/ODOC	\$8,500.00	1/1/25-9/30/26
					OKCASA	\$16,800.00	10/1/25-9/30/26
Victims of crime have access to emergency needs Victims Advocacy	80 individuals will receive emergency assistance resources by 12/31/2026	70 individuals received emergency assistance resources by 12/31/2025	5c	Emergency services	OAG	\$10,247.38	7/1/25-6/30/26
					OAG	\$227,245.00	7/1/25-6/30/26
					VOCA/VAS/DAC	\$21,627.00	10/1/25-9/30/26
Increased access to jobs, doctors, schools, etc. via public transit operations Transit	62,000 rides will be provided (duplicated) via LIFT transit services by 12/31/2026	50,923 rides will be provided (duplicated) via LIFT transit services by 12/31/2025	5f	Self Sufficiency	ODOT/STATE	\$146,517.00	10/1/25-9/30/26
					ODOT/FPT	\$581,635.00	10/1/25-9/30/26
					KEDDO	\$40,351.17	7/1/25-6/30/26
					NON FEDERAL	\$315,311.00	10/1/25-9/30/26
Children have improved health through improved nutrition CACFP	122 daycare homes will receive training over nutrition via the CACFP program by 12/31/2026	135 of 130 (projected) daycare homes received training over nutrition via the CACFP program as of 12/31/2025	5a, 5d	Linkages	OK DEPT OF EDUCATION	\$1,372,513.00	10/1/25-9/30/26
Improved safety and healthy for individuals and families- Second Chance Substance use disorder	20 previously incarcerated individuals will receive post release services	40 previously incarcerated individuals received pre and post release services during 2025	5b, 5c	Linkages	U.S. Department of Justice/Bureau of Justice Affairs 1 year extension on grant award period	\$199,583.00	10/01/24-9/30/26
Emergency Services and Supportive systems in place to help families in crisis EFSP	50 Individuals/families will receive emergency assistance payments (rent, utilities, etc.) by 12/31/2026	44 or 55% of 80(projected) Individuals/families received emergency assistance payments (rent, utilities, etc.) by 12/31/2025	4e, 5b, 5c, 7a	Emergency	EFSP-Choctaw		
					EFSP-Push		
					EFSP-McCurtain		
						Did not receive any funds in 2025	

LIFT Community Action Agency, Inc.

Services to assist victims of sexual assault, domestic violence and stalking Safe Place Healing Hearts Too	100 youth ages 0-10 who are victims of and or exposed to domestic violence, dating violence, sexual assault and stalking will receive direct services by 12/31/26	55 youth ages 0-10 who are victims of and or exposed to domestic violence, dating violence, sexual assault and stalking received direct services by 12/31/25	5C	Linkages	U.S. Dept. of Justice Office on Violence Against Women	500,000 (Total Award for grant period)	10/1/22-9/30/26
Expanded services to assist victims of sexual assault, domestic violence and stalking Safe Place Healing Hearts	100 victims of domestic violence, dating violence, sexual assault and/or stalking will be served via the State Funding program during 2026	67 victims of domestic violence, dating violence, sexual assault and/or stalking were served in 2025	5c	Linkages	U.S. Dept. of Justice Office on Violence Against Women	\$500,000.00	10/1/22-3/1/25 extended award date
Youth and their families exhibit improved family functioning Mentoring	25 additional youth (total of 75) will be matched with a mentor and receive mentoring by 12/31/2026	50 youth were matched with a mentor and received mentoring by 12/31/2025	2c, 2c.1, 2c.2, 2c.3, 5i, 5i.1	Linkages	Youth Collaboration	\$100,000.00	3/1/24-5/30/26
Youth improve employability skills Youth Build	33 of 35 YouthBuild students will achieve their High School Diploma Certification via Penn Foster by 12/31/2026	32 YouthBuild students achieved their High School Diploma Certification via Penn Foster by 12/31/2025	2F and 2G	Education	U.S. Department of Labor/ Employment and Training Administration	\$1,219,000 (40 month award)	6/30/24-10/30/27
Improve health of infants and children through access to nutritional foods HS/EHS/EHSCC	282 of 282 children will have access to healthy and nutritious meals through the Head Start and Early Head Start sites daily throughout the year (12/31/2026)	283 of 283 children had access to healthy and nutritious meals through the Head Start and Early Head Start sites daily throughout the year (12/31/2025)	2a, 2b, 2c, 2c.1, 2d, 2d.1, 2e, 2f, 2g, 2h, 2i, 2j, 5b, 5c, 5d, 5e, 7a	Health	OK DEPT OF EDUCATION	\$721,000.00	10/1/25-9/30/26

LIFT Community Action Agency, Inc.

Increased access to health assistance Rx for Oklahoma	9 individuals will receive free or discounted prescription medications by 12/31/2026	4 individuals received free or discounted prescription medications by 12/31/2025	3h, 3i, 5b, 5c, 7a	Health	KIBOIS	\$7,350.02	7/1/25-12/31/25
Increased job readiness skills WorkReady Oklahoma	150 individuals will enroll in Work Ready Oklahoma and complete a 2 week program by 12/31/2026	148 of projected 150 individuals enrolled in Work Ready Oklahoma and completed a 2 week program by 12/31/2025	1b, 1c, 1d, 1e, 1f, 1g and 1h	Employment	Oklahoma Department of Human Services	\$1,404,775.00	7/1/25-6/30/26
Opioid Affected Youth have improved physical and mental health (OJJDP Better Choices/Better Futures)	100 youth/family members will receive project intervention services by 09/30/2026	120 (projected 80) youth/family members received project intervention services by 09/30/2025	5b, 5c, and 5d	Health	Dept. of Justice Office of Justice Programs OJJDP	\$529,136.00	10/1/23-9/30/26
Increased Resources for addressing OUD and SUD Tri-Corps Overdose Response Project	1 staff person will receive Full ADSAC certification and 5 individuals will receive ADSAC assessments by 12/31/2026	On 06/26/2025, LIFT I receive full certification as a CCARC (an adult substance abuse outpatient center)	NA	Health	Carolyn Watson Community Foundation	\$30,000.00	1/1/26-12/31/26
					CSBG/Oklahoma Department of Commerce	\$10,000.00	01/01/25-9/30/26
Low income people become more self sufficient VITA	220 individuals will receive free tax preparation assistance by 04/15/2026	213 individuals received free tax preparation assistance by 04/15/2025	NA	Other	OADP Funding not appropriated at time of application	Ask Sheree	
Sustain community resources to improve local economy Parks	Sustain 2 Management contracts to continue operations of these State Parks through 06/30/2026. Raymond Gary and Clayton Lake	Sustained 2 Management contracts to continue operations of these State Parks through 06/30/2026. Raymond Gary and Clayton Lake	NA	Other	Oklahoma Department of Tourism	\$127,785.00	7/1/25-6/30/26
					Revenue Generated from Park Activities RV Sites/Cabin Rentals	\$118,734.00	7/1/25-6/30/26
	Make improvements within two housekeeping cabins by 12/31/2026	Remodel the Hospitality and Training Center by 12/31/2025. This was accomplished	NA	Other	Revenue Generated from Park Activities Rental	\$373,195.00	1/1/25-12/31/26

LIFT Community Action Agency, Inc.

Fathers/Father Figures improve and strengthen relationships with their children. CORE Dads	225 Fathers/Father figures (75 per county) will receive education and supportive services with 75% (169) showing improved father/child bonding and engagement by 09/30/2026	McCurtain - 19 enrolled and 13 completed; Choctaw County 34 enrolled and 24 completed; Push County 24 enrolled and 17 completed. Total enrolled = 77 with 54 (73%) completing. DHS reduced enrollment projections from 225 to 72	1b, 1e, 1h, 2e, 3a, 4g, 4h, 5b, 5c, 5d, 6a, 7a	Education	OK DEPT OF Human Services	\$900,000 (\$300,000 per county)	10/1/25-9/30/26
Family overall well-being is strengthened through the provision of supportive services, training and resources. Family Resource Center	By December 31, 2026, 80% of families who engage with the Family Resource Center will access one or more resources via FRC and will report improved family well being by 12/31/2026.	By December 31, 2025, 95% (projected 80%) of families who engaged with the Family Resource Center accessed one or more resources via FRC and reported improved family well being by 12/31/2025.	2a, 2b, 2c, 2c.1, 2d, 2d.1, 2e, 2f, 2g, 2h, 2i, 2j, 5b, 5c, 5d, 5e, 7a	Other	ARAP pass thru Potts Family Foundation	\$263,497.00	5/1/24-12/31/26
Women receive education, services and resources empowering them to choose childbirth. Choosing Childbirth	120 women will receive educational, medical and supportive services with 70% (84) completing educational workshops by 11/30/2026	121 women enrolled and received educational, medical and supportive services with 95% (115) having completed educational workshops by 11/30/2025	2e, 5b, 5c, 5d, 5e, 7a	Health	Oklahoma State Dept. of Health	\$800,000.00	12/1/25-11/30/26

LIFT Community Action Agency, Inc.

Agency development	ROMA coordinator tracks program outcomes, trends, data analysis, etc. and reports program outcomes monthly to P.D.'s and Data Entry; reports Customer Satisfaction to Board Quarterly/Reports Logic Model results; Actual overall Performance by programs; Strategic and CAP plan accomplishments annually to Board and Staff	ROMA coordinator tracks program outcomes, trends, data analysis, etc. and reports program outcomes monthly to P.D.'s and Data Entry; reports Customer Satisfaction to Board Quarterly/Reports Logic Model results; Actual overall Performance by programs; Strategic and CAP plan accomplishments annually to Board and Staff	NA	Other	CSBG/ODOC ROMA Coordinator salary support; Community Projects, Strategic Planning and Audit	\$8,502.00	01/01/25-09/30/26
Agency development	250 Staff and 27 Board memers complete 12,000 hours of training collectively to increase capacity to make decisions aimed at improving lives of individuals and families with low incomes by December 31, 2026	250 Staff and 27 Board memers collectively completed 15,790 hours of training collectively to increase capacity to make decisions aimed at improving lives of individuals and families with low incomes by December 31, 2025	NA	Other	N/A	N/A	N/A

2026 ROMA LOGIC MODEL

PLANNING

Organization: LIFT Community Action Agency, Inc.

Program: Housing

☒ Family

☒ Community

☐ Other

Need	Service/ Activity	Outcome	Outcome Indicator	Results*	Measurement Tool	Data Source, Data Collection Procedures, Personnel (Where, How, Who)	Frequency of Data Collection and Reporting
Families have a need for safe, decent and affordable housing.	LIFT will build new homes through the Housing Stability Program.	Increased safe, decent and affordable housing geared towards low-income families.	By 12/31/2026, 5 (3 additional) of 5 homes or (100%) will be completed and ready to sell.		Number of homes built.	The Housing Director will track the progress of the construction of three homes during FY 2026 using project management software and regular site inspections. Data will be collected through construction reports, financial records, and stakeholder meetings to ensure timely completion and adherence to budget.	Data will be reported to the Board annually via the updated logic models which reflect the actual results achieved.
Mission: To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.						Proxy Outcome:	

*Actual results are only entered into this column AFTER services are provided; however, you can use this column to record projected success rates if desired, and later replace them with actual results.

ROMA Logic Model from the National Peer-to-Peer ROMA Training and Certification Project

2025 ROMA LOGIC MODEL

Organization: LIFT Community Action Agency, Inc.

Program: Transportation

☐ Family

☒ Community

☒ Agency

Need	Service/ Activity	Outcome	Outcome Indicator	Results*	Measurement Tool	Data Source, Data Collection Procedures, Personnel (Where, How, Who)	Frequency of Data Collection and Reporting
Our Community has a need for increased transportation services.	Provide expanded transportation services via KEDDO and TANF contracts	Enhanced accessibility and mobility for low-income community members, leading to improved access to employment, education, healthcare, and social activities.	By 12/31/2026 the number of rides provided by these programs will increase by 5% from FY2025		Number of rides provided via KEDDO and the TANF Contract	The Transit Director will track the utilization of transit services via software applications, along with Transit Driver hours and reports. Data will be collected through ride logs, driver timesheets, and monthly service reports to monitor and evaluate the increased service provision.	Data will be reported to the Board annually via the updated logic models which reflect the actual results achieved.
Mission: To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.						Proxy Outcome:	

*Actual results are only entered into this column AFTER services are provided; however, you can use this column to record projected success rates if desired, and later replace them with actual results.

ROMA Logic Model from the National Peer-to-Peer ROMA Training and Certification Project

2026 ROMA LOGIC MODEL

Organization: LIFT Community Action Agency, Inc.

Program: Youth Services

☒ Family

☒ Community

☐ Agency

Need	Service/ Activity	Outcome	Outcome Indicator	Results*	Measurement Tool	Data Source, Data Collection Procedures, Personnel (Where, How, Who)	Frequency of Data Collection and Reporting
Our Community has a need for safe, reliable and developmentally appropriate youth services and activities.	Establish 2 new partnerships with community organizations and host 4 youth-focused events	Increased access to structured youth programs and activities	By 12/31/2026, LIFT CAA will have partnered with a minimum of two CBO's to host 4 separate youth-focused events		Number of partnerships with CBO's and Number of youth-focused events held	Program Staff will work with Coalitions, Chambers and other CBO's to establish partnerships and implement youth-focused events. Data will be collected through sign-in sheets, program participation reports, etc. and the ROMA coordinator will document the results.	Data will be reported to the Board annually via the updated logic models which reflect the actual results achieved.
Mission: To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.						Proxy Outcome:	

*Actual results are only entered into this column AFTER services are provided; however, you can use this column to record projected success rates if desired, and later replace them with actual results.

ROMA Logic Model from the National Peer-to-Peer ROMA Training and Certification Project

2025 ROMA LOGIC MODEL

Organization: LIFT Community Action Agency, INC.

Program: Agency

☐ Family

☐ Community

☒ Agency

Need	Service/ Activity	Outcome	Outcome Indicator	Results*	Measurement Tool	Data Source, Data Collection Procedures, Personnel (Where, How, Who)	Frequency of Data Collection and Reporting
Our agency has a need for increased office facilities to house new program staff.	LIFT will identify infrastructure needs within two of our facilities and activities to remedy any major concerns will be addressed	LIFT Assets are protected ensuring for access to facilities for both staff and consumers	By 12/31/2026, two agency-owned buildings will undergo moderate to major rehab/repairs to ensure building integrity.		Number of facilities improved	The Construction Supervisor and Associate Director will coordinate to complete needs assessments and prioritize properties based on need. Activities to address needs will occur will track the acquisition of new facilities using real estate listings, purchase agreements, and facility inspection reports. Data will be collected through property records, financial documents, and regular progress updates to ensure the goal of obtaining at least one new facility by December 31, 2025, is met.	Data will be reported to the Board annually via the updated logic models which reflect the actual results achieved.
Mission: To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.						Proxy Outcome:	

*Actual results are only entered into this column AFTER services are provided; however, you can use this column to record projected success rates if desired, and later replace them with actual results.

ROMA Logic Model from the National Peer-to-Peer ROMA Training and Certification Project



CORE Dad, an initiative of LIFT Community Action Agency, Inc. with support from Oklahoma Human Services, is a movement to empower dads to pursue their own unique vision of fatherhood. Through workshops, mentorship, and individualized support, we equip fathers to step confidently into their roles as providers, protectors, and leaders.

To make participation easier, we offer meals, gift and fuel cards, and other incentives. We invite all fathers and father figures with children up to 24 years old to join the movement.

Dads attend twelve, two-hour workshops guided by the *24:7 Dad®* curriculum, which focuses on the following Five Characteristics:

- Self-Awareness
- Caring for Self
- Fathering Skills
- Parenting Skills
- Relationship Skills

We recognize that no father gets it right 100% of the time — and that is not the goal. We aim to enable dads to discover their vision of fatherhood and provide individualized support in overcoming any barriers that may interfere with that goal. Fathers and father figures attending workshops will be part of a community of other fathers coming together and building bonds as they to support and learn from each other.

Requirements for enrollment are that participants are fathers or father figures, which may be a step-parent, guardian, grandparent, foster parent, other family member or any male with a responsibility for the care and upbringing of a of at least one child (up to 24 years of age). The father or father figure does not need to have full time access to the child, and we will accept participants who are attempting to have custody or access restored. Persons who care for children only as part of a professional or volunteer capacity (such as coaches, youth ministers, counselors, etc.) and are not primarily responsible for the care and upbringing of a child are not eligible.

Join the movement. Contact us, today!

Choctaw County
Beau Johns, Program
Director
104 North E Street
Hugo, OK 74743
(580) 326-3351
CDChoctaw@liftca.org

Pushmataha County
David Jobe, Program Director
1309 SW 3rd Street
Antlers, OK 74523
(580) 298-5572
CDPushmataha@liftca.org

McCurtain County
Kurt Reisdorf, Program
Director
312 NW Texas Street
Idabel, OK 74745
(580) 286-6472
CDMcCurtain@liftca.org



LIFTca.org/COREDad

Character • Ownership • Responsibility • Empowerment



The **Strengths** of **Father Presence**

Children with involved fathers
have **a strong foundation**
for child well-being.



They are at **lower risk**
for a host of **poor**
childhood outcomes.



- ✓ Infant Mortality
- ✓ Low Birth Weight
- ✓ Emotional and Behavioral Problems
- ✓ Neglect and Abuse
- ✓ Injury
- ✓ Obesity
- ✓ Poor School Performance
- ✓ Teen Pregnancy
- ✓ Incarceration as Juveniles
- ✓ Alcohol and Substance Abuse
- ✓ Criminal Activity
- ✓ Suicide

**National
Fatherhood
Initiative®**

www.fatherhood.org

Source: National Fatherhood Initiative® 2024.
Father Facts: Ninth Edition. Germantown, MD:
National Fatherhood Initiative®.

CORE DAD

Character • Ownership • Responsibility • Empowerment

Participants may receive: *

- FREE meal and snacks!
- FREE ride within LIFT service area
- Fuel/ Gift Cards
- Other incentives

Empowering fatherhood in our communities. CORE Dad is a MOVEMENT to celebrate and empower dads to achieve their own, unique vision of fatherhood.

Benefits:

- Engaging sessions in a welcoming environment
- Connection and shared experiences.
- Grow together with other fathers and father figures
- Overcome challenges
- Strengthened relationships.

Featuring



Evidence Based Workshops

Join the Movement!

Choctaw County
CDChoctaw@liftca.org
(580) 326-3351

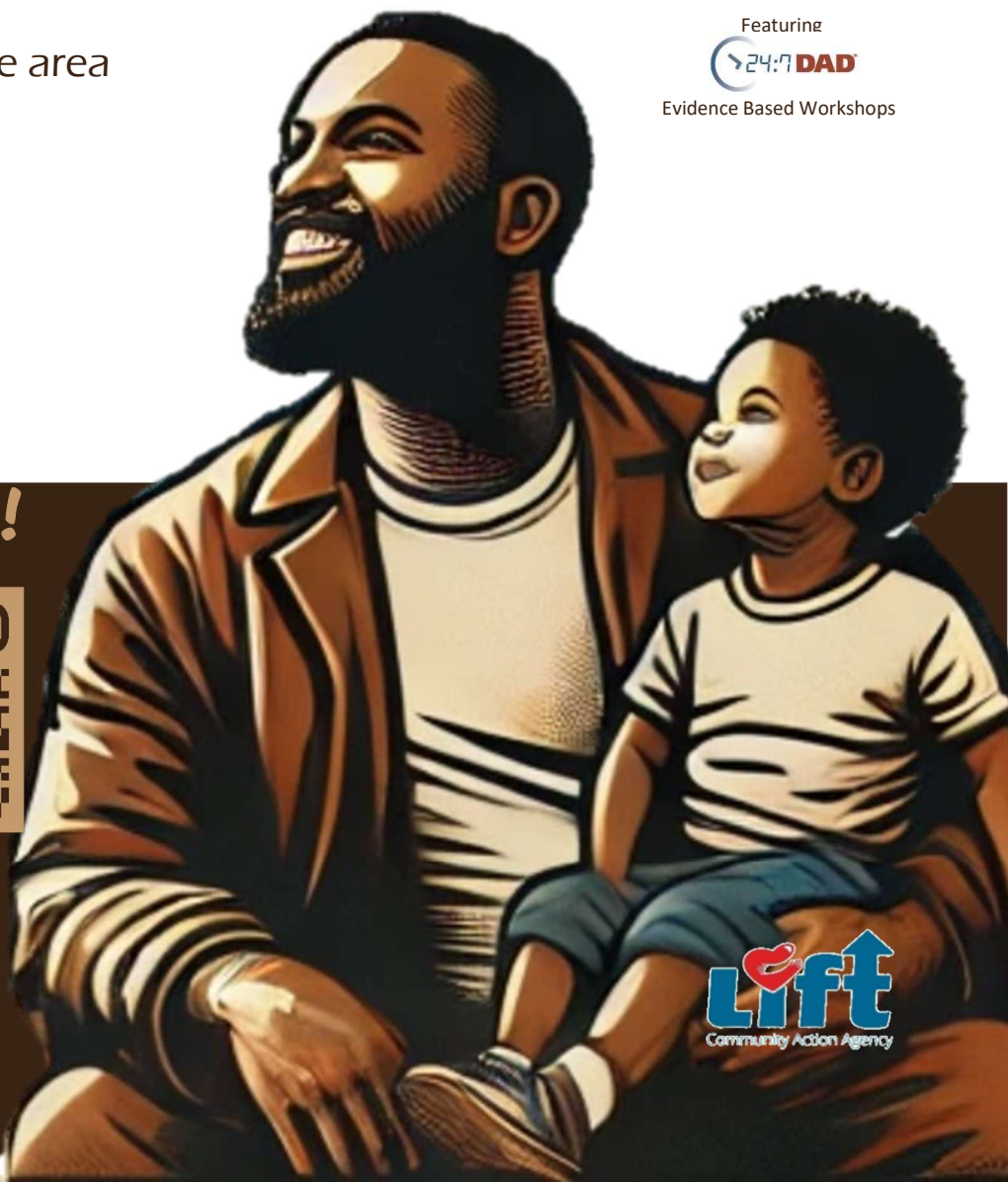
Pushmataha County
CDPushmataha@liftca.org
(580) 298-2921

McCurtain County
CDMcCurtain@liftca.org
(580) 286-6475



LIFTca.org/COREDad

*Subject to eligibility and availability. Inquire with a Dad Coordinator.



LIFT C.A.A., Inc.
Head Start/Early Head Start/Early Head Start-Child Care
Policy Council
1005 South 5th Street
Hugo, OK 74743

February 17, 2026
MINUTES

LIFT Community Action Agency's Head Start/Early Head Start/EHS-CC Policy Council met on Tuesday, February 17, 2026 at 10:30 a.m. at 1005 S. 5th Street in Hugo, Oklahoma. Notice of time, place and agenda of meeting was posted within prominent view at 1005 S 5th Street, Hugo, Oklahoma twenty-four (24) hours prior to the meeting.

The meeting was called to order at 10:32 a.m. by Darla Galyon, HS/EHS/EHS-CC Director. A quorum was established. Members present: Keri Smith; Antlers, Ramona Vazques; Ft. Towson, Michelle Palmer; Rattan, Idabel I, Hailey Ensey; Soper II, Carla Medina, The Learning Tree, Bessi Black, Consuelo Splawn, Patsy Guess and Tye McGee; Community Representatives.

HS/EHS/EHS-CC staff present included: Darla Galyon; HS/EHS/EHS-CC Director, Jordan Mack; HS/EHS/EHS-CC Assistant Director, Lori Henry; Program Secretary, Ronda Spear; Health Assistant, Lauren Barger; Nutrition Specialist, Johonna House; Nutrition Assistant, Brittany Bailey; ERSEA Specialist, Jaely Martin; Assistant ERSEA Specialist, Christina Merritt; Family/Community Engagement Specialist, Ashley Stinson; Disability/MH Specialist, Tori Williams; Health Specialist and Lisa Gamblin, FCE & Disability/MH Assistant.

Consideration and Possible Action to Accept the minutes from the January 20, 2026 meeting. Copies of the minutes were provided to the council for review. Michelle Palmer made a motion to accept the minutes as presented, Bessi Black seconded, all voted in favor, motion passed.

Consideration and Possible Action to Enter into Executive Session to Discuss the Employment, Transfer, Hiring, Appointment, Promotion, Demotion or Disciplining of employees **Meagan Delay-Choctaw County Family Advocate**, pursuant LIFT, CAA Okla. Stat. title 25§ 307 (b) (1). No motion was made to enter into executive session.

Consideration and Possible Action to Adjourn Out of the Executive Session and the Regular Board Meeting Be Reconvened. Did not enter into Executive Session.

Consideration and Possible Action to Approve New Hires, Transfers and Terminations Recommended by the Personnel Committee. Motion to approve the new hires and transfers was made by Patsy Guess, seconded by Michelle Palmer, all voted in favor, motion passed.

Consideration and Possible Action to Approve the Submission of Oklahoma Early Childhood Program Grant Application (Year 20) to Community Action Project of Tulsa County in the amount of \$181,239.68 (Match: \$90,812.94): Darla Galyon, HS/EHS/EHS-CC Director stated that this funding would provide support for program operations and training/technical assistance for the EHS-CC Program for a period of one year, serving infants and toddlers in partnership with Antlers ELC, Hugo ELC, Broken Bow ELC, Idabel ELC, The Learning Tree and Cabbage Patch Day Care. The total amount request is \$181,239.68 and the match is \$90,812.94. Tye McGee made a motion to approve submission and Keri Smith seconded the motion, all voted in favor and the motion passed

Consideration, Discussion and Possible Action to accept HS, EHS, SAF, OECP, USDA, and Non-Fed November, 2025 Financial Statements and Credit Card Distribution Report: Darla Galyon, HS/EHS/EHS-CC Director gave an overview of the financials along with an explanation of where non-fed monies come from for members present. It was recommended by the Finance to approve the financials. Michelle Palmer made a motion to approve and Ramona Vazquez seconded the motion, all voted in favor, motion passed.

Consideration and Possible Action to accept HS, EHS, EHS-CC, SAF, OECP, USDA, and Non-Fed December, 2025 Financials Statements and Cred Card Distribution Reports: Darla Galyon, HS/EHS/EHS-CC Director gave an overview of the financials along with an explanation of where non-fed monies come from for members present. It was recommended by the Finance to approve the financials. Keri Smith made a motion to approve and Patsy Guess seconded the motion, all voted in favor, motion passed.

Presentation of the HS, EHS, SAF, OECP, USDFA, and Non-Fed January, 2026 Financial Statements and Credit Card Distribution Reports: Darla Galyon presented the January, 2026 Financials along with an overview of the financials and explanation of where non-fed monies come from for Consideration, Discussion and Possible Action at the March 24, 2026 meeting.

Consideration and Possible Action to Approve the 2026-2027 HS/EHS/EHS-CC ERSEA (Eligibility, Recruitment, Selection Enrollment and Attendance) Plan and the ERSEA Integrated Policies and Procedures with Prioritization Schedule/Point System: Brittany Bailey, ERSEA Specialist, provided a copy of the policies along with an overview of the changes and all questions asked were answered. Patsy Guess made a motion to approve and Michelle Palmer seconded motion, all voted in favor and the motion passed.

Policy Council Training-Impasse Policy and Conflict Resolution Policy and Roles & Responsibilities-Sara Moore: Darla Galyon, HS/EHS/EHS-CC Director provided a Power Point presentation along with a handout, overview and discussion on Impasse Policy and Conflict Resolution Policy and Roles & Responsibilities.

Other Reports/Announcements:

Recruitment & Enrollment Update/Enrollment and Attendance Report-Brittany Bailey, ERSEA Specialist: Brittney Bailey reported that as of today, 2/17/2026, that 225 children are currently enrolled in Head Start for the 2025-2026 School Year and attendance was 88.1%. Recruitment is an ongoing process and are still be accepted and processed. Early Head Start currently has 42 children enrolled and attendance was 80.8%. Early Head Start-CC currently has 96 children enrolled and attendance was 82.6%.

USDA Meals and Snack Report-Lauren Barger: Lauren Barger Nutrition Specialist provided a copy and an overview summary of meals and snacks served for January, 2026

Governing Board Report: Mattie McKee: Jordan Mack, HS/EHS/EHS-CC Assistant Director stated that the Governing Board Met on February 10, 2026. Agenda were provided along with an overview of the meeting(s) for council members present. She stated that all HS/EHS/EHS-CC items had been approved

Data Analysis-Jordan Mack- Jordan Mack, HS/EHS/EHS-CC Assistant Director gave an overview of the data assessed for January, 2026

Family Resource Center Update-Ashley Gaddy-The Family Resource Center provided a comprehensive monthly update that covers a range of key areas including training initiatives, client intakes, and upcoming projects and events. These updates serve as a valuable communication tool to keep parents and partners informed and engaged. In addition to logistical and operational highlights, the center emphasizes parent engagement by sharing opportunities for families to participate in programs and activities. The FRC offers guidance on how community members can get involved, fostering an environment that supports family well-being and community collaboration.

OHS Communications and Guidance-Darla Galyon presented and reviewed all OHS Communications and Guidance received since the last council meeting.

Program Summary Report-Darla Galyon presented the HS/EHS/EHS-CC Program Summary for the council to review.

Consideration, Discussion, and Vote on New Business (Not known about or which could not have been reasonably foreseen prior to time of posting the agenda. Okla. Stat. Title 25 § 311):

There was no New Business

There being no other business to come before the board, Patsy Guess made a motion to adjourn and Michelle Palmer seconded the motion, all voted in favor and the meeting ended at 11:15 a.m.

Kylie Wilcox-Chairperson

Bessi Black-Vice-Chairperson

Heather Ainsworth-Secretary



Employee of the Month Nomination

Please place an X beside all of the qualities that apply to the person you are nominating, and then write a few words about how each characteristic applies to the person being nominated.

Example: X --Has good customer service--Mary always smiles and says hi to everyone who comes in the office.

Not all qualities will apply to every person. You may also add additional good qualities that the person has in the "other" blanks on the back side of this form. If you would like to elaborate, you can use the empty square on the second page of this form to provide more details of the good work habits of the person you are nominating. Or, you can use the empty space to describe something really good that the person has done.

Date: 3/2/26

Name of Person being nominated for Employee of the Month: Shakitria Hunter

Name of Person submitting the nomination: Jonie Smith

- X Is a hard worker Shakitria makes sure her work is complete when it needs to be completed.
- X Respects others Shakitria likes and respects everyone.
- X Is on time Shakitria is never late, but is always right on time.
- X Is organized Shakitria is a very organized and neat employee
- X Keeps a positive attitude Shakitria can and will find a positive note in every situation
- X Encourages other people Shakitria tries to show others their potential by talking to them.
- X Is willing to help others Shakitria will help with out being asked
- X Makes a good first impression Shakitria always dresses professional and puts her best face forward
- X Follows all workplace rules Shakitria has never been caught not following the rules, and will correct others
- X Uses resources wisely Shakitria is about her work and what she can learn curious
- X Has good work attendance Shakitria hardly ever misses a day
- X Represents the agency well Shakitria will give good voice about the company to others in public or at work to visitors
- X Is a loyal employee Shakitria shows great potential as an employee and acts as such
- X Handles crisis well Shakitria is a quick thinker and smart, she is always ahead of the game when it comes to important matters
- X Goes above and beyond the call of duty Shakitria will do her work and others if she sees it needs to be done without being asked
- X Works well with others (team player) Shakitria tries to get along with everyone in and out of our team

LIFT Community Action Agency, Inc.
209 North 4th Street, Hugo, OK 74743
Telephone (580) 326-3351 Fax (580) 326-2305



- X Is creative Shakitria likes to keep the children busy and invents extra crafts and ideas to try
- X Likes to learn new things Shakitria is always ready to learn new material
- X Is a good listener Shakitria is a good listener and will try to help anyone who comes to her
- X Communicates well Shakitria uses well rounded english and does not leave anything misunderstood
- X Dependable Shakitria will show up when shes needed and is happy to help
- X Respectful, considerate of others Shakitria tries to see things from others point of view
- X Safety conscious Shakitria keeps her class clean and uncluttered and is always watching the children
- X Good problem solving skills Shakitria thinks before she acts and if she can not solve it she talks with her supervisor
- Other _____
- Other _____
- Other _____

Use this space if you have anything additional that you would like to say about the person being nominated.

Shakitria does not know her own worth and how much she is appreciated even though she has been told. She just does her work and what needs to be done and calls it a day.

Submit nominations by the 30th of the month for consideration. Submit nominations to Kathy James at the Administration Office, by mail (209 N. 4th St., Hugo, OK 74743), by fax (580-326-2305), or by email (kjames@littledixie.org). Nominations are judged by a five-member committee. If the person you nominate is not selected, it is okay to nominate that person again the following month if you feel he/she is deserving of the award.

LIFT Community Action Agency, Inc.
209 North 4th Street, Hugo, OK 74743
Telephone (580) 326-3351 Fax (580) 326-2305

Program Summary
Head Start/Early Head Start/Early Head Start-Child Care Programs
February 2026

Eligibility, Recruitment, Selection, Enrollment & Attendance

During the month of December there were 48 children, age birth to 3, that were provided services in the Early Head Start centers and 104 children served, age birth to 3, in the Early Head Start – Child Care locations. Services were provided for 234 children, age 3 to 4 years old in the Head Start centers within the tri-county service area.

The Outreach Specialist prepared and sent out flyers and posters that reached across our service area. Our ad was included on local restaurant menus. Daily social media posts are also made on our LIFTCA Facebook page.

Family Advocates and other Head Start, Early Head Start, and Early Head Start Child Care staff have been placing recruitment flyers, recruitment apple signs, recruitment cards and other recruitment items in and around various businesses within the tri-county service area, along with placing recruitment items online, to ensure all enrollment opportunities are filled as they occur. Partnering childcare facilities are also actively recruiting children for the program.

Family & Community Engagement

For the Month of January, we had 102 parents that participated in Parent Meetings. Family Advocates are continuing goals with families through the Family Partnership Agreements. The centers continue to invite parents and community members to participate in Parent Ready to Read by having a story time with the children; there were 32 participants, with 4 of them being father figures.

Father Involvement

The dad's day activities for the month of January were various snowman activities, snowball fight competitions, and snowflake ornaments. For the month of January Dad's Day, there were 112 people, which participated in dad's day activities with 55 being father figures. In addition, 23 dads/father figures participated in parent meetings for January. Since the beginning of the 2025-2026 school year, we have had 627 father figures participate in family engagement activities.

Nutrition

For the month of February, the Nutrition team has been very busy. We have started our first round of EHS, and EHS-CC folder checks, so far, we have not had any finding other than needing updated growth assessments to match children's current physicals. The nutrition team has started their 2nd round of folders checks for Head Start, so far, we have found no findings, we plan to use our head start growth assessments to track children's B.M. I's which we will report on in our upcoming Mental Health/ Health Advisory meeting in April.

Health

During the month of February employee physical tracking continued with reminder phone calls/emails. One CPR class was held. We have continued to receive updates for Child Plus

immunizations and Physicals received from centers for entry into Child Plus. Centers were called to remind parents of past due immunization of their child/children. HS centers were updated on requirements regarding physicals, dentals, and immunizations due and/or coming due. To date for head start we have 99% completion of dentals, for EHS 83% completion, and EHSCC 88% completion. For physicals head start has 99% completion, EHS 83% completion, and EHS-CC 79% completion

Education

The beginning of this school year has gone by swiftly. Our office staff has been busy preparing for the Focus Area Two federal review. Sommer and I have updated programs that help us determine the developmental stages of children and how we can specifically use that information for individualization and instruction. Children need classrooms that implement schedules, stability, calm atmospheres, interesting and thought-provoking teaching methods, and positive environments. We are constantly working to make sure our classrooms are consistent, warm atmospheres enhance and help children be successful.

Professional Development

During the month of February, the Professional Development Specialist scheduled CPR/First Aid classes taught by LIFT CPR Instructors Tori Williams and/or Ronda Spear, where several LIFT employees received or renewed their Adult and Infant CPR and First Aid certifications. Also, the Professional Development Specialist helped several employees renew or apply for their Professional Development Ladders and Oklahoma Directors Credentials.

In February the Professional Development Specialist facilitated in-service for all Head Start, Early Head Start, and Early Head Start – Childcare staff that was held at the Hugo Kiamichi Technology Center. This year an Early Childhood Training Specialist, Gayla Burris, trained staff on how to integrate intentional teaching using the CLASS framework to create a rich learning environment that supports children's growth and development effectively. Also, staff learned about new recruitment techniques, ERSEA procedures and how to help children transition from Head Start to public school.

The Professional Development Specialist has been busy ensuring that all staff members are on track to meet any education requirements in the proper timeframe. Staff members have been making progress and are on track to be completed within requirement deadlines.

We have been working to ensure all new staff meet requirements for the programs they work for including trainings as well. We strive for excellence and want to make staff as well seasoned and informed as possible.

Disabilities/Mental Health/Transition

We have had a great start to the 2025-2026 school year!

Sooner Start has a new online process for referrals that go directly to the Oklahoma State Department of Education. This has significantly streamlined the referral process and has made a positive impact on referral time. This month, there have been two children from Early Head Start

referred. There are three children in the EHS-CC program that have been referred and identified to receive services.

In Head Start, there are twenty-four children that have been referred to the public school for an evaluation to determine eligibility for services. There are eighteen children who are currently receiving services. Speech is the primary service being provided. We have children who are currently still being identified in the referral process.

We have a new mental health consultant firm which is Healing Hearts. We are very excited to work with Dana Nash and her team. They will be heading into classrooms soon to provide observations and follow up activities and resources. Teachers and parents will have the opportunity to visit with the consultant in or out of the classroom A written report will completed by the consultant for each classroom with ideas to share with teachers and parents.

Recruitment/Outreach

In February, our Head Start and Early Head Start programs implemented a multi-layered recruitment strategy designed to increase community visibility, strengthen referral pathways, and enhance digital outreach. As part of our community-based efforts, we purchased and placed apple-themed yard signs throughout high-traffic areas to raise awareness of open enrollment and make our program more recognizable to families traveling within the service area.



To support targeted recruitment for children with disabilities, approximately 100 informational letters were mailed to local doctors, dentists, community organizations, and service providers. These letters outlined program offerings, referral procedures, and the importance of early identification, helping ensure that families of children with developmental concerns were aware of available Head Start supports.



Our outreach also included local radio advertising, with a particular focus on promoting Idabel Early Head Start and Early Head Start-Child Care. In addition, flyers were sent to all nearby school districts to reach families with young children who may be transitioning into early learning settings. Staff continued to attend community partner meetings to maintain collaborative relationships and encourage cross-agency referrals.



During our Head Start In-Service, teachers and support staff were encouraged to actively share targeted social media posts to expand our digital reach. This coordinated effort significantly boosted our Facebook engagement and improved public awareness of our programs. We also provided the staff with recruitment materials for them to put up in their community at natural family gathering locations. Expanding our exposure to each county we serve.



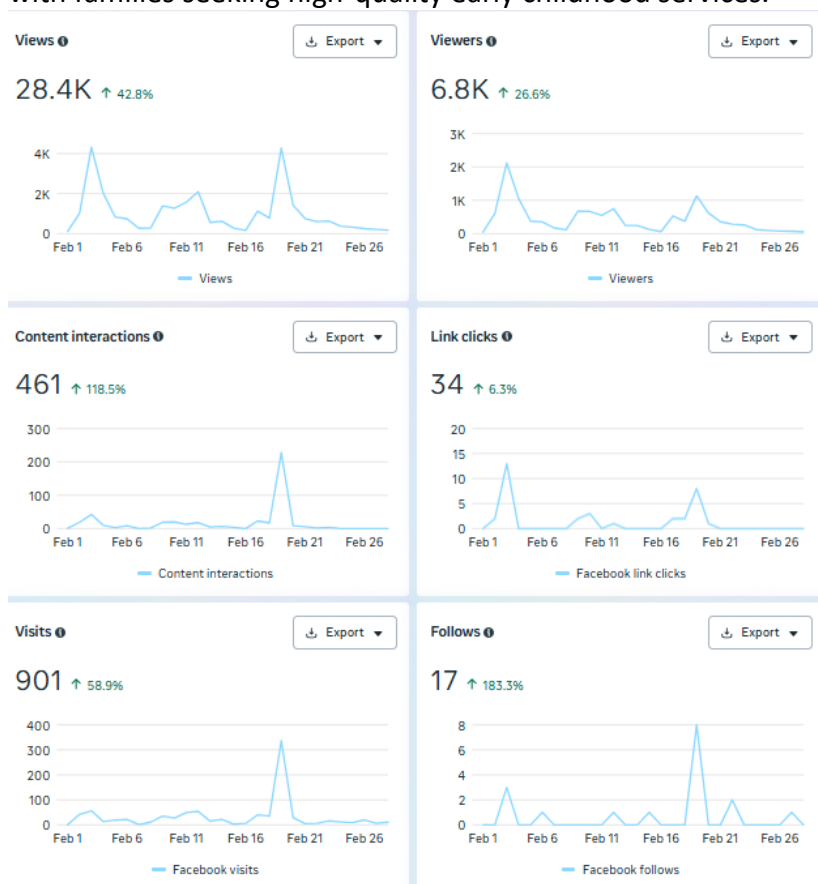
Social Media Impact

The Facebook analytics for the recruitment period demonstrate notable growth across all engagement categories:

- **28.4K views (+42.8%)** showing increased visibility of program messaging
- **6.8K viewers (+26.6%)** reflecting broader reach within the community
- **461 content interactions (+118.5%)** indicating higher levels of engagement with shared posts
- **34 link clicks (+6.3%)** showing more families accessing program information

- **901 page visits (+58.9%)** demonstrating stronger interest in our enrollment materials
- **17 new follows (+183.3%)** strengthening our ongoing communication network with families

These increases suggest that coordinated staff sharing, targeted recruitment messages, and consistent digital outreach had a positive impact on community awareness and audience engagement. Combined with our in-person and partnership-based strategies, these efforts created a comprehensive recruitment approach that expanded our visibility and strengthened connections with families seeking high-quality early childhood services.





The U.S. Department of Health and Human Services, led by Secretary Robert F. Kennedy, Jr., is pleased to announce the release of the [2025–2030 Dietary Guidelines for Americans \(DGAs\)](#). Head Start programs play an essential role in helping children develop healthy eating habits early in life, and the updated DGAs provide new opportunities to strengthen Head Start nutrition services, promote health, and reduce the risk of chronic disease across the lifespan.

The U.S. childhood obesity rate is nearly five times higher than some other developed countries. Forming healthy eating habits from a young age is critical for young children’s growth, development, and readiness to learn. Head Start programs have a unique opportunity to shape lifelong habits by offering balanced, nutritious meals and snacks and integrating food and nutrition concepts into classroom experiences and family engagement activities.

What do the New Guidelines Emphasize?

- **Prioritizing protein at every meal**
Examples: Grilled chicken, eggs, ground beef, turkey slices (without additives), unsweetened yogurt
- **Consuming dairy with no added sugars, including full-fat dairy**
- **Eating vegetables and fruits throughout the day**
Examples: 100% fruit or vegetable juice should be consumed in limited portions or diluted with water.
- **Incorporating healthy fats**
Examples: Avocado slices, and prioritizing olive oil or butter when cooking.
- **Limiting highly processed foods, added sugars, and refined carbohydrates**
 - Highly processed packaged, prepared, ready-to-eat, or other foods that are salty or sweet, such as chips, cookies, and candy that have added sugars and sodium (salt) should be avoided.
 - Sugar-sweetened beverages, such as sodas, fruit drinks, and energy drinks, should be avoided.
 - Foods and beverages that include artificial flavors, petroleum-based dyes, artificial preservatives, and low-calorie non-nutritive sweeteners should be limited.
- **Prioritizing whole grains**
Examples: Oats, brown rice, barley, quinoa, buckwheat; one slice of bread; one tortilla

To support your efforts, you can access the [New Food Guide Pyramid](#) as a visual resource for parents and children. This tool can be helpful for staff professional development, classroom use, and family engagement.

Additional Resources

You can find more resources at realfood.gov, including practical tools and child-friendly materials designed to help programs and families promote healthy eating habits. These resources are ideal for staff training, classroom activities, and family engagement efforts. Thank you for your continued commitment to the health and well-being of children and families. We appreciate the vital role you play in helping young children develop lifelong healthy habits.



The Office of Head Start (OHS) supports children's growth from birth to age 5 through services focused on early learning and development, health, and family well-being.

👉 Visit [Headstart.gov](https://headstart.gov)

Follow the Office of Head Start



Head Start® and **Early Head Start®** word marks and logos are registered trademarks of the U.S. Department of Health and Human Services (HHS).

Office of Head Start (OHS) | 330 C Street, SW | 4th Floor Mary E. Switzer Building | Washington, DC 20201 | <https://headstart.gov> | 866-763-6481 | [Contact Us](#)

You are receiving this email because you are subscribed for Office of Head Start communications. To modify your preferences, [update your email subscriptions](#). If you subscribed via the Head Start Enterprise System (HSES), please contact your program or office for assistance with removal. **Please do not reply to this email.** For additional support, [contact customer service](#).

MEALS SERVED TO CHILDREN IN HEAD START & EARLY HEAD START 12 Month Summary Report

Children that eat 2 meals and a snack at Head Start/ Early Head Start receives
1/2 to 2/3 of their daily nutritional needs.

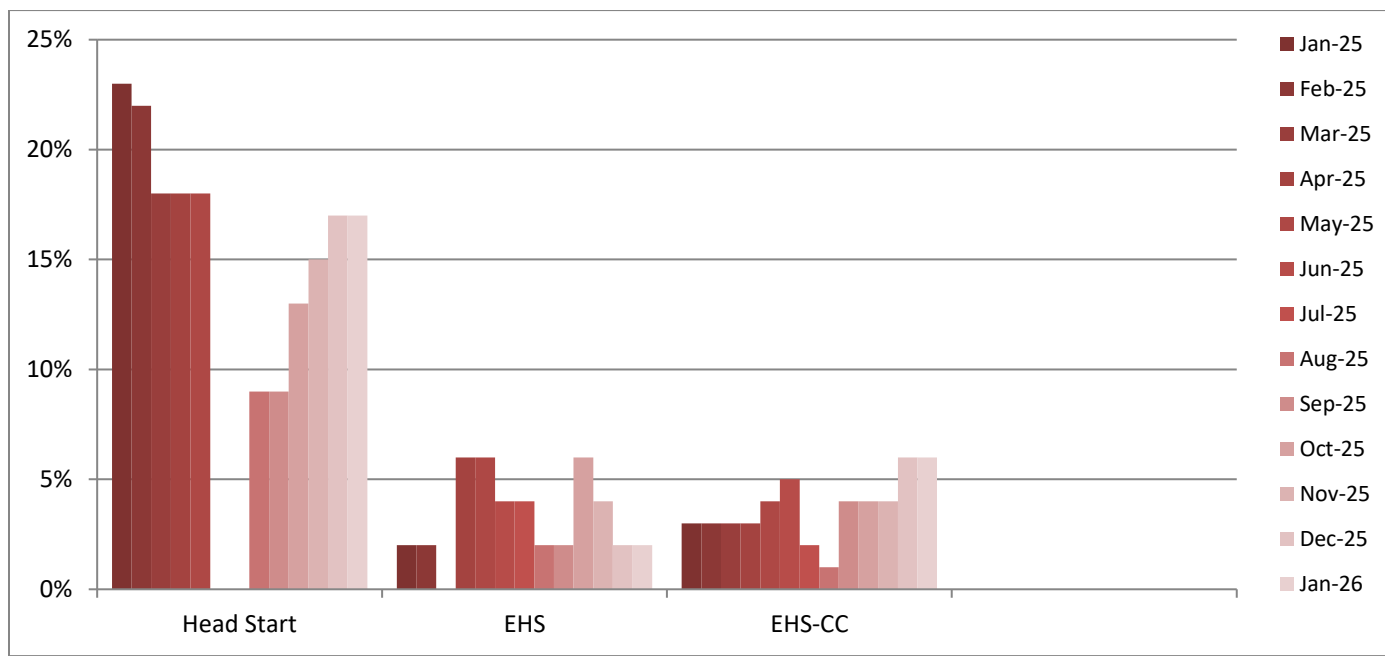
Month	Breakfast	Lunch	Snack	Monthly Total
February-25	2307	2293	2928	7528
March-25	2182	2185	2943	7310
April-25	2590	2797	3804	9191
May-25	1749	1730	1877	5356
June-25	558	577	522	1657
July-25	758	806	741	2305
August-25	2277	2317	2738	7332
September-25	2937	3003	3570	9510
October-25	3108	3165	6748	13021
November-25	2239	2284	2645	7168
December-25	2454	2483	2773	7710
January-26	2550	2569	2935	8054
February-26	2665	2694	3235	8594
YEARLY TOTALS	28374	28903	37459	94736

Data Analysis Report Summary

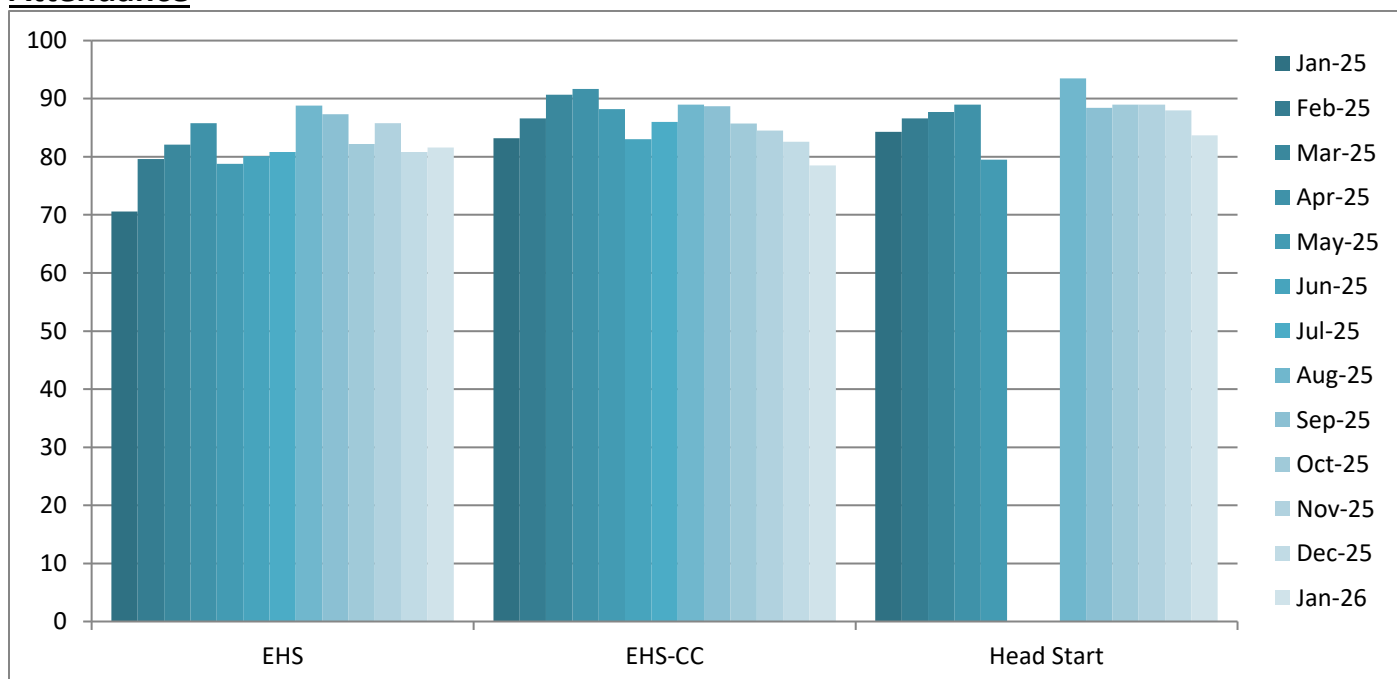
January 2026

Disabilities

IEP/IFSP –

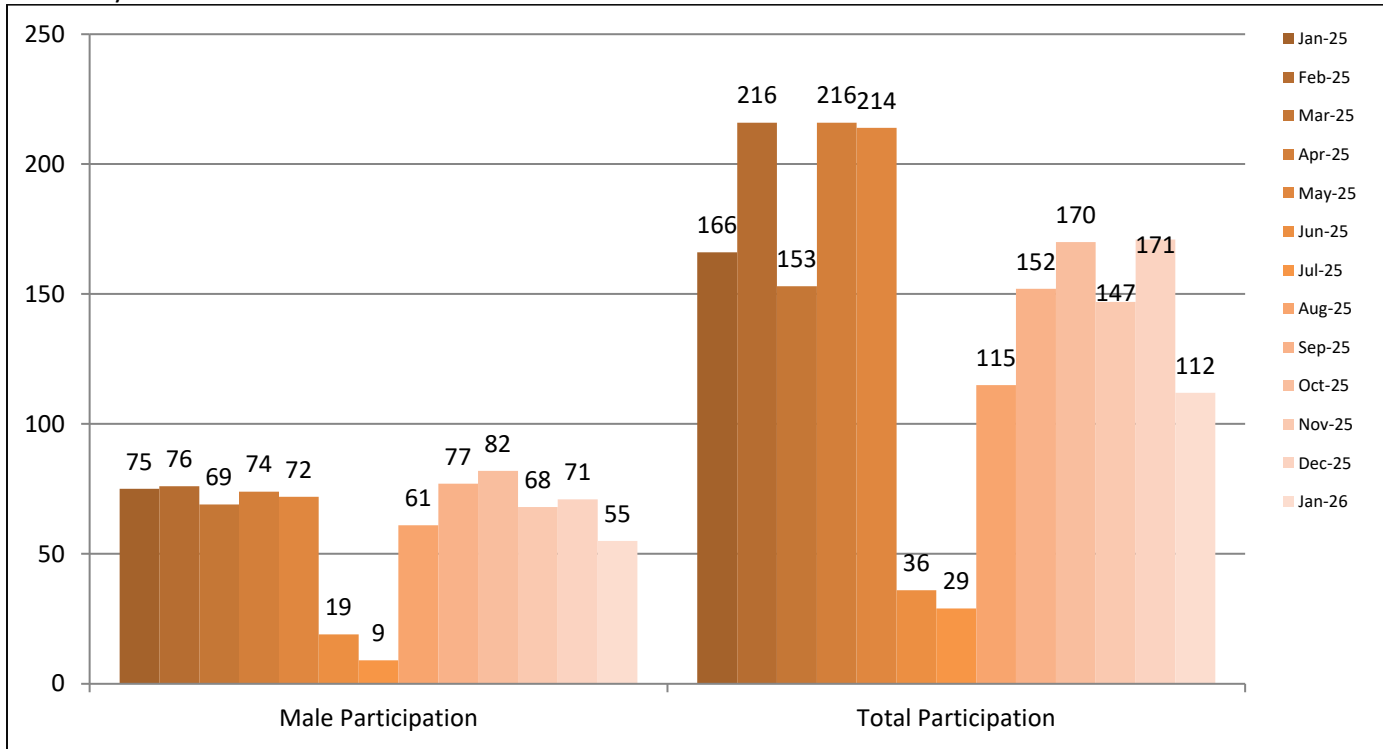


Attendance



Family & Community Engagement

Dad's Day



Parents Ready to Read

