LIFT

Community Action Agency, Inc.

Board of Directors Meeting

JULY 8, 2025 • 10:00 AM

HEAD START ADMINISTRATION OFFICE

1005 S. 5TH STREET - HUGO, OKLAHOMA

Our Mission:

To improve the lives of low-income individuals and families through service and collaboration leading to self-sufficiency.

Board of Directors and/or Executive Committee Meeting
LIFT Community Action Agency, Inc.
Tuesday, July 8, 2025 · 10:00 a.m.
Head Start Administration Office · 1005 S. 5th Street · Hugo, Oklahoma · 74743

AGENDA

A. Call to Order and Invocation

B. Opening of Board Meeting – Roll Call, Declaration of Quorum, and Introduction of Guests

C. Finance/Audit/Loan Committee Report

Consent Docket *- The following items of business indicated by brackets (D and E, F, G) may be voted upon by a single vote of the Board without discussion, unless and except for any item which any one of the Board desires to have discussion about at the meeting or withdrawn from the Consent Docket and handled individually in order immediately following the completion of the Consent Docket.*

D. Vote to Approve May 2025 Regular Meeting Minutes (*Organizational Standard 5.5*)

E. Vote to Approve April 2025 and May 2025 Financial Reports; Distribution of June 2025 Financials for August 2025 Consideration and Vote (*OS 8.7*)

F. Vote to Approve Submission of Resolutions/Grant Applications **– $2,432,000.57**

1. FY 2025 Community Services Block Grant Application (3rd Allocation) to Oklahoma Department of Commerce/Community Development - ***$118,926***
2. Spark Good Local Grant Application to Walmart (Facility 38, Idabel) - ***$3,000***
3. FY 2025 Opioid Abatement Application (as Sub-Contractor for McCurtain County Board of Commissioners) to Oklahoma Office of Attorney General/Opioid Abatement Board - ***$525,000***
4. 2025 Byrne State Crisis Intervention Program Grant Application to Oklahoma District Attorneys Council - ***$609,687.60***
5. Strategies to Reduce Food Insecurity Pilot Project Proposal to Oklahoma State Department of Health - ***$20,000***
6. 2025 Local Grant Program Application to Saks Fifth Avenue Foundation - ***$11,040***
7. Public Transit Revolving Fund Application to Oklahoma Dept. of Transportation - ***$134,956***
8. FY 2025 Rural Domestic Violence, Dating Violence, Sexual Assault, and Stalking Program Grant Application to Office on Violence Against Women - ***$750,000***
9. FY 2026 Base & Mini-Grant Applications to Oklahoma Court Appointed Special Advocates (CASA) Association - ***$31,480.97***
10. FY 2026 State Domestic Violence/Sexual Assault Funding Application to Oklahoma Office of Attorney General - ***$227,910***

G. Vote to Approve Acceptance of Grants/Contracts/Awards **– $333,026**

1. FY 2025 Retired and Senior Volunteer Program Grant Award from AmeriCorps - ***$107,100***
2. Spark Good Local Grant Award from Walmart (Facility 117, Broken Bow) - ***$2,000***
3. FY 2025 Community Services Block Grant Award (3rd Allocation) from Oklahoma Department of Commerce/Community Development - ***$118,926*** (*Total Awarded: $235,578*)
4. Spark Good Local Grant Award from Walmart (Facility 38, Idabel) - ***$2,000***
5. FY 2025 Flexible Impact Grant Award (2nd Alloc.) from NeighborWorks® America - ***$102,000***
6. FY 2025 NeighborWorks Week Grant Award from NeighborWorks® America - ***$1,000***

H. Discussion Regarding Hugo Lake Marina Matter

I. Discussion and Possible Action on Updated Personnel Policy No. 10 Employment Classifications

J. Discussion and Possible Action on Submission of LIFT CAA 403(b) Retirement Plan Form 5500 (*Plan Year 2023, Period: 8/1/2023–7/31/2024*)

K. Discussion and Possible Action on Submission of 2025-2026 Transportation Waiver Request for Head Start Program

L. Discussion and Possible Action on FY 2026 CASA Program Goals and Objectives

M. Board Training: National CASA Core Model and Guiding Principles (*OS 5.7*)

N. Board Training: Community Services Block Grant Organizational Standards (*OS 5.7*)

O. 2024-2025 Self-Assessment Process Overview for Head Start Programs (*OS 5.7 & 5.9*)

P. Board Training/Programmatic Report: Work Ready Oklahoma (*OS 5.7 & 5.9*)

Q. Board Training/Programmatic Report: Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA) Training on Head Start Program Eligibility (*OS 5.7 & 5.9*)

R. Transportation Advisory Council Report (*OS 5.9*)

S. Risk Assessment/Management Report (*OS 5.9*)

T. Policy Council Report (*OS 2.1 & 5.9*)

U. Recognition of June 2025 Employee of the Month:
Rebecca Vasquez-Powers, Case Manager – YouthBuild Program

V. Recognition of July 2025 Employee of the Month:
Misty Burleson, Health Navigator – Choosing Childbirth Program

W. Recognition of Service Awards

June 2025
Five Years: Janitra Bostic, Fatherhood Case Manager/Dad Coordinator – Fatherhood Program
Twenty Years: Terry Wren, Weatherization Program Director – Housing Programs

July 2025
Five Years: Lauren Barger, Nutrition Specialist – Head Start Programs
Branden Billy, Coordinator – CASA, Mentoring & Victim Advocacy Services
Ken McDaniel, Maintenance Technician – Head Start Programs
Paige Smith, Procurement Clerk – Head Start Programs
Gary Teague, Jr., Maintenance Technician – Head Start Programs
Twenty-Five Years: Carol Renee Macon, Teacher – Head Start Program

X. Other Reports/Announcements/Correspondence: Head Start Program Monthly Reports (Program Summary, Communication and Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis);

Thank You Note; ODOC Desktop Monitoring Report – Closure Letter; National Homeownership Month Information; NeighborWorks Week Presentation; Notification of Exemplary Organizational Health Tracking System Assessment Rating from NeighborWorks® America; Notice of Alcohol and Drug Treatment Program Two-Year Certification from Oklahoma Department of Mental Health and Substance Abuse Services; 2025 Fostering Hope T-Shirt Fundraiser; RSVP Raffle Fundraiser; Mobile Food Market Notice/Impact Report (*OS 5.9*)

Y. Discussion and Possible Action on New Business (*Not known about or which could not have been reasonably foreseen prior to time of posting the Agenda, Oklahoma Statute Title 25 § 311*)

Z. Vote to Adjourn

Posted: ______________________________ *Date:* ___________________ *Time:* __________

LIFT COMMUNITY ACTION AGENCY, INC.
209 NORTH 4TH STREET
HUGO, OKLAHOMA 74743

MINUTES
BOARD OF DIRECTORS MEETING
May 13, 2025
Head Start Administration Office - Hugo, Oklahoma

The Board of Directors of LIFT Community Action Agency, Inc. met in a regular meeting session on Tuesday, May 13, 2025 at 10:08 a.m. The meeting was held at LIFT CAA's Head Start Administration Office, located at 1005 S. 5th Street in Hugo, Oklahoma. The notice of time, place, and an agenda for the meeting were posted 24 hours prior within prominent view at the main office (209 N. 4th St., Hugo, Oklahoma) and the meeting site (1005 S. 5th St., Hugo, Oklahoma) as well as online at https://liftca.org/board/.

The meeting was called to order by Chairman David Hawkins.

The Invocation was given by Board Member Brent Franks.

Roll Call was taken and a quorum was established (15 Board Members present, 9 absent). The following Board Members were present at the meeting site: Colby Bryant, Brad Burgett, Kevin Cory, Brent Franks, Kristi Graham, David Hawkins, Andrea Henkel, Jia Johnson, Sharon Johnson, Kara Maness, Sandra Meeks, David Smith, Consuelo Splawn, Vicky Wade, and Debra Williams. The following members were absent: Tami Barnes, Lori Greer, Patsy Guess, Jordan Hill, Vickie Leathers, Carolyn Pool, William Smith, Jim Bob Sullivan, and Craig Young. LIFT CAA employees and visitors present at the meeting site were: Kinsey Cox, Rhonda Teague, Rebecca (Reynolds) Porter, Macy Self, Sheree Ensley, Kathy James, Darla Galyon, Mattie McKee, Amber Garman, Michelle Pulliam, Melissa Wingfield, Owyne Gardner, Pam Price, and Bryce Nash.

In order to be in compliance with the Open Meeting Act (Title 25, Oklahoma Statutes §§ 301-314), the vote of each member was publicly cast and recorded. The agenda contained Consent Docket items of business and the rules that pertain to voting on the items.

David Hawkins, Chairman, presented for the Board's consideration Lori Greer as appointed representative for the Hugo Area Chamber of Commerce, a Private Entity on the LIFT CAA Board of Directors (entity to expire 12/31/2025). A motion was made by Brent Franks and seconded by Brad Burgett to accept Lori Greer as the appointed representative for the Hugo Area Chamber of Commerce, a Private Entity on the LIFT CAA Board of Directors. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item C).

Board Member Colby Bryant was appointed to serve as Board Mentor for new Board Member Lori Greer (Organizational Standard 5.7).

Sheree Ensley, Fiscal Officer, provided the Board with the Finance/Audit/Loan Committee Report. The Committee met on May 13, 2025 prior to the Board Meeting. The Committee received a status report on all active loans; there were no new loan applications to present. The Committee voted to recommend full Board approval of the agency's Financial Reports for March 2025. The Committee was presented with the April 2025 Financial Reports. The Committee received a status update on the Agency-wide Audit (awaiting draft and final program testing) and the 403(b) Plan Audit (draft approved). The Committee was also provided with an update on properties.

CONSENT DOCKET ITEMS

CONSIDER APPROVAL OF MEETING MINUTES/FINANCIAL REPORTS

David Hawkins, Chairman, requested the Board's consideration of the April 2025 Regular Meeting Minutes and the March 2025 Financial Reports; the April 2025 Financials were distributed for consideration and vote at the June 2025 Board Meeting (Organizational Standards 5.5 and 8.7). A motion was made by Andrea Henkel and seconded by Debra Williams to approve the April 2025 Regular Meeting Minutes and the March 2025 Financial Reports. The roll call vote was as follows: Yes 13; No 0; Abstain 1. The motion carried. The Voting Record is attached (Items F & G).

CONSIDER SUBMISSION OF RESOLUTIONS/GRANT APPLICATIONS

1. FY 2025 NeighborWorks Week Grant Application to NeighborWorks® America in the amount of $1,000; if awarded, these funds will be used to engage in a social media campaign and email marketing to increase awareness of the NeighborWorks philosophy and partnership with the agency during NeighborWorks Week (June 7–14, 2025).
2. 2025 Grant Application to Potts Family Foundation in the amount of $10,520; if awarded, these funds will be used to enhance LIFT CAA's ability to support families with children prenatal to age five through intentional, trauma-informed data collection, wraparound supports, and community-wide engagement that address systemic gaps in early relational health understanding and services.
3. Spark Good Local Grant Application to Walmart (Facility 117, Broken Bow) in the amount of $5,000; if awarded, funding will be used to support playground upgrades at the Broken Bow Early Learning Center.
4. Spark Good Local Grant Application to Walmart (Facility 38, Idabel) in the amount of $5,000; if awarded, funding will be used to support playground upgrades at the Broken Bow Early Learning Center.
5. Rural Communities Opioid Response Program – Pathways Grant Application to Health Resources and Services Administration in the amount of $1,200,000; if awarded, funding will be used to establish a youth-driven program designed to strengthen behavioral health outcomes in the tri-county service area. This will be accomplished by equipping middle and high school students with the skills, knowledge, and support systems needed to identify mental health challenges among peers and lead solution-oriented initiatives. Another component of the program will be to create pathways to introduce youth to behavioral health careers and facilitate admittance into formalized training programs.
6. Community Facilities Direct Loan and Grant Program Application to U.S. Department of Agriculture, Rural Development in the amount of $41,250; if awarded, funding will be used to support playground upgrades at the Broken Bow Early Learning Center.

After discussion and Board Member input with regards to the applications presented, a motion was made by Brad Burgett and seconded by Brent Franks to approve the submission of resolutions and/or grant applications in the amount of $1,262,770 presented as listed on the Consent Docket. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item H).

CONSIDER ACCEPTANCE OF GRANTS/CONTRACTS/AWARDS

1. FY 2025 Community Services Block Grant Award (2nd Allocation) from Oklahoma Department of Commerce/Community Development in the amount of $56,746; this funding will be used for operational support of agency programs. The total amount awarded for FY 2025 is $116,652.
2. Child Care Stabilization Grant Program Awards (Year 4/Quarter 3, Early Learning Centers) from Choctaw Nation of Oklahoma in the amount of $18,000; this funding will provide key operating support to maintain childcare services within the Early Learning Centers.
3. Spark Good Local Grant Award from Walmart (Facility 49, Hugo) in the amount of $2,000; these funds will be used by the Family Resource Center to help stock and restock the Resource Closet. Through the Resource Closet, families in need can get immediate access to nonperishable food, hygiene products, and more.
4. FY 2025 Flexible Impact Grant Award (1st Allocation) from NeighborWorks® America in the amount of $50,000; funding under the Expendable category will be used to support Housing Department staff and other operational expenses associated with the agency's housing and lending lines of business. In addition, funding under the Capital category will be used to make improvements at LIFT CAA's multi-family properties and/or increase homeownership opportunities via the residential lending line of business.
5. PY 2025 Department of Human Services Low Income Home Energy Assistance Program Grant Award from ODOC in the amount of $86,168.11; these funds will be used to support Weatherization Program activities within Region 5 (Atoka, Bryan, Carter, Choctaw, Coal, Johnston, Love, Marshall, McCurtain, Murray, Pontotoc, and Pushmataha Counties).
6. 2025 Community Grants Program Award from Carolyn Watson Rural Oklahoma Community Foundation in the amount of $30,000; funding will be used to fully establish the RENEW Center (a Comprehensive Community Addiction Recovery Center) and support the provision of direct mental health services, the expansion of infrastructure and access to these services and supports, and community safety initiatives.
7. SFY 2026 Older Americans Act Title III KEDDO Area Agency on Aging Grant Award from Kiamichi Economic Development District of Oklahoma in the amount of $40,351.17; these funds will be used to administer and operate a Title III program to provide public transportation for eligible participants (age 60 years or older) residing in Choctaw, McCurtain, and Pushmataha Counties within the KEDDO district, during the project year of July 1, 2025 – June 30, 2026.
8. FY 2025 Head Start/Early Head Start Program Grant Award (Balance of Funds) from Administration for Children and Families, Office of Head Start in the amount of $2,307,265; this award of the balance of funding will provide support for program operations and training/technical assistance for the Head Start and Early Head Start Programs for a period of one year (12/1/2024 – 11/30/2025). The total amount awarded for FY 2025 is $4,614,531.

A motion was made by Debra Williams and seconded by Brad Burgett to approve acceptance of grants, contracts, and awards in the amount of $2,590,530.28 as presented and listed on the Consent Docket. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item I).

Macy Self, Associate Director, presented for the Board's consideration a Resolution to establish a formal process for low-income beneficiaries to advise LIFT CAA as a Community Housing Development Organization (CHDO) in all decisions regarding the design, siting, development, and management of HOME-assisted affordable housing projects. Since 1992, LIFT CAA has been certified as a CHDO. As a CHDO, the agency is required to seek advisory input from low-income beneficiaries prior to any housing activity supported by HOME funds. This Resolution is reviewed and re-adopted annually by the Board to ensure policies and the Resolution align with the U.S. Department of Housing and Urban Development's guidelines. As described in Attachment A of the Resolution, public input sessions will be held in-person and/or virtually. The meeting dates have not yet been scheduled, but the Board will be updated on activities once the dates are set. Additionally, in 2024, 110 surveys were collected from residents in Choctaw, McCurtain, and Pushmataha Counties who indicated their annual household income was at or below 100% of the Federal Poverty Level. The results (which includes six prioritized needs) will be analyzed and used to identify potential improvements for the next housing development. A motion was made by Debra Williams and seconded by David Smith to re-adopt the Resolution to establish a formal process for low-income beneficiaries to advise LIFT CAA as a Community Housing Development Organization in all decisions regarding the design, siting, development, and management of HOME-assisted affordable housing projects. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item J).

Darla Galyon, Head Start/Early Head Start/EHS-Child Care Director, presented for the Board's consideration the Head Start/Early Head Start/EHS-Child Care Organizational Chart. Galyon explained that the recent Change in Scope – Enrollment Reduction approvals warranted an updated Organizational Chart for the programs. A motion was made by Kara Maness and seconded by Colby Bryant to approve the Head Start/Early Head Start/EHS-Child Care Organizational Chart. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item K).

Mattie McKee, Head Start/Early Head Start/EHS-Child Care Assistant Director, presented for the Board's consideration the 2025-2026 EHS-CC Training and Technical Assistance Plan. The provision of technical assistance and training serves to improve program quality. Program staff receive a combination of Pre-service and In-service training as well as various other training opportunities. Trainings provided are based on staff needs, self-assessment, new best practices, training needs assessment, individual professional development plans, and Head Start Performance Standards. In addition to program staff, the Training and Technical Assistance Plan also includes development opportunities for the Policy Council and Board of Directors. The proposed plan covers the period of August 1, 2025 through July 31, 2026 and outlines how the $42,863 allocated for training and technical assistance will be expended during the program year. The plan is flexible and can be changed if or when needed. A motion was made by Andrea Henkel and seconded by Brad Burgett to approve the 2025-2026 EHS-CC Training and Technical Assistance Plan. The roll call vote was: Yes 14; No 0; Abstain 0. The motion carried, Voting Record is attached (Item L).

Rebecca (Reynolds) Porter, Executive Director, presented for the Board's consideration a Proclamation recognizing May 2025 as Community Action Month. National Community Action Month was created by the Community Action Partnership to reinforce Community Action Agencies' role in helping low-income families achieve economic stability. Porter explained that each year during the month of May, Community Action Agencies across the Nation engage in events, marketing, and other activities to raise awareness about the services and impact of community action. The proclamation signing by the Board Chairman is one such event. A motion was made by Colby Bryant and seconded by Jia Johnson to approve the signing of a Proclamation recognizing May 2025 as Community Action Month. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item M).

Macy Self, Associate Director, presented for the Board's consideration a Proclamation recognizing June 7-14, 2025 as NeighborWorks Week. Held during the first full week in June since 1983, NeighborWorks Week is an annual week of service showcasing how the NeighborWorks network strengthens communities and celebrates the collective impact achieved. A motion was made by Brad Burgett and seconded by Sandra Meeks to approve the signing of a Proclamation recognizing June 7-14, 2025 as NeighborWorks Week. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. The Voting Record is attached (Item N).

Rebecca (Reynolds) Porter, Executive Director, and Kathy James, Senior Program Planner, provided a Board Training over the following: LIFT CAA History, Mission, Vision, and Values; History and Future of Community Action/Anti-Poverty Work; Statutory and Regulatory Requirements; and CAA Contractor Implementation Manual – Requirement 113 (Organizational Standard 5.7).

Rebecca (Reynolds) Porter, Executive Director, provided a Board Training/Programmatic Report over Quarterly Housing Production as reported to NeighborWorks® America (Organizational Standards 5.7 and 5.9). Porter provided a review of the submitted report and facilitated discussion regarding the Quarterly Housing Production for the period of January 1, 2025 through March 31, 2025. With a total reported quarterly investment of $3,063,003.53, the production reports provided insight into activities such as numbers of homeowners created, preserved homeownership, and homes repaired.

Darla Galyon, Head Start/Early Head Start/EHS-Child Care Director, provided the Board with a Programmatic Report regarding an update to the FY 2025 Office of Head Start Focus Area 1 Monitoring Review (Organizational Standard 5.9). From January 13–15, 2025, the Office of Head Start conducted a Focus Area 1 Monitoring Review of LIFT CAA's Head Start Programs. The review assessed compliance with Head Start Program Performance Standards and federal regulations; a summary report of the Monitoring Review was issued on February 21, 2025. The agency was found to be compliant in most areas, including Program Design, Management, and Improvement, Family and Community Engagement Services, Fiscal Infrastructure, and Eligibility, Recruitment, Selection, Enrollment, and Attendance. However, one Area of Noncompliance (Education and Child Development Services) and one Area of Concern (Health Services) were identified. A corrective action plan was started and on track for completion within the 120-day timeframe, and program staff had been working with the Head Start Regional Office regarding the provision of technical assistance and support in addressing these findings. In a positive development, Galyon was pleased to inform the Board that a new Program Performance Summary Report was issued on April 29, 2025 from the Office of Head Start to replace the February 2025 report in its entirety. In the new report, the Area of Noncompliance had been changed to an Area of Concern. This means that there are no longer any findings of Noncompliance within the programs. Galyon reviewed the changes under the new Program Performance Summary Report with the Board. The programs will continue to work with the Head Start Regional Office for the provision of technical assistance and support in addressing the Areas of Concern.

Kinsey Cox, Administrative Assistant/CSBG Administrator/Public Relations Specialist, presented the 2025 LIFT CAA Customer Satisfaction Report for the 1st Quarter in accordance with CSBG Organizational Standards 1.3 and 6.4. The Customer Satisfaction Surveys are designed to allow customers an outlet for providing feedback. The Customer Satisfaction Surveys are completed by clients either online or in paper format after having inquired about or received a service through an agency-operated program. LIFT CAA analyzes these survey responses as an additional tool to determine overall effectiveness of programs. During the 1st Quarter, a total of 181 surveys were collected. Of those, 54% were from Choctaw County, 31% from McCurtain County, and 15% from Pushmataha County. The programs represented during the 1st Quarter included Volunteer Income Tax Assistance, YouthBuild, and Better Choices : Better Futures. Of those responding, 100% were satisfied with regards to their satisfaction level for agency services received.

Mattie McKee, Head Start/Early Head Start/EHS-Child Care Assistant Director, provided the Board with the Policy Council Report for the April 15, 2025 meeting (Organizational Standards 2.1 and 5.9).

Rebecca (Reynolds) Porter, Executive Director, recognized Melissa Wingfield (Self-Help Specialist, Technical and Management Assistance Program) as May 2025 Employee of the Month.

Rebecca (Reynolds) Porter, Executive Director, recognized Owyne Gardner (Program Director, T&MA Program) for Forty-Five Years of Service.

Other Reports/Announcements/Correspondence were presented as follows: HS/EHS/EHS-CC Monthly Reports (Program Summary, Communication and Guidance, Enrollment/Attendance, Meals/Snack, Data Analysis); ODOC Monitoring Notice; and FY 2025 AmeriCorps Seniors RSVP Grant Funding Notice (Organizational Standard 5.9).

There being no other business to come before the Board, a motion was made by Brad Burgett and seconded by Brent Franks to adjourn the regular meeting. The roll call vote was as follows: Yes 14; No 0; Abstain 0. The motion carried. Voting record is attached (Item X).

The Regular Meeting adjourned at 11:18 a.m.

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Brad Burgett, Secretary/Treasurer

CALL TO ORDER: 10:08 am

				B. FRANKS	B. BURGETT		A. HENKEL	D. WILLIAMS		B. BURGETT	B. FRANKS		D. WILLIAMS	B. BURGETT		D. WILLIAMS	D. SMITH	
	May 13, 2025	**Present**	**Absent**	C			F&G			H			I			J		
				Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A
1	Tami Barnes		✓															
2	Colby Bryant	✓		✓			✓			✓			✓			✓		
3	Brad Burgett	✓		✓			.		✓	✓			✓			✓		
4	Kevin Cory	✓		✓			✓			✓			✓			✓		
5	Brent Franks	✓		✓			✓			✓			✓			✓		
6	Kristi Graham	✓		✓			✓			✓			✓			✓		
7	Lori Greer		✓															
8	Patsy Guess		✓															
9	Andrea Henkel	✓		✓			✓			✓			✓			✓		
10	Jordan Hill		✓															
11	Jia Johnson	✓		✓			✓			✓			✓			✓		
12	Sharon Johnson	✓		✓			✓			✓			✓			✓		
13	Vickie Leathers		✓															
14	Kara Maness	✓		✓			✓			✓			✓			✓		
15	Sandra Meeks	✓		✓			✓			✓			✓			✓		
16	Carolyn Pool		✓															
17	David Smith	✓		✓			✓			✓			✓			✓		
18	William Smith		✓															
19	Consuelo Splawn	✓		✓			✓			✓			✓			✓		
20	Jim Bob Sullivan		✓															
21	Vicky Wade	✓		✓			✓			✓			✓			✓		
22	Debra Williams	✓		✓			✓			✓			✓			✓		
23	Craig Young		✓															
24	David Hawkins	✓																
25																		
26																		
27																		

K. Maness, C. Bryant | A. Henkel, B. Burgett | C. Bryant, J. Johnson | B. Burgett, S. Meeks | B. Burgett, B. Franks

	May 13, 2025	Present	Absent	K			L			M			N			X		
				Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A
1	Tami Barnes		✓															
2	Colby Bryant	✓		✓			✓			✓			✓			✓		
3	Brad Burgett	✓		✓			✓			✓			✓			✓		
4	Kevin Cory	✓		✓			✓			✓			✓			✓		
5	Brent Franks	✓		✓			✓			✓			✓			✓		
6	Kristi Graham	✓		✓			✓			✓			✓			✓		
7	Lori Greer		✓															
8	Patsy Guess		✓															
9	Andrea Henkel	✓		✓			✓			✓			✓			✓		
10	Jordan Hill		✓															
11	Jia Johnson	✓		✓			✓			✓			✓			✓		
12	Sharon Johnson	✓		✓			✓			✓			✓			✓		
13	Vickie Leathers		✓															
14	Kara Maness	✓		✓			✓			✓			✓			✓		
15	Sandra Meeks	✓		✓			✓			✓			✓			✓		
16	Carolyn Pool		✓															
17	David Smith	✓		✓			✓			✓			✓			✓		
18	William Smith		✓															
19	Consuelo Splawn	✓		✓			✓			✓			✓			✓		
20	Jim Bob Sullivan		✓															
21	Vicky Wade	✓		✓			✓			✓			✓			✓		
22	Debra Williams	✓		✓			✓			✓			✓			✓		
23	Craig Young		✓															
24	David Hawkins	✓																
25																		
26																		
27																		

ADJOURN: 11:18 am

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Balance Sheet
End of May 2025

FINANCIAL ROW	AMOUNT (AS OF MAY 2025)	COMPARISON AMOUNT (AS OF DEC 2024)	VARIANCE	% VARIANCE
ASSETS				
Current Assets				
Bank				
1000 - Cash				
1010 - Checking Account	$8,273,680.08	$8,646,823.07	($373,142.99)	-4.32%
1020 - Payroll Account	$406,266.41	$9,316.68	$396,949.73	4,260.64%
1021 - First United Accounts Payable	$32,634.09	$13,885.75	$18,748.34	135.02%
1022 - First United TH Reserve	$149,864.84	$146,772.86	$3,091.98	2.11%
1023 - First United General Escrow	$96,087.56	$178,390.15	($82,302.59)	-46.14%
1024 - First United Marina License	$260.79	$253.90	$6.89	2.71%
1025 - First United Deposit (PayPal)	$5,565.33	$2,115.20	$3,450.13	163.11%
1028 - First United Unrestricted Funds CD	$860,808.28	$849,505.41	$11,302.87	1.33%
1030 - Shamrock Bank - Clayton	$1,865.38	$1,854.10	$11.28	0.61%
1040 - Petty Cash	$760.00	$835.00	($75.00)	-8.98%
1050 - McCurtain County National Bank	$25,320.56	$6,449.31	$18,871.25	292.61%
1070 - Fund to Fund Allocation Transfers	$0.03	$0.00	$0.03	0.00%
Total - 1000 - Cash	**$9,853,113.35**	**$9,856,201.43**	**($3,088.08)**	**-0.03%**
Total Bank	**$9,853,113.35**	**$9,856,201.43**	**($3,088.08)**	**-0.03%**
Accounts Receivable				
1100 - Receivables				
1105 - Accrued Acct Receivable	$228,938.28	$272,333.18	($43,394.90)	-15.93%
1110 - Accounts Receivable	$330,671.91	$730,563.21	($399,891.30)	-54.74%
1120 - Due From (A/R)	($362.96)	($362.96)	$0.00	0.00%
Total - 1100 - Receivables	**$559,247.23**	**$1,002,533.43**	**($443,286.20)**	**-44.22%**
1300 - Other receivables				
1320 - Notes/loans receivable	$325,700.52	$334,632.06	($8,931.54)	-2.67%
1321 - Loans Receivable from Belmont	$181,130.48	$217,351.48	($36,221.00)	-16.66%
1322 - Loans Receivable from Clayton	$236,513.53	$227,561.53	$8,952.00	3.93%
1323 - Loans Receivable rom Kiamichi	$123,563.90	$123,563.90	$0.00	0.00%
1324 - Loans Receivable from SOCDC	$522,001.57	$522,001.57	$0.00	0.00%
1326 - Loans Receivable from Rouleau House	$46,166.24	$51,909.76	($5,743.52)	-11.06%
1327 - Receivable - NW Capital from Building Funds	$137,435.00	$0.00	$137,435.00	0.00%
Total - 1300 - Other receivables	**$1,572,511.24**	**$1,477,020.30**	**$95,490.94**	**6.47%**
Total Accounts Receivable	**$2,131,758.47**	**$2,479,553.73**	**($347,795.26)**	**-14.03%**
Other Current Asset				
1400 - Other assets				
1450 - Prepaid Expenses	$181,764.15	$35,814.82	$145,949.33	407.51%
1465 - Advances Paid	($227.65)	($81.74)	($145.91)	178.51%
Total - 1400 - Other assets	**$181,536.50**	**$35,733.08**	**$145,803.42**	**408.03%**
1500 - Investments				
1530 - Property/Lots held for Sale	$375,516.35	$375,516.35	$0.00	0.00%
1599 - Undeposited Funds	$960.35	$468.35	$492.00	105.05%
Total - 1500 - Investments	**$376,476.70**	**$375,984.70**	**$492.00**	**0.13%**
NS097 - Interfund Due to /Due from	($738.73)	($738.73)	$0.00	0.00%
Payroll Float	$399,017.97	$303,788.87	$95,229.10	31.35%
Total Other Current Asset	**$956,292.44**	**$714,767.92**	**$241,524.52**	**33.79%**
Total Current Assets	**$12,941,164.26**	**$13,050,523.08**	**($109,358.82)**	**-0.84%**
Fixed Assets				
1600 - Fixed operating assets				
1610 - Land	$1,087,094.00	$1,087,094.00	$0.00	0.00%
1620 - Buildings	$7,056,276.04	$7,056,276.04	$0.00	0.00%
1630 - Leasehold Improvements	$2,123,010.79	$2,123,010.79	$0.00	0.00%
1640 - Computers & Equipment over $5,000	$1,046,791.74	$1,046,791.74	$0.00	0.00%
1650 - Vehicles	$4,250,106.82	$4,250,106.82	$0.00	0.00%
Total - 1600 - Fixed operating assets	**$15,563,279.39**	**$15,563,279.39**	**$0.00**	**0.00%**
1700 - Accum deprec - fixed operating assets				
1725 - Accum deprec - building	($5,745,780.99)	($5,745,780.99)	$0.00	0.00%
1735 - Accum amort - leasehold improvements	($2,072,640.82)	($2,072,640.82)	$0.00	0.00%
1740 - Accum. Amortization Leases	($19,501.30)	($19,501.30)	$0.00	0.00%
1745 - Accum deprec - furn,fix,equip	($56,655.06)	($56,655.06)	$0.00	0.00%
1755 - Accum deprec - vehicles	($245,150.94)	($245,150.94)	$0.00	0.00%
Total - 1700 - Accum deprec - fixed operating assets	**($8,139,729.11)**	**($8,139,729.11)**	**$0.00**	**0.00%**
Total Fixed Assets	**$7,423,550.28**	**$7,423,550.28**	**$0.00**	**0.00%**
Other Assets				
1800 - Other Assets	**$31,834.84**	**$31,834.84**	**$0.00**	**0.00%**
Total Other Assets	**$31,834.84**	**$31,834.84**	**$0.00**	**0.00%**
Total ASSETS	**$20,396,549.38**	**$20,505,908.20**	**($109,358.82)**	**-0.53%**
Liabilities & Equity				
Current Liabilities				
Accounts Payable	**($22,249.76)**	**($18,712.60)**	**($3,537.16)**	**18.90%**

FINANCIAL ROW	AMOUNT (AS OF MAY 2025)	COMPARISON AMOUNT (AS OF DEC 2024)	VARIANCE	% VARIANCE
Other Current Liability	**$1,315,237.69**	**$1,545,219.20**	**($229,981.51)**	**-14.88%**
Total Current Liabilities	**$1,292,987.93**	**$1,526,506.60**	**($233,518.67)**	**-15.30%**
Long Term Liabilities				
2700 - Long-term notes & loans payable				
2770 - Long-term liabilities - Mower Loan	$0.00	$482.99	($482.99)	-100.00%
2780 - Lease liability	$15,846.10	$15,846.10	$0.00	0.00%
Total - 2700 - Long-term notes & loans payable	**$15,846.10**	**$16,329.09**	**($482.99)**	**-2.96%**
Total Long Term Liabilities	**$15,846.10**	**$16,329.09**	**($482.99)**	**-2.96%**
Equity	**$19,087,715.35**	**$18,963,072.51**	**$124,642.84**	**0.66%**
Total Liabilities & Equity	**$20,396,549.38**	**$20,505,908.20**	**($109,358.82)**	**-0.53%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Income Statement
From Jan 2025 to May 2025

FINANCIAL ROW	AMOUNT (JAN 2025 - MAY 2025)	COMPARATIVE AMOUNT (JAN 2024 - DEC 2024)	VARIANCE	% VARIANCE
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	**$54,035.47**	**$66,066.44**	**($12,030.97)**	**-18.21%**
4100 - Inkind Revenue	**$308,915.20**	**$1,519,251.09**	**($1,210,335.89)**	**-79.67%**
4200 - Miscellaneous Revenue	**$628,448.99**	**$1,254,930.89**	**($626,481.90)**	**-49.92%**
4400 - State Revenue	**$1,408,931.10**	**$1,793,753.10**	**($384,822.00)**	**-21.45%**
4500 - Federal Revenue	**$6,282,876.71**	**$15,332,653.05**	**($9,049,776.34)**	**-59.02%**
4900 - Recoveries from Programs	**$1,725,201.24**	**$3,993,852.84**	**($2,268,651.60)**	**-56.80%**
5000 - Rental Revenue	**$370,786.65**	**$756,661.79**	**($385,875.14)**	**-51.00%**
5100 - Program Fee Revenue	**$527,690.70**	**$1,522,032.67**	**($994,341.97)**	**-65.33%**
5300 - Interest and Dividends	**($22,437.71)**	**$319,105.51**	**($341,543.22)**	**-107.03%**
5400 - Revenue from other sources	**$462,901.79**	**$1,681,254.64**	**($1,218,352.85)**	**-72.47%**
5800 - Special Event	**$16,136.58**	**$5,266.00**	**$10,870.58**	**206.43%**
Total - Income	**$11,763,486.72**	**$28,244,828.02**	**($16,481,341.30)**	**-58.35%**
Cost Of Sales				
8000 - Cost of Goods Sold	**$3,488.10**	**$2,810.86**	**$677.24**	**24.09%**
Total - Cost Of Sales	**$3,488.10**	**$2,810.86**	**$677.24**	**24.09%**
Gross Profit	**$11,759,998.62**	**$28,242,017.16**	**($16,482,018.54)**	**-58.36%**
Expense				
7000 - Grants, contracts, & direct assistance	**$386,229.04**	**$1,770,162.16**	**($1,383,933.12)**	**-78.18%**
7200 - Salaries & related expenses	**$4,570,260.36**	**$12,510,254.57**	**($7,939,994.21)**	**-63.47%**
7300 - Indirect Cost Pool Expense	**$818,636.17**	**$2,176,494.77**	**($1,357,858.60)**	**-62.39%**
7500 - Contract/Consultant Services	**$613,076.12**	**$2,045,519.13**	**($1,432,443.01)**	**-70.03%**
8100 - Non personnel expenses	**$404,901.68**	**$1,205,980.27**	**($801,078.59)**	**-66.43%**
8200 - Facility & equipment expenses	**$1,570,160.83**	**$3,222,733.80**	**($1,652,572.97)**	**-51.28%**
8300 - Travel & meetings expenses	**$245,798.12**	**$640,446.09**	**($394,647.97)**	**-61.62%**
8400 - Insurance Expense	$1,210,526.19	$2,235,204.58	($1,024,678.39)	-45.84%
8600 - Business expenses	**$0.00**	**$1,704.01**	**($1,704.01)**	**-100.00%**
8700 - Food Expenses	**$562,236.45**	**$1,742,261.67**	**($1,180,025.22)**	**-67.73%**
8800 - In-Kind Expenses	**$308,915.20**	**$1,519,251.09**	**($1,210,335.89)**	**-79.67%**
Total - Expense	**$10,690,740.16**	**$29,070,012.14**	**($18,379,271.98)**	**-63.22%**
Net Ordinary Income	**$1,069,258.46**	**($827,994.98)**	**$1,897,253.44**	**-229.14%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense	**$944,615.62**	**$1,867,637.48**	**($923,021.86)**	**-49.42%**
Total - Other Expense	**$944,615.62**	**$1,867,637.48**	**($923,021.86)**	**-49.42%**
Net Other Income	**($944,615.62)**	**($1,867,637.48)**	**$923,021.86**	**-49.42%**
Net Income	**$124,642.84**	**($2,695,632.46)**	**$2,820,275.30**	**-104.62%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Functional Expense
From Jan 2025 to May 2025

FINANCIAL ROW	- UNASSIGNED - Amount	CAPITAL Amount	FUNDRAISING Amount	MANAGEMENT & GENERAL (ADMIN) Amount	OTHER Amount	PROGRAM SERVICES Amount	*TOTAL Amount*
Operating Activities							
Net Income	($577,760.98)	($2,490.09)	$174.11	$108,049.75	$230.32	$596,439.73	$124,642.84
Adjustments to Net Income							
Accounts Receivable	$399,891.30	($128,503.46)	$0.00	$0.00	$0.00	$76,407.42	$347,795.26
Other Current Asset	$84,362.95	($5,655.87)	$0.00	($71,309.33)	$0.00	($248,430.27)	($241,032.52)
Accounts Payable	($3,537.16)	$0.00	$0.00	$0.00	$0.00	$0.00	($3,537.16)
Sales Tax Payable	$9,033.04	$0.00	$0.00	$0.00	$0.00	($8,871.44)	$161.60
Other Current Liabilities	$749,477.17	$0.00	$0.00	$15,171.49	$0.00	($994,791.77)	($230,143.11)
Total Adjustments to Net Income	**$1,239,227.30**	**($134,159.33)**	**$0.00**	**($56,137.84)**	**$0.00**	**($1,175,686.06)**	**($126,755.93)**
Total Operating Activities	**$661,466.32**	**($136,649.42)**	**$174.11**	**$51,911.91**	**$230.32**	**($579,246.33)**	**($2,113.09)**
Financing Activities							
Long Term Liabilities	($482.77)	$0.00	$0.00	$0.00	$0.00	($0.22)	($482.99)
Total Financing Activities	**($482.77)**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**($0.22)**	**($482.99)**
Net Change in Cash for Period	**$660,983.55**	**($136,649.42)**	**$174.11**	**$51,911.91**	**$230.32**	**($579,246.55)**	**($2,596.08)**
Cash at Beginning of Period	**$34,347,005.17**	**$3,494.00**	**$1,731.28**	**($10,869,958.65)**	**$765.43**	**($13,626,367.45)**	**$9,856,669.78**
Cash at End of Period	**$35,007,988.72**	**($133,155.42)**	**$1,905.39**	**($10,818,046.74)**	**$995.75**	**($14,205,614.00)**	**$9,854,073.70**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Financial Position
End of May 2025

FINANCIAL ROW	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Cash	
1010 - Checking Account	$8,273,680.08
1020 - Payroll Account	$406,266.41
1021 - First United Accounts Payable	$32,634.09
1022 - First United TH Reserve	$149,864.84
1023 - First United General Escrow	$96,087.56
1024 - First United Marina License	$260.79
1025 - First United Deposit (PayPal)	$5,565.33
1028 - First United Unrestricted Funds CD	$860,808.28
1030 - Shamrock Bank - Clayton	$1,865.38
1040 - Petty Cash	$760.00
1050 - McCurtain County National Bank	$25,320.56
1070 - Fund to Fund Allocation Transfers	$0.03
Total - 1000 - Cash	**$9,853,113.35**
Total Bank	**$9,853,113.35**
Accounts Receivable	
1100 - Receivables	
1105 - Accrued Acct Receivable	$228,938.28
1110 - Accounts Receivable	$330,671.91
1120 - Due From (A/R)	($362.96)
Total - 1100 - Receivables	**$559,247.23**
1300 - Other receivables	
1320 - Notes/loans receivable	$325,700.52
1321 - Loans Receivable from Belmont	$181,130.48
1322 - Loans Receivable from Clayton	$236,513.53
1323 - Loans Receivable rom Kiamichi	$123,563.90
1324 - Loans Receivable from SOCDC	$522,001.57
1326 - Loans Receivable from Rouleau House	$46,166.24
1327 - Receivable - NW Capital from Building Funds	$137,435.00
Total - 1300 - Other receivables	**$1,572,511.24**
Total Accounts Receivable	**$2,131,758.47**
Other Current Asset	
1400 - Other assets	
1450 - Prepaid Expenses	$181,764.15
1465 - Advances Paid	($227.65)
Total - 1400 - Other assets	**$181,536.50**
1500 - Investments	
1530 - Property/Lots held for Sale	$375,516.35
1599 - Undeposited Funds	$960.35
Total - 1500 - Investments	**$376,476.70**
NS097 - Interfund Due to /Due from	($738.73)
Payroll Float	$399,017.97
Total Other Current Asset	**$956,292.44**
Total Current Assets	**$12,941,164.26**
Fixed Assets	
1600 - Fixed operating assets	
1610 - Land	$1,087,094.00
1620 - Buildings	$7,056,276.04
1630 - Leasehold Improvements	$2,123,010.79
1640 - Computers & Equipment over $5,000	$1,046,791.74
1650 - Vehicles	$4,250,106.82
Total - 1600 - Fixed operating assets	**$15,563,279.39**
1700 - Accum deprec - fixed operating assets	
1725 - Accum deprec - building	($5,745,780.99)
1735 - Accum amort - leasehold improvements	($2,072,640.82)
1740 - Accum. Amortization Leases	($19,501.30)
1745 - Accum deprec - furn,fix,equip	($56,655.06)
1755 - Accum deprec - vehicles	($245,150.94)
Total - 1700 - Accum deprec - fixed operating assets	**($8,139,729.11)**
Total Fixed Assets	**$7,423,550.28**
Other Assets	
1800 - Other Assets	
1810 - Right to Use Asset - Leases	$31,847.83
1950 - Stale Dated Payables	($12.99)
Total - 1800 - Other Assets	**$31,834.84**
Total Other Assets	**$31,834.84**
Total ASSETS	**$20,396,549.38**

FINANCIAL ROW	AMOUNT
Liabilities & Equity	
Current Liabilities	
Accounts Payable	**($22,249.76)**
Other Current Liability	
2100 - Accrued liabilities	
2105 - Accrued Expense Payables	($28,113.98)
2110 - Wages Payable	$572,557.94
2115 - Accrued Pension	$26,654.22
2120 - Accrued Employee Benefits	$274,501.72
2125 - Accrued Benefits	$67,348.99
2130 - Accrued payroll taxes	$29,229.50
2131 - Accrued Taxes	$33,430.32
2135 - Indirect Payable	$162,728.60
2150 - Home Loan Escrow Accounts	$1,394.73
2160 - Due to (Liab)	$22,255.06
2180 - Accrued Payroll Deductions	($16,937.26)
Total - 2100 - Accrued liabilities	**$1,145,049.84**
2400 - Refundable Advances	
2450 - Apartment Sec Deposits Payable	$32,602.50
2455 - Sales Taxes Payable	$150.35
Total - 2400 - Refundable Advances	**$32,752.85**
2500 - Short-term notes & loans payable	
2570 - Short-term liabilities - other	$137,435.00
Total - 2500 - Short-term notes & loans payable	**$137,435.00**
Total Other Current Liability	**$1,315,237.69**
Total Current Liabilities	**$1,292,987.93**
Long Term Liabilities	
2700 - Long-term notes & loans payable	
2780 - Lease liability	$15,846.10
Total - 2700 - Long-term notes & loans payable	**$15,846.10**
Total Long Term Liabilities	**$15,846.10**
Equity	**$19,087,715.35**
Total Liabilities & Equity	**$20,396,549.38**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Cash Flow
From Jan 2025 to May 2025

FINANCIAL ROW	AMOUNT
Operating Activities	
Net Income	$124,642.84
Adjustments to Net Income	
Accounts Receivable	$347,795.26
Other Current Asset	($241,032.52)
Accounts Payable	($3,537.16)
Sales Tax Payable	$161.60
Other Current Liabilities	($230,143.11)
Total Adjustments to Net Income	**($126,755.93)**
Total Operating Activities	**($2,113.09)**
Financing Activities	
Long Term Liabilities	($482.99)
Total Financing Activities	**($482.99)**
Net Change in Cash for Period	**($2,596.08)**
Cash at Beginning of Period	**$9,856,669.78**
Cash at End of Period	**$9,854,073.70**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Activity
From Jan 2025 to May 2025
Options: Activity Only

FINANCIAL ROW	- UNASSIGNED - Amount	WITHOUT DONOR RESTRICTIONS Amount	TOTAL Amount
Operating Activities			
Net Income	($4,010,297.74)	$4,134,940.58	$124,642.84
Adjustments to Net Income			
Accounts Receivable	$399,891.30	($52,096.04)	$347,795.26
Other Current Asset	$274,821.15	($515,853.67)	($241,032.52)
Accounts Payable	($3,537.16)	$0.00	($3,537.16)
Sales Tax Payable	$0.00	$161.60	$161.60
Other Current Liabilities	($52,090.88)	($178,052.23)	($230,143.11)
Total Adjustments to Net Income	**$619,084.41**	**($745,840.34)**	**($126,755.93)**
Total Operating Activities	**($3,391,213.33)**	**$3,389,100.24**	**($2,113.09)**
Financing Activities			
Long Term Liabilities	($482.77)	($0.22)	($482.99)
Total Financing Activities	**($482.77)**	**($0.22)**	**($482.99)**
Net Change in Cash for Period	**($3,391,696.10)**	**$3,389,100.02**	**($2,596.08)**
Cash at Beginning of Period	**$3,861,739.37**	**$5,994,930.41**	**$9,856,669.78**
Cash at End of Period	**$470,043.27**	**$9,384,030.43**	**$9,854,073.70**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Revenue Stream Distribution by Month
From Jan 2025 to May 2025
Monthly distribution of Revenue by Revenue Type and Subtype

REVENUE STREAM	JANUARY 2025	FEBRUARY 2025	MARCH 2025	APRIL 2025	MAY 2025	*TOTAL*
Federal Grants	$917,022.12	$744,285.96	$963,127.71	$977,500.85	$1,383,006.49	$4,984,943.13
Federal Pass Through	$371,965.55	$263,414.77	$454,443.16	$313,052.02	$186,113.88	$1,588,989.38
Recoveries	$333,073.95	$337,023.47	$374,238.43	$354,107.51	$348,543.10	$1,746,986.46
- Unassigned -	$1,206.90			$351,058.89	$349,245.13	$701,510.92
State Contracts	$126,067.77	$49,160.04	$74,290.27	$258,184.98	$181,171.69	$688,874.75
Non Federal	$88,165.90	$45,352.34	$95,814.07	$253,633.92	$109,032.38	$591,998.61
Federal Contract	$112,256.69	$105,582.86	$174,176.65		$114,972.03	$506,988.23
Program Revenue	$92,034.62	$129,989.82	$161,312.95	$16,246.67	$147,283.16	$546,867.22
State Grants	$10,473.40	$54,659.83	$10,435.58	$9,891.89		$85,460.70
Transit Fares	$16,646.04	$30,333.30	$16,725.45	$29,558.65	$28,615.30	$121,878.74
State Pass Through	$13,926.21	$22,712.80	$23,039.01	$23,125.84	$7,624.24	$90,428.10
Corporate/Business/Foundation	$15,000.00			$77.66	$2,000.00	$17,077.66
Apartment Revenue	$11,630.00	$11,630.00	$11,630.00	$9,133.00	$9,133.00	$53,156.00
Transit Contract		$2,679.19	$8,547.61		$7,938.75	$19,165.55
Miscellaneous	$815.00	$3,440.00	$2,855.97	$30.86		$7,141.83
Management Fees	$2,529.59	$2,371.82	$2,271.72	$2,376.54	$2,399.77	$11,949.44
Total	**$2,112,813.74**	**$1,802,636.20**	**$2,372,908.58**	**$2,597,979.28**	**$2,877,078.92**	**$11,763,416.72**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to May 2025
Options: Activity Only

Agency

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	$49,000.00	$54,035.47	($5,035.47)	110.28%
4100 - Inkind Revenue	$1,165,533.00	$308,915.20	$856,617.80	26.50%
4200 - Miscellaneous Revenue	$0.00	$628,448.99	($628,448.99)	0.00%
4400 - State Revenue	$2,042,645.80	$1,408,931.10	$633,714.70	68.98%
4500 - Federal Revenue	$6,438,396.11	$6,282,876.71	$155,519.40	97.58%
4900 - Recoveries from Programs	$2,139,501.00	$1,725,201.24	$414,299.76	80.64%
5000 - Rental Revenue	$0.00	$370,786.65	($370,786.65)	0.00%
5100 - Program Fee Revenue	$0.00	$527,690.70	($527,690.70)	0.00%
5300 - Interest and Dividends	$0.00	($22,437.71)	$22,437.71	0.00%
5400 - Revenue from other sources	$538,836.40	$462,901.79	$75,934.61	85.91%
5800 - Special Event	$0.00	$16,136.58	($16,136.58)	0.00%
Total - Income	$12,373,912.31	$11,763,486.72	$610,425.59	95.07%
Cost Of Sales				
8000 - Cost of Goods Sold	$0.00	$3,488.10	($3,488.10)	0.00%
Total - Cost Of Sales	$0.00	$3,488.10	($3,488.10)	0.00%
Gross Profit	$12,373,912.31	$11,759,998.62	$613,913.69	95.04%
Expense				
7000 - Grants, contracts, & direct assistance	$56,500.00	$386,229.04	($329,729.04)	683.59%
7200 - Salaries & related expenses	$6,377,640.41	$4,570,260.36	$1,807,380.05	71.66%
7300 - Indirect Cost Pool Expense	$925,658.65	$818,636.17	$107,022.48	88.44%
7500 - Contract/Consultant Services	$421,180.00	$613,076.12	($191,896.12)	145.56%
8100 - Non personnel expenses	$310,392.57	$404,901.68	($94,509.11)	130.45%
8200 - Facility & equipment expenses	$1,403,822.15	$1,570,160.83	($166,338.68)	111.85%
8300 - Travel & meetings expenses	$212,602.17	$245,798.12	($33,195.95)	115.61%
8400 - Insurance Expense	$127,355.00	$1,210,526.19	($1,083,171.19)	950.51%
8600 - Business expenses	$118,597.00	$0.00	$118,597.00	0.00%
8700 - Food Expenses	$69,017.00	$562,236.45	($493,219.45)	814.63%
8800 - In-Kind Expenses	$1,165,533.00	$308,915.20	$856,617.80	26.50%
Total - Expense	$11,188,297.95	$10,690,740.16	$497,557.79	95.55%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$777,234.96	$944,615.62	($167,380.66)	121.54%
Total - Other Expense	$777,234.96	$944,615.62	($167,380.66)	121.54%
Net Income	$408,379.40	$124,642.84	$283,736.56	30.52%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to May 2025
Options: Activity Only

Operating

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4200 - Miscellaneous Revenue	$0.00	$5,250.68	($5,250.68)	0.00%
4900 - Recoveries from Programs	$2,139,501.00	$1,725,201.24	$414,299.76	80.64%
5000 - Rental Revenue	$0.00	$164,814.15	($164,814.15)	0.00%
5300 - Interest and Dividends	$0.00	$38,460.59	($38,460.59)	0.00%
Total - Income	$2,139,501.00	$1,933,726.66	$205,774.34	90.38%
Gross Profit	$2,139,501.00	$1,933,726.66	$205,774.34	90.38%
Expense				
7200 - Salaries & related expenses	$1,507,742.15	$337,787.96	$1,169,954.19	22.40%
7300 - Indirect Cost Pool Expense	$0.00	$15,578.70	($15,578.70)	0.00%
7500 - Contract/Consultant Services	$125,000.00	$110,235.69	$14,764.31	88.19%
8100 - Non personnel expenses	$64,740.65	$29,441.94	$35,298.71	45.48%
8200 - Facility & equipment expenses	$41,709.95	$78,763.19	($37,053.24)	188.84%
8300 - Travel & meetings expenses	$41,000.00	$17,927.89	$23,072.11	43.73%
8400 - Insurance Expense	$80,000.00	$812,161.21	($732,161.21)	1,015.20%
8700 - Food Expenses	$0.00	$3,778.89	($3,778.89)	0.00%
Total - Expense	$1,860,192.75	$1,405,675.47	$454,517.28	75.57%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$279,308.25	$134,358.68	$144,949.57	48.10%
Total - Other Expense	$279,308.25	$134,358.68	$144,949.57	48.10%
Net Income	$0.00	$393,692.51	($393,692.51)	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to May 2025

Financial Row	- No Department -	10 Operating		
		Administration	Building Funds	Total
	Amount	Amount	Amount	Amount
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	$3,440.00	$0.00	$0.00	$0.00
4100 - Inkind Revenue	$0.00	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$25.00	$5,250.68	$0.00	$5,250.68
4400 - State Revenue	$0.00	$0.00	$0.00	$0.00
4500 - Federal Revenue	$0.00	$0.00	$0.00	$0.00
4900 - Recoveries from Programs	$0.00	$1,725,201.24	$0.00	$1,725,201.24
5000 - Rental Revenue	$0.00	$0.00	$164,814.15	$164,814.15
5100 - Program Fee Revenue	$1,478.00	$0.00	$0.00	$0.00
5300 - Interest and Dividends	$0.00	$38,097.90	$362.69	$38,460.59
5400 - Revenue from other sources	$0.00	$0.00	$0.00	$0.00
5800 - Special Event	$200.00	$0.00	$0.00	$0.00
Total - Income	$5,143.00	$1,768,549.82	$165,176.84	$1,933,726.66
8000 - Cost of Goods Sold				
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$541.68	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$541.68	$0.00	$0.00	$0.00
Expense				
7000 - Grants, contracts, & direct assistance	$132.97	$0.00	$0.00	$0.00
7200 - Salaries & related expenses	$362,696.84	$337,787.96	$0.00	$337,787.96
7300 - Indirect Cost Pool Expense	$29,533.01	$15,578.70	$0.00	$15,578.70
7500 - Contract/Consultant Services	$2,354.40	$79,772.70	$30,462.99	$110,235.69
8100 - Non personnel expenses	$31,120.23	$23,485.74	$5,956.20	$29,441.94
8200 - Facility & equipment expenses	$357,584.72	$31,596.28	$47,166.91	$78,763.19
8300 - Travel & meetings expenses	$736.94	$17,927.89	$0.00	$17,927.89
8400 - Insurance Expense	$2,873.00	$721,778.03	$90,383.18	$812,161.21
8700 - Food Expenses	$343,211.09	$3,778.89	$0.00	$3,778.89
8800 - In-Kind Expenses	$0.00	$0.00	$0.00	$0.00
Total - Expense	$1,130,243.20	$1,231,706.19	$173,969.28	$1,405,675.47
Net Ordinary Income	($1,125,641.88)	$536,843.63	($8,792.44)	$528,051.19
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$2,817.81	$133,963.22	$395.46	$134,358.68
Total - Other Expense	$2,817.81	$133,963.22	$395.46	$134,358.68

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to May 2025
Options: Activity Only

Early Childhood

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	**$4,000.00**	**$2,000.00**	**$2,000.00**	**50.00%**
4100 - Inkind Revenue	**$1,153,633.00**	**$325,506.65**	**$828,126.35**	**28.22%**
4200 - Miscellaneous Revenue	**$0.00**	**$373,141.82**	**($373,141.82)**	**0.00%**
4400 - State Revenue	**$0.00**	**$86,601.58**	**($86,601.58)**	**0.00%**
4500 - Federal Revenue	**$4,614,531.00**	**$3,684,518.45**	**$930,012.55**	**79.85%**
5100 - Program Fee Revenue	**$0.00**	**$173,258.10**	**($173,258.10)**	**0.00%**
5300 - Interest and Dividends	**$0.00**	**$5,130.25**	**($5,130.25)**	**0.00%**
Total - Income	**$5,772,164.00**	**$4,650,156.85**	**$1,122,007.15**	**80.56%**
Gross Profit	**$5,772,164.00**	**$4,650,156.85**	**$1,122,007.15**	**80.56%**
Expense				
7200 - Salaries & related expenses	**$3,532,308.15**	**$2,015,618.10**	**$1,516,690.05**	**57.06%**
7300 - Indirect Cost Pool Expense	**$679,284.00**	**$399,404.41**	**$279,879.59**	**58.80%**
7500 - Contract/Consultant Services	**$49,200.00**	**$321,747.79**	**($272,547.79)**	**653.96%**
8100 - Non personnel expenses	**$77,480.00**	**$168,510.48**	**($91,030.48)**	**217.49%**
8200 - Facility & equipment expenses	**$68,266.20**	**$83,306.94**	**($15,040.74)**	**122.03%**
8300 - Travel & meetings expenses	**$24,924.65**	**$46,104.14**	**($21,179.49)**	**184.97%**
8400 - Insurance Expense	$38,175.00	$132,144.65	($93,969.65)	346.15%
8700 - Food Expenses	**$66,137.00**	**$206,555.92**	**($140,418.92)**	**312.32%**
8800 - In-Kind Expenses	**$1,153,633.00**	**$325,506.65**	**$828,126.35**	**28.22%**
Total - Expense	**$5,689,408.00**	**$3,698,899.08**	**$1,990,508.92**	**65.01%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense	**$82,756.00**	**$292,419.93**	**($209,663.93)**	**353.35%**
Total - Other Expense	**$82,756.00**	**$292,419.93**	**($209,663.93)**	**353.35%**
Net Income	**$0.00**	**$658,837.84**	**($658,837.84)**	**0.00%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to May 2025

Financial Row					20 Early Childhood				
		CACFP - Daycare Homes	Early Head Start - CC	Early Learning Centers		HS/EHS			Total
						EHS	Head Start	Total	
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense									
Income									
4000 - Contribution Revenue	$0.00	$0.00	$0.00	$2,000.00	$0.00	$0.00	$0.00	$0.00	$2,000.00
4100 - Inkind Revenue	$0.00	$0.00	$3,461.50	$4,060.00	$0.00	$61,402.32	$256,582.83	$317,985.15	$325,506.65
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00	$161,808.58	$134,905.01	$0.00	$76,428.23	$211,333.24	$373,141.82
4400 - State Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$56,233.86	$30,367.72	$86,601.58	$86,601.58
4500 - Federal Revenue	$0.00	$404,532.19	$1,109,064.00	$23,359.00	$0.00	$355,010.00	$1,792,553.26	$2,147,563.26	$3,684,518.45
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5100 - Program Fee Revenue	$0.00	$0.00	$0.00	$173,258.10	$0.00	$0.00	$0.00	$0.00	$173,258.10
5300 - Interest and Dividends	$0.00	$0.00	$0.00	$3,638.48	$1,419.54	$0.00	$72.23	$1,491.77	$5,130.25
5400 - Revenue from other sources	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5800 - Special Event	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Income	$0.00	$404,532.19	$1,112,525.50	$368,124.16	$136,324.55	$472,646.18	$2,156,004.27	$2,764,975.00	$4,650,156.85
8000 - Cost of Goods Sold									
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Expense									
7000 - Grants, contracts, & direct assistance	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
7200 - Salaries & related expenses	$59,056.60	$37,266.51	$190,525.29	$267,256.47	$92,554.48	$432,908.80	$936,049.95	$1,461,513.23	$2,015,618.10
7300 - Indirect Cost Pool Expense	$11,531.91	$7,223.01	$37,430.69	$47,335.43	$22,892.69	$93,306.97	$179,683.71	$295,883.37	$399,404.41
7500 - Contract/Consultant Services	$0.00	$0.00	$290,703.36	$1,766.18	$10,092.25	$3,175.11	$16,010.89	$29,278.25	$321,747.79
8100 - Non personnel expenses	$1,421.10	$2,118.17	$45,417.34	$14,781.52	$5,487.16	$23,617.92	$75,667.27	$104,772.35	$168,510.48
8200 - Facility & equipment expenses	$0.00	$1,870.00	$9,473.81	$9,459.49	$2,458.97	$14,146.30	$45,898.37	$62,503.64	$83,306.94
8300 - Travel & meetings expenses	$0.00	$11,970.87	$9,676.65	$1,945.96	$578.58	$5,274.19	$16,657.89	$22,510.66	$46,104.14
8400 - Insurance Expense	$0.00	$0.00	$24,999.25	$16,986.40	$0.00	$19,088.77	$71,070.23	$90,159.00	$132,144.65
8700 - Food Expenses	$0.00	$3,094.95	$171.51	$44,791.50	$11,851.97	$7,893.72	$138,752.27	$158,497.96	$206,555.92
8800 - In-Kind Expenses	$0.00	$0.00	$3,461.50	$4,060.00	$0.00	$61,402.32	$256,582.83	$317,985.15	$325,506.65
Total - Expense	$72,009.61	$63,543.51	$611,859.40	$408,382.95	$145,916.10	$660,814.10	$1,736,373.41	$2,543,103.61	$3,698,899.08
Net Ordinary Income	($72,009.61)	$340,988.68	$500,666.10	($40,258.79)	($9,591.55)	($188,167.92)	$419,630.86	$221,871.39	$951,257.77
Other Income and Expenses									
Other Expense									
8500 - Other Expense	$260.74	$59.70	$169,477.32	$3,760.59	$25,933.91	$19,781.45	$73,146.22	$118,861.58	$292,419.93
Total - Other Expense	$260.74	$59.70	$169,477.32	$3,760.59	$25,933.91	$19,781.45	$73,146.22	$118,861.58	$292,419.93

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to May 2025
Options: Activity Only

Community Services

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	**$45,000.00**	**$48,522.83**	**($3,522.83)**	**107.83%**
4100 - Inkind Revenue	**$11,900.00**	**($16,591.45)**	**$28,491.45**	**-139.42%**
4200 - Miscellaneous Revenue	**$0.00**	**$92,016.37**	**($92,016.37)**	**0.00%**
4400 - State Revenue	**$68,535.80**	**$533,475.04**	**($464,939.24)**	**778.39%**
4500 - Federal Revenue	**$1,623,947.00**	**$1,134,443.66**	**$489,503.34**	**69.86%**
5300 - Interest and Dividends	**$0.00**	**$424.07**	**($424.07)**	**0.00%**
5400 - Revenue from other sources	**$0.00**	**$8,000.00**	**($8,000.00)**	**0.00%**
5800 - Special Event	**$0.00**	**$4,437.42**	**($4,437.42)**	**0.00%**
Total - Income	**$1,749,382.80**	**$1,804,727.94**	**($55,345.14)**	**103.16%**
Gross Profit	**$1,749,382.80**	**$1,804,727.94**	**($55,345.14)**	**103.16%**
Expense				
7000 - Grants, contracts, & direct assistance	**$26,500.00**	**$15,194.96**	**$11,305.04**	**57.34%**
7200 - Salaries & related expenses	**$897,866.11**	**$883,914.72**	**$13,951.39**	**98.45%**
7300 - Indirect Cost Pool Expense	**$164,138.65**	**$176,499.08**	**($12,360.43)**	**107.53%**
7500 - Contract/Consultant Services	**$241,130.00**	**$97,440.45**	**$143,689.55**	**40.41%**
8100 - Non personnel expenses	**$86,423.90**	**$95,465.29**	**($9,041.39)**	**110.46%**
8200 - Facility & equipment expenses	**$68,647.00**	**$104,422.57**	**($35,775.57)**	**152.12%**
8300 - Travel & meetings expenses	**$107,909.52**	**$61,435.24**	**$46,474.28**	**56.93%**
8400 - Insurance Expense	$2,430.00	$8,831.48	($6,401.48)	363.44%
8700 - Food Expenses	**$0.00**	**$8,690.55**	**($8,690.55)**	**0.00%**
8800 - In-Kind Expenses	**$11,900.00**	**($16,591.45)**	**$28,491.45**	**-139.42%**
Total - Expense	**$1,606,945.18**	**$1,435,302.89**	**$171,642.29**	**89.32%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense	**$142,437.62**	**$278,924.12**	**($136,486.50)**	**195.82%**
Total - Other Expense	**$142,437.62**	**$278,924.12**	**($136,486.50)**	**195.82%**
Net Income	**$0.00**	**$90,500.93**	**($90,500.93)**	**0.00%**

LIFT Community Action Agency Inc

Parent - Lift : LIFT Community Action Agency Inc

Income/Expense Statement Summary

From Jan 2025 to May 2025

Financial Row	30 Community Service																	
		Choosing Childbirth	Community Services	Emergency Services	Healthy Start	Mentoring	RCOR TRI-CORP	RSVP	RX	Second Chance	Strong Fathers	Victim Services				WORK READY OK	Youth Build	Total
												CASA	SPHH	VOCA	Total			
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense																		
Income																		
4000 - Contribution Revenue	$0.00	$0.00	$2,719.21	$10.00	$0.00	$0.00	$30,040.00	$565.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15,188.62	$48,522.83
4100 - Inkind Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$773.34	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	($17,364.79)	($16,591.45)
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$400.00	$0.00	$0.00	$400.00	$89,985.31	$1,631.06	$92,016.37
4400 - State Revenue	$0.00	$0.00	$344,908.06	$0.00	$0.00	$0.00	$0.00	$0.00	$3,739.10	$0.00	$0.00	$6,230.12	$0.00	$0.00	$6,230.12	$178,597.76	$0.00	$533,475.04
4500 - Federal Revenue	$0.00	$0.00	$72,606.10	$0.00	$533,846.00	$12,479.67	$124,925.84	$27,371.00	$0.00	$56,225.01	$0.00	$0.00	$74,352.37	$24,941.67	$99,294.04	$0.00	$207,696.00	$1,134,443.66
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5100 - Program Fee Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5300 - Interest and Dividends	$12.32	$0.00	$9.62	$3.47	$4.55	$56.32	$29.24	$0.00	$0.00	$9.41	$0.00	$86.73	$0.00	$177.33	$264.06	$0.00	$35.08	$424.07
5400 - Revenue from other sources	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8,000.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8,000.00
5800 - Special Event	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$384.65	$381.80	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$3,670.97	$4,437.42
Total - Income	$12.32	$0.00	$420,242.99	$13.47	$533,850.55	$12,535.99	$155,379.73	$37,091.14	$3,739.10	$56,234.42	$0.00	$6,716.85	$74,352.37	$25,119.00	$106,188.22	$268,583.07	$210,856.94	$1,804,727.94
8000 - Cost of Goods Sold																		
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Expense																		
7000 - Grants, contracts, & direct assistance	$0.00	$0.00	$8,297.83	$900.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00	$4,622.42	$592.24	$5,214.66	$0.00	$582.47	$15,194.96
7200 - Salaries & related expenses	$84,927.74	$16,266.55	$162,466.22	$0.00	$234,723.51	$8,376.05	$87,416.90	$22,305.69	$3,925.28	$43,744.64	$14,224.19	$0.00	$49,117.75	$46,723.11	$95,840.86	$10,568.65	$99,128.44	$883,914.72
7300 - Indirect Cost Pool Expense	$16,906.44	$3,392.36	$32,725.87	$0.00	$46,783.71	$1,642.64	$17,161.91	$4,519.23	$789.79	$8,602.95	$2,968.88	$40.69	$9,788.08	$9,023.34	$18,852.11	$1,993.68	$20,159.51	$176,499.08
7500 - Contract/Consultant Services	$0.00	$0.00	$11,339.03	$0.00	$47,690.50	$699.48	$0.00	$0.00	$0.00	$31,160.68	$0.00	$0.00	$205.76	$0.00	$205.76	$2,905.00	$3,440.00	$97,440.45
8100 - Non personnel expenses	$549.40	$0.00	$32,077.10	$0.00	$11,796.14	$1,385.99	$17,881.71	$566.02	$0.00	($3,194.54)	$289.21	$2,356.93	$778.86	$403.04	$3,538.83	$23,368.91	$7,206.52	$95,465.29
8200 - Facility & equipment expenses	$6,233.80	$0.00	$9,596.94	$0.00	$23,702.50	$920.00	$6,620.00	$740.00	$0.00	$2,700.00	$0.00	$1,740.00	$4,096.50	$740.00	$6,576.50	$22,376.07	$24,956.76	$104,422.57
8300 - Travel & meetings expenses	$0.00	$54.60	$7,509.05	$0.00	$12,544.90	$254.80	$3,586.00	$1,047.20	$79.80	$7,737.52	$0.00	$4,933.18	$3,735.48	$68.60	$8,737.26	$5,740.00	$14,144.11	$61,435.24
8400 - Insurance Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,324.00	$1,814.48	$0.00	$882.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$4,811.00	$8,831.48
8700 - Food Expenses	$0.00	$0.00	$4,140.56	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$21.23	$0.00	$0.00	$0.00	$0.00	$4,528.76	$0.00	$8,690.55
8800 - In-Kind Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$773.34	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	($17,364.79)	($16,591.45)
Total - Expense	$108,617.38	$19,713.51	$268,152.60	$900.00	$377,241.26	$13,278.96	$133,990.52	$31,765.96	$4,794.87	$91,633.25	$17,703.51	$9,070.80	$72,344.85	$57,550.33	$138,965.98	$71,481.07	$157,064.02	$1,435,302.89
Net Ordinary Income	($108,605.06)	($19,713.51)	$152,090.39	($886.53)	$156,609.29	($742.97)	$21,389.21	$5,325.18	($1,055.77)	($35,398.83)	($17,703.51)	($2,353.95)	$2,007.52	($32,431.33)	($32,777.76)	$197,102.00	$53,792.92	$369,425.05
Other Income and Expenses																		
Other Expense																		
8500 - Other Expense	$900.00	$0.00	$41,456.46	$0.00	$113,915.21	$1,800.13	$3,847.30	$84.70	$1,250.00	$6,484.22	$3,555.99	$38.00	$499.38	$29.85	$567.23	$59,943.55	$45,119.33	$278,924.12
Total - Other Expense	$900.00	$0.00	$41,456.46	$0.00	$113,915.21	$1,800.13	$3,847.30	$84.70	$1,250.00	$6,484.22	$3,555.99	$38.00	$499.38	$29.85	$567.23	$59,943.55	$45,119.33	$278,924.12

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to May 2025
Options: Activity Only

Housing

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4200 - Miscellaneous Revenue	**$0.00**	**$157,935.12**	**($157,935.12)**	**0.00%**
4400 - State Revenue	**$1,174,110.00**	**$704,550.80**	**$469,559.20**	**60.01%**
4500 - Federal Revenue	**$199,918.11**	**$1,043,366.60**	**($843,448.49)**	**521.90%**
5000 - Rental Revenue	**$0.00**	**$204,345.00**	**($204,345.00)**	**0.00%**
5100 - Program Fee Revenue	**$0.00**	**$25,477.84**	**($25,477.84)**	**0.00%**
5300 - Interest and Dividends	**$0.00**	**($78,043.96)**	**$78,043.96**	**0.00%**
5400 - Revenue from other sources	**$538,836.40**	**$451,167.10**	**$87,669.30**	**83.73%**
Total - Income	**$1,912,864.51**	**$2,508,798.50**	**($595,933.99)**	**131.15%**
Gross Profit	**$1,912,864.51**	**$2,508,798.50**	**($595,933.99)**	**131.15%**
Expense				
7000 - Grants, contracts, & direct assistance	**$0.00**	**$370,901.11**	**($370,901.11)**	**0.00%**
7200 - Salaries & related expenses	**$72,965.00**	**$461,527.14**	**($388,562.14)**	**632.53%**
7300 - Indirect Cost Pool Expense	**$13,971.00**	**$95,054.20**	**($81,083.20)**	**680.37%**
7500 - Contract/Consultant Services	**$5,850.00**	**$45,652.00**	**($39,802.00)**	**780.38%**
8100 - Non personnel expenses	**$22,079.02**	**$46,425.97**	**($24,346.95)**	**210.27%**
8200 - Facility & equipment expenses	**$1,186,424.00**	**$858,362.75**	**$328,061.25**	**72.35%**
8300 - Travel & meetings expenses	**$5,000.00**	**$54,903.03**	**($49,903.03)**	**1,098.06%**
8400 - Insurance Expense	$6,750.00	$109,645.87	($102,895.87)	1,624.38%
8600 - Business expenses	**$118,597.00**	**$0.00**	**$118,597.00**	**0.00%**
Total - Expense	**$1,431,636.02**	**$2,042,472.07**	**($610,836.05)**	**142.67%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense	**$72,849.09**	**$201,555.37**	**($128,706.28)**	**276.68%**
Total - Other Expense	**$72,849.09**	**$201,555.37**	**($128,706.28)**	**276.68%**
Net Income	**$408,379.40**	**$264,771.06**	**$143,608.34**	**64.83%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to May 2025

Financial Row		40 Housing Department								
		Apartments	Construction	HUD Apartments (Lift)		Housing Weatherization	Total	Self Help Housing	TMA	Total
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense										
Income										
4000 - Contribution Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4100 - Inkind Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00	$0.00	$157,935.12	$0.00	$157,935.12	$0.00	$0.00	$157,935.12
4400 - State Revenue	$0.00	$0.00	$0.00	$0.00	$704,550.80	$0.00	$704,550.80	$0.00	$0.00	$704,550.80
4500 - Federal Revenue	$0.00	$0.00	$18,692.06	$0.00	$517,686.31	$0.00	$517,686.31	$0.00	$506,988.23	$1,043,366.60
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$204,345.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$204,345.00
5100 - Program Fee Revenue	$15.00	$2,438.84	$0.00	$11,949.44	$11,074.56	$0.00	$11,074.56	$0.00	$0.00	$25,477.84
5300 - Interest and Dividends	$53,156.00	($133,819.13)	$0.00	$0.00	$2,619.17	$0.00	$2,619.17	$0.00	$0.00	($78,043.96)
5400 - Revenue from other sources	$0.00	$6,325.00	$0.00	$0.00	$444,842.10	$0.00	$444,842.10	$0.00	$0.00	$451,167.10
5800 - Special Event	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Income	$53,171.00	$79,289.71	$18,692.06	$11,949.44	$1,838,708.06	$0.00	$1,838,708.06	$0.00	$506,988.23	$2,508,798.50
8000 - Cost of Goods Sold										
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Expense										
7000 - Grants, contracts, & direct assistance	$58,406.00	($133,530.79)	$0.00	$0.00	$446,025.90	$0.00	$446,025.90	$0.00	$0.00	$370,901.11
7200 - Salaries & related expenses	$40,954.77	$8,786.68	$182,425.35	($109.44)	$21,729.29	$36,461.86	$58,191.15	$0.00	$171,278.63	$461,527.14
7300 - Indirect Cost Pool Expense	$8,102.69	$1,959.27	$35,395.80	$3,247.54	$4,349.17	$7,418.67	$11,767.84	$0.00	$34,581.06	$95,054.20
7500 - Contract/Consultant Services	$0.00	$14,535.00	$369.00	$0.00	$30,748.00	$0.00	$30,748.00	$0.00	$0.00	$45,652.00
8100 - Non personnel expenses	$0.00	$5,577.81	$2,955.74	$98.27	$30,295.26	$0.00	$30,295.26	$0.00	$7,498.89	$46,425.97
8200 - Facility & equipment expenses	$0.00	$100,960.74	$5,191.34	$0.00	$737,710.67	$0.00	$737,710.67	$0.00	$14,500.00	$858,362.75
8300 - Travel & meetings expenses	$60.00	($1,056.86)	$2,033.27	$299.04	$18,236.58	$0.00	$18,236.58	$0.00	$35,331.00	$54,903.03
8400 - Insurance Expense	$0.00	$81,333.90	$0.00	$0.00	$25,663.97	$0.00	$25,663.97	$0.00	$2,648.00	$109,645.87
8700 - Food Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8800 - In-Kind Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Expense	$107,523.46	$78,565.75	$228,370.50	$3,535.41	$1,314,758.84	$43,880.53	$1,358,639.37	$0.00	$265,837.58	$2,042,472.07
Net Ordinary Income	($54,352.46)	$723.96	($209,678.44)	$8,414.03	$523,949.22	($43,880.53)	$480,068.69	$0.00	$241,150.65	$466,326.43
Other Income and Expenses										
Other Expense										
8500 - Other Expense	$321.30	$8,513.12	($6,912.40)	$0.00	$179,578.88	$0.00	$179,578.88	$0.00	$20,054.47	$201,555.37
Total - Other Expense	$321.30	$8,513.12	($6,912.40)	$0.00	$179,578.88	$0.00	$179,578.88	$0.00	$20,054.47	$201,555.37

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to May 2025
Options: Activity Only

Transportation

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4400 - State Revenue	**$0.00**	**$44,985.00**	**($44,985.00)**	**0.00%**
4500 - Federal Revenue	**$0.00**	**$420,548.00**	**($420,548.00)**	**0.00%**
5000 - Rental Revenue	**$0.00**	**$1,627.50**	**($1,627.50)**	**0.00%**
5100 - Program Fee Revenue	**$0.00**	**$142,697.26**	**($142,697.26)**	**0.00%**
5300 - Interest and Dividends	**$0.00**	**$99.58**	**($99.58)**	**0.00%**
Total - Income	**$0.00**	**$609,957.34**	**($609,957.34)**	**0.00%**
Gross Profit	**$0.00**	**$609,957.34**	**($609,957.34)**	**0.00%**
Expense				
7200 - Salaries & related expenses	**$0.00**	**$358,703.84**	**($358,703.84)**	**0.00%**
7300 - Indirect Cost Pool Expense	**$0.00**	**$72,086.34**	**($72,086.34)**	**0.00%**
7500 - Contract/Consultant Services	**$0.00**	**$5,851.29**	**($5,851.29)**	**0.00%**
8100 - Non personnel expenses	**$0.00**	**$20,492.55**	**($20,492.55)**	**0.00%**
8200 - Facility & equipment expenses	**$0.00**	**$15,371.67**	**($15,371.67)**	**0.00%**
8300 - Travel & meetings expenses	**$0.00**	**$59,321.00**	**($59,321.00)**	**0.00%**
8400 - Insurance Expense	$0.00	$60,902.18	($60,902.18)	0.00%
Total - Expense	**$0.00**	**$592,728.87**	**($592,728.87)**	**0.00%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense	**$0.00**	**$12,860.47**	**($12,860.47)**	**0.00%**
Total - Other Expense	**$0.00**	**$12,860.47**	**($12,860.47)**	**0.00%**
Net Income	**$0.00**	**$4,368.00**	**($4,368.00)**	**0.00%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to May 2025

Financial Row		50 Transportation	
		Transit	Total
	Amount	Amount	Amount
Ordinary Income/Expense			
Income			
4000 - Contribution Revenue	$0.00	$0.00	$0.00
4100 - Inkind Revenue	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00
4400 - State Revenue	$0.00	$44,985.00	$44,985.00
4500 - Federal Revenue	$0.00	$420,548.00	$420,548.00
4900 - Recoveries from Programs	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$1,627.50	$1,627.50
5100 - Program Fee Revenue	$0.00	$142,697.26	$142,697.26
5300 - Interest and Dividends	$0.00	$99.58	$99.58
5400 - Revenue from other sources	$0.00	$0.00	$0.00
5800 - Special Event	$0.00	$0.00	$0.00
Total - Income	$0.00	$609,957.34	$609,957.34
8000 - Cost of Goods Sold			
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00
Expense			
7000 - Grants, contracts, & direct assistance	$0.00	$0.00	$0.00
7200 - Salaries & related expenses	$13,705.00	$358,703.84	$372,408.84
7300 - Indirect Cost Pool Expense	$2,739.93	$72,086.34	$74,826.27
7500 - Contract/Consultant Services	$0.00	$5,851.29	$5,851.29
8100 - Non personnel expenses	$0.00	$20,492.55	$20,492.55
8200 - Facility & equipment expenses	$0.00	$15,371.67	$15,371.67
8300 - Travel & meetings expenses	$0.00	$59,321.00	$59,321.00
8400 - Insurance Expense	$0.00	$60,902.18	$60,902.18
8700 - Food Expenses	$0.00	$0.00	$0.00
8800 - In-Kind Expenses	$0.00	$0.00	$0.00
Total - Expense	$16,444.93	$592,728.87	$609,173.80
Net Ordinary Income	($16,444.93)	$17,228.47	$783.54
Other Income and Expenses			
Other Expense			
8500 - Other Expense	$0.00	$12,860.47	$12,860.47
Total - Other Expense	$0.00	$12,860.47	$12,860.47

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to May 2025
Options: Activity Only

Economic Development

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	$0.00	$72.64	($72.64)	0.00%
4200 - Miscellaneous Revenue	$0.00	$80.00	($80.00)	0.00%
4400 - State Revenue	$0.00	$39,318.68	($39,318.68)	0.00%
5100 - Program Fee Revenue	$0.00	$184,779.50	($184,779.50)	0.00%
5300 - Interest and Dividends	$0.00	$11,491.76	($11,491.76)	0.00%
5400 - Revenue from other sources	$0.00	$3,734.69	($3,734.69)	0.00%
5800 - Special Event	$0.00	$11,499.16	($11,499.16)	0.00%
Total - Income	$0.00	$250,976.43	($250,976.43)	0.00%
Cost Of Sales				
8000 - Cost of Goods Sold	$0.00	$2,946.42	($2,946.42)	0.00%
Total - Cost Of Sales	$0.00	$2,946.42	($2,946.42)	0.00%
Gross Profit	$0.00	$248,030.01	($248,030.01)	0.00%
Expense				
7200 - Salaries & related expenses	$0.00	$136,306.76	($136,306.76)	0.00%
7300 - Indirect Cost Pool Expense	$0.00	$27,740.50	($27,740.50)	0.00%
7500 - Contract/Consultant Services	$0.00	$29,794.50	($29,794.50)	0.00%
8100 - Non personnel expenses	$0.00	$13,445.22	($13,445.22)	0.00%
8200 - Facility & equipment expenses	$0.00	$72,348.99	($72,348.99)	0.00%
8300 - Travel & meetings expenses	$0.00	$5,369.88	($5,369.88)	0.00%
8400 - Insurance Expense	$0.00	$83,967.80	($83,967.80)	0.00%
Total - Expense	$0.00	$368,973.65	($368,973.65)	0.00%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$0.00	$21,679.24	($21,679.24)	0.00%
Total - Other Expense	$0.00	$21,679.24	($21,679.24)	0.00%
Net Income	$0.00	($142,622.88)	$142,622.88	0.00%

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to May 2025

Financial Row	Economic Development /Lending	60 Economic Development				
				State Parks		
			Clayton Lake	Hugo Lake	Raymond Gary	Total
	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense						
Income						
4000 - Contribution Revenue	$0.00	$72.63	$0.00	$0.00	$0.01	$72.64
4100 - Inkind Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$0.00	$80.00	$0.00	$0.00	$0.00	$80.00
4400 - State Revenue	$0.00	$0.00	$19,010.00	$0.00	$20,308.68	$39,318.68
4500 - Federal Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5100 - Program Fee Revenue	($2,484.13)	$110,736.58	$15,157.97	$21,272.30	$40,096.78	$187,263.63
5300 - Interest and Dividends	$11,327.52	$49.18	$0.00	$0.03	$115.03	$164.24
5400 - Revenue from other sources	$1,183.80	$2,209.42	$30.00	$43.61	$267.86	$2,550.89
5800 - Special Event	$0.00	$11,149.16	$0.00	$350.00	$0.00	$11,499.16
Total - Income	$10,027.19	$124,296.97	$34,197.97	$21,665.94	$60,788.36	$240,949.24
8000 - Cost of Goods Sold						
8010 - Resale Fuel Expense	$0.00	$924.75	$0.00	$544.35	$0.00	$1,469.10
8020 - Ship Store (Resale Inv)	$0.00	$775.12	$0.00	$0.00	$0.00	$775.12
8021 - Ship Store (Beer)	$0.00	$702.20	$0.00	$0.00	$0.00	$702.20
Total - 8000 - Cost of Goods Sold	$0.00	$2,402.07	$0.00	$544.35	$0.00	$2,946.42
Expense						
7000 - Grants, contracts, & direct assistance	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
7200 - Salaries & related expenses	$0.00	$51.82	$21,726.01	$87,778.46	$26,750.47	$136,306.76
7300 - Indirect Cost Pool Expense	$0.00	$10.04	$4,410.89	$17,862.49	$5,457.08	$27,740.50
7500 - Contract/Consultant Services	$0.00	$24,082.75	$490.00	$2,501.75	$2,720.00	$29,794.50
8100 - Non personnel expenses	$0.00	$8,076.68	$1,912.50	$1,178.38	$2,277.66	$13,445.22
8200 - Facility & equipment expenses	$0.00	$38,233.37	$12,250.31	$10,607.16	$11,258.15	$72,348.99
8300 - Travel & meetings expenses	$0.00	$1,652.93	$99.40	$594.01	$3,023.54	$5,369.88
8400 - Insurance Expense	$0.00	$72,603.90	$4,089.51	$0.00	$7,274.39	$83,967.80
8700 - Food Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8800 - In-Kind Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Expense	$0.00	$144,711.49	$44,978.62	$120,522.25	$58,761.29	$368,973.65
Net Ordinary Income	$10,027.19	($22,816.59)	($10,780.65)	($99,400.66)	$2,027.07	($130,970.83)
Other Income and Expenses						
Other Expense						
8500 - Other Expense	$0.00	$17,024.10	$1,264.32	$1,047.59	$2,343.23	$21,679.24
Total - Other Expense	$0.00	$17,024.10	$1,264.32	$1,047.59	$2,343.23	$21,679.24

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Credit Card Vendor Totals
May 2025
Options: Show Zeros

NAME	AMOUNT (GROSS)
DOLLAR GENERAL CHARGE SALES	$265.74
Elan Travel Bank	$77,594.40
HOME DEPOT BRC/GECF	$6,534.05
WAL-MART COMMUNITY BRC	$10,116.67
Total	**$94,510.86**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Credit Card Report
May 2025

Program	Facility & equipment expenses				Food Expenses				Grants, contracts, & direct assistance						
	Construction Rehab & Renovation Amount	Repair/Maint for Building/Equip Amount	WX Tools & Equipment Amount	Total Amount	Food Nutrition Cost Amount	Non -Food, Nutrition Cost Amount	Other Food Expense Amount	Total Amount	Direct Assistance - Other Amount	Direct Assistance - Utilities Amount	Total Amount	Events/Meeting Expense Amount	Fatherhood Amount	Medical/Dental Supplies Amount	Office/Teaching Supplies Amount
Administration		$284.57		$284.57			$574.82	$574.82			$0.00	$42.61			$28.77
Apartments				$0.00				$0.00			$0.00				
Community Services				$0.00			$41.14	$41.14			$0.00			$38.47	
Early Head Start				$0.00				$0.00			$0.00				
Early Head Start Child Care				$0.00		$11.25		$11.25			$0.00	$146.70			$55.44
Early Learning Centers				$0.00	$59.31		$274.55	$333.86			$0.00				$1,420.95
Head Start				$0.00	$134.11	$113.09	$351.67	$598.87			$0.00	$319.84			$1,195.43
Healthy Start				$0.00				$0.00			$0.00				$22,546.04
Housing	$3,416.31			$3,416.31				$0.00			$0.00				
Mentoring				$0.00				$0.00			$0.00				
Safe Place Healing Hearts				$0.00				$0.00	$146.38	$391.27	$537.65				
Second Chance				$0.00				$0.00			$0.00				
State Park Operations		$692.00		$692.00				$0.00			$0.00				
Strong Fathers Program				$0.00			$1,481.49	$1,481.49			$0.00	$260.35	$4,173.80		$336.25
TMA				$0.00				$0.00			$0.00				
TRANSIT				$0.00				$0.00			$0.00				$32.67
Tri-CORPS				$0.00				$0.00			$0.00				
VOCA				$0.00				$0.00	$592.24		$592.24				
Weatherization			$300.00	$300.00				$0.00			$0.00				
WRO				$0.00		$70.24	$1,117.41	$1,187.65			$0.00	$359.64			$22.97
Youth Build				$0.00				$0.00	$55.00		$55.00	$343.67			
Total	**$3,416.31**	**$976.57**	**$300.00**	**$4,692.88**	**$193.42**	**$194.58**	**$3,841.08**	**$4,229.08**	**$793.62**	**$391.27**	**$1,184.89**	**$1,472.81**	**$4,173.80**	**$38.47**	**$25,638.52**

Non personnel expenses											Other Expense				
Other/Maint Supplies Amount	Postage & shipping Amount	Special Events Amount	Telephone & Internet Amount	WX Materials Amount	Total Amount	Advertising & Community Sponsorships Amount	Computer & Software Related Expenses Amount	Fees/Dues Amount	Fundraising Expense Amount	Incentive Expense Amount	Other Expenses Amount	Recognition Amount	Training & TTA Amount	WX Health & Safety Amount	Total Amount
$587.76					$659.14		$1,590.93	$2,380.00				$125.82			$4,096.75
					$0.00								$214.00		$214.00
					$38.47					$1,464.90			$2,135.00		$3,599.90
					$0.00										$0.00
					$202.14	$2,800.54		$22.22					$460.58		$3,283.34
					$1,420.95			$650.00				$155.36	$20.00		$825.36
					$1,515.27	$5,385.76		$205.48		$300.00	$77.00	$4,322.69	$1,181.88		$11,472.81
					$22,546.04								$380.00		$380.00
				$1,257.92	$1,257.92			$84.83					$5,530.76	$1,228.39	$6,843.98
					$0.00			$57.00							$57.00
					$0.00										$0.00
					$0.00								$117.75		$117.75
			$820.32		$820.32	$145.33									$145.33
					$4,770.40	$3,087.50				$125.93					$3,213.43
	$6.20				$6.20		$95.94	$603.40							$699.34
					$32.67										$0.00
		$322.07			$322.07								$200.00		$200.00
					$0.00										$0.00
					$0.00										$0.00
$32.02	$1,560.77	$2,402.15			$4,377.55	$1,646.36					$1,574.78				$3,221.14
					$343.67			$277.26	$1,504.34				$4.23		$1,785.83
$619.78	**$1,566.97**	**$2,724.22**	**$820.32**	**$1,257.92**	**$38,312.81**	**$13,065.49**	**$1,686.87**	**$4,280.19**	**$1,504.34**	**$1,890.83**	**$1,651.78**	**$4,603.87**	**$10,244.20**	**$1,228.39**	**$40,155.96**

Travel & meetings expenses			Total
Out of Area Travel Amount	Vehicle Repair & Maint Amount	Total Amount	Amount
		$0.00	$5,615.28
		$0.00	$214.00
		$0.00	$3,679.51
$215.68		$215.68	$215.68
$1,249.09		$1,249.09	$4,745.82
		$0.00	$2,580.17
		$0.00	$13,586.95
		$0.00	$22,926.04
		$0.00	$11,518.21
		$0.00	$57.00
		$0.00	$537.65
$1,540.10		$1,540.10	$1,657.85
		$0.00	$1,657.65
		$0.00	$9,465.32
$1,774.89		$1,774.89	$2,480.43
		$0.00	$32.67
		$0.00	$522.07
		$0.00	$592.24
		$0.00	$300.00
		$0.00	$8,786.34
$1,155.48	$0.00	$1,155.48	$3,339.98
$5,935.24	**$0.00**	**$5,935.24**	**$94,510.86**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Dec 2024 to May 2025
Options: Activity Only

HS 24-25

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	**$899,833.00**	**$316,253.28**	**$583,579.72**	**35.15%**
4200 - Miscellaneous Revenue	**$0.00**	**$6,479.20**	**($6,479.20)**	**0.00%**
4500 - Federal Revenue	**$3,592,315.00**	**$1,682,386.00**	**$1,909,929.00**	**46.83%**
Total - Income	**$4,492,148.00**	**$2,005,118.48**	**$2,487,029.52**	**44.64%**
Gross Profit	**$4,492,148.00**	**$2,005,118.48**	**$2,487,029.52**	**44.64%**
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	$2,190,433.24	$859,681.73	$1,330,751.51	39.25%
7230 - Pension plan contributions	$206,265.12	$62,806.49	$143,458.63	30.45%
7240 - Employee benefits - not pension	$176,022.13	$144,099.66	$31,922.47	81.86%
7250 - Payroll taxes, etc.	$220,091.66	$70,008.21	$150,083.45	31.81%
Total - 7200 - Salaries & related expenses	**$2,792,812.15**	**$1,136,596.09**	**$1,656,216.06**	**40.70%**
7300 - Indirect Cost Pool Expense	**$538,441.00**	**$226,758.87**	**$311,682.13**	**42.11%**
7500 - Contract/Consultant Services	**$46,700.00**	**$19,617.59**	**$27,082.41**	**42.01%**
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	$14,500.00	$29,242.66	($14,742.66)	201.67%
8120 - Other/Maint Supplies	$0.00	$9,012.29	($9,012.29)	0.00%
8130 - Telephone & Internet	$10,500.00	$30,160.02	($19,660.02)	287.24%
8140 - Postage & shipping	$160.00	$236.65	($76.65)	147.91%
8150 - Medical/Dental Supplies	$0.00	$3,366.87	($3,366.87)	0.00%
8160 - Events/Meeting Expense	$0.00	$203.13	($203.13)	0.00%
8170 - Printing & copying	$1,080.00	$11,480.69	($10,400.69)	1,063.03%
8180 - Fatherhood	$1,000.00	$0.00	$1,000.00	0.00%
Total - 8100 - Non personnel expenses	**$27,240.00**	**$83,702.31**	**($56,462.31)**	**307.28%**
8200 - Facility & equipment expenses				
8210 - Space Lease	$9,997.80	$1,939.15	$8,058.65	19.40%
8220 - Electric	$14,750.00	$17,929.30	($3,179.30)	121.55%
8225 - Water	$5,500.00	$3,478.02	$2,021.98	63.24%
8230 - Trash	$2,000.00	$4,501.82	($2,501.82)	225.09%
8235 - Sewer	$2,000.00	$2,853.27	($853.27)	142.66%
8240 - Natural Gas	$2,000.00	$1,527.37	$472.63	76.37%
8260 - Repair/Maint for Building/Equip	$14,918.40	$19,318.37	($4,399.97)	129.49%
Total - 8200 - Facility & equipment expenses	**$51,166.20**	**$51,547.30**	**($381.10)**	**100.74%**
8300 - Travel & meetings expenses				
8310 - Local Travel	$10,000.00	$14,884.47	($4,884.47)	148.84%
8320 - Out of Area Travel	$3,659.65	$0.00	$3,659.65	0.00%
8330 - Fuel Cost	$0.00	$1,537.53	($1,537.53)	0.00%
8335 - Vehicle Repair & Maint	$2,865.00	$13.85	$2,851.15	0.48%
8340 - Child Transportation Exp	$0.00	$1,480.97	($1,480.97)	0.00%
Total - 8300 - Travel & meetings expenses	**$16,524.65**	**$17,916.82**	**($1,392.17)**	**108.42%**
8400 - Insurance Expense	$24,675.00	$71,070.23	($46,395.23)	288.03%
8700 - Food Expenses	**$46,800.00**	**$78,796.91**	**($31,996.91)**	**168.37%**
8800 - In-Kind Expenses	**$899,833.00**	**$316,253.28**	**$583,579.72**	**35.15%**
Total - Expense	**$4,444,192.00**	**$2,002,259.40**	**$2,441,932.60**	**45.05%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	$0.00	$615.68	($615.68)	0.00%
8530 - Fees/Dues	$5,000.00	$908.97	$4,091.03	18.18%
8540 - Training & TTA	$39,956.00	$21,844.71	$18,111.29	54.67%
8560 - Computer & Software Related Expenses	$0.00	$35,022.77	($35,022.77)	0.00%
8570 - Advertising & Community Sponsorships	$2,000.00	$9,568.28	($7,568.28)	478.41%
8590 - Other Expenses	$1,000.00	$86.91	$913.09	8.69%
Total - 8500 - Other Expense	**$47,956.00**	**$68,047.32**	**($20,091.32)**	**141.90%**
Total - Other Expense	**$47,956.00**	**$68,047.32**	**($20,091.32)**	**141.90%**
Net Income	**$0.00**	**($65,188.24)**	**$65,188.24**	**0.00%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Dec 2024 to May 2025
Options: Activity Only

EHS 24-25

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	**$253,800.00**	**$36,884.44**	**$216,915.56**	**14.53%**
4500 - Federal Revenue	**$1,022,216.00**	**$507,563.00**	**$514,653.00**	**49.65%**
Total - Income	**$1,276,016.00**	**$544,447.44**	**$731,568.56**	**42.67%**
Gross Profit	**$1,276,016.00**	**$544,447.44**	**$731,568.56**	**42.67%**
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	$559,106.00	$268,024.81	$291,081.19	47.94%
7230 - Pension plan contributions	$52,334.65	$13,393.79	$38,940.86	25.59%
7240 - Employee benefits - not pension	$72,191.97	$45,172.74	$27,019.23	62.57%
7250 - Payroll taxes, etc.	$55,863.38	$22,205.78	$33,657.60	39.75%
Total - 7200 - Salaries & related expenses	**$739,496.00**	**$348,797.12**	**$390,698.88**	**47.17%**
7300 - Indirect Cost Pool Expense	**$140,843.00**	**$70,832.68**	**$70,010.32**	**50.29%**
7500 - Contract/Consultant Services	**$2,500.00**	**$3,673.50**	**($1,173.50)**	**146.94%**
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	$31,840.00	$12,703.59	$19,136.41	39.90%
8120 - Other/Maint Supplies	$0.00	$3,148.83	($3,148.83)	0.00%
8130 - Telephone & Internet	$13,400.00	$4,691.02	$8,708.98	35.01%
8140 - Postage & shipping	$500.00	$56.86	$443.14	11.37%
8150 - Medical/Dental Supplies	$0.00	$1,288.91	($1,288.91)	0.00%
8160 - Events/Meeting Expense	$0.00	$168.61	($168.61)	0.00%
8170 - Printing & copying	$500.00	$4,045.71	($3,545.71)	809.14%
8180 - Fatherhood	$2,500.00	$0.00	$2,500.00	0.00%
Total - 8100 - Non personnel expenses	**$48,740.00**	**$26,103.53**	**$22,636.47**	**53.56%**
8200 - Facility & equipment expenses				
8210 - Space Lease	$0.00	$244.69	($244.69)	0.00%
8220 - Electric	$8,000.00	$5,149.78	$2,850.22	64.37%
8225 - Water	$1,000.00	$1,074.77	($74.77)	107.48%
8230 - Trash	$1,000.00	$1,170.26	($170.26)	117.03%
8235 - Sewer	$1,000.00	$775.99	$224.01	77.60%
8240 - Natural Gas	$100.00	$841.31	($741.31)	841.31%
8260 - Repair/Maint for Building/Equip	$4,000.00	$5,503.45	($1,503.45)	137.59%
Total - 8200 - Facility & equipment expenses	**$15,100.00**	**$14,760.25**	**$339.75**	**97.75%**
8300 - Travel & meetings expenses				
8310 - Local Travel	$5,000.00	$2,630.31	$2,369.69	52.61%
8320 - Out of Area Travel	$3,400.00	$0.00	$3,400.00	0.00%
8330 - Fuel Cost	$0.00	$563.64	($563.64)	0.00%
8335 - Vehicle Repair & Maint	$0.00	$4.62	($4.62)	0.00%
Total - 8300 - Travel & meetings expenses	**$8,400.00**	**$3,198.57**	**$5,201.43**	**38.08%**
8400 - Insurance Expense	$13,500.00	$19,088.77	($5,588.77)	141.40%
8700 - Food Expenses	**$18,837.00**	**$14,503.25**	**$4,333.75**	**76.99%**
8800 - In-Kind Expenses	**$253,800.00**	**$36,884.44**	**$216,915.56**	**14.53%**
Total - Expense	**$1,241,216.00**	**$537,842.11**	**$703,373.89**	**43.33%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	$0.00	$163.54	($163.54)	0.00%
8530 - Fees/Dues	$3,000.00	$2,603.18	$396.82	86.77%
8540 - Training & TTA	$19,304.00	$8,483.49	$10,820.51	43.95%
8560 - Computer & Software Related Expenses	$0.00	$10,756.94	($10,756.94)	0.00%
8570 - Advertising & Community Sponsorships	$1,000.00	$3,248.24	($2,248.24)	324.82%
8590 - Other Expenses	$11,496.00	$0.00	$11,496.00	0.00%
Total - 8500 - Other Expense	**$34,800.00**	**$25,255.39**	**$9,544.61**	**72.57%**
Total - Other Expense	**$34,800.00**	**$25,255.39**	**$9,544.61**	**72.57%**
Net Income	**$0.00**	**($18,650.06)**	**$18,650.06**	**0.00%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2024 to May 2025
Options: Activity Only

EHSCC 24.25

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	**$103,115.00**	**$6,480.58**	**$96,634.42**	**6.28%**
4500 - Federal Revenue	**$2,267,831.00**	**$1,834,256.00**	**$433,575.00**	**80.88%**
Total - Income	**$2,370,946.00**	**$1,840,736.58**	**$530,209.42**	**77.64%**
Gross Profit	**$2,370,946.00**	**$1,840,736.58**	**$530,209.42**	**77.64%**
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	$487,412.00	$497,824.55	($10,412.55)	102.14%
7230 - Pension plan contributions	$48,741.00	$45,113.73	$3,627.27	92.56%
7240 - Employee benefits - not pension	$65,279.00	$87,977.02	($22,698.02)	134.77%
7250 - Payroll taxes, etc.	$41,674.00	$39,303.06	$2,370.94	94.31%
Total - 7200 - Salaries & related expenses	**$643,106.00**	**$670,218.36**	**($27,112.36)**	**104.22%**
7300 - Indirect Cost Pool Expense	**$128,189.00**	**$131,123.77**	**($2,934.77)**	**102.29%**
7500 - Contract/Consultant Services				
7540 - Professional Services	$8,000.00	$0.00	$8,000.00	0.00%
7550 - Contract Services	$15,840.00	$6,597.68	$9,242.32	41.65%
7560 - Partner Contracts	$1,030,236.00	$653,566.83	$376,669.17	63.44%
Total - 7500 - Contract/Consultant Services	**$1,054,076.00**	**$660,164.51**	**$393,911.49**	**62.63%**
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	$56,000.00	$47,324.76	$8,675.24	84.51%
8120 - Other/Maint Supplies	$0.00	$10,152.74	($10,152.74)	0.00%
8130 - Telephone & Internet	$9,000.00	$3,971.98	$5,028.02	44.13%
8140 - Postage & shipping	$1,000.00	$156.87	$843.13	15.69%
8150 - Medical/Dental Supplies	$2,000.00	$3,511.70	($1,511.70)	175.59%
8160 - Events/Meeting Expense	$0.00	$146.70	($146.70)	0.00%
8170 - Printing & copying	$7,000.00	$8,555.73	($1,555.73)	122.22%
8180 - Fatherhood	$2,000.00	$0.00	$2,000.00	0.00%
Total - 8100 - Non personnel expenses	**$77,000.00**	**$73,820.48**	**$3,179.52**	**95.87%**
8200 - Facility & equipment expenses				
8210 - Space Lease	$0.00	$526.56	($526.56)	0.00%
8220 - Electric	$4,400.00	$3,007.87	$1,392.13	68.36%
8225 - Water	$400.00	$974.15	($574.15)	243.54%
8230 - Trash	$100.00	$671.04	($571.04)	671.04%
8235 - Sewer	$400.00	$863.60	($463.60)	215.90%
8240 - Natural Gas	$100.00	$651.94	($551.94)	651.94%
8260 - Repair/Maint for Building/Equip	$45,000.00	$20,719.17	$24,280.83	46.04%
Total - 8200 - Facility & equipment expenses	**$50,400.00**	**$27,414.33**	**$22,985.67**	**54.39%**
8300 - Travel & meetings expenses				
8310 - Local Travel	$7,500.00	$8,902.11	($1,402.11)	118.69%
8320 - Out of Area Travel	$5,000.00	$3,920.49	$1,079.51	78.41%
8330 - Fuel Cost	$2,500.00	$1,837.87	$662.13	73.51%
8335 - Vehicle Repair & Maint	$2,500.00	$147.36	$2,352.64	5.89%
Total - 8300 - Travel & meetings expenses	**$17,500.00**	**$14,807.83**	**$2,692.17**	**84.62%**
8400 - Insurance Expense	$6,000.00	$24,999.25	($18,999.25)	416.65%
8700 - Food Expenses	**$6,000.00**	**$213.27**	**$5,786.73**	**3.55%**
8800 - In-Kind Expenses	**$103,115.00**	**$6,480.58**	**$96,634.42**	**6.28%**
Total - Expense	**$2,085,386.00**	**$1,609,242.38**	**$476,143.62**	**77.17%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	$9,150.00	$38.48	$9,111.52	0.42%
8530 - Fees/Dues	$1,500.00	$2,466.66	($966.66)	164.44%
8540 - Training & TTA	$42,863.00	$32,570.29	$10,292.71	75.99%
8560 - Computer & Software Related Expenses	$26,000.00	$20,867.09	$5,132.91	80.26%
8570 - Advertising & Community Sponsorships	$7,000.00	$9,852.33	($2,852.33)	140.75%
8590 - Other Expenses	$3,000.00	$0.00	$3,000.00	0.00%
8595 - Subsidy Expense	$196,047.00	$253,654.70	($57,607.70)	129.38%
Total - 8500 - Other Expense	**$285,560.00**	**$319,449.55**	**($33,889.55)**	**111.87%**
Total - Other Expense	**$285,560.00**	**$319,449.55**	**($33,889.55)**	**111.87%**
Net Income	**$0.00**	**($87,955.35)**	**$87,955.35**	**0.00%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Balance Sheet
End of Jun 2025

FINANCIAL ROW	AMOUNT (AS OF JUN 2025)	COMPARISON AMOUNT (AS OF DEC 2024)	VARIANCE	% VARIANCE
ASSETS				
Current Assets				
Bank				
1000 - Cash				
1010 - Checking Account	$8,384,589.11	$8,646,823.07	($262,233.96)	-3.03%
1020 - Payroll Account	$405,844.15	$9,316.68	$396,527.47	4,256.10%
1021 - First United Accounts Payable	$33,051.51	$13,885.75	$19,165.76	138.02%
1022 - First United TH Reserve	$150,483.32	$146,772.86	$3,710.46	2.53%
1023 - First United General Escrow	$106,687.56	$178,390.15	($71,702.59)	-40.19%
1024 - First United Marina License	$163.81	$253.90	($90.09)	-35.48%
1025 - First United Deposit (PayPal)	$5,660.39	$2,115.20	$3,545.19	167.61%
1028 - First United Unrestricted Funds CD	$863,147.79	$849,505.41	$13,642.38	1.61%
1030 - Shamrock Bank - Clayton	$1,865.38	$1,854.10	$11.28	0.61%
1040 - Petty Cash	$760.00	$835.00	($75.00)	-8.98%
1050 - McCurtain County National Bank	$29,128.49	$6,449.31	$22,679.18	351.65%
1070 - Fund to Fund Allocation Transfers	$0.03	$0.00	$0.03	0.00%
Total - 1000 - Cash	**$9,981,381.54**	**$9,856,201.43**	**$125,180.11**	**1.27%**
Total Bank	**$9,981,381.54**	**$9,856,201.43**	**$125,180.11**	**1.27%**
Accounts Receivable				
1100 - Receivables				
1105 - Accrued Acct Receivable	$228,938.28	$272,333.18	($43,394.90)	-15.93%
1110 - Accounts Receivable	$319,564.40	$730,563.21	($410,998.81)	-56.26%
1120 - Due From (A/R)	($362.96)	($362.96)	$0.00	0.00%
Total - 1100 - Receivables	**$548,139.72**	**$1,002,533.43**	**($454,393.71)**	**-45.32%**
1300 - Other receivables				
1320 - Notes/loans receivable	$325,700.52	$334,632.06	($8,931.54)	-2.67%
1321 - Loans Receivable from Belmont	$181,130.48	$217,351.48	($36,221.00)	-16.66%
1322 - Loans Receivable from Clayton	$242,724.53	$227,561.53	$15,163.00	6.66%
1323 - Loans Receivable rom Kiamichi	$123,563.90	$123,563.90	$0.00	0.00%
1324 - Loans Receivable from SOCDC	$522,001.57	$522,001.57	$0.00	0.00%
1326 - Loans Receivable from Rouleau House	$46,166.24	$51,909.76	($5,743.52)	-11.06%
1327 - Receivable - NW Capital from Building Funds	$133,002.00	$0.00	$133,002.00	0.00%
Total - 1300 - Other receivables	**$1,574,289.24**	**$1,477,020.30**	**$97,268.94**	**6.59%**
Total Accounts Receivable	**$2,122,428.96**	**$2,479,553.73**	**($357,124.77)**	**-14.40%**
Other Current Asset				
1400 - Other assets				
1450 - Prepaid Expenses	$170,264.15	$35,814.82	$134,449.33	375.40%
1465 - Advances Paid	($451.65)	($81.74)	($369.91)	452.54%
Total - 1400 - Other assets	**$169,812.50**	**$35,733.08**	**$134,079.42**	**375.22%**
1500 - Investments				
1530 - Property/Lots held for Sale	$375,516.35	$375,516.35	$0.00	0.00%
1599 - Undeposited Funds	$468.35	$468.35	$0.00	0.00%
Total - 1500 - Investments	**$375,984.70**	**$375,984.70**	**$0.00**	**0.00%**
NS097 - Interfund Due to /Due from	($738.73)	($738.73)	$0.00	0.00%
Payroll Float	$399,605.68	$303,788.87	$95,816.81	31.54%
Total Other Current Asset	**$944,664.15**	**$714,767.92**	**$229,896.23**	**32.16%**
Total Current Assets	**$13,048,474.65**	**$13,050,523.08**	**($2,048.43)**	**-0.02%**
Fixed Assets				
1600 - Fixed operating assets				
1610 - Land	$1,087,094.00	$1,087,094.00	$0.00	0.00%
1620 - Buildings	$7,056,276.04	$7,056,276.04	$0.00	0.00%
1630 - Leasehold Improvements	$2,123,010.79	$2,123,010.79	$0.00	0.00%
1640 - Computers & Equipment over $5,000	$1,046,791.74	$1,046,791.74	$0.00	0.00%
1650 - Vehicles	$4,250,106.82	$4,250,106.82	$0.00	0.00%
Total - 1600 - Fixed operating assets	**$15,563,279.39**	**$15,563,279.39**	**$0.00**	**0.00%**
1700 - Accum deprec - fixed operating assets				
1725 - Accum deprec - building	($5,745,780.99)	($5,745,780.99)	$0.00	0.00%
1735 - Accum amort - leasehold improvements	($2,072,640.82)	($2,072,640.82)	$0.00	0.00%
1740 - Accum. Amortization Leases	($19,501.30)	($19,501.30)	$0.00	0.00%
1745 - Accum deprec - furn,fix,equip	($56,655.06)	($56,655.06)	$0.00	0.00%
1755 - Accum deprec - vehicles	($245,150.94)	($245,150.94)	$0.00	0.00%
Total - 1700 - Accum deprec - fixed operating assets	**($8,139,729.11)**	**($8,139,729.11)**	**$0.00**	**0.00%**
Total Fixed Assets	**$7,423,550.28**	**$7,423,550.28**	**$0.00**	**0.00%**
Other Assets				
1800 - Other Assets				
1810 - Right to Use Asset - Leases	$31,847.83	$31,847.83	$0.00	0.00%
1950 - Stale Dated Payables	($12.99)	($12.99)	$0.00	0.00%
Total - 1800 - Other Assets	**$31,834.84**	**$31,834.84**	**$0.00**	**0.00%**
Total Other Assets	**$31,834.84**	**$31,834.84**	**$0.00**	**0.00%**
Total ASSETS	**$20,503,859.77**	**$20,505,908.20**	**($2,048.43)**	**-0.01%**

FINANCIAL ROW	AMOUNT (AS OF JUN 2025)	COMPARISON AMOUNT (AS OF DEC 2024)	VARIANCE	% VARIANCE
Liabilities & Equity				
Current Liabilities				
Accounts Payable				
2000 - Payables				
2010 - AP Accrued monthly	($18,502.94)	($18,712.60)	$209.66	-1.12%
Total - 2000 - Payables	**($18,502.94)**	**($18,712.60)**	**$209.66**	**-1.12%**
Total Accounts Payable	**($18,502.94)**	**($18,712.60)**	**$209.66**	**-1.12%**
Other Current Liability				
2100 - Accrued liabilities				
2105 - Accrued Expense Payables	($28,113.98)	$229,423.06	($257,537.04)	-112.25%
2110 - Wages Payable	$572,557.94	$914,832.26	($342,274.32)	-37.41%
2115 - Accrued Pension	$26,654.22	$26,654.22	$0.00	0.00%
2120 - Accrued Employee Benefits	$272,825.68	$133,909.19	$138,916.49	103.74%
2125 - Accrued Benefits	$67,348.99	$67,348.99	$0.00	0.00%
2130 - Accrued payroll taxes	$29,229.50	($66,819.90)	$96,049.40	-143.74%
2131 - Accrued Taxes	$33,430.32	$33,430.32	$0.00	0.00%
2135 - Indirect Payable	$162,728.60	$162,728.60	$0.00	0.00%
2150 - Home Loan Escrow Accounts	$1,560.23	($331.25)	$1,891.48	-571.01%
2160 - Due to (Liab)	$22,255.06	$22,255.06	$0.00	0.00%
2180 - Accrued Payroll Deductions	($16,965.63)	($8,549.60)	($8,416.03)	98.44%
Total - 2100 - Accrued liabilities	**$1,143,510.93**	**$1,514,880.95**	**($371,370.02)**	**-24.51%**
2400 - Refundable Advances				
2450 - Apartment Sec Deposits Payable	$32,602.50	$30,349.50	$2,253.00	7.42%
2455 - Sales Taxes Payable	($948.72)	($11.25)	($937.47)	8,333.07%
Total - 2400 - Refundable Advances	**$31,653.78**	**$30,338.25**	**$1,315.53**	**4.34%**
2500 - Short-term notes & loans payable				
2570 - Short-term liabilities - other	$133,002.00	$0.00	$133,002.00	0.00%
Total - 2500 - Short-term notes & loans payable	**$133,002.00**	**$0.00**	**$133,002.00**	**0.00%**
Total Other Current Liability	**$1,308,166.71**	**$1,545,219.20**	**($237,052.49)**	**-15.34%**
Total Current Liabilities	**$1,289,663.77**	**$1,526,506.60**	**($236,842.83)**	**-15.52%**
Long Term Liabilities				
2700 - Long-term notes & loans payable				
2770 - Long-term liabilities - Mower Loan	$0.00	$482.99	($482.99)	-100.00%
2780 - Lease liability	$15,846.10	$15,846.10	$0.00	0.00%
Total - 2700 - Long-term notes & loans payable	**$15,846.10**	**$16,329.09**	**($482.99)**	**-2.96%**
Total Long Term Liabilities	**$15,846.10**	**$16,329.09**	**($482.99)**	**-2.96%**
Equity	**$19,198,349.90**	**$18,963,072.51**	**$235,277.39**	**1.24%**
Total Liabilities & Equity	**$20,503,859.77**	**$20,505,908.20**	**($2,048.43)**	**-0.01%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Comparative Income Statement
From Jan 2025 to Jun 2025

FINANCIAL ROW	AMOUNT (JAN 2025 - JUN 2025)	COMPARATIVE AMOUNT (JAN 2024 - DEC 2024)	VARIANCE	% VARIANCE
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	**$56,393.27**	**$66,066.44**	**($9,673.17)**	**-14.64%**
4100 - Inkind Revenue	**$396,816.64**	**$1,519,251.09**	**($1,122,434.45)**	**-73.88%**
4200 - Miscellaneous Revenue	**$596,176.99**	**$1,254,930.89**	**($658,753.90)**	**-52.49%**
4400 - State Revenue	**$1,746,669.63**	**$1,793,753.10**	**($47,083.47)**	**-2.62%**
4500 - Federal Revenue	**$7,554,321.32**	**$15,332,653.05**	**($7,778,331.73)**	**-50.73%**
4900 - Recoveries from Programs	**$2,073,986.86**	**$3,993,852.84**	**($1,919,865.98)**	**-48.07%**
5000 - Rental Revenue	**$450,221.26**	**$756,661.79**	**($306,440.53)**	**-40.50%**
5100 - Program Fee Revenue	**$710,544.88**	**$1,522,032.67**	**($811,487.79)**	**-53.32%**
5300 - Interest and Dividends	**($1,177.88)**	**$319,105.51**	**($320,283.39)**	**-100.37%**
5400 - Revenue from other sources	**$536,332.36**	**$1,681,254.64**	**($1,144,922.28)**	**-68.10%**
5800 - Special Event	**$16,847.23**	**$5,266.00**	**$11,581.23**	**219.92%**
Total - Income	**$14,137,132.56**	**$28,244,828.02**	**($14,107,695.46)**	**-49.95%**
Cost Of Sales				
8000 - Cost of Goods Sold	**$3,781.88**	**$2,810.86**	**$971.02**	**34.55%**
Total - Cost Of Sales	**$3,781.88**	**$2,810.86**	**$971.02**	**34.55%**
Gross Profit	**$14,133,350.68**	**$28,242,017.16**	**($14,108,666.48)**	**-49.96%**
Expense				
7000 - Grants, contracts, & direct assistance	**$430,855.29**	**$1,770,162.16**	**($1,339,306.87)**	**-75.66%**
7200 - Salaries & related expenses	**$5,595,190.93**	**$12,510,254.57**	**($6,915,063.64)**	**-55.28%**
7300 - Indirect Cost Pool Expense	**$1,000,860.21**	**$2,176,494.77**	**($1,175,634.56)**	**-54.02%**
7500 - Contract/Consultant Services	**$760,775.76**	**$2,045,519.13**	**($1,284,743.37)**	**-62.81%**
8100 - Non personnel expenses	**$513,306.45**	**$1,205,980.27**	**($692,673.82)**	**-57.44%**
8200 - Facility & equipment expenses	**$1,802,478.00**	**$3,222,733.80**	**($1,420,255.80)**	**-44.07%**
8300 - Travel & meetings expenses	**$280,464.03**	**$640,446.09**	**($359,982.06)**	**-56.21%**
8400 - Insurance Expense	$1,337,912.64	$2,235,204.58	($897,291.94)	-40.14%
8600 - Business expenses	**$0.00**	**$1,704.01**	**($1,704.01)**	**-100.00%**
8700 - Food Expenses	**$684,592.88**	**$1,742,261.67**	**($1,057,668.79)**	**-60.71%**
8800 - In-Kind Expenses	**$396,816.64**	**$1,519,251.09**	**($1,122,434.45)**	**-73.88%**
Total - Expense	**$12,803,252.83**	**$29,070,012.14**	**($16,266,759.31)**	**-55.96%**
Net Ordinary Income	**$1,330,097.85**	**($827,994.98)**	**$2,158,092.83**	**-260.64%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense	**$1,094,820.46**	**$1,867,637.48**	**($772,817.02)**	**-41.38%**
Total - Other Expense	**$1,094,820.46**	**$1,867,637.48**	**($772,817.02)**	**-41.38%**
Net Other Income	**($1,094,820.46)**	**($1,867,637.48)**	**$772,817.02**	**-41.38%**
Net Income	**$235,277.39**	**($2,695,632.46)**	**$2,930,909.85**	**-108.73%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Financial Position
End of Jun 2025

FINANCIAL ROW	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Cash	
1010 - Checking Account	$8,364,589.11
1020 - Payroll Account	$405,844.15
1021 - First United Accounts Payable	$33,051.51
1022 - First United TH Reserve	$150,483.32
1023 - First United General Escrow	$106,687.56
1024 - First United Marina License	$163.81
1025 - First United Deposit (PayPal)	$5,660.39
1028 - First United Unrestricted Funds CD	$863,147.79
1030 - Shamrock Bank - Clayton	$1,865.38
1040 - Petty Cash	$760.00
1050 - McCurtain County National Bank	$29,128.49
1070 - Fund to Fund Allocation Transfers	$0.03
Total - 1000 - Cash	**$9,981,381.54**
Total Bank	**$9,981,381.54**
Accounts Receivable	
1100 - Receivables	
1105 - Accrued Acct Receivable	$228,938.28
1110 - Accounts Receivable	$319,564.40
1120 - Due From (A/R)	($362.96)
Total - 1100 - Receivables	**$548,139.72**
1300 - Other receivables	
1320 - Notes/loans receivable	$325,700.52
1321 - Loans Receivable from Belmont	$181,130.48
1322 - Loans Receivable from Clayton	$242,724.53
1323 - Loans Receivable rom Kiamichi	$123,563.90
1324 - Loans Receivable from SOCDC	$522,001.57
1326 - Loans Receivable from Rouleau House	$46,166.24
1327 - Receivable - NW Capital from Building Funds	$133,002.00
Total - 1300 - Other receivables	**$1,574,289.24**
Total Accounts Receivable	**$2,122,428.96**
Other Current Asset	
1400 - Other assets	
1450 - Prepaid Expenses	$170,264.15
1465 - Advances Paid	($451.65)
Total - 1400 - Other assets	**$169,812.50**
1500 - Investments	
1530 - Property/Lots held for Sale	$375,516.35
1599 - Undeposited Funds	$468.35
Total - 1500 - Investments	**$375,984.70**
NS097 - Interfund Due to /Due from	($738.73)
Payroll Float	$399,605.68
Total Other Current Asset	**$944,664.15**
Total Current Assets	**$13,048,474.65**
Fixed Assets	
1600 - Fixed operating assets	
1610 - Land	$1,087,094.00
1620 - Buildings	$7,056,276.04
1630 - Leasehold Improvements	$2,123,010.79
1640 - Computers & Equipment over $5,000	$1,046,791.74
1650 - Vehicles	$4,250,106.82
Total - 1600 - Fixed operating assets	**$15,563,279.39**
1700 - Accum deprec - fixed operating assets	
1725 - Accum deprec - building	($5,745,780.99)
1735 - Accum amort - leasehold improvements	($2,072,640.82)
1740 - Accum. Amortization Leases	($19,501.30)
1745 - Accum deprec - furn.fix.equip	($56,655.06)
1755 - Accum deprec - vehicles	($245,150.94)
Total - 1700 - Accum deprec - fixed operating assets	**($8,139,729.11)**
Total Fixed Assets	**$7,423,550.28**
Other Assets	
1800 - Other Assets	
1810 - Right to Use Asset - Leases	$31,847.83
1950 - Stale Dated Payables	($12.99)
Total - 1800 - Other Assets	**$31,834.84**
Total Other Assets	**$31,834.84**
Total ASSETS	**$20,503,859.77**

FINANCIAL ROW	AMOUNT
Liabilities & Equity	
Current Liabilities	
Accounts Payable	
2000 - Payables	
2010 - AP Accrued monthly	($18,502.94)
Total - 2000 - Payables	**($18,502.94)**
Total Accounts Payable	**($18,502.94)**
Other Current Liability	
2100 - Accrued liabilities	
2105 - Accrued Expense Payables	($28,113.98)
2110 - Wages Payable	$572,557.94
2115 - Accrued Pension	$26,654.22
2120 - Accrued Employee Benefits	$272,825.68
2125 - Accrued Benefits	$67,348.99
2130 - Accrued payroll taxes	$29,229.50
2131 - Accrued Taxes	$33,430.32
2135 - Indirect Payable	$162,728.60
2150 - Home Loan Escrow Accounts	$1,560.23
2160 - Due to (Liab)	$22,255.06
2180 - Accrued Payroll Deductions	($16,965.63)
Total - 2100 - Accrued liabilities	**$1,143,510.93**
2400 - Refundable Advances	
2450 - Apartment Sec Deposits Payable	$32,602.50
2455 - Sales Taxes Payable	($948.72)
Total - 2400 - Refundable Advances	**$31,653.78**
2500 - Short-term notes & loans payable	
2570 - Short-term liabilities - other	$133,002.00
Total - 2500 - Short-term notes & loans payable	**$133,002.00**
Total Other Current Liability	**$1,308,166.71**
Total Current Liabilities	**$1,289,663.77**
Long Term Liabilities	
2700 - Long-term notes & loans payable	
2780 - Lease liability	$15,846.10
Total - 2700 - Long-term notes & loans payable	**$15,846.10**
Total Long Term Liabilities	**$15,846.10**
Equity	**$19,198,349.90**
Total Liabilities & Equity	**$20,503,859.77**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Functional Expense
From Jan 2025 to Jun 2025

FINANCIAL ROW	- UNASSIGNED - Amount	CAPITAL Amount	FUNDRAISING Amount	MANAGEMENT & GENERAL (ADMIN) Amount	OTHER Amount	PROGRAM SERVICES Amount	*TOTAL* *Amount*
Operating Activities							
Net Income	($428,799.79)	($2,315.09)	$174.11	$115,791.64	$230.32	$550,196.20	$235,277.39
Adjustments to Net Income							
Accounts Receivable	$410,998.81	($124,070.46)	$0.00	$0.00	$0.00	$70,196.42	$357,124.77
Other Current Asset	$83,999.24	($5,655.87)	$0.00	($71,309.33)	$0.00	($236,930.27)	($229,896.23)
Accounts Payable	$209.66	$0.00	$0.00	$0.00	$0.00	$0.00	$209.66
Sales Tax Payable	$13,373.05	$0.00	$0.00	$0.00	$0.00	($14,310.52)	($937.47)
Other Current Liabilities	$747,938.26	$0.00	$0.00	$10,738.49	$0.00	($994,791.77)	($236,115.02)
Total Adjustments to Net Income	**$1,256,519.02**	**($129,726.33)**	**$0.00**	**($60,570.84)**	**$0.00**	**($1,175,836.14)**	**($109,614.29)**
Total Operating Activities	**$827,719.23**	**($132,041.42)**	**$174.11**	**$55,220.80**	**$230.32**	**($625,639.94)**	**$125,663.10**
Financing Activities							
Long Term Liabilities	($482.77)	$0.00	$0.00	$0.00	$0.00	($0.22)	($482.99)
Total Financing Activities	**($482.77)**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**($0.22)**	**($482.99)**
Net Change in Cash for Period	**$827,236.46**	**($132,041.42)**	**$174.11**	**$55,220.80**	**$230.32**	**($625,640.16)**	**$125,180.11**
Cash at Beginning of Period	**$34,347,005.17**	**$3,494.00**	**$1,731.28**	**($10,869,958.65)**	**$765.43**	**($13,626,367.45)**	**$9,856,669.78**
Cash at End of Period	**$35,174,241.63**	**($128,547.42)**	**$1,905.39**	**($10,814,737.85)**	**$995.75**	**($14,252,007.61)**	**$9,981,849.89**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Cash Flow
From Jan 2025 to Jun 2025

FINANCIAL ROW	AMOUNT
Operating Activities	
Net Income	$235,277.39
Adjustments to Net Income	
Accounts Receivable	$357,124.77
Other Current Asset	($229,896.23)
Accounts Payable	$209.66
Sales Tax Payable	($937.47)
Other Current Liabilities	($236,115.02)
Total Adjustments to Net Income	**($109,614.29)**
Total Operating Activities	**$125,663.10**
Financing Activities	
Long Term Liabilities	($482.99)
Total Financing Activities	**($482.99)**
Net Change in Cash for Period	**$125,180.11**
Cash at Beginning of Period	**$9,856,669.78**
Cash at End of Period	**$9,981,849.89**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Statement of Activity
From Jan 2025 to Jun 2025
Options: Activity Only

FINANCIAL ROW	- UNASSIGNED - Amount	WITHOUT DONOR RESTRICTIONS Amount	*TOTAL* ***Amount***
Operating Activities			
Net Income	($4,612,143.77)	$4,847,421.16	$235,277.39
Adjustments to Net Income			
Accounts Receivable	$410,998.81	($53,874.04)	$357,124.77
Other Current Asset	$274,457.44	($504,353.67)	($229,896.23)
Accounts Payable	$209.66	$0.00	$209.66
Sales Tax Payable	$0.00	($937.47)	($937.47)
Other Current Liabilities	($53,795.29)	($182,319.73)	($236,115.02)
Total Adjustments to Net Income	**$631,870.62**	**($741,484.91)**	**($109,614.29)**
Total Operating Activities	**($3,980,273.15)**	**$4,105,936.25**	**$125,663.10**
Financing Activities			
Long Term Liabilities	($482.77)	($0.22)	($482.99)
Total Financing Activities	**($482.77)**	**($0.22)**	**($482.99)**
Net Change in Cash for Period	**($3,980,755.92)**	**$4,105,936.03**	**$125,180.11**
Cash at Beginning of Period	**$3,861,739.37**	**$5,994,930.41**	**$9,856,669.78**
Cash at End of Period	**($119,016.55)**	**$10,100,866.44**	**$9,981,849.89**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Revenue Stream Distribution by Month
Apr 2025, Q2 2025, May 2025, Jun 2025
Monthly distribution of Revenue by Revenue Type and Subtype

REVENUE STREAM	APRIL 2025	MAY 2025	JUNE 2025	*TOTAL*
Federal Grants	$977,500.85	$1,464,148.66	$911,035.58	$3,352,685.09
Federal Pass Through	$312,866.86	$471,724.03	$41,053.63	$825,644.52
Recoveries	$354,107.51	$353,293.10	$353,535.62	$1,060,936.23
- Unassigned -	$351,058.89	$349,245.12	$30,891.63	$731,195.64
State Contracts	$258,184.98	$192,316.36	$129,629.36	$580,130.70
Non Federal	$253,633.92	$109,032.38	$71,812.93	$434,479.23
Program Revenue	$16,246.67	$147,283.43	$167,125.87	$330,655.97
Federal Contract		$114,972.03	$105,927.41	$220,899.44
Miscellaneous	$30.86		$54,180.73	$54,211.59
State Grants	$9,891.89	$9,827.77	$44,986.00	$64,705.66
Transit Fares	$29,558.65	$28,615.30	$30,871.15	$89,045.10
State Pass Through	$23,125.84	$25,657.18	$9,172.10	$57,955.12
Apartment Revenue	$9,133.00	$9,133.00	$9,133.00	$27,399.00
Transit Contract		$7,938.75		$7,938.75
Management Fees	$2,376.54	$2,399.77	$2,444.68	$7,220.99
Corporate/Business/Foundation	$77.66	$2,000.00	$1,995.35	$4,073.01
Total	**$2,597,794.12**	**$3,287,586.88**	**$1,963,795.04**	**$7,849,176.04**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to Adjust 2025
Options: Activity Only

Operations

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4200 - Miscellaneous Revenue	$0.00	$8,121.84	($8,121.84)	0.00%
4900 - Recoveries from Programs	$2,139,501.00	$2,073,986.86	$65,514.14	96.94%
5000 - Rental Revenue	$0.00	$204,033.76	($204,033.76)	0.00%
5300 - Interest and Dividends	$0.00	$48,324.96	($48,324.96)	0.00%
Total - Income	$2,139,501.00	$2,334,467.42	($194,966.42)	109.11%
Gross Profit	$2,139,501.00	$2,334,467.42	($194,966.42)	109.11%
Expense				
7200 - Salaries & related expenses	$1,507,742.15	$442,175.80	$1,065,566.35	29.33%
7300 - Indirect Cost Pool Expense	$0.00	$15,578.70	($15,578.70)	0.00%
7500 - Contract/Consultant Services	$125,000.00	$127,738.22	($2,738.22)	102.19%
8100 - Non personnel expenses	$64,740.65	$34,065.65	$30,675.00	52.62%
8200 - Facility & equipment expenses	$41,709.95	$99,373.00	($57,663.05)	238.25%
8300 - Travel & meetings expenses	$41,000.00	$19,566.77	$21,433.23	47.72%
8400 - Insurance Expense	$80,000.00	$933,357.47	($853,357.47)	1,166.70%
8700 - Food Expenses	$0.00	$3,993.56	($3,993.56)	0.00%
Total - Expense	$1,860,192.75	$1,675,849.17	$184,343.58	90.09%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$279,308.25	$143,578.26	$135,729.99	51.40%
Total - Other Expense	$279,308.25	$143,578.26	$135,729.99	51.40%
Net Income	$0.00	$515,039.99	($515,039.99)	0.00%

LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to Jun 2025

Financial Row	- No Department -	10 Operating		
		Administration	Building Funds	Total
	Amount	Amount	Amount	Amount
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	**$3,490.00**	**$0.00**	**$0.00**	**$0.00**
4100 - Inkind Revenue	**$0.00**	**$0.00**	**$0.00**	**$0.00**
4200 - Miscellaneous Revenue	**$25.00**	**$8,121.84**	**$0.00**	**$8,121.84**
4400 - State Revenue	**$89,985.31**	**$0.00**	**$0.00**	**$0.00**
4500 - Federal Revenue	**$0.00**	**$0.00**	**$0.00**	**$0.00**
4900 - Recoveries from Programs	**$0.00**	**$2,073,986.86**	**$0.00**	**$2,073,986.86**
5000 - Rental Revenue	**$0.00**	**$175.00**	**$203,858.76**	**$204,033.76**
5100 - Program Fee Revenue	**$1,612.00**	**$0.00**	**$0.00**	**$0.00**
5300 - Interest and Dividends	**$0.00**	**$47,962.27**	**$362.69**	**$48,324.96**
5400 - Revenue from other sources	**$0.00**	**$0.00**	**$0.00**	**$0.00**
5800 - Special Event	**$200.00**	**$0.00**	**$0.00**	**$0.00**
Total - Income	**$95,312.31**	**$2,130,245.97**	**$204,221.45**	**$2,334,467.42**
8000 - Cost of Goods Sold				
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$541.68	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	**$541.68**	**$0.00**	**$0.00**	**$0.00**
Expense				
7000 - Grants, contracts, & direct assistance	**$132.97**	**$0.00**	**$0.00**	**$0.00**
7200 - Salaries & related expenses	**$437,469.83**	**$402,307.84**	**$0.00**	**$402,307.84**
7300 - Indirect Cost Pool Expense	**$35,932.47**	**$15,578.70**	**$0.00**	**$15,578.70**
7500 - Contract/Consultant Services	**$3,604.40**	**$89,021.33**	**$38,716.89**	**$127,738.22**
8100 - Non personnel expenses	**$31,800.76**	**$27,755.23**	**$6,310.42**	**$34,065.65**
8200 - Facility & equipment expenses	**$358,544.85**	**$40,823.14**	**$58,549.86**	**$99,373.00**
8300 - Travel & meetings expenses	**$767.74**	**$19,566.77**	**$0.00**	**$19,566.77**
8400 - Insurance Expense	$2,873.00	$842,974.29	$90,383.18	$933,357.47
8700 - Food Expenses	**$435,556.74**	**$3,993.56**	**$0.00**	**$3,993.56**
8800 - In-Kind Expenses	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Total - Expense	**$1,306,682.76**	**$1,442,020.86**	**$193,960.35**	**$1,635,981.21**
Net Ordinary Income	**($1,211,912.13)**	**$688,225.11**	**$10,261.10**	**$698,486.21**
Other Income and Expenses				
Other Expense				
8500 - Other Expense	**$2,842.81**	**$142,820.71**	**$406.78**	**$143,227.49**
Total - Other Expense	**$2,842.81**	**$142,820.71**	**$406.78**	**$143,227.49**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to Adjust 2025
Options: Activity Only

Early Child Hood

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	$4,000.00	$4,000.00	$0.00	100.00%
4100 - Inkind Revenue	$1,153,633.00	$377,509.84	$776,123.16	32.72%
4200 - Miscellaneous Revenue	$0.00	$427,836.97	($427,836.97)	0.00%
4400 - State Revenue	$0.00	$109,888.37	($109,888.37)	0.00%
4500 - Federal Revenue	$4,614,531.00	$4,357,966.20	$256,564.80	94.44%
5100 - Program Fee Revenue	$0.00	$214,413.80	($214,413.80)	0.00%
5300 - Interest and Dividends	$0.00	$5,162.61	($5,162.61)	0.00%
Total - Income	$5,772,164.00	$5,496,777.79	$275,386.21	95.23%
Gross Profit	$5,772,164.00	$5,496,777.79	$275,386.21	95.23%
Expense				
7200 - Salaries & related expenses	$3,532,308.15	$2,703,933.74	$828,374.41	76.55%
7300 - Indirect Cost Pool Expense	$679,284.00	$534,877.87	$144,406.13	78.74%
7500 - Contract/Consultant Services	$49,200.00	$412,973.03	($363,773.03)	839.38%
8100 - Non personnel expenses	$77,480.00	$209,278.71	($131,798.71)	270.11%
8200 - Facility & equipment expenses	$68,266.20	$157,690.54	($89,424.34)	230.99%
8300 - Travel & meetings expenses	$24,924.65	$55,135.65	($30,211.00)	221.21%
8400 - Insurance Expense	$38,175.00	$132,144.65	($93,969.65)	346.15%
8700 - Food Expenses	$66,137.00	$232,989.19	($166,852.19)	352.28%
8800 - In-Kind Expenses	$1,153,633.00	$377,509.84	$776,123.16	32.72%
Total - Expense	$5,689,408.00	$4,816,533.22	$872,874.78	84.66%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$82,756.00	$352,208.26	($269,452.26)	425.60%
Total - Other Expense	$82,756.00	$352,208.26	($269,452.26)	425.60%
Net Income	$0.00	$328,036.31	($328,036.31)	0.00%

LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to Jun 2025

Financial Row			20 Early Childhood						
		CACFP - Daycare Homes	Early Head Start - CC	Early Learning Centers		HS/EHS			Total
						EHS	Head Start	Total	
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense									
Income									
4000 - Contribution Revenue	$0.00	$0.00	$0.00	$4,000.00	$0.00	$0.00	$0.00	$0.00	$4,000.00
4100 - Inkind Revenue	$0.00	$0.00	$4,313.91	$4,060.00	$0.00	$73,452.20	$295,683.73	$369,135.93	$377,509.84
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00	$199,580.86	$137,739.87	$0.00	$90,516.24	$228,256.11	$427,836.97
4400 - State Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$71,961.03	$37,927.34	$109,888.37	$109,888.37
4500 - Federal Revenue	$0.00	$511,619.84	$1,267,358.00	$30,134.04	$0.00	$452,613.00	$2,096,241.32	$2,548,854.32	$4,357,966.20
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5100 - Program Fee Revenue	$0.00	$0.00	$0.00	$214,413.80	$0.00	$0.00	$0.00	$0.00	$214,413.80
5300 - Interest and Dividends	$0.00	$0.00	$0.00	$3,670.84	$1,424.19	$0.00	$67.58	$1,491.77	$5,162.61
5400 - Revenue from other sources	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5800 - Special Event	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Income	$0.00	$511,619.84	$1,271,671.91	$455,859.54	$139,164.06	$598,026.23	$2,520,436.21	$3,257,626.50	$5,496,777.79
8000 - Cost of Goods Sold									
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Expense									
7000 - Grants, contracts, & direct assistance	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
7200 - Salaries & related expenses	$71,177.87	$45,369.72	$229,663.28	$347,441.58	$123,541.91	$520,487.23	$1,139,467.50	$1,783,496.64	$2,477,149.09
7300 - Indirect Cost Pool Expense	$13,902.35	$8,793.31	$45,100.39	$62,696.85	$30,355.42	$110,835.06	$218,381.73	$359,572.21	$490,065.11
7500 - Contract/Consultant Services	$0.00	$0.00	$373,489.68	$2,323.08	$10,852.25	$4,660.20	$21,647.82	$37,160.27	$412,973.03
8100 - Non personnel expenses	$1,421.10	$2,173.13	$51,818.02	$17,673.00	$15,812.66	$28,039.47	$92,341.33	$136,193.46	$209,278.71
8200 - Facility & equipment expenses	$0.00	$2,244.00	$11,580.30	$10,570.62	$61,949.72	$18,161.61	$53,184.29	$133,295.62	$157,690.54
8300 - Travel & meetings expenses	$0.00	$15,611.40	$11,373.12	$2,329.15	$578.58	$6,465.09	$18,778.31	$25,821.98	$55,135.65
8400 - Insurance Expense	$0.00	$0.00	$24,999.25	$16,986.40	$0.00	$19,088.77	$71,070.23	$90,159.00	$132,144.65
8700 - Food Expenses	$0.00	$3,094.95	$171.51	$47,013.77	$12,404.82	$11,538.07	$158,766.07	$182,708.96	$232,989.19
8800 - In-Kind Expenses	$0.00	$0.00	$4,313.91	$4,060.00	$0.00	$73,452.20	$295,683.73	$369,135.93	$377,509.84
Total - Expense	$86,501.32	$77,286.51	$752,509.46	$511,094.45	$255,495.36	$792,727.70	$2,069,321.01	$3,117,544.07	$4,544,935.81
Net Ordinary Income	($86,501.32)	$434,333.33	$519,162.45	($55,234.91)	($116,331.30)	($194,701.47)	$451,115.20	$140,082.43	$951,841.98
Other Income and Expenses									
Other Expense									
8500 - Other Expense	$260.74	$59.70	$219,094.26	$3,925.88	$26,040.65	$28,369.94	$74,457.09	$128,867.68	$352,208.26
Total - Other Expense	$260.74	$59.70	$219,094.26	$3,925.88	$26,040.65	$28,369.94	$74,457.09	$128,867.68	$352,208.26

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to Adjust 2025
Options: Activity Only

Community Services

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	$45,000.00	$48,732.24	($3,732.24)	108.29%
4100 - Inkind Revenue	$11,900.00	$19,355.71	($7,455.71)	162.65%
4200 - Miscellaneous Revenue	$0.00	$2,031.06	($2,031.06)	0.00%
4400 - State Revenue	$68,535.80	$671,937.86	($603,402.06)	980.42%
4500 - Federal Revenue	$1,742,873.00	$1,401,399.88	$341,473.12	80.41%
5300 - Interest and Dividends	$0.00	$424.07	($424.07)	0.00%
5400 - Revenue from other sources	$0.00	$25,376.00	($25,376.00)	0.00%
5800 - Special Event	$0.00	$5,123.07	($5,123.07)	0.00%
Total - Income	$1,868,308.80	$2,174,379.89	($306,071.09)	116.38%
Gross Profit	$1,868,308.80	$2,174,379.89	($306,071.09)	116.38%
Expense				
7000 - Grants, contracts, & direct assistance	$43,000.00	$47,896.21	($4,896.21)	111.39%
7200 - Salaries & related expenses	$977,534.91	$1,205,227.33	($227,692.42)	123.29%
7300 - Indirect Cost Pool Expense	$179,392.65	$240,712.67	($61,320.02)	134.18%
7500 - Contract/Consultant Services	$241,130.00	$107,426.84	$133,703.16	44.55%
8100 - Non personnel expenses	$93,927.10	$149,287.98	($55,360.88)	158.94%
8200 - Facility & equipment expenses	$68,647.00	$133,081.29	($64,434.29)	193.86%
8300 - Travel & meetings expenses	$107,909.52	$67,776.00	$40,133.52	62.81%
8400 - Insurance Expense	$2,430.00	$8,831.48	($6,401.48)	363.44%
8700 - Food Expenses	$0.00	$12,053.39	($12,053.39)	0.00%
8800 - In-Kind Expenses	$11,900.00	$19,355.71	($7,455.71)	162.65%
Total - Expense	$1,725,871.18	$1,991,648.90	($265,777.72)	115.40%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$142,437.62	$339,703.94	($197,266.32)	238.49%
Total - Other Expense	$142,437.62	$339,703.94	($197,266.32)	238.49%
Net Income	$0.00	($156,972.95)	$156,972.95	0.00%

LIFT Community Action Agency Inc

Income/Expense Statement Summary

From Jan 2025 to Jun 2025

Financial Row

	Choosing Childbirth	Community Services	Emergency Services	Healthy Start	Mentoring	RCOR TRI-CORP	RSVP	RX	Second Chance	Strong Fathers	CASA
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense											
Income											
4000 - Contribution Revenue	$0.00	$2,719.21	$10.00	$0.00	$5.00	$30,040.00	$765.00	$0.00	$0.00	$0.00	$4.41
4100 - Inkind Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$2,100.99	$0.00	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$400.00
4400 - State Revenue	$0.00	$419,118.56	$0.00	$0.00	$0.00	$0.00	$0.00	$6,044.87	$0.00	$0.00	$8,739.78
4500 - Federal Revenue	$0.00	$95,712.89	$0.00	$625,653.00	$15,512.73	$154,980.44	$38,922.00	$0.00	$102,363.74	$0.00	$0.00
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5100 - Program Fee Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5300 - Interest and Dividends	$0.00	$9.62	$3.47	$4.55	$56.32	$29.24	$0.00	$0.00	$9.41	$0.00	$86.73
5400 - Revenue from other sources	$0.00	$0.00	$0.00	$0.00	$0.00	$17,376.00	$8,000.00	$0.00	$0.00	$0.00	$0.00
5800 - Special Event	$0.00	$0.00	$0.00	$0.00	$0.00	$456.68	$995.42	$0.00	$0.00	$0.00	$0.00
Total - Income	$0.00	$517,560.28	$13.47	$625,657.55	$15,574.05	$202,882.36	$50,783.41	$6,044.87	$102,373.15	$0.00	$9,230.92
8000 - Cost of Goods Sold											
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Expense											
7000 - Grants, contracts, & direct assistance	$0.00	$40,493.18	$1,200.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00
7200 - Salaries & related expenses	$24,308.60	$218,543.03	$0.00	$278,041.31	$12,501.67	$107,794.81	$27,931.72	$5,083.15	$52,491.81	$18,336.58	$0.00
7300 - Indirect Cost Pool Expense	$5,075.56	$43,916.62	$0.00	$55,486.29	$2,463.96	$21,169.89	$5,658.61	$1,020.74	$10,325.15	$3,828.96	$40.69
7500 - Contract/Consultant Services	$0.00	$12,840.00	$0.00	$55,330.16	$699.48	$0.00	$0.00	$0.00	$31,160.68	$0.00	$0.00
8100 - Non personnel expenses	$0.00	$42,534.40	$0.00	$14,302.41	$1,552.40	$25,657.47	$687.25	$0.00	($2,906.08)	$289.21	$2,455.18
8200 - Facility & equipment expenses	$0.00	$12,421.09	$0.00	$27,412.26	$1,104.00	$8,264.71	$888.00	$0.00	$3,240.00	$6,132.00	$2,088.00
8300 - Travel & meetings expenses	$54.60	$10,237.18	$0.00	$13,514.40	$266.00	$3,828.90	$1,125.60	$79.80	$8,142.12	$0.00	$6,054.61
8400 - Insurance Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$1,324.00	$1,814.48	$0.00	$882.00	$0.00	$0.00
8700 - Food Expenses	$0.00	$6,284.27	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$21.23	$0.00
8800 - In-Kind Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$2,100.99	$0.00	$0.00	$0.00	$0.00
Total - Expense	$29,438.76	$387,269.77	$1,200.00	$444,086.83	$18,587.51	$168,039.78	$40,206.65	$6,183.69	$103,335.68	$28,807.98	$10,638.48
Net Ordinary Income	($29,438.76)	$130,290.51	($1,186.53)	$181,570.72	($3,013.46)	$34,842.58	$10,576.76	($138.82)	($962.53)	($28,807.98)	($1,407.56)
Other Income and Expenses											
Other Expense											
8500 - Other Expense	$0.00	$65,780.33	$0.00	$114,861.93	$1,838.13	$4,029.04	$112.70	$1,250.00	$6,595.82	$3,555.99	$38.00
Total - Other Expense	$0.00	$65,780.33	$0.00	$114,861.93	$1,838.13	$4,029.04	$112.70	$1,250.00	$6,595.82	$3,555.99	$38.00

Victim Services			WORK READY OK	Youth Build	Total
Safe Place Healing Hearts	VOCA	Total			
Amount	Amount	Amount	Amount	Amount	Amount
$0.00	$0.00	$4.41	$0.00	$15,188.62	$48,732.24
$0.00	$0.00	$0.00	$0.00	$17,205.81	$19,306.80
$0.00	$0.00	$400.00	$0.00	$1,631.06	$2,031.06
$0.00	$0.00	$8,739.78	$239,289.48	$0.00	$673,192.69
$87,191.21	$31,145.87	$118,337.08	$0.00	$249,918.00	$1,401,399.88
$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
$0.00	$177.33	$264.06	$0.00	$35.08	$424.07
$0.00	$0.00	$0.00	$0.00	$0.00	$25,376.00
$0.00	$0.00	$0.00	$0.00	$3,670.97	$5,123.07
$87,191.21	$31,323.20	$127,745.33	$239,289.48	$287,649.54	$2,175,573.49
$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
$4,828.32	$592.24	$5,420.56	$0.00	$582.47	$47,896.21
$62,800.43	$52,974.28	$115,774.71	$16,112.01	$120,584.32	$1,099,114.65
$12,524.02	$10,233.56	$22,798.27	$3,066.52	$24,519.32	$219,559.94
$411.52	$0.00	$411.52	$3,545.00	$3,440.00	$107,426.84
$1,125.18	$480.34	$4,060.70	$53,473.24	$9,087.58	$149,287.98
$4,571.50	$888.00	$7,547.50	$32,721.75	$27,093.34	$133,081.29
$4,212.60	$68.60	$10,335.81	$6,010.90	$14,180.69	$67,776.00
$0.00	$0.00	$0.00	$0.00	$4,811.00	$8,831.48
$0.00	$0.00	$0.00	$5,747.89	$0.00	$12,053.39
$0.00	$0.00	$0.00	$0.00	$17,205.81	$19,306.80
$90,473.57	$65,237.02	$166,349.07	$120,677.31	$221,504.53	$1,735,687.56
($3,282.36)	($33,913.82)	($38,603.74)	$118,612.17	$66,145.01	$439,885.93
$499.38	$29.85	$567.23	$75,494.31	$56,696.38	$339,703.94
$499.38	$29.85	$567.23	$75,494.31	$56,696.38	$330,781.86

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to Adjust 2025
Options: Activity Only

Housing

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4200 - Miscellaneous Revenue	$0.00	$158,082.12	($158,082.12)	0.00%
4400 - State Revenue	$1,174,110.00	$735,738.74	$438,371.26	62.66%
4500 - Federal Revenue	$301,918.11	$1,374,407.24	($1,072,489.13)	455.23%
5000 - Rental Revenue	$0.00	$253,785.00	($253,785.00)	0.00%
5100 - Program Fee Revenue	$0.00	$34,051.12	($34,051.12)	0.00%
5300 - Interest and Dividends	$0.00	($67,353.34)	$67,353.34	0.00%
5400 - Revenue from other sources	$538,836.40	$452,492.10	$86,344.30	83.98%
Total - Income	$2,014,864.51	$2,941,202.98	($926,338.47)	145.98%
Gross Profit	$2,014,864.51	$2,941,202.98	($926,338.47)	145.98%
Expense				
7000 - Grants, contracts, & direct assistance	$0.00	$382,826.11	($382,826.11)	0.00%
7200 - Salaries & related expenses	$136,049.00	$613,091.77	($477,042.77)	450.64%
7300 - Indirect Cost Pool Expense	$26,188.00	$125,513.68	($99,325.68)	479.28%
7500 - Contract/Consultant Services	$5,850.00	$63,356.98	($57,506.98)	1,083.03%
8100 - Non personnel expenses	$27,179.02	$51,573.18	($24,394.16)	189.75%
8200 - Facility & equipment expenses	$1,193,224.00	$934,934.43	$258,289.57	78.35%
8300 - Travel & meetings expenses	$8,000.00	$62,025.37	($54,025.37)	775.32%
8400 - Insurance Expense	$6,750.00	$107,539.36	($100,789.36)	1,593.18%
8600 - Business expenses	$118,597.00	$0.00	$118,597.00	0.00%
Total - Expense	$1,521,837.02	$2,340,860.88	($819,023.86)	153.82%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$84,648.09	$218,207.37	($133,559.28)	257.78%
Total - Other Expense	$84,648.09	$218,207.37	($133,559.28)	257.78%
Net Income	$408,379.40	$382,134.73	$26,244.67	93.57%

LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to Jun 2025

Financial Row	40 Housing Department									
		Apartments	Construction	HUD Apartments (Lift)	Housing			Self Help Housing	TMA	Total
						Weatherization	Total			
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense										
Income										
4000 - Contribution Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4100 - Inkind Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00	$0.00	$158,082.12	$0.00	$158,082.12	$0.00	$0.00	$158,082.12
4400 - State Revenue	$0.00	$0.00	$0.00	$0.00	$735,738.74	$0.00	$735,738.74	$0.00	$0.00	$735,738.74
4500 - Federal Revenue	$0.00	$0.00	$53,141.66	$0.00	$708,349.94	$0.00	$708,349.94	$0.00	$612,915.64	$1,374,407.24
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$244,234.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$244,234.50
5100 - Program Fee Revenue	$15.00	$3,218.84	$0.00	$14,394.12	$14,128.16	$0.00	$14,128.16	$0.00	$0.00	$31,756.12
5300 - Interest and Dividends	$62,289.00	($132,333.65)	$0.00	$0.00	$2,691.31	$0.00	$2,691.31	$0.00	$0.00	($67,353.34)
5400 - Revenue from other sources	$0.00	$7,650.00	$0.00	$0.00	$444,842.10	$0.00	$444,842.10	$0.00	$0.00	$452,492.10
5800 - Special Event	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Income	$62,304.00	$122,769.69	$53,141.66	$14,394.12	$2,063,832.37	$0.00	$2,063,832.37	$0.00	$612,915.64	$2,929,357.48
8000 - Cost of Goods Sold										
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Expense										
7000 - Grants, contracts, & direct assistance	$68,589.00	($131,788.79)	$0.00	$0.00	$446,025.90	$0.00	$446,025.90	$0.00	$0.00	$382,826.11
7200 - Salaries & related expenses	$49,244.13	$14,447.45	$211,382.30	($3,394.54)	$37,551.25	$44,050.04	$81,601.29	$0.00	$206,669.05	$559,949.68
7300 - Indirect Cost Pool Expense	$9,741.01	$3,056.97	$40,848.56	$3,247.54	$7,466.77	$8,945.37	$16,412.14	$0.00	$41,634.12	$114,940.34
7500 - Contract/Consultant Services	$0.00	$20,499.98	$2,319.00	$0.00	$40,538.00	$0.00	$40,538.00	$0.00	$0.00	$63,356.98
8100 - Non personnel expenses	$0.00	$6,098.36	$3,494.25	$98.27	$33,510.40	$0.00	$33,510.40	$0.00	$8,371.90	$51,573.18
8200 - Facility & equipment expenses	$0.00	$109,566.89	$6,989.20	$0.00	$801,003.34	$0.00	$801,003.34	$0.00	$17,400.00	$934,959.43
8300 - Travel & meetings expenses	$60.00	($680.36)	$2,581.10	$299.04	$21,381.51	$0.00	$21,381.51	$0.00	$38,384.08	$62,025.37
8400 - Insurance Expense	$0.00	$81,333.90	$0.00	$0.00	$23,557.46	$0.00	$23,557.46	$0.00	$2,648.00	$107,539.36
8700 - Food Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8800 - In-Kind Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Expense	$127,634.14	$102,534.40	$267,614.41	$250.31	$1,411,034.63	$52,995.41	$1,464,030.04	$0.00	$315,107.15	$2,277,170.45
Net Ordinary Income	($65,330.14)	$20,235.29	($214,472.75)	$14,143.81	$652,797.74	($52,995.41)	$599,802.33	$0.00	$297,808.49	$652,187.03
Other Income and Expenses										
Other Expense										
8500 - Other Expense	$321.30	$12,298.54	($3,519.97)	$0.00	$186,446.41	$0.00	$186,446.41	$0.00	$22,661.09	$218,207.37
Total - Other Expense	$321.30	$12,298.54	($3,519.97)	$0.00	$186,446.41	$0.00	$186,446.41	$0.00	$22,661.09	$218,207.37

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to Adjust 2025
Options: Activity Only

Transportation

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4200 - Miscellaneous Revenue	$54,340.50	$0.00	$54,340.50	0.00%
4400 - State Revenue	$0.00	$89,971.00	($89,971.00)	0.00%
4500 - Federal Revenue	$307,929.50	$420,548.00	($112,618.50)	136.57%
5000 - Rental Revenue	$0.00	$1,953.00	($1,953.00)	0.00%
5100 - Program Fee Revenue	$0.00	$174,301.31	($174,301.31)	0.00%
5300 - Interest and Dividends	$0.00	$131.95	($131.95)	0.00%
5400 - Revenue from other sources	$0.00	$54,180.73	($54,180.73)	0.00%
Total - Income	$362,270.00	$741,085.99	($378,815.99)	204.57%
Gross Profit	$362,270.00	$741,085.99	($378,815.99)	204.57%
Expense				
7200 - Salaries & related expenses	$0.00	$492,432.25	($492,432.25)	0.00%
7300 - Indirect Cost Pool Expense	$0.00	$98,875.28	($98,875.28)	0.00%
7500 - Contract/Consultant Services	$0.00	$6,266.29	($6,266.29)	0.00%
8100 - Non personnel expenses	$0.00	$22,187.18	($22,187.18)	0.00%
8200 - Facility & equipment expenses	$362,270.00	$19,227.48	$343,042.52	5.31%
8300 - Travel & meetings expenses	$0.00	$69,050.85	($69,050.85)	0.00%
8400 - Insurance Expense	$0.00	$69,198.88	($69,198.88)	0.00%
Total - Expense	$362,270.00	$777,238.21	($414,968.21)	214.55%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$0.00	$14,303.34	($14,303.34)	0.00%
Total - Other Expense	$0.00	$14,303.34	($14,303.34)	0.00%
Net Income	$0.00	($50,455.56)	$50,455.56	0.00%

LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to Jun 2025

Financial Row	50 Transportation		
		Transit	Total
	Amount	Amount	Amount
Ordinary Income/Expense			
Income			
4000 - Contribution Revenue	$0.00	$0.00	$0.00
4100 - Inkind Revenue	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$0.00	$0.00	$0.00
4400 - State Revenue	$0.00	$89,971.00	$89,971.00
4500 - Federal Revenue	$0.00	$420,548.00	$420,548.00
4900 - Recoveries from Programs	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$1,953.00	$1,953.00
5100 - Program Fee Revenue	$8,920.20	$164,648.21	$173,568.41
5300 - Interest and Dividends	$0.00	$131.95	$131.95
5400 - Revenue from other sources	$0.00	$54,180.73	$54,180.73
5800 - Special Event	$0.00	$0.00	$0.00
Total - Income	$8,920.20	$731,432.89	$740,353.09
8000 - Cost of Goods Sold			
8010 - Resale Fuel Expense	$0.00	$0.00	$0.00
8020 - Ship Store (Resale Inv)	$0.00	$0.00	$0.00
8021 - Ship Store (Beer)	$0.00	$0.00	$0.00
Total - 8000 - Cost of Goods Sold	$0.00	$0.00	$0.00
Expense			
7000 - Grants, contracts, & direct assistance	$0.00	$0.00	$0.00
7200 - Salaries & related expenses	$16,439.45	$435,204.07	$451,643.52
7300 - Indirect Cost Pool Expense	$3,286.97	$87,420.04	$90,707.01
7500 - Contract/Consultant Services	$0.00	$6,266.29	$6,266.29
8100 - Non personnel expenses	$0.00	$22,187.18	$22,187.18
8200 - Facility & equipment expenses	$0.00	$19,227.48	$19,227.48
8300 - Travel & meetings expenses	$0.00	$69,050.85	$69,050.85
8400 - Insurance Expense	$0.00	$69,198.88	$69,198.88
8700 - Food Expenses	$0.00	$0.00	$0.00
8800 - In-Kind Expenses	$0.00	$0.00	$0.00
Total - Expense	$19,726.42	$708,554.79	$728,281.21
Net Ordinary Income	($10,806.22)	$22,878.10	$12,071.88
Other Income and Expenses			
Other Expense			
8500 - Other Expense	$0.00	$13,653.34	$13,653.34
Total - Other Expense	$0.00	$13,653.34	$13,653.34

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2025 to Adjust 2025
Options: Activity Only

Ecvc. Development

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Contribution Revenue	$0.00	$571.03	($571.03)	0.00%
4200 - Miscellaneous Revenue	$0.00	$80.00	($80.00)	0.00%
4400 - State Revenue	$0.00	$49,148.35	($49,148.35)	0.00%
5100 - Program Fee Revenue	$0.00	$289,440.16	($289,440.16)	0.00%
5300 - Interest and Dividends	$0.00	$12,214.06	($12,214.06)	0.00%
5400 - Revenue from other sources	$0.00	$4,283.53	($4,283.53)	0.00%
5800 - Special Event	$0.00	$11,524.16	($11,524.16)	0.00%
Total - Income	$0.00	$367,261.29	($367,261.29)	0.00%
Cost Of Sales				
8000 - Cost of Goods Sold	$0.00	$3,240.20	($3,240.20)	0.00%
Total - Cost Of Sales	$0.00	$3,240.20	($3,240.20)	0.00%
Gross Profit	$0.00	$364,021.09	($364,021.09)	0.00%
Expense				
7200 - Salaries & related expenses	$0.00	$184,322.82	($184,322.82)	0.00%
7300 - Indirect Cost Pool Expense	$0.00	$37,476.44	($37,476.44)	0.00%
7500 - Contract/Consultant Services	$0.00	$39,410.00	($39,410.00)	0.00%
8100 - Non personnel expenses	$0.00	$15,112.99	($15,112.99)	0.00%
8200 - Facility & equipment expenses	$0.00	$99,601.41	($99,601.41)	0.00%
8300 - Travel & meetings expenses	$0.00	$6,141.65	($6,141.65)	0.00%
8400 - Insurance Expense	$0.00	$83,967.80	($83,967.80)	0.00%
Total - Expense	$0.00	$466,033.11	($466,033.11)	0.00%
Other Income and Expenses				
Other Expense				
8500 - Other Expense	$0.00	$24,977.25	($24,977.25)	0.00%
Total - Other Expense	$0.00	$24,977.25	($24,977.25)	0.00%
Net Income	$0.00	($126,989.27)	$126,989.27	0.00%

LIFT Community Action Agency Inc
Income/Expense Statement Summary
From Jan 2025 to Jun 2025

Financial Row	60 Economic Development						
	Economic Development /Lending	State Parks					Total
	Amount	Amount	Clayton Lake Amount	Hugo Lake Amount	Raymond Gary Amount	Total Amount	Amount
Ordinary Income/Expense							
Income							
4000 - Contribution Revenue	$0.00	$169.83	$1.19	$0.00	$0.01	$171.03	$171.03
4100 - Inkind Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4200 - Miscellaneous Revenue	$0.00	$80.00	$0.00	$0.00	$0.00	$80.00	$80.00
4400 - State Revenue	$0.00	$0.00	$23,762.50	$0.00	$25,385.85	$49,148.35	$49,148.35
4500 - Federal Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4900 - Recoveries from Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5000 - Rental Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5100 - Program Fee Revenue	$37,007.02	$159,981.82	$21,282.97	$21,272.30	$49,650.44	$252,187.53	$289,194.55
5300 - Interest and Dividends	$11,967.61	$49.20	$0.00	$0.03	$115.03	$164.26	$12,131.87
5400 - Revenue from other sources	$1,183.80	$2,697.26	$65.00	$43.61	$293.86	$3,099.73	$4,283.53
5800 - Special Event	$0.00	$11,174.16	$0.00	$350.00	$0.00	$11,524.16	$11,524.16
Total - Income	$50,158.43	$174,152.27	$45,111.66	$21,665.94	$75,445.19	$316,375.06	$366,533.49
8000 - Cost of Goods Sold							
8010 - Resale Fuel Expense	$0.00	$924.75	$0.00	$544.35	$0.00	$1,469.10	$1,469.10
8020 - Ship Store (Resale Inv)	$0.00	$1,015.90	$0.00	$0.00	$0.00	$1,015.90	$1,015.90
8021 - Ship Store (Beer)	$0.00	$755.20	$0.00	$0.00	$0.00	$755.20	$755.20
Total - 8000 - Cost of Goods Sold	$0.00	$2,695.85	$0.00	$544.35	$0.00	$3,240.20	$3,240.20
Expense							
7000 - Grants, contracts, & direct assistance	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
7200 - Salaries & related expenses	$0.00	$51.82	$26,542.32	$107,725.64	$33,236.54	$167,556.32	$167,556.32
7300 - Indirect Cost Pool Expense	$0.00	$10.04	$5,341.52	$21,926.89	$6,798.19	$34,076.64	$34,076.64
7500 - Contract/Consultant Services	$0.00	$32,093.25	$640.00	$3,046.75	$3,630.00	$39,410.00	$39,410.00
8100 - Non personnel expenses	$0.00	$9,081.57	$2,184.21	$1,178.38	$2,668.83	$15,112.99	$15,112.99
8200 - Facility & equipment expenses	$0.00	$61,808.93	$14,462.31	$11,084.22	$12,245.95	$99,601.41	$99,601.41
8300 - Travel & meetings expenses	$0.00	$2,175.96	$236.60	$594.01	$3,135.08	$6,141.65	$6,141.65
8400 - Insurance Expense	$0.00	$72,603.90	$4,089.51	$0.00	$7,274.39	$83,967.80	$83,967.80
8700 - Food Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
8800 - In-Kind Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total - Expense	$0.00	$177,825.47	$53,496.47	$145,555.89	$68,988.98	$445,866.81	$445,866.81
Net Ordinary Income	$50,158.43	($6,369.05)	($8,384.81)	($124,434.30)	$6,456.21	($132,731.95)	($82,573.52)
Other Income and Expenses							
Other Expense							
8500 - Other Expense	$0.00	$19,305.65	$1,593.89	$1,047.59	$3,030.12	$24,977.25	$24,977.25
Total - Other Expense	$0.00	$19,305.65	$1,593.89	$1,047.59	$3,030.12	$24,977.25	$24,977.25

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
Credit Card Vendor Totals
Jun 2025
Options: Show Zeros

NAME	AMOUNT (GROSS)
DOLLAR GENERAL CHARGE SALES	$32.89
Elan Travel Bank	$51,307.44
HOME DEPOT BRC/GECF	$3,185.39
WAL-MART COMMUNITY BRC	$8,693.05
Total	**$63,218.77**

LIFT Community Action Agency Inc

Credit Card Report

Jun 2025

Program	Cost of Goods Sold	Facility & equipment expenses			Food Expenses			Grants, contracts, & direct assistance				Non personnel expenses					
	Ship Store (Resale Inv) Amount	E, APPLIANCES & EQUIPMENT - NOT CAPITALIZED Amount	Repair/Maint for Building/Equip Amount	Total Amount	Non -Food, Nutrition Cost Amount	Other Food Expense Amount	Total Amount	Direct Assistance - Other Amount	Direct Assistance - Rental Amount	Direct Assistance - Utilities Amount	Total Amount	Events/Meeting Expense Amount	Fatherhood Amount	Medical/Dental Supplies Amount	Office/Teaching Supplies Amount	Other/Maint Supplies Amount	Postage & shipping Amount
Administration			$787.12	$787.12		$214.67	$214.67				$0.00					$238.16	
Apartments				$0.00			$0.00				$0.00						
Community Services				$0.00		$222.93	$222.93				$0.00				$1,990.12		
Early Head Start Child Care				$0.00			$0.00				$0.00			$39.20			
Early Learning Centers				$0.00		$266.63	$266.63				$0.00				$1,039.69		
Head Start				$0.00	$61.45	$287.73	$349.18				$0.00	$2,282.51			$2,897.76		
Healthy Start				$0.00			$0.00				$0.00						
Housing				$0.00			$0.00				$0.00	$48.34					
Mentoring				$0.00			$0.00				$0.00				$39.55		
Safe Place Healing Hearts				$0.00			$0.00			$205.90	$205.90						
Second Chance				$0.00			$0.00				$0.00						
State Park Operatior	$240.78		$1,694.11	$1,694.11			$0.00				$0.00					$380.88	
Strong Fathers Program				$0.00		$1,095.25	$1,095.25	$395.80			$395.80		$867.84		$20.95		
TMA				$0.00			$0.00				$0.00						
TRANSIT				$0.00			$0.00				$0.00				$662.37		
Tri-CORPS		$346.65		$346.65			$0.00				$0.00				$751.83		
VOCA				$0.00			$0.00	$198.65	$1,016.75		$1,215.40						
Weatherization				$0.00			$0.00				$0.00						
WRO				$0.00	$78.84	$1,070.42	$1,149.26				$0.00				$56.90	$159.90	
Youth Build				$0.00			$0.00				$0.00	$136.54			$5.74		$19.96
Total	**$240.78**	**$346.65**	**$2,481.23**	**$2,827.88**	**$140.29**	**$3,157.63**	**$3,297.92**	**$594.45**	**$1,016.75**	**$205.90**	**$1,817.10**	**$2,467.39**	**$867.84**	**$39.20**	**$7,464.91**	**$778.94**	**$19.96**

s							Other Expense						Travel & meetings expenses		Total
Special Events Amount	Telephone & Internet Amount	WX Materials Amount	Total Amount	Advertising & Community Sponsorships Amount	Computer & Software Related Expenses Amount	Fees/Dues Amount	Incentive Expense Amount	Other Expenses Amount	Recognition Amount	Training & TTA Amount	Total Amount	Out of Area Travel Amount	Vehicle Repair & Maint Amount	Total Amount	Amount
	$138.69		$376.85	$179.99	$2,069.25	$2,525.00			$252.22		$5,026.46			$0.00	$6,405.10
			$0.00			$2,992.99					$2,992.99			$0.00	$2,992.99
			$1,990.12				$5,575.07				$5,575.07	$552.10		$552.10	$8,340.22
			$39.20			$55.68				$1,097.95	$1,153.63			$0.00	$1,192.83
			$1,039.69			$54.25					$54.25			$0.00	$1,360.57
	$801.07		$5,981.34		$5.50	$324.07	$200.00			$1,387.97	$1,917.54			$0.00	$8,248.06
			$0.00							$28.04	$28.04			$0.00	$28.04
			$48.34							$136.74	$136.74			$0.00	$185.08
			$39.55			$38.00					$38.00			$0.00	$77.55
			$0.00								$0.00			$0.00	$205.90
			$0.00							$50.00	$50.00			$0.00	$50.00
	$488.32		$869.20	$123.25		$212.45					$335.70			$0.00	$3,139.79
			$888.79	$2,965.48							$2,965.48			$0.00	$5,345.32
			$0.00		$95.94	$25.00					$120.94			$0.00	$120.94
			$662.37			$50.62					$50.62			$0.00	$712.99
			$751.83							$15.75	$15.75			$0.00	$1,114.23
			$0.00								$0.00			$0.00	$1,215.40
		$1,310.34	$1,310.34							$3,281.76	$3,281.76		$14.83	$14.83	$4,606.93
$4,854.72			$5,071.52	$10,115.09	$60.00			$1,035.77			$11,210.86			$0.00	$17,431.64
			$162.24					$241.77		$27.61	$269.38	$13.57		$13.57	$445.19
$4,854.72	**$1,428.08**	**$1,310.34**	**$19,231.38**	**$13,383.81**	**$2,230.69**	**$6,278.06**	**$5,775.07**	**$1,277.54**	**$252.22**	**$6,025.82**	**$35,223.21**	**$565.67**	**$14.83**	**$580.50**	**$63,218.77**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2022 to Adjust 2025
Options: Activity Only

Head Start

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	**$899,833.00**	**$355,354.18**	**$544,478.82**	**39.49%**
4200 - Miscellaneous Revenue	**$0.00**	**$6,479.20**	**($6,479.20)**	**0.00%**
4500 - Federal Revenue	**$3,592,315.00**	**$1,963,194.00**	**$1,629,121.00**	**54.65%**
Total - Income	**$4,492,148.00**	**$2,325,027.38**	**$2,167,120.62**	**51.76%**
Gross Profit	**$4,492,148.00**	**$2,325,027.38**	**$2,167,120.62**	**51.76%**
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	$2,190,433.24	$1,047,298.57	$1,143,134.67	47.81%
7230 - Pension plan contributions	$206,265.12	$76,583.94	$129,681.18	37.13%
7240 - Employee benefits - not pension	$176,022.13	$180,021.01	($3,998.88)	102.27%
7250 - Payroll taxes, etc.	$220,091.66	$85,286.64	$134,805.02	38.75%
Total - 7200 - Salaries & related expenses	**$2,792,812.15**	**$1,389,190.16**	**$1,403,621.99**	**49.74%**
7300 - Indirect Cost Pool Expense	**$538,441.00**	**$275,794.84**	**$262,646.16**	**51.22%**
7500 - Contract/Consultant Services	**$46,700.00**	**$25,254.52**	**$21,445.48**	**54.08%**
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	$14,500.00	$38,258.52	($23,758.52)	263.85%
8120 - Other/Maint Supplies	$0.00	$10,314.96	($10,314.96)	0.00%
8130 - Telephone & Internet	$10,500.00	$33,689.59	($23,189.59)	320.85%
8140 - Postage & shipping	$160.00	$236.65	($76.65)	147.91%
8150 - Medical/Dental Supplies	$0.00	$5,290.05	($5,290.05)	0.00%
8160 - Events/Meeting Expense	$0.00	$203.13	($203.13)	0.00%
8170 - Printing & copying	$1,080.00	$11,543.64	($10,463.64)	1,068.86%
8180 - Fatherhood	$1,000.00	$0.00	$1,000.00	0.00%
Total - 8100 - Non personnel expenses	**$27,240.00**	**$99,536.54**	**($72,296.54)**	**365.41%**
8200 - Facility & equipment expenses				
8210 - Space Lease	$9,997.80	$2,273.63	$7,724.17	22.74%
8220 - Electric	$14,750.00	$21,950.43	($7,200.43)	148.82%
8225 - Water	$5,500.00	$3,932.71	$1,567.29	71.50%
8230 - Trash	$2,000.00	$4,761.15	($2,761.15)	238.06%
8235 - Sewer	$2,000.00	$3,241.98	($1,241.98)	162.10%
8240 - Natural Gas	$2,000.00	$1,648.98	$351.02	82.45%
8260 - Repair/Maint for Building/Equip	$14,918.40	$20,810.77	($5,892.37)	139.50%
Total - 8200 - Facility & equipment expenses	**$51,166.20**	**$58,619.65**	**($7,453.45)**	**114.57%**
8300 - Travel & meetings expenses				
8310 - Local Travel	$10,000.00	$13,545.68	($3,545.68)	135.46%
8320 - Out of Area Travel	$3,659.65	$0.00	$3,659.65	0.00%
8330 - Fuel Cost	$0.00	$1,732.64	($1,732.64)	0.00%
8335 - Vehicle Repair & Maint	$2,865.00	$13.85	$2,851.15	0.48%
8340 - Child Transportation Exp	$0.00	$1,480.97	($1,480.97)	0.00%
Total - 8300 - Travel & meetings expenses	**$16,524.65**	**$16,773.14**	**($248.49)**	**101.50%**
8400 - Insurance Expense	$24,675.00	$71,070.23	($46,395.23)	288.03%
8700 - Food Expenses	**$46,800.00**	**$89,846.30**	**($43,046.30)**	**191.98%**
8800 - In-Kind Expenses	**$899,833.00**	**$355,354.18**	**$544,478.82**	**39.49%**
Total - Expense	**$4,444,192.00**	**$2,381,439.56**	**$2,062,752.44**	**53.59%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	$0.00	$615.68	($615.68)	0.00%
8530 - Fees/Dues	$5,000.00	$1,469.60	$3,530.40	29.39%
8540 - Training & TTA	$39,956.00	$22,114.71	$17,841.29	55.35%
8560 - Computer & Software Related Expenses	$0.00	$35,028.27	($35,028.27)	0.00%
8570 - Advertising & Community Sponsorships	$2,000.00	$9,843.02	($7,843.02)	492.15%
8590 - Other Expenses	$1,000.00	$86.91	$913.09	8.69%
Total - 8500 - Other Expense	**$47,956.00**	**$69,158.19**	**($21,202.19)**	**144.21%**
Total - Other Expense	**$47,956.00**	**$69,158.19**	**($21,202.19)**	**144.21%**
Net Income	**$0.00**	**($125,570.37)**	**$125,570.37**	**0.00%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2022 to Adjust 2025
Options: Activity Only

Early Head Start

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	**$253,800.00**	**$39,762.22**	**$214,037.78**	**15.67%**
4500 - Federal Revenue	**$1,022,216.00**	**$605,166.00**	**$417,050.00**	**59.20%**
Total - Income	**$1,276,016.00**	**$644,928.22**	**$631,087.78**	**50.54%**
Gross Profit	**$1,276,016.00**	**$644,928.22**	**$631,087.78**	**50.54%**
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	$559,106.00	$341,900.72	$217,205.28	61.15%
7230 - Pension plan contributions	$52,334.65	$17,043.35	$35,291.30	32.57%
7240 - Employee benefits - not pension	$72,191.97	$58,121.36	$14,070.61	80.51%
7250 - Payroll taxes, etc.	$55,863.38	$28,363.71	$27,499.67	50.77%
Total - 7200 - Salaries & related expenses	**$739,496.00**	**$445,429.14**	**$294,066.86**	**60.23%**
7300 - Indirect Cost Pool Expense	**$140,843.00**	**$90,225.93**	**$50,617.07**	**64.06%**
7500 - Contract/Consultant Services	**$2,500.00**	**$5,160.43**	**($2,660.43)**	**206.42%**
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	$31,840.00	$15,016.39	$16,823.61	47.16%
8120 - Other/Maint Supplies	$0.00	$3,655.38	($3,655.38)	0.00%
8130 - Telephone & Internet	$13,400.00	$6,015.05	$7,384.95	44.89%
8140 - Postage & shipping	$500.00	$56.86	$443.14	11.37%
8150 - Medical/Dental Supplies	$0.00	$1,529.29	($1,529.29)	0.00%
8160 - Events/Meeting Expense	$0.00	$168.61	($168.61)	0.00%
8170 - Printing & copying	$500.00	$4,070.86	($3,570.86)	814.17%
8180 - Fatherhood	$2,500.00	$0.00	$2,500.00	0.00%
Total - 8100 - Non personnel expenses	**$48,740.00**	**$30,512.44**	**$18,227.56**	**62.60%**
8200 - Facility & equipment expenses				
8210 - Space Lease	$0.00	$283.37	($283.37)	0.00%
8220 - Electric	$8,000.00	$7,459.92	$540.08	93.25%
8225 - Water	$1,000.00	$1,207.97	($207.97)	120.80%
8230 - Trash	$1,000.00	$1,224.64	($224.64)	122.46%
8235 - Sewer	$1,000.00	$856.29	$143.71	85.63%
8240 - Natural Gas	$100.00	$929.90	($829.90)	929.90%
8260 - Repair/Maint for Building/Equip	$4,000.00	$7,394.47	($3,394.47)	184.86%
Total - 8200 - Facility & equipment expenses	**$15,100.00**	**$19,356.56**	**($4,256.56)**	**128.19%**
8300 - Travel & meetings expenses				
8310 - Local Travel	$5,000.00	$3,455.55	$1,544.45	69.11%
8320 - Out of Area Travel	$3,400.00	$0.00	$3,400.00	0.00%
8330 - Fuel Cost	$0.00	$639.50	($639.50)	0.00%
8335 - Vehicle Repair & Maint	$0.00	$4.62	($4.62)	0.00%
Total - 8300 - Travel & meetings expenses	**$8,400.00**	**$4,099.67**	**$4,300.33**	**48.81%**
8400 - Insurance Expense	$13,500.00	$19,088.77	($5,588.77)	141.40%
8700 - Food Expenses	**$18,837.00**	**$18,147.60**	**$689.40**	**96.34%**
8800 - In-Kind Expenses	**$253,800.00**	**$39,762.22**	**$214,037.78**	**15.67%**
Total - Expense	**$1,241,216.00**	**$671,782.76**	**$569,433.24**	**54.12%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	$0.00	$163.54	($163.54)	0.00%
8530 - Fees/Dues	$3,000.00	$2,687.40	$312.60	89.58%
8540 - Training & TTA	$19,304.00	$16,280.93	$3,023.07	84.34%
8560 - Computer & Software Related Expenses	$0.00	$10,756.94	($10,756.94)	0.00%
8570 - Advertising & Community Sponsorships	$1,000.00	$3,355.07	($2,355.07)	335.51%
8590 - Other Expenses	$11,496.00	$0.00	$11,496.00	0.00%
Total - 8500 - Other Expense	**$34,800.00**	**$33,243.88**	**$1,556.12**	**95.53%**
Total - Other Expense	**$34,800.00**	**$33,243.88**	**$1,556.12**	**95.53%**
Net Income	**$0.00**	**($60,098.42)**	**$60,098.42**	**0.00%**

LIFT Community Action Agency Inc
Parent - Lift : LIFT Community Action Agency Inc
LIFT | Budget vs. Actual by Grant
From Jan 2022 to Adjust 2025
Options: Activity Only

EHS CC Partnership

FINANCIAL ROW	BUDGET AMOUNT	AMOUNT EXPENDED	BUDGET BALANCE	% OF BUDGET
Ordinary Income/Expense				
Income				
4100 - Inkind Revenue	**$103,115.00**	**$7,332.99**	**$95,782.01**	**7.11%**
4500 - Federal Revenue	**$2,267,831.00**	**$1,992,550.00**	**$275,281.00**	**87.86%**
Total - Income	**$2,370,946.00**	**$1,999,882.99**	**$371,063.01**	**84.35%**
Gross Profit	**$2,370,946.00**	**$1,999,882.99**	**$371,063.01**	**84.35%**
Expense				
7200 - Salaries & related expenses				
7220 - Salaries & wages - other	$487,412.00	$556,684.83	($69,272.83)	114.21%
7230 - Pension plan contributions	$48,741.00	$50,801.26	($2,060.26)	104.23%
7240 - Employee benefits - not pension	$65,279.00	$98,339.26	($33,060.26)	150.64%
7250 - Payroll taxes, etc.	$41,674.00	$44,052.43	($2,378.43)	105.71%
Total - 7200 - Salaries & related expenses	**$643,106.00**	**$749,877.78**	**($106,771.78)**	**116.60%**
7300 - Indirect Cost Pool Expense	**$128,189.00**	**$146,643.50**	**($18,454.50)**	**114.40%**
7500 - Contract/Consultant Services				
7540 - Professional Services	$8,000.00	$0.00	$8,000.00	0.00%
7550 - Contract Services	$15,840.00	$8,108.78	$7,731.22	51.19%
7560 - Partner Contracts	$1,030,236.00	$734,842.05	$295,393.95	71.33%
Total - 7500 - Contract/Consultant Services	**$1,054,076.00**	**$742,950.83**	**$311,125.17**	**70.48%**
8100 - Non personnel expenses				
8110 - Office/Teaching Supplies	$56,000.00	$49,841.52	$6,158.48	89.00%
8120 - Other/Maint Supplies	$0.00	$11,093.52	($11,093.52)	0.00%
8130 - Telephone & Internet	$9,000.00	$4,102.85	$4,897.15	45.59%
8140 - Postage & shipping	$1,000.00	$156.87	$843.13	15.69%
8150 - Medical/Dental Supplies	$2,000.00	$3,997.34	($1,997.34)	199.87%
8160 - Events/Meeting Expense	$0.00	$146.70	($146.70)	0.00%
8170 - Printing & copying	$7,000.00	$8,599.85	($1,599.85)	122.86%
8180 - Fatherhood	$2,000.00	$0.00	$2,000.00	0.00%
Total - 8100 - Non personnel expenses	**$77,000.00**	**$77,938.65**	**($938.65)**	**101.22%**
8200 - Facility & equipment expenses				
8210 - Space Lease	$0.00	$598.40	($598.40)	0.00%
8220 - Electric	$4,400.00	$4,181.31	$218.69	95.03%
8225 - Water	$400.00	$1,034.10	($634.10)	258.53%
8230 - Trash	$100.00	$671.04	($571.04)	671.04%
8235 - Sewer	$400.00	$910.19	($510.19)	227.55%
8240 - Natural Gas	$100.00	$718.17	($618.17)	718.17%
8260 - Repair/Maint for Building/Equip	$45,000.00	$21,407.61	$23,592.39	47.57%
Total - 8200 - Facility & equipment expenses	**$50,400.00**	**$29,520.82**	**$20,879.18**	**58.57%**
8300 - Travel & meetings expenses				
8310 - Local Travel	$7,500.00	$10,457.68	($2,957.68)	139.44%
8320 - Out of Area Travel	$5,000.00	$3,920.49	$1,079.51	78.41%
8330 - Fuel Cost	$2,500.00	$1,978.77	$521.23	79.15%
8335 - Vehicle Repair & Maint	$2,500.00	$147.36	$2,352.64	5.89%
Total - 8300 - Travel & meetings expenses	**$17,500.00**	**$16,504.30**	**$995.70**	**94.31%**
8400 - Insurance Expense	$6,000.00	$24,999.25	($18,999.25)	416.65%
8700 - Food Expenses	**$6,000.00**	**$213.27**	**$5,786.73**	**3.55%**
8800 - In-Kind Expenses	**$103,115.00**	**$7,332.99**	**$95,782.01**	**7.11%**
Total - Expense	**$2,085,386.00**	**$1,795,981.39**	**$289,404.61**	**86.12%**
Other Income and Expenses				
Other Expense				
8500 - Other Expense				
8520 - Recognition	$9,150.00	$38.48	$9,111.52	0.42%
8530 - Fees/Dues	$1,500.00	$2,522.34	($1,022.34)	168.16%
8540 - Training & TTA	$42,863.00	$41,918.92	$944.08	97.80%
8560 - Computer & Software Related Expenses	$26,000.00	$20,867.09	$5,132.91	80.26%
8570 - Advertising & Community Sponsorships	$7,000.00	$10,050.76	($3,050.76)	143.58%
8590 - Other Expenses	$3,000.00	$0.00	$3,000.00	0.00%
8595 - Subsidy Expense	$196,047.00	$294,268.90	($98,221.90)	150.10%
Total - 8500 - Other Expense	**$285,560.00**	**$369,666.49**	**($84,106.49)**	**129.45%**
Total - Other Expense	**$285,560.00**	**$369,666.49**	**($84,106.49)**	**129.45%**
Net Income	**$0.00**	**($165,764.89)**	**$165,764.89**	**0.00%**

OKLAHOMA Commerce

900 N. Stiles Avenue
Oklahoma City, OK 73104, USA
405-815-6552 | Toll Free 800-879-6552
OKCOMMERCE.GOV

May 28, 2025

Rebecca Porter, Executive Director
LIFT Community Action Agency
209 N 4th
Hugo, OK 74743

Dear Ms. Porter:

The third allocation for the FY'25 Community Services Block Grant (CSBG) has been received by the Oklahoma Department of Commerce/Community Development (ODOC/CD). This allocation covers the third and fourth quarters. These funds are awarded by the U.S. Department of Health and Human Services/ Office of Community Services for the purpose of revitalizing communities and the creation of opportunities for economic prosperity among low-income individuals and families.

Your agency's cumulative allocation is:

1st Allocation	$59,906.00
2nd Allocation	$56,746.00
3rd Allocation	$118,926.00
	$235,578.00

Please proceed to OKGrants https://grants.ok.gov to submit a revision request to add the additional funds to your CSBG 2025 contract.

These funds may be used for expenses incurred on or after January 1, 2025 and are available to be drawn when your 2025 CSBG contract/revision has been executed by ODOC.

If you have questions, please contact your CSBG Program Liaison or Becky Glover at Becky.Glover@okcommerce.gov.

Sincerely,

Marshall S. Vogts

Marshall Vogts, Director
Community Development

Funding Entity: **Walmart Spark Good Local Grant Program**
Walmart Facility: **Idabel Store**
Amount Requested: **$3000**

LIFT CAA’s Broken Bow Early Learning Center Daycare is seeking the Board’s approval to submit an application to the WalMart facility located in Idabel, Oklahoma for the “Walmart Spark Good Local Grant Program.” Through this opportunity, the BBELC Daycare is requesting a local grant in the amount of $3,000 to make upgrades to the playground used by the 0-3 year old children at this facility.

Walmart’s local grant amounts range from $250 to the maximum grant of $5,000. There are three opportunities throughout the year to make an application for local funding.

Eligible Entities/Use of funds

- Funds must benefit the facility’s service area:
- Organizations applying must meet one of following criteria:
    - An organization holding a current tax-exempt status as a public charity under Section 501(c)(3) of the Internal Revenue Code, listed on the IRS Master File and conducting activities within the United States, classified as a public charity under Section 509(a)(1), (2) or (3) (Types I or II); and Deed verified.
    - A recognized government entity: state, county or city agency, including law enforcement or fire departments, that are requesting funds exclusively for public purposes and Deed verified.
    - A K-12 public or nonprofit private school, charter school, community/junior college, state/private college or university; or a church or other faith-based organization with a proposed project that benefits the community at large, such as food pantries, soup kitchens and clothing closets and Deed verified.

If selected for an award, the Walmart funds will be leveraged with other funding to make the following upgrades: Removal of a tree, tree stump and roots; installation of a pour-in-place playground surface and shade structure.

Funding Opportunity: FY 2025 Opioid Abatement Grant Opportunity

Funding Entity: Oklahoma Office of Attorney General/Opioid Abatement Board

Funding Amount: $525,000

Application Due Date: June 13, 2025

LIFT Community Action Agency, Inc. is seeking the Board of Directors approval to prepare and submit an application on behalf of the McCurtain County Board of Commissioners for the Opioid Abatement Funding opportunity. The Abatement Fund consists of certain funds obtained through settlements or judgments entered on behalf of the State of Oklahoma relating to opioid litigation that involves pharmaceutical supply chain participants. These funds are appropriated by the legislature to the Attorney General's office for the Abatement Board to oversee and distribute. In FY2025, there is approximately $29,000,000 available for Grants.

With this application, the McCurtain County Board of County Commissioners will serve as the lead for a Tri-County Collaborative which also includes the County Commissioners of Choctaw and Pushmataha Counties. A subcontract for direct service provision will be entered into with LIFT Community Action Agency, Inc. who will fulfill the role of service provider.

The Tri-County collaborative will use grant funds to address four of eight priority areas adopted by the Opioid Abatement Board. These include Contingency Management, Naloxone Distribution, Medications for Opioid Use Disorder, and Supported Employment. Each year, the project will serve 75 participants for a total of 225 over the three-year project period. The total grant funds being requested is $525,000 over a three-year project period.

The project, as proposed will result in the addressing opioid abatement by providing services that address social, mental and physical causes for use/abuse. This holistic approach, utilizing a multi-sectoral collaboration will serve to increase program and more importantly, participant success.

Funding Entity: **Oklahoma District Attorneys Council**
Funding Opportunity: **2025 Byrne State Crisis Intervention Program Grant Application**
Amount Requested: **$609,687.60**
Agency Program: **RENEW Center**

The Byrne State Crisis Intervention Program (SCIP) provides funding to assist state, local, and tribal efforts to prevent or reduce gun violence and violent crime through proactive violence prevention and intervention strategies, rather than reactive crime response. The Byrne SCIP Grant provides the state with the flexibility to prioritize and place funds in alliance with the purpose areas of the grant and where they are most needed. The Crisis Intervention Advisory Board voted to prioritize crisis intervention projects which will address and reduce domestic violence fatalities, child fatalities, and crisis intervention more broadly. These programs could include:

1. **Behavioral Health Deflection for Those At-Risk to Themselves and Others -** This priority is focused on supporting initiatives that provide behavioral health deflection and assertive community treatment, including: Mobile Crisis Teams; Crisis Intervention Team Program and Training; Community Violence Intervention Programs; Crisis Stabilization Services; Peer Support Programs; Behavioral Threat Assessment Programs/Training; Suicide and Crisis Prevention/Service Referral; and Pre-arrest Law Enforcement and First Responder Deflection.
2. **Funding to promote and provide safe storage options for unsecured firearms -** This priority could include funding for law enforcement; safe storage options; software/technologies; development and delivery of specialized training; gun safety training; and training for school resource officers.
3. **Court Based Programming -** Develops processes to identify, triage, and connect court-involved people in crisis with services. Such programming could include: expanding the capacity of existing drug, mental health, and veteran treatment courts; embedded social workers in prosecutor, public defender, and/or court agencies; prosecutor, pretrial, or court diversion programs; community courts; programming and training on domestic violence cases and related protection orders; and threat assessment training for law enforcement and court personnel.

With the Board's approval, we are requesting $609,687.60 from the Oklahoma District Attorneys Council for 2025 Byrne SCIP Grant funding. The proposed RENEW Crisis Intervention Initiative will be a multi-county effort to reduce recidivism, incidences of suicide and overdose, and violent crime rates by embedding behavioral health services in county jails, strengthening law enforcement crisis response capacity, and expanding community-based suicide prevention. Operating in Choctaw, McCurtain, and Pushmataha Counties, the project will provide corrections-based case management and mental health counseling, facilitate warm hand-offs and support for reentry, offer trauma-informed officer wellness support and CLEET-certified crisis response/mental health training, and build a tri-county network of suicide prevention task forces, school-based outreach, and youth engagement. This initiative directly supports the Byrne State Crisis Intervention Program Grant priority focus on proactive crisis intervention and behavioral health deflection. A total of 2,600 individuals will be served during the two-year project.

Funding Entity: **Oklahoma State Department of Health**
Funding Opportunity: **Strategies to Reduce Food Insecurity Pilot Project Proposal**
Amount Requested: **$20,000**
Agency Program: **Family Resource Center**

LIFT Community Action Agency's Family Resource Center (FRC) serves as a centralized hub for families to access information/referrals, services, resources, and supports. The FRC promotes cross-sector collaboration, serving to strengthen systems across rural southeastern Oklahoma to mitigate the impact of adversity and support protective factors among families with children under age five. FRC staff provide direct assistance, conduct consultations/screenings, and facilitate education, training, and skill-building sessions with parents and families (individually or group-based, in collaboration with partners as available).

With the Board's approval, we are requesting to submit a Pilot Project Proposal in the amount of $20,000 aimed at addressing food insecurity to the Oklahoma State Department of Health. If awarded, this comprehensive pilot project is designed to both alleviate immediate food insecurity and promote long-term nutritional well-being for families with children under age 12. Through a coordinated suite of services—including a Weekend Backpack Food Program, quarterly Family Cooking and Nutrition Classes, Mobile Food Market events, and onsite food access at the FRC—LIFT CAA will expand food access, build nutrition knowledge and skills, and strengthen family resilience. These services will be managed by existing FRC staff with strong community ties and experience in outreach, case management, and program coordination. Each component of this pilot has been designed with sustainability, accessibility, and impact in mind, aligning directly with the overall goal of reducing food insecurity among young children. With support from this grant, LIFT CAA will leverage local partnerships, existing food distribution networks, and Oklahoma State Department of Health-supported data systems to deliver and evaluate an effective, replicable model for improving child nutrition outcomes in rural Oklahoma

Funding Entity: Saks Fifth Avenue Foundation
Project/Program: RCORP-Connection Cafe
Amount Requested: $11,040

The Saks Fifth Avenue Foundation is dedicated to reaching communities with unique mental health needs through their targeted nonprofit partnerships working to increase awareness and education, improve access to care, and promote the tools and skills that build positive mental health for those who need it most. The Saks Fifth Avenue Foundation's mission is to make mental health a priority in every community, especially those where support is most needed.

With support from the Saks Foundation, LIFT will create the "Connection Cafe", a safe place where youth and their families who have been impacted by substance use and/or mental health disorders can connect, receive mentorship, counseling and other services designed to foster recovery and resilience. Addressing substance use and mental health and its effects on the entire family is a critical community need. The "Connection Cafe" is a new component that LIFT will use to enhance programming of the Substance Use and Mental Health Services currently provided via the Comprehensive Community Addiction Recovery Center (CCARC) and the Opioid Affected Youth Program-Better Choices: Better Futures. Through a case management model, staff work to enable youth and families impacted by opioids and/or substance use to find, access, and navigate evidence-based, affordable treatments, as well as home and community-based services and social supports. We will develop and implement support groups (held monthly) along with quarterly outreach programming to support community activities that span the spectrum of all dimensions of wellness. The quarterly community events will include presentations and/or training for attendees relevant to the project, goals, and objectives

LIFT CAA is requesting the Board's approval to submit a request in the amount of $11,040 to the Saks Foundation for start-up costs to get the Connection Café up and running. If awarded, these funds will be used to purchase materials, supplies and furnishings to transform the space within the CCARC into a bright and welcoming atmosphere for clients served through Better Choices-Better Futures and other programs housed within the Comprehensive Community Addiction Recovery Center.

LIFT Transit

Public Transit Revolving Fund

The public transit revolving fund is an operational subsidy provided to eligible transit systems across the state of Oklahoma. This money is provided by the state to assist transit systems with the overall costs of operations for a particular program year. The funds can be used to cover costs for anything that improves, enhances or supports the operation of the transit system. Typically, LIFT Transit uses the funding to off-set costs in the areas of vehicle insurance and fuel.

The amount of funding each system receives is based on the number of revenue miles the system provides in a program year. The revenue miles for this application will be certified through an audit with Landmark PLC, CPAs in July, 2025.

Estimated Award amount: $134,956.00

Public Transit Revolving Fund
LIFT Community Action Agency
LIFT Transit

Proposed budget for period of July 1, 2025 through June 30, 2026:

Fuel	**$100,000.00**
Vehicle Insurance	**$ 34,956.00**

Total Budget: $134,956.00

Budget Justification

Funds received from the Public Transit Revolving Fund will enable the LIFT Transit System to meet the operational expenses for fuel and vehicle insurance.

Funding Entity:	**U.S. Department of Justice, Office on Violence Against Women**
Funding Opportunity:	**FY 2025 Rural Domestic Violence, Dating Violence, Sexual Assault, and Stalking Program Grant**
Amount Requested:	**$750,000**
Agency Program:	**Safe Place Healing Hearts Program**

The Office on Violence Against Women, a component of the U.S. Department of Justice, was created in 1995 to provide national leadership on issues of sexual assault, domestic violence, dating violence, and stalking. Since its inception, OVW has supported a multi-faceted approach to responding to these crimes through the implementation of grant programs authorized by the Violence Against Women Act.

The Rural Domestic Violence, Dating Violence, Sexual Assault, and Stalking Program (also called the Rural Program) recognizes that victims of such crimes living in rural jurisdictions face unique barriers to receiving assistance and additional challenges rarely encountered in urban areas. Therefore, the primary purpose of the Rural Program Grant project will be to enhance the safety of child, youth and adult victims of domestic violence, dating violence, sexual assault, and stalking by supporting collaborative programs that help provide victims with the services they need to pursue safe and healthy lives, while enabling communities to hold offenders accountable. Through this grant project, we will maintain and continue to build State and local partnerships with law enforcement personnel, prosecutors, the judiciary, victim advocates, community organizations, and others in order to overcome the problem of domestic violence, dating violence, sexual assault, and stalking, and to ensure that victim safety is a top priority in providing services to victims and their children.

With the Board's approval, we are requesting $750,000 from the U.S. Department of Justice for a three-year Rural Program Grant. Funding will support continued operations of the Safe Place Healing Hearts Program, along with the salaries of two staff members, who will continue to build the capacity of our rural communities to ensure the safety of and enhance services for all victims of domestic/dating violence, sexual assault and stalking. This will be accomplished in all three service counties by:

1. Working directly with professionals who impact victims of sexual assault, domestic/dating violence, and stalking through the provision of free training, technical assistance, and materials;
2. Collaborating with victim service agencies, law enforcement, and faith/community-based organizations to maintain Community Response Teams and Sexual Assault Response Teams;
3. Providing advocacy, case management, and other resources for victims; and
4. Promoting awareness and prevention of these crimes by conducting public presentations at area schools, community centers, fairs, or other forums.

The grant application is due July 10, 2025.

Funding Entity:	**Oklahoma Court Appointed Special Advocates (CASA) Association**
Funding Opportunity:	**FY 2026 Base & Mini-Grant Applications**
Amount Requested:	**$31,480.97**
Agency Program:	**LIFT CASA Program**

The Oklahoma CASA Association has made available Base Grant funds for member Oklahoma CASA programs in good standing. Eligible programs must have 15 active cases; "active" means that a volunteer must be court-appointed and working that case.

The LIFT CASA Program has been serving abused and/or neglected children since 1997. The program began with a small budget in Pushmataha County but expanded later to include Choctaw and McCurtain Counties as well. LIFT CASA recruits volunteers to be the voice of children in situations of abuse or neglect who have been made wards of the court. Our CASA volunteers make sure the best interests of each child are considered. These trained volunteers are assigned cases by a court judge, and they gather information about their cases in order to present informed recommendations to the court. The goal of LIFT CASA is to continue to expand the program and recruit more volunteers so that every abused or neglected child in the District Court system will be represented by a CASA worker.

With the Board's approval, we are requesting up to $31,480.97 from the Oklahoma CASA Association for Base and Mini-Grant funding. If awarded, the proposed one-year Base Grant (up to $30,680.97) would be used to provide staff salary support as well as associated program operating expenses, with $800 in Mini-Grant funding for staff well-being and sustainability efforts.

The grant applications are due July 11, 2025.

Funding Entity: **Oklahoma Office of Attorney General**
Funding Opportunity: **FY 2026 State Domestic Violence/Sexual Assault Funding Application**
Amount Requested: **$227,910**
Agency Program: **LIFT Victim Services Programs**

LIFT CAA is certified as a Domestic Violence, Sexual Assault, Stalking Victim Services Program through the Oklahoma Office of the Attorney General. The agency was granted temporary certification status in September 2019, and received full certification (for a three-year period) in 2021. The agency is currently undergoing the recertification process. The agency's Victim and Youth Services programming arm of operations, which often work in collaboration to extend and complement services provided, is comprised of the following (listed in order of inception year):

- Court Appointed Special Advocates Program, 1997
- Passport to the Future Mentoring Program, 2003
- Victim Advocacy Services, 2015
- Safe Place Healing Hearts, 2017
- Safe Place Healing Hearts Too, 2021.

With the Board's approval, we are requesting to submit an FY 2026 State Domestic Violence/Sexual Assault Funding Application to the Oklahoma Office of the Attorney General. This funding is supported through State Appropriations and Court Fees. The purpose of the grant is to provide operational funding to agencies serving domestic violence and sexual assault victims who have successfully completed the certification process through the Oklahoma Office of the Attorney General.

The intent of the one-year grant funding is for certified agencies to be able to do the following:

1) Provide statewide access to and a stable system of delivery of services to victims of domestic violence and sexual assault;
2) Promote a coordinated community approach to serving victims of domestic violence and sexual assault that includes partnerships with law enforcement, courts, hospitals, local departments of social services, and other related support agencies;
3) Provide access to equitable, appropriate, and accessible services through dedicated support of underserved population programs.

The grant application is due July 18, 2025.

For Official Use Only

Notice of Grant Award

Corporation for National and Community Service
250 E Street SW, Suite 300
Washington, DC 20525-0001
(202) 606-5000

Retired and Senior Volunteer Program

Grantee

Lift Community Action Agency Inc
209 N 4th St Hugo OK 74743-3809

EIN: 730772321
UEI: XL9DVU1YDGU2

Award Information

Agreement No.:	**25SRGOK001**	Performance Period:	**05/29/2025 - 03/31/2028**
Amendment No.:	**0**	Budget Period:	**05/29/2025 - 03/31/2028**
CFDA No.:	**94.002**	Grant Year:	**1**

Purpose

The purpose of this award is to assist the grantee in carrying out a national service program as authorized by the Domestic Volunteer Service Act of 1973, as amended (42 U.S.C. Chapter 22).

Funding Information

Year 1	Previously Awarded This Year	This Award/ Amendment	Total Current Year
Total Obligated by CNCS	$0	$107,100	$107,100
Grantee's Unobligated Balance (Carryover)	$0	$0	$0
Total Available	$0	$107,100	$107,100

Cumulative Funding for Project Period

Total Awarded in Previous Amendments	$0
Total CNCS Funds Awarded to Date	**$107,100**

Funding Source and Amount

2025--OPE1-P74-OPO-26000-4100	$107,100.00

Award Description

This award funds the approved 2025-26 AmeriCorps Seniors RSVP program. Your 2025–26 statutory match requirement is 10%, and your budgeted match is 10.0%. You are approved for preaward costs from 4/1/25 to 5/29/25.

Terms of Acceptance: By accepting funds under this grant, recipient agrees to comply with General Terms and Conditions found at https://americorps.gov/sites/default/files/document/FY2025-General-Terms-and-Conditions.pdf and the Program Terms and Conditions found at https://americorps.gov/sites/default/files/document/2025-03/FY2025-RSVP-Terms-and-Conditions.pdf. Recipient also agrees to comply with assurances and certifications made in the grant application, supporting documents, and with applicable federal statutes, regulations and guidelines.

Corporation for National and Community Service:

Bonnie M. Janicki 05/29/2025

Signature Award Date

Lift Community Action Agency Inc

Legal Applicant

For Official Use Only

Notice of Grant Award

250 E Street SW, Suite 300
Washington, DC 20525-0001
(202) 606-5000

Retired and Senior Volunteer Program

Grantee

Lift Community Action Agency Inc
209 N 4th St Hugo OK 74743-3809

EIN: 730772321
UEI: XL9DVU1YDGU2

Award Information

Agreement No.:	**25SRGOK001**	Performance Period:	**05/29/2025 - 03/31/2028**
Amendment No.:	**0**	Budget Period:	**05/29/2025 - 03/31/2028**
CFDA No.:		Grant Year:	**1**

Bonnie Janicki
Senior Grants Officer

Grants Officer

SouthCentral Region
Program Officer

Trula Walker
Project Director

Rebecca Reynolds
Certifying Official/Executive Officer

From: no-reply-sparkgoodgrants@es.relay.walmart.com <no-reply-sparkgoodgrants@es.relay.walmart.com> on behalf of Spark Good Grants Team <no-reply-sparkgoodgrants@es.relay.walmart.com>
Sent: Tuesday, May 27, 2025 10:04 AM
To: Rhonda Teague <rhonda.teague@liftca.org>
Cc: Becky Reynolds <becky.reynolds@liftca.org>
Subject: Spark Good Local Grant to Facility #117 Status Update - Application ID 91980453

Spark Good Local Grant to Facility #117 Status Update – Application ID 91980453

Dear Rhonda,

Congratulations! Your Spark Good Local Grant request to Facility #117 has been approved, and you will be receiving a $2000 grant.

The grant funds will be sent via electronic payment to the bank account set up with JPM. Please save the payment ID #107363051352417 for future use.

We encourage you to share the positive impact this grant will have on our community. Before moving forward, please review the Local Grant Recognition Toolkit. This provides brand and recognition guidelines agreed upon when applying for the grant as well as helpful tips for acknowledging Walmart or Sam's Club for this grant.

Visit Walmart.com/nonprofits to discover additional ways Spark Good may be able to support your organization.

Once again, congratulations on your grant, and thank you for your valuable contributions to the community.

Sincerely,
The Spark Good Team

LIFT Community Action, Inc. **CSBG-2025-LIFT CAA-00259**

Contract Part I: 19612 CSBG 25

FAIN #: 2501OKCOSR UEI #: 0 FEI #: 730772321

CONTRACT - MODIFICATION
PART I
SUMMARY AND SIGNATURES

Contracting Agency:	Oklahoma Department of Commerce State of Oklahoma (ODOC)
Contractor:	LIFT Community Action Agency, Inc.
Contract Title:	ODOC Community Services Block Grant
Contract Number:	19612 CSBG 25
Federal Amount:	$235,578.00
Match Amount:	$0
Contract Amount:	$235,578.00
Research and Development:	Not R&D Related
Indirect Cost Rate:	28%
Grant Award Amount - This Action:	$235,578.00
Total Committed:	$235,578.00
Total Obligated:	$235,578.00
Source:	U.S. Department of Health and Human Services Community Services Block Grant Act of 1981, as amended. (42 USC§§9901, et seq.; P.L. 97-35, Title VI, Subtitle B). Catalog of Federal Domestic Assistance (CFDA) Number 93.569
Project Funding Period:	January 1, 2025 through September 30, 2026
Federal Award Period:	October 1, 2024 through September 30, 2026

Summary of Project

FY 2025 Community Service Block Grant

Budget Summary

CDBG Funds
Construction -
Engineering/Architect -
Inspection -
Other -
Public Facilities Admin -
Direct Grantee Admin -
Planning -
TOTAL CDBG -
TOTAL LEVERAGE -
TOTAL FUNDS -

LIFT Community Action, Inc. **CSBG-2025-LIFT CAA-00259**

Contract Part I: 19612 CSBG 25

Submit Requisitions to: Community Development Oklahoma Department of Commerce 900 North Stiles Oklahoma City, OK 73104-3234	Issue Payment To: LIFT Community Action Agency, Inc. 209 N 4th St Hugo, Oklahoma 74743-3809
AGREEMENT COMPONENTS:	Part I - Summary and Signatures <u>Part II - Terms and Conditions</u> <u>Certification Regarding Lobbying</u>

SPECIAL CONDITIONS:

<u>SIGNATURES – EXECUTION OF CONTRACT</u>

The rights and obligations of the parties to this contract are subject to and governed by Part II – Terms and Conditions. To the extent of any inconsistency between the general and the specific, the specific governs.

✔ I certify that I am authorized to sign this document, and any attachments or addendums thereto, and I have read and agree to all parts of the contract.

Executed by: LIFT Community Action Agency, Inc. Sheree Ensley	Executed by: Oklahoma Department of Commerce
	Marshall Vogts
Signature of Authorized Official	Signature of Authorized ODOC Official
6/10/2025 Date	6/11/2025 Date

From: no-reply-sparkgoodgrants@es.relay.walmart.com <no-reply-sparkgoodgrants@es.relay.walmart.com> on behalf of Spark Good Grants Team <no-reply-sparkgoodgrants@es.relay.walmart.com>
Sent: Friday, June 20, 2025 2:15 PM
To: Rhonda Teague <rhonda.teague@liftca.org>
Cc: Becky Reynolds <becky.reynolds@liftca.org>
Subject: Spark Good Local Grant to Facility #38 Status Update - Application ID 92028620

Spark Good Local Grant to Facility #38 Status Update – Application ID 92028620

Dear Rhonda,

Congratulations! Your Spark Good Local Grant request to Facility #38 has been approved, and you will be receiving a $2000 grant.

The grant funds will be sent via electronic payment to the bank account set up with JPM. Please save the payment ID #109451736221378 for future use.

We encourage you to share the positive impact this grant will have on our community. Before moving forward, please review the Local Grant Recognition Toolkit. This provides brand and recognition guidelines agreed upon when applying for the grant as well as helpful tips for acknowledging Walmart or Sam's Club for this grant.

Visit Walmart.com/nonprofits to discover additional ways Spark Good may be able to support your organization.

Once again, congratulations on your grant, and thank you for your valuable contributions to the community.

Sincerely,
The Spark Good Team

June 10, 2025

Rebecca Porter
Executive Director
LIFT Community Action Agency, Inc.
209 North 4th
Hugo OK, 74743

RE: FY2025 NeighborWorks Flexible Impact Grant Notice of Intent to Award Funds

Dear Rebecca,

With this letter, NeighborWorks America is pleased to notify LIFT Community Action Agency, Inc. of our intent to award your next disbursement under the FY2025 NeighborWorks Flexible Impact Grant (NFIG). This letter references and follows the May 21, 2025 correspondence which shared the details of the total intended NFIG award and explained the special circumstances for NeighborWorks America's grantmaking for FY2025. As noted then, unlike in other years, NeighborWorks America did not receive its entire disbursement of appropriated federal funds from the U.S. Department of Treasury following the passage of the Full-Year Continuing Appropriations and Extensions Act, 2025. As a result, NeighborWorks America has been awarding FY2025 grant funds in multiple disbursements as it receives periodic draws of its appropriated funds. This letter updates accounting of an additional disbursement of NFIG grant funds in June 2025.

As noted on May 21, 2025, Neighborhood Reinvestment Corporation, dba NeighborWorks America intends to award LIFT Community Action Agency, Inc. $284,000 of FY2025 NFIG funds in total. These grant funds are federal funds made available by the Full-Year Continuing Appropriations and Extensions Act, 2025 (Public Law 119-04). **The May 21 letter was a notice of the intent to award the grant funds; however, the award and disbursement of grant funds is subject to the conditions outlined below. In particular, disbursement of the full NFIG award to your organization is dependent on NeighborWorks America receiving its FY2025 appropriated funds from the U.S. Department of Treasury.** NeighborWorks America will disburse NFIG funds in multiple payments; please take note of the disbursement of funds to-date.

Below are the details of the third payment disbursement NeighborWorks intends to make to your organization.

FY2025 NFIG Expendable Unrestricted Funds*	$102,000

*Please see definitions at the end of this letter.

The NeighborWorks Organization must – consistent with Section II(D) of the Investment and Grant Agreement – comply with OMB's Uniform Guidance at 2 CFR 200, including with regards to disallowed costs. For guidance on financial accounting and reports, please refer to the Investment and Grant Agreement and the Guidance for the Conduct of Audits, posted on the Member Site

Pre-requisites for Receiving Disbursement of Grant Funds

Please note that this letter and the May 21 Notice of Intent to Award funds are a non-binding announcements of these grant award projections which will become binding when the following conditions are met, at which point funds will be disbursed:

- NeighborWorks America's continued receipt of funds from the U.S. Department of Treasury.

- Organization meets NeighborWorks America's compliance requirements for receiving grants, including but not limited to maintaining organizational health standards, timely submission of audit package, reporting, and compliance with the network charter agreement.

- Organization must maintain the requisite organizational health standards. Organizations with a Vulnerable health rating and/or Provisional Charter status are ineligible to receive grants unless NeighborWorks America determines that sufficient progress has been made against the items noted in the organization's health assessment and allows an exception.

- NeighborWorks America must issue an Investment and Grant Funds Letter in its Grants Portal setting forth the terms and conditions of each disbursement of grant funds. Acceptance of the grant funds by Organization pursuant to the Investment and Grant Funds Letter constitutes a binding obligation for both parties.

The specific terms, allowable purposes and grant award amounts will be stated in the *Investment and Grant Funds Letter* which will be uploaded into Grants Portal prior to disbursement. Therefore, you are instructed not to recognize these grant funds on your organization's financial statements until they have been received.

<u>Grant Funds Disbursement Summary</u>

To date, disbursement of the FY2025 NFIG Expendable Grant has taken place as shown below; additional disbursements of the remaining FY2025 NFIG award will be subject to conditions outlined above.

	NFIG Expendable	NFIG Capital
Total Intended FY2025 NFIG Award	$209,000	$75,000
April 2025 1st Disbursement**	$50,000	$0
May 2025 2nd Disbursement	$57,000	$0
June 2025 3rd Disbursement	$102,000	$0
Amount Remaining	$0	$75,000

***Please note, the initial payment of $50,000 made in April was disbursed using a separate application and this amount is not included in the NFIG recommendations within Grants Portal.*

Your organization's Relationship Manager is available to answer any questions you might have about these or other resources available through NeighborWorks America.

Thank you for applying to this grant round, for your continued contributions to the NeighborWorks Network, and for the great work being done by LIFT Community Action Agency, Inc.

Respectfully,

Deletta Dean
Vice President, Midwest Region

cc: David Hawkins, Board President
Kathryn Watts, Senior Vice President Field Operations Division
Rosalind Cochran, Relationship Manager

DEFINITIONS

“Unrestricted Grant Funds” are unrestricted in nature and used to further the NeighborWorks Organization mission, including non-capitalizable expenses. Under FASB ASU 2016-14, these funds are considered net assets without donor restriction.

“Restricted Until First Use” refers to grant funds that are restricted until used in accordance with an eligible purpose outlined at Section III. These funds are not to be used for non-capitalizable purposes such as paying the day-to-day expenses of the NeighborWorks Organization. Under FASB ASU 2016-14, these funds are considered net assets with donor restrictions, subject to expenditure for a specified purpose (capitalizable real estate or lending activities).

“NFIG Expendable Grant” funds are provided to support the organization’s mission, including operations.

“NFIG Capital Grant” funds are provided to support the organization’s real estate and/or lending activities. The capital grant funds may be provided as Unrestricted or Restricted Until First Use based on the organization’s health rating at the time of award.

“Investment Grant Agreement (IGA)” defines the terms under which an organization may apply for, receive, and account for any funds received through the Corporation. The IGA includes organizational requirements for a grant application to be made, compliance requirements, eligible uses of funds, reporting requirements, monitoring requirements, and audit requirements. Investment and Grant Fund Letters subordinate to the IGA are issued to the network organization for subsequent grant awards (excluding special outside funded grants for programs available to both network and non-network organizations).

“Investment and Grant Funds Letter” provided by NeighborWorks America to the NeighborWorks Organization detailing the award size, the type of grant funds, and terms and conditions that apply to those funds (in addition to those set forth in this Investment and Grant Agreement.)

Source: *Investment and Grant Agreement*, 2017

NeighborWorks America
1255 Union Street, NE
Suite 500
Washington DC 20002
United States

Bank Of America

00000055/111

PAY one hundred two thousand and 00/100

NOT VALID AFTER 180 DAYS

DATE 6/10/2025

$ ***$102,000.00

TO THE ORDER OF
LIFT Community Action Agency, Inc.
209 North 4th Street
Hugo OK 74743
United States

VOID

****ACH PAYMENT****

NeighborWorks America — 00000055/111

LIFT Community Action Agency, Inc. — 6/10/2025

Date	INVOICE	Memo	Orig. Amt.	Amt. Due	Amount
5/21/2025	53438		$102,000.00	$102,000.00	$102,000.00
					$102,000.00

PLEASE DETACH AND RETAIN FOR YOUR RECORDS

LIFT Community Action Agency, Inc.

ID: G-NWW-2025-77571
Paid: $1,000.00
Due at: May 30, 2025
Paid at: May 22, 2025
Payment 1 of 1

Grant:NeighborWorks Week Request FY25

Click here to view Grant Application

Payment Details

Amount Paid:	$1,000.00
Payment Type:	Standard ACH
Payment Confirmation Number:	1330133
Paid At:	5/22/2025

EMPLOYMENT CLASSIFICATIONS

PURPOSE/POLICY

LIFT CAA classifies employees and defines categories and responsibilities of employment according to the Fair Labor Standards Act (FLSA). LIFT CAA expects all persons associated with the Organization, regardless of relationship, to respect and follow the policies and procedures outlined in this Personnel Policy Manual.

PROCEDURE

Job descriptions will indicate whether the position is exempt or nonexempt from the overtime provisions of the FLSA. Classification will be determined based on the FLSA and related rules and regulations.

The following are the descriptions of each category.

Employee Categories:

Full-Time Employee
A full-time employee may be exempt or nonexempt and are not in a temporary status. Full-time employees are eligible for all standard benefits, subject to the terms, conditions, and limitations of each benefit program.

Full-time employees are defined as:

- All salaried employees who work at least 30 hours per week
- All non-exempt Head Start center staff who are regularly scheduled to work thirty (30) hours or more per week in a consecutive ninety (90) calendar day period during the school year.
- All hourly employees who work 30 hours or more per week during a consecutive ninety (90) calendar day period.

Part-Time Employee
A part-time employee is an hourly employee regularly scheduled to work less than 30 hours per week in a consecutive ninety (90) calendar day period. Regular part-time employees are not eligible for LIFT CAA benefits except those legally required.

Orientation Period (Introductory) Employee

An orientation period employee is a new employee with less than one hundred and eighty (180) days of service. The employee's immediate supervisor will complete a written performance evaluation within 90 days from the date of hire to determine the employee's continued employment at the end of the 180-day orientation period. This does not limit LIFT CAA's ability to terminate an employee from employment for unsatisfactory performance or otherwise prior to the completion of the 90-day performance evaluation. Nor does successful completion of the orientation period guarantee employment for any length of time. All employment with the Agency is at-will and employees may be terminated from employment with or without cause or notice at any time.

Temporary Employee

Employees who are hired for a pre-established period usually during peak workloads or for annual leave relief.

Employment assignments in this category are of a limited duration. Temporary employees retain that status until notified of a status change. Temporary workers receive all legally required benefits (e.g., Workers' Compensation (WC) and Social Security), but are not eligible for any of LIFT CAA's benefit programs.

2023 Plan Information Worksheet

Status:

Plan Sponsor Information

Plan Sponsor's Name
LIFT Community Action Agency, Inc.

Plan Sponsor's Mailling Address — Foreign ☐
209 North 4th

Plan Sponsor's Doing Business As Name

Plan Sponsor's Mailing City, Province, State and ZIP
Hugo OK 74743

Plan Sponsor's Location Address — Foreign ☐

Plan Sponsor's Care Of Name

Plan Sponsor's Location City, Province, State and ZIP

Plan Sponsor's EIN
73-0772321

Plan Sponsor's Phone Number
(580) 326-3351

Plan Administrator Information

☒ Same as Plan Sponsor

Plan Administrator's Name

Plan Administrator's Address — Foreign ☐

Plan Administrator's Care Of Name

Plan Administrator's City, Province, State and ZIP

Plan Administrator's EIN

Plan Administrator's Phone Number

Plan Information

Plan Name
LIFT 403b Plan

Business Code
621498

Filing for Plan Year:
2023

DFE Plan ☐

Plan Year Begins (MM/DD/YYYY) 08/01/2023 Ends (MM/DD/YYYY) 07/31/2024

Tax Year Begins (MM/DD/YYYY) 08/01/2023 Ends (MM/DD/YYYY) 07/31/2024

Three-digit Plan Number
002

Plan ID

EIN for PBGC Forms

Name Control

Effective Date of Plan
08/01/1995

Transmitter Information

Transmitter's TIN
73-1554797

Transmitter Control Code (TCC)
60H49

Contact Name
Ellen Michaels

Transmitter's Name
Employee Benefits Group, LLC

Contact Telephone Number
(918)688-3244

Company Name
Employee Benefits Group, LLC

Contact E-Mail Address
emichaels@ebg-email.com

Company Mailing Address — Foreign ☐
P.O. Box 521093

Company City, Province, State and ZIP
Tulsa OK 74152

Do NOT File with IRS, DOL or PBGC

Preparer Information

Preparer's Name

Preparer's City, Province, State and ZIP

Preparer's Firm Name

Preparer's Phone Number

Preparer's Address

Foreign ☐

Trust Information

Name of Trust

Trust EIN

Name of Trustee or Custodian

Trustee's or Custodian's Phone #

Signers, Service Providers and Interested Individuals

☒ Notify Plan Administrator

Contact Phone Number
(580) 326-3351

Contact Name
Rebecca Reynols

E-Mail Address
becky.reynolds@liftca.org

Contact ID

☒ Notify Plan Administrator

Contact Phone Number
(580) 326-3351

Contact Name
Sheree Ensley

E-Mail Address
sheree.ensley@liftca.org

Contact ID

☒ Notify Plan Administrator

Contact Phone Number
(918)906-5004

Contact Name
Sarah Roberts

E-Mail Address
sarah@ebg-email.com

Contact ID

☐ Notify

Contact Phone Number

Contact Name

E-Mail Address

Contact ID

☐ Notify

Contact Phone Number

Contact Name

E-Mail Address

Contact ID

☐ Notify

Contact Phone Number

Contact Name

E-Mail Address

Contact ID

☐ Notify

Contact Phone Number

Contact Name

E-Mail Address

Contact ID

☐ Notify

Contact Phone Number

Contact Name

E-Mail Address

Contact ID

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	**Annual Return/Report of Employee Benefit Plan** This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▸ **Complete all entries in accordance with the instructions to the Form 5500.**	OMB Nos. 1210-0110 1210-0089 **2023** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 08/01/2023 and ending 07/31/2024

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ___

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▸ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▸ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
LIFT 403b Plan

1b Three-digit plan number (PN) ▸ 002

1c Effective date of plan
08/01/1995

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
LIFT Community Action Agency, Inc.

209 North 4th

Hugo OK 74743

2b Employer Identification Number (EIN)
73-0772321

2c Plan Sponsor's telephone number
(580) 326-3351

2d Business code (see instructions)
621498

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			Sarah Roberts
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	285
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	215
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	227
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	70
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	297
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	297
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	285
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	297
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	35
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2M 2L 2F 2G 2K 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached ______
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code____________________

SCHEDULE A (Form 5500)	Insurance Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.** ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	**2023** **This Form is Open to Public Inspection**

For calendar plan year 2023 or fiscal plan year beginning 08/01/2023 and ending 07/31/2024

A Name of plan LIFT 403b Plan	**B** Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT Community Action Agency, Inc.	**D** Employer Identification Number (EIN) 73-0772321

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

Great West Life & Annuity Insurance Co.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year (f) From	(g) To
84-0467907	68322	511626-01	168	08/01/2023	07/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	2,252,551
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ Group Annuity Contract

b Balance at the end of the previous year			7b	3,427,922
c Additions: (1) Contributions deposited during the year	7c(1)	151,126		
(2) Dividends and credits	7c(2)			
(3) Interest credited during the year	7c(3)	71,729		
(4) Transferred from separate account	7c(4)	71,196		
(5) Other (specify below)	7c(5)	58,341		
▶ Forfeitures				
(6)Total additions			7c(6)	352,392
d Total of balance and additions (add lines **7b** and **7c(6)**).			7d	3,780,314
e Deductions:				
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1,178,037		
(2) Administration charge made by carrier	7e(2)	12,176		
(3) Transferred to separate account	7e(3)	337,550		
(4) Other (specify below)	7e(4)			
▶				
(5) Total deductions			7e(5)	1,527,763
f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	2,252,551

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:		
a Premiums: (1) Amount received	**9a(1)**	
(2) Increase (decrease) in amount due but unpaid	**9a(2)**	
(3) Increase (decrease) in unearned premium reserve	**9a(3)**	
(4) Earned ((**1**) + (**2**) - (**3**))	**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**	
(2) Increase (decrease) in claim reserves	**9b(2)**	
(3) Incurred claims (add (**1**) and (**2**))	**9b(3)**	
(4) Claims charged	**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) –		
(A) Commissions	**9c(1)(A)**	
(B) Administrative service or other fees	**9c(1)(B)**	
(C) Other specific acquisition costs	**9c(1)(C)**	
(D) Other expenses	**9c(1)(D)**	
(E) Taxes	**9c(1)(E)**	
(F) Charges for risks or other contingencies	**9c(1)(F)**	
(G) Other retention charges	**9c(1)(G)**	
(H) Total retention	**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	**9d(1)**	
(2) Claim reserves	**9d(2)**	
(3) Other reserves	**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)	**9e**	
10 Nonexperience-rated contracts:		
a Total premiums or subscription charges paid to carrier	**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2023
Department of Labor Employee Benefits Security Administration	▶ File as an attachment to Form 5500.	This Form is Open to Public Inspection.
Pension Benefit Guaranty Corporation		

For calendar plan year 2023 or fiscal plan year beginning 08/01/2023 and ending 07/31/2024

A Name of plan LIFT 403b Plan	**B** Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 LIFT Community Action Agency, Inc.	**D** Employer Identification Number (EIN) 73-0772321

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)................ ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

Empower Advisory Group, LLC

8515 E. Orchard Rd.

Greenwood Village CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	Invest. Mgmt	3,404	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

Gallagher Benefit Services, Inc.
36-4291971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	Investment Advisor	30,000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

Employee Benefits Group, LLC
73-1554797

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	Third Party Admin	8,937	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

Empower Annuity Insurance Co.

8515 E. Orchard Rd.

Greenwood Village CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	Recordkeeper	20,137	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I **Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 08/01/2023 and ending 07/31/2024

A Name of plan
LIFT 403b Plan

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
LIFT Community Action Agency, Inc.

D Employer Identification Number (EIN)
73-0772321

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	30,817	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	23,687	25,260
(2) Participant contributions	1b(2)	15,045	16,103
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	377,878	456,126
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7,951,003	9,223,703
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	3,397,105	2,252,551

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	11,795,535	11,973,743
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	5,284	
k Total liabilities (add all amounts in lines 1g through1j)	1k	5,284	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	11,790,251	11,973,743

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	623,659	
(B) Participants	2a(1)(B)	384,310	
(C) Others (including rollovers)	2a(1)(C)	29,893	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1,037,862
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	31,839	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		31,839
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	289,798	
(D) Total dividends. Add lines **2b(2)(A), (B),** and **(C)**	2b(2)(D)		289,798
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	**(b)** Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		929,086
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		2,288,585

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2,037,969	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2,037,969
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		11,597
h Interest expense	2h		
i Administrative expenses: **(1)** Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	5,390	
(3) Recordkeeping fees	2i(3)	20,137	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	30,000	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) athrough (11)	2i(12)		55,527
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2,105,093

Net Income and Reconciliation

k Net income (loss). Subtract line **2j** from line **2d**	2k		183,492
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified (2) [ ] Qualified (3) [ ] Disclaimer (4) [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 (2) [ ] DOL Regulation 2520.103-12(d) (3) [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FINLEY & COOK, PLLC (2) EIN: 73-0604334

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5.
103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions.)

During the plan year:

			Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1,000,000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No
If "Yes," enter the amount of any plan assets that reverted to the employer this year ____________

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year ____________________.

LIFT 403(b) Plan

Financial Statements

July 31, 2024 and 2023
(With Independent Auditors' Report Thereon)

F&C CPAs

LIFT 403(b) PLAN

FINANCIAL STATEMENTS

Table of Contents

Note: All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Finley & Cook, PLLC
405-878-7300
Finley-Cook.com
1421 East 45th Street
Shawnee, OK 74804

F&C CPAs

INDEPENDENT AUDITORS' REPORT

Plan Administrator
LIFT 403(b) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the LIFT Community Action Agency, Inc. 403(b) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for plan benefits as of July 31, 2024 and 2023, and the related statement of changes in net assets available for plan benefits for the year ended July 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from Empower Annuity Insurance Company of America and Empower Trust Company, LLC ("Empower"), a qualified institution, as of July 31, 2024 and 2023, and for the year ended July 31, 2024, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Auditors' Responsibilities for the Audit of the Financial Statements, Continued

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i—Schedule of Assets (Held at End of Year) as of July 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Supplemental Schedule Required by ERISA, Continued

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Finley & Cook, PLLC

Shawnee, Oklahoma
May 13, 2025

LIFT 403(b) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

July 31,	*2024*	*2023*
Assets		
Investments, at fair value:		
Mutual funds	9,223,703	7,951,003
Total investments, at fair value	9,223,703	7,951,003
Investments, at contract value:		
Guaranteed investment contract	2,252,551	3,427,922
Total investments, at contract value	2,252,551	3,427,922
Receivables:		
Employer contributions	25,260	23,687
Participant contributions	16,103	15,045
Notes receivable from participants	456,126	377,878
Total receivables	497,489	416,610
Total assets	11,973,743	11,795,535
Liabilities		
Corrective distributions payable	-	5,284
Net assets available for plan benefits	$ 11,973,743	11,790,251

See Independent Auditors' Report.
See accompanying notes to financial statements.

LIFT 403(b) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

Year Ended July 31, 2024

Additions to net assets attributed to:	
Investment income:	
Dividends and interest	$ 289,798
Net appreciation in fair value of mutual funds	929,086
Total investment income	1,218,884
Contributions:	
Employer's	623,659
Participants'	384,310
Rollovers	29,893
Total contributions	1,037,862
Interest income on notes receivable from participants	31,839
Total additions	2,288,585
Deductions in net assets attributed to:	
Distributions to participants	2,049,566
Fees	55,527
Total deductions	2,105,093
Net increase in net assets available for plan benefits	183,492
Net assets available for plan benefits:	
Beginning of year	11,790,251
End of year	$ 11,973,743

See Independent Auditors' Report.
See accompanying notes to financial statements.

LIFT 403(b) PLAN

NOTES TO FINANCIAL STATEMENTS

July 31, 2024 and 2023

(1) PLAN DESCRIPTION

The following description of the LIFT 403(b) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions. Empower Annuity Insurance Company of America and Empower Trust Company, LLC ("Empower") were the custodians of the Plan.

General

LIFT Community Action Agency, Inc. (the "Company") is the Plan's sponsor. The Plan is a volume submitter plan that operates as a Section 403(b) defined contribution retirement plan. The Plan is designed to comply with Section 403(b) and the regulations thereunder of the Internal Revenue Code of 1986, as amended (the "Code") and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was originally effective on August 1, 1995, and was amended and restated effective August 1, 2018. Eligible employees are defined as all employees except for non-resident aliens and employees who normally work less than 20 hours per week. Employees who are eligible may make elective deferrals to the Plan beginning on their date of hire.

Effective August 1, 2024, the Plan's eligibility provisions were amended to include employees as participants who normally work less than 20 hours per week and exclude temporary employees.

Contributions/Investment Options

Participants can make pre-tax or Roth elective deferral contributions to the Plan not to exceed the lesser of 100% of the participant's eligible compensation, as defined, or the maximum amount established by federal law. Eligible new employees of the Company are automatically enrolled in the Plan at an initial deferral rate of 3% unless otherwise elected by the employee. Participants age 50 and older may contribute up to an additional $7,500 of catch-up contributions. The Company contributes 200% of the first 5% of participant contributions. The Plan does not permit matching contributions on participant catch-up contributions. Participants may direct their elective deferral contributions and employer matching contributions to their account among various investment options offered through the Plan's custodians. Participants may change their investment options at any time.

Participant Accounts

Each participant's account is credited with the participant's elective deferral contributions, the Company's matching contribution, and the allocation of Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

LIFT 403(b) PLAN

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(1) PLAN DESCRIPTION, CONTINUED

Vesting

Participants are 100% vested in contributions they make, and they become vested in matching contributions made by the Company according to the table below:

Vesting Schedule

Matching Contributions	
Years of Service	Percentage
Less than 1	0%
1	25%
2	50%
3	75%
4 or more	100%

A participant is considered to have attained a year of service for vesting purposes when 1,000 hours have been attained during the plan year. Participants become automatically 100% vested upon death. Participants who terminate for any other reason are entitled to the vested amount of their participant accounts.

Notes Receivable from Participants

Participants may borrow the lesser of $50,000 or up to 50% of their vested account balance. The minimum loan is $1,000. Loans are secured by the balance in the participant's account. Loans shall provide for level amortization with payments to be made over a period not to exceed 5 years except for loans to purchase a principal residence, which can exceed 5 years. A reasonable rate of interest is charged to each participant. A participant may have only two loans outstanding at a time. Upon termination, retirement, or death, the participant or beneficiary has the option to pay off the outstanding loan balance. If the participant elects to not pay off the loan, the outstanding loan balance is converted to an early withdrawal. At July 31, 2024 and 2023, participant notes receivable outstanding were $456,126 and $377,878, respectively, with interest rates varying from 3.25% to 10.50% and 3.25% to 10.25%, respectively.

Withdrawals/Benefits

Upon retirement, termination, disability, or death, a participant, or his or her beneficiary in the event of death, may elect to receive a lump-sum or installment amounts equal to the value of the participant's vested interest in his or her account. Additionally, participants may take in-service distributions upon reaching age 59½. Upon termination, automatic distributions are required for balances of less than $5,000. Automatic distributions above $1,000 made without the participant's consent are rolled into an individual retirement account. The Plan allows hardship withdrawals, subject to account balance limits and applicable laws.

A terminating member of the Plan is paid the current value of their elective deferral contributions to the Plan but will forfeit all Company matching contributions to the extent they are nonvested. As of July 31, 2024 and 2023, there were no unpaid vested benefits to participants who had requested a withdrawal from the Plan.

See Independent Auditors' Report.

(1) PLAN DESCRIPTION, CONTINUED

Forfeitures

During the years ended July 31, 2024 and 2023, nonvested amounts forfeited totaled approximately $27,000 and $29,000, respectively. These amounts are reallocated to participant's accounts as additional employer matching contributions. In 2024 and 2023, the Company reallocated approximately $33,000 and $64,000, respectively, from these forfeited nonvested amounts to participant's accounts. The balance of forfeited nonvested amounts as of July 31, 2024 and 2023, was approximately $26,300 and $30,800, respectively.

Plan Termination

Although the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of full or partial plan termination, participants will become 100% vested in their accounts.

Administration of Plan Assets

The Plan is administered by the Company, and an officer of the Company is the trustee. The custodians invest the contributions received, as well as interest and dividend income, and make distributions to participants.

Administrative Costs

The Company absorbs certain administrative costs of the Plan, which are paid directly by the Company and are excluded from these financial statements. In addition, the Plan allows certain administrative expenses to be paid from plan assets. Investment expenses netted against investment income represent amounts associated with the net expense ratios of the investments in the Plan’s fund lineup.

(2) SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

LIFT 403(b) PLAN

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value using quoted market prices, if available, except for the fully benefit-responsive investment contract, which is reported at contract value. Purchases and sales of investments are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's realized gains and losses on investments bought and sold, as well as unrealized gains and losses for investments held, during the year. See Note 4 for a discussion of fair value measurements.

Management fees and operating expenses charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are reported at their unpaid principal balance plus any accrued but unpaid interest. Accrued and unpaid interest at July 31, 2024 and 2023, was a nominal amount. No allowance for credit losses has been recorded as of July 31, 2024 or 2023. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid. There were no benefits requested before the Plan year-end that were not paid.

Date of Management's Review of Subsequent Events

Management has evaluated subsequent events through May 13, 2025, the date which the financial statements were available to be issued, and determined that no subsequent events have occurred that require adjustment or disclosure in the financial statements.

(3) INVESTMENTS

During 2024, the Plan's investments, including gains and losses on investments bought and sold, as well as held, during the year appreciated in value as follows:

Mutual funds	$ 929,086

See Independent Auditors' Report.

(4) FAIR VALUE MEASUREMENTS

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. In estimating fair value, the Plan utilizes valuation techniques that are consistent with the market approach, the income approach, and/or the cost approach. Such valuation techniques are consistently applied. Inputs to valuation techniques include the assumptions that market participants would use in pricing an asset or liability. Fair values may not represent actual values of assets and liabilities that could have been realized on the measurement date or that will be realized in the future. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

Accounting Standards Codification Topic 820, "Fair Value Measurement," establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

- Level 1 inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.

- Level 2 inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset and liability, either directly or indirectly, for substantially the full term of the asset or liability.

- Level 3 inputs consist of unobservable inputs which are used when observable inputs are unavailable and reflect an entity's own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

The Plan uses appropriate valuation methods based on the available inputs to measure the fair values of its assets and liabilities.

The following is a description of the valuation methodologies used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for plan benefits, as well as the general classification of such assets pursuant to the valuation hierarchy.

Mutual Funds

The fair values of mutual funds are determined by obtaining quoted prices on nationally recognized security exchanges.

See Independent Auditors' Report.

LIFT 403(b) PLAN

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) FAIR VALUE MEASUREMENTS, CONTINUED

The fair values of financial instruments measured on a recurring basis at July 31 were as follows:

	Measured at Fair Value	Fair Value Measurements at Reporting Date Using: Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
2024				
Financial assets:				
Mutual funds	$ 9,223,703	9,223,703	-	-
2023				
Financial assets:				
Mutual funds	$ 7,951,003	7,951,003	-	-

(5) GUARANTEED INVESTMENT CONTRACT

As of July 31, 2024 and 2023, the Plan held a fully benefit-responsive group annuity contract with Empower Annuity Insurance Company of America totaling $2,252,551 and $3,427,922, respectively. The EI Fixed Account—Series Class V fund is a group annuity contract and is a general account product of Empower Annuity Insurance Company of America. The methodology for calculating the interest crediting rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. The interest crediting rate is reset quarterly. Contract value is the relevant measurement attribute for this fund. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by Empower, represents contributions made under the contract plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

See Independent Auditors' Report.

(5) GUARANTEED INVESTMENT CONTRACT, CONTINUED

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, or (3) bankruptcy of the plan sponsor or other plan sponsor events that cause a significant withdrawal from the Plan. As of July 31, 2024 and 2023, no events were probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

The average yield earned by the Plan for 2024 and 2023 of 2.56% and 1.98%, respectively, is derived by averaging the quarterly gross interest rates for the fund over the year.

(6) TAX STATUS

The Plan is a volume submitter plan offered through Empower, a custodian of the Plan. The plan administrator has adopted a written 403(b) plan that is intended to satisfy the regulatory requirements of the IRS and believes that the Plan has been operated in accordance with the written plan. The Plan qualified under the Code and thus the Plan is exempt from federal income taxes. Accordingly, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of July 31, 2024, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods. The plan administrator believes the Plan is no longer subject to income tax examinations for periods prior to 2021.

(7) INFORMATION CERTIFIED BY PLAN CUSTODIANS

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Empower have certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

- Investments and notes receivable from participants as shown in the statements of net assets available for plan benefits as of July 31, 2024 and 2023.
- Investment activity (net appreciation in fair value of mutual funds, dividends and interest) and interest income on notes receivable from participants as shown in the statement of changes in net assets available for plan benefits for the year ended July 31, 2024.
- Schedule H, line 4i—schedule of assets (held at end of year) as of July 31, 2024, as shown on the supplemental schedule.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

(8) PARTY-IN-INTEREST TRANSACTIONS

Certain administrative functions are performed by employees of the Company. No officer or employee receives compensation from the Plan for these services. Certain administrative expenses, totaling approximately $39,000 were paid by the Company on behalf of the Plan for both years ended July 31, 2024 and 2023. The Company does not expect reimbursement from the Plan for these expenses.

The Plan investments are managed by Empower. In addition, the Plan holds notes receivable from participants. These transactions qualify as party-in-interest transactions.

Certain fees incurred by the Plan are included in the net appreciation in fair value of investments, as they are paid through revenue sharing rather than direct payment. The Plan also made direct payments to service providers, which were not covered by revenue sharing. The Plan received revenue sharing credits to the Plan's expense account of approximately $40,000 during both years ended July 31, 2024 and 2023.

(9) RISKS AND UNCERTAINTIES

Plan participants may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

Employer ID #73-0772321
Plan #002

LIFT 403(b) PLAN

Form 5500, Schedule H, Line 4i—
Schedule of Assets (Held at End of Year)

July 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Guaranteed investment contract				
*	EI Fixed Account - Series Class V	Guaranteed investment contract	N/A	$ 2,252,551
		Subtotal of guaranteed investment contract	N/A	2,252,551
Mutual funds				
	AB Large Cap Growth Z	Mutual Fund	N/A	919,426
	American Funds New World R6	Mutual Fund	N/A	86,397
	Columbia Dividend Income Instl 3	Mutual Find	N/A	700,293
	Fidelity Advisor Total Bond I	Mutual Fund	N/A	1,435,793
	Fidelity Freedom Index 2020 Instl Prem	Mutual Fund	N/A	14,398
	Fidelity Freedom Index 2025 Instl Prem	Mutual Fund	N/A	655,029
	Fidelity Freedom Index 2030 Instl Prem	Mutual Fund	N/A	101,112
	Fidelity Freedom Index 2035 Instl Prem	Mutual Fund	N/A	91,275
	Fidelity Freedom Index 2040 Instl Prem	Mutual Fund	N/A	43,216
	Fidelity Freedom Index 2045 Instl Prem	Mutual Fund	N/A	172,900
	Fidelity Freedom Index 2050 Instl Prem	Mutual Fund	N/A	84,557
	Fidelity Freedom Index 2055 Instl Prem	Mutual Fund	N/A	60,653
	Fidelity Freedom Index 2060 Instl Prem	Mutual Fund	N/A	33,303
	Fidelity Freedom Index 2065 Instl Prem	Mutual Fund	N/A	31,008
	Fidelity Freedom Index Income Instl Prem	Mutual Fund	N/A	66,176
	Hartford Intel Opportunities Y	Mutual Fund	N/A	512,970
	Vanguard 500 Index Admiral	Mutual Fund	N/A	2,023,060
	Vanguard Developed Markets Index ADM	Mutual Fund	N/A	238,627
	Vanguard Interim-Term Bond Index ADM	Mutual Fund	N/A	574,033
	Vanguard Mid Cap Index Fund—Admiral	Mutual Fund	N/A	429,177
	Vanguard Real Estate Index—Admiral	Mutual Fund	N/A	147,405
	Vanguard Small Cap Index ADM	Mutual Fund	N/A	802,895
		Subtotal of mutual funds	N/A	9,223,703

(Continued)

See Independent Auditors' Report.

Employer ID #73-0772321
Plan #002

LIFT 403(b) PLAN

Form 5500, Schedule H, Line 4i—
Schedule of Assets (Held at End of Year), Continued

July 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Participant loans				
*	Notes receivable from participants	Notes receivable from participants with interest rates from 3.25%–10.50%, maturity dates from January 23, 2025 to June 17, 2029, secured by participants' vested account balances.	-	456,126
		Subtotal of participant loans	-	456,126
		TOTAL	**$ -**	**11,932,380**

N/A—Not applicable, participant-directed accounts
*—Party-in-interest

See Independent Auditors' Report.

Employer ID #73-0772321
Plan #002

LIFT 403(b) PLAN

Form 5500, Schedule H, Line 4i—
Schedule of Assets (Held at End of Year)

July 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Guaranteed investment contract				
*	EI Fixed Account - Series Class V	Guaranteed investment contract	N/A	$ 2,252,551
		Subtotal of guaranteed investment contract	N/A	2,252,551
Mutual funds				
	AB Large Cap Growth Z	Mutual Fund	N/A	919,426
	American Funds New World R6	Mutual Fund	N/A	86,397
	Columbia Dividend Income Instl 3	Mutual Find	N/A	700,293
	Fidelity Advisor Total Bond I	Mutual Fund	N/A	1,435,793
	Fidelity Freedom Index 2020 Instl Prem	Mutual Fund	N/A	14,398
	Fidelity Freedom Index 2025 Instl Prem	Mutual Fund	N/A	655,029
	Fidelity Freedom Index 2030 Instl Prem	Mutual Fund	N/A	101,112
	Fidelity Freedom Index 2035 Instl Prem	Mutual Fund	N/A	91,275
	Fidelity Freedom Index 2040 Instl Prem	Mutual Fund	N/A	43,216
	Fidelity Freedom Index 2045 Instl Prem	Mutual Fund	N/A	172,900
	Fidelity Freedom Index 2050 Instl Prem	Mutual Fund	N/A	84,557
	Fidelity Freedom Index 2055 Instl Prem	Mutual Fund	N/A	60,653
	Fidelity Freedom Index 2060 Instl Prem	Mutual Fund	N/A	33,303
	Fidelity Freedom Index 2065 Instl Prem	Mutual Fund	N/A	31,008
	Fidelity Freedom Index Income Instl Prem	Mutual Fund	N/A	66,176
	Hartford Intel Opportunities Y	Mutual Fund	N/A	512,970
	Vanguard 500 Index Admiral	Mutual Fund	N/A	2,023,060
	Vanguard Developed Markets Index ADM	Mutual Fund	N/A	238,627
	Vanguard Interim-Term Bond Index ADM	Mutual Fund	N/A	574,033
	Vanguard Mid Cap Index Fund—Admiral	Mutual Fund	N/A	429,177
	Vanguard Real Estate Index—Admiral	Mutual Fund	N/A	147,405
	Vanguard Small Cap Index ADM	Mutual Fund	N/A	802,895
		Subtotal of mutual funds	N/A	9,223,703

(Continued)

See Independent Auditors' Report.

Employer ID #73-0772321
Plan #002

LIFT 403(b) PLAN

**Form 5500, Schedule H, Line 4i—
Schedule of Assets (Held at End of Year), Continued**

July 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Participant loans				
*	Notes receivable from participants	Notes receivable from participants with interest rates from 3.25%–10.50%, maturity dates from January 23, 2025 to June 17, 2029, secured by participants' vested account balances.	-	456,126
		Subtotal of participant loans	-	456,126
		TOTAL	**$ -**	**11,932,380**

N/A—Not applicable, participant-directed accounts
*—Party-in-interest

See Independent Auditors' Report.

SCHEDULE R
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 08/01/2023 and ending 07/31/2024

A Name of plan
LIFT 403b Plan

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
LIFT Community Action Agency, Inc.

D Employer Identification Number (EIN)
73-0772321

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 84-0467907 ____________

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month ________ Day ________ Year ________

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? .... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. .... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .... ☐ Yes ☐ No

11 **a** Does the ESOP hold any preferred stock? .... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? .... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ______ Day ______ Year ______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ______ Day ______ Year ______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ______ Day ______ Year ______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ______ Day ______ Year ______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b)

a Enter the percentage of plan assets held as:
Public Equity: ______% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: ______%
High-Yield Debt: ______% Real Assets: _____% Cash or Cash Equivalents: _____% Other: ______%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation______________________________

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____________ (MM/DD/YYYY) and the Opinion Letter serial number__________.

Form **8955-SSA**

Department of the Treasury
Internal Revenue Service

Annual Registration Statement Identifying Separated Participants With Deferred Vested Benefits

This form is required to be filed under section 6057 of the Internal Revenue Code.
► Go to *www.irs.gov/Form8955SSA* for instructions and the latest information.

OMB No. 1545-2187

2023

This Form Is NOT Open to Public Inspection

PART I Annual Statement Identification Information

For the plan year beginning 08/01/2023 , and ending 07/31/2024

A ☐ ◄ Check here if plan is a government, church, or other plan that elects to voluntarily file Form 8955-SSA. (See instructions.)

B ☐ ◄ Check here if this is an amended registration statement.

C Check the appropriate box if filing under: ☒ Form 5558 ☐ Automatic extension ☐ Special extension (enter description)

PART II Basic Plan Information - enter all requested information

1a Name of plan LIFT 403b Plan	**1b** Plan Number (PN) 002

Plan Sponsor Information

2a Plan sponsor's name: LIFT Community Action Agency, Inc.		**2b** Employer Identification Number (EIN): 73-0772321	
2c Trade name (if different from plan sponsor name)		**2d** Plan sponsor's phone number: (580) 326-3351	
2e In care of name			
2f Mailing address (room, apt., suite no. and street, or P.O. box): 209 North 4th	**2g** City: Hugo	**2h** State: OK	**2i** ZIP code: 74743
2j Foreign province (or state)	**2k** Foreign country	**2l** Foreign postal code	

Plan Administrator Information

3a Plan administrator's name (if other than plan sponsor): Same		**3b** Employer Identification Number (EIN)	
3c In care of name		**3d** Plan administrator's phone number	
3e Mailing address (room, apt., suite no. and street, or P.O. box)	**3f** City	**3g** State	**3h** ZIP code
3i Foreign province (or state)	**3j** Foreign country	**3k** Foreign postal code	

4 If the name or EIN of the **plan administrator** has changed since the last return filed for this plan, enter the name and EIN from the last filed return:

Plan administrator's name	EIN

5 If the name or EIN of the **plan sponsor** has changed since the last return filed for this plan, enter the name, EIN, and plan number from that return:

Plan sponsor's name	EIN	Plan Number (PN)

6a	Participants who separated with a deferred vested benefit required to be reported on this Form 8955-SSA	6a	4
b	Participants who separated with a deferred vested benefit voluntarily reported on this Form 8955-SSA in the same year as the separation occurred	6b	0
7	Total number of participants reported on lines 6a and 6b	7	4
8	Did the plan administrator provide an individual statement to each participant required to receive a statement?		☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this statement, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here ►	Signature of plan sponsor	Date signed	Signature of plan administrator	Date signed

Name of plan LIFT 403b Plan	Plan Number 002	EIN 73-0772321

PART III **Participant Information - enter all requested information**

9 Enter one of the following Entry Codes in column (a) for each separated participant with deferred vested benefits who:

Code A — has not previously been reported.
Code B — has previously been reported under the above plan number, but whose previously reported information requires revisions.
Code C — has previously been reported under another plan, but who will be receiving benefits from the plan listed above instead.
Code D — has previously been reported under the above plan number, but whose benefits have been paid out or who is no longer entitled to those deferred vested benefits.

Use with entry code "A", "B", "C", or "D"						Use with entry code "A" or "B"				Entry code "C" only	
(a) Entry Code	(b) Full Social Security Number (or "FOREIGN")	(c) Name of Participant (See instructions.)				Enter code for nature and form of benefit		Amount of vested benefit		(h) Previous sponsor's EIN	(i) Previous plan number
		First name	M.I.	Last name	✓	(d) Type of annuity	(e) Payment frequency	(f) Defined benefit plan — periodic payment	(g) Defined contribution plan — total value of account		
A	XXX-XX-[redacted]	Cynthia		Hamilton		A	A		14,411		
A	XXX-XX-[redacted]	Jolinda		Jamison		A	A		12,230		
A	XXX-XX-[redacted]	Larna		Norris		A	A		20,953		
A	XXX-XX-[redacted]	Andrea		Wright		A	A		14,456		
D	XXX-XX-[redacted]	Deborah		Ayers							
D	XXX-XX-[redacted]	Sommer		Springfield							
D	XXX-XX-[redacted]	Deborah		Hadley							
D	XXX-XX-[redacted]	Brenda		Needham							
D	XXX-XX-[redacted]	Susan		Chamberlain							
D	XXX-XX-[redacted]	Earle		Herron							

Name of plan	Plan Number	EIN
LIFT 403b Plan	002	73-0772321

PART III Participant Information - enter all requested information

9 Enter one of the following Entry Codes in column (a) for each separated participant with deferred vested benefits who:

Code A — has not previously been reported.
Code B — has previously been reported under the above plan number, but whose previously reported information requires revisions.
Code C — has previously been reported under another plan, but who will be receiving benefits from the plan listed above instead.
Code D — has previously been reported under the above plan number, but whose benefits have been paid out or who is no longer entitled to those deferred vested benefits.

Use with entry code "A", "B", "C", or "D"						Use with entry code "A" or "B"				Entry code "C" only	
(a) Entry Code	**(b)** Full Social Security Number (or "FOREIGN")	**(c)** Name of Participant (See instructions.)				Enter code for nature and form of benefit		Amount of vested benefit		**(h)** Previous sponsor's EIN	**(i)** Previous plan number
		First name	M.I.	Last name	✓	**(d)** Type of annuity	**(e)** Payment frequency	**(f)** Defined benefit plan — periodic payment	**(g)** Defined contribution plan — total value of account		
D	XXX-XX-[redacted]	Alan		Henslee							
D	XXX-XX-[redacted]	Landry		Mills							
D	XXX-XX-[redacted]	Bergandy		Pearce							
D	XXX-XX-[redacted]	Russell		Yoxtheimer							

Form **5558** (Rev. January 2024)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File Certain Employee Plan Returns

▶ Go to *www.irs.gov/Form5558* for the latest information.

OMB No. 1545-1610

File With IRS Only

Part I Identification

A Name of filer, plan administrator, or plan sponsor (see instructions)
LIFT Community Action Agency, Inc.

☐ Number, Street, and room or suite no. (if a P.O. box, see instructions)
209 North 4th

City or town, state, and ZIP code
Hugo OK 74743

B Employer Identification Number (EIN))
73-0772321

C Name of Plan LIFT 403b Plan

D Three-digit plan number (PN)
002

E Plan Year End Date
07/31/2024

Part II Extension of Time to File Form 5500 Series, and/or Form 8955-SSA

1 ☐ Check this box if you are requesting an extension of time on line 2 to file the first Form 5500 series return/report for the plan listed in Part I, C above.

2 I request an extension of time until 5 / 15 / 2025 to file Form 5500 series. See instructions.

3 I request an extension of time until 5 / 15 / 2025 to file Form 8955-SSA. See instructions.

The application is **automatically approved** to the date shown on line 2 and/or line 3 (above) if **(a)** the Form 5558 is filed on or before the normal due date of Form 5500 series, and/or Form 8955-SSA for which this extension is requested; and **(b)** the date on line 2 and/or line 3 (above) is not later than the 15th day of the 3rd month after the normal due date.

Outlook

Filing Status Update - LIFT 403b Plan

From rgf.messaging@fisglobal.com on behalf of sarah@ebg-email.com <rgf.messaging@fisglobal.com>
Date Thu 5/15/2025 8:41 AM
To Sheree Ensley <sheree.ensley@liftca.org>

You don't often get email from rgf.messaging@fisglobal.com. Learn why this is important

Greetings,

The Filing Status for LIFT 403b Plan plan has been updated.

Name:	LIFT 403b Plan
EIN:	730772321
Number:	002
Plan Year:	2023
Form Year:	2023

Current Status: Filing_Received

ACK ID: 20250515084009NAL0013300979001

Your filing has been accepted by EFAST2. If you find you need to make corrections at a later time, the changes should be made and the corrected filing resubmitted in its entirety as an amended filing.

HEAD START 45 CFR PART 1303 - TRANSPORTATION WAIVER REQUEST DATA COLLECTION FORM

Grant Number ________06CH012393________________

Legal Name of Grantee _______LIFT Community Action Agency, Inc._________

Name, Title and Signature of Authorized Official Requesting Waiver

_____Mrs. Rebecca Porter, Executive Director______________________________

Phone Number (580) 326-7581__________________

Fax Number (580) 326-7584__________________

Email Address
___darla.galyon@liftca.org____

1. Number of Children Served

Head Start 234 Early Head Start _48_ Early Head Start – Child Care _104_

2. Number of Children Provided Transportation Services:

Head Start _145_ Early Head Start _0_ Early Head Start – Child Care 0_

a. Using Grantee Owned or Leased Vehicles _0_

b. Through Grantee Contracted Transportation Services _0_

c. Through Interagency Agreement, Memorandum of Understanding or Informal Agreement at No Cost to Grantee 145

3. Proposed Number of Children Who Will be Covered by Waiver

Head Start 234 on Field Trips & 145 Daily EHS _0_ EHS-CC _0_

4. Requesting Waiver Of:

__X___ Child safety restraint systems requirement (45CFR 1303.71(d))

__X___ Bus monitor requirement (45CFR 1303.72(a) (4))

5. Waiver Request Applies to the Following:

__X__ Grantee ____ Delegate(s) (please list)

6. Grantee's Justification for Requesting a Waiver (attach no more than 5 pages).

Please explain fully as each request will be considered separately and waivers will not receive automatic approval.

If requesting waivers of both 45CFR 1303.71(d), child safety restraint systems requirement, and 45CFR 1303.72(a)(4), bus monitor requirement, you must provide justification for each requirement.

Each waiver approved will be effective for a period not to exceed 12 months (one year).

OKLAHOMA CASA ASSOCIATION
BASE GRANT APPLICATION

FY 2026 Goals and Objectives

October 1, 2025 – September 30, 2026

Goal #1: To increase the capacity of qualified, trained, dependable staff to manage growth, maintain program quality, and support program volunteers and cases.

Objective 1.1: To enhance LIFT CASA staff capacity through the provision of ongoing professional development training and other opportunities at least quarterly.

a. Attend monthly case staffing meetings with multisystem, interagency, and multidisciplinary investigation and treatment teams or task forces.

b. Assist with the provision or coordination of training (held at least quarterly) for volunteers and partner agencies to improve response, documentation, information gathering, services, etc. in cases of child abuse or neglect.

Goal #2: To educate the community on their responsibility to abused and neglected children, as well as enhance recruitment efforts to gain additional new volunteers and increase program diversity.

Objective 2.1: To conduct a presentation at least one time per quarter to area clubs, civic groups, social organizations, community groups and others, for a total of four completed by September 30, 2026.

a. Contact local groups to schedule speaking engagements and provide speakers for presentations.

b. Attend monthly meetings of partner community groups, such as the Rotary Club and County Turning Point Coalitions.

Objective 2.2: To recruit eight potential CASA volunteers by September 30, 2026.

a. Hold four (one per quarter) information and orientation gatherings, inviting interested citizens and the public to attend.

b. Involve current African American and American Indian CASA volunteers in the recruitment process during the program year.

c. Submit a minimum of four articles (one per quarter) to be published in publications such as local newspapers and agency or program newsletters.

d. Broadcast public service announcements daily on local radio stations and hold radio interviews (when available) with staff and volunteers at local events.

e. Continue to utilize a staff member dedicated to program outreach via social media outlets, to assist with posts for the program at a frequency of one time per month.

f. Increase community awareness events and activities within African American and American Indian communities, at a frequency of at least once per quarter.

g. Participate in three public community events, providing public information as well as distributing volunteer applications and information packets to interested persons.

h. Provide information packets and volunteer applications to all persons who inquire about the CASA Program within 48 hours.

Goal #3: To increase the total number of CASA volunteers available for court appointment to deprived cases.

Objective 3.1: To screen and train at least four new CASA volunteers overall by September 30, 2026.

a. Effectively screen potential volunteers through backgound checks, personal reference checks, and staff-conducted interviews during the program year.

b. Provide at least two initial training sessions for new volunteers.

c. Offer CASA Volunteer trainings at non-traditional times at least once per quarter to better fit the schedules of potential volunteers.

d. Provide a minimum of 12 hours of continuing education in-service to all CASA volunteers.

Objective 3.2: To provide 15 volunteers available to act as Court Appointed Special Advocates by September 30, 2026.

a. Serve at least 30 children through court appointments as provided through Title 10.

b. Assist CASA volunteers in conducting a full and independent researching of each case, and in providing written information and recommendations to the court based on the best interests of the 30 children served.

c. Ensure monitoring of the progression and implementation of court orders for the 30 children served.

d. Assist the volunteers in exploring or developing resources for the 30 children served in order to facilitate timely family reunification or alternate permanency situations.

Goal #4: Provide volunteer support to achieve high retention rates of volunteers.

Objective 4.1: Improve efforts centered on retaining existing CASA volunteers, achieving a retention rate of 70% by September 30, 2026.

a. Maintain regular monthly contact with all volunteers.

b. Hold in-service trainings quarterly and incorporate topics related to volunteer stress and case burn-out.

c. Recognize volunteers a minimum of two times per year and celebrate their service and case completions regularly throughout the year.

Goal #5: To increase the number of cases served by a CASA volunteer.

Objective 5.1: To increase the number of cases appointed a Court Appointed Special Advocate by at least 13% during the period ending September 30, 2026.

a. Work to strengthen relationships with the District Courts, Department of Human Services offices, and court-appointed Attorneys during the year.

b. Ensure all cases referred to the program for appointment of a CASA volunteer are assigned in a timely and efficient manner, preferably within 24-48 hours.

c. Assist CASA volunteers in conducting a full and independent researching of cases during the program year.

National CASA Core Model

National CASA Board of Trustees Approved Oct. 11, 2016

The National CASA Association core model identifies the foundational elements of CASA/GAL best interest advocacy. This includes our guiding principle, the types of cases served, the primary activities performed by CASA/GAL volunteers, parameters for staff serving cases and the screening, training and supervision requirements. National CASA assistance and support is limited to core model activities.

The National CASA Core Model:

The CASA/GAL program provides screened, trained, and qualified community volunteers to advocate for the best interests of children and youth who are before the court as a result of abuse or neglect as defined by the state child welfare laws[1], living at home or in out-of-home care. State statute takes precedence if it provides for the CASA/GAL volunteer to take other types of cases.

CASA/GAL best interest advocacy is driven by the guiding principle that children grow and develop best with their family of origin if that can be safely achieved. CASA/GAL volunteers serve children from birth through the age defined by state statute as the limit to youth remaining in care.

CASA/GAL volunteers advocate for children's best-interest through the following activities:

- Information gathering
- Visit the child at least monthly
- Collaborate and coordinate with legal, child welfare and other partners to assure service provision that is in the child's best interests
- Report to the court with recommendations regarding the child's placement and needed services
- Monitor the case until released by the court

[1] State statute takes precedence if it provides for the CASA/GAL volunteer to take other types of cases. National CASA assistance and support is limited to work with dependent children who have experienced abuse or neglect. CASA/GAL staff serving children is kept to a minimum and only occurs under extraordinary circumstances or when mandated. Anyone serving children must adhere to the service provisions and standards outlined in the core model.

CASA/GAL volunteers are:

- Screened per National CASA/GAL Association Standards
- Trained according to National CASA/GAL Training and Facilitation Standards
- Supported by staff or peer in accordance with National CASA/GAL Standards

EFFECTIVE DATE: May 10, 2019 (last updated)

APPROVED BY: Tara Perry **TITLE:** Chief Executive Officer

Organizational Standards Overview

The CSBG Organizational Standards are a comprehensive set of standards developed with input from the entire CSBG Network through a three year-multi phase process. The Organizational Standards are organized in three thematic groups comprising nine categories and totals of 58 standards for private, nonprofit entities. The purpose of the organizational standards is to ensure that all agencies have appropriate organizational capacity, in both critical financial and administrative areas, as well as areas of unique importance to the mission of the Community Action network.

MAXIMUM FEASIBLE PARTICIPATION
CATEGORY 1
CATEGORY 2
CATEGORY 3

VISION & DIRECTION STANDARDS
CATEGORY 4
CATEGORY 5
CATEGORY 6

OPERATIONS & ACCOUNTABILITY STANDARDS
CATEGORY 7
CATEGORY 8
CATEGORY 9

Category One: CONSUMER INPUT & INVOLVEMENT

Category Two: COMMUNITY ENGAGEMENT

Category Three: COMMUNITY ASSESMENT

Category Four: ORGANIZATIONAL LEADERSHIP

Category Five: BOARD GOVERNANCE

Category Six: STRATEGIC PLANNING

Category Seven: HUMAN RESOURCE MANAGEMENT

Category Eight: FINANCIAL OPERATIONS & OVERSIGHT

Category Nine: DATA & ANALYSIS

CATEGORY FIVE - BOARD GOVERNANCE

O.S. 5.1 - THE ORGANIZATION'S GOVERNING BOARD IS STRUCTURED IN COMPLIANCE WITH THE CSBG ACT: (1) AT LEAST ONE THIRD DEMOCRATICALLY-SELECTED REPRESENTATIVES OF THE LOW-INCOME COMMUNITY; (2) ONE-THIRD LOCAL ELECTED OFFICIALS (OR THEIR REPRESENTATIVES); AND (3) THE REMAINING MEMBERSHIP FROM MAJOR GROUPS/INTERESTS IN THE COMMUNITY.

O.S. 5.2 - THE ORGANIZATION'S GOVERNING BOARD HAS WRITTEN PROCEDURES THAT DOCUMENT A DEMOCRATIC SELECTION PROCESS FOR LOW-INCOME BOARD MEMBERS ADEQUATE TO ASSURE THAT THEY ARE REPRESENTATIVE OF THE LOW-INCOME COMMUNITY.

O.S. 5.3 - THE ORGANIZATION'S BYLAWS HAVE BEEN REVIEWED BY AN ATTORNEY WITHIN THE PAST FIVE YEARS.

O.S. 5.4 - THE ORGANIZATION DOCUMENTS THAT EACH GOVERNING BOARD MEMBER HAS RECEIVED A COPY OF THE BYLAWS WITHIN THE PAST TWO YEARS.

O.S. 5.5 - THE ORGANIZATION'S GOVERNING BOARD MEETS IN ACCORDANCE WITH THE FREQUENCY AND QUORUM REQUIREMENTS AND FILLS BOARD VACANCIES AS SET OUT IN ITS BYLAWS.

O.S. 5.6 - EACH GOVERNING BOARD MEMBER HAS SIGNED A CONFLICT OF INTEREST POLICY WITHIN THE PAST TWO YEARS.

O.S. 5.7 - THE ORGANIZATION HAS A PROCESS TO PROVIDE A STRUCTURED ORIENTATION FOR GOVERNING BOARD MEMBERS WITHIN SIX MONTHS OF BEING SEATED.

O.S. 5.8 - GOVERNING BOARD MEMBERS HAVE BEEN PROVIDED WITH TRAINING ON THEIR DUTIES AND RESPONSIBILITIES WITHIN THE PAST TWO YEARS.

O.S. 5.9 - THE ORGANIZATION'S GOVERNING BOARD RECEIVES PROGRAMMATIC REPORTS AT EACH REGULAR BOARD MEETING.

STANDARDS

Helping People. Changing Lives.

community Action Partnership

AMERICA'S POVERTY FIGHTING NETWORK

COE DEVELOPED CSBG ORGANIZATIONAL STANDARDS

Calendar of Board Actions

Community Action Partnership
1140 Connecticut Avenue, NW, Suite 1210
Washington, DC 20036
202.265.7546 | FAX 202.265.5048
WWW.COMMUNITYACTIONPARTNERSHIP.COM

Introduction

The CSBG organizational standards provide a standard foundation of organizational capacity for all CSBG Eligible Entities (CEEs) across the United States. The Federal Office of Community Services' Information Memorandum (IM) 138 provides direction to States and CEEs on establishing organizational standards by FY 2016 and includes the final wording of the standards developed by the OCS-funded organizational standards Center of Excellence (COE).

The COE-developed organizational standards are comprehensive and were developed by and for the CSBG Network through the work of the CSBG Working Group. They work together to characterize an effective and healthy organization while reflecting the vision and values of Community Action and the requirements of the CSBG Act.

The CSBG Act places significant responsibility on governing boards stating that they must fully participate in the development, planning, implementation, and evaluation of programs supported by CSBG. This call to action for boards is a core element of Community Action and is thus reflected strongly in the COE-developed organizational standards throughout the nine categories, not just Board Governance. For more information on Community Action Agency Boards of Directors and the CSBG Organizational Standards, please see this short two page introduction.

This tool, in conjunction with the Assessment Tools and Glossary, are intended to give you practical places to start assessing and ramping up for the implementation of organizational standards. This "Calendar of Required Actions" in particular is intended to help you internally plan and track what actions must be taken and when. Of the 58 organizational standards for Private (nonprofit) CEEs, the ones that specifically require review, approval, or other action by the governing board are noted below. Each standard is categorized into one of six categories and has box next to it to easily turn this tool into a checklist. The standards fall into one of seven categories:

- Maintained
- More Frequent Than Annual/As Needed
- Annually
- Every 2 years
- Every 3 years
- Every 5 years
- Related Standards

Many Standards have a time frame in the text of the Standard. For example:
5.6 - Each governing board member has signed a conflict of interest policy within the past 2 years.

Some Standards, however, do not state an exact time frame but refer to something that does happen on a routine basis such as:
8.4 - The governing board formally receives and accepts the audit.
In this case the audit happens annually so the board receiving and accepting the audit would happen in conjunction with that process and is thus put into the same "Annually" category.

Other Standards are statements that are would always be true to be in compliance, or once adopted there is no requirement for when it would be revisited. These Standards fall under the category of "Maintained". For example:

4.2 The organization's Community Action plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.
or
8.13 The organization has a written policy in place for record retention and destruction.

Are there ways this tool can be improved? Let the Organizational Standards Center of Excellence know! You can contact Jarle Crocker at jcrocker@communityactionpartnership.com or Cashin Yiu at cyiu@communityactinpartnership.com.

This publication was created by National Association of Community Action Agencies – Community Action Partnership in the performance of the U.S. Department of Human Services, Administration for Children and Families, Office of Community Services Grant Numbers 90ET0434 and 90ET0445. Any opinion, findings, and conclusions, or recommendations expressed in this material are those of the authors and do not necessarily reflect the views of the U.S. Department of Health and Human Services, Administration for Children and Families.

Maintain

☐ **1.3** The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.

☐ **4.5** The organization has a written succession plan in place for the CEO/ED, approved by the governing board, which contains procedures for covering an emergency/unplanned, short-term absence of 3 months or less, as well as outlines the process for filling a permanent vacancy.

☐ **5.1** The organization's governing board is structured in compliance with the CSBG Act: 1. At least one third democratically-selected representatives of the low-income community; 2. One-third local elected officials (or their representatives); and 3. The remaining membership from major groups and interests in the community.

☐ **5.2** The organization's governing board has written procedures that document a democratic selection process for low-income board members adequate to assure that they are representative of the low-income community.

☐ **7.7** The organization has a whistleblower policy that has been approved by the governing board.

As Needed/More Frequent than Annually

☐ **5.5** The organization's governing board meets in accordance with the frequency and quorum requirements and fills board vacancies as set out in its bylaws.

☐ **5.7** The organization has a process to provide a structured orientation for governing board members within 6 months of being seated.

☐ **5.9** The organization's governing board receives programmatic reports at each regular board meeting.

☐ **8.7** The governing board receives financial reports at each regular meeting that include the following:

1. Organization-wide report on revenue and expenditures that compares budget to actual, categorized by program; and
2. Balance sheet/statement of financial position.

Annually

☐ **4.4** The governing board receives an annual update on the success of specific strategies included in the Community Action plan.

☐ **6.5** The governing board has received an update(s) on progress meeting the goals of the strategic plan within the past 12 months.

☐ **7.4** The governing board conducts a performance appraisal of the CEO/executive director within each calendar year.

☐ **7.5** The governing board reviews and approves CEO/executive director compensation within every calendar year.

☐ **8.2** All findings from the prior year's annual audit have been assessed by the organization and addressed where the governing board has deemed it appropriate.

☐ **8.3** The organization's auditor presents the audit to the governing board.

☐ **8.4** The governing board formally receives and accepts the audit.

☐ **8.6** The IRS Form 990 is completed annually and made available to the governing board for review.

☐ **8.9** The governing board annually approves an organization-wide budget.

☐ **9.3** The organization has presented to the governing board for review or action, at least within the past 12 months, an analysis of the agency's outcomes and any operational or strategic program adjustments and improvements identified as necessary.

Every 2 Years

☐ **4.6** An organization-wide, comprehensive risk assessment has been completed within the past 2 years and reported to the governing board.

☐ **5.4** The organization documents that each governing board member has received a copy of the bylaws within the past 2 years.

☐ **5.6** Each governing board member has signed a conflict of interest policy within the past 2 years.

☐ **5.8** Governing board members have been provided with training on their duties and responsibilities within the past 2 years.

☐ **8.10** The fiscal policies have been reviewed by staff within the past 2 years, updated as necessary, with changes approved by the governing board.

Every 3 Years

☐ **3.5** The governing board formally accepts the completed community assessment.

Every 5 Years

☐ **4.1** The governing board has reviewed the organization's mission statement within the past 5 years and assured that: 1. The mission addresses poverty; and 2. The organization's programs and services are in alignment with the mission.

☐ **6.1** The organization has an agency-wide strategic plan in place that has been approved by the governing board within the past 5 years.

☐ **7.1** The organization has written personnel policies that have been reviewed by an attorney and approved by the governing board within the past 5 years.

☐ **8.11** A written procurement policy is in place and has been reviewed by the governing board within the past 5 years.

Related Standards

These are standards that do not specifically call on the governing board in the standard itself to perform an action, but are part of a larger organizational process that involves the governing board (such as the required elements in an approved strategic plan or community assessment).

- [ ] **3.1** The organization conducted a community assessment and issued a report within the past 3 years.
- [ ] **3.2** As part of the community assessment, the organization collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).
- [ ] **3.3** The organization collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.
- [ ] **3.4** The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.
- [ ] **4.2** The organization's Community Action plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.
- [ ] **4.3** The organization's Community Action plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.
- [ ] **5.3** The organization's bylaws have been reviewed by an attorney within the past 5 years.
- [ ] **6.2** The approved strategic plan addresses reduction of poverty, revitalization of low-income communities, and/or empowerment of people with low incomes to become more self-sufficient.
- [ ] **6.3** The approved strategic plan contains family, agency, and/or community goals.
- [ ] **6.4** Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.

Self-Assessment 2024-2025

Discoveries:	Recommendations:	Completed:
Some EHS/EHS-CC Caregivers did not meet timely completion of Child Development Credential.	**Program will develop a new job category for newly hired caregiver, that enforce a 12 month mandatory completion of the CDA credential.** **Program will implement a more detailed tracking system for Professional Development Specialist.** **Program will add the 12 month completion timeline to all CDA agreements.** **Revise EHS-CC partnership contracts to reflect new positions and mandatory completion timelines.**	
Program will increase outreach efforts to maintain full enrollment, after receiving a Change of Scope.	**Program will have days that are target at specific service areas and covering community with outreach materials.** **Program will interview parents and or policy council members for testimonial videos to share on social media outlets.** **Program verified social media pages to ensure no interruptions to social media outreach.**	

Early Head Start attendance has struggled to meet 85% attendance requirements.	**Staff will train at EHS/EHS-CC summer inservice on the importance of attendance within their classrooms.** **Staff will implement notifying parents at enrollment of attendance and the number of days they are to maintain to keep 85% of attendance.** **Staff will increase monitoring around attendance for Early Head Start.**	
Program needs to continue raising awareness on Early Childhood screenings, such as immunizations, well child exams, and dental visits.	**Add events throughout the program year that highlight the importance of early childhood wellness.** **Explore collaborations with local clinics to offer special days for Head Start families.** **Explore recommending families make wellness a goal with head start on their family partnership agreements if they are not up to date.** **Update refusal form to be a waiver for parents that choose to decline pursuing early childhood wellness screenings or dental visits.**	

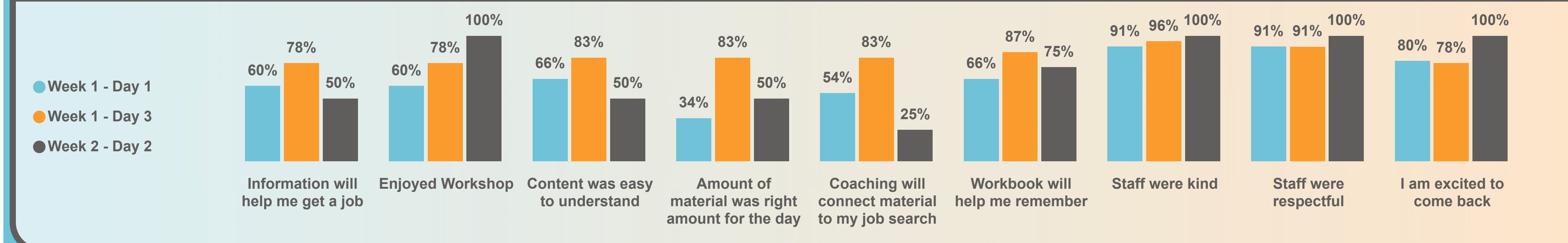
WORK READY OKLAHOMA

Reporting Period: 2025 (Year) + Qtr 1 (Quarter)

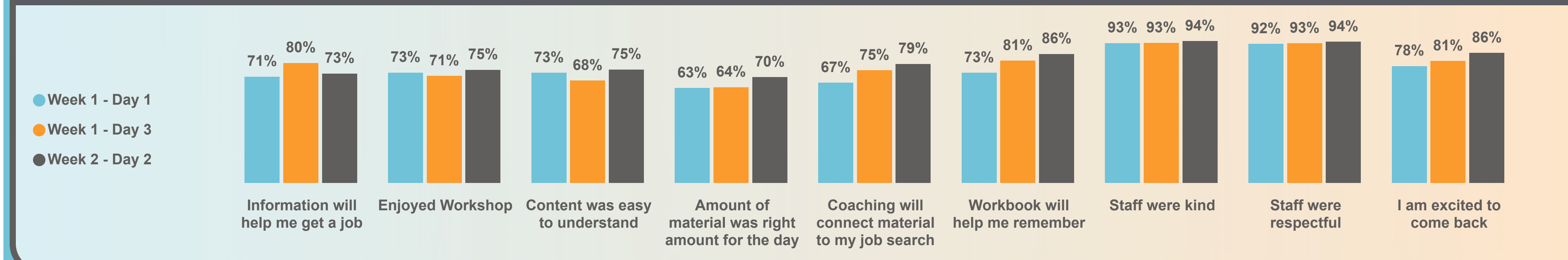
Service Center: Idabel

Total Responses: 62

Percent of Participants who 'Agree' and 'Strongly Agree' - Your Site



Percent of Participants who 'Agree' and 'Strongly Agree' - Statewide



Source: Participant Satisfaction Survey, Q1 2025

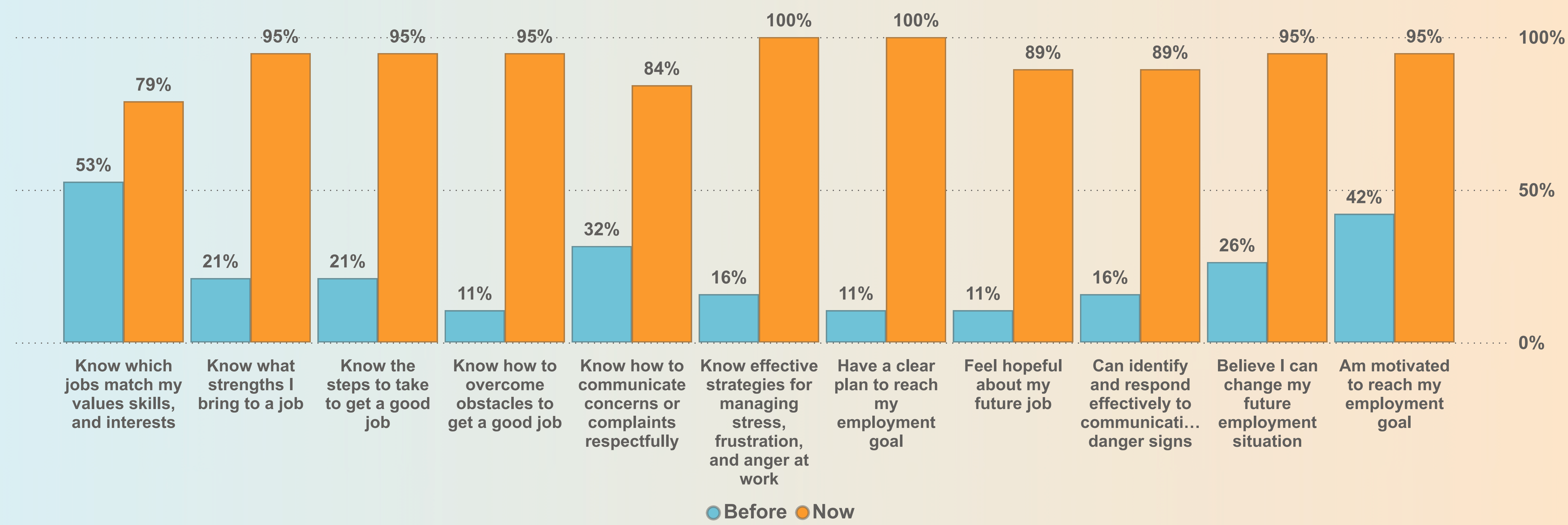
WORK READY OKLAHOMA

Reporting Period: 2025 (Year) + Qtr 1 (Quarter)

Service Center: Idabel

Total Responses: 19

Percent of Participants who "Agree" or "Strongly Agree"



Source: Hope Survey, Q1 2025

Note: Percentages are based on a participant selecting 'Agree' or 'Strongly Agree' to the statement

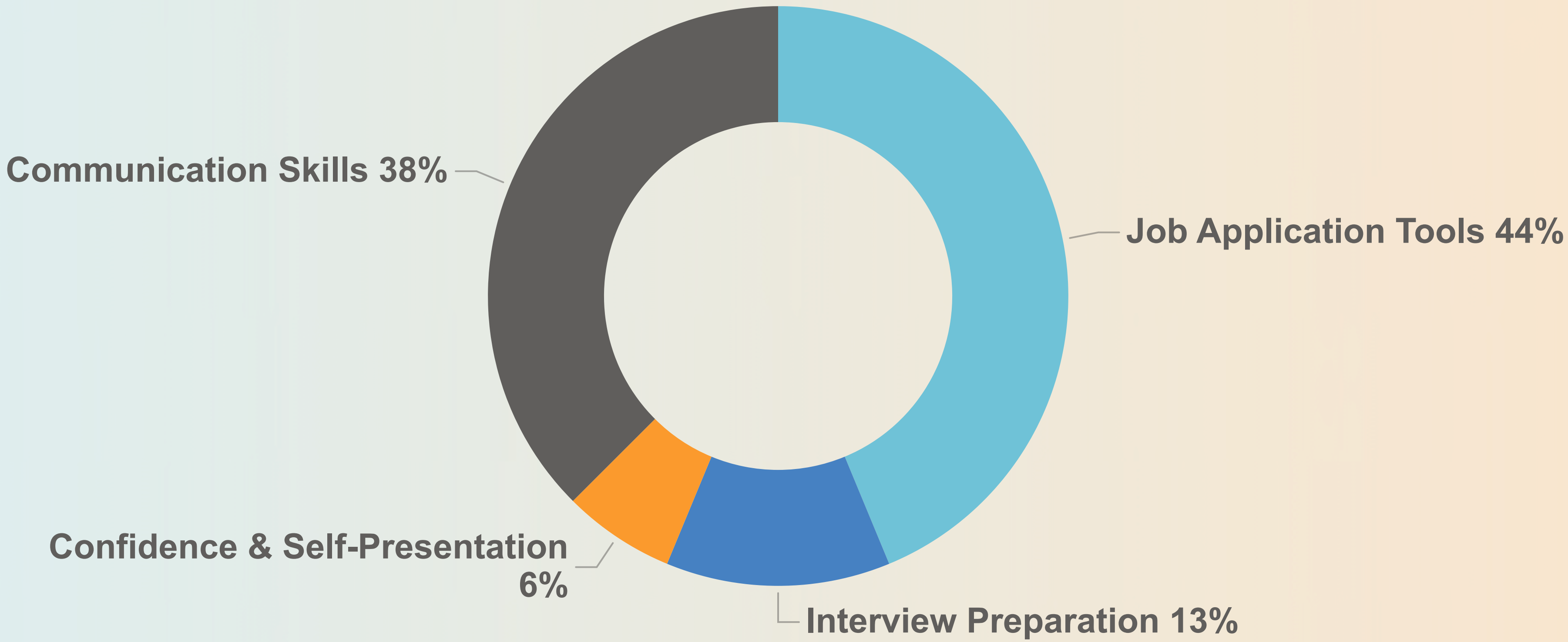
WORK READY
OKLAHOMA

Reporting Period
2025 (Year) + Qtr 1 (Quarter)

Service Center
Idabel

Total Responses
16

Top Skills Learned in Workshop



Source: results based on Hope Survey administered to participants on Day 5 of Week 1. Q1 2025
Note: responses were organized into (4) categories; Communication Skills, Job Application Tools, Interview Preparation, and Confidence & Self-Presentation.

What is ERSEA?

From the application process to enrollment continuing through the completion of the program, all participants must flow through the ERSEA system

Eligibility

Determining those qualified to receive services:

- Income based on the current Federal Poverty Guidelines (updated annually in January)
- Categorically Eligible
- Income Eligible
- Must meet age requirements for each program

Recruitment

All agency staff participate in recruitment:

- Word of mouth
- Wearing agency apparel in public
- Attending community events
- Flyers
- Yard signs

Selection

Based on the Community Needs Assessment, points are determined to ensure families with the greatest need are served first.

Some factors for calculating points:

- Disabilities
- Income
- Family size
- Parental status
- Homeless/Foster Care

Enrollment

Based on the number of funded slots that are granted for each program

Head Start: 387

Early Head Start: 48

Early Head Start Child Care: 120

Attendance

Enrolled participants are expected to maintain an 85% attendance rate.

Attendance is monitored throughout the program year

Eligibility Determination Process

Head Start/Early Head Start/Early Head Start Child Care Programs

All participants in Federally Funded Head Start/Early Head Start/Early Head Start Child Care programs must have eligibility determinations completed prior to acceptance into the program. These are the steps taken to determine individual eligibility for services.

STEP 1

Staff member conducts interview

Interview can be conducted in person or by telephone

STEP 2

Promote Confidentiality and Sensitivity

Be respectful of family backgrounds and experiences

Maintain professional boundaries and confidential information

STEP 3

Collect required information

Verify age eligibility for program

Verify income for eligibility

Step 4

Determine Eligibility Status

Income eligibility (below 100% Poverty Guidelines)

Public Assistance (SSI, TAFN, or SNAP) Foster Care

Experiencing Homelessness

Step 5

Determine Eligibility Points

Based on income, age, risk factors, disabilities, household makeup, homelessness/foster care and parental status

Score points using approved selection criteria

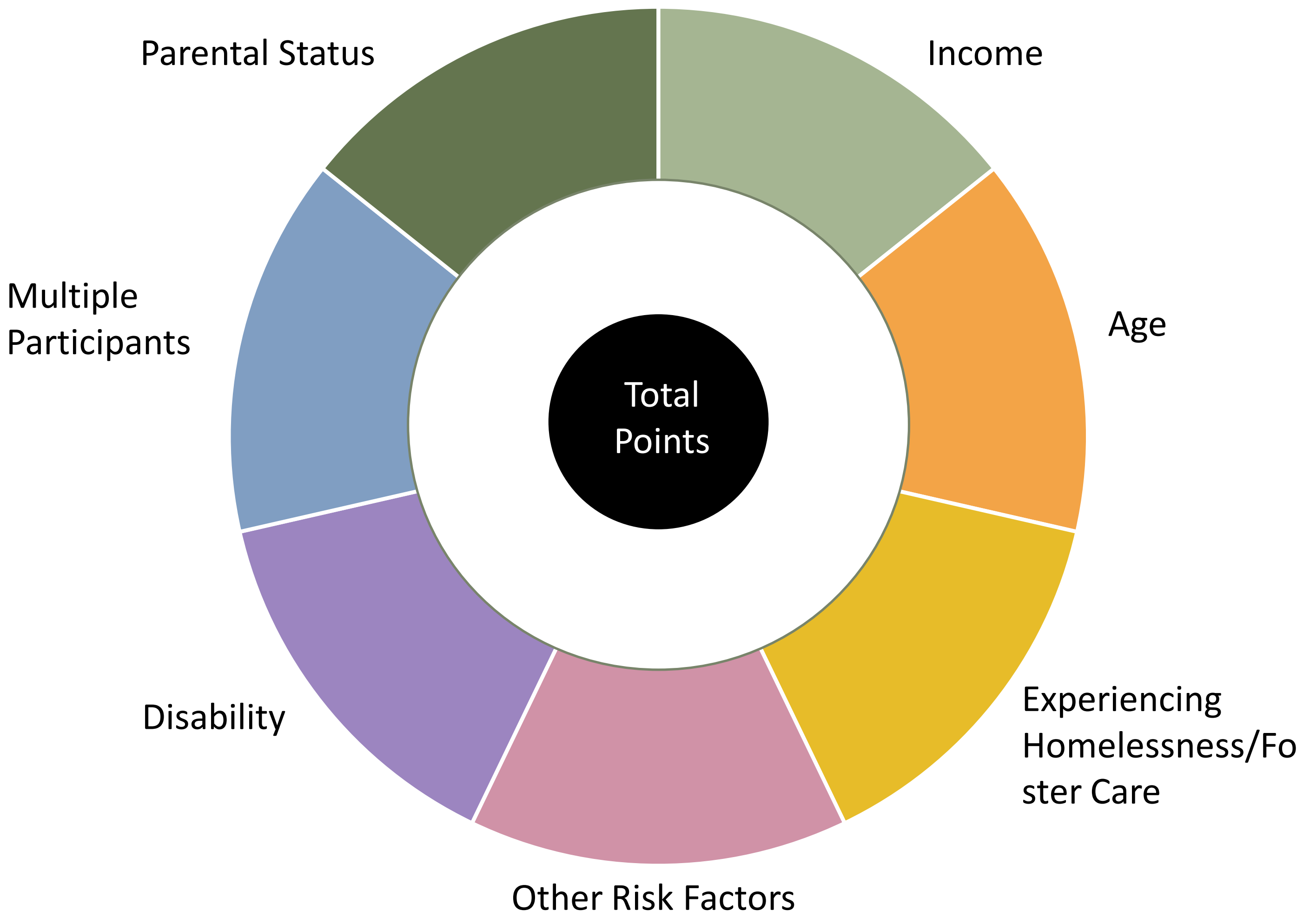
Step 6

Maintain Waitlist and Enrollment

Participants with the highest number of eligibility points are accepted first

Vacancies are filled within 30 days

Selection Criteria Breakdown



Income
Based on the family's income source and number of household members, points are assessed based on the Federal Poverty Guidelines. The lower the income, the higher the number of points.

Age
Highest level of points are given to youngest participants in Early Head Start and 4 year olds in Head Start.

Experiencing Homelessness/Foster Care
Categorically Eligible – Performance standards require children and families experiencing homelessness or in foster care to receive services without additional barriers.

Other Risk Factors
Points are broken down to provide more intricate variances between otherwise similar families to rank based on specific need. Focuses on Social Services, characteristics of the primary caregiver, etc.

Disability
Participants who apply and are eligible, by providing documentation of disability services, receive base score, with additional nominal points added for each additional service received to differentiate needs within this category.

Multiple Participants
Additional points are given to families with multiple children, many of whom are participant siblings.

Parental Status
Highest scoring points given to participants in greatest need whose support system is made up of a legal guardian/single parent, and least points given for two parent families.

Final Score
Each participant family is scored using the same selection criteria then ranked on the waitlist by the final total number of points. As vacancies occur, the participant with the next greatest need is accepted.

What is a false claim?

Misleading, untrue, or "fake" information reported by a "knowing" individual to another person.

GAO Investigation 2010

US Government officials posed as applying families to determine if programs were collecting complete information and determining eligibility correctly.

- Agencies were fund to not be collecting full income information to be able to determine some families eligible who otherwise would not be.

Head Start, EHS, & EHS-CC Employees

Confidential and False Claim regulations/policies are reviewed annually in training and employee personnel policy manuals.

Employees who falsify or willingly withhold information for the purpose of increasing a family's probability for eligibility:

- Are subject to disciplinary action
- Possible suspension or termination

Families

Staff interviews family on all aspects of eligibility to lessen the instances of false claims.

Applications signed by the family include an acknowledgement statement that all information is true and correct.

Families who falsify or willingly withhold information to increase their eligibility will have their application withdrawn and asked to begin the application process again.

Transit Advisory Council

Meeting Minutes

April 8, 2025

1005 S. 5th Street

Hugo, OK 74743

Jeannie McMillin, Transit Director, provided the Board with the Transportation Advisory Council Report. The Transportation Advisory Council was established during the April 2021 Board Meeting for the Transit Program with regards to funding received from the Kiamichi Economic Development District of Oklahoma's Area Agency on Aging Division.

These KEDDO funds help to fill a gap in transportation services for older Americans (60 years of age or older) who do not qualify for Medicaid, Tribal, or other free transportation services.

The Transportation Advisory Council regularly convenes each quarter, with a primary purpose to inform agency leadership of the transportation needs of older Americans within their communities, and will serve an essential function in helping to identify and address transportation barriers, challenges, and resources.

During the meeting, held on April 8, 2025 at 9:45 a.m., Advisory Council members reviewed and approved the minutes from the December 2024 meeting. Advisory council members were also asked to report on any new or additional identified gaps in transportation needs in their communities; no such gaps were reported.

LIFT C.A.A., Inc.
Head Start/Early Head Start/Early Head Start-Child Care
Policy Council
1005 South 5th Street
Hugo, OK 74743

May 20, 2025
MINUTES

LIFT Community Action Agency's Head Start/Early Head Start/EHS-CC Policy Council met on Tuesday, May 20, 2025 at 10:30 a.m. at 1005 S. 5th Street in Hugo, Oklahoma. Notice of time, place and agenda of meeting was posted within prominent view at 1005 S 5th Street, Hugo, Oklahoma twenty-four (24) hours prior to the meeting.

The meeting was called to order at 10:44 and A quorum was met. Members present were Shade Dill; Boswell I, Tiara Taylor; Hugo II, Michael Morris, Hugo IV, Angel Rayburn, Soper II, Bessi Black and Patsy Guess; Community Representatives.

HS/EHS/EHS-CC staff present included: Darla Galyon; HS/EHS/EHS-CC Director, Jordan Mack; HS/EHS/EHS-CC Assistant Director, Mattie McKee; HS/EHS/EHS-CC Assistant Director, Lori Henry; HS/EHS/EHS-CC Secretary, Ronda Spear; Health Assistant, Johonna House; Nutrition Assistant, Susie Mashburn; Education Specialist, Sommer Springfield; Assistant Education Specialist, Sara Moore; Professional Development Specialist, Brittany Bailey; ERSEA Specialist, Brianna Nelson; ERSEA Assistant, Christina Merritt; FCE Specialist, Ashley Stinson; Disability/MH Specialist, Lisa Gamblin, Disability/MH/FCE Assistant, Tori Williams; Health Specialist, and Ashley Gaddy; Outreach Specialist.

Discussion and Possible Action to Accept the minutes from the April 15, 2025 Meeting: Copies of the minutes were provided to the council for review. Shade Dill made a motion to approve the minutes as written and Tiara Taylor seconded the motion. The motion carried.

Discussion, and Possible Action to Enter into Executive Session to Discuss the employment, transfer, hiring, appointment, promotion, demotion or disciplining of employees: Ashlyn Palmer-Anters EHS Caregiver, and Chelsie Roden-Antler EHS Caregiver, pursuant LIFT, CAA Okla. Stat. title 25§ 307 (b) (1). No motion was made, therefore no executive session.

Discussion, and Possible Action to Adjourn Out of the Executive Session and the Regular Board Meeting Be Reconvened. Did not enter into Executive Session.

Discussion and Possible Action to Approve New Hires, Transfers and Terminations Recommended by the Personnel Committee. Patsy Guess made a motion to approve and Bessi Black seconded the motion. The motion carried.

Discussion and Possible Action on the EHS-Child Care Program Training and Technical Assistance Plan- Mattie McKee: Mattie McKee, HS/EHS/EHS-CC Assistant Director provide a copy of the training plan along with an overview and discussion for policy council members present. Bessi Black made a motion to approve and Tiara Taylor seconded the motion. The motion carried.

Discussion and Possible Action on Updates to the Health Section of the Head Start Integrated Services Policies and Procedures-Tori Williams: Tori Williams, Health Specialist provided an overview of the updates stating that the changes were made to follow the CDC and the Good Health Handbook, fever was 100 now will be 100.4, Health Refusal form would now be called the Health Waiver, and other verbiage was updated as well. Bessi Black made a motion to approve and Angel Rayburn seconded the motion. The motion carried.

Discussion and Possible Action on FY 2025 Head Start/Early Head Start Program Grant Award (Balance of Funds) from Administration for Children and Families, Office of Head Start- $2,307.265: Darla Galyon, HS/EHS/EHS-CC Director explained that this award of the balance of funding will provide support for program operations and training/technical assistance for the Head Start and Early Head Start Programs for a period of one year (12/1/2024 – 11/30/2025). The total amount awarded for FY 2025 is $4,614,531. Patsy Guess made a motion to approve and Tiara Taylor seconded the motion. The motion carried.

Discussion and Possible Action on HS/EHS/EHS-Child Care Organization Chart: Darla Galyon, HS/EHS/EHS-CC Director provide a copy of the updated Organization Chart and explained that the recent Change in Scope – Enrollment Reduction approvals warranted an updated Organizational Chart for the programs. Patsy Guess made a motion to approve and Shade Dill seconded the motion. The motion carried.

Discussion and Possible Action of the HS, EHS, EHS, SAF, Community Facilities, OECP, USDA, and non-Fed March, 2025 Financial Statements and Credit Card Distribution Reports: Darla Galyon, HS/EHS/EHS-CC Director gave an overview of the financials along with an explanation of where non-fed monies come from for members present. It was recommended by the Finance Committee to approve the financials. Shade Dill made a motion to approve and Bessi Black seconded the motion. The motion carried.

Presentation of April, 2025 Financials Statements and Credit Card Distribution Reports: Darla Galyon, HS/EHS/EHS-CC Director presented the April, 2025 Financials along with and overview of the financials and an explanation where non-fed monies come from for Consideration, Discussion and Possible Action at the June 17, 2025 meeting.

Programmatic Report: FY 2025 Office of Head Start Focus Area 1 Monitoring Report Update: Darla Galyon, HS/EHS/EHS-CC Director provided the Policy Council with a Programmatic Report regarding an update to the FY 2025 Office of Head Start Focus Area 1 Monitoring Review (Organizational Standard 5.9). From January 13–15, 2025, the Office of Head Start conducted a Focus Area 1 Monitoring Review of LIFT CAA's Head Start Programs. The review assessed compliance with Head Start Program Performance Standards and federal regulations; a summary report of the Monitoring Review was issued on February 21, 2025. The agency was found to be compliant in most areas, including Program Design, Management, and Improvement, Family and Community Engagement Services, Fiscal Infrastructure, and Eligibility, Recruitment, Selection, Enrollment, and Attendance. However, one Area of Noncompliance (Education and Child Development Services) and one Area of Concern (Health Services) were identified. A corrective action plan was started and on track for completion within the 120-day timeframe, and program staff had been working with the Head Start Regional Office regarding the provision of technical assistance and support in addressing these findings. In a positive development, Darla Galyon was pleased to inform the Policy Council that a new Program Performance Summary Report was issued on April 29, 2025 from the Office of Head Start to replace the February 2025 report in its entirety. In the new report, the Area of Noncompliance had been changed to an Area of Concern. This means that there are no longer any findings of Noncompliance within the programs. Darla Galyon reviewed the changes under the new Program Performance Summary Report with the Policy Council. The programs will continue to work with the Head Start Regional Office for the provision of technical assistance and support in addressing the Areas of Concern.

Policy Council Training-Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA) Training on HS/EHS/EHS-CC Eligibility-Brittany Bailey: Brittany Bailey, ERSEA Specialist provided handout along with an overview/discussion of what documents are needed and the application screening process on how children are selected for the HS/EHS/EHS-CC program.

Policy Council Training-Family Interactions and Activities to Do with Your Child During Summer: Mattie McKee, HS/EHS/EHS-CC Assistant Director provided handouts with an overview and discussion on "10 Things

You Can Do This Summer To Get Your Child Ready For Kindergarten" and "Toddler Summer Bucket List."

Other Reports/Announcements:

Recruitment & Enrollment Update/Enrollment and Attendance Report-Brittany Bailey, ERSEA Specialist: Brittany Bailey, ERSEA Specialist reported that as of today, 5/20/2025, 245 children are currently enrolled in Head Start and attendance for March, 2025 was 88.7%. Early Head Start currently has 48 children enrolled and attendance for March, 2025 was 82.1%. Early Head Start-CC currently has 105 children enrolled and attendance for March, 2025 was 90.7%. Recruitment is on-going and applications are still be accepted and processed for the 2025/2026 School year.

Governing Board Report: Mattie McKee- Mattie McKee, HS/EHS/EHS-CC Assistant Director stated that the Governing Board Met on May 13, 2025. An Agenda was provided along with an overview of the meeting for council members present. She stated that all HS/EHS/EHS-CC items had been approved

USDA Meals and Snack Report-Lauren Barger, Jordan Mack, HS/EHS/EHS-CC Assistant Director provided a copy and an overview summary of meals and snacks served for April, 2025.

Data Analysis-Jordan Mack-Jordan Mack provided a copy and gave an overview of the data assessed for March, 2025

OHS Communications and Guidance-Darla Galyon presented and reviewed all OHS Communications and Guidance received since the last council meeting.

P**rogram Summary Report-Darla Galyon** presented the HS/EHS/EHS-CC Program Summary for the council to review.

Family Resource Center Update-Ashley Gaddy- Ashley Gaddy, Outreach Specialist provided information over summer activities, and discussed updates to the FRC. Recruitment efforts were also discussed regarding Head Start, EHS, EHS-CC.

Consideration, Discussion, and Possible Action on New Business (Not known about or which could not have been reasonably foreseen prior to time of posting the agenda. Okla. Stat. Title 25 § 311: There was none.

There being no other business to come before the board, Patsy Guess made a motion to adjourn and Bessi Black seconded the motion. The motion carried and the meeting ended at 11:42 am.

____

Michael Morris-Chairperson
Angel Rayburn-Vice Chairperson
Teaha Crow-Secretary

Employee of the Month Nomination

Please place an X beside all of the qualities that apply to the person you are nominating, and then write a few words about how each characteristic applies to the person being nominated.

Example: X --Has good customer service-Mary always smiles and says hi to everyone who comes in the office.

Not all qualities will apply to every person. You may also add additional good qualities that the person has in the "other" blanks on the back side of this form. If you would like to elaborate, you can use the empty square on the second page of this form to provide more details of the good work habits of the person you are nominating. Or, you can use the empty space to describe something really good that the person has done.

Date: 6/3/2025

Name of Person being nominated for Employee of the Month: Rebecca "Becky" Vasquez-Powers

Name of Person submitting the nomination: Jami Meredith

X Is a hard worker Becky goes beyond what is expected of a typical employee.

X Respects others She always shows all persons we interact with equal respect.

X Is on time I cannot remember Becky being late for work one time. She's always early.

X Is organized Becky is known as the most organized person in our program.

X Keeps a positive attitude She exudes positivity in her interactions with both staff and students.

X Encourages other people Becky works hard to ensure she is encouraging others to reach their goals.

X Is willing to help others Becky is always willing to help, in whatever capacity she can.

X Makes a good first impression Often, Becky is the first person people see when they come in to YouthBuild.

X Follows all workplace rules Becky follows the rules, and often aids in establishing new rules.

X Uses resources wisely Becky helps YouthBuild by ensuring resources get used appropriately.

X Has good work attendance Becky doesn't miss work unless necessary.

X Represents the agency well Becky is an excellent example of a LIFT CAA employee.

X Is a loyal employee Becky often speaks about the benefits of working for LIFT.

X Handles crisis well Becky is one of our go-to's when students are in crisis.

X Goes above and beyond the call of duty Becky often goes above and beyond what is expected.

X Works well with others (team player) She has always been a team player, in spirit and contribution.

Community Action Agency

X ____ Is creative Becky is very creative, often bringing fresh ideas to the table.

X ____ Likes to learn new things She is always open to new ideas and learning.

X ____ Is a good listener She is very good at being a Case Manager; listening is crucial to this role.

X ____ Communicates well Becky ensures she communicates all details when possible.

X ____ Dependable Becky is one of my most dependable employees.

X ____ Respectful, considerate of others She is always respectful, regardless of circumstances.

X ____ Safety conscious Becky aids our Safety Instructor in developing material and ensuring staff is in the know for Safety.

X ____ Good problem solving skills Excellent problem solving skills, often looking at all sides to be considered.

_____ Other ____________________

_____ Other ____________________

_____ Other ____________________

Use this space if you have anything additional that you would like to say about the person being nominated.

Becky has continued to contribute significantly to the LIFT YouthBuild program, even through her cancer treatment. She has only missed when she was so sick it was unavoidable (I've at times sent her home because she insisted on showing up, but I demanded her to rest). She is like an all-inclusive resort. You get far more value than what you pay for. No one is judged, everyone is welcome, all walks of life are respected, and you often leave her presence feeling like a better person. Becky is by far one of the most dependable individuals I've ever had the pleasure of working with, let alone supervising. She uses her wide range of knowledge and experience to ensure YouthBuild operates the best it can as she can contribute. She deserves recognition, and I appreciate your consideration for her to be this month's employee of the month!

Submit nominations by the 30th of the month for consideration. Submit nominations to Kathy James at the Administration Office, by mail (209 N. 4th St., Hugo, OK 74743), by fax (580-326-2305), or by email (kathy.james@liftca.org). Nominations are judged by a five-member committee. If the person you nominate is not selected, it is okay to nominate that person again the following month if you feel he/she is deserving of the award.

Employee of the Month Nomination

Please place an X beside all of the qualities that apply to the person you are nominating, and then write a few words about how each characteristic applies to the person being nominated.

Example: X --Has good customer service-Mary always smiles and says hi to everyone who comes in the office.

Not all qualities will apply to every person. You may also add additional good qualities that the person has in the "other" blanks on the back side of this form. If you would like to elaborate, you can use the empty square on the second page of this form to provide more details of the good work habits of the person you are nominating. Or, you can use the empty space to describe something really good that the person has done.

Date: 7/1/25

Name of Person being nominated for Employee of the Month: Misty Burleson

Name of Person submitting the nomination: Kelli White

x Is a hard worker
x Respects others
x Is on time
x Is organized
x Keeps a positive attitude
x Encourages other people
x Is willing to help others
x Makes a good first impression
x Follows all workplace rules
x Uses resources wisely
x Has good work attendance
x Represents the agency well
x Is a loyal employee
x Handles crisis well
x Goes above and beyond the call of duty
x Works well with others (team player)

LIFT Community Action Agency, Inc.
209 North 4th Street, Hugo, OK 74743
Telephone (580) 326-3351 Fax (580) 326-2305
www.liftca.org

Community Action Agency

_____ Is creative ____________________

x_____ Likes to learn new things ____________________

x_____ Is a good listener ____________________

x_____ Communicates well____________________

x_____ Dependable ____________________

x_____ Respectful, considerate of others ____________________

_____ Safety conscious ____________________

x_____ Good problem solving skills ____________________

_____ Other ____________________

_____ Other ____________________

_____ Other ____________________

Use this space if you have anything additional that you would like to say about the person being nominated.

I have worked beside Misty over the last couple years. I have watched her face painful trials in life but stay committed to the purpose. Just recently we have both had the opportunity to work even closer together with Choosing Childbirth. Misty has stepped up to grow in ways that she wasn't sure if she was qualified to. She has collaborated with me to build an awesome Community Education outline. She is calm, humbled, and always willing to flexible in our grant. I am grateful and thankful for co-worker Misty Burleson.

Submit nominations by the 30th of the month for consideration. Submit nominations to Kathy James at the Administration Office, by mail (209 N. 4th St., Hugo, OK 74743), by fax (580-326-2305), or by email (kathy.james@liftca.org). Nominations are judged by a five-member committee. If the person you nominate is not selected, it is okay to nominate that person again the following month if you feel he/she is deserving of the award.

Program Summary
Head Start/Early Head Start/Early Head Start-Child Care Programs
May & June 2025

Eligibility, Recruitment, Selection, Enrollment & Attendance

During the month of May there were 48 children, age birth to 3, that were provided services in the Early Head Start centers and 105 children served, age birth to 3, in the Early Head Start – Child Care locations. Services were provided for 245 children, age 3 to 4 years old in the Head Start centers within the tri-county service area.

During the month of June there were 48 children, age birth to 3, that were provided services in the Early Head Start centers and 145 children served, age birth to 3, in the Early Head Start – Child Care locations. Services were provided for 0 children, age 3 to 4 years old in the Head Start centers within the tri-county service area. Services were not provided for ages 3 to 4 due to the summer break.

The Outreach Specialist prepared and sent out flyers and posters that reached across our service area. Our ad was included on local restaurant menus. Daily social media posts are also made on our LIFTCA Facebook page.

Family Advocates and other Head Start, Early Head Start, and Early Head Start Child Care staff have been placing recruitment flyers, recruitment apple signs, recruitment cards and other recruitment items in and around various businesses within the tri-county service area, along with placing recruitment items online, to ensure all enrollment opportunities are filled as they occur. Partnering childcare facilities are also actively recruiting children for the program.

Family & Community Engagement

For the Month of April, we had 149 parents that participated in Parent Meetings. Family Advocates are continuing goals with families through the Family Partnership Agreements. The centers continue to invite parents and community members to participate in Parent Ready to Read by having a story time with the children; there were 33 participants, with 7 of them being father figures.

Father Involvement

The dad's day activities for the month of April were various egg coloring activities, Easter egg hunts, and all about me poster activities. For the month of April Dad's Day, there were 216 people, which participated in dad's day activities with 74 being father figures. In addition, 21 dads/father figures participated in parent meetings for April. Since the beginning of the 2024-2025 school year, we have had 1,120 father figures participate in family engagement activities.

Nutrition

In the month of May, the nutrition team worked on closing kitchens and making preparations for the summer. We have been preparing for our upcoming EHS/EHS-CC Pre-Service, we have begun updating our cook binders for the new upcoming school year, and have been getting prepared for the upcoming cooks breakouts training. We are continuing to make preparations for next school year.

In the month of June, the nutrition team has been participating in a CACFP training every Wednesday to go over upcoming changes with CACFP, we are still learning as we go along. We just had our annual pre-service training, we went over CACFP and guidelines, we also had our annual cook breakouts where we go over updates with our cooks. We have updated our cook binders for the new upcoming school year. We are continuing to make preparations for next school year.

Health

During the month of June employee physical tracking continued with reminder phone calls and emails to staff on past dues and upcoming. Health reports to Jordan Mack is provided on the 15th of each month. Two CPR classes were held. We continue to receive updates for Child Plus immunizations. EHS/ELC physical and dentals are at 74% up to date, 8% are due. EHS & ELC centers were called to let parents know about past due immunizations.

Education

An exciting day for the four-year-olds is their transition trip to elementary classrooms in the public schools. This tour of the school includes visits to classrooms, meeting teachers, and other special activities. Another popular field trip is the Broken Bow Train Depot. Many classrooms have celebrations for the end of the year. Before we realize it, the school year has officially ended for the Head Start classrooms. This is a joyful, yet emotional time for our staff, as they are thoroughly dedicated and love these children.

Early Head Start and Early Head Start Child Care continue to function throughout the summer. We would like to celebrate and thank our teaching staff for their dedication and love for teaching children.

The month of June began with an Early Head Start/Early Head Start Child-Care In-Service. June 2 through June 5th is a four-day challenge for our entire staff as we delve into the inner workings, day to day tasks, and performance standards required by Head Start. While visiting Early Head Start and EHS/CC classrooms for folder checks in June, we were able to connect with staff and discuss any concerns they are experiencing. Sommer has been busy organizing extra Creative Curriculum kits and books. Over several years, many of the books that accompany these kits have become old or lost. These extra books will be distributed to centers as needed. We are also preparing for the July Pre-Service for Head Start. School will be here before we know it!

Professional Development

In May, the Professional Development Specialist scheduled CPR/First Aid classes taught by LIFT CPR Instructors Tori Williams and/or Ronda Spear, where several LIFT employees received or renewed their Adult and Infant CPR and First Aid certifications. Also, during May, the Professional Development Specialist helped several employees renew their Professional Development Ladders and Oklahoma Directors Credentials.

The Professional Development Specialist has been busy ensuring that all staff members are on track to meet any education requirements in the proper timeframe. Staff members have been making progress and are on track to be completed within requirement deadlines.

At LIFT CAA Head Start/Early Head Start and Early Head Start Child-Care we strive to ensure all new staff meet requirements for the programs in which they work. LIFT CAA HS/EHS/EHS-CC strives for excellence and wants to make staff as well seasoned and informed as possible.

June was a busy month in Professional Development. Early Head Start and Early Head Start Child Care's Annual Pre-Service was held on June 11th, 12th, 13th, and 14th at the Head Start Event Center in Hugo. The décor this year was centered around a Peace, Love, and Learn theme. The event center was decorated with balloons, streamers, and various other 70's décor. Annual required training topics were presented along with HS/EHS/EHS-CC Specialist giving component area overviews of policies and procedures with updates and changes for the upcoming year. Shade Dill presented an interactive "Time to Teach" workshop that kept the staff engaged and energized throughout the day. Time to Teach is an evidence-based classroom management model that will give teachers skills that can be implemented to make an immediate difference in the classroom. Teachers also learned strategies that will significantly reduce classroom discipline problems by developing a classroom culture based on caring, clear limits, consistency, and mutual respect.

During the month of June, several LIFT employees received or renewed their Adult/Infant CPR and First Aid certification taught by instructors Tori Williams, and/or Ronda Spear. Also, the Professional Development Specialist helped several employees renew their Professional Development Ladders and Oklahoma Directors Credentials in June.

Professional Development has been busy ensuring that all staff members are on track to meet any education requirements in the proper timeframe. Staff members have been making progress and are on track to be completed within requirement deadlines.

We have been working on ensuring all new staff meet requirements for the programs they work for including any required trainings. We strive for excellence and want to make the new staff as well seasoned and informed as possible.

Disabilities/Mental Health/Transition

Sooner Start has an online process for referrals that goes directly to the Oklahoma State Department of Education. This process has streamlined the referral process. In Early Head Start, two children who have an IFSP and three others have been referred to Sooner Start through the online process.

In the EHS-Child Care program, there are two children that have been identified to receive Sooner Start services and five others are in the referral process.

In Head Start for the school year 2023-2024, fifty-eight students were evaluated and had an IEP and received special education services from the staff/consultants from the public schools.

Early Head Start-Child Care Center Staff and the Early Head Start Center staff have been providing transition activities for children ages 2 ½ to 3 years old to promote a smoother transition to the next level. In the month of May our Head Start 4-year-olds completed transition visits to their next school setting.

<u>Recruitment/Outreach</u>
The following recruitment and outreach strategies/activities were implemented or held during the months of May and June 2025.

May 2025
Radio Ad:

- *Attention parents and caregivers! Summer is almost here! Now is the time to submit your LIFT Head Start, Early Head Start or Early Head Start-Child Care application. We nurture every aspect of your child's development and will help prepare your child to be school-ready. Head Start is more than just a program. It's a community where children receive the care, education, and support they need to grow strong and confident. Head Start serves children 3-4 years of age. Full-day services are offered in Antlers, Boswell, Broken Bow, Forest Grove, Fort Towson, Hugo, Idabel, Rattan, and Soper. Early Head Start and Early Head Start-Child Care serves children 0-36 months. Full day services are offered in Antlers, Broken Bow, Hugo and Idabel. We provide all school supplies, diapers, formula, meals and snacks! There is no expense to families for services. Do you receive SNAP benefits? If so, that makes you automatically eligible to apply for our program! Don't miss out on this opportunity! You can apply online at <u>www.liftca.org</u> or pick up an application at any LIFT Community Action Head Start Center! You can also call to have an application sent by mail. For more information you may call the LIFT Head Start Administration Office at 580-326-7581*

Help Me Grow Newsletter

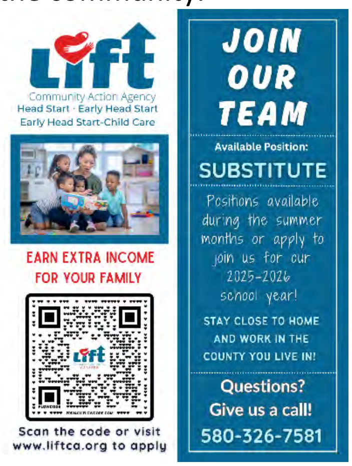
- 

Community Partner Meetings

- Outreach Specialist attends local and state partner meetings. Attending community partner meetings is essential for effective Head Start recruitment because it fosters collaboration, builds trust, and strengthens outreach efforts. These meetings provide a valuable platform to connect with local organizations, schools, healthcare providers, and social service agencies that serve families who may benefit from Head Start programs. By participating regularly, staff can share program information, identify potential referrals, and stay informed about community needs and resources. This collaborative approach not only enhances visibility but also ensures that more children and families have access to the comprehensive early childhood education and support services that Head Start offers.

Now Hiring Flyers

- We developed a series of Head Start Substitute recruitment flyers designed for both physical distribution and digital sharing across social media platforms. These flyers will highlight key benefits of working as a substitute within our Head Start programs, including flexible scheduling, meaningful work with young children, and opportunities for professional growth. The goal is to attract qualified, compassionate individuals who are interested in supporting early childhood education. By tailoring the design and messaging for both print and online audiences, we aim to maximize outreach and engagement within the community.



Library Engagement

- We recently set up an outreach booth at the local library to promote our LIFT Head Start programs and the LIFT Family Resource Center. This community engagement effort allowed us to connect directly with families, share information about our free early childhood education services, and provide resources available through the Family Resource Center. It was a great opportunity to raise awareness, answer questions, and encourage families to apply or seek support.

Every Door Direct Mail

- Our EDDM was officially sent out in May. Every residence and business in Boswell, Soper, Hugo, Antlers, Rattan, Fort Towson, Garvin, Idabel and Broken Bow all received our EDDM postcard with our program information, along with a QR code with direct access to an online application. A total of 22,012 mail pieces were delivered in May.

Hugo Homecoming Parade

Participating in local parades is a fun and effective way to promote Head Start programs and increase community awareness. These events provide a unique opportunity to engage with families, distribute program information, and showcase the positive impact of early childhood education in a festive, family-friendly setting. By representing Head Start in parades, staff build visibility, strengthen community connections, and encourage enrollment by reaching families who may not be aware of the services available to them.

Hugo Safe Kids Car Seat Event

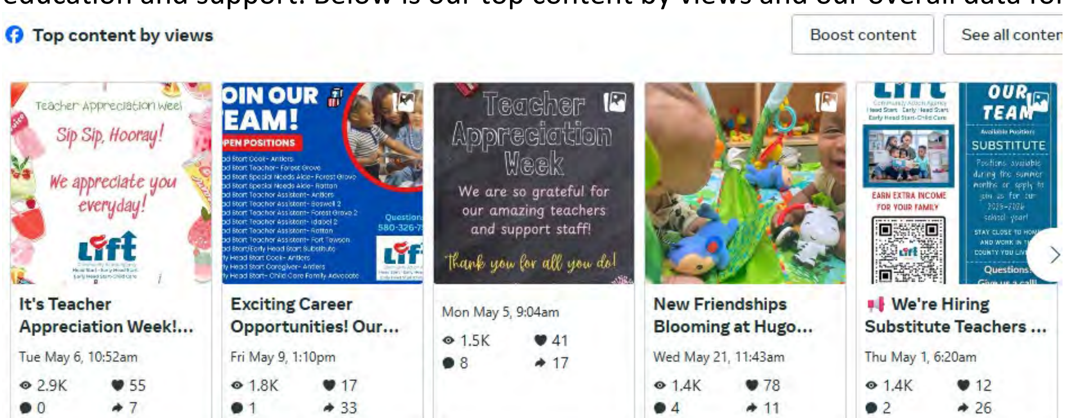
We recently participated in a local car seat safety event to promote awareness of our Head Start programs and LIFT Family Resource Center. This event provided a valuable opportunity to connect with families in a supportive, community-focused setting. While parents received important car seat education and safety checks, we shared information about our free early childhood education services and the essential resources available through our Family Resource Center.

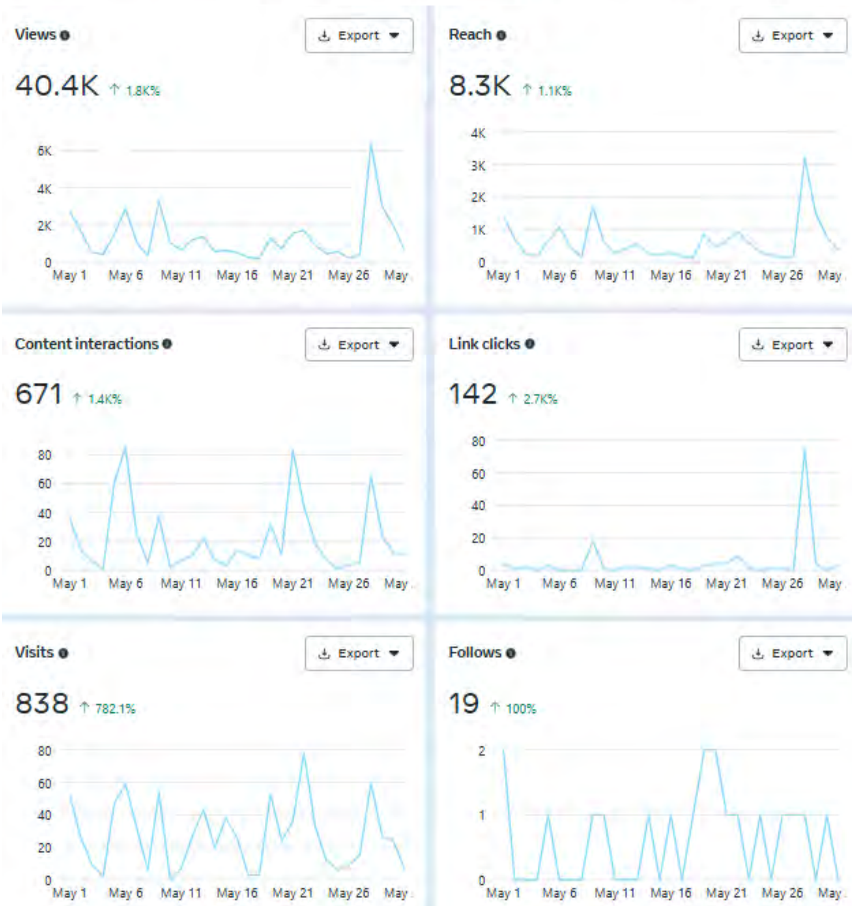
Social Media Data

Social media plays a critical role in Head Start recruitment by expanding outreach, increasing visibility, and engaging families where they are already spending time. Platforms like Facebook, and community groups allow programs to:

- Reach a broader audience, including hard-to-reach or rural families
- Share real-time updates about enrollment, events, and services
- Highlight program benefits through photos, testimonials, and videos
- Build trust and familiarity with the community through consistent, positive messaging

The impact of a strong social media presence includes increased applications, stronger community engagement, and greater awareness of the comprehensive services Head Start offers. It's a cost-effective and powerful tool to connect with families and ensure every child has access to early education and support. Below is our top content by views and our overall data for May.





Family Resource Center

- **Feed the Children Partnership**
  - Through our partnership with Feed the Children, the LIFT Family Resource Center is able to expand its support for families by providing essential household items, hygiene products, and non-perishable food supplies. This collaboration strengthens our ability to meet the immediate needs of families in our community, ensuring they have access to basic necessities during times of hardship. By working together, we are creating a more stable and supportive environment for children and their caregivers, reinforcing our shared commitment to family well-being and early childhood success.

- **Focus Group Training**
  - As part of the ARPA FRC evaluation process, the initial cohort of FRCs will be asked to coordinate, host, and facilitate one focus group with parents/caregivers served by your FRC sometime between summer and fall 2025. This will help us better understand families' experiences with the Know and Grow FRCs and how the FRCs have strengthened or supported families in your community. This training will help us prepare for that upcoming project.
- **Food Insecurity- potential funding opportunity**
  - Oklahoma Title V has a new Title V MCH Block Grant performance measure for 2026-2030 which is food insecurity for children under 12 years of age. This measure reflects a growing recognition of the critical role that consistent access to nutritious food plays in child health and development. By prioritizing food insecurity, Oklahoma aims to better identify, monitor, and address the nutritional needs of young children across the state, ensuring that families have the support they need to foster healthy growth and well-being.
- **NFSN Virtual Adaptive Leadership Summit**
  - The National Family Support Network Virtual Leadership Summit provided a valuable opportunity for leaders and practitioners from across the country to come together and share innovative strategies, best practices, and emerging trends in family support. The summit focused on strengthening family resource centers, enhancing community partnerships, and promoting equity in service delivery. Participants heard from national experts and collaborated on solutions to better support families in diverse communities. The event reinforced the importance of leadership, advocacy, and continuous learning in building strong, resilient family support systems.
- **Mobile Food Market Distribution**
  - The LIFT FRC helped with the Mobile Food Market Distribution initiative, a vital outreach effort designed to increase access to nutritious food for families in underserved areas. By bringing fresh produce, pantry staples, and essential groceries directly into communities, this program helps reduce food insecurity and supports overall family well-being. Through strategic partnerships and coordinated logistics, the mobile market ensures that families facing transportation or financial barriers can still receive the nourishment they need. This initiative reflects our ongoing commitment to equity, health, and community support.

June 2025

Events

Participating in community events is a vital way to promote Head Start and Early Head Start programs. These events offer a unique opportunity to connect directly with families, build trust, and raise awareness about the services and support we provide. By being present and engaged in the community, we can reach families who may not know they qualify, answer questions in a welcoming environment, and showcase the positive impact our programs have on children's development. Community involvement also helps strengthen partnerships with local organizations, creating a network of support that benefits families beyond the classroom. Ultimately, showing up in the community helps grow enrollment, deepen relationships, and ensure more children get the strong start they deserve. In the month of June, we participated in the following events:

- Family Medication Safety Awareness
- Worklahoma Job Fair
- The Importance of Play- Choosing Childbirth

Parades

Participating in local parades is a fun and effective way to promote Head Start programs and increase community awareness. These events provide a unique opportunity to engage with families, distribute program information, and showcase the positive impact of early childhood education in a festive, family-friendly setting. By representing Head Start in parades, staff build visibility, strengthen community connections, and encourage enrollment by reaching families who may not be aware of the services available to them. For the month of June, we participated in the following parades:

- Fort Towson Homecoming Parade
- Juneteenth Parade
- Boswell Homecoming Parade

Local Library Engagement

- We recently set up an outreach booth at the local libraries to promote our LIFT Head Start programs and the LIFT Family Resource Center. This community engagement effort allowed us to connect directly with families, share information about our free early childhood education services, and provide resources available through the Family Resource Center. It was a great opportunity to raise awareness, answer questions, and encourage families to apply for services or seek support.
- In the month of June, we set up at the Idabel Public Library and Broken Bow Public Library

Community Partner Meetings

- Outreach Specialist attends local and state partner meetings. Attending community partner meetings is essential for effective Head Start recruitment because it fosters collaboration, builds trust, and strengthens outreach efforts. These meetings provide a valuable platform to connect with local organizations, schools, healthcare providers, and social service agencies that serve families who may benefit from Head Start programs. By participating regularly, staff can share program information, identify potential referrals, and stay informed about community needs and resources. This collaborative approach not only enhances visibility but also ensures that more children and families have access to the comprehensive early childhood education and support services that Head Start offers.

Help Me Grow Newsletter

Radio Ad

- *Attention parents and caregivers! Summer is HERE! Don't delay, submit your LIFT Head Start, Early Head Start or Early Head Start-Child Care application today! We nurture every aspect of your child's development and will help prepare your child to be school-ready. Head Start is more than just a program. It's a community where children receive the care, education, and support they need to grow strong and confident. Head Start serves children 3-4 years of age. Full-day services are offered in Antlers, Boswell, Broken Bow, Forest Grove, Fort Towson, Hugo, Idabel, Rattan, and Soper. Early Head Start and Early Head Start-Child Care serves children 0-36 months. Full-day services are offered in Antlers, Broken Bow, Hugo, and Idabel. We provide all school supplies, diapers, formula, meals, and snacks! There is no expense to families for services. Do you receive SNAP benefits? If so, that makes you automatically eligible to apply for our program! Don't miss out on this opportunity! You can apply online at www.liftca.org or pick up an application at any LIFT Community Action Head Start Center! You can also call to have an application sent by mail. For more information you may call the LIFT Head Start Administration Office at 580-326-7581*

Apple Sign Distribution

- During the month of June, Apple Signs promoting Head Start and Early Head Start programs, were put out at the following locations: First Bank Broken Bow, Broken Bow Dentistry, Hochatown Toys and Gifts, Roma's Idabel, David Beard's Idabel, OKHS Idabel, Phat Tabbs Idabel, Idabel Public Safety, Millerton Community Center, Superior Tire Hugo, Fire Department Hugo, J&J Bargain Store Hugo, 4190rd Hugo, Buffalo Grill Hugo, Housing Authority Hugo, Irvin Medical Clinic Hugo, Hugo Library, Sharpes Antlers, Snow Cone Stand Antlers, and Zen Gee Antlers.

Engaging local health care providers through distribution of Dental Kits:
We're excited to promote Head Start and Early Head Start by partnering with local medical and dental offices! Each customized dental kit includes fun, child-friendly items along with important information about our programs. These kits are a great way to reach families during routine visits, helping spread awareness about the free early education, health, and family support services we offer. By placing these kits in waiting rooms and exam areas, we're making it easier for families to learn about Head Start and take the first step toward a brighter future for their children. During the month of June, they were distributed to the following locations: Broken Bow Family Clinic, Broken Bow Dentistry, McCurtain Family Medical Clinic, Stove Family Clinic, Kiamichi Family Medical Clinic, Orr Family Dentistry, Idabel Children's Clinic, My Dr Pediatrics and Urgent Care,

Herron Family Medical, Kiamichi Family Medical, All Smiles Dental, Lane Family Clinic, Burgess Family Healthcare, Suhr Dentistry, Hugo Family Medical Clinic, Family Medical Clinic, Restore Family Medical Clinic, New Image Dental, Rowland Flatt Clinic, Dentistry and Orthodontics, Timber Lodge Dentistry, and Pushmataha Family Medical.

Promoting Recruitment Efforts at Early Head Start/Early Head Start-Child Care Pre-Service

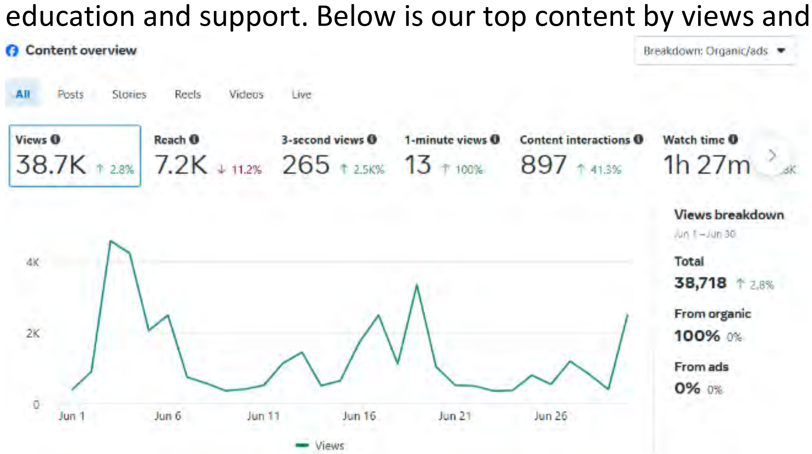
During the annual pre-service, the Outreach Specialist delivered a presentation on the vital role Early Head Start teachers play in promoting the program within their communities. The presentation emphasized how teachers, through their daily interactions and trusted relationships with families, are uniquely positioned to raise awareness, share resources, and encourage enrollment. By actively engaging in outreach efforts—whether through word-of-mouth, community events, or partnerships—teachers help extend the program's reach and ensure more families benefit from the comprehensive services Early Head Start provides.

Social Media Impact

Social media plays a critical role in Head Start recruitment by expanding outreach, increasing visibility, and engaging families where they are already spending time. Platforms like Facebook, and community groups allow programs to:

- Reach a broader audience, including hard-to-reach or rural families
- Share real-time updates about enrollment, events, and services
- Highlight program benefits through photos, testimonials, and videos
- Build trust and familiarity with the community through consistent, positive messaging

The impact of a strong social media presence includes increased applications, stronger community engagement, and greater awareness of the comprehensive services Head Start offers. It's a cost-effective and powerful tool to connect with families and ensure every child has access to early education and support. Below is our top content by views and our overall data for June:



Top content by views

Boost content | See all conten

👶 Apply today: Early Head Start & Early…

Tue Jun 3, 5:00am

5K · 113 · 5 · 112

Did You Know? If your family receives SNA…

Wed Jun 4, 5:45am

3.7K · 73 · 1 · 79

🎉 Now Enrolling Ages 0–4! 🎉 Looking for …

Mon Jun 2, 5:00am

3.1K · 75 · 2 · 60

We're Hiring at Head Start! Are you…

Thu Jun 5, 5:00am

2.4K · 34 · 0 · 45

Interested in applying? Click the link to sub…

Thu Jun 12, 8:46am

1.7K · 9 · 3 · 31

Are you looking for a safe, nurturing, and…

Tue Jun 17, 11:00am

1.6K · 12 · 3 · 28

Pre-Service for Early Head Start and Early…

Fri Jun 6, 6:43am

1.3K · 24 · 0 · 3

👨‍👧 Dad's Day at Hugo Early Head Start 💙 …

Fri Jun 27, 7:03am

928 · 13 · 0 · 2

HHS Celebrates 60 Years of the Head Start Program Transforming the Lives of Children Furthest from Opportunity, and Empowering Families Through Education, Health, and Training

Listen

May 19, 2025

The Administration for Children and Families celebrates the 60th birthday of the Head Start program. What started in 1965 as a program to fight poverty has grown into a national model for early learning, health and nutrition, and family support to over 40 million children and families.

"I am committed to protecting the promise of Head Start, as envisioned by my uncle who created the program 60 years ago," **said HHS Secretary Robert F. Kennedy, Jr**. "And I will ensure that the next generation of families living in poverty have access to this vital program that offers what they need to thrive."

This year, about 750,000 infants, toddlers and preschool children will receive Head Start services. Delivered through local schools, non-profits, and community organizations, Head Start programs operate in every state, most territories, and many tribal nations. More than half of Head Start programs serve rural communities, reaching low-income families in areas where child care is often hard to find.

"Since its creation, Head Start has offered a foundation to address vulnerable families' most pressing concerns," **said Andrew Gradison, Acting Assistant Secretary at ACF**. "As we look to the future, we are excited to update the program to best serve the children of the 21st century."

The Head Start program encourages family involvement, making parents and caregivers essential partners in their child's growth. The program also supports parents, offering job training, housing assistance, and parenting coaching to help families thrive. Parents are also invited to help shape the program by volunteering in classrooms or serving on policy councils, ensuring they have the tools and support to build a brighter future for themselves and their children.

“The foundation established by Head Start over the last 60 years has accelerated state and local focus on early childhood education” **said Dr. Laurie Todd-Smith, Deputy Assistant Secretary for Early Childhood Development at ACF**. “As brain science continues to prove, the first five years of life are the launching pad for the long-term success.”

Throughout the month of May, the Administration for Children and Families is celebrating 60 incredible years of impact. Join us in honoring the generations of children, families, and staff who’ve helped make the Head Start program what it is today. Learn more at **HeadStart.gov** .

Quick Facts

- In 2025, about 750,000 infants, toddlers and preschool children will receive Head Start services.
- Head Start was started in 1965 as a program to fight poverty.

Quotes

> “I am committed to protecting the promise of Head Start, as envisioned by my uncle who created the program 60 years ago. And I will ensure that the next generation of families living in poverty have access to this vital program that offers what they need to thrive.”
>
> *— HHS Secretary Robert F. Kennedy*

> “Since its creation, Head Start has offered a foundation to address vulnerable families’ most pressing concerns. As we look to the future, we are excited to update the program to best serve the children of the 21st century.”
>
> *— ACF Acting Assistant Secretary Andrew Gradison*

> “The foundation established by Head Start over the last 60 years has accelerated state and local focus on early childhood education. As brain science continues to prove, the first five years of life are the launching pad for the long-term success.”
>
> *— Deputy Assistant Secretary for Early Childhood Development, ACF Dr. Laurie Todd-Smith*

Contact

It All Started with a Bold Vision — Now We're 60 Years Strong!

In 1965, a powerful idea took shape: to give every child a chance to succeed no matter their circumstances. What started as a summer program to fight poverty sparked a nationwide movement. Since then, **40 million children and families**[1] have gained access to early education, health care, and additional supports they might not have had otherwise.

Head Start programs have nurtured children and stabilized families. Today, we're still at it — breaking cycles of poverty and building cycles of success.

60 Years of Little Smiles, First Steps, and Brighter Futures

The data tells a powerful story. Head Start programs change lives, expand opportunity, and help children and families thrive.

Children who have experienced Head Start services are:[2]

- 12% less likely to live in poverty as adults
- 29% less likely to need public assistance
- 2.7% more likely to graduate high school
- 8.5% more likely to enroll in college
- 39% more likely to finish college

"The Head Start program isn't just any early childhood program; it's a life-changer." – **Marcia Carter**, former Head Start parent; retired Office of Head Start employee

The Power of Partnership: States and the Head Start Program

The Head Start program is stronger today thanks to the deep partnerships built across states and communities.

States have adopted the Head Start model to strengthen their early learning systems and reach more children and families.

With 55% of Head Start programs serving rural communities, they play a crucial role in reaching families in child care deserts.

State partnerships expand the Head Start impact beyond federal funding, to support millions more children.

The Heart of It All: Teachers and Families

Teaching staff and families are the heart of Head Start programs — showing up, lifting up, and never giving up.

- Over 250,000 staff bring expertise, energy, and care into Head Start classrooms every day.[3]
- A quarter of them started as Head Start parents. Now, they're leading, teaching and inspiring the next generation.
- Families are empowered as partners — not just participants — in their child's learning journey.

"Without Head Start [programs] and all the great experiences I've gained, I wouldn't be the person I am today!" – **Paula Luna**, former Head Start program student and current employee

The Head Start Programs' Lasting Impact

Families know firsthand — and research confirms — that early learning with parent support leads to lasting success.

- Head Start parents are more likely to complete higher education, obtain stable employment, earn higher incomes, and create stronger futures for themselves and their families.[4, 5]
- Children of Head Start graduates are more likely to finish high school, and enroll in college, and are less likely to become teen parents or be involved in the criminal justice system.[6]
- Families build stronger households, are less likely to be involved in child welfare and foster care systems, face fewer conflicts, and have more opportunities.[7, 8, 9]
- For every dollar invested in Head Start programs, there is a return of about $7 to $9 in benefits over the long term.[10]

"Thank you for planting a seed within me and also giving me the head start for continued success." – **Michelle Dabney**, former Head Start student

A Legacy of Love, Growth, and Opportunity

A huge thank you to every staff person, parent, community partner, and tiny graduate who made this journey possible. You've all been part of the story that brought us to this incredible milestone. This achievement belongs to you!

Sources

Every statistic and story here comes from decades of research and real-world impact.

1. Office of Head Start. (2024). *Head Start Program Facts: Fiscal Year 2023.*

2. Bailey, Martha J., Shuqiao Sun, Brenden Timpe. (2020). *Prep School for Poor Kids: The Long-run Impacts of Head Start on Human Capital and Economic Self-sufficiency*. American Economic Review

3. Office of Head Start. (2024). *2024 Program Information Report.*

4. Sabol, T. J., & Chase Lansdale, P. L. (2015). *The influence of low income children's participation in Head Start on their parents' education and employment*. Journal of Policy Analysis and Management

5. Russo, Anna. (2017). *A Head Start for the Whole Family: Assessing the Labor Supply Response of Mothers of Head Start Participants.*

6. Andrew Barr & Chloe R. Gibbs (2017). *Breaking the Cycle? The Intergenerational Effects of Head Start.* Institute for Research on Poverty

7. Sacha Klein, Lauren Fries, Mary M. Emmons. (2017). *Early care and education arrangements and young children's risk of foster placement: Findings from a National Child Welfare Sample.* Children and Youth Services Review

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9. Beth L. Green, Catherine Ayoub, Jessica Dym Bartlett, Adam Von Ende, Carrie Furrer, Rachel Chazan-Cohen, Claire Vallotton, Joanne Klevens (2013). *The effect of Early Head Start on child welfare system involvement: A first look at longitudinal child maltreatment outcome.* Children and Youth Services Review

10. Jens Ludwig and Deborah Phillips (2007) *The Benefits and Costs of Head Start.* National Bureau of Economic Research.

Administration for Children & Families

Office of Head Start

New to HeadStart.gov in June 2025

Wondering what's new from the Office of Head Start? This collection features all of the great content posted to **HeadStart.gov** last month. It also includes last month's email announcements and newsletters for Head Start and other early childhood professionals.

Select the links below to find information and tools that support your work with children and families. Use the **Español button** on each page to see its Spanish translation.

News from OHS

"Defend the Spend" Payment Justification Recipient Guide

In March 2025, a new processing step was created to enhance transparency and accountability for federal funding. This webinar provides key tips for successfully submitting a complete payment justification request. OHS leaders offer advice on submission timelines and answer your questions about the "Defend the Spend" notice.

Watch the Webinar

Locally-designed Program Option Considerations

This resource outlines critical information and data you'll need to consider when planning and developing a locally-designed program option variation (LDO) waiver request.

Read the Resource

Other OHS News

- Head Start Program Turns 60: Let's Make It Big
  - Head Start 60th Birthday (video)
- Spotlighting Programs: A Panel Discussion on Exceptional Nutrition Service Delivery (video)

Training and Technical Assistance Resources

Early Childhood Development, Teaching, and Learning

- Benefits of Using American Sign Language in Early Childhood

Health, Behavioral Health, and Safety

- Blood Lead Testing for Young Children

Program Management and Fiscal Operations

- HR Matters: Talent Management

Newsletters

- Play the Head Start Way Newsletter Issue No. 10

Head Start Careers


Education Manager
Kokomo, IN
Get the Details

Outreach and Recruitment Coordinator
Watsonville, CA
Get the Details

Find hundreds of **Head Start program employment opportunities** in the Job Center.

Upcoming Events

- Wednesday, June 11: **Play Smart and Play Safe with Outdoor Fun**
- Thursday, June 12
    - **The Fundamental Link Between Nutrition and Mental Health**
    - **Building Bridges Between Fathers, Families, and Communities**
    - **MyPeers Orientation for Health and Safety Staff**
- Tuesday, June 17: **MyPeers Orientation for Early Head Start Staff and all Collaborative Partners**
- Tuesday, June 17–18: **Family Services Workforce Institute 2025**
- Monday, June 23: **Infant and Early Childhood Mental Health Consultation National Office Hours**
- Wednesday, June 25: **Ongoing Assessment to Inform Curriculum and Teaching Practices [in Spanish]**
- Thursday, June 26: **Imaginative Play as a Window into the Developing Mind**

Visit HeadStart.gov for a full list of **upcoming events**.

Join the Conversation on MyPeers
Sign up in just seconds to connect with Head Start and early childhood colleagues around the country on this and other topics. Community members are already networking, sharing, and learning from each other.

Get the Latest from HeadStart.gov

Subscribe now for curated tools, resources, and updates from HeadStart.gov.
Subscribe

Office of Head Start

The Office of Head Start (OHS) supports children's growth from birth to age 5 through services focused on early learning and development, health, and family well-being.

Visit Headstart.gov

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April 2025 HEAD START TIME & ATTENDANCE REPORT

As of 4/30/25	ENROLLED			DROPPED									ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Drop	Monthly Drop	YTD Drop	Currently Enrolled	30 Day Count	Date Dropped	Total Enrollment	AI	Kid Days	Monthly ADA
Antlers	10		**10**	**3**	1	4	**6**	**1**	**4/2/2025**	**7**		17	**87.5%**
Battiest	8		**8**	**2**		2	**6**	**0**		**6**	1	18	**84.3%**
Boswell 1	14		**14**	**1**		1	**13**	**0**		**13**	4	17	**86.4%**
Boswell 2	13		**13**	**1**		1	**12**	**0**		**12**	5	17	**90.2%**
Broken Bow 1	11		**11**	**2**		2	**9**	**0**		**9**	1	17	**81.7%**
Broken Bow 3	10		**10**			0	**10**	**0**		**10**		18	**91.7%**
Clayton 1	14		**14**			0	**14**	**0**		**14**	4	18	**90.1%**
Clayton 2	8		**8**		1	1	**7**	**1**	**4/24/2025**	**8**	2	18	**90.1%**
Forest Grove 1	19		**19**	**3**		3	**16**	**0**		**16**	8	17	**90.8%**
Forest Grove 2	13		**13**	**2**		2	**11**	**0**		**11**	3	17	**87.2%**
Fort Towson	9		**9**	**1**	1	2	**7**	**1**	**4/2/2025**	**8**	2	17	**85.1%**
Haworth	10		**10**	**3**		3	**7**	**0**		**7**	3	18	**91.3%**
Horace Mann 1	12		**12**	**3**		3	**9**	**0**		**9**		17	**85.6%**
Horace Mann 2	17		**17**	**3**	1	4	**13**	**1**	**4/8/2025**	**14**		17	**88.5%**
Horace Mann 3	12		12	**1**		1	**11**	**0**		**11**	3	17	**88.2%**
Hugo 2	11		**11**	**2**		2	**9**	**0**		**9**		17	**80.4%**
Hugo 4	12		**12**	**5**	1	6	**6**	**1**	**4/2/2025**	**7**	1	17	**86.5%**
Idabel 1	8		**8**			0	**8**	**0**		**8**		17	**92.7%**
Idabel 2	10		**10**	**1**		1	**9**	**0**		**9**		17	**94.1%**
Idabel 3	10		**10**			0	**10**	**0**		**10**		17	**87.7%**
Rattan 1	10		**10**	**2**		2	**8**	**0**		**8**	3	17	**89.7%**
Rattan 2	3		**3**			0	**3**	**0**		**3**	1	18	**100.0%**
Rattan 3	4		4	**1**		1	**3**	**0**		**3**		18	**87.0%**
Soper 1	17		**17**			0	**17**	**0**		**17**	9	17	**90.0%**
Soper 2	12		**12**	**4**		4	**8**	**0**		**8**	3	17	**94.1%**
Valliant	20		**20**	**7**		7	**13**	**0**		**13**	2	18	**93.6%**
TOTALS	**297**	**0**	**297**	**47**	**5**	**52**	**245**	**5**		**250**	**55**		**89.0%**

April 2025 Pre-K TIME & ATTENDANCE REPORT

As of 4/30/25	ENROLLED			DROPPED					ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Drop	Monthly Drop	YTD Drop	Currently Enrolled	Kid Days	Monthly ADA
Antlers 2			0			0	0		
Battiest			0			0	0		
Boswell 1			0			0	0		
Boswell 2			0			0	0		
Broken Bow 3			0			0	0		
Clayton 2			0			0	0		
Forest Grove 1			0			0	0		
Fort Towson			0			0	0		
Horace Mann 2			0			0	0		
Hugo 2			0			0	0		
Hugo 4			0			0	0		
Rattan 2			0			0	0		
Rattan 3			0			0	0		
Soper 2	5		5			0	5	17	94.1%
TOTALS	5	0	5	0	0	0	5		94.1%

April 2025 EHS Time and Attendance

As of 4/30/25	ENROLLED			DROPPED								ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Dropped	Monthly Drop	YTD Drop	Currently Enrolled	AI	30 Day Count	Date Dropped	Kid Days	Monthly ADA
Antlers	37	1	38	14		14	24	2	0		22	86.6%
Hugo	21	2	23	10	1	11	12		1	4/2/2025	22	83.1%
Idabel	18		18	7		7	11	2	0		22	86.8%
TOTALS	**76**	**3**	**79**	**31**	**1**	**32**	**47**	**4**	**1**			**85.8%**

April 2025 EHS-CC Time and Attendance

As of 4/30/25	ENROLLED			DROPPED								ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Dropped	Monthly Drop	YTD Drop	Currently Enrolled	AI	30 Day Count	Date Dropped	Kid Days	Monthly ADA
ELC-Antlers	13		13	5		5	8	1	0		22	87.5%
ELC-Broken Bow	19		19	9		9	10		0		22	91.4%
ELC-Hugo	17	1	18	10		10	8	1	0		22	89.8%
ELC-Idabel	22		22	6		6	16	3	0		22	90.1%
Cabbage Patch	33	2	35	10	1	11	24	3	1	4/8/2025	21	96.8%
The LearningTree	61	2	63	23		23	40	2	0		22	90.7%
TOTALS	**165**	**5**	**170**	**63**	**1**	**64**	**106**	**10**	**1**			**91.7%**

May 2025 HEAD START TIME & ATTENDANCE REPORT

As of 5/31/25	ENROLLED			DROPPED									ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Drop	Monthly Drop	YTD Drop	Currently Enrolled	30 Day Count	Date Dropped	Total Enrollment	AI	Kid Days	Monthly ADA
Antlers	10		10	4		4	6	0		6		9	75.9%
Battiest	8		8	2		2	6	0		6	1	9	75.9%
Boswell 1	14		14	1		1	13	0		13	4	5	56.9%
Boswell 2	13		13	1		1	12	0		12	5	5	55.0%
Broken Bow 1	11		11	2		2	9	0		9	1	9	72.8%
Broken Bow 3	10		10			0	10	0		10		9	75.6%
Clayton 1	14		14			0	14	0		14	4	9	76.2%
Clayton 2	8		8	1		1	7	0		7	2	9	77.8%
Forest Grove 1	19		19	3		3	16	0		16	8	7	58.0%
Forest Grove 2	13		13	2		2	11	0		11	3	7	59.7%
Fort Towson	9		9	2		2	7	0		7	2	8	75.0%
Haworth	10		10	3		3	7	0		7	3	9	73.0%
Horace Mann 1	12		12	3		3	9	0		9		13	70.9%
Horace Mann 2	17		17	4		4	13	0		13		13	85.2%
Horace Mann 3	12		12	1		1	11	0		11	3	13	85.3%
Hugo 2	11		11	2		2	9	0		9		13	73.5%
Hugo 4	12		12	6		6	6	0		6	1	13	85.9%
Idabel 1	8		8			0	8	0		8		9	91.7%
Idabel 2	10		10	1		1	9	0		9		9	90.1%
Idabel 3	10		10			0	10	0		10		9	94.4%
Rattan 1	10		10	2		2	8	0		8	3	11	77.3%
Rattan 2	3		3			0	3	0		3	1	8	70.8%
Rattan 3	4		4	1		1	3	0		3		8	95.8%
Soper 1	17		17			0	17	0		17	9	4	73.5%
Soper 2	12		12	4		4	8	0		8	3	4	90.6%
Valliant	20		20	7		7	13	0		13	2	9	48.7%
TOTALS	297	0	297	52	0	52	245	0		245	55		75.1%

May 2025 Pre-K TIME & ATTENDANCE REPORT

As of 5/31/25	ENROLLED			DROPPED					ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Drop	Monthly Drop	YTD Drop	Currently Enrolled	Kid Days	Monthly ADA
Antlers 2			0			0	0		
Battiest			0			0	0		
Boswell 1			0			0	0		
Boswell 2			0			0	0		
Broken Bow 3			0			0	0		
Clayton 2			0			0	0		
Forest Grove 1			0			0	0		
Fort Towson			0			0	0		
Horace Mann 2			0			0	0		
Hugo 2			0			0	0		
Hugo 4			0			0	0		
Rattan 2			0			0	0		
Rattan 3			0			0	0		
Soper 2	5		5			0	5	4	100.0%
TOTALS	5	0	5	0	0	0	5		100.0%

May 2025 EHS Time and Attendance

As of 5/31/25	ENROLLED			DROPPED								ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Dropped	Monthly Drop	YTD Drop	Currently Enrolled	AI	30 Day Count	Date Dropped	Kid Days	Monthly ADA
Antlers	38		38	14		14	24	2	0		20	81.3%
Hugo	23		23	11		11	12		0		21	75.0%
Idabel	18	4	22	7	3	10	12	2	3	5/6/2025	21	77.9%
TOTALS	**79**	**4**	**83**	**32**	**3**	**35**	**48**	**4**	**3**			**78.8%**

May 2025 EHS-CC Time and Attendance

As of 5/31/25	ENROLLED			DROPPED								ATTENDANCE
CENTER	Previously Enrolled	Monthly Enrolled	YTD Enrolled	Previously Dropped	Monthly Drop	YTD Drop	Currently Enrolled	AI	30 Day Count	Date Dropped	Kid Days	Monthly ADA
ELC-Antlers	13		13	5		5	8	1	0		21	88.7%
ELC-Broken Bow	19		19	9		9	10		0		21	85.7%
ELC-Hugo	18	1	19	10	1	11	8	1	1	5/6/2025	21	79.4%
ELC-Idabel	22		22	6		6	16	3	0		21	88.1%
Cabbage Patch	35		35	11		11	24	3	0		21	98.2%
The LearningTree	63	1	64	23	1	24	40	2	1	5/2/2025	21	84.4%
TOTALS	**170**	**2**	**172**	**64**	**2**	**66**	**106**	**10**	**2**			**88.2%**

MEALS SERVED TO CHILDREN IN HEAD START & EARLY HEAD START 12 Month Summary Report

Children that eat 2 meals and a snack at Head Start/ Early Head Start receives 1/2 to 2/3 of their daily nutritional needs.

Month	Breakfast	Lunch	Snack	Monthly Total
May-24	2115	2072	2416	6603
June-24	464	487	440	1391
July-24	660	710	637	2007
August-24	2483	2461	3082	8026
September-24	2981	2967	3874	9822
October-24	3074	3043	3757	9874
November-24	2277	2261	2827	7365
December-24	2296	2270	2796	7362
January-25	2207	2195	2809	7211
February-25	2307	2293	2928	7528
March-25	2182	2185	2943	7310
April-25	2590	2797	3804	9191
May-25	1749	1730	1877	5356
YEARLY TOTALS	27385	27471	34190	89046

MEALS SERVED TO CHILDREN IN HEAD START & EARLY HEAD START 12 Month Summary Report

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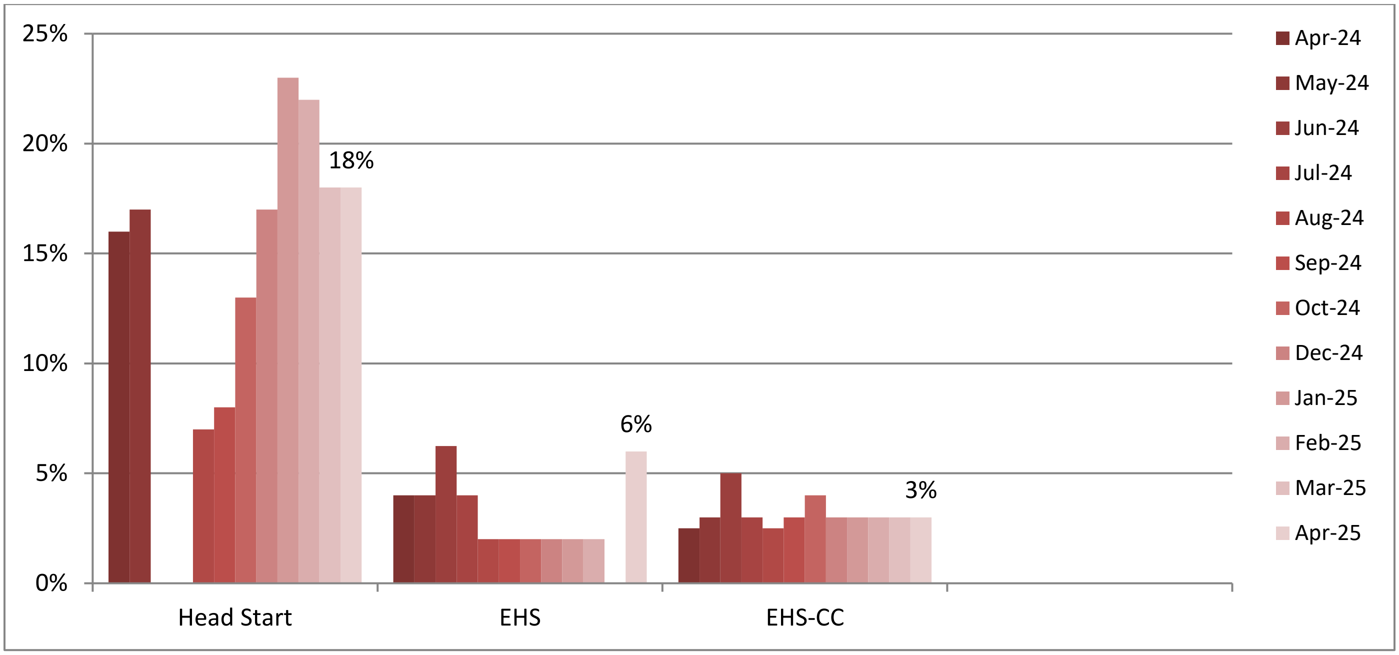
March-25	2182	2185	2943	7310
April-25	2590	2797	3804	9191
May-25	1749	1730	1877	5356
June-25	558	577	522	1657
YEARLY TOTALS	25828	25976	32296	84100

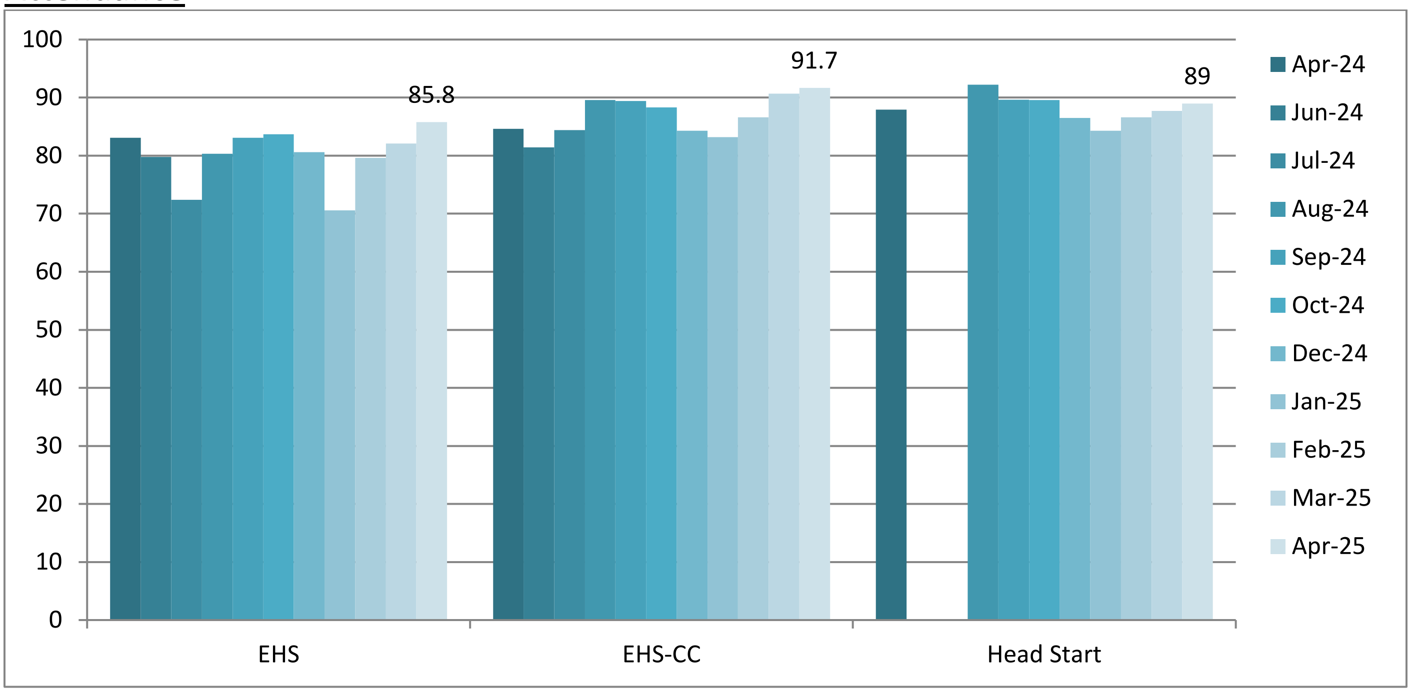
Data Analysis Report Summary April 2025

Disabilities

IEP/IFSP –

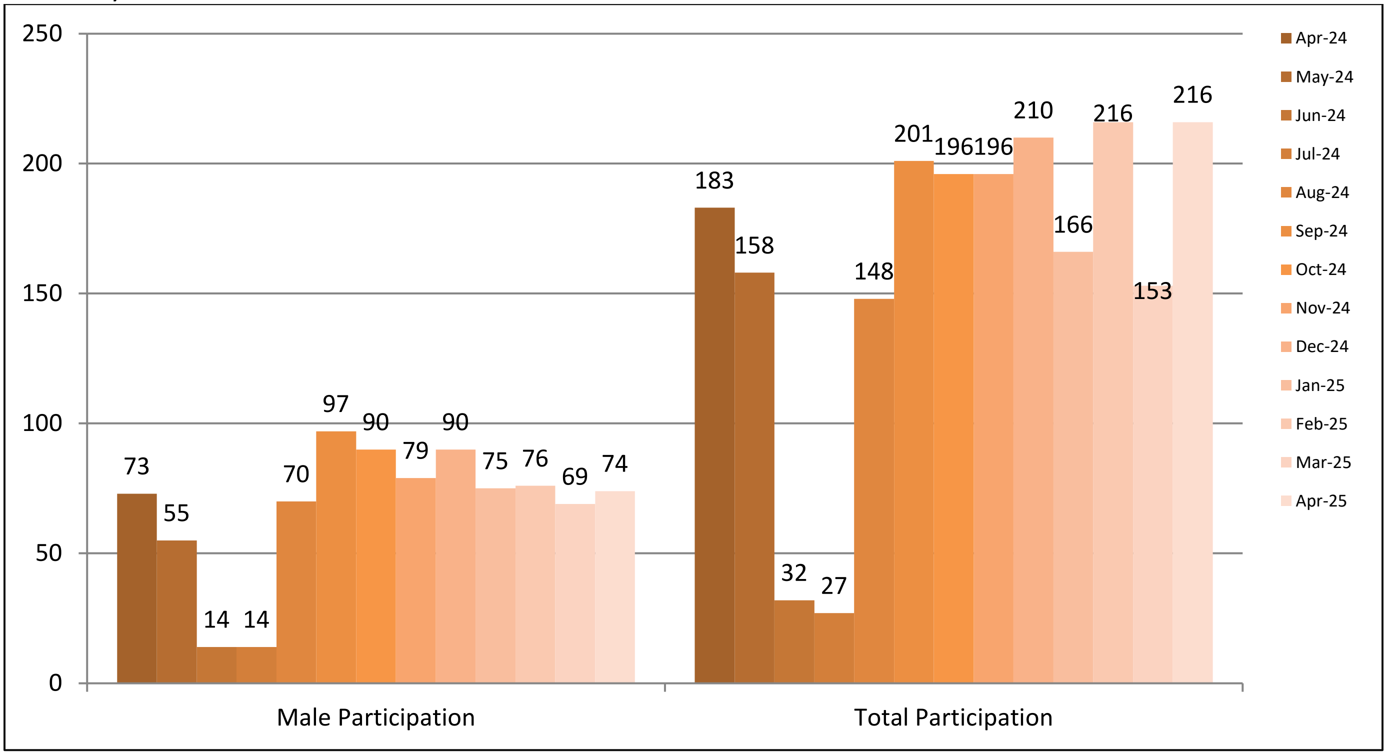


Attendance

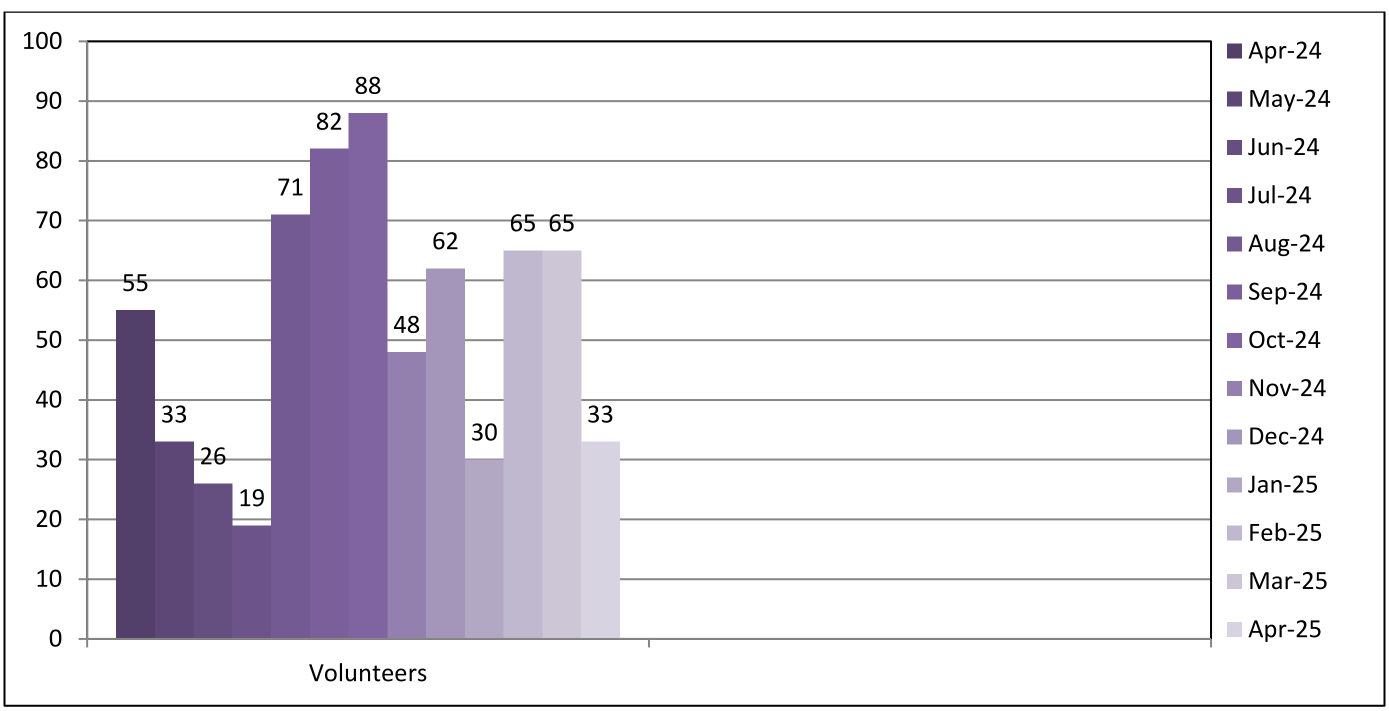


Family & Community Engagement

Dad's Day



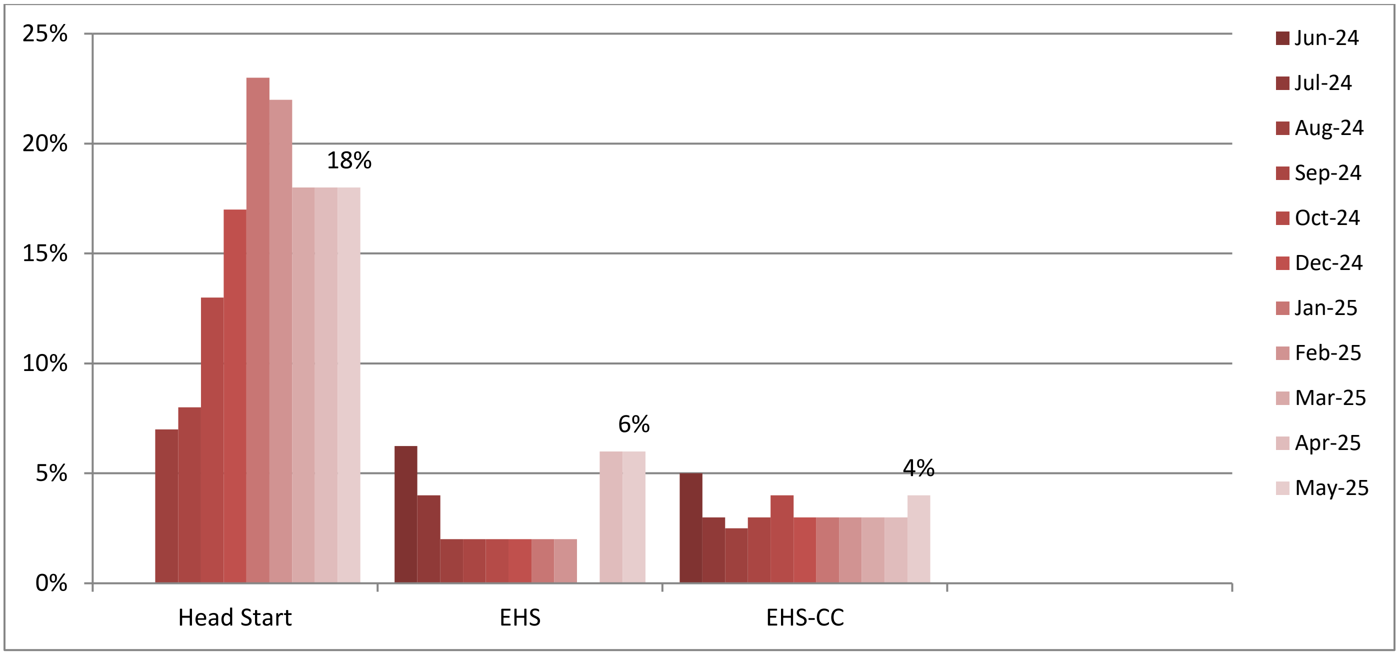
Parents Ready to Read



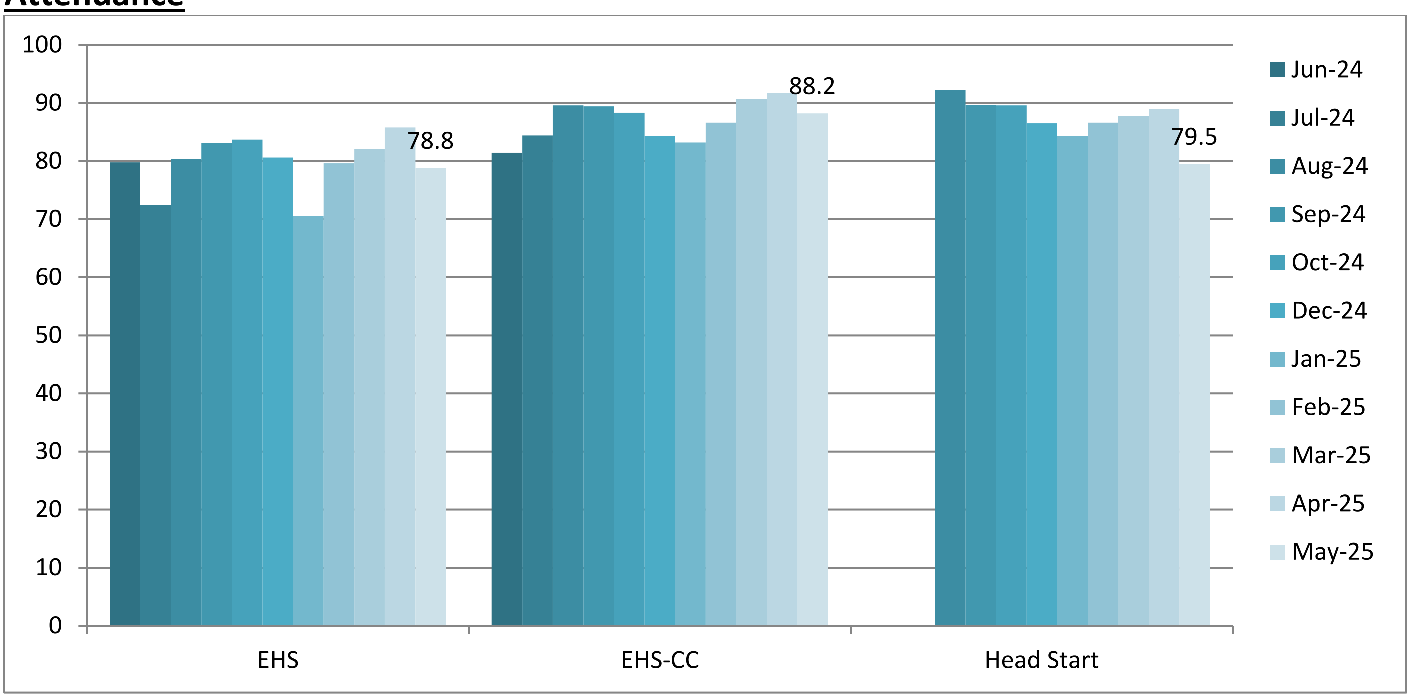
Data Analysis Report Summary
May 2025

Disabilities

IEP/IFSP –

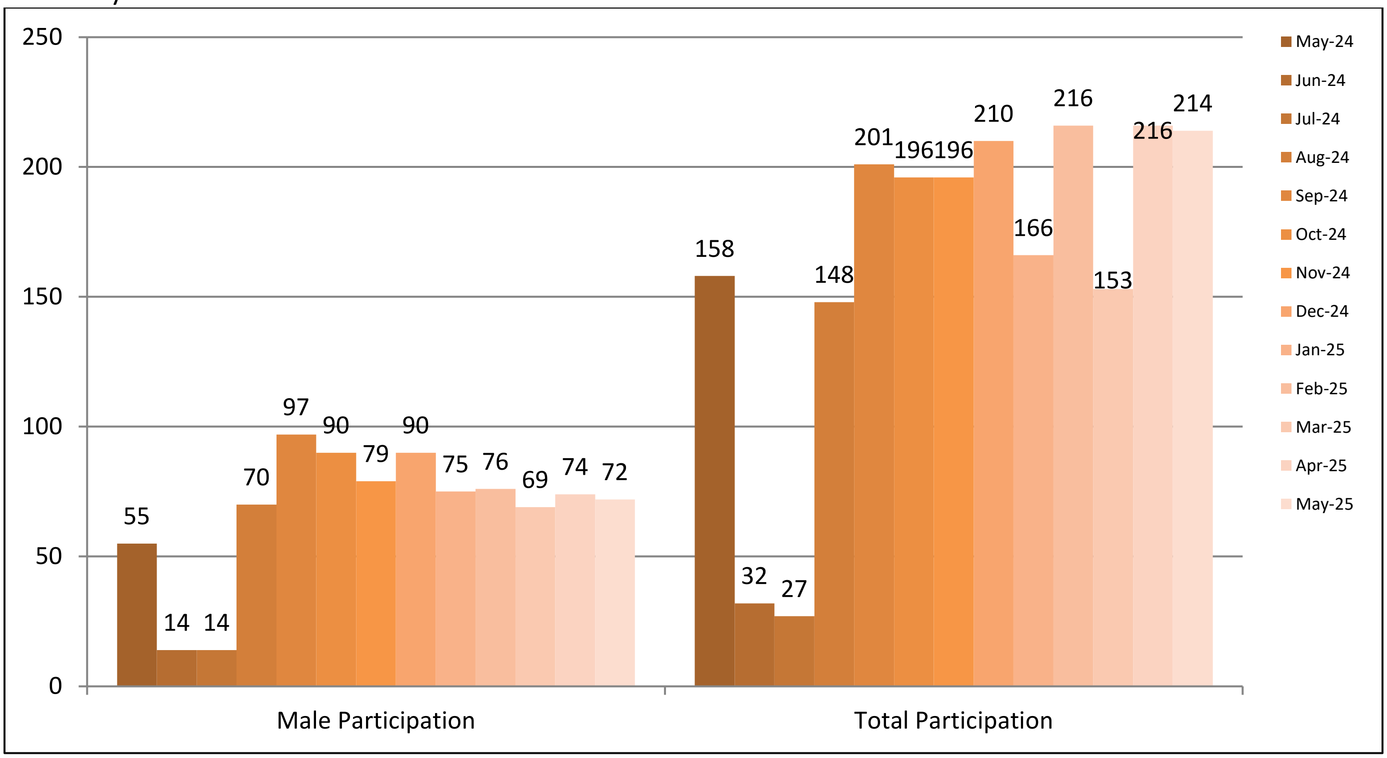


Attendance

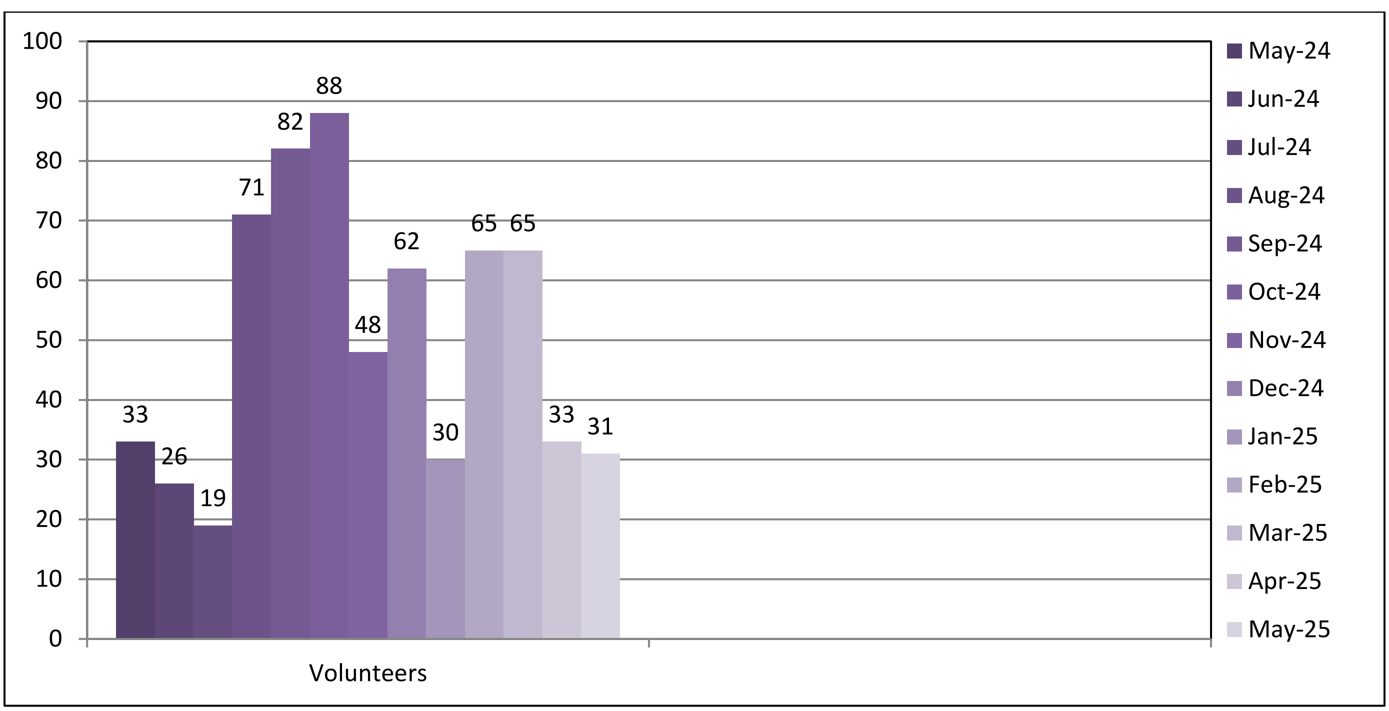


Family & Community Engagement

Dad's Day



Parents Ready to Read



THANK YOU FOR YOUR CONTINUED HELP & SUPPORT

HW

Thank you so much for your help and support
Of the OKSE Lt. Governor's Turkey Hunt.
Whether you were a guest,guide,land owner,
Sponsor,served on the committee, cooked,
Donated,or volunteered, we appreciate you.
It takes a team effort to put this on— thanks
For being on the team!

OKLAHOMA
Commerce

900 N. Stiles Avenue
Oklahoma City, OK 73104, USA
405-815-6552 | Toll Free 800-879-6552
OKCOMMERCE.GOV

June 5, 2025

Ms. Becky Porter, Executive Director
LIFT Community Action Agency
209 North 4th Street
Hugo, Oklahoma 74743

RE: Contracts 19394 CSBG 24; 19480SAF/CAA 25; and 19502 SAF/CAA-HS 25

Dear Ms. Porter:

The Oklahoma Department of Commerce conducted a desktop review of the above contracts during the time period of June 2 - 4, 2025. The visit included a review of your financial records, agency policies, Board information, Organizational Standards and ROMA.

During the review, the agency provided a detailed explanation as to the current status of the two vacant Board seats that have been vacant since 10/10/2023 and 11/1/2024. If the seats are not filled as noted in the explanation, it is important that LIFT continue to work to fill the seats (especially the 2023 vacancy) as promptly as possible. ODOC is available to provide any assistance as needed.

No problems were noted during the review. This letter closes LIFT's 2025 desktop monitoring review.

Sincerely,

Alicia Hibbets, Director of Programs – Monitoring
Community Development Services

c: David Hawkins, Board Chair

U.S. Department of Housing and Urban Development

HUD Secretary Scott Turner Celebrates June as National Homeownership Month

Advancing Affordability, Access, and the American Dream of Homeownership

WASHINGTON - U.S. Department of Housing and Urban Development (HUD) Secretary Scott Turner today declared June as National Homeownership Month, celebrating the power of homeownership to build stronger communities and spotlighting HUD's role in restoring the American Dream of homeownership.

"National Homeownership Month is a time to celebrate how HUD helps support and expand opportunities for American homeownership nationwide," **said Secretary Turner**. "We have achieved so much under President Trump's leadership in the past few months alone: cutting regulations, pursuing innovative housing solutions, and helping American families, including many first-time homebuyers, to make the American Dream a reality. These accomplishments are only the beginning as we advance the Golden Age of homeownership for rural, tribal and urban communities."

Throughout National Homeownership Month, HUD is reaffirming its commitment to supporting rural, Tribal, and urban communities with access to safe, quality and affordable homeownership opportunities. Recent accomplishments include:

Removing Regulatory Red Tape

HUD is streamlining pathways to build and manufacture homes by eliminating burdensome regulations such as the **Affirmatively Furthering Fair Housing** (AFFH) rule.

Increasing Housing Supply & Affordability

HUD is supporting **Opportunity Zones** and Manufactured Housing Programs – one of the most affordable and non-subsidized housing options, representing 10% of new single-family home starts and the homes of 22 million people in the United States.

Serving Native American Communities

HUD is empowering Native American homeownership through its **Section 184 program**, which has guaranteed over 58,500 mortgages, representing $10.5 billion in investments to

Tribes, Tribal housing authorities, and Tribal members. It's one of the lowest-cost, lowest-risk, and highest impact tools available.

Expanding Access to American Homeownership

HUD is helping over 7 million households through the Federal Housing Administration (FHA), one of the world's largest mortgage insurers. Since January 20, 2025, FHA has insured 236,000 mortgages - including 140,000 for first-time homebuyers. Additionally, nearly three quarters of Ginnie Mae's 2025 issuances have backed first-time homebuyers, who make up nearly 40% of Ginnie Mae's total portfolio.

Supporting Resilience & Disaster Recovery

HUD is supporting disaster recovery with extended FHA moratoriums in areas such as **California** and **Florida** providing flexibility to families in the Presidentially Declared Major Disaster Area.

Follow @SecretaryTurner on X, FB*, and* Instagram.

HUD¡gov

June 3, 2025

HUD Secretary Scott Turner Celebrates June as National Homeownership Month | HUD.gov / U.S. Department of Housing and Urban Development (HUD)

BUILDING STRONGER COMMUNITIES

HIGHLIGHTING THE 27-YEAR RELATIONSHIP OF NEIGHBORWORKS® AND LIFT COMMUNITY ACTION AGENCY, INC.

ABOUT NEIGHBORWORKS AMERICA

NeighborWorks® America is a national nonprofit organization created by Congress in 1978 to provide financial support, technical assistance, and training for community-based revitalization efforts. The Corporation supports a network of nearly 250 NeighborWorks® organizations that build decent, affordable housing, strengthen communities and enhance economic support. NeighborWorks America mission is to create opportunities for people to live in affordable homes, improve their lives and strengthen their communities.

LIFT & NEIGHBORWORKS

LIFT Community Action Agency, Inc. became a chartered member of NeighborWorks® in October of 1997. Today, this nationwide network consisting of nearly 250 trained and certified community development organizations are at work in nearly 4,000 communities across America. Working in partnership with others, NeighborWorks® organizations are leaders in revitalizing communities and creating affordable housing opportunities for low-and moderate-income families.

As a chartered member of NeighborWorks®, LIFT is certified to meet a high standard of fiscal integrity and service performance to assist local residents in developing leadership, improving their neighborhoods and securing decent, affordable housing. Through NeighborWorks®, we have access to financial resources, tools, training opportunities, and the experience of hundreds of colleagues from around the county who assist us in making our community a better place to live.

BUILDING STRONG COMMUNITIES

Support is provided to network members through grants, community impact, technical assistance, training and leadership development and organizational assessment.

With the support of NeighborWorks® America and it's network in FY24, LIFT...

146
Homeowners Created and/or Preserved

39
For Sale and For Rent Homes Developed

$283,750
Grant Funding Received from NeighborWorks

127:1
Investment per Dollar of NeighborWorks Funding

NATIONWIDE IMPACT...

105,000
Total Housing & Counseling Services Provided in FY 24

16,300
Number of New Homeowners Created in FY 24

48,900
Jobs created and supported in communities across America

$71:1
Congressional Appropriation Leverage

6/20/2025

Rebecca Porter
Executive Director
LIFT Community Action Agency, Inc.
209 North 4th
Hugo, OK 74743

Dear Rebecca,

NeighborWorks® America is committed to developing and supporting a network of excellence to strengthen communities and transform lives. To ensure that NeighborWorks America is accountable to Congress, OMB, funders and taxpayers, NeighborWorks America developed a system to rate the health and risk of network organizations. This system includes the following four ratings: Exemplary, Strong, Satisfactory or Vulnerable. All network organizations receive periodic PRO (off-site) and PROMPT (on-site) reviews.

At its June 2025 Organizational Health Tracking System (OHTS) Committee meeting, NeighborWorks America affirmed the health rating for your organization as Exemplary based on your most recent on-site assessment.

We encourage you to share this correspondence with your board and appropriate staff members. The Midwest staff has also reviewed this notification. As always, they stand available to discuss strategies and potential assistance with you concerning the review findings and next steps.

We hope you find NeighborWorks America's assessment processes helpful to advancing your organization's performance and impact. Your comments, suggestions or concerns about the process or report findings are most welcomed. If you have any questions about the rating, please contact your NeighborWorks America Regional Vice President.

Sincerely,

Kathryn Watts

Kathryn Watts
Senior Vice President, Field Operations

cc: David Hawkins, Retired Educator
Deletta Dean, Midwest Region Vice President
Rosalind Cochran, Relationship Manager

OKLAHOMA
Mental Health &
Substance Abuse

SERVICES WITHIN REACH

Admiral Gregory Slavonic | Interim Commissioner

Kevin Stitt | Governor

NOTICE OF CERTIFICATION – TWO YEARS

June 26, 2025

Rebecca Porter, Director
LIFT COMMUNITY ACTION AGENCY, INC.
1005 S. 5th St., Bldg. 4
Hugo, OK 74743

Dear Ms. Porter:

On June 26, 2025, the Board of Mental Health and Substance Abuse Services approved Two-Year Certification for your Alcohol and Drug Abuse Treatment Program (1005 S. 5th St., Bldg. 4, Hugo) for the following services:

Outpatient services

Certification with Special Distinction cited above is valid through June 30, 2027.

Sincerely,

Kelli Reid, LADC

Kelli Reid, LADC
Director of Provider Certification,
Program Compliance and Assistance

KR/cw

Enclosure: Certificate

OKLAHOMA
Mental Health &
Substance Abuse

Alcohol and Drug Treatment Program
Two-Year Certification

THIS IS TO CERTIFY THAT

LIFT COMMUNITY ACTION AGENCY, INC.

1005 S. 5th St., Bldg. 4, Hugo

Meets the requirements for the provision of:
Outpatient Services

June 26, 2025 – June 30, 2027

as prescribed by the Alcohol and Drug Abuse Prevention, Training, Treatment and Rehabilitation Authority as vested in the Oklahoma State Department of Mental Health and Substance Abuse Services by Title 43A Oklahoma Statutes, Section 3-415.

Admiral Gregory Slavonic
Rear Admiral, USN (Ret.) | Interim Commissioner

GREAT SEAL OF THE STATE OF OKLAHOMA 1907

Fostering Hope T-Shirt Fundraiser

LIFT Community Action Agency's suite of programs that focus on responding to mental health and opioid/substance abuse issues are selling Fostering Hope Seminar t-shirts. This is the 3rd year the programs are hosting a free continuing education unit seminar for mental health professionals, teachers, law enforcement, and the general public in the service area. All proceeds from the sale of the t-shirts will help offset the cost of the seminar. The last event provided necessary Continuing Education Units to approximately 80 local professionals.

The theme of this year's seminar is: Hope + Support = Success.

The logo on the back of the t-shirt is representative of individuals affected by mental health or substance abuse issues, as follows:

- Black represents lives lost to mental health and substance abuse
- Red represents First Responder Trauma Awareness
- Purple represents Overdose Awareness
- Green symbolizes Mental Health Awareness
- Yellow signifies Suicide Prevention Awareness
- Teal represents Substance Abuse Awareness.

The shirts will be printed on a light grey District Triblend material and the cost is $25 each.

<u>Please note: Orders for this shirt will close on 7/9/2025.</u>

Order form link: https://forms.gle/kfiC2gnotpRjM1rY9

Money will be due upon delivery, or payment can be made online at any time by navigating to following link & selecting TCORP from the drop down menu: https://liftca.org/donate/.

Please contact Jessica Watts (jessica.watts@liftca.org) if you have any questions.

Thank you for your support!

BIG RAFFLE ALERT!

Raffle tickets are 3.00 each OR two for 5.00

***BUY* Tickets**

***Chance to WIN* Royal Gourmet Premium 4-burner gas grill and griddle combo**

***SUPPORT* RSVP program! Retired senior volunteer program thru LIFT CA**

WINNERS WILL BE ANNOUNCED ON

***August 1st* follow us on Facebook @ LIFT AmeriCorps Seniors RSVP**

Don't miss out this could be your lucky day!

Scan and donate to RSVP for online purchase in message add note RAFFLE TICKETS

MOBILE FOOD MARKET

31 JULY 2025

location:

Hugo High School
704 N 2nd St, Hugo, OK 74743

time:

12:00 PM - 2:00 P.M.
*OR UNTIL FOOD IS GONE

PLEASE PULL THROUGH BUS LOOP TO PICK UP FOOD

sponsored by:

HUGO PUBLIC SCHOOLS

Lift Community Action Agency

FOOD BANK OF EASTERN OKLAHOMA

FEEDING AMERICA